

EMPLOYEES' PROVIDENT FUND ORGANISATION



**59TH
ANNUAL REPORT
2011-12**



CONTENTS

CHAPTER	TITLE	PAGE NO
CHAPTER – 1	PERFORMANCE STATISTICS 2011-12– AT A GLANCE	1-18
	• Performance Statistics 2011-12	1-2
	• Service Area	3-4
	• Revenue Statements	5-6
	• Compliance Action	7
	• Infrastructure	8
	• Pictorial Presentations	9-18
CHAPTER – 2	EMPLOYEES' PROVIDENT FUND, INDIA	19-26
	• Inception of EPF India	19-21
	• Schemes framed under the EPF & MP Act 1952	21-23
	• Central Board of Trustees, Employees Provident Fund	23-24
	• Sub-Committees	24
	• Regional Committees, EPF	24
	• Organization Structure	25
	• Physical Facilities Division	26
CHAPTER – 3	EMPLOYEES' PROVIDENT FUNDS & MISCELLANEOUS PROVISIONS ACT 1952 AND SCHEMES FRAMED THEREUNDER	27-42
	• Application of the Act	27-28
	• Schedule of Industries/Classes of Establishments	28
	• Eligibility for membership of the Scheme	28-29
	• Employees' Pension Scheme 1995	29
	• Benefits	30
	• Eligibility	30-31
	• Pension Beneficiaries	31
	• Valuation of Pension Fund	32-33
	• Review Report by panel of Actuaries on the valuation reports by valuer Employees' Pension Scheme ,1995	34
	• Constitution of Expert Committee on review of Employees' Pension Scheme, 1995	35
	• Provisions for International Workers	35-36



	• Employees' Deposit Linked Insurance Scheme	36
	• Application and Coverage	37
	• Benefits under the Scheme	37
	• Exemption	38
	• Exempted Establishment and Members – Employees' Provident Fund	38
	• State wise concentration of Establishments and Members	38
	• Contribution received in Exempted Sector	39
	• Inspection Charges	39
	• Rate of Interest	39
	• Exemption under EPS'95	39
	• Exemption from the EDLI Scheme	40
	• Finance Act, 2006 clause 56 – Rationalization of process and procedure for exemption	40-42
CHAPTER – 4	CONTRIBUTIONS AND INVESTMENTS	43-53
	• Rate of Contribution	43-44
	• Contribution Received	45
	• Pension Fund	45
	• Insurance Fund	46
	• Administrative and Inspection Charges	46
	• Administrative Revenue of the Organization	48
	• Investments	48
	• Pattern of Investment	49
	• Investment of Pension Fund	50
	• Investment of Insurance Fund	50
	• Portfolio Management	50-51
	• Salient points on Performance of the Portfolio Managers	51
	• Break up of Investments	51-52
	• Investment of Provident Fund (Exempted Sector)	53
	• Rate of Interest to Members	53
CHAPTER – 5	COMPLIANCE MANAGEMENT IN EPFO	54-62
	• Mandatory Coverage	54
	• Voluntary Coverage	54
	• Schedule of Industries/ Classes of Establishments	54



	• Coercive actions against defaulters	54-55
	• Recovery of Arrears	55
	• Priority of Provident Fund dues	55
	• Status note on Compliance during the year	56
	• Bifurcation of Arrears (All Schemes)	56
	• Other Arrears (All Schemes)	57
	• Action taken to arrest the default	57-58
	• Attachment of property and/ or arrest of defaulters for recovery of arrears	58-59
	• Default in Jute Industry in West Bengal	59
	• Arrears in the Exempted Sector	60
	• Bifurcation of Arrears – Public and Private Sector Establishments	60
	• Status of Arrears	60-61
	• Un-Invested Funds	61
	• Action taken against defaulters	61
	• Attachment of property and/ or arrest of defaulters for recovery of arrears	61
	• Court cases- Appeals pending before Hon'ble Supreme Court of India	62
	• Other Court Cases	62
	• EPF Appellate Tribunal	62
CHAPTER – 6	INFORMATION TECHNOLOGY FOR BETTER SERVICE DELIVERY	63-66
	• Initiatives taken by EPFO	63-65
	• Benefits of the Initiatives	65-66
CHAPTER – 7	HUMAN RESOURCE MANAGEMENT & VIGILANCE	67-72
	• EPF Staff Pensioners	67
	• Examination Wing	68
	• Performance during the year 2011-12	68
	• Productivity Linked Bonus	69
	• Welfare of SC/ST Employees	69
	• Sports Activities	69
	• Progressive use of Hindi	71
	• Vigilance	72
	• Progress achieved during the year	72



CHAPTER – 8	CUSTOMER SERVICE	73-75
	• Results Framework Document	73
	• Citizen's Charter	73-74
	• Public Grievances	74
	• Bhavishya Nidhi Adalats at Field Offices	75
	• Online Registration of Grievances and Resressal	75
	• Right to Information	75
CHAPTER – 9	STATUTORY AND INTERNAL AUDIT	76
	• Internal Audit	76
APPENDICES		77-156
Appendix A-1	Members of Central Board of Trustees (EPF) as on 31.03.2012	77-79
Appendix A-2	Members of Executive Committee as on 31.03.2012	80
Appendix A-3(i)	Claims – Provident Fund	81
AppendixA-3 (ii)	Claims – Partial Withdrawal	82
AppendixA-3 (iii)	Claims -Transfer Cases	83
Appendix A-3(iv)	Claims – EPS'95 Monthly Pension	84
Appendix A-3 (v)	Claims – EPS'95 (Other than monthly pension claims)	85
Appendix A-3(vi)	Claims – EDLI' 1976	86
AppendixA-3(vii)	All Claims	87
Appendix A-4	Regional Committees, Employees Provident Fund	88
Appendix A-5	List of Regional Offices, Sub-Regional Offices, District Offices and Service Centers as on 31.03.2012	89-93
Appendix A-6 (i)	Training conducted by NATRSS 2011-12	94
Appendix A-6 (ii)	Details of the programmes conducted by the ZTIs and Sub-ZTI during 2011-12	95
Appendix A- 7(i)	Industry wise establishment and member as on 31.03.2012	96-100
Appendix A-7 (ii)	Zone wise (Region wise) position and concentration of establishments	101
Appendix A-8	Concentration of Members – State wise	102
Appendix A- 9	Concentration of Members – Industry wise	103
Appendix A–10	List of disbursing agencies under Employees' Pension Scheme, 1995	104
Appendix A-11	Classification of Pensioners as on 31.03.2012	105
Appendix A-12	Zone wise (Region wise) position and concentration – Exempted Establishments	106



Appendix A-13	Concentration of Establishments and Members in Exempted Sector as on 31.03.2012	107
AppendixA-14(i)	Contribution and Payment of all three Schemes (2011-12)	108
Appendix A-14(ii)	Contribution and Payment of all three Schemes (2010-11)	109
Appendix A-14 (iii)	Contribution and Payment of all three Schemes (2009-10)	110
Appendix A-15	Rate of Interest on EPF balances on monthly running balance since 1952 onwards	111
Appendix A-16 (i)	Assessed arrears under EPF Scheme in Un-exempted Sector	112
Appendix A-16(ii)	Assessed arrears under EPS Scheme in Un-exempted Sector	113
Appendix A-16(iii)	Assessed arrears under EDLI Scheme in Un-exempted Sector	114
Appendix A-17	Bifurcation of demand in Public, Private and Co-operative Sector (All Schemes)	115
Appendix A-18	Summary of Defaulting Establishments – Rs. 50 Lakhs and above (Un-exempted Sector)	116
Appendix A -19	List of defaulting establishments above Rs. 1 Crore and above (Un- exempted Sector)	117-125
Appendix A-20	Initiation and Disposal of Assessment cases under Section 7A of the Act during 2011-12	126
Appendix A-21	Interest Accrued on dues under Section 7Q of the Act	127
Appendix A-22	Levy of damages under all three schemes (Un- exempted Sector)	128
Appendix A-23	Recovery Certificates for EPF dues (Un – exempted Sector)	129
Appendix A-24	Recovery Certificates for EPS dues (Un – exempted Sector)	130
Appendix A-25	Recovery Certificates for EDLI dues (Un –exempted Sector)	131
Appendix A-26	Prosecution cases u/s 14 of the Act (Un-exempted Sector), EPF Scheme	132
Appendix A-27	Prosecution cases u/s 14 of the Act (Un-exempted Sector), EPS Scheme	133
Appendix A-28	Prosecution cases u/s 14 of the Act (Un-exempted Sector), EDLI Scheme	134
Appendix A-29(i)	Cases before the Police Authorities u/s 406/409 of IPC (Un-exempted Sector)	135
Appendix A-29(ii)	Cases before various courts u/s 406/409 of IPC (Un-exempted Sector)	136



Appendix A-30	Status of attachment of property/ arrest of defaulters – Un-exempted Sector	137
Appendix A-31	Total Arrears in Exempted Sector	138
Appendix A-32	Arrears in Exempted Sector	139
Appendix A-33	Bifurcation of Arrears in Public and Private Sectors	140
Appendix A-34	Summary of defaulting establishments – Rs. 50 lakhs and above (Exempted Sector)	141
Appendix A-35	List of defaulting establishments above Rs. 1 Crores (Exempted Sector)	142-144
Appendix A-36	Amount remaining un-invested at the end of the year as on 31.03.2012	145
Appendix A-37	Sanctioned and In position strength of Group 'A' officers as on 31.03.2012	146
Appendix A-38	Sanctioned and In position strength of Group 'B' officers as on 31.03.2012	147
Appendix A-39	Sanctioned and In position strength of Group 'C' & 'D' officers as on 31.03.2012	148
Appendix A-40	Staff Pensioners and Family Pensioners of EPFO as on 31.03.2012	149
Appendix A-41	Productivity Linked Bonus for the year 2010-11	150
Appendix A-42	Public Information	151
Appendix A-43	Details of Audit Observations made by the Statutory Audit	152
Appendix A-44	Details of outstanding audit paras of Internal Audit Parties	153
Appendix A-45(i)	Category wise Investment at Face Value and Interest Earning rate for Employees Provident Fund investments as on 31.03.2012	154
Appendix A-45(ii)	Category wise Investment at Face Value and Interest Earning rate for Pension Fund investments as on 31.03.2012	155
Appendix A-45(iii)	Category wise Investment at Face Value and Interest Earning rate for Insurance Fund investments as on 31.03.2012	156



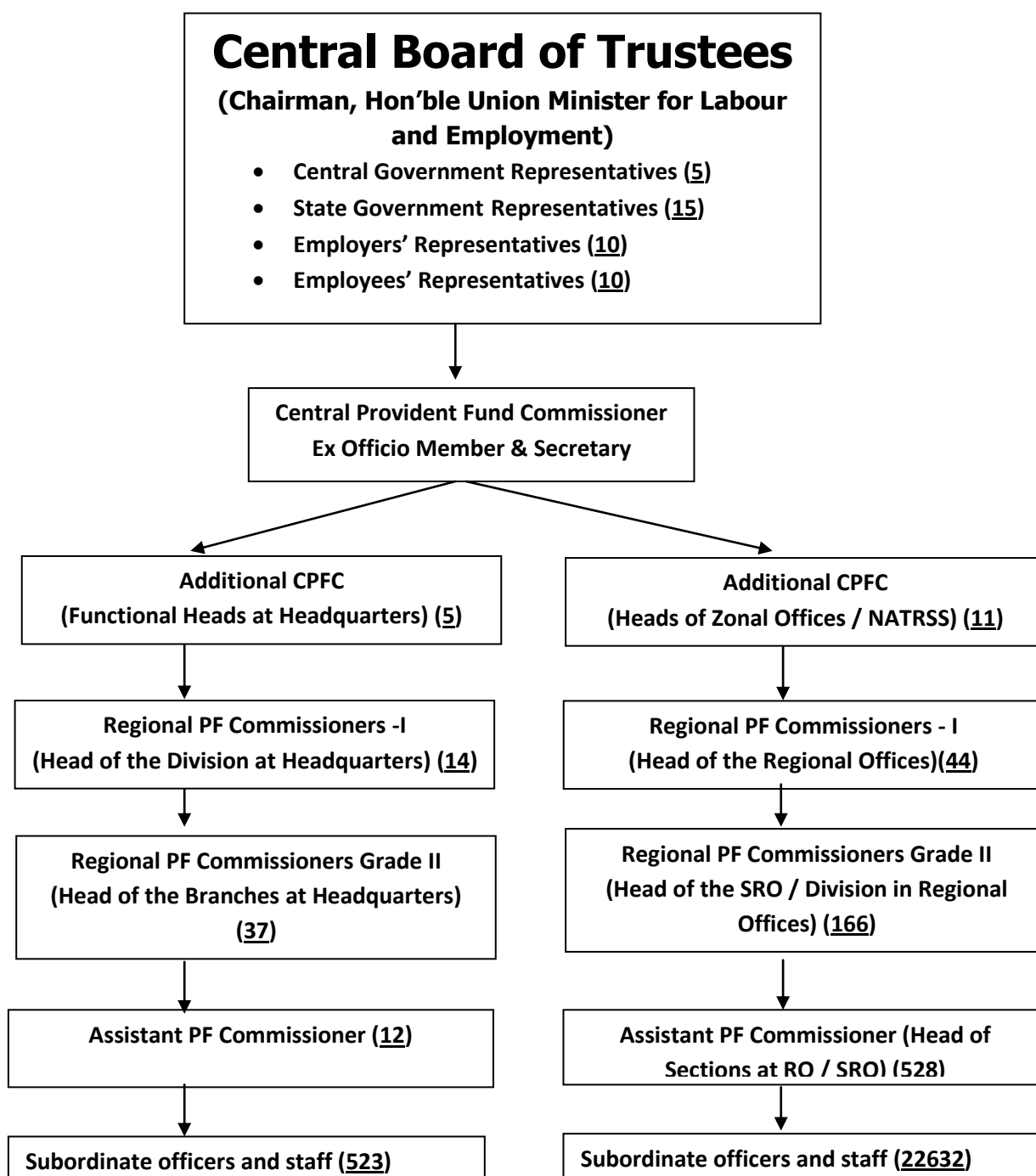
BRIEF FACTS ABOUT THE EMPLOYEES PROVIDENT FUND, INDIA

- ❖ **A creation of Employees' Provident Fund and Miscellaneous Provisions Act (EPF & MP Act) 1952**
- ❖ **EPF India is one of the world's biggest social security providers in terms of volumes.**
- ❖ **The Act applies to defined class of industries employing 20 or more employees**
- ❖ **The establishments are required to statutorily comply in respect of all employees drawing wages upto Rs. 6500 per month**
- ❖ **Three Core areas are provisioning of Provident Funds, Pension, and Insurance.**
- ❖ **Provident Fund is a defined contribution scheme where both the employees and the employers contribute their mandated share.**
- ❖ **A mix of "defined contribution" and "defined benefit" forms the Pension Scheme. The employees do not have to contribute to this scheme.**
- ❖ **Insurance Scheme is a deposit linked Scheme that provides for benefits up to Rs. 1,30,000/- without any contribution from employees.**



ORGANISATION CHART

EMPLOYEES' PROVIDENT FUND ORGANISATION



**Figures shown in Brackets is actual Sanctioned Staff*



Chapter 1

PERFORMANCE STATISTICS 2011-12

During the year under review the achievements of the Employees Provident Fund Organisation under the functional domains of Service Area and Compliance Area were as under:-

1. SERVICE AREA

- ❖ 6.91 lacs establishments are covered having 855 lacs member accounts as on 31.03.2012.
- ❖ 41 lakh pensioners were being paid monthly pension as on 31st March 2012.
- ❖ During the year 2011-12 Rs. 70,889 crores was received as contribution. Scheme wise breakup of contribution receipt (Rs. In crores) is given below:

Employees' Provident Fund	55, 555
Employees' Pension Fund	14, 767
Employees' Deposit Linked Insurance Fund	566

- ❖ During the year 2011-12 Rs. 26,914 crores were paid as benefits to the members. Scheme wise break up of benefits (Rs. In crores) disbursed is as under:

Employees' Provident Fund Scheme	Final Settlement	17,177
	Partial Withdrawal	2,023
	Total	19200
Employees' Pension Scheme	Monthly Pension Payment	4,475
	Withdrawal Benefits	3,164
	Total	7639
Employees' Deposit Linked Insurance Scheme	Death Benefits	75



- ❖ During 2011-12 90.50 lakh claims for benefits were settled. Scheme wise break up of claims settled (In lakhs) is given below:

		Total Claims settled	Claims settled within 30 days	% settled within 30 days
Employees' Provident Fund Scheme	Final Settlement	42.12	22.81	54.16
	Partial Withdrawal	2.60	2.01	77.26
	Transfer Cases	5.60	3.23	57.81
	Total	50.32	28.05	55.74
Employees' Pension Scheme	Monthly Pension Claims	3.62	1.46	40.41
	Withdrawal Benefits	36.35	18.77	51.64
	Claims			
	Total	39.97	20.23	50.61
Employees' Deposit Linked Insurance Scheme	Death Benefits	0.21	0.13	61.90

(Detailed break up of claims is given in Appendix A-3(i) to A-3(vii).)

2. **COMPLIANCE AREA**

During the year 55,244 assessment enquiries were concluded- 22,661 under Section 7A of the Act and 32,583 under Section 14B of the Act.

- ❖ As on 31st March 2012 24,809 enquiries were pending for disposal – 18, 253 under Section 7A of the Act and 6,556 under Section 14B of the Act.
- ❖ During the year Rs 2215.71 crores were assessed as amount due from defaulting establishments.
- ❖ During the year 2011-12 Rs.1585 crores was recovered from defaulting establishments.
- ❖ Rs. 2978 crores were outstanding dues to be recovered from unexempt establishments as on 31.03.2012. Out of this Rs. 1327 crores are Penal Damages & Interest.
- ❖ Rs. 605 crores is pending for recovery from exempted establishments as on 31st March 2012.
- ❖ **Thus total of Rs 3583 crores is pending for recovery as on 31st March 2012.**
- ❖ Rs. 1597 crores (54%) arrears is locked up due to stay by courts.(unexempted sector)
- ❖ Rs. 300 crores (10%) is locked up in liquidation proceedings and Rs. 97 crores (3%) is locked up under BIFR proceedings.(unexempted sector)



STATISTICAL ABSTRACT (2011-12)

A. SERVICE AREA

ALL CLAIMS (IN LAKHS)					
			2011-12	2010-11	2009-10
EPF CLAIMS	Final Settlement	NET WORKLOAD	44.44	36.76	39.31
		CLAIMS SETTLED	42.12	34.10	36.60
		CLAIMS PENDING	2.32	2.66	2.71
	Partial Withdrawals	NET WORKLOAD	2.71	2.59	2.99
		CLAIMS SETTLED	2.60	2.48	2.87
		CLAIMS PENDING	0.11	0.11	0.12
	Transfer Cases	NET WORKLOAD	6.32	3.75	4.07
		CLAIMS SETTLED	5.60	3.12	3.17
		CLAIMS PENDING	0.73	0.63	0.90
	TOTAL	NET WORKLOAD	53.47	43.10	46.37
		CLAIMS SETTLED	50.32	39.70	42.64
		CLAIMS PENDING	3.16	3.40	3.73
EPS CLAIMS	Monthly Pension Claims	NET WORKLOAD	4.01	4.20	4.87
		CLAIMS SETTLED	3.62	3.64	4.20
		CLAIMS PENDING	0.39	0.56	0.67
	Other than Monthly Pension Claims	NET WORKLOAD	38.64	31.72	33.95
		CLAIMS SETTLED	36.35	28.96	31.13
		CLAIMS PENDING	2.29	2.76	2.82
	TOTAL	NET WORKLOAD	42.65	35.92	38.82
		CLAIMS SETTLED	39.97	32.60	35.33
		CLAIMS PENDING	2.68	3.32	3.49
EDLI CLAIMS		NET WORKLOAD	0.23	0.21	0.24
		CLAIMS SETTLED	0.21	0.19	0.21
		CLAIMS PENDING	0.02	0.02	0.03
TOTAL CLAIMS		NET WORKLOAD	96.36	79.23	85.43
		CLAIMS SETTLED	90.50	72.49	78.18
		CLAIMS PENDING	5.86	6.74	7.25


PERCENTAGE OF SUPERANNUATION CLAIMS OVER TOTAL CLAIMS

YEAR→	2011-12	2010-11	2009-10
EPF CLAIMS (Final Settlement)	1.95%	3.56%	5.25%
EPS CLAIMS	8.21%	10.06%	10.05%

ANNUAL STATEMENT OF ACCOUNTS (IN LAKHS)

	ISSUED DURING THE YEAR	PENDING AT THE END OF YEAR
2011-12	1662.01	38.81
2010-11	606.65	727.91
2009-10	653.54	473.54

DISPOSAL OF PUBLIC GRIEVANCES

	2011-12	2010-11	2009-10
OPENING BALANCE	18880	1047	1305
RECEIVED DURING THE YEAR	256096	156578	17551
TOTAL GRIEVANCES	274976	157625	18856
DISPOSED OFF DURING THE YEAR	246224	138745	17809
BALANCE AT THE END OF YEAR	28752	18880	1047
PERCENTAGE OF DISPOSAL	89.54	88.02	94.45

ENROLMENTS

ENROLLMENTS (CUMULATIVE)			YEAR ON YEAR GROWTH (%)	
	ESTABLISHMENTS	MEMBERS (Lakhs)	ESTABLISHMENT	MEMBERS
2011-12	691237	855.40	4.64	38.88
2010-11	660546	615.89	7.25	4.75
2009-10	615902	587.96		



B. REVENUE STATEMENTS

	2011-12	2010-11	2009-10
CONTRIBUTION COLLECTED (During the year)	(Rs. In Crores)		
Provident Fund			
Exempted	16123.50	14785.95	22092.60
Unexempted	39431.44	32494.40	26558.20
Total	55554.94	47280.35	48650.80
Pension Fund			
Employee's / Employer's Share	13417.47	11587.94	9930.52
Government's Share	1350.00	1300.00	994.00
Total	14767.47	12887.94	10924.52
Employees Deposit Linked Insurance Fund			
Employer's Share	566.40	480.00	423.22
Total	566.40	480.00	423.22
Grand Total	70888.81	60648.29	59998.54

	2011-12	2010-11	2009-10
PAYMENTS MADE (During the year)	(Rs. In Crores)		
Employees Provident Fund	30328.00	22064.93	16932.67
Employees Pension Fund	7858.85	6146.90	5654.92
Employees Deposit Linked Insurance Fund	93.66	59.03	61.85
Total	38280.51	28270.86	22649.44

ADMINISTRATION ACCOUNT (EPF SCHEME)

(Rs. In Crores)

	INCOME	EXPENDITURE	BALANCE
2011-12	,,3,081.50	,,1,298.84	,,1,782.66
2010-11	,,2,509.69	,,1,168.43	,,1,341.26
2009-10	,,2,107.60	,,1,113.78	,,993.82

**INVESTMENTS (YEAR-WISE)****(Rs. In Crores)**

	EMPLOYEES PROVIDENT FUND	EMPLOYEES PENSION FUND	EMPLOYEES DEPOSIT LINKED INSURANCE FUND	GRAND TOTAL	YEAR ON YEAR GROWTH (%)
2011-12	,,58,662.28 (22,403)	,,19,729.26	,,1,319.93	,,79,711.47	21.06
2010-11	,,46,416.95 (13,634)	,,18,260.39	,,1,165.90	,,65,843.24	27.39
2009-10	,,35,459.59 (10,156)	,,15,212.15	,,1,016.43	,,51,688.17	

- Figures in brackets pertain to exempt establishments

INVESTMENTS (CORPUS)**(Rs. In Crores)**

	EMPLOYEES PROVIDENT FUND	EMPLOYEES PENSION FUND	EMPLOYEES DEPOSIT LINKED INSURANCE FUND	GRAND TOTAL	YEAR ON YEAR GROWTH (%)
2011-12	,3,73,644.57 (1,36,321)	,1,61,780.08	,,10,657.59	,5,46,082.24	17.09
2010-11	,3,14,981.95 (1,13,918)	,1,42,050.82	,,9,337.66	,4,66,370.43	16.44
2009-10	,2,68,565.00 (1,00,284)	,1,23,790.43	,,8,171.76	,4,00,527.19	

- Figures in brackets pertain to exempt establishments



C. COMPLIANCE ACTION

ARREARS TO BE RECOVERED		(Rs. In Crores)		
		Workload for the Year	Realised during the year	Closing Balance as on 31.03.12
Unexempted Sector				
a.	Employees' Provident Fund	2787.31	1064.30	1723.01
b.	EPF Admn. & Inspection Charges	213.26	69.66	143.60
c.	Employees' Pension Fund	1444.78	415.46	1029.32
d.	Employees' Deposit Linked Insurance Fund	111.81	35.01	76.80
e.	EDLI Admn. & Inspection Charges	6.46	1.15	5.31
f.	TOTAL (a to e)	4563.62	1585.58	2978.04
e.	Penal Damages and Interest	1626.64	299.63	1327.01
Exempted Sector		737.62	132.57	605.05



D. INFRASTRUCTURE

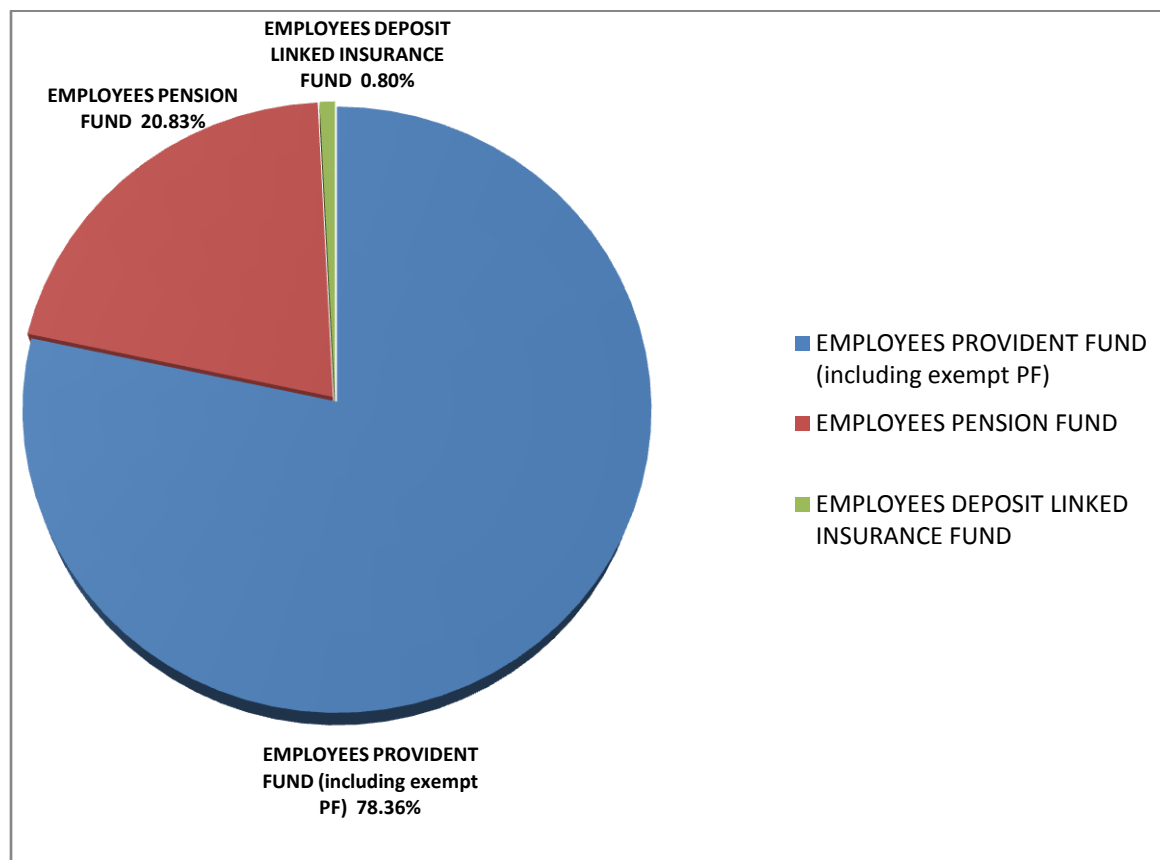
<u>MANPOWER</u>				
		2011-12	2010-11	2009-10
GROUP A	SANCTIONED	1042	1033	1022
	IN-POSITION	762	816	829
	SHORTFALL	280	217	193
GROUP B	SANCTIONED	6368	6165	6140
	IN-POSITION	5086	5244	5154
	SHORTFALL	1282	921	986
GROUP C (including erstwhile Group D)	SANCTIONED	17681	16990	16990
	IN-POSITION	13980	14205	13192
	SHORTFALL	3701	2785	3798
TOTAL	SANCTIONED	25091	24188	24152
	IN-POSITION	19828	20265	19175
	SHORTFALL	5263	3923	4977

<u>EPF OFFICES</u>			
	2011-12	2010-11	2009-10
ZONAL OFFICES	10	10	10
REGIONAL OFFICES	40	40	40
SUB-REGIONAL OFFICES	83	80	79
SERVICE CENTRES	14	14	17
DISTRICT OFFICES	122	120	123
NATRSS/ZTI/SUB-ZTIs	6	6	6



PICTORIAL PRESENTATIONS

CONTRIBUTION RECEIVED 2011-12



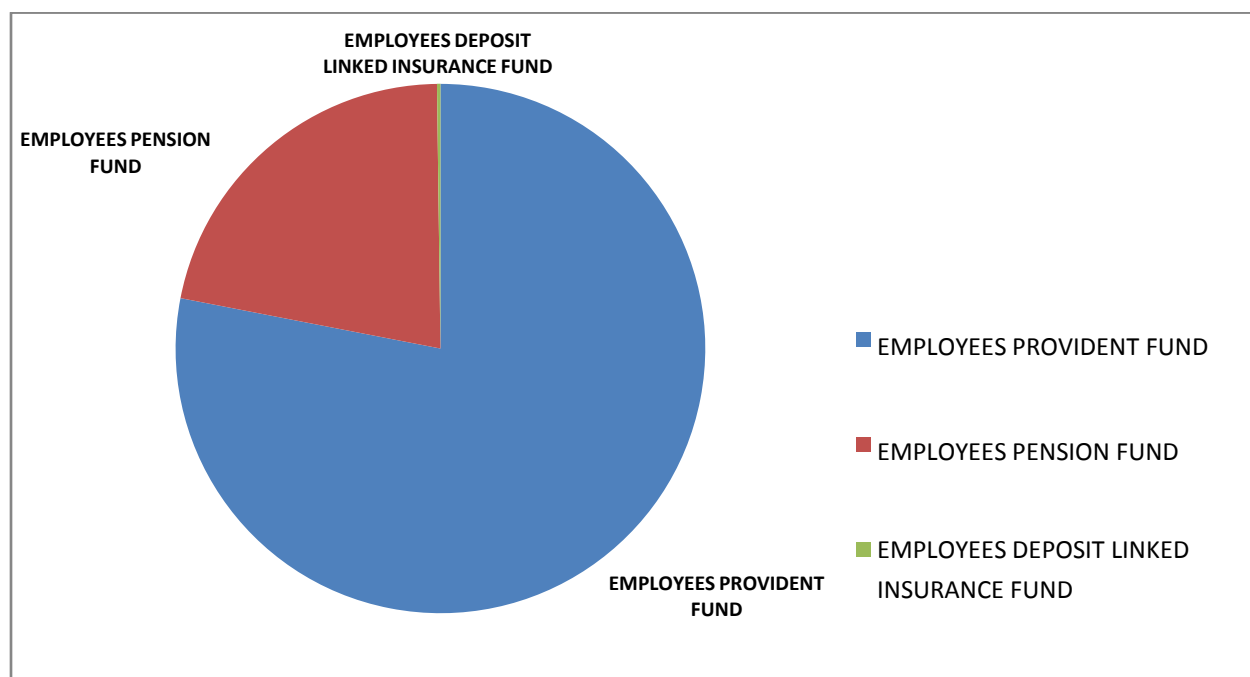
AMOUNT RECEIVED 2011-12

(Rs In Crores)

EMPLOYEES PROVIDENT FUND (including exempted PF)	55,554.94
EMPLOYEES PENSION FUND	14,767.47
EMPLOYEES DEPOSIT LINKED INSURANCE FUND	566.40



AMOUNT DISBURSED 2011-12



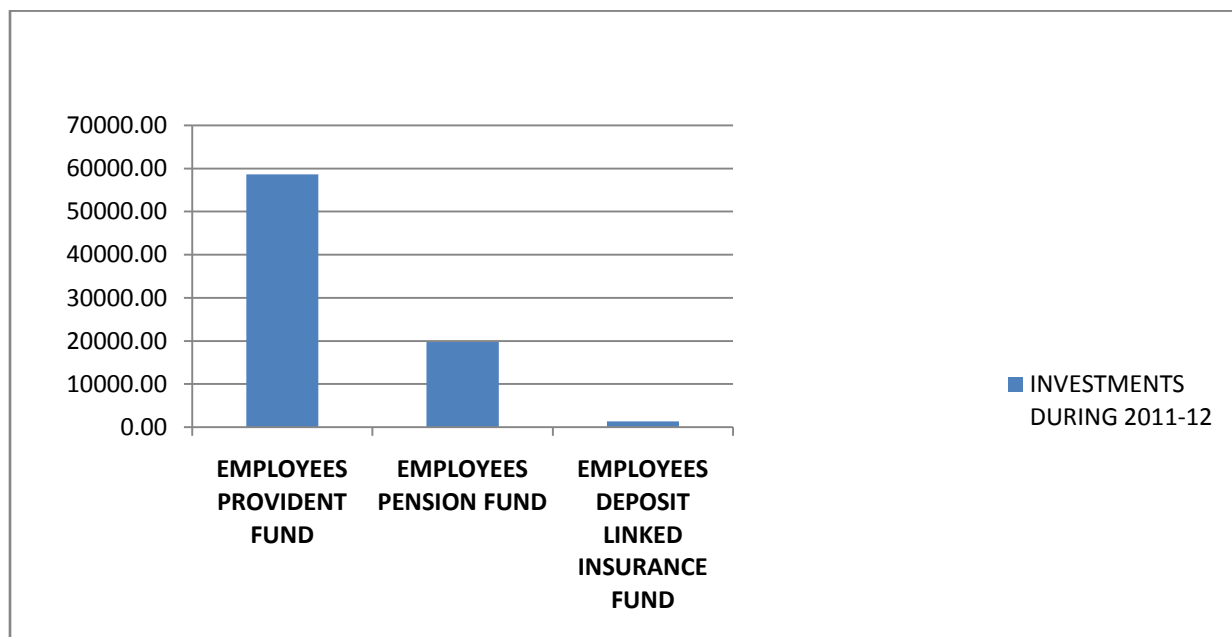
AMOUNT DISBURSED 2011-12

(Rs In Crores)

EMPLOYEES PROVIDENT FUND	30,328.00
EMPLOYEES PENSION FUND	7,858.85
EMPLOYEES DEPOSIT LINKED INSURANCE FUND	93.66



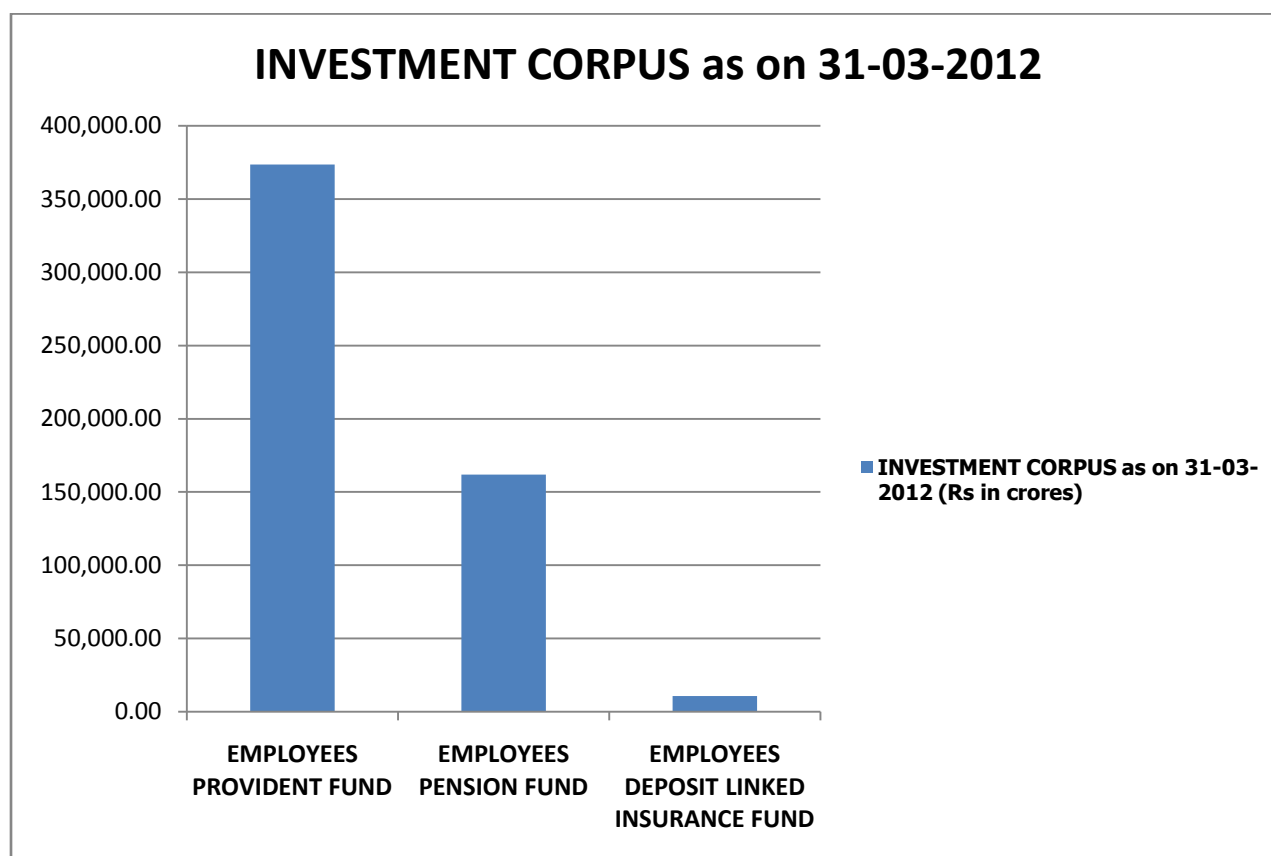
INVESTMENTS DURING 2011-12



INVESTMENTS DURING 2011-12

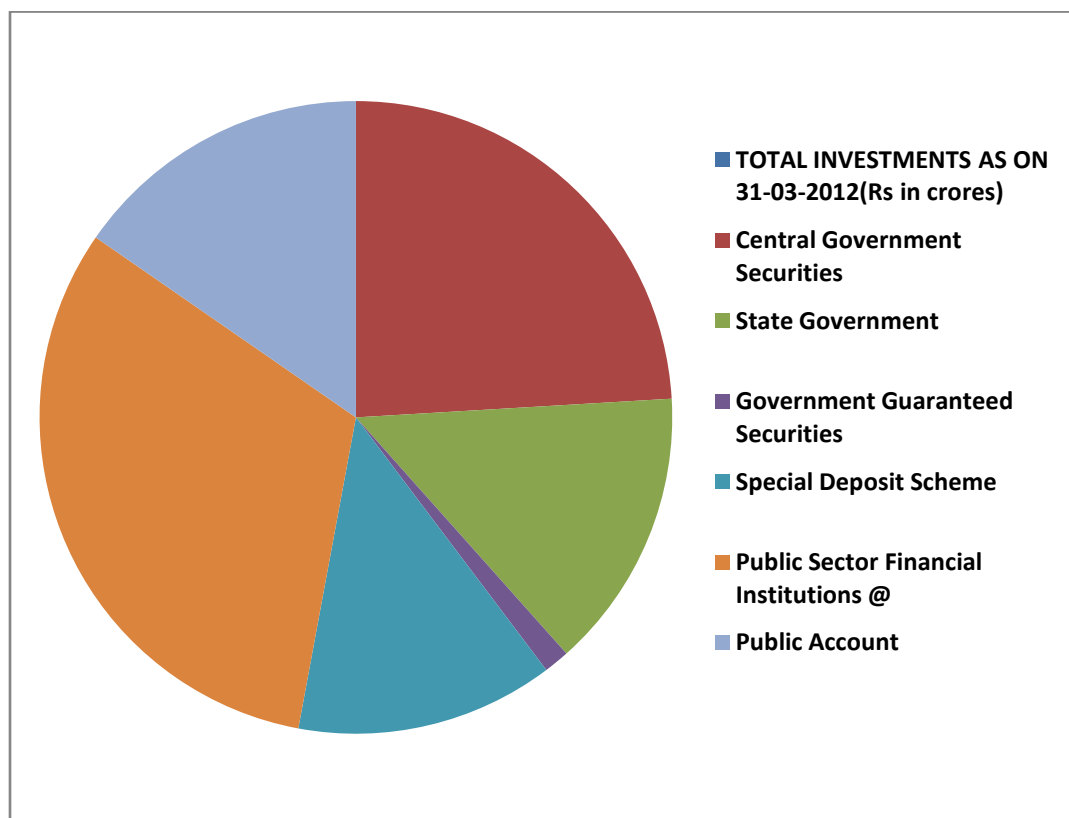
(Rs In Crores)

EMPLOYEES PROVIDENT FUND	58,662.28
EMPLOYEES PENSION FUND	19,729.26
EMPLOYEES DEPOSIT LINKED INSURANCE FUND	1,319.93



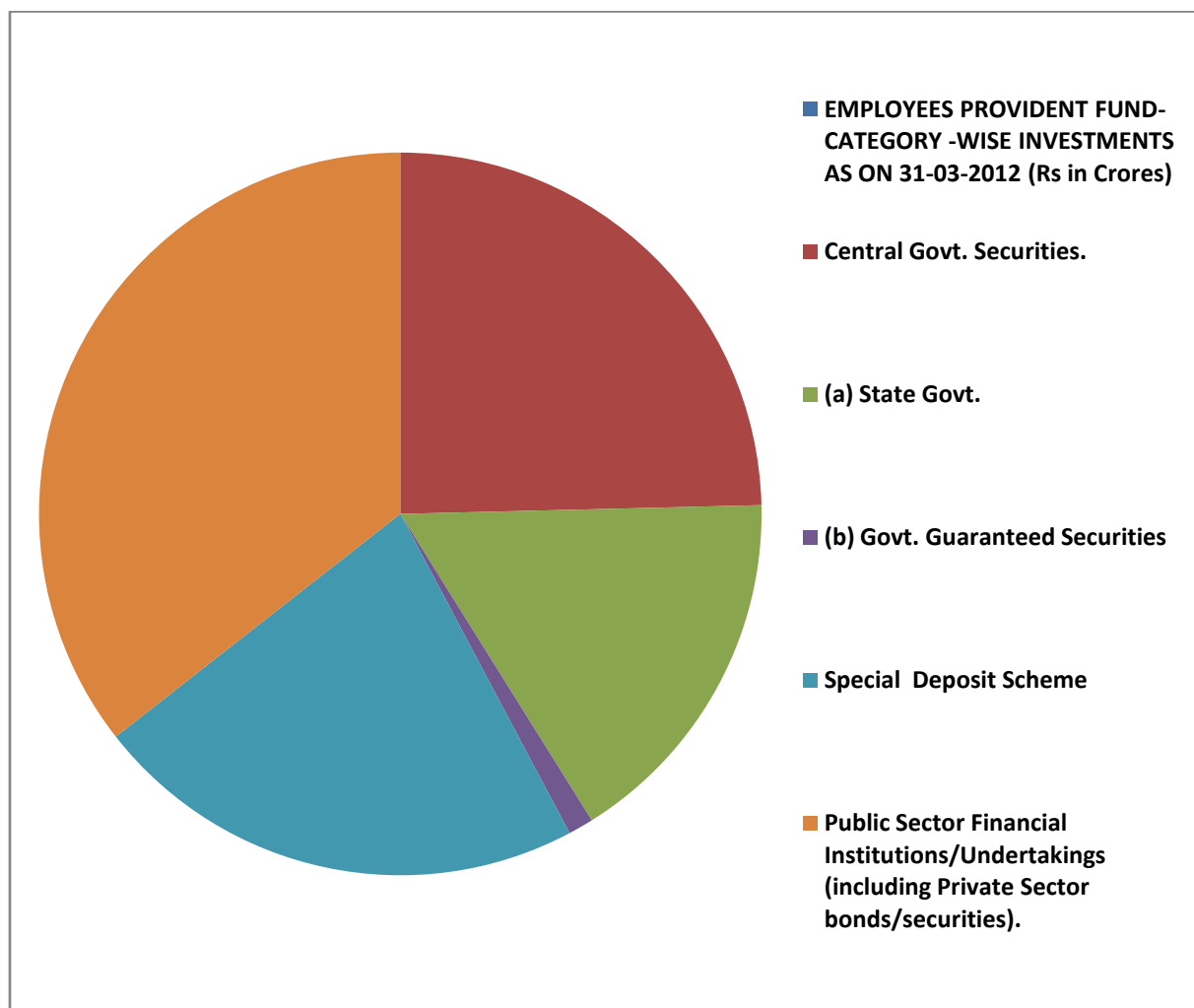
INVESTMENT CORPUS as on 31-03-2012 (Rs. In Crores)

EMPLOYEES PROVIDENT FUND	,3,73,644.57
EMPLOYEES PENSION FUND	,1,61,780.08
EMPLOYEES DEPOSIT LINKED INSURANCE FUND	,,10,657.59



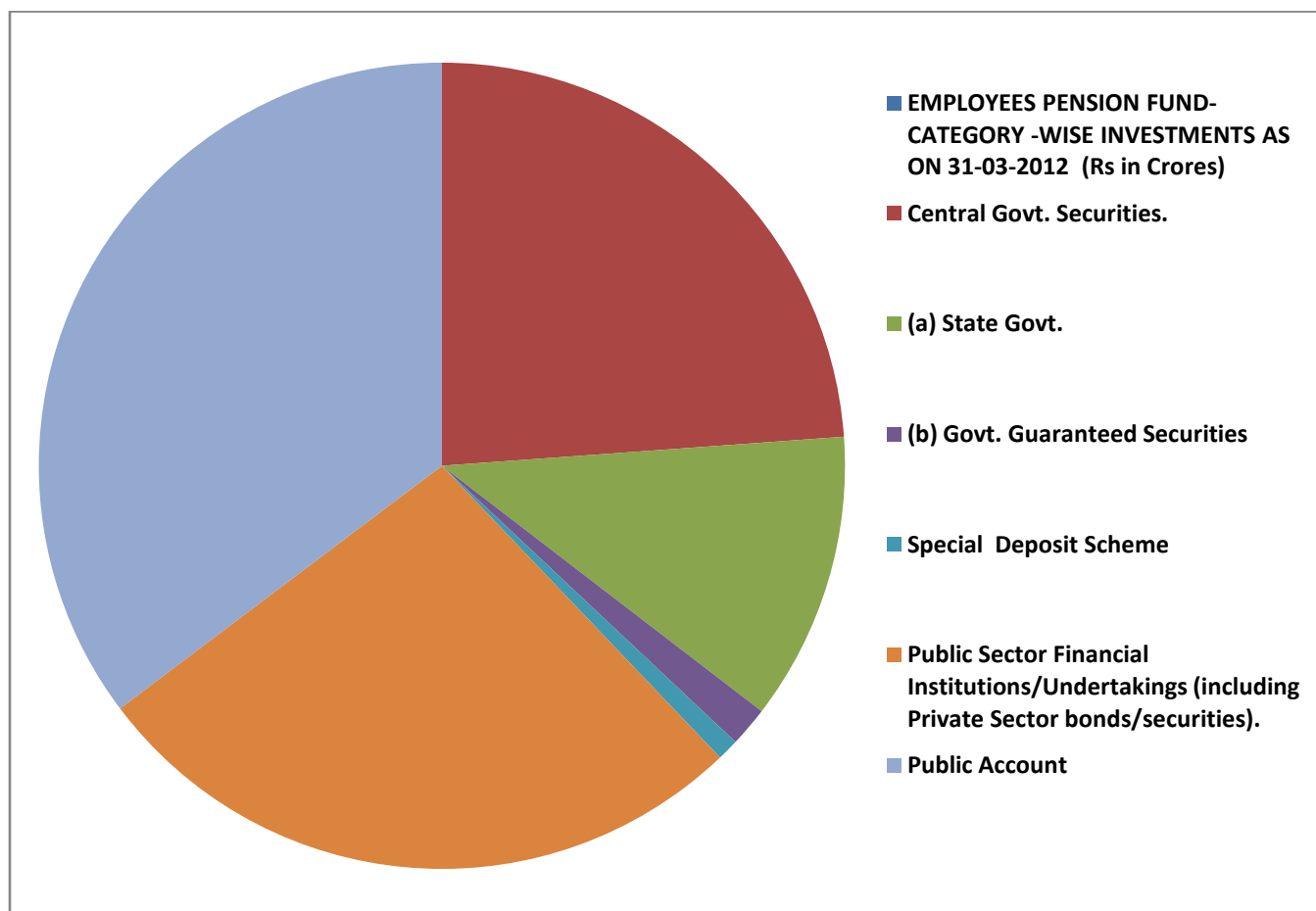
**TOTAL INVESTMENTS AS ON 31-03-2012
(Rs In Crores)**

Central Government Securities	98576.28
State Government	58814.66
Government Guaranteed Securities	5368.10
Special Deposit Scheme	54063.25
Public Sector Financial Institutions @	129971.27
Public Account	62967.74



**EMPLOYEES PROVIDENT FUND- CATEGORY -WISE INVESTMENTS AS ON 31-03-2012
(Rs In Crores)**

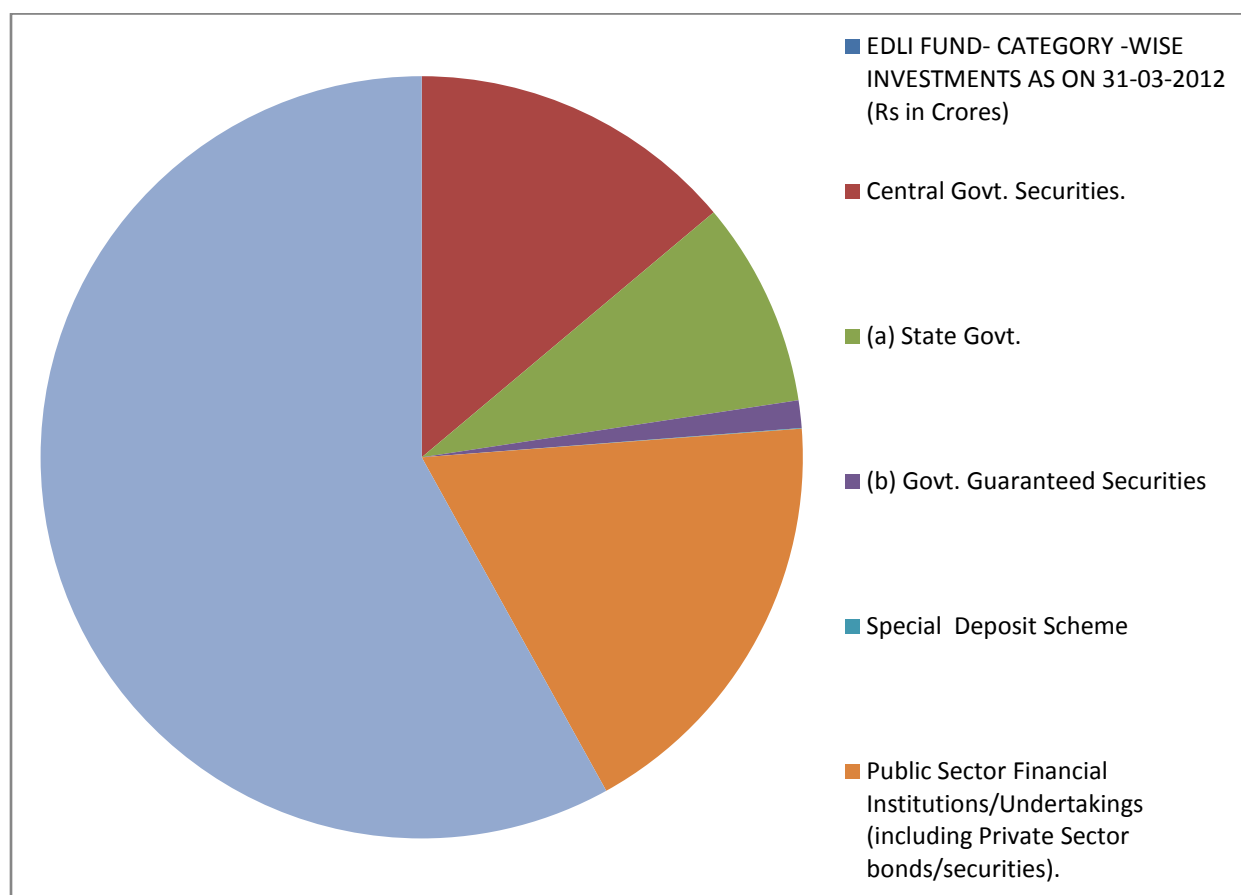
Central Govt. Securities.	58413.58
(a) State Govt.	39145.49
(b) Govt. Guaranteed Securities	2683.50
Special Deposit Scheme	52660.23
Public Sector Financial Institutions/Undertakings (including Private Sector bonds/securities).	84420.83



**EMPLOYEES PENSION FUND- CATEGORY -WISE INVESTMENTS
AS ON 31-03-2012**

(Rs In Crores)

Central Govt. Securities.	38588.19
(a) State Govt.	18720.15
(b) Govt. Guaranteed Securities	2576.30
Special Deposit Scheme	1400.52
Public Sector Financial Institutions/Undertakings (including Private Sector bonds/securities).	43407.91
Public Account	57087.01

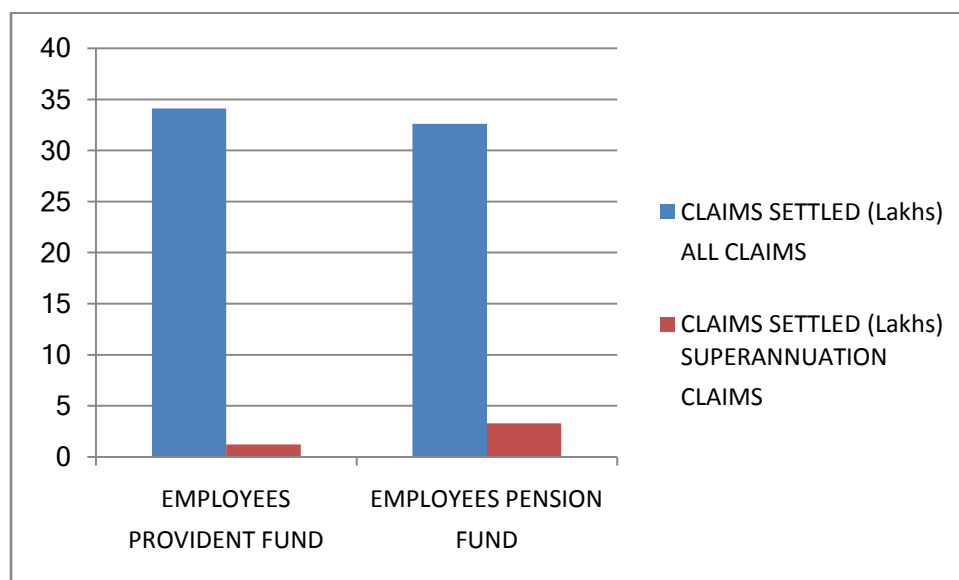


EDLI FUND- CATEGORY -WISE INVESTMENTS AS ON 31-03-2012
(Rs In Crores)

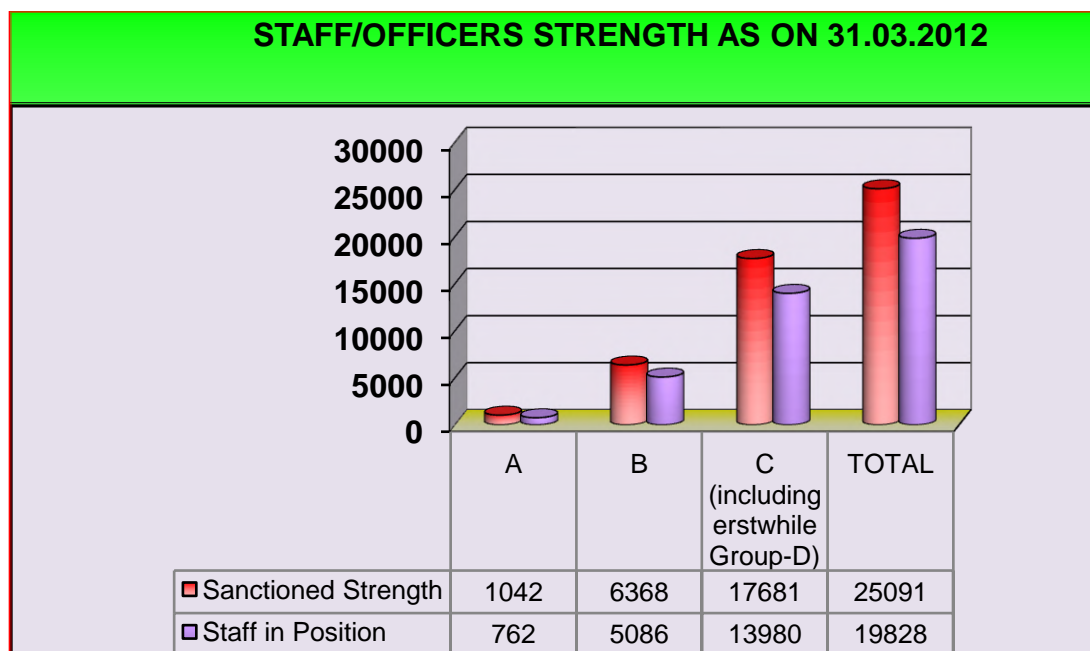
Central Govt. Securities.	1574.51
(a) State Govt.	949.02
(b) Govt. Guaranteed Securities	108.30
Special Deposit Scheme	2.50
Public Sector Financial Institutions/Undertakings (including Private Sector bonds/securities).	2142.53
Public Account	5880.73



CLAIMS SETTLED



	CLAIMS SETTLED (Lakhs)	
	ALL CLAIMS (FINAL SETTLEMENT)	SUPERANNUATION CLAIMS
EMPLOYEES PROVIDENT FUND	42.12	0.82
EMPLOYEES PENSION FUND	39.97	3.28



Manpower Availability

MANPOWER AVAILABILITY 2011-12

GROUP A	SANCTIONED	1042
	IN-POSITION	762
GROUP B	SANCTIONED	6368
	IN-POSITION	5086
GROUP C	SANCTIONED	17681
	IN-POSITION	13980



Chapter 2

EMPLOYEES' PROVIDENT FUND, INDIA

The Employees Provident Fund came into existence with the promulgation of the Employees' Provident Funds Ordinance on 15th November, 1951. It was replaced by the Employees' Provident Funds Act, 1952 which extends to the whole of Indian except Jammu and Kashmir.

Inception of EPF India

2.2 The question of providing for the future of industrial workers after their retirement or for their dependents, in the event of their premature death engaged the attention of the Central Government for a long time. The first Provident Fund Act passed in 1925 for regulating the provident funds of some private concerns was limited in scope. In 1929 the Royal Commission on Labour stressed the need for formulating schemes for instituting provident funds for industrial workers. Thirteen years later, the subject was discussed at the 3rd Conference of Labour Ministers where the proposal for instituting provident funds was generally accepted. It was however considered that such funds should be instituted on a voluntary rather than on compulsory basis. A recommendation was made that Central Government might frame model rules and circulate them to employers for adoption. Model rules were accordingly circulated to employers in 1945 for adoption in industrial concerns. While some progressive employers set a lead and voluntary Provident Funds were established for the benefit of about three lakhs of workers, the general response was disappointing.

2.3 In 1947 the question was reviewed at the Asian Regional Conference of the International Labour Organization. It was reiterated that in view of the financial and administrative conditions in India, a contributory provident fund scheme was preferable to a scheme of pension or gratuity payments as it would not be possible to introduce in India, in view of the then prevailing conditions, a scheme of old age pension as adopted in the industrially advanced countries. The main difficulty in a gratuity scheme was felt to be that the amount paid to a worker or his dependents would be small as the worker would not himself be making any contribution to the fund. Taking into account the various difficulties, financial and administrative, the most appropriate course was considered to be the institution of compulsory contributory provident fund, in which



both workers and employers would contribute. Such an Scheme would have *inter-alia* following benefits:-

- i) It would inculcate a spirit of thrift among workers.
- ii) It would help in stabilization of the labour force.

2.4 In accordance with the recommendation of the Asian Regional Conference the matter was discussed at the 10th session of the Indian Labour Conference held in 1948. It was generally agreed that the introduction of a statutory provident fund scheme for industrial workers be undertaken.

2.5 To test such a scheme in a restricted field the Coal Mines Provident Fund Scheme was launched in 1948. The success of this Scheme led to the demand for its expansion to other industries. In 1949 when a non official Bill for setting up of provident funds for other industrial workers was introduced in the Central Legislature, Shri Jagjivan Ram, the then Labour Minister gave an undertaking that a comprehensive Bill on the subject would be placed before the House. The subject was exhaustively discussed at the meeting of the Standing Labour Committee held in November, 1950, where there was general agreement, particularly among the representatives of the State Government, that Legislation should be undertaken for instituting provident funds in industrial undertakings. This view was endorsed by the conference of Labour Ministers held in January, 1951.

2.6 The close of the year 1951 witnessed the promulgation of the Employees' Provident Funds Ordinance. The Ordinance promulgated on the 15th November, 1951 was replaced by the Employees' Provident Funds Act, 1952. The Employees' Provident Funds Scheme, 1952 framed under section 5 of the Act was brought into force by stages and was enforced in its entirety by the 1st November, 1952. The working of the Scheme brought out certain defects in the Act such as:-

- i) lack of provision for inspection of exempted factories,
- ii) recovery of dues from such factories,
- iii) payment of damages etc.

2.7 In order to rectify them, an amending Bill was introduced in the Council of States on the 14th September, 1952. As some of the amendments necessitated urgent implementation and because the Employees' Provident Funds (Amendment) Bill could not be passed during that session of Parliament an amending Ordinance was promulgated, which was subsequently replaced by the Employees' Provident Funds (Amendment) Act, 1953 which received the assent of the President on the 12th December, 1953.



2.8 The Act has undergone a number of changes over the years in view of changes in the industrial environment and requirements. The following amendment acts have been enacted over the years:-

1. The Employees' Provident Funds (Amendment) Act, 1953 (37 of 1953).
2. The Employees' Provident Funds (Amendment) Act, 1956 (94 of 1956).
3. The Repealing and Amending Act, 1957 (36 of 1957).
4. The Employees' Provident Funds (Amendment) Act, 1958 (22 of 1958).
5. The Employees' Provident Funds (Amendment) Act, 1960 (46 of 1960).
6. The Employees' Provident Funds (Amendment) Act, 1963 (28 of 1963).
7. The Employees' Provident Funds (Amendment) Act, 1965 (22 of 1965).
8. The Labour Provident Fund Laws (Amendment) Act, 1971 (16 of 1971).
9. The Employees' Provident Funds and Family Pension Fund (Amendment) Act, 1973 (Act 40 of 1973).
10. The Labour Provident Fund Laws (Amendment) Act, 1976 (Act 99 of 1976).
11. The Delegated Legislation Provisions (Amendment) Act, 1985 (Act 4 of 1986).
12. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1988 (Act 33 of 1988).
13. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1996 (25 of 1996).
14. The Employees' Provident Funds and Miscellaneous Provisions (Amendment) Act, 1998 (10 of 1998).
15. The Repealing and Amendment Act, 2001 (30 of 2001).

Schemes framed under the EPF & MP Act 1952

2.9 Following three Schemes have been framed under the Act:-

- (i) The Employees Provident Funds Scheme 1952 (EPF) – (w.e.f 1st November, 1952)
- (ii) The Employees Pension Scheme 1995 (EPS) (w.e.f 16th November, 1995) *{replacing the Family Pension Scheme 1971}*
- (iii) The Employees Deposit Linked Insurance Scheme 1976 (EDLI) – (w.e.f. 1st August, 1976)



2.10 The benefits admissible under each of the three schemes is indicated in the table below: –

	Employees' Provident Fund Scheme, 1952	Employees' Pension Scheme, 1995	Employees' Deposit Linked Insurance Scheme, 1976
Benefits:	<ul style="list-style-type: none"> ✓ <i>Accumulation plus interest upon retirement, resignation, death</i> ✓ <i>Partial withdrawals allowed for specific expenses such as house construction, higher education, marriage, illness etc.</i> 	<ul style="list-style-type: none"> ✓ <i>Monthly pension for members on superannuation/retirement, disability,</i> ✓ <i>Monthly pension for dependants of deceased member viz. widow(er), children, parent/nominee</i> ✓ <i>Amount of pension based on average salary during the preceding 12 months from the date of exit and total years of employment</i> ✓ <i>Minimum pension on disablement</i> ✓ <i>Past service benefit to participants of erstwhile Family Pension Scheme, 1971.</i> 	<ul style="list-style-type: none"> ✓ <i>The benefit provided in case of death of an employee who was member of the scheme at the time of the death, the family will get 20 times of the average wages of the last 12 months of the member. According to the revised scheme, maximum benefits under the scheme will now be Rs. 1,30,000/- , as the wage ceiling upto which contribution can be paid under the scheme is Rs. 6500/-</i>

2.11 The contribution rates (% of wages) for financing and administering the benefits under the EPF & MP Act, 1952 are given below:-

	CONTRIBUTION ACCOUNTS			ADMINISTRATION ACCOUNTS		TOTAL
	EPF	EPS	EDLI	EPF	EDLI	
EMPLOYER	3.67	8.33	0.5	1.10	0.01	13.61
EMPLOYEE	12.00	0.00	0.00	0.00	0.00	12.00
Central Governmnet	-	1.16	-	-	-	1.16
TOTAL	15.67	9.49	0.5	1.10	0.01	26.77



2.12 Thus employers and employees both contribute @ 12% of wages in contribution accounts. Further, the employers also contribute towards administration of the benefits under the Act.

The rate of contribution for certain category of establishments is 10%. These are:-

- Any establishment in which less than 20 employees are employed.
- Any sick industrial company and which has been declared as such by the Board for Industrial and Financial Reconstruction
- Any establishment which, at the end of any financial year, has accumulated losses equal to or exceeding its entire net worth and
- Any establishment in following industries:-
(a) Jute (b) Beedi (c) Brick (d) Coir and (e) Guar gum Factories.

Central Board of Trustees, Employees Provident Fund

2.13 The Act and Schemes framed thereunder are administered by a tri-partite Board constituted under Section 5A of the Act, viz. the **Central Board of Trustees, Employees Provident Fund**, (CBT, EPF) consisting of representatives of:-

- i) Government (Both Central (5 persons) and State (15 persons))
- ii) Employers (10 persons) and
- iii) Employees (10 persons)

2.14 The Chairman and members of the Board have a term of five years. The present Board was constituted by the Central Government, Ministry of Labour & Employment, New Delhi vide Gazette Notification No. V- 20012/1/2008-SS-II Dated 13.05.2008 (Part –II-Section 3- Sub-section (ii) - Extraordinary). Hon'ble Union Minister of Labour & Employment Sh Mallikarjun Kharge is the Chairman, CBT, EPF.

2.15 During the year the constitution of CBT, EPF was modified by amending entries at Sl. No. 2 and 28 of the notification dated 13-05-2008, vide Gazette Notification No. V.20012/1/2008-SS.II Dated 28.04.2011 (Part –II-Section 3- Sub-section (ii) - Extraordinary).

2.16 The list of members of the Board as on 31.3.2012 is given in **Appendix A-1**. During the year 2011-12, five (5) meetings of the Board were held.

2.17 There is a statutory committee, the **Executive Committee** constituted under Section 5AA of the Act, from amongst the members of the Central Board of Trustees by the Central Government to assist the Central Board of Trustees, EPF in the discharge of its functions. It consists of representatives of:-

- i) Government (Both Central (2 persons) and State (3 persons))



- ii) Employers (3 persons) and
- iii) Employees (3 persons)

2.18 The tenure of the Executive Committee is two year and six months. The present Executive Committee was constituted vide Gazette Notification No. V-22012/1/2006-SS.II Dated 13.05.2012(Part – II- Section 3 – Sub- section (ii) Extraordinary) under Issue No. 848. The list of members of Executive Committee CBT (EPF) is given in the **Appendix –A-2**. During the year 2011-12, four (4) meetings of the Executive Committee, CBT (EPF) were held. At present Secretary to the Govt. of India, Ministry of Labour & Employment is the Chairman of the EC.

Sub-Committees

2.19 There are non-statutory sub Committees of the CBT and EC constituted to aid and assist the Board and the Executive Committee in discharge of their functions. During the year following sub-Committees held their meetings:-

1. Finance & Investment Committee (sub-Committee of CBT, EPF)
2. Pension Implementation Committee. (sub-Committee of CBT, EPF)
3. Committee on Exempted Establishments (sub-Committee of CBT, EPF)
4. Building & Construction Committee. (sub-Committee of EC)

2.20 During the year these sub-Committees held meetings as per the details given below:-

Sl No.	Name of the Sub-Committees	Meetings held during the financial year 2011-2012
1.	Finance & Investment Committee.	04
2.	Pension Implementation Committee.	02
3.	Committee on Exempted Establishments	02
4.	Building & Construction Committee.	01

REGIONAL COMMITTEES, EPF

2.21 There exists a provision under Para 4 of Employees' Provident Fund Scheme – 1952 to constitute Regional Committees for a state. The Chairman, Central Board of Trustees (EPF) is the competent authority to constitute/reconstitute the Regional Committee (EPF) for the states. The Regional Committees are constituted for advising the Central Board in efficient delivery of services to members.

2.22 The provisions of the Scheme mandate that the Regional Committee EPF of a state should meet at least two times in a financial year. At the end of the year, twenty-three Regional Committees were in existence including the ones due for reconstitution. The



State/Union Territory-wise position of meetings held during the year 2011-12 compared with the previous year is at **Appendix A-4**.

ORGANISATIONAL STRUCTURE

2.23 EPF India is one of the world's largest organizations in terms of clientele and the volume of financial transactions undertaken by it. The Board is assisted by the Employees' PF Organization (EPFO), consisting of offices at 123 locations across the country. As on 31st March 2012, the organisation had a structure consisting of Zonal Offices (10), Regional Offices (40) and sub-Regional Offices (83). The organisation also has 122 District Offices and 14 Service Centers across India. **Appendix A-5**.

2.24 The Organization also has a well equipped training set up where officers and employees of the Organization as well as representatives of the employers and employees attend sessions for trainings and seminars. The training infrastructure is a two tier set up, having National Academy for Training and Research in Social Security (NATRSS) at the apex level. The academy is situated in New Delhi. There are following Zonal Training institutes (ZTIs) at the second tier:-

1. **North Zone** Training Institute at Faridabad
2. **South Zone** Training Institute at Chennai
3. **East Zone** Training Institute at Kolkata
4. **West Zone** Training Institute at Ujjain
5. **Sub Zonal** Training Institute at Shillong

2.25 The training programmes conducted by NATRSS & ZTIs / S-ZTI during the last three years are given below:

Year	Number of Courses	Number of Officials/ Officers Trained
2009-10	327	5894
2010-11	289	5471
2011-12	296	4843

2.26 The details of trainings conducted by NATRSS and ZTIs during 2011-12 are appended respectively as **Appendix A-6 (i) and A-6 (ii)**.



PHYSICAL FACILITIES DIVISION

Progress during the year in Asset Management

2.27 The Corporate Headquarters, NATRSS, all the Zonal Training Institutes and out of 40 Regional Offices only 36 are functioning from their own premises. The land for Construction of Office Building for Regional Office Ranchi has been purchased and boundary wall has been constructed. Apart from the above 33 out of 83 Sub Regional Offices are also functioning from their own premises. Construction work is in progress at Lucknow and Vellore. Land has been purchased and projects are at planning stage for offices at Rohtak, Bhopal, Jamshedpur, Rajahmundry, Kukatpally, Raichur, Jalandhar, Berhampur, Chikmanglur, Keonjhar, Ranchi, Selem, Gurgaon, Bhatinda (expansion of Building) Guntur, Bellary and Kolkata ZTI.

Budget Outlay

2.28 The Revised budget outlay for the year including the amount from Central Pool at EPF Headquarters was Rs. 182.34 crores. The budget estimate for the year 2012-13 is Rs.242.79 crores. Physical Facilities Division provides Technical assistance for petty works and maintenance of office/staff quarters building for which the Revised Estimate for the year 2011-12 is Rs. 26.03 crores and Budget Estimate for 2012-13 is Rs.24.77 crores.



Chapter 3

EMPLOYEES' PROVIDENT FUNDS & MISCELLANEOUS PROVISIONS ACT 1952 AND SCHEMES FRAMED THEREUNDER

APPLICATION OF THE ACT

Compulsory Coverage

Employees' Provident Funds and Miscellaneous Provisions Act, 1952 extends to the whole of India, except the State of Jammu and Kashmir. The Act is at present applicable to:

- (a) Every establishment, which is engaged in, any one or more of the industries specified in Schedule - I of the Act or any activity notified by the Central Government in the official Gazette; and
- (b) Employing 20 or more persons.

Exclusion from Coverage

3.2 The Act does not apply:

- (a) to any establishment registered under Co-operative Societies Act, 1912(2 of 1912), or under any other law for the time being in force in any State relating to Co-operative Societies employing less than 50 persons and working without the aid of power.
- (b) to any other establishment belonging to or under the control of the Central Government or a State Government and whose employees are entitled to the benefit of contributory provident fund or old age pension in accordance with any scheme or rule framed by the Central Government or the State Government governing such benefits; or
- (c) to any other establishment set up under any Central, Provincial or State Act and whose employees are entitled to the benefits of contributory provident fund or old age pension in accordance with any scheme or rule framed under that Act governing such benefits.

Voluntary Coverage

3.3 An establishment which is not otherwise coverable under the Act, can be covered voluntarily with the mutual consent of the employer and the majority of its employees under Section 1(4) of the Act. As on 31st March 2012, the number of voluntarily covered



establishments were **25644 - 3.71%** of total establishments. During the year 2011-12 additional **162** establishments were notified for voluntary coverage under the Act as against **259** establishments notified during the year 2010-11.

SCHEDULE OF INDUSTRIES / CLASSES OF ESTABLISHMENTS

3.4 Presently, 187 Industries / Classes of establishments are covered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952. These include factories/ establishments engaged in Trading & Commercial activities and Service Sector of the economy.

3.5 The Schedule of industries to which the Act applies as on 31.03.2012 along with establishments and member accounts in each category is given in **Appendix A-7 (i)** & Zone-wise (Region-wise) position and concentration of Establishments & Members is at **Appendix A-7 (ii)**.

3.6 Tamilnadu State followed by Maharashtra has the largest number of members. It may also be noted that **64.65 %** of the members are concentrated in five states namely, Tamilnadu, Maharashtra, Karnataka, Delhi and Haryana. The list of the states in terms of concentration of members is at Appendix **A-8**.

3.7 Out of the 187 Schedule of Industries/Classes of establishments to which the Act applies maximum percentage of members are concentrated in eight categories indicated in **Appendix A-9** accounting for 53.81% of the total establishments with 65.59% of the total membership as on 31-03-2012. As on 31.03.2012, there were fourteen categories having 10 lakhs or more members.

ELIGIBILITY FOR MEMBERSHIP OF THE SCHEME

3.8 At the inception of the Employees' Provident Funds Scheme, 1952 an employee who was in receipt of pay upto Rs.300/- p.m. and who worked for one year was eligible for membership of the Fund. Chronological order of the change of wage ceiling & qualifying period for enrollment as member under the Employees' Provident Fund Scheme 1952 is given below:

CHRONOLOGICAL ORDER OF THE CHANGE OF WAGE LIMIT {PARA 2(f) OF EPF SCHEME 1952}	
Period	Wage limit per month
01.11.1952 to 31.05.1957	Rs. 300/-
01.06.1957 to 30.12.1962	Rs. 500/-
31.12.1962 to 10.12.1976	Rs. 1,000/-
11.12.1976 to 31.08.1985	Rs. 1,600/-
01.09.1985 to 31.10.1990	Rs. 2,500/-
01.11.1990 to 30.09.1994	Rs. 3,500/-
01.10.1994 to 31.05.2001	Rs. 5,000/-
01-06-2001 onwards	Rs. 6,500/-



QUALIFYING PERIOD OF SERVICE FOR ENROLLMENT AS MEMBER OF THE FUND (Para 26 OF THE E.P.F.SCHEME, 1952)	
From the inception of the EPF Scheme, in 1952 till 2nd Dec. 1971	Completion of one year's continuous service or has actually worked for not less than 240 days within a period of one year or less, whichever is earlier.
From 03.12.1971 to 09.08.1974	Completion of one year's continuous service or has actually worked for not less than 240 days within a period of one year or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 10.08.1974 to 30.01.1981	Completion of six months continuous service or has actually worked for not less than 120 days within a period of six months or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 31.01.1981 to 31.10.1990	Completion of three months continuous service or has actually worked for not less than 60 days within a period of three months or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 01.11.1990 onwards	From the date of joining the factory/ establishment

Employees' Pension Scheme 1995:-

3.9 Employees' Pension Scheme, 1995 came into effect from 16th November, 1995. On introduction of the Employees' Pension Scheme, 1995, the erstwhile Employees Family Pension Scheme, 1971 ceased to operate and all the assets and liabilities of the old scheme were transferred and merged with the Employees' Pension Fund. The Scheme aims at providing for economic sustenance during old age and survivorship coverage to the member and his family. The Employees' Pension Scheme, 1995 derives its financial resources by partial diversion at the rate of 8.33% of the employer's share of Provident Fund contribution. The Central Government contributes at the rate of 1.16% of the wages as was done in the Employees' Family Pension Scheme, 1971. The benefits and entitlements to the members under the old scheme are protected and continue under the new Employees' Pension Scheme, 1995.

3.10 The Scheme on its introduction applies compulsorily to all the existing members of the Provident Fund who were contributing to the Employees' Family Pension Scheme, 1971. The new entrants to the membership of Provident Fund from 16.11.95 onwards also acquire membership of the Scheme on compulsory basis. The existing members of the Provident Fund as on 15.11.1995 who did not opt for joining the erstwhile Employees' Family Pension Scheme, 1971 have the option to join the EPS, 1995 as per the provisions laid down.

3.11 The Pension Scheme although effective from 16.11.1995 has a provision for retrospective application from 1.4.1993 in selective cases for outgoing members of the ceased Employees' Family Pension Scheme, 1971 and its beneficiaries during the period between



01.04.1993 to 15.11.95. Members of the old scheme who died between 01.04.1993 and 16.11.1995 are deemed to have joined the new scheme and their beneficiaries are entitled for Pensionary benefits under EPS, 1995.

BENEFITS

3.12 Employees' Pension Scheme, 1995 provides the following benefits to the members and their families:

- (i) Member Pension
- (ii) Disablement pension
- (iii) Widow / widower pension
- (iv) Children pension
- (v) Orphan Pension
- (vi) Disabled Children/orphan pension
- (vii) Nominee Pension.
- (viii) Pension to dependent father/mother.
- (ix) Withdrawal benefit

3.13 Under the ceased Employees' Family Pension Scheme, 1971, only widow/widower pension was payable that too in case of death while in reckonable service and prior to completion of 60 yrs of age. In the absence of Widow or on cessation of Widow Pension, pension was payable to the eldest child up to the age of 25 years and then it was to pass on to the younger children, one at a time, subject to the age limit of 25 years. There was no provision for pension to member on retirement or disablement pension. On leaving the service, the employee was entitled to withdrawal benefit only.

ELIGIBILITY

3.14 Superannuation/early pension under the Employees' Pension Scheme, 1995 is payable on fulfilling:

- (i) Minimum 10 years of eligible service; and
- (ii) Attaining age of 58/50 years.

3.15 On cessation from employment before completing 58 years a member can opt for early pension. Such early pension can be availed only after completing 50 years of age and it will be subject to discounting factor at the rate of 4% (w.e.f. 26.9.2008) for every year falling short of 58 years. No member pension is payable before attaining the age of 50 years. However, no such age or minimum eligibility service criteria shall apply for pension entitlement in case of disablement or death of the member. Membership with one-month contribution will suffice in such cases.

3.16 The quantum of pension payable to a member on superannuation and/or exit from service on attaining the age of 58/50 years shall correspond to the period of pensionable



service rendered by the member and his pensionable salary i.e. the last twelve months' average pay drawn at the time of exit.

3.17 Those members having service prior to 16.11.1995, shall have the added benefit of past service pension for the period of their membership under the erstwhile Employees' Family Pension Scheme, 1971 as per values of the table provided in Paragraph 12 (3) of the Employees Pension Scheme, 1995.

3.18 For disbursement of monthly pension and other benefits, the Regional Offices have entered into arrangement with Nationalized and Commercial Banks etc., a list of which is given in **Appendix A-10**. Centralized arrangements have also been made with HDFC Bank, ICICI Bank, Axis Bank and Post offices to disburse pension and other benefits all over India.

PENSION BENEFICIARIES

3.19 The classification of the beneficiaries under Employees' Pension Scheme, 1995 as on 31.3.2012 is given below:

PENSION BENEFICIARIES		
i) Members Pension		
(a)	Early Pension (50-57 years)	1579112
(b)	Superannuation Pension	1116511
(c)	Disablement Pension	2231
Sub-Total		2697854
ii) Widow/Widower Pension		
(a)	Death in Service	683484
(b)	Death away from Service	110376
Sub-Total		793860
iii) Nominee Pension		8870
iv) Parent Pension		14277
v) Orphan Pension		14441
vi) Children Pension		573712
Sub Total		611300
Grand Total		4103014

3.20 The aforesaid figures include widow/widower pensioners and children pensioners drawing pension under the ceased Employees' Family Pension Scheme, 1971.

3.21 The region-wise classification of beneficiaries under Pension Scheme as on 31.03.2012 is given at **Appendix A-11**.



VALUATION OF PENSION FUND

3.22 Para 32 of Employees' Pension Scheme, 95 states that Central Government shall appoint a Valuer for Annual Valuation of the Employees' Pension Fund. Accordingly, when the Employees' Pension Fund so permits, the Central Government may revise the rate of contributions payable, scale of any benefit admissible and periods for which such benefits be given.

3.23 The results and the recommendations of the Valuations of Pension Fund done so far are as follows:

Valuation	Period of Valuation	Name of the Valuer	Recommendations	Date of Submission of report	Surplus / deficit (Rs. in crores)
1 st Valuation	16.11.95 to 15.11.96	Sh.Bhudev Chatterjee	<ul style="list-style-type: none"> Valuer recommended 4% pension relief. 	30.04.1998	1689
2 nd Valuation	16.11.96 to 31.03.98		<ul style="list-style-type: none"> Valuer recommended pension relief of 4% plus proportionate increase for excess period. Relief declared @ 5.5% . 	30.03.1999	1239
3 rd Valuation	01.04.98 to 31.03.99		<ul style="list-style-type: none"> Recommended pension relief of 4%. Recommended minimum widow pension @ Rs. 450/- p.m.; minimum children pension @ 150/- p.m. and minimum orphan pension @ Rs. 250/- p.m. 	04.01.2001	732
4 th Valuation	01.04.99 to 31.03.00		<ul style="list-style-type: none"> Recommended pension relief of 4%. Commutated value, ROC Value, Table for withdrawal benefits to be reduced taking note of reducing interest rates. 	20.08.2001	70
5 th Valuation	01.04.00 to 31.03.01	M/s. K.A.Pandit	<ul style="list-style-type: none"> The retirement age for member may be increased from 58 to 60 years. To revise Table B and D. 	November, 2003	-43
6 th Valuation	01.04.01 to 31.03.02		<ul style="list-style-type: none"> Increase in reduction rate from 3% to 5% in early 	November, 2003	-17136



7 th Valuation	01.04.02 to 31.03.03		pension cases.	12.08.2004	-19291
8 th Valuation	01.04.03 to 31.03.04		<ul style="list-style-type: none"> • Liberal pattern of investment may be allowed to increase the return. • Withdrawal under the scheme needs to be controlled. 	25.4.2005	-22021
9 th & 10 th Valuations (combined)	01.04.2004 to 31.03.2006	Sh. P.A. Balasubramanian	<ul style="list-style-type: none"> • The current contribution rate of 9.49% of salary is inadequate and will require revision upwards to 11.75%. • Raising the superannuation age to 60 years from 58 years. 	05.05.2009	-22659
11 th Valuation	01.04.2006 to 31.03.2007	Sh. P.A. Balasubramanian	<ul style="list-style-type: none"> • Make one time lump sum contribution of Rs. 41120 crores to the Pension Fund to make good the deficit; or • Revise the rate of contribution to 13% for the existing members so that the deficit is met by higher future contribution' or • Achieve higher return on investment of not less than 9% p.a. over the future combined with increase in contribution rate (for existing members) of not less than 1%. • Raising the superannuation age to 60 years from 58 years. • Increase in wage ceiling limit should be done after actuarial investigation of financial position of the scheme. • Review of Investment strategy of Employees' Pension Fund. 	14.10.2011	-41119



3.24 The Central Government has also appointed the Valuer for 12th & 13th Valuations of the Employees' Pension fund as on 31.03.2008 and 31.03.2009 respectively. The exercise of conducting the valuations has already been initiated.

REVIEW REPORT BY PANEL OF ACTUARIES ON THE VALUATION REPORTS BY VALUER EMPLOYEES' PENSION SCHEME, 1995

3.25 The results and the recommendations of the two revaluations done so far are as follows:-

Revaluation	Period of Valuation	Names of the Actuaries in the Panel	Recommendations	Date of Submission of report
1st	16.11.95 to 15.11.96	Sh. Debabrata Basu & Sh. Liyaquat Khan	<ul style="list-style-type: none"> • Did not agree with the concept of pension relief. • Though agreed to enhancement of benefits @ 4% showed favour to slightly lesser increase so as to provide for margin for future adverse experience. • Recommended outgo of benefits from Public Account as to maximize yield. • Clearly recommended that any enhancement of benefit should be out of emergent surplus only. 	31.08.1998
2nd	01.04.99 to 31.03.00	Sh. N.R. Kapadia & Sh. R. Ramakrishnan	<ul style="list-style-type: none"> • Reported need for bringing down the pension relief. • Commented that granting of increase of 4% cannot even be imagined. • Recommended putting in place a viable system of funding additional liability arising out of increase in wage ceiling. Till then future wage ceiling to be frozen. • Recommended Pensionable Salary to be defined as the average salary of the last 60 months of salary or last 36 months of salary of the service. • Recommended increase in reduction factor (for reduced pension) to not less than 5% per annum. 	08.10.2003



CONSTITUTION OF EXPERT COMMITTEE ON REVIEW OF EMPLOYEES' PENSION SCHEME, 1995

3.26 The Central Government on 12.06.2009, constituted an Expert Committee [headed by Addl. Secretary (Labour & Employment)] for reviewing the Employees' Pension Scheme, 1995. The Committee met on 01.12.2009, 02.02.2010 and 23.07.2010. The suggestions/grievances received from various quarters, were placed before the Expert Committee for examination and recommendations. The Committee submitted its Report to the Central Government on 05.08.2010.

3.27 On the advice of the Central Government, the Report of the Expert Committee was placed before the 190th meeting of the Central Board of Trustees held on 15.09.2010. In the meeting, it was decided that the Report shall be discussed in the Pension Implementation Committee of the Board and then deliberated in detail in the subsequent meeting. Therefore, the Report of the Expert Committee was placed in 28th, 29th, 30th, 31st and 32nd meeting of the Pension Implementation Committee held on 15.11.2010, 07.12.2010, 03.02.2011, 23.05.2011 and 15.07.2011 and finally Pension Implementation Committee gave recommendation to increase minimum monthly pension under EPF, 95 to Rs. 1000/- p.m. as an interim measure by enhancing the rate of contribution into the Employees' Pension Scheme, 1995 by 0.63%. The same was discussed in the 197th and 198th meeting of the Central Board of Trustees; EPF held on 23.12.2011 and 22.02.2012 and shall be further deliberated and discussed in ensuing meetings.

Provisions for International Workers

3.28 Global Demographic pressures coupled with free market economy have led to increasing labour mobility, raising concerns regarding provisions of adequate social security cover to Indian employees deployed abroad. With a view to safeguarding the interest of Indian workers working abroad, the Government of India has signed Social Security Agreements (SSAs) with some countries with the objective of providing exemption from the mandatory social security contributions in those countries.

3.29 A Social Security Agreement is a bilateral instrument to protect the social security interests of employees and it covers three important provisions: -

- 1 Detachment – Indian employees working in countries with which India has Social Security Agreements are exempted from contributing to their Social Security System, provided they are complying with the Indian Social Security System. This exemption is available for a specified period stipulated in the agreement.
2. Totalization of benefits – The period of service rendered in another country is counted for determining eligibility for pension. The actual pensionary benefits, however, are payable only for the period of contributory service on pro-rata basis.



3. Portability of Pension – Pension benefits are payable without reduction, direct to the beneficiaries choosing to reside in the home country or in any other country.

3.30 The Ministry of Overseas Indian Affairs, Government of India, is the nodal ministry for initiating negotiations for SSA. EPFO has been duly identified as the competent agency and liaison agency in India. As a competent agency, EPFO is required to implement the provisions of the Agreement in respect of all the employees covered/coverable under the purview of EPF & MP Act, 1952. As liaison agency, EPFO coordinates with other social security providers like Banks, Institutions, Coal Mines Provident Fund, Sea Men's Provident Fund, etc.

3.31 To accommodate the provisions of bilateral SSAs, enabling provisions for International Workers were introduced in the Employees' Provident Funds Scheme, 1952 and Employees' Pension Scheme, 1995 effective from 01.10.2008. Subsequently, these provisions were amended w.e.f. 11.09.2010, whereby withdrawal of PF accumulations by International Workers is permitted only after 58 years of age and withdrawal benefit under EPS, 1995 is available only to those covered under an SSA. Also, the employer's contribution of 8.33% (to the Pension Fund) is now payable on full salary.

3.32 Upto March, 2012, SSAs in respect of following eight countries have been given effect from the date indicated against them:-

Belgium	01.09.2009
Germany	01.10.2009
Switzerland	29.01.2011
Denmark	01.05.2011
Luxembourg	01.06.2011
France	01.07.2011
Korea	01.11.2011
Netherlands	01.12.2011

3.33 Agreements have also been signed with three other countries namely Czech Republic, Norway and Hungary. Negotiations are on with Canada, Qubec, Austria, Finland, Sweden, Portugal, Australia & Japan.

3.34 As on 31.03.2012, approximately 8785 "Certificates of Coverage" have been issued to the Indian employees posted in Belgium, Germany, Switzerland, Denmark, Luxembourg, France, Korea and Netherland.

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME

3.35 Employees' Deposit Linked Insurance Scheme, 1976 came into force from 1st August, 1976. The scheme is supported by a nominal contribution by the employers. No contribution is payable by the employee for availing the insurance cover.



APPLICATION AND COVERAGE

3.36 Employees' Deposit Linked Insurance Scheme, 1976 is applicable to all factories/establishments to which the EPF & MP Act, 1952 applies. All the employees who are members of the provident fund are members of this Scheme.

BENEFITS UNDER THE SCHEME

3.37 The benefits under the EDLI scheme were revised during the year 2010-11. Under the revised scheme, the benefit provided in case of death of an employee who was member of the scheme at the time of the death, the family will get 20 times of the average wages of the last 12 months of the member. According to the revised scheme, maximum benefits under the scheme will now be **Rs. 1,30,000/-** , as the wage ceiling up to which contribution can be paid under the scheme is Rs. 6500/-.



EXEMPTION

3.38 The establishments brought under the coverage of the EPF & MP Act, 1952 are required to comply with the statutory provisions of all the three Schemes framed under the Act. However, option is available to those establishments, which could formulate independent Schemes conferring benefits not less favorable than those provided under the Statutory Schemes, to their employees to seek exemption under Section 17 of the Act, if the majority of the employees are in favour of such an exemption. This provision is by and large availed by establishments to obtain exemption from the operations of the EPF Scheme, 1952 and EDLI Scheme, 1976. Such independent Provident Fund Schemes could also be operated for a class of employees under the provisions of Para 27A of the EPF Scheme. The "Appropriate Government" is the competent authority to grant exemption under Section 17 of the Act and Para 27A of the scheme. "Appropriate Government" means, the Central Government in relation to an establishment belonging to, or under the control of, the Central Government or in relation to, an establishment connected with a railway company, a major port, a mine or an oil-field or a controlled industry or in relation to an establishment having departments or branches in more than one state and in relation to any other establishment the State Government. In addition individual employees may also seek exemption under Para 27 of the EPF Scheme for enjoying the benefits of enrollment under the excluded Scheme administered by the establishment. The power to grant exemption under Para 27 is exercised by the concerned Regional Provident Fund Commissioner.

3.39 The grant of such exemption enables the employees to continue to enjoy better benefits available to them under the private Provident Fund Scheme. Any such exemption granted to an establishment is liable to be cancelled for contravention of any of the conditions governing exemption.

EXEMPTED ESTABLISHMENTS AND MEMBERS - EMPLOYEES' PROVIDENT FUND

3.40 **2750** establishments are enjoying exemption as on 31.03.2012. 44,32,666 members are serviced by these exempted establishments as against 53, 50,025 members during the previous year. Region-wise coverage of members is given in **Appendix A-12**.

STATE WISE CONCENTRATION OF ESTABLISHMENTS & MEMBERS

3.41 Exempted Establishments and members are concentrated mainly in five states namely Karnataka, Maharashtra Delhi, West Bengal, and Tamil Nadu. These five states constitute **56.30 %** of the total exempted establishments and **66.02 %** of the total membership of the exempted sector as stated in **Appendix A- 13**



CONTRIBUTIONS RECEIVED IN EXEMPTED SECTOR

3.42 An amount of **Rs. 16123.50 crores** were collected by the employers as contributions during the year as against Rs. 14785.95 crores during the previous year.

INSPECTION CHARGES

3.43 The employers of exempted establishments are required to pay the inspection charges @ 0.18% of the basic wages and dearness allowance including cash value of food concession and retaining allowance if any, to the Employees' Provident Fund Organisation.

RATE OF INTEREST

3.44 Declaring rate of interest payable to the members at the rate not lower than the interest rate declared for the members of the Statutory Fund is one of the conditions for grant of exemption. Out of the total **2750** exempted establishments, **395** establishments did not declare the rate of interest. The broad pattern of interest rate declared by the remaining **2355** establishments is given in the table below:-

RATE OF INTEREST ALLOWED TO MEMBERS - EXEMPTED ESTABLISHMENTS		
	Establishments	Members
Higher than the Statutory Rate	104	110598
Equal to the Statutory rate of 8.5%	2241	3914111
Less than the Statutory rate	10	24919
TOTAL	2355	4049628

EXEMPTION UNDER EPS' 95

3.45 Para 39 of the Employees' Pension Scheme, 1995 further provides for grant of exemption from the operation of the Statutory Scheme if the employees are either members of any other Pension Scheme or propose to be members of a Pension Scheme wherein the Pensionary benefits are at par or more favorable than the benefits provided under the Statutory Scheme.

3.46 As on 31.03.2012 M/s. Tata Motors (erstwhile M/s. TELCO), M/s. Malaysian Airlines and M/s. Oil India Ltd have been granted exemption by the Central Government vide orders dated 22.4.1999, 2.12.1999 and 9.12.2002 respectively.



Exempted Pension Fund Trust as on 31.03.2012

Name of the Estt.	Code No.	No. of Members	Total Corpus (Rs. in Crore)
M/s. Oil India Ltd	AS/328	8362	613.18
M/s. Malaysian Airlines	TN/8785	34	2.55
M/s. Tata Motors Ltd.	MH/30276	106611	528.86
	JH/5	19367	189.31
	UP/20366	5170	18.87
TOTAL		139544	1352.77

EXEMPTION FROM THE EDLI SCHEME

3.47 On the request of the employer, the Central Provident Fund Commissioner is empowered to grant the exemption, under section 17 (2A) of the Act, to any establishment from the operation of all or any of the provisions of the Insurance Scheme, if the employees of such establishments, without making any separate contribution or payment of premium, are in enjoyment of benefit in the nature of life insurance, whether linked to their deposits in provident fund or not, and such benefits are more favorable to such employees than the benefits admissible under the insurance scheme. **133** establishments have been granted exemption from the Scheme during this year as compared to **242** establishments during the previous year.

FINANCE ACT, 2006 CLAUSE 56- RATIONALISATION OF PROCESS AND PROCEDURE FOR EXEMPTION.

3.48 In a significant legislative development affecting EPFO, Rules 3 & 4 of Part 'A' of fourth Schedule to the Income Tax Act, 1961 which deals with the recognized Provident Funds, have been amended by Clause 56 of the Finance Act, 2006. Subsequent to the said amendment, Rule 3 reads as:

" The Chief Commissioner or Commissioner may accord recognition to any Provident Fund which, in his opinion, satisfies the conditions prescribed in rule 4 and may withdraw such recognition if the provident fund contravenes any of those conditions.

Provided that in a case where recognition has been accorded to any provident fund on or before the 31st day of March, 2006 and such provident fund does not satisfy the conditions set out in clause (ea) of rule 4, the recognition to such fund shall be withdrawn, if such fund does not satisfy, on or before the 31st day of March, 2007 the conditions set out in the said clause and any other condition which the Board may by rules specify in this behalf. "

3.49 Subsequently, the above mentioned deadline of 31st March 2007 had been extended by the Government of India to 31st March 2012 to allow maximum trusts to avail the benefits of IT exemption.



3.50 In Rule 4 sub-clause (ea) has been inserted as an additional condition to be satisfied by Provident Funds for receiving and retaining recognition. The sub-clause (ea) reads as:-

"(ea) The fund of an establishment to which the provisions of sub-section 3 or sub-section 4 of Section 1 of the EPF & MP Act, 1952 apply, and such establishment has been exempted under Section 17 of the said Act from the operation of all or any of the provisions of any scheme referred to in the Section."

3.51 Anticipating the requirement of the Provident Funds, recognized or otherwise, to obtain exemption under Section 17 of the EPF & MP Act, 1952 within a stiff time frame, EPFO realized the need for a policy decision to simplify and rationalize the process for grant of exemption. A policy note to the Ministry of Labour & Employment, Govt. of India followed on 4th July 2006 wherein, inter alia, proposals for simplifying the procedure for exemption under Section 17 were placed for approval. A separate proposal explaining the impact of the amendment in the Finance Act, 2006 and the need to gear up the process for grant of exemption so that all the applicants could be granted exemption before the deadline laid down in the amendment was placed before the 176th meeting of the Central Board of Trustees (EPF) held on 07.11.2006. The Board had approved the proposal.

3.52 Consequently, a number of initiatives have been taken by the EPFO towards simplifying the process of grant of exemption under Section 17 (1) (a) of the EPF & MP Act, 1952, as under:-

- i. The conditions required to be fulfilled before processing the applications for exemption have been rationalized. Now only the most essential conditions are insisted upon and they are placed on the EPFO's website for the convenience of the applicant employers. The information is also available with the Regional Provident Fund Commissioners.
- ii. All RPFs of the Regional and Sub-Regional Offices of EPFO across the country have been advised to place special emphasis on processing the exemption application in the manner keeping in mind the minimum conditionalities only.
- iii. A special drive has been launched to dispose of all the pending exemption applications.
- iv. Exemption applications are being processed expeditiously and forwarded to the appropriate Government. Even where applications are found deficient, all efforts are made to get the defects removed quickly by the applicant and process the applications.
- v. In the case of relatively old applications also where processing is retarded owing to the deficiency and/or obsolescence of information, every effort is made to get the deficiencies removed or obtain a fresh application from the company and process the application in a time bound manner.



3.53 The process of exemption has been made simple, rational, requiring less documentation and is matched with EPFO's concern for a better and hassle-free service to the applicant employers and organizations.



Chapter 4

CONTRIBUTIONS AND INVESTMENTS

RATE OF CONTRIBUTION

The normal rate of contribution payable to the Provident Fund by the employees and the employers under the Act has been revised from time to time. The current contribution rates (% of wages) for financing and administering the benefits under the EPF & MP Act are given below:-

	CONTRIBUTION ACCOUNTS (Rate of contribution)			ADMINISTRATION ACCOUNTS (Rate of contribution)		TOTAL
	EPF	EPS	EDLI	EPF	EDLI	
EMPLOYER	3.67	8.33	0.5	1.10	0.01	13.61
EMPLOYEE	12.00	0	0	0	0	12.00
Central Governmnet	-	1.16	-	-	-	1.16
TOTAL	15.67	9.49	0.5	1.10	0.01	26.77

4.2 The rate of contribution presently applicable is 12% on the aggregate wages except in respect of the following category of establishments where the rate is 10% on the aggregate wages on which contribution is payable:-

- a) Any establishment in which less than twenty persons are employed;
- b) Any sick industrial company as defined in clause (O) of sub-section (I) of Section 3 of the Sick Industrial Companies (Special Provisions) Act, 1985 (Act 1 of 1986) and which has been declared as such by the Board for Industrial and Financial Re-construction established under Section 4 of that Act for the period commencing on and from the date of registration of the reference in the Board and ending either on the date by which the net worth of the said company becomes positive in terms of the orders passed under sub-Section (2) of Section 17 of that Act or on the last date of implementation of the Scheme sanctioned under Section 18 of the Act;
- c) Any establishment which has at the end of any financial year accumulated losses equal to or exceeding its entire net worth, that is the sum total of paid up capital and free reserves, and has also suffered cash losses in such financial year and the financial year immediately preceding such financial year. Explanation – for the purposes of clause (3) "Cash loss" means loss as computed without providing for depreciation;



d) Any establishment in the (a) Jute Industry (b) Beedi Industry (c) Brick Industry (d) Coir Industry other than the spinning sector and (e) Guar gum factories;

4.3 The applicable rates of contributions for employees & employers since 1952 onwards is given below:

RATE OF CONTRIBUTION SINCE 1952 ONWARDS	
Period	Contribution Rate
01.11.1952 to 31.03.1956	One anna per rupee of total basic wages, dearness allowance and food concession by both Employers & Employee
01.04.1956 to 31.03.1971	$6\frac{1}{4}$ per cent of the total of basic wages, dearness allowance and cash value of food concession. An equal amount is paid by the employer.
01.04.1971 to 31.07.1988	$6\frac{1}{4}$ per cent of the total of basic wages, dearness allowance and cash value of food concession. An equal amount is paid by the employer.
	As on 31st March 1972, the enhanced rate of 8 per cent 'was applicable to the establishments employing 50 or more persons.
01.08.1988 to 31.05.1990	$8\frac{1}{3}$ % of the basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, with effect from 1st August, 1988.
01.06.1990 to 08.04.1997	$8\frac{1}{3}$ % of the basic wages, dearness allowance (including the cash value of any food concession) and retaining allowance (if any) payable to each employee who is a subscriber, with effect from 1st August, 1988.
	As on 31 st March 1991, the enhanced rate of 10 per cent 'was applicable to the establishments employing 50 or more persons.
09.04.1997 to 21.09.1997	Notification dated 9th April, 1997 was issued enhancing Provident Fund contribution rate from 8.33% to 10%. With this 172 categories of industries/establishments out of 177 categories notified were to pay Provident Fund contribution @ 10% w.e.f. 1.5.1997.
22.09.1997 onwards	a) Establishment paying contribution @ 8.33% to 10% b) Establishment paying contribution @10% to 12%



CONTRIBUTIONS RECEIVED

PROVIDENT FUND

4.4 The details of Provident Fund contributions received during the last 3 years are furnished below:-

PROVIDENT FUND CONTRIBUTIONS RECEIVED (Rs. in Crores)						
Year	Exempted Sector	% Variation over Previous Year	Un-exempted Sector	% Variation over Previous Year	Total Contribution	% Variation over Previous Year
2009-10	22092.60	308.16	26558.20	14.24	48650.80	69.76
2010-11	14785.95	-33.06	32494.40	22.35	47280.35	-2.82
2011-12	16123.50	9.05	39431.44	21.35	55554.94	17.50

PENSION FUND

4.5 The ceased Employees' Family Pension Scheme, 1971 mandated 1.16% of pay each from employers and employees to Family Pension Fund contribution of the Central Government also contributed 1.16% of the wages of the members to the Pension Fund. The accumulations in the ceased Family Pension Fund formed the corpus of Pension Fund of the Employees' Pension Scheme, 1995. In the new scheme no additional contribution is payable either by the employer or the employee for the Pension Fund. The Scheme is financed by diversion of 8.33% of wages from the employer's share of the Provident Fund contribution. Further the Central Government also contributes at the rate of 1.16% and credit the contribution to the Employees' Pension Fund. As on 31.03.2012 the corpus (Securities + Public Account) stands at **Rs. 1,61,780.08 crores**. During the year 2011-12, **Rs. 14,767.47 crores** were received as **Pension Fund contributions**. Out of this **Rs. 13,417.47 crores** was Employers' share and **Rs. 1350.00 crores** was contribution of the Central Government.

4.6 Following table shows the position relating to contributions received & corpus (Rs in crores) and total pensioners during last three years:-

Year	Contributions received during the year (Including Govt.Share)	Corpus	No. of pensioners (including EFPS, 1971)-Cumulative
2009-10	10,924.52	1,23,790.43	35,10,006
2010-11	12,887.94	1,42,050.82	35,25,971
2011-12	14,767.47	1,61,780.08	41,03,014



INSURANCE FUND

4.7 While the members are not required to contribute to the Insurance Fund, the employers are required to pay contributions to the Insurance Fund at the rate of 0.5% of pay i.e. basic wages, dearness allowance including cash value of food concession and retaining allowance, if any. During the year a sum of **Rs 566.40 Crores** comprising of employers contribution was received as against **Rs. 480.00 Crores** in the previous year. The corresponding figure during 2009-10 was **Rs 423.22 Crores**.

CONTRIBUTATION & PAYMENT OF ALL THREE SCHEMES

4.8 Region-wise receipts and payments in the contribution accounts of all the three schemes for the years 2011-12, 2010-11 & 2009-10 is placed at **Appendix A-14(i) to A-14(iii)**

ADMINISTRATIVE AND INSPECTION CHARGES

4.9 The expenditure in administering the Employees' Provident Fund as provided in Para 54 of EPF Scheme, 1952 is met from the levy of Administrative charges and Inspection charges at the prescribed rate from the employers of un-exempted and exempted establishments respectively. Para-38 and Para-39 of the Employees' Provident Fund Scheme, 1952 stipulates that the employer of the establishments complying with the Employees' Provident Funds Scheme, 1952 as an un-exempted establishment should pay administrative charges with the contributions in each month. Section 17(3) of the Act stipulates the payment of Inspection charges by the exempted establishments every month.

4.10 The rate of Administrative charges and Inspection charges fixed by the Central Government from time to time is given in table below: -

ADMINISTRATIVE CHARGES PAYABLE BY THE EMPLOYERS OF UN-EXEMPTED ESTABLISHMENTS		
Period	Rate	Reckoned on
01.11.1952 to 31.12.1962	3%	Total employers' and employees' contributions.
01.01.1963 to 30.09.1964	3%	Total employer's and employees' contributions payable @ 6.25%.
	2.4%	Total employer's and employees' contributions payable @ 8%.
01.10.1964 to 30.11.1978	0.37%	On total pay on which contributions are payable.
01.12.78 to 30.09.1986	0.37%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment was Rs. 5/-.



01.10.1986 to 31.07.1998	0.65%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment was Rs. 5/-.
01.08.1998 onwards	1.10%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment is Rs. 5/-.
<u>INSPECTION CHARGES PAYABLE BY THE EMPLOYERS OF EXEMPTED ESTABLISHMENTS</u>		
Period	Rate	Reckoned on
01.11.1952 to 31.12.1962	0.75%	On total employees' and employer's contributions payable @ 6.25%.
01.01.1963 to 30.09.1964	0.75%	On total employees' and employer's contributions payable @ 6.25%.
	0.60%	On total employees' and employer's contributions payable @ 8%.
01.10.1964 to 31.07.98	0.09%	On total pay on which contributions are payable.
01.08.1998 onwards	0.18%	On total pay on which contributions are payable.

4.11 During the year 2011-12, **Rs. 2483.84 crores** have been collected as Administrative & Inspection Charges as against Rs. 2035.19 crores collected during 2010-11.

4.12 The employers of all covered establishments are required to pay administrative charges to the Insurance Fund for meeting the expenses. The rate of administrative charges is 0.01% of basic wage, dearness allowance including cash value of food concession and retaining allowance, if any, with effect from October 1, 1987 subject to a minimum of Rs. 2/- per month.

4.13 The employees of covered establishments granted exemption under the EDLI Scheme are required to pay the inspection charges @ 0.005% of basic wage, dearness allowance including cash value of food concession and retaining allowance, if any with effect from 15th January 1989 subject to a minimum of Rs.1 per month. During the period under the report, **Rs 20.52 Crores** has been received as administrative, inspection charges & penal damages from the covered establishments as against a sum of **Rs 17.60 Crores** during the previous year.

4.14 The Income and Expenditure of Administration Account for the year 2011-12 relating to Employees' Provident Fund Scheme, 1952 is given in the table below:-

INCOME & EXPENDITURE ACCOUNT (2011-12)		(Rs. in Crores)
<u>INCOME:</u>		
A	Administrative, Inspection Charges & Penal Damages (including 7Q interest)	2483.84



B	Interest on Investments	573.79
C	Receipts from other accounts	10.93
D	Miscellaneous receipts	12.94
	TOTAL	3081.50
EXPENDITURE:		
A	Revenue Expenditure	1285.85
B	Capital Expenditure Appropriation	0.00
C	Building Maintenance Expenditure Appropriation	0.00
D	Payments to other Accounts	12.99
	TOTAL	1298.84
Excess of Income over Expenditure		1782.66

ADMINISTRATIVE REVENUE OF THE ORGANISATION

4.15 During the year 2011-12, the details of Administrative Revenue collected from the Employers by the EPF Organization in respect of Employees' Provident Fund Scheme, 1952 and Employees' Deposit Linked Insurance Scheme, 1976 is given in the table below:-

ADMINISTRATIVE /INSPECTION CHARGES AND PENAL DAMAGES RECEIVED FROM ESTABLISHMENTS (Rs. In Crores)				
	Scheme	EPF SCHEME	EDLI SCHEME	TOTAL
1	ADM. CHARGES	2343.46	16.54	2360.00
2	Inspection Charges	112.76	2.96	115.72
3	Penal Damages (Including 7Q Interest)	27.62	1.02	28.64
	TOTAL	2483.84	20.52	2504.36

INVESTMENTS

4.16 Paragraph 52 of the Employees' Provident Funds Scheme, 1952 provides that all monies pertaining to the Fund are to be deposited in the Reserve Bank of India or other Scheduled Bank as may be approved by the Central Government and shall be invested subject to such directions as the Central Government may from time to time given. Accordingly, the contributions received by the organization are invested as per the pattern of investment prescribed by the Central Government.



Pattern of Investment

- 4.17 The funds invested by CBT, EPF during the year comprise the net contributions received after adjusting the payments on account of advances, loans withdrawals and final settlements. The funds administered by the CBT (EPF) are invested as per the pattern of investment prescribed by the Central Government under para 52 of the EPF Scheme, 1952. The extant investment pattern notified by the Ministry of Labour & Employment on 09.07.2003 and effective since 01.04.2003 is reproduced below:-

PATTERN OF INVESTMENT [Notification vide no.S.O.2126 published in Gazette of India Pt.II, Section 3(ii) issue No.30, dated 09.07.2003]		% of Amount to be invested
(i)	<i>Central Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); and /or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India;</i>	25%
(ii)	1. <i>Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); created and issued by any State Government; and/ or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India; and /or</i> 2. <i>Any other negotiable securities the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government except those covered under (iii) (a) below</i>	15%
(iii)	(a) <i>Bonds/ Securities of 'Public Financial Institutions' as specified under Section 4(1) of the Companies Act; "Public Sector Companies" as defined in Section 2(36-A) of the Income Tax Act, 1961 including public sector banks; and /or</i> (b) <i>Short duration (less than a year) Term Deposit Receipts (TDR) issued by public sector banks</i>	30%
(iv)	<i>To be invested in any of the above three categories as decided by their Trustees.</i>	30%
(v)	<i>The Trusts, subject to their assessment of the risk – return prospects, may invest up to 1/3rd of (iv) above, in private sector bonds/ securities, which have an investment grade rating from at least two credit rating agencies.</i>	



INVESTMENT OF PENSION FUND

4.18 The Scheme provides for investment of the Pension Fund as per pattern indicated below:

- (1) Family Pension corpus as on 15.11.1995 and the Central Government contribution from 16.11.1995 onwards shall be invested in the public account of the Government of India.
- (2) Other accretions to the Pension Fund shall be invested as per pattern prescribed by the Central Government from time to time.

INVESTMENT OF INSURANCE FUND

4.19 Upto 1996-97, contributions received in the "Insurance Fund" were kept in the Public Account. The accretions after making payments, due on account of benefits are transferred to the investment account. The corpus invested in the Public Account continues to be invested in Public Account. From 1997-98 onwards net accretions are being invested as per prescribed investment pattern.

PORTFOLIO MANAGEMENT

4.20 The investments of CBT, EPF are managed by portfolio managers in accordance with the pattern of investment as specified above and the investment guidelines as prescribed by the Board from time to time. The performance of the Portfolio Managers of EPFO is measured against a Performance Benchmark developed by CRISIL in consultation with Investment Monitoring Cell of EPFO.

4.21 This performance benchmark is dynamic in nature and captures the daily yields of securities in which investment of EPF money is permissible as per extant investment pattern and Investment guidelines. It is a very important tool with which the performance of portfolio managers is compared and evaluated. It also serves as a reference point for both EPFO as well as for the portfolio managers, giving an indicative minimum yield which could have been generated by investing in the prevailing market in the asset classes permissible as per extant Investment Pattern and Investment Guidelines.

4.22 EPFO has selected four new Portfolio Manager to introduce competition in Portfolio Management so as to have better return on investments for the first time in 2008. The tenure of initially selected four Portfolio managers namely HSBC AML, ICICI Prudential AMC, SBI PMS and Reliance Capital AML ended on 31.03.2011

4.23 The CBT, EPF in its 193rd meeting held on 30.03.2011 entrusted SBI to manage the investment portfolio w.e.f. 01.04.2011 to 30.06.2011. The Chairmen, CBT EPF extended the tenure of SBI as Portfolio Manager till 31.10.2011.



4.24 SBI remained sole Portfolio Manager during the period from 01.04.2011 to 31.10.2011. The performance of SBI as Portfolio Manager for this period 01.04.2011 to 30.09.2011 was as under:-

Portfolio Manager	Half Yearly Yield Comparison	
	Yield %	Benchmark Yield %
SBI PMS	9.39%	9.02%

4.25 The CBT in its 195th meeting held on 14.07.2011 approved the appointment of four Portfolio Managers namely 1. State Bank of India, 2. ICICI Securities Primary Dealership Ltd, 3. Reliance Capital Asset Management Limited, 4. HSBC Asset Management (India) Private Limited as Portfolio Managers of EPFO.

4.26 The newly appointed Portfolio Manager started managing EPFO corpus from 01.11.2011. The performance of newly appointed Portfolio Managers during the period 01.11.2011 to 31st March 2012 was as under:

Cumulative Performance

Portfolio Manager	01 November 2011 to 31 st March 12 (cumulative)	
	Yield %	Benchmark Yield %
SBI PMS	9.31%	9.24%
HSBC AMC	9.23%	9.24%
Reliance Capital AML	9.22%	9.24%
ICICI Securities PD Ltd	9.20%	9.24%

Salient Points on Performance of the Portfolio Managers

1. The yields generated by the portfolio managers during the year were generated by investing in the market under regulated environments of Investment pattern and Investment guidelines. Thus, their performance cannot be strictly compared or equated with the yields generated by other schemes in the market whose investments are not similarly regulated.
2. Since returns are subject to variation in market yields and thus cannot be strictly compared with the yields generated in past years also as same were reflection of the market yields prevailing at that time. Hence the true comparison can be done only amongst the four portfolio managers who are investing in the same market and under same regulations.
3. From EPFO's point of view, the competition in Fund Management has ensured that the risk of underperformance by one single portfolio manager, affecting the yield of entire portfolio has been largely addressed. With competition there is a dynamic benchmark as a reference for all the four portfolio managers. The portfolio managers have to not only meet this benchmark but to exceed the benchmark yield.

Break up of Investments:

4.27 The total corpus lying invested under the three schemes and the percentage distribution of amounts invested in different categories of investment provided under the extant pattern under the three schemes is depicted below:-



Consolidated statement on category wise investment of corpus under different schemes at face value as on 31.03.2012 (Amount in Crores)						
Sl. No.	Category	Employees' Provident Fund	Employees' Pension Fund	Employees' Deposit Linked Insurance Fund	TOTAL	% age
1	Central Government Securities	58413.58 (24.61%)	38588.19 (23.85%)	1574.51 (14.77%)	98576.28	24.06
2 a	State Government	39145.49 (16.50%)	18720.15 (11.57%)	949.02 (8.91%)	58814.66	14.35
b	Government Guaranteed Securities	2683.50 (1.13%)	2576.30 (1.59%)	108.30 (1.02%)	5368.10	1.31
3	Special Deposit Scheme	52660.23 (22.19%)	1400.52 (0.87%)	2.50 (0.02%)	54063.25	13.19
4	Public Sector Financial Institutions @	84420.83 (35.57%)	43407.91 (26.83%)	2142.53 (20.10%)	129971.27	31.72
5	Public Account	--	57087.01 (35.29%)	5880.73 (55.18%)	62967.74	15.37
	Total	237323.63 (57.92%)	161780.08 (39.48%)	10657.59 (2.60%)	409761.30	100.00

@ (including Private Sector Bonds/Securities)

The category-wise investment made during the year in all three schemes is given below:-

Sl. No.	Category	Employees' Provident Fund	Employees' Pension Fund	Employees' Deposit Linked Insurance Fund	TOTAL	%
1	Central Government Securities	10,859.57	4,488.69	277.63	15,625.89	27.27
2a	State Government	8,240.73	2,327.43	135.03	10,703.19	18.68
b	Government Guaranteed Securities	276.86	(41.10)	(0.80)	234.96	0.41
3	Special Deposit Scheme	31.41	-	-	31.41	0.05
4	Public Sector Financial Institution*	16,851.05	7,052.64	447.36	24,351.05	42.49
5	Public Account	-	5,901.60	460.70	6,362.30	11.10
	Total	36,259.62	19,729.26	1,319.92	57,308.80	100.00

Note: * includes Private Sector



The details of category-wise investments (unexempted sector) for the Employees Provident Fund, Employees Pension Fund and Insurance Fund as on 31st March 2012 are at **Appendix A-45 (i), A-45 (ii) and A-45 (iii)** respectively.

INVESTMENTS OF PROVIDENT FUND (EXEMPTED SECTOR)

4.28 The exempted establishments are also required to follow the same pattern of investment as prescribed for the Un-exempted Funds. The total investment of the Provident Fund accumulations in respect of exempted establishments as on 31.03.2012 amounted to Rs. **1, 36,320.66** crores. The net investment during the year is Rs. **22,402.66** crores as against Rs. 13,593.00 crores during the previous year. Investment made during the year is given below.

INVESTMENTS MADE BY EXEMPTED ESTABLISHMENTS DURING 2011-12	
Category of Investment	Amount Invested (Rs. in Crores)
Central Government Securities	3733.76
Government Securities created and issued by any State Government and guaranteed securities	2330.86
Bonds/ Securities of Public Financial Institutions and Certificate of deposits issued by a Public Sector Bank/SDS	18971.54
TOTAL GROSS INVESTMENT	25036.16
LESS: Redemption	2633.51
TOTAL NET INVESTMENT	22402.65

RATE OF INTEREST TO MEMBERS

4.29 As per the provisions contained in Paragraph 60(1) of Employees' Provident Fund Scheme, 1952 EPF Organization is required to credit interest on the balance available in the accounts of the EPF members at such rate as may be determined by the Central Government in consultation with the Central Board of Trustees. During the year 2011-12, on the recommendation of the Central Board of Trustees, the Central Government has declared the rate of interest of 8.25 % per annum on monthly running balances to be credited to the member's accounts. The interest rate on EPF deposits declared since 1952 onwards is given in **Appendix A-15**

Chapter 5

COMPLIANCE MANAGEMENT IN EPFO

The Employees' Provident Funds & Miscellaneous Provisions Act, 1952 is an Act of Social Welfare Legislation enacted for extension of social security benefits in the form of Provident Fund, Pension and Deposit Linked Insurance to the organized workforce of the country, where the statute is applicable. The main features of the compliance functions stipulated in the Act are:

MANDATORY COVERAGE

5.1 The Act is at present applicable to:-

- Every establishment, which is engaged in, any one or more of the industries specified in Schedule-I of the Act or any activity notified by the Central Government in the Official Gazette, and
- Employing 20 or more persons.

The Act does not apply to Co-operative Societies / Establishments, employing less than 50 persons and working without the aid of power.

Voluntary Coverage:

5.2 An establishment which is not otherwise coverable under the Act can be covered voluntarily with the mutual consent of the employer and the majority of its employees under section 1(4) of the Act.

Schedule of Industries / Classes of Establishments

5.3 Presently, 187 Industries / Classes of establishments are covered under the Employees' Provident Funds & Miscellaneous Provisions Act, 1952. These include factories / establishments in Primary, Secondary, Trading & Commercial and Service Sectors of the economy.

COERCIVE ACTIONS AGAINST DEFAULTERS

5.4 The following coercive actions can be taken against defaulters to ensure compliance under the Act:-

1. **Action under section 7A** – quantification of Provident Fund dues and raising demand against defaulters under quasi-judicial proceedings.



2. **Action under section 8F** – prohibiting 3rd parties including bankers against payment due to the defaulter and appropriating it against Provident Fund dues.
3. **Action under section 14** – prosecution of the defaulters before the courts of law.
4. **Action under section 14B** – levying damages as penalty – a deterrent action.
5. **Prosecution under section 406/409 IPC** – for default in payment of contribution by the employer which is a cognizable offence.
6. **Action under section 110 CrPC** – security for good behaviour from habitual offenders with the Executive Magistrate.
7. **Action under section 7Q** – levy of interest for belated remittances.

RECOVERY OF ARREARS:-

5.5 The Employees Provident Fund Organisation was depending on the state revenue machinery for recovery of arrear dues until 1990. A departmental machinery for recovery was put in place from 1990 onwards and the same is functional throughout the country. For augmenting the recovery a 'Directorate of Recovery' has been created at the Headquarters level which is directly monitoring the performance of the field formations in the area of recovery. Following recovery actions are provided in the statute against the defaulters:

- (i) Attachment and sale of movable and immovable properties of the defaulting establishments.
- (ii) Appointment of receiver to run the businesses of the defaulting establishments.
- (iii) Arrest and detention of defaulters.

Priority of Provident Fund dues:

5.6 Section 11(2) of the Act creates the first charge on the assets of the establishment categorically stating the EPF dues shall be paid in priority to all other debts. The Hon'ble Supreme Court in ***Maharashtra State Co-operative Bank Vs. Provident Fund Commissioner [2009(10) SCC.123:2009(123) FLR, 653:2009(2) SCC, (L&S) 743(S.C. – 3M)]*** has confirmed the issue of priority of payment of EPF dues over other dues/debts of a company

Even in cases of liquidation, the Hon'ble Supreme Court has held the EPF dues are to be paid in priority over other dues/debts of a company in the case of ***Employees' Provident Fund Commissioner Vs. O.L. of Esskay Pharmaceuticals Limited – 2011(5) LLN.1:2012(1)LLJ.1:2012 (132) FLR.98 (S.C.-2M)]***



STATUS NOTE ON COMPLIANCE DURING THE YEAR

ARREAR MANAGEMENT

5.7 During the year the scheme-wise details of assessed arrears, amounts recovered and the closing balance (Rs. In Crores) is given in the table below:-

	WORKLOAD	RECOVERED	CLOSING BALANCE
EPF	3000.57	1133.96	1866.61
EPS	1444.77	415.46	1029.31
EDLI	118.27	36.15	82.12
TOTAL	4563.61	1585.57	2978.04

The details of the arrears under the Employees' Provident Fund, Employees Pension Fund and Employees Deposit Linked Insurance Fund during the period 2011-12 are given in **Appendix A-16 (i), A- 16 (ii) and A-16 (iii)** respectively.

BIFURCATION OF ARREARS (ALL SCHEMES)

5.8 Out of the total arrears of **Rs. 2978.04 Crores** an amount of **Rs. 2196.71 Crores** fall under not immediately realizable category and **Rs. 781.33 Crores** are realizable through mandated recovery proceedings. The arrears falling under not immediately realizable category could not be recovered over the years due to various reasons such as:-

- 1) Amount disputed in Courts/Tribunal.
- 2) Establishments having gone into Liquidation.
- 3) Recovery action barred by the Acts of Central/State Governments/Sanction of Installments.
- 4) Establishments in respect of which Rehabilitation Scheme had been sanctioned by the BIFR.

5.9 Not immediately realizable amount accounts for 74% of the arrears demand. The field offices are monitoring the recovery regularly. The break-up indicating the reason and category of the default falling under not immediately realizable category is given in below:-

Status of not immediately realisable arrears	Number of cases	Amount involved (Rs. In Crores)	% of Total
Stay by Courts	5496	1597.00	73.00%
Under Liquidation	1099	300.03	14.00%
BIFR	546	96.60	4.00%
Others	4028	203.08	9.00%
TOTAL	11169	2196.71	100%



5.10 There are 77,948 defaulting establishments in the un-exempted Sector, out of which 75,391 establishments belong to the Private Sector, 998 establishments belong to the Public Sector and 1559 establishments fall under the Co-operative Sector. Out of the total arrears of **Rs. 2978.04 Crores**, Private Sector accounts for **Rs. 2258.89 Crores**, Public Sector accounts for **Rs. 621.88 Crores** and Cooperative Sector accounts for **Rs. 97.27 Crores**.

5.11 Bifurcation of arrears for all schemes as on 31.03.2012 with reference to Public, Private and Co-operative Sector is given in **Appendix A-17**.

5.12 The summary of Unexempted establishments which were in default of Provident Fund dues of Rs. 50 lakh and above as on 31.03.2012 is given at **Appendix A-18**. A list of unexempted establishments in default of Rs. 1 Crores or more is given in **Appendix A-19**.

OTHER ARREARS (ALL SCHEMES)

5.13 The total arrears include an amount of **Rs. 89.98 Crores** on account of administration and inspection charges (exclusive of Penal Damages and Interest levied on it) and **Rs 1327.01 Crores** on account of Penal damages levied and interest.

ACTION TAKEN TO ARREST THE DEFAULT

5.14 The following actions were taken by the Organization against the defaulting establishments for recovery of dues: -

(a) Assessment of dues under Section 7A of the Act: The dues were determined in terms of provisions contained in Section 7A of the Act by the Assessing Officers. The status of initiation and disposal of assessment cases, zone-wise, is given in **Appendix A-20** and the details of the periodicity of the Pending Section 7A cases are given below:-

The Periodicity of the Pending Section 7A Cases		
	2010-11	2011-12
Less than Six Months	8753	5923
Six Months to One Year	4505	3515
One Year to Three years	5286	5968
Over Three Years	2908	2847
Total	21452	18253

(b) Assessment of Interest under Section 7Q of the Act: The interest on belated remittances payable by the employer is determined under the provisions of Section 7Q of the Act. The total workload during 2011-12 was **Rs. 601.71 Crores** out of which **Rs. 123.08 Crores**; it being **20.46%** of the total workload was recovered. As on 31st March 2012 **Rs. 478.63 Crores** was outstanding for recovery. The Zone/Region wise details are given in **Appendix A-21**.



(c) Levy of Damages under Section 14B of the Act: Total amount due for realization during the year 2011-12 was **Rs. 1024.93 Crores**. Out of this **Rs.176.55 Crores** were recovered. Region-wise details of penal damages imposed collected and outstanding at the end of the year are given in **Appendix A- 22**.

(d) Action taken under Section 8 of the EPF Scheme, 1952 read with section 14 of the Act: The action taken status report during the year 2011-12 is given in the table below:-

	WORKLOAD		RECOVERED		CLOSING BALANCE	
	No. of RRCs	Amount involved (Rs. in Crores)	No. of RRCs	Amount involved (Rs. in Crores)	No. of RRCs	Amount involved (Rs. in Crores)
Provident Fund	72024	1746.88	15753	281.61	56271	1465.27
Pension Fund	61062	923.14	13615	155.92	47447	767.22
Insurance Fund	59430	65.59	13432	12.11	45998	53.48
TOTAL	192516	2735.61	42800	449.64	149716	2285.97

The region-wise data of certificates issued executed and pending at the end of the year in respect of EPF, EPS & EDLI are given at **Appendix A- 23, A-24 & A -25** respectively.

(e) Action taken under Section 14 of the Act: Prosecution cases were filed in the Criminal Courts under the provisions of Section 14 of the Act against defaulting establishments and employers. Region-wise status of EPF, EPS & EDLI cases are given in **Appendix A-26, A-27 & A-28** respectively.

(f) Action taken under Section 406/409 of IPC: FIRs were filed with the police authorities under Sections 406/409 of Indian Penal Code (IPC) against the employers for non-remittance of the Employees' share of Provident Fund contributions deducted from their wages / salary. Region-wise data of the cases filed before the Police, the detail of challans filed by the Police in Courts and Complaints directly filed in Courts and details of their disposal with pendency of IPC cases are given at **Appendix-A-29(i)** and **Appendix-A-29 (ii)**.

ATTACHMENT OF PROPERTY AND/OR ARREST OF DEFAULTERS FOR RECOVERY OF ARREARS

5.15 During the year 2011-12 a sum of **Rs. 188.61 Crores** was recovered by invoking the provision for attachment and sale of properties of defaulting establishments. The status of attachment of property/Arrest of defaulters-Un-exempted sector is given in **Appendix-30**.

5.16 Apart from the above actions, instructions have also been issued to all Regional Provident Fund Commissioners to take the following steps for recovery:

- To seek the help of the State Government for recovery of arrears.
- To display the names of 10 biggest defaulters of the region / sub-region in the front area of the office at a prominent place.



- To seek full co-operation of the State Police for attachment of movable and immovable properties of the defaulter employers.
- To have the jails notified as civil prisons by the appropriate authorities.
- Flash the names of major defaulters on the EPFO's website.

DEFAULT IN JUTE INDUSTRY IN WEST BENGAL

5.23 During the year vigorous efforts and coercive actions were taken against the defaulting jute establishments. The amount of dues in default as on 31.03.2012 was **Rs. 140.85 Crores**. The position of default in Jute Industry in West Bengal is as given below.

STATUS OF DEFAULT IN JUTE MILLS AS ON 31.03.2012				
I.	(1)	No. of Jute Mills in West Bengal	67	
	(2)	No. of Employees (in lakhs)	1.99	
	(3)	No. of Complying Establishments	30	
	(4)	No. of Jute Mills in Default	37	
	(5)	Amount in Default (Rs. In Crores)	140.85	
II.	Classification of Default		No. of Estts.	Amount in Default (Rs. In Crores)
a)	(1)	Under Liquidation	2	6.96
	(2)	Under Litigation	17	81.65
	(3)	Under BIFR	6	20.00
	(4)	Others	12	32.24
		Total	37	140.85
Classification of Default – Industry wise				
b)	(1)	State Public Sector Undertaking	1	11.73
	(2)	Central Public Sector	5	9.00
	(3)	Cooperative Sector	0	0.00
	(4)	Private Sector	31	120.12
		Total	37	140.85
Classification of Default – Realizable/Unrealizable				
c)	(1)	Realizable dues	1	1.53
	(2)	Unrealizable dues	36	139.32
		Total	37	140.85

5.24 Legal action under Section 14 of the Act has been initiated against the Establishments in order to collect the realizable dues. Action under Section 406/409 of IPC has also been initiated for non-payment of employees' share. The names of the defaulting establishments



including the jute industry in excess of **Rs. 1 Crores** are given in **Appendix A-19** (Un-exempted dues) and **Appendix A-35** (Exempted dues).

ARREARS IN THE EXEMPTED SECTOR

5.25 Out of an arrear of **Rs. 737.62 Crores**, an amount of **Rs. 132.57 Crores** was recovered leaving a balance of **Rs.605.05 Crores**. The details are given in **Appendix A -31**.

5.26 The major portion of arrears of exempted establishments is in the State of West Bengal amounting to **Rs. 152.79 Crores** followed by the State of Ranchi amounting to **Rs. 113.53 Crores** and Uttar Pradesh amounting to **Rs. 79.95 Crores** together representing **57.23%** of the total arrears as depicted in **Appendix A-32**.

BIFURCATION OF ARREARS – PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS

5.27 Out of the total **437** defaulting establishments under the exempted sector, **326** establishments belong to the Private Sector and **111** establishments fall under the Public Sector. In terms of amount, out of the total default of **Rs. 605.05 Crores**, Private Sector accounts for **Rs. 243.13 Crores** and public sector **Rs. 361.92 Crores**. The region-wise default position of exempted establishments both in public and private sector is given in **Appendix A-33**.

STATUS OF ARREARS

5.28 Out of the total default of **Rs. 605.05 Crores**, an amount of **Rs. 559.13 Crores** fall under not immediately realisable category leaving a balance of **Rs. 45.92 Crores** realisable through recovery and penal actions under the Act. The arrears falling under the not immediately realisable category could not be recovered over the year due to various reasons, such as, its recovery being –

- Amount Disputed in Courts,
- Factories having gone into Liquidation,
- Recovery barred by the Acts of Central/State Governments,
- Factories declared sick by the Board of Industrial & Financial Reconstruction or factories in respect of which a Rehabilitation Scheme had been sanctioned by or is under formulation/consideration of the BIFR.

5.29 Not immediately realisable amount accounts for 84.49 % of the arrears demand. Break-up indicating the reason and category of default falling in not immediately realisable category is given below:

Status of not immediately realisable arrears	No. of cases	Amount involved (Rs. in lacs)	% of Total
a) Stay by Courts	167	37162.26	66.47%



b) Under Liquidation	31	572.18	1.02%
c) Others	193	18178.38	32.51%
TOTAL	391	55912.82	100.00%

5.30 A summary of exempted establishments, which are in default of **Rs. 50 Lakh** and above and a list of exempted establishments which are in default of **Rs.1 Crore** or more as on 31.3.2012 in the matter of transferring of provident fund contributions to their respective Board of Trustees and other dues to Employees' Provident Fund Organisation is given at **Appendix A-34** and **Appendix A-35** respectively.

UN-INVESTED FUNDS

5.31 The Board of Trustees are required to make investment of funds within a period of two weeks from the date of receipt of money into the trust account. At the end of the year, there were **1364** exempted trusts, which had an amount of **Rs. 1983.13 Crores** with them as remaining un-invested. The region-wise data on the amounts lying with the Boards of Trustees of the exempted establishments uninvested as on 31.3.2012 is given in **Appendix A-36**.

ACTION TAKEN AGAINST DEFAULTERS

5.32 During the year **13** complaints were filed for offences punishable under Section 406/409 of I.P.C. against the defaulting employers who failed to remit the Provident Fund contributions deducted from the wages of their employees.

ATTACHMENT OF PROPERTY AND/OR ARREST OF DEFAULTERS FOR RECOVERY OF ARREARS

5.33 During the year 2011-12, a sum of **Rs. 5.90 Crores** was recovered through various modes from defaulters in exempted sector as given below:-

STATUS OF ARREST & ATTACHMENT OF PROPERTY ON ACCOUNT OF DEFAULT- EXEMPTED SECTOR (in Lakhs)			
S. No	Mode of Actions	No. of Cases	Amount Recovered
1	Bank Accounts Attached	77	5.90
2	Movable Property Attached	2	0.00
3	Immovable Property Attached	1	0.00
4	Arrest of Defaulters	0	0.00
TOTAL		80	5.90



COURT CASES

APPEALS PENDING BEFORE HON'BLE SUPREME COURT OF INDIA

5.34 The workload before the Hon'ble Supreme Court for the year 2011-12 was **152** cases out of which **16** cases were decided leaving a pendency of **136** cases as on 31.03.2012.

OTHER COURT CASES

5.35 The status of pending cases before various High courts and other courts for the year 2011-12 is depicted below:-

	Workload during the year	Settled	Pendency
High Courts	12074	3003	9071
District Courts	17123	623	16500
NCDRC	173	36	135
State Commissions	1161	169	992
District Consumer Forums	4483	1340	3143
EPFAT	3657	1753	1904

EPF APPELLATE TRIBUNAL

5.36 Section 7D of the EPF & MP Act, 1952 provides for setting up of an Appellate Tribunal for adjudicating the disputes arising out of the enforcement of the Act. Though the provision to constitute Appellate Tribunal was incorporated by 33rd amendment of the Act effective from 01.08.1988, the first Employees' Provident Funds Appellate Tribunal was constituted by the Central Govt. w.e.f. 1st July, 1997.

5.37 At present, the Tribunal consists of one bench located at Delhi. The Central Govt. is the competent authority to appoint Presiding Officer of the EPF Appellate Tribunal. The term of office of the presiding officer is for a period of 5 years from the date of entering office or until he/she attains the age of 62 years, whichever is earlier.

5.39 Any person aggrieved by the notification issued by the Central Government or an order passed by the Central Government or any authority under the proviso to sub-section (3) or sub section (4) of section 1 or section 3 or sub-section (1) of Section 7A or Section 7B (except an order rejecting an application for review) or Section 7C or Section 14B of the Act may prefer an appeal before the Tribunal within 60 days from the date of issue of the impugned order under the provision of Section 7 I (1) of the Act. The Tribunal may condone the delay in filing, if it is satisfied that the appellant was prevented by sufficient cause from preferring the appeal within prescribed period.

5.40 During the year 2011-12, out of the total workload of **3657** cases, **1753** cases were decided. Thus **1904** cases were pending at the end of the year.



Chapter 6

INFORMATION TECHNOLOGY FOR BETTER SERVICE DELIVERY

Employees' Provident Fund Organisation has taken Information Technology initiatives that encapsulate the finer points of Governance such as citizen centricity, service orientation and transparency. Information and Communication Technologies have the potential to impart value to the governance as their use expands beyond internal government operations to include electronic service delivery to the public and strengthen accountability in the public services sphere. EPFO has taken various e-governance initiatives to transform the service delivery to the citizens and facilitate access to reliable information.

6.1 In EPFO, the 'Computerisation Project' was taken up with the technical assistance of the National Informatics Centre (NIC) as per the decision taken in the 182nd meeting of the Central Board of Trustees, Employees' Provident Fund held on 17.04.2008 and the first phase of the project has been implemented in 119 Regional / Sub-Regional offices. In respect of the remaining Sub Regional Office, Keonjhar in Odisha, a suitable office accommodation on rental basis has been identified and the project will be implemented soon.

6.2 The first phase has ensured creation and consolidation of a database in each office on a stand-alone basis. The primary achievement of the first phase has been the creation of a uniform office level distributed database of member and establishment records and the introduction of system based member oriented services like claim settlement and annual accounts preparation.

6.3 Apart from the basic operations provided in the application software devised and developed by NIC several initiatives have been taken by EPFO to provide a set of enhanced services under the project for the benefit of member subscribers and employers.

6.4 **Initiatives taken by EPFO:** The additional services/features incorporated by EPFO include the following:

- **National Electronic Fund Transfer (NEFT):** Payment through NEFT has been integrated in the software application for payment of PF benefits. It has replaced the earlier manual system involving considerable time lag between authorization of claim and actual receipt of payment by the beneficiary. This delay mainly occurred on account of lag of many days between authorization of claim and printing of cheques, time taken for signing of cheques due to large volumes, time taken for physical handing over of cheques and



forwarding letter to Speed Post Center, time taken by *Speed* Post Centers and time taken in clearing of cheques. These delays lead to generation of huge number of grievances and consequently a low level of customer satisfaction. The introduction of NEFT has resulted in the reduction in time taken to credit the member's bank account after settlement of claims and increase in transparency/robustness in reconciliation apart from saving money and manpower on writing of cheques, despatch and mailing expenses.

- **E-return tool for employers for Return submission:** To facilitate the employers in generating the returns in soft form, an E-Return tool has been developed. No extra effort is required to prepare the returns as employer is to make only the addition or deletion in the returns in the subsequent months.
- **Electronic transfer of Funds and account details on Transfer of accounts:** In the case of claims for account transfers preferred by members on change of employment, a feature has been introduced for transfer of funds through NEFT instead of cheques making the process faster. The member's employment details (Annexure K) is also sent electronically to the new office and members are informed about closing of previous account and credit to new account at each stage.
- **SMS Governance has been introduced:** Members who provide their mobile numbers at the time of submission of their claim forms, are informed automatically about the various stages in claim settlement viz. receipt of claim, claim return or rejection, dispatch of cheque/credit through NEFT, details of amount settled and the bank account to which payment has been sent.
- **To know member claim status in EPFO website:** The claim status is available on the EPFO website for the computerised offices. When PF account number is entered their claim status is made available on the screen.
- **To know member PF balance in EPFO website:** Provisions have been made in the EPFO website to provide the PF balance of the members. Once the member enters its PF number, name, his mobile number, the balance is sent to his mobile through SMS.
- **Improved dynamic MIS system:** This provides almost real-time information about receipt of claims, approval or rejection of claims, payment of benefits (through NEFT/cheque) and pendency of claims etc.
- **Software for New Pension Scheme:** For the EPFO employees covered under the New Pension Scheme, a software has been developed for the offices of the Organisation. The software enables the offices to generate required reports under New Pension Scheme and to send information to Head Office. Another version of the software has been developed for Head Office for the purposes of compilation of data and monitoring.



- **Software for generation of Certificate of Coverage for International Workers:** A software for the generation of Certificate of Coverage for International Workers has been developed and is being used by the International Workers Unit (IWU) of Head Office.
- **Electronic Challan cum Return (ECR):** An online receipt of Electronic Challan cum Return (ECR) would be started from April 2012 (March paid in April) to facilitate online submission of returns. These returns would be linked with actual payment made to the bank and credits would be given to individual account of members on a monthly basis. Further, employers would not need to prepare paper returns. **They would** not be required to submit other returns viz Form 5/10/12A, 3A and 6A, employers will get the confirmation of payment through SMS instantly.
- **Introduction of member passbooks:** With the introduction of ECR the member's accounts would be credited every month. A feature would be provided to provide a online (web-based) member passbook containing details of all transactions for the individual member. The member passbooks would be generated and provided in respect of all the members for whom contributions are made through the ECR initially by the employers and thereafter by the subscribers themselves using member portal.

Benefits of the initiatives

6.5 The benefits of the new system have flowed for member subscribers, employers and the Organization as well. The chief benefits are briefly highlighted below:

(a) EPFO subscribers have web based access to their accounts/balances/claim status and they can get the claim status update through SMS facility. The time period for credit of PF amount to members' Bank account has been significantly reduced specially in case of outstation cheques with the help of NEFT payment. With the introduction of Electronic Challan cum Return (ECR), the member account would get updated automatically within a day or two on receipt of payment. Subscribers can get their statement of accounts with monthly credits initially through his employer and later by themselves using a member portal.

(b) Employers have been facilitated by the introduction of E-Return tool in generating returns in soft form. They don't need to prepare the afresh every month, only it requires some change in the subsequent months. The introduction of Electronic Challan cum Return (ECR) would facilitate the employers to submit the return and remit the subscription online. The employer may make the payment through internet banking of SBI or take a print out of the Challan and pay at any designated branch of State Bank of India (SBI). Employers get the confirmation of payment through SMS instantly. Employers can download and print the annual accounts slips for their own employees.

(c) For EPFO, the work process has been simplified and the paper work for several activities have been dispensed with which has given respite to the staff. This has increased the efficiency of the Organization. In 2011-12 nearly **126.93 lacs** claims have been disposed



against **104.79 lacs** in 2010-11, which is 21% more. Claims pendency has reduced from 6.74 lacs in 2010-11 to 5.86 lacs at the end of 2011-12. The pendency ratio in relation to workload has reduced from 6.43% to 4.62% during this period. Similarly nearly **16.62 Crore** annual accounts were prepared in 2011-12 as against **6.06 Crore** accounts in 2010-11. Significant amount of savings have been made in terms of cost on stationery and postal charges by introducing NEFT besides the manpower required for the cheque signing and dispatch, correspondence in cheque return etc. With the introduction of E-challan, cash reconciliation in respect of receipts has been automated reducing the time in preparing the manual cash books. Online MIS system has improved the functional efficiency of the Organization through better monitoring. On introduction of ECR annual accounts preparation would not be required at the end of the year as it will be up dated as when the contribution is credited to the member. Manpower required for this work can be gainfully utilized for other activities.

Chapter 7

Human Resource Management & Vigilance

Human resources management is an important function in EPFO in view of the large set up of the Organization and diverse line and staff functions. The organizational structure and job responsibilities require a very dynamic approach for provisioning of manpower. EPFO follows various policy guidelines issued by the Department of Personnel & Training, Government of India to manage its manpower resources for procurement and later for imparting training. With its service orientation, manpower requirement has been very critical for the Organization to enable it to deliver services and achieve the objectives. The total sanctioned staff strength of the Employees' Provident Fund Organization including officers and staff as on 31.3.2012 stood at 25091.

7.2 The detailed region-wise position of the sanctioned staff/officers vis-à-vis staff/officers in position during 2011-12 is given in **Appendix A-37, A-38 & A-39**.

7.3 Employees' Provident Fund Organisation has implemented the reservation policies for SC/ST/OBCs as per instructions received from Department of Personnel & Training, Government of India from time to time in Direct Recruitment as well as Departmental Promotion posts. With effect from 2nd July 1997, post-based rosters have replaced the vacancy-based rosters. Group wise position of SC/ST/OBC strength in the Employees' Provident Fund Organisation is given in the table below:-

TABLE-1												
OFFICERS/STAFF IN TERMS OF RESERVATION AS ON 31.3.2012												
Group	Sanc	Pos	Reservation									
			SC		ST		OBC		PH		EXSR	
			Sanc	Pos	Sanc	Pos	Sanc	Pos	Sanc	Pos	Sanc	Pos
A	1042	762										
B	6368	5086	722	665	315	299	248	146	74	87	44	4
C (including erstwhile Group-D)	17681	13980	2445	3282	971	1429	2070	1449	361	848	626	157
TOTAL	25091	19828										

Sanc = Sanctioned Pos= In Position

EPF STAFF PENSIONERS

7.4 A total of **4849** number of employees who retired from the services of EPFO are being paid pension as on 31.03.2012. Further, family pension is also being disbursed to **1756** family members of deceased employees of EPFO as on 31.03.2012.



7.5 Region wise breakup of ex-employees of EPFO drawing Pension and the family members of deceased employee drawing pension from EPFO as on 31.03.12 is given at **Appendix A-40**.

EXAMINATION WING

7.6 The Examination Section in EPFO, Head Quarters mainly conducts the various Departmental Examinations for promotion in respect of various cadres as laid down in the Recruitment Rules of such cadres. The Examination Section also conducts the Probationary Examination for direct recruits to the posts of Assistant Provident Fund Commissioner and Enforcement Officer / Accounts Officer. Examination Section also co-ordinates the work of direct recruitment to the post of Social Security Assistant.

7.7 The various departmental and probationary examinations generally conducted are as follows:

PERFORMANCE DURING THE YEAR 2011-2012:

S.N	a) Departmental Examinations: (Normally One examination each year)	
		% Quota
01	Lower Division Clerk	30%
02	Social Security Assistant	15%
03	Section Supervisor	33.1/3%
04	Hindi Translator (Gr.II)	50%
05	Enforcement Officer / Accounts Officer	25%
06	Section Officer	50%
	b) Probationary Examinations : (Two or more examinations every year)	
01	Assistant Provident Fund Commissioner	
02	Enforcement Officer / Accounts Officer/ Section Officer	

a. *Departmental Competitive Examination for promotion to the post of Junior Hindi Translator was conducted from 18th to 20th January, 2012 in which 55 candidates have appeared.*

b. *Examination Section also notified the Limited Departmental Examination for promotion to the post of Lower Division Clerk on 28th March, 2012 but as it was decided to include the vacancies upto 31.03.2013 the said examination was re-scheduled.*

c. *The last and final list of 253 candidates for the post of Social Security Assistant were issued on 12.05.2011 from the panel available from the Direct Recruitment made in 2009-10 as certain selected candidates did not accept the offer of appointment. With the release of this list, the panel of candidates recruited against the SSA DR examination of September, 2009 was finally closed.*

d. *Examination Section initiated the process for Direct Recruitment for filling up 1867+76 (under sports quota) posts in the cadre of Social Security Assistant. For this purpose a reputed agency has been engaged & the advertisement / notification were released on 11.02.2012 in the Employment News. This is first time that only online applications have been accepted from the candidates thereby making the process of applications easier and faster for the candidates.*



e. *The basic process for conducting examination for other cadres like; Section Supervisor & EO/AO have been initiated by calling for the vacancy position in respect of these cadres, so that the departmental examination for these posts can be conducted during the year 2012-2013.*

PRODUCTIVITY LINKED BONUS

7.8 Productivity Linked Bonus Scheme was formulated by the National Productivity council, New Delhi for the employees of the Employees' provident Fund Organization and introduced from the year 1980-81. The scheme was 1st revised in 1986-87. The existing PLB Scheme was implemented for a period of six years from the year 1998-99 and it envisages bonus as prevailed in the old scheme. No bonus is payable, if the productivity index falls below 90. The scheme provides for assessment of PLB on the basis of productivity of each region. In the case of Headquarters, the PLB is assessed on the basis of total productivity of all the regions. It is presently in operation for the last eight years.

7.9 Details of amount of PLB released by each Region for the year 2010-11 paid during the year 2011-12 on the basis of existing scheme with the approval of Govt. for its extension to one more year is given in **Appendix A-41**.

WELFARE OF SC/ST EMPLOYEES

7.10 The SC/ST Cell has been established in the Head Office of the EPF Organization in compliance to the instructions of the DOPT. The Cell is at present headed by RPFC-I as Chief Liaison Officer. Similarly the SC-ST Cell has also been established in all the Regional Offices which are headed by a Group "A" Officer as Liaison Officer for looking after the grievance of the SC/ST employees in the Regions. All the Liaison Officers of the Regions have been submitting periodical reports/returns centrally to the Chief Liaison Officer in Head Office.

SPORTS ACTIVITIES

7.11 The Sports calendar for the year 2011-12 was approved by the Central Provident Fund Commissioner and President, Central Sports Promotion Board and was circulated to all the Offices for implementation on 28-07-2011.

7.12 Out of the approved sports Calendars for the year 2011-12 all the scheduled sports activities were conducted and completed in time. The following sports Activities took place during the year 2011-12.

Results of the Sports events conducted during the year 2011-12.

Event	Host	Winner	Runner up
Athletics and Indoor Event	Rajasthan	Karnataka	Maharashtra
Football	Guwahati	Tamil Nadu	West Bengal
Volley Ball	Goa	Goa	Tamilnadu
Basket Ball	Goa	Tamilnadu	Gujarat
Cricket	Karnataka	Maharashtra	Head Office



7.13 For the year 2011-12 an amount of ₹ **1.10 Crore** was provided to EPF Central Sports Promotion Board for the Sports Activities. As per requirement an amount of ₹1.00 Crores (Rupees One Crore Only) was withdrawn. A sum of ₹ **99, 49, 626/-** has been distributed to the all Regional Sports Promotion Boards to conduct the various sports activities and to participate in Zonal and Final events. All Scheduled sports events have been conducted during the year 2011-12 in a successful manner.

Other Achievements in the field of Sports

7.14 The EPFO has been affiliated to All India Public Sector Sports Promotion Board. The All India EPF Cricket Team participated in the tournament under the aegis of All India Public Sector Sport Promotion Board.

STAFF WELFARE

7.15 The CBT in its 121st meeting held on 29.12.1989 approved the setting up of EPF Staff Welfare Fund with an objective to provide security-cum-welfare cover to all the staff members of the EPFO. The total budget for the year 2011-12 for welfare activities was ₹ **6.75 Crore**. Out of which an amount of ₹ **6,74,97,400/-** was allotted to different Regional Staff Welfare Committees for the following activities for the year 2011-12.

- **Staff Recreation Club :** During the year 2011-12, an amount of ₹ **8,72,400/-** was spent on Staff Recreation Club for purchase of Equipments/ furniture /library books/ excursion trips and also for setting up of recreation club in newly opened Offices.
- **Canteen:** An expenditure of ₹ **40,22,000/-** was incurred on the Canteen Head in various Regional and Sub-Regional Offices. The expenditure is based on the category of Canteen viz. from 'A' Category to 'D' Category depending on the staff strength of the Regional Offices.
- **Scholarship & Book Award:** Scholarship was given to the tune of ₹ **90,53,000/-** to the ward of employees for the continuance of their studies who secured 80% marks in Class XII @ ₹ **6000/- per year**. However, the Book Award @ ₹ **1,500/-** were also given to the wards of the employees who secure more than 80% marks in class X and XII.
- **Holiday Home/Guest House :** A sum of ₹ **24,80,000/-** was spent to meet the expenditure on maintaining the holiday home at Shimla (Himachal Pradesh), Puri (Orissa), Panaji (Goa) and Kanyakumari (Tamilnadu).
- **Other Activities :** A sum of ₹ **2,21,50,000/-** was spent for providing assistance to staff suffering from prolonged illness, financial assistance to the family member in accidental/natural calamities, relief to handicapped persons, crèches, Cultural meets, Holiday camps and any other item of common interest to the employees.
- **Death Relief Fund :** Death Relief Fund is being released to the family members of employees of EPFO @ ₹ **2.00 Lakh** in the event of natural death and ₹ **2.50 Lakh** in case of accidental death. An amount of ₹ **2,89,00,000/-** was given to the Regional Staff Welfare Committees towards Death Relief Fund in the year 2011-12.



Financial Assistance out of Staff Welfare Fund Committees.

- a. Farewell grant to the retiring Officials has been fixed at ₹ **4,000/-** per retiring employee.
- b. Medical Health check up facilities was extended to the employees of 50 years of age and above with no age bar for spouse. The maximum ceiling has been fixed at ₹ **4500/-** in each case.

PROGRESSIVE USE OF HINDI

7.16 In order to accelerate the progress made in progressive use of Hindi and to promote the spread and develop the use of Hindi, the following steps were taken up during the year:

- During the year 2011-12, 392 quarterly meetings of Regional Official Language Implementation Committee were held in all the offices as compared to 413 meetings in the year 2010-11. An half yearly meetings of Official Language Implementation Committee (Organization) of Head Office were also held under the Chairmanship of Central Provident Fund Commissioner, in addition to 4 Official Language Implementation Committee meetings held in Head Office.
- During the year, Head Office has reviewed 4 quarterly progress reports received from all the offices of the Organisation in which grading are given on the basis of ranking and quality of work. 'Excellent', 'Very Good', 'Satisfactory' and 'Regrettable' categories Grading are given in this review. This review is conducted by senior officers. In this way a review of total 208 Quarterly Progress Reports was ensured as compared to 481 during the previous year.
- 279 Hindi workshops were held for imparting training in the use of Hindi which is 57 more as compared to previous year. 2859 officers and staff members have been given practical training of Hindi noting and drafting. They were also apprised of Official Language Policy. This number is 550 more as compared to previous year.
- 'Hindi fortnight' was been observed in each office from 14th September to 28th September, 2011 in which different competitions were held and 1228 meritorious officers and staff members are awarded with cash prize and certificates and an amount of **Rs. 12,95,600/-** was spent on this.
- Another Departmental Scheme named as E.P.F., 'Vibhagiya Hindi Prayog Nakad Puraskar Protsahan Yojana' is in vogue for 'B' and 'C' Region where a cash awards is given to officers and staff members for doing work upto 75% and 50% of their official work respectively in Hindi. From the year 2009-10 the amount of cash award has been increased from Rs.300/- & 400/- to Rs. 1000/-.
- In order to achieve targets of 25% fixed in the Annual program during the year, 06 inspections have been conducted by the Head Office and 64 inspections were carried out at Regional level. Thus 70 offices were inspected during the year.
- In order to promote Hindi, in-house magazines are being published by the Regional Offices in which officers and staff give their write-ups, cash awards are given to the writers (officers/staff) for original write ups. During the year 30 Regional Offices published in house magazines.
- During the financial year 2011-12, Parliamentary Committee on Official Language visited 3 Offices for Inspection. Inspection was carried out in SRO, Darjeeling on 11.05.2011, RO, Delhi (South) on 28.10.2011, RO, Goa on 19.01.2012.
- 92 Offices of Employees Provident Fund Organization have been notified under the Official Language Rule 10 (4).



- All the desired Employees are imparted Hindi Language and Hindi Typing /Stenography Training under Hindi teaching scheme. This Year 664 Officers / Employees are left for training in Hindi language, 376 Employees in Hindi typing and 31 Employees in Stenography are left for training

VIGILANCE

7.17 The Vigilance Machinery was put in place by a decision taken in the 68th meeting of the CBT held on 31.01.1976. The first full time Chief Vigilance Officer (CVO) was appointed on 01.09.2006 on the recommendation of Central Vigilance Commission by upgrading the post of Director (Vigilance) to that of CVO in the rank and pay scale of Addl. CPFC. At present, CVO has been appointed in the cadre and pay of Joint Secretary to the Government.

Progress achieved during the year

7.18 The status of cases in respect of important work areas during the financial year 2011-2012 is summarized in the table below:-

Task	OB	Cases added	Disposal	CB
Complaints-CVC	21	21	28	14
Complaints-Others	97	98	117	78
Personnel under Suspension	25	27	20	32
Prosecution Sanction	2	14	13	3
Personnel Prosecuted in Court	180	20	12	188
Disciplinary Proceedings-for Major Penalty	274	183	87	370
Disciplinary Proceedings-for Minor Penalty	96	128	106	118



Chapter 8

CUSTOMER SERVICE

RESULTS FRAMEWORK DOCUMENT

The Prime Minister approved the outline of a "Performance Monitoring and Evaluation System (PMES) for Government Departments" vide PMO I.D. No. 1331721/PMO/2009-Pol dated 11.9.2009. Under PMES, each department is required to prepare a Results-Framework Document (RFD).

8.2 RFD provides a summary of the most important results that a organization expects to achieve during the financial year. This document has two main purposes: (a) move the focus of the organization from process-orientation to results-orientation, and (b) provide an objective and fair basis to evaluate organization's overall performance at the end of the year.

8.3 Under the overall objective of "Providing Social Security for Organized sector workers", EPFO, as a responsibility centre of the Ministry of Labour & Employment, was assigned the task of implementing following four key parameters during the year :-

Action	Success Indicator
Providing Social Security for Organized Sector Workers	Settlement of all claims (excluding form 10A/10D) within 30 days.
	Settlement of monthly Pension claims (form 10A/10D) within 30 days.
	Increase in number of Establishments
	Increase in Membership

Citizen's Charter

8.4 The Citizen's Charter is a written declaration by a Government department that highlights the standards of service delivery that it subscribes to, availability of choice for consumers, avenues for grievance redressal and other related information. In other words, it is a set of commitments made by a department regarding the standards of service which it delivers.

8.5 Though not enforceable in court of law, the Citizen's Charter is intended to empower citizens and clients so that they can demand committed standards of service and avail remedies in case of non-compliance by service provider organizations. The basic thrust of the Citizen's Charter is to render public services citizen centric by making them demand driven rather than supply driven.



8.6 Employees' Provident Fund Organisation was chosen as one of the nine Departments/ Organisations by the Department of Administrative Reforms and Public Grievances, Ministry of Personal, Public Grievances and Pensions for implementation of SEVOTTAM (Service delivery excellence). Its implementation included development of a Citizen's Charter,' development and monitoring of delivery capabilities in respect of the service standards declared through the Citizen Charter, and handling of the public grievances.

8.7 Implementation of the Citizen's Charter required the collection of the expectations of the stake holders. Since, the service standards in respect of settlement of all claims is already provided in the three schemes namely the EPF scheme, 1952, EPS 1995 and EDLI Scheme 1976 where in a time period of 30 days from the date of receipts of claim in complete form is provided, the same has been taken for the Citizen Charter. Further another service relating to members, issue of annual statement of accounts with a time line fixed as 30th September of the year following the accounting year was also added in the charter as this was already approved by the CBT through approval of the Annual Report each year under the head "Bill of Rights".

8.8 The Citizens' Charter for EPFO was approved by the CBT, EPF in its 197th meeting held on 23 December 2011. The Charter has been hosted on EPFO website, www.epfindia.gov.in.

PUBLIC GRIEVANCES

8.9 The mission of Employees' Provident Fund Organization is to extend the reach and quality of publicly managed old-age income security programs through consistent and ever-improving standards of compliance and benefit delivery in a manner that wins the approval and confidence of stakeholders in our methods, fairness, honesty and integrity, thereby contributing to the economic and social well-being of Indians.

8.10 The Organisation in tune with its objectives lays considerable importance to the redressal of grievance of the members of the fund. The following mechanisms are used for public grievance redressal:-

- Customer Services Division at Headquarters and field offices.
- Bhavishya Nidhi Adalats at field offices.
- Employees Provident Fund Internet Grievance Management System (EPF/GMS)
- Centralized Public Grievances Redressal and Monitoring System (CPGRAMS).

8.11 The details of grievances received and redressed during the last three years are given below:

	2009-10	2010-11	2011-12
Grievances pending at the beginning of the year.	1,305	1,047	18,880
Received during the year.	17,551	1,56,578	2,56,096
Total	18856	157625	2,74,976
Disposed off during the year.	17,809	1,38,745	2,46,224
Balance at the end of the year.	1,047	18,880	28,752



Bhavishya Nidhi Adalats at Field Offices:

8.12 All Field Offices conduct "Bhavishya Nidhi Adalats" for redressal of complex nature of grievances of members of the fund. The "Bhavishya Nidhi Adalats" are held on 10th of every month and if 10th happens to be a holiday "Bhavishya Nidhi Adalats" are conducted on the next working day. Bhavishya Nidhi Adalats are held regularly inside the office premises as well as outside the office premises to reach out to the public far away from the offices. The number of complaints filed before the "Bhavishya Nidhi Adalats" and cases decided during last three years is as under:

	2009-10	2010-11	2011-12
Number of Bhavishya Nidhi Adalats organized	1,495	1,270	1,410
Number of grievances registered before Bhavishya Nidhi Adalats.	7,436	5,622	5,203
Number of grievances disposed off by Bhavishya Nidhi Adalats	7,257	5,452	5,128

ONLINE REGISTRATION OF GRIEVANCES AND REDRESSAL

Centralised Public Grievance Redressal and Monitoring System (CPGRAMS)

8.13 CPGRAMS is a program developed and executed by the Department of Administrative Reforms & Public Grievances (DARPG) under Ministry of Personnel, Public Grievances & Pension, Government of India. It caters to all the important Government Organisations in the area of grievance redressal mechanism. It has been successfully implemented in the Employees' Provident Fund Organisation also. All the EPF Offices are regularly attending to CPGRAMS to monitor and redress the grievances.

Employees Provident Fund Internet Grievance Management System (EPF/GMS)

8.14 Customer Service Division has launched EPF/GMS on 5th May 2010 which is an Internet based grievances management system that has been developed in collaboration with the NIC, customized to the needs of the Organization. The EPF/GMS has been developed with a view to provide a single window platform that is able to record, acknowledge and track/monitor grievances till its final redressal.

RIGHT TO INFORMATION

8.15 The EPFO has designated Central Public Information Officers (CPIOs), Central Assistant Public Information Officers (CAPIOs) and Appellate Authorities for each field offices as well as each Division of Head Office to discharge the responsibilities under the Act. The list of these officials is available on the EPFO's website: www.epfindia.gov.in.

8.16 The disposal of information requests for the financial year 2011-12 is given in **Appendix A-42**



Chapter 9

STATUTORY AND INTERNAL AUDIT

As per the provisions of Para 56 of the EPF Scheme, 1952, Para 30 of the EPS, 1995 and Para 20 of the EDLI Scheme, 1976, the accounts of the Fund, including the Administration Accounts and expenses incurred in running the Schemes shall be Audited in accordance with the instructions issued by the Central Government in consultation with the Comptroller and Auditor General of India.

9.2 Accordingly, the Audit Wing in the Head Office monitors the regular Audit of each of the RO/SROs and other offices by the respective Accountants General of the States. The Accounts and transactions of the Head Office of the Organization is regularly audited by the Director General of Audit, under guidance of CAG of India. The Audit Wing monitors the timely furnishing of the reply from each wing of Head Office to the Audit Parties of Director General of Audit. The Audit Party also monitors very closely the outstanding audit paras raised by State AG at different Regional Officers and Sub Regional Offices and the paras given by the Comptroller and Auditor General of India. At the end of 2011-12, 1447 audit paras were outstanding. Region-wise position of Audit Paras during the year 2011-12 is given in **Appendix A-43**.

INTERNAL AUDIT

9.3 The Audit Wing in the Head Office monitors the Audit of Regional Offices & Sub-Regional Offices and other offices carried out by the Internal Audit Parties. The position of progress achieved in audit of the offices by the Internal Audit Parties during the year is as under:

No. of Internal Audit Parties.	No. of Offices due for Audit during the year 2011-12 for Audit of 2010-11	No. of Offices Audited upto 2010-2011 during the year 2011-12	No. of offices yet to be audited
11	129	126	SRO Shillong, Laxmi Nagar & Noida

9.4 As on 31.03.2012, 9214 paras of internal audit were outstanding. Region-wise position of Audit Paras during the year 2011-12 is given in **Appendix A-44**.

APPENDICES



APPENDIX A-1

MEMBERS OF CENTRAL BOARD OF TRUSTEES, (EPF)			
The Central Board of Trustees (E.P.F.) was reconstituted & notified in the Gazette of India vide notification No. V-20012/1/2008-SS-II dated 13.05.2008 for five years.			
Chairman		State Government Representatives	
1.	Shri Mallikarjun Kharge, Minister for Labour & Employment Govt. of India, Shram Shakti Bhawan, Rafi Marg, New Delhi.110001.	8.	Secretary to the Govt. of Andhra Pradesh, Labour & Employment Department, Hyderabad – 500022
Vice-Chairman			
2.	Shri Harish Rawat, Minister of State for Labour & Employment, Govt. of India Shram Shakti Bhawan, Rafi Marg, New Delhi.110001	9.	Secretary to the Government of Assam, Labour & Employment Department, D-Block, 3rd Floor, Assam Sachivalaya, Dispur, Guwahati- 781005 (Assam)
Members		10.	Secretary to the Government of Bihar, Department of Labour Training and Employment, Vikas Bhawan, New Secretariat, Patna – 800 015
Central Government Representatives			
3	Shri P.C.Chaturvedi, Secretary to the Govt. of India, Ministry of Labour, & Employment Shram Shakti Bhawan, Rafi Marg, New Delhi - 110001.		
4	Shri Ravi Mathur Additional Secretary to the Government of India, Social Security Division Ministry of Labour& Employment New Delhi - 110 001	11.	Principal Secretary to the Government of Gujarat, Labour and Employment Department, New Sachivalaya Sardar Patel Bhawan Block No.5, 6th Floor Gandhi Nagar-382010.
5.	Shri S. K. Dev Verman Joint Secretary to the Government of India, Social Security Division Ministry of Labour& Employment New Delhi - 110 001.	12	Principal Secretary to the Govt. of Haryana Department of Labour & Employment Room No. 335, 3rd Floor, New Haryana Civil Secretariat, Sector-17, Chandigarh-160017.
6.	Shri Tarun Bajaj, Joint Secretary (Insurance & Pension) Representative from Department of Economics Affairs, Ministry of Finance, North Block, Government of India, New Delhi.110001.	13.	Secretary to the Govt. of Karnataka, Department of Labour 414, 4th Floor, Vikasa Soudha Dr. B. R. Ambedkar Veedhi Bangalore – 560 001.
7.	Shri Chaman Kumar, Financial Advisor Ministry of Labour& Employment Government of India, New Delhi - 110 001.	14.	Principal Secretary Ministry of Labour, Govt. of Madhya Pradesh, Bhopal.



15	Principal Secretary to the Govt. of Maharashtra, Industry, Labour & Energy Department, Room no. 620, Annexe, 6 th Floor, Mantralaya, Mumbai - 400032.	<i>Employers' Representatives</i>	
		23	Shri J.P. Chowdhary, Chairman & Managing Director M/s. Titagarh Steels Limited 113, Park Street, Kolkata-700 016
16	Secretary to the Govt. of Orissa, Labour & Employment Department, Bhubaneswar - 751001	24	Dr., Ram S. Tarneja, Flat No. 2102, Planet Godrej, Aqua Tower – II, K.K. Marg, Jacob Circle, Mahalaxmi Mumbai– 400011 (Maharashtra)
17	Principal Secretary to the Govt. of Punjab, Labour & Employment, Room No.510, 6 th Floor, Mini Secretariat, Sector-9, Chandigarh.	25	Shri Sharad Patil, Secretary General, (CIE) Employees' Federation of India, 204, Joanna, 10, Manual Gonsalves Road, Bandra West, Mumbai- 400 050.
18	Secretary to the Government of Rajasthan, Labour and Employment Administrative Secretariat, Jaipur. (Rajasthan)	26	Dr. U. D. Choubey, Director General (SCOPE), Core-2, Scope Complex, 7, Lodhi Road, New Delhi-110 003
19	Secretary to the Government of Tamil Nadu, Labour and Employment Department, Chennai. 600 009	27	Shri Santosh Saraf, 108, Standard House, 83, Maharshi Karve Road, Mumbai-400002.
20	Secretary to the Govt. of Uttar Pradesh, Labour & Employment, "Bapu Bhawan" Lucknow-226 001	28	Shri P. Rajendran, (CII) NIIT, Limited No. 85, Sector- 32 Institutional Gurgaon. 122001 (Haryana).
21	Principal Secretary to the Govt of West Bengal, Labour Department, Writers Building, Kolkata-700001	29	Shri B. P. Pant, Secretary, All India Organization of Employers Federation House, V/10, NCERT Campus, Aurobindo Marg, New Delhi .110016.
22	Secretary to the Govt. of NCT of Delhi, Labour Department, 5, Shamnath Marg, Delhi.110054.	30	Shri Babulal B. Todi, Managing Director, M/s. Todi Estate, Sun Mill Compound, Lower Parel, Mumbai - 400 013.



31	Shri Dipak Sarkar, National President, FASII, "SWAPAN VILLA", 87/48-A, Bose Pukur Road, Kolkata.700042.	38	Shri D.L.Sachdev Secretary AITUC 35-36 Deen Dayal Upadhyay Marg, New Delhi - 110002
32	Shri Ravi Wig, PHDCCI, House No. 618, Sector – 21A, Faridabad (HARYANA)	39	Shri A.D. Nagpal, Secretary, Hind Mazdoor Sabha, 1181, Sector 43-B, Chandigarh 160 022
<i>Employees' Representatives</i>			
33	Shri Girish Awasthi, All India President, Bharatiya Mazdoor Sangh, H.No.196/A(2) Shakti Vihar, Kalyanpur, Kanpur- 208 001 (U.P.)	40	Shri Dipankar Mukherjee, Secretary, CITU, B.T. Ranadive Bhawan, 13A, Rouse Avenue , New Delhi.110002.
34	Shri B.N. Rai, All India Secretary Bharatiya Mazdoor Sangh, 116, Bakkar Mahal, Barrack pore, N. 24 Parganas (W.B) Kolkata-700120	41	Shri Sankar Saha, Secretary, All India Committee United Trade Union Centre, Lenin Sarani, 77/2/1, Lenin Sarani (1 st Floor), Kolkata-700 013
35	Shri M. Jagadishwara Rao, National Executive Member,BMS, D.No. 31-3-3/2, Gowri Nagar, Opp. All India Radio Station, Kurmannapalem, Visakhapatnam-530046 (A.P).	42	Shri Nirmal Ghosh, Member INTUC 2, Iswar Chatterjee Road, P.O. Sodepur – 743 178 Dist.: 24 Parganas (North), West Bengal.
36	Dr. G. Sanjeeva Reddy, President, Indian National Trade Union Congress, 6/8, Leigh Barkatpura, Hyderabad-500 027	43	Central Provident Fund Commissioner, Employees' Provident Fund Orgn, Head Office, Bhavishya Nidhi Bhawan,14 - Bhikaiji Cama Place, New Delhi-110 066.
37	Shri Ashok Singh, Secretary, INTUC, No. 435, Vishwas Khand III, Gomti Nagar, Lucknow		



Members of Executive Committee

ADDRESSES OF MEMBERS OF EXECUTIVE COMMITTEE, CBT (EPF)			
Chairman		Employers' Representatives (3)	
1.	Dr.Mrutyunjay Sarangi , Secretary to the Govt. of India, Ministry of Labour & Employment Shram Shakti Bhawan, Rafi Marg, New Delhi - 110 001	7.	Dr. U. D. Choubey, Director General (SCOPE), Core-2, Scope Complex, 7, Lodhi Road, New Delhi-110 003
Central Government Representatives (2)			
2.	Shri Ravi Mathur, Additional Secretary to the Government of India, (Social Security Division) Ministry of Labour & Employment New Delhi - 110 001	8.	Shri Santosh Saraf, 108, Standard House, 83, Maharshi Karve Road, Mumbai-400002.
3.	Shri P.K.Poojary, Addl. Secretary & Financial Advisor, Ministry of Labour& Employment, Government of India, New Delhi -110 001.	9.	Shri Ravi Wig, PHDCCI, House No. 618, Sector – 21A, Faridabad (HARYANA).
State Government Representatives (3)		Employees' Representatives (3)	
4.	Secretary to the Govt. of Assam, Labour & Employment Department, D-Block, 3 rd Floor, Assam Sachivalaya, Dispur, Guwahati-781005 (Assam).	10.	Dr. G.Sanjeeva Reddy, President, Indian National Trade Union Congress, 6/8, Leigh Barkatpura, Hyderabad -500 027
5.	Secretary to the Government of Rajasthan, Labour and Employment Administrative Secretariat, Jaipur.(Rajasthan)	11.	Shri Girish Awasthi, All India President, Bhartiya Mazdoor Sangh, H.No.196/A(2) Shakti Vihar Kalyanpur, Kanpur-08 001 (U.P.) [[
6.	Secretary to the Government of Tamil Nadu, Labour and Employment Department, Chennai. 600 009	12.	Shri D.L.Sachdeva Secretary AITUC 35-36 Deen Dayal Upadhyay Marg,New Delhi
		13.	Central P. F. Commissioner, Employees' Provident Fund Organisation, Head Office, Bhavishya Nidhi Bhawan,14, Bhikaiji Cama Place, New Delhi - 110 066.



APPENDIX A-3(i)

Settlement of Provident Fund Claims under Employees' Provident Funds Scheme, 1952 (Unexempted Sector)								
REGION	Workload	Returned / Rejected	Returned / Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	64353	16095	25.01%	48258	44816	92.87%	3442	7.13%
Delhi (North)	194003	32877	16.95%	161126	146254	90.77%	14872	9.23%
Delhi (South)	229542	45163	19.68%	184379	166839	90.49%	17540	9.51%
ZO (DL & UK)	487898	94135	19.29%	393763	357909	90.89%	35854	9.11%
Chandigarh	93169	18570	19.93%	74599	73012	97.87%	1587	2.13%
Ludhiana	106049	19941	18.80%	86108	84546	98.19%	1562	1.81%
Shimla	45626	10995	24.10%	34631	33783	97.55%	848	2.45%
ZO (PN & HP)	244844	49506	20.22%	195338	191341	97.95%	3997	2.05%
Kanpur	86503	19641	22.71%	66862	64547	96.54%	2315	3.46%
Meerut	162574	28134	17.31%	134440	127351	94.73%	7089	5.27%
Patna	18174	5580	30.70%	12594	11367	90.26%	1227	9.74%
ZO (UP & BR)	267251	53355	19.96%	213896	203265	95.03%	10631	4.97%
Faridabad	143412	31209	21.76%	112203	109878	97.93%	2325	2.07%
Gurgaon	204463	40087	19.61%	164376	152010	92.48%	12366	7.52%
Jaipur	127056	27151	21.37%	99905	97652	97.74%	2253	2.26%
ZO (HR & RJ)	474931	98447	20.73%	376484	359540	95.50%	16944	4.50%
Ahmedabad	181489	34602	19.07%	146887	142322	96.89%	4565	3.11%
Baroda	64145	11669	18.19%	52476	51657	98.44%	819	1.56%
Indore	120982	22511	18.61%	98471	98471	100.00%	0	0.00%
Surat	118707	25231	21.25%	93476	89816	96.08%	3660	3.92%
ZO (GJ & MP)	485323	94013	19.37%	391310	382266	97.69%	9044	2.31%
Kandivili	223401	56654	25.36%	166747	164122	98.43%	2625	1.57%
Mumbai-I Bandra	324178	46851	14.45%	277327	242273	87.36%	35054	12.64%
Mumbai-II Thane	183020	43336	23.68%	139684	136005	97.37%	3679	2.63%
Nagpur	101202	19919	19.68%	81283	79303	97.56%	1980	2.44%
Pune	291671	54451	18.67%	237220	225072	94.88%	12148	5.12%
Raipur	33791	7680	22.73%	26111	26058	99.80%	53	0.20%
ZO (MH & CG)	1157263	228891	19.78%	928372	872833	94.02%	55539	5.98%
Bangalore	216629	30354	14.01%	186275	173371	93.07%	12904	6.93%
Gulbarga	45122	8086	17.92%	37036	35954	97.08%	1082	2.92%
Mangalore	101356	12599	12.43%	88757	84932	95.69%	3825	4.31%
Panaji	36016	5642	15.67%	30374	29379	96.72%	995	3.28%
Peenya	350836	57537	16.40%	293299	279667	95.35%	13632	4.65%
ZO (KN & Goa)	749959	114218	15.23%	635741	603303	94.90%	32438	5.10%
Bhubaneswar	57261	11494	20.07%	45767	43304	94.62%	2463	5.38%
Guntur	114355	24139	21.11%	90216	87504	96.99%	2712	3.01%
Hyderabad	285117	61836	21.69%	223281	210796	94.41%	12485	5.59%
Nizamabad	45195	7614	16.85%	37581	37048	98.58%	533	1.42%
ZO (AP & OR)	501928	105083	20.94%	396845	378652	95.42%	18193	4.58%
Chennai	286117	50926	17.80%	235191	210929	89.68%	24262	10.32%
Coimbatore	183593	36934	20.12%	146659	139183	94.90%	7476	5.10%
Madurai	125512	16341	13.02%	109171	107403	98.38%	1768	1.62%
Tambaram	120319	19197	15.96%	101122	98420	97.33%	2702	2.67%
Thiruvananthapuram	132594	22571	17.02%	110023	105339	95.74%	4684	4.26%
ZO (TN & KR)	848135	145969	17.21%	702166	661274	94.18%	40892	5.82%
Guwahati (NER)	22998	7723	33.58%	15275	14745	96.53%	530	3.47%
Jalpaiguri	79953	19642	24.57%	60311	56537	93.74%	3774	6.26%
Kolkata	121695	21343	17.54%	100352	98101	97.76%	2251	2.24%
Ranchi	47082	12820	27.23%	34262	32150	93.84%	2112	6.16%
ZO (WB, NER & JH)	271728	61528	22.64%	210200	201533	95.88%	8667	4.12%
All INDIA	5489260	1045145	19.04%	4444115	4211916	94.78%	232199	5.22%



APPENDIX A-3(ii)

Partial Withdrawals Granted under Employees' Provident Fund Scheme, 1952 (Unexempted Sector)								
REGION	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	4917	1070	21.76%	3847	3712	96.49%	135	3.51%
Delhi (North)	5402	1165	21.57%	4237	3806	89.83%	431	10.17%
Delhi (South)	3389	1017	30.01%	2372	2097	88.41%	275	11.59%
ZO (DL & UK)	13708	3252	23.72%	10456	9615	91.96%	841	8.04%
Chandigarh	11117	1553	13.97%	9564	9440	98.70%	124	1.30%
Ludhiana	7646	1656	21.66%	5990	5881	98.18%	109	1.82%
Shimla	2433	695	28.57%	1738	1690	97.24%	48	2.76%
ZO (PN & HP)	21196	3904	18.42%	17292	17011	98.37%	281	1.63%
Kanpur	14562	2290	15.73%	12272	11897	96.94%	375	3.06%
Meerut	19295	2463	12.76%	16832	16361	97.20%	471	2.80%
Patna	3044	622	20.43%	2422	2263	93.44%	159	6.56%
ZO (UP & BR)	36901	5375	14.57%	31526	30521	96.81%	1005	3.19%
Faridabad	8882	1786	20.11%	7096	7082	99.80%	14	0.20%
Gurgaon	6493	1397	21.52%	5096	4810	94.39%	286	5.61%
Jaipur	7806	1918	24.57%	5888	5776	98.10%	112	1.90%
ZO (HR & RJ)	23181	5101	22.01%	18080	17668	97.72%	412	2.28%
Ahmedabad	5550	1458	26.27%	4092	3944	96.38%	148	3.62%
Baroda	2417	704	29.13%	1713	1685	98.37%	28	1.63%
Indore	15754	4145	26.31%	11609	11609	100.00%	0	0.00%
Surat	5965	1143	19.16%	4822	4659	96.62%	163	3.38%
ZO (GJ & MP)	29686	7450	25.10%	22236	21897	98.48%	339	1.52%
Kandivili	7330	2038	27.80%	5292	5089	96.16%	203	3.84%
Mumbai-I Bandra	4408	1278	28.99%	3130	2635	84.19%	495	15.81%
Mumbai-II Thane	3373	1287	38.16%	2086	2009	96.31%	77	3.69%
Nagpur	11924	3300	27.68%	8624	8306	96.31%	318	3.69%
Pune	9964	3197	32.09%	6767	6304	93.16%	463	6.84%
Raipur	3086	687	22.26%	2399	2399	100.00%	0	0.00%
ZO (MH & CG)	40085	11787	29.41%	28298	26742	94.50%	1556	5.50%
Bangalore	4049	1266	31.27%	2783	2533	91.02%	250	8.98%
Gulbarga	5140	1131	22.00%	4009	3921	97.80%	88	2.20%
Mangalore	6438	1370	21.28%	5068	4802	94.75%	266	5.25%
Panaji	1021	282	27.62%	739	714	96.62%	25	3.38%
Peenya	4763	1286	27.00%	3477	3227	92.81%	250	7.19%
ZO (KN & Goa)	21411	5335	24.92%	16076	15197	94.53%	879	5.47%
Bhubaneswar	13738	2486	18.10%	11252	10745	95.49%	507	4.51%
Guntur	12930	2731	21.12%	10199	9930	97.36%	269	2.64%
Hyderabad	12053	3878	32.17%	8175	7711	94.32%	464	5.68%
Nizamabad	3335	573	17.18%	2762	2711	98.15%	51	1.85%
ZO (AP & OR)	42056	9668	22.99%	32388	31097	96.01%	1291	3.99%
Chennai	10457	2494	23.85%	7963	7495	94.12%	468	5.88%
Coimbatore	22073	4258	19.29%	17815	17250	96.83%	565	3.17%
Madurai	7857	1768	22.50%	6089	5947	97.67%	142	2.33%
Tambaram	16068	4551	28.32%	11517	9282	80.59%	2235	19.41%
Thiruvananthapuram	35145	7759	22.08%	27386	26495	96.75%	891	3.25%
ZO (TN & KR)	91600	20830	22.74%	70770	66469	93.92%	4301	6.08%
Guwahati (NER)	6151	1314	21.36%	4837	4723	97.64%	114	2.36%
Jalpaiguri	9255	1125	12.16%	8130	8048	98.99%	82	1.01%
Kolkata	9671	1779	18.40%	7892	7750	98.20%	142	1.80%
Ranchi	4161	939	22.57%	3222	3064	95.10%	158	4.90%
ZO (WB, NER & JH)	29238	5157	17.64%	24081	23585	97.94%	496	2.06%
All INDIA	349062	77859	22.31%	271203	259802	95.80%	11401	4.20%



APPENDIX A-3(iii)

Settlement of Transfer Cases under Employees' Provident Fund Scheme, 1952 (Unexempted Sector)								
REGION	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	11137	3373	30.29%	7764	6876	88.56%	888	11.44%
Delhi (North)	30240	8053	26.63%	22187	18707	84.32%	3480	15.68%
Delhi (South)	37162	14712	39.59%	22450	18359	81.78%	4091	18.22%
ZO (DL & UK)	78539	26138	33.28%	52401	43942	83.86%	8459	16.14%
Chandigarh	15671	3765	24.03%	11906	11524	96.79%	382	3.21%
Ludhiana	10758	4012	37.29%	6746	6612	98.01%	134	1.99%
Shimla	7641	2801	36.66%	4840	4449	91.92%	391	8.08%
ZO (PN & HP)	34070	10578	31.05%	23492	22585	96.14%	907	3.86%
Kanpur	22465	7951	35.39%	14514	13417	92.44%	1097	7.56%
Meerut	27310	8125	29.75%	19185	16976	88.49%	2209	11.51%
Patna	3090	1551	50.19%	1539	1333	86.61%	206	13.39%
ZO (UP & BR)	52865	17627	33.34%	35238	31726	90.03%	3512	9.97%
Faridabad	30320	8690	28.66%	21630	20912	96.68%	718	3.32%
Gurgaon	41722	18060	43.29%	23662	20860	88.16%	2802	11.84%
Jaipur	27884	8551	30.67%	19333	18358	94.96%	975	5.04%
ZO (HR & RJ)	99926	35301	35.33%	64625	60130	93.04%	4495	6.96%
Ahmedabad	29837	8490	28.45%	21347	20024	93.80%	1323	6.20%
Baroda	9649	3939	40.82%	5710	5521	96.69%	189	3.31%
Indore	20352	6202	30.47%	14150	14150	100.00%	0	0.00%
Surat	10844	4372	40.32%	6472	5994	92.61%	478	7.39%
ZO (GJ & MP)	70682	23003	32.54%	47679	45689	95.83%	1990	4.17%
Kandivili	37695	26737	70.93%	10958	9730	88.79%	1228	11.21%
Mumbai-I Bandra	77956	36544	46.88%	41412	25662	61.97%	15750	38.03%
Mumbai-II Thane	16802	7172	42.69%	9630	8935	92.78%	695	7.22%
Nagpur	16009	8030	50.16%	7979	7589	95.11%	390	4.89%
Pune	72616	29011	39.95%	43605	38878	89.16%	4727	10.84%
Raipur	9382	2726	29.06%	6656	6648	99.88%	8	0.12%
ZO (MH & CG)	230460	110220	47.83%	120240	97442	81.04%	22798	18.96%
Bangalore	64307	35408	55.06%	28899	23589	81.63%	5310	18.37%
Gulbarga	14821	5453	36.79%	9368	9042	96.52%	326	3.48%
Mangalore	19102	5223	27.34%	13879	13286	95.73%	593	4.27%
Panaji	4684	1668	35.61%	3016	2919	96.78%	97	3.22%
Peenya	86682	39666	45.76%	47016	38885	82.71%	8131	17.29%
ZO (KN & Goa)	189596	87418	46.11%	102178	87721	85.85%	14457	14.15%
Bhubaneswar	20679	8410	40.67%	12269	11429	93.15%	840	6.85%
Guntur	22950	8787	38.29%	14163	13491	95.26%	672	4.74%
Hyderabad	54201	27824	51.33%	26377	22960	87.05%	3417	12.95%
Nizamabad	8688	3567	41.06%	5121	5072	99.04%	49	0.96%
ZO (AP & OR)	106518	48588	45.61%	57930	52952	91.41%	4978	8.59%
Chennai	67097	21007	31.31%	46090	40485	87.84%	5605	12.16%
Coimbatore	35105	12464	35.50%	22641	20756	91.67%	1885	8.33%
Madurai	18404	4368	23.73%	14036	13458	95.88%	578	4.12%
Tambaram	24295	7255	29.86%	17040	16259	95.42%	781	4.58%
Thiruvananthapuram	26566	10701	40.28%	15865	14531	91.59%	1334	8.41%
ZO (TN & KR)	171467	55795	32.54%	115672	105489	91.20%	10183	8.80%
Guwahati (NER)	2050	1225	59.76%	825	658	79.76%	167	20.24%
Jaipauri	2605	1669	64.07%	936	909	97.12%	27	2.88%
Kolkata	19736	11556	58.55%	8180	7446	91.03%	734	8.97%
Ranchi	5799	2804	48.35%	2995	2816	94.02%	179	5.98%
ZO (WB, NER & JH)	30190	17254	57.15%	12936	11829	91.44%	1107	8.56%
All INDIA	1064313	431922	40.58%	632391	559505	88.47%	72886	11.53%



APPENDIX A-3 (iv)

Settlement of Monthly Pension Claims Under Employees' Pension Scheme 1995 (Unexempted Sector)								
REGION	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	6086	1734	28.49%	4352	4039	92.81%	313	7.19%
Delhi (North)	13411	3977	29.65%	9434	8226	87.20%	1208	12.80%
Delhi (South)	6204	2843	45.83%	3361	2740	81.52%	621	18.48%
ZO (DL & UK)	25701	8554	33.28%	17147	15005	87.51%	2142	12.49%
Chandigarh	6101	2345	38.44%	3756	3657	97.36%	99	2.64%
Ludhiana	9880	2742	27.75%	7138	7006	98.15%	132	1.85%
Shimla	2324	1242	53.44%	1082	1076	99.45%	6	0.55%
ZO (PN & HP)	18305	6329	34.58%	11976	11739	98.02%	237	1.98%
Kanpur	27585	8301	30.09%	19284	18175	94.25%	1109	5.75%
Meerut	17724	6446	36.37%	11278	10509	93.18%	769	6.82%
Patna	6586	2021	30.69%	4565	4052	88.76%	513	11.24%
ZO (UP & BR)	51895	16768	32.31%	35127	32736	93.19%	2391	6.81%
Faridabad	8426	3485	41.36%	4941	4897	99.11%	44	0.89%
Gurgaon	4283	1762	41.14%	2521	2175	86.28%	346	13.72%
Jaipur	15656	7602	48.56%	8054	7740	96.10%	314	3.90%
ZO (HR & RJ)	28365	12849	45.30%	15516	14812	95.46%	704	4.54%
Ahmedabad	22840	6752	29.56%	16088	15551	96.66%	537	3.34%
Baroda	7056	2380	33.73%	4676	4518	96.62%	158	3.38%
Indore	17785	7983	44.89%	9802	9800	99.98%	2	0.02%
Surat	6594	2639	40.02%	3955	3790	95.83%	165	4.17%
ZO (GJ & MP)	54275	19754	36.40%	34521	33659	97.50%	862	2.50%
Kandivili	21399	9983	46.65%	11416	9832	86.12%	1584	13.88%
Mumbai-I Bandra	38409	8596	22.38%	29813	14844	49.79%	14969	50.21%
Mumbai-II Thane	15261	7067	46.31%	8194	7775	94.89%	419	5.11%
Nagpur	18892	7972	42.20%	10920	10429	95.50%	491	4.50%
Pune	30827	13517	43.85%	17310	16273	94.01%	1037	5.99%
Raipur	6600	2015	30.53%	4585	4584	99.98%	1	0.02%
ZO (MH & CG)	131388	49150	37.41%	82238	63737	77.50%	18501	22.50%
Bangalore	11656	4308	36.96%	7348	5501	74.86%	1847	25.14%
Gulbarga	10086	4012	39.78%	6074	5774	95.06%	300	4.94%
Mangalore	17757	5604	31.56%	12153	11110	91.42%	1043	8.58%
Panaji	2469	1072	43.42%	1397	1291	92.41%	106	7.59%
Peenya	9325	3915	41.98%	5410	4460	82.44%	950	17.56%
ZO (KN & Goa)	51293	18911	36.87%	32382	28136	86.89%	4246	13.11%
Bhubaneswar	13268	4716	35.54%	8552	7374	86.23%	1178	13.77%
Guntur	24908	9270	37.22%	15638	14533	92.93%	1105	7.07%
Hyderabad	24231	9660	39.87%	14571	13455	92.34%	1116	7.66%
Nizamabad	22125	5579	25.22%	16546	16359	98.87%	187	1.13%
ZO (AP & OR)	84532	29225	34.57%	55307	51721	93.52%	3586	6.48%
Chennai	15755	6466	41.04%	9289	8179	88.05%	1110	11.95%
Coimbatore	26538	11456	43.17%	15082	14093	93.44%	989	6.56%
Madurai	16222	5220	32.18%	11002	10774	97.93%	228	2.07%
Tambaram	9645	3841	39.82%	5804	5484	94.49%	320	5.51%
Thiruvananthapuram	34744	13624	39.21%	21120	19900	94.22%	1220	5.78%
ZO (TN & KR)	102904	40607	39.46%	62297	58430	93.79%	3867	6.21%
Guwahati (NER)	6227	2566	41.21%	3661	3370	92.05%	291	7.95%
Jalpaiguri	11961	4676	39.09%	7285	6786	93.15%	499	6.85%
Kolkata	43867	9712	22.14%	34155	33093	96.89%	1062	3.11%
Ranchi	13260	3657	27.58%	9603	9091	94.67%	512	5.33%
ZO (WB, NER & JH)	75315	20611	27.37%	54704	52340	95.68%	2364	4.32%
All INDIA	623973	222758	35.70%	401215	362315	90.30%	38900	9.70%



APPENDIX A-3 (v)

All Claims (Other than Monthly Pension Claims) Under Employees' Pension Scheme 1995 (Unexempted Sector)								
REGION	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	61248	19563	31.94%	41685	38369	92.05%	3316	7.95%
Delhi (North)	181605	41753	22.99%	139852	126171	90.22%	13681	9.78%
Delhi (South)	220287	60305	27.38%	159982	143236	89.53%	16746	10.47%
ZO (DL & UK)	463140	121621	26.26%	341519	307776	90.12%	33743	9.88%
Chandigarh	82072	19637	23.93%	62435	61607	98.67%	828	1.33%
Ludhiana	98201	22106	22.51%	76095	74929	98.47%	1166	1.53%
Shimla	43623	13112	30.06%	30511	29695	97.33%	816	2.67%
ZO (PN & HP)	223896	54855	24.50%	169041	166231	98.34%	2810	1.66%
Kanpur	67213	18767	27.92%	48446	46636	96.26%	1810	3.74%
Meerut	142250	34549	24.29%	107701	101683	94.41%	6018	5.59%
Patna	12713	4306	33.87%	8407	7444	88.55%	963	11.45%
ZO (UP & BR)	222176	57622	25.94%	164554	155763	94.66%	8791	5.34%
Faridabad	129189	35753	27.67%	93436	92950	99.48%	486	0.52%
Gurgaon	194353	50843	26.16%	143510	131312	91.50%	12198	8.50%
Jaipur	116965	32149	27.49%	84816	84425	99.54%	391	0.46%
ZO (HR & RJ)	440507	118745	26.96%	321762	308687	95.94%	13075	4.06%
Ahmedabad	167056	40714	24.37%	126342	122268	96.78%	4074	3.22%
Baroda	60058	14019	23.34%	46039	45252	98.29%	787	1.71%
Indore	101296	25396	25.07%	75900	75899	100.00%	1	0.00%
Surat	110753	29478	26.62%	81275	78851	97.02%	2424	2.98%
ZO (GJ & MP)	439163	109607	24.96%	329556	322270	97.79%	7286	2.21%
Kandivili	211874	69986	33.03%	141888	135458	95.47%	6430	4.53%
Mumbai-I Bandra	351972	61506	17.47%	290466	244917	84.32%	45549	15.68%
Mumbai-II Thane	175091	49052	28.02%	126039	122448	97.15%	3591	2.85%
Nagpur	82728	23987	29.00%	58741	57035	97.10%	1706	2.90%
Pune	259976	67512	25.97%	192464	181510	94.31%	10954	5.69%
Raipur	31159	8777	28.17%	22382	22348	99.85%	34	0.15%
ZO (MH & CG)	1112800	280820	25.24%	831980	763716	91.79%	68264	8.21%
Bangalore	235322	43894	18.65%	191428	177767	92.86%	13661	7.14%
Gulbarga	40043	8750	21.85%	31293	30413	97.19%	880	2.81%
Mangalore	85023	15774	18.55%	69249	66215	95.62%	3034	4.38%
Panaji	32981	7401	22.44%	25580	24902	97.35%	678	2.65%
Peenya	362536	76964	21.23%	285572	271728	95.15%	13844	4.85%
ZO (KN & Goa)	755905	152783	20.21%	603122	571025	94.68%	32097	5.32%
Bhubaneswar	45158	11193	24.79%	33965	32002	94.22%	1963	5.78%
Guntur	102278	26121	25.54%	76157	73792	96.89%	2365	3.11%
Hyderabad	271042	68476	25.26%	202566	190146	93.87%	12420	6.13%
Nizamabad	34062	7413	21.76%	26649	26302	98.70%	347	1.30%
ZO (AP & OR)	452540	113203	25.02%	339337	322242	94.96%	17095	5.04%
Chennai	272949	61472	22.52%	211477	188748	89.25%	22729	10.75%
Coimbatore	169930	45131	26.56%	124799	117893	94.47%	6906	5.53%
Madurai	116772	21316	18.25%	95456	93873	98.34%	1583	1.66%
Tambaram	114956	25091	21.83%	89865	87469	97.33%	2396	2.67%
Thiruvananthapuram	109378	27682	25.31%	81696	77561	94.94%	4135	5.06%
ZO (TN & KR)	783985	180692	23.05%	603293	565544	93.74%	37749	6.26%
Guwahati (NER)	18899	6790	35.93%	12109	11740	96.95%	369	3.05%
Jalpaiguri	53814	17328	32.20%	36486	32695	89.61%	3791	10.39%
Kolkata	105155	22051	20.97%	83104	81259	97.78%	1845	2.22%
Ranchi	42180	14186	33.63%	27994	26256	93.79%	1738	6.21%
ZO (WB, NER & JH)	220048	60355	27.43%	159693	151950	95.15%	7743	4.85%
All INDIA	5114160	1250303	24.45%	3863857	3635204	94.08%	228653	5.92%



APPENDIX A-3(vi)

Employees' Deposit Linked Insurance Claims (Unexempted Sector)								
REGION	Workload	Returned/ Rejected	Returned/ Rejected Ratio	Net Workload	Claims Settled	Settlement Ratio on Net Workload	Claims Pending	Pendency Ratio on Net Workload
Dehradun	604	290	48.01%	314	275	87.58%	39	12.42%
Delhi (North)	1324	653	49.32%	671	612	91.21%	59	8.79%
Delhi (South)	932	581	62.34%	351	272	77.49%	79	22.51%
ZO (DL & UK)	2860	1524	53.29%	1336	1159	86.75%	177	13.25%
Chandigarh	423	171	40.43%	252	251	99.60%	1	0.40%
Ludhiana	813	431	53.01%	382	358	93.72%	24	6.28%
Shimla	554	405	73.10%	149	134	89.93%	15	10.07%
ZO (PN & HP)	1790	1007	56.26%	783	743	94.89%	40	5.11%
Kanpur	1892	992	52.43%	900	831	92.33%	69	7.67%
Meerut	1220	694	56.89%	526	472	89.73%	54	10.27%
Patna	745	388	52.08%	357	311	87.11%	46	12.89%
ZO (UP & BR)	3857	2074	53.77%	1783	1614	90.52%	169	9.48%
Faridabad	787	483	61.37%	304	299	98.36%	5	1.64%
Gurgaon	739	463	62.65%	276	244	88.41%	32	11.59%
Jaipur	807	439	54.40%	368	300	81.52%	68	18.48%
ZO (HR & RJ)	2333	1385	59.37%	948	843	88.92%	105	11.08%
Ahmedabad	871	322	36.97%	549	538	98.00%	11	2.00%
Baroda	345	116	33.62%	229	225	98.25%	4	1.75%
Indore	1293	653	50.50%	640	640	100.00%	0	0.00%
Surat	678	328	48.38%	350	340	97.14%	10	2.86%
ZO (GJ & MP)	3187	1419	44.52%	1768	1743	98.59%	25	1.41%
Kandivili	1291	757	58.64%	534	458	85.77%	76	14.23%
Mumbai-I Bandra	1677	535	31.90%	1142	565	49.47%	577	50.53%
Mumbai-II Thane	1441	897	62.25%	544	521	95.77%	23	4.23%
Nagpur	1581	898	56.80%	683	631	92.39%	52	7.61%
Pune	2047	1139	55.64%	908	822	90.53%	86	9.47%
Raipur	524	308	58.78%	216	216	100.00%	0	0.00%
ZO (MH & CG)	8561	4534	52.96%	4027	3213	79.79%	814	20.21%
Bangalore	910	406	44.62%	504	440	87.30%	64	12.70%
Gulbarga	1185	626	52.83%	559	526	94.10%	33	5.90%
Mangalore	1439	687	47.74%	752	705	93.75%	47	6.25%
Panaji	373	247	66.22%	126	118	93.65%	8	6.35%
Peenya	979	569	58.12%	410	367	89.51%	43	10.49%
ZO (KN & Goa)	4886	2535	51.88%	2351	2156	91.71%	195	8.29%
Bhubaneshwar	1283	770	60.02%	513	404	78.75%	109	21.25%
Guntur	2643	1509	57.09%	1134	1063	93.74%	71	6.26%
Hyderabad	1985	1358	68.41%	627	521	83.09%	106	16.91%
Nizamabad	1332	777	58.33%	555	537	96.76%	18	3.24%
ZO (AP & OR)	7243	4414	60.94%	2829	2525	89.25%	304	10.75%
Chennai	1605	977	60.87%	628	502	79.94%	126	20.06%
Coimbatore	2337	1482	63.41%	855	782	91.46%	73	8.54%
Madurai	1570	818	52.10%	752	712	94.68%	40	5.32%
Tambaram	1091	634	58.11%	457	411	89.93%	46	10.07%
Thiruvananthapuram	2673	1632	61.05%	1041	963	92.51%	78	7.49%
ZO (TN & KR)	9276	5543	59.76%	3733	3370	90.28%	363	9.72%
Guwahati (NER)	821	481	58.59%	340	267	78.53%	73	21.47%
Jalpaiguri	3732	1979	53.03%	1753	1616	92.18%	137	7.82%
Kolkata	2854	1296	45.41%	1558	1497	96.08%	61	3.92%
Ranchi	598	362	60.54%	236	225	95.34%	11	4.66%
ZO (WB, NER & JH)	8005	4118	51.44%	3887	3605	92.75%	282	7.25%
All INDIA	51998	28553	54.91%	23445	20971	89.45%	2474	10.55%



APPENDIX A-3(vii)

ALL CLAIMS								
REGION	Workload	Returned/ Rejected	Net Workload	Claims Settlement				Closing Balance
				Within 30 days	% within 30 days on Total claims settled	Beyond 30 days	Total Claims Settled	
Dehradun	148345	42125	106220	71498	72.89%	26589	98087	8133
Delhi (North)	425985	88478	337507	63759	20.99%	240017	303776	33731
Delhi (South)	497516	124621	372895	50484	15.14%	283059	333543	39352
ZO (DL &UK)	1071846	255224	816622	185741	25.26%	549665	735406	81216
Chandigarh	208553	46041	162512	137692	86.33%	21799	159491	3021
Ludhiana	233347	50888	182459	163874	91.38%	15458	179332	3127
Shimla	102201	29250	72951	65707	92.77%	5120	70827	2124
ZO (PN & HP)	544101	126179	417922	367273	89.66%	42377	409650	8272
Kanpur	220220	57942	162278	119195	76.65%	36308	155503	6775
Meerut	370373	80411	289962	180571	66.06%	92781	273352	16610
Patna	44352	14468	29884	10490	39.19%	16280	26770	3114
ZO (UP & BR)	634945	152821	482124	310256	68.09%	145369	455625	26499
Faridabad	321016	81406	239610	231120	97.92%	4898	236018	3592
Gurgaon	452053	112612	339441	91906	29.51%	219505	311411	28030
Jaipur	296174	77810	218364	177620	82.90%	36631	214251	4113
ZO (HR & RJ)	1069243	271828	797415	500646	65.73%	261034	761680	35735
Ahmedabad	407643	92338	315305	232354	76.27%	72293	304647	10658
Baroda	143670	32827	110843	67259	61.79%	41599	108858	1985
Indore	277462	66890	210572	176460	83.80%	34109	210569	3
Surat	253541	63191	190350	121024	65.97%	62426	183450	6900
ZO (GJ & MP)	1082316	255246	827070	597097	73.94%	210427	807524	19546
Kandivili	502990	166155	336835	89938	27.70%	234751	324689	12146
Mumbai-I	798600	155310	643290	40051	7.54%	490845	530896	112394
Mumbai-II	394988	108811	286177	159468	57.43%	118225	277693	8484
Nagpur	232336	64106	168230	137718	84.34%	25575	163293	4937
Pune	667101	168827	498274	180668	38.53%	288191	468859	29415
Raipur	84542	22193	62349	59661	95.84%	2592	62253	96
ZO (MH & CG)	2680557	685402	1995155	667504	36.52%	1160179	1827683	167472
Bangalore	532873	115636	417237	77858	20.32%	305343	383201	34036
Gulbarga	116397	28058	88339	71980	84.06%	13650	85630	2709
Mangalore	231115	41257	189858	126988	70.14%	54062	181050	8808
Panaji	77544	16312	61232	38531	64.95%	20792	59323	1909
Peenya	815121	179937	635184	116476	19.47%	481858	598334	36850
ZO (KN & BH)	1773050	381200	1391850	431833	33.03%	875705	1307538	84312
Bhubaneshwar	151387	39069	112318	68524	65.10%	36734	105258	7060
Guntur	280064	72557	207507	164982	82.36%	35331	200313	7194
Hyderabad	648629	173032	475597	338438	75.95%	107151	445589	30008
Nizamabad	114737	25523	89214	70267	79.82%	17762	88029	1185
ZO (AP & OR)	1194817	310181	884636	642211	76.53%	196978	839189	45447
Chennai	653980	143342	510638	167032	36.60%	289306	456338	54300
Coimbatore	439576	111725	327851	173035	55.83%	136922	309957	17894
Madurai	286337	49831	236506	217042	93.49%	15125	232167	4339
Tambaram	286374	60569	225805	150982	69.47%	66343	217325	8480
Thiruvananthap	341100	83969	257131	165423	67.58%	79366	244789	12342
ZO (TN & KR)	2007367	449436	1557931	873514	59.81%	587062	1460576	97355
Guwahati (NER)	57146	20099	37047	20826	58.66%	14677	35503	1544
Jalpaiguri	161320	46419	114901	77400	72.61%	29191	106591	8310
Kolkata	302978	67737	235241	115999	50.62%	113147	229146	6095
Ranchi	113080	34768	78312	51577	70.08%	22025	73602	4710
ZO (WB, NER)	634524	169023	465501	265802	59.75%	179040	444842	20659
All INDIA	12692766	3056540	9636226	4841877	53.50%	4207836	9049713	586513



APPENDIX A-4

REGIONAL COMMITTEES, EMPLOYEES' PROVIDENT FUND

S.No	Name of the Region	Total No. of Meetings held	
		2011-12	2010-11
1.	Andhra Pradesh	02	02
2.	Assam	01	02
3.	Bihar	02	02
4.	Chhattisgarh	02	02
5.	Delhi	Nil	Nil
6.	Goa	Nil	Nil
7.	Gujarat	02	02
8.	Haryana	02	02
9.	Himachal Pradesh	02	01
10.	Jharkhand	01	Nil
11.	Karnataka	01	02
12.	Kerala	02	02
13.	Madhya Pradesh	01	01
14.	Maharashtra	02	02
15.	Orissa	02	02
16.	Puducherry	02	02
17.	Punjab	Nil	02
18..	Rajasthan	02	02
19.	Tamilnadu	02	02
20.	Tripura	01	01
21.	Uttrakhand	01	02
22.	Uttar Pradesh	01	01
23.	West Bengal	02	02
	Total	34	36



APPENDIX A-5

**List of Regional Offices, Sub- Regional Offices, District Offices
and Service Centres as on 31.03.2012**

S.No	ZONAL OFFICES	State/RO	SRO	District Office	Service Centre
1	Delhi & Uttarakhand (DELHI)	Dehradun (Utt.)	1. <i>Haldwani</i>		1. Haridwar
		Delhi (North) Wazirpur			1 Peeragarhi
		Delhi (South) Nehru Place	1. Laxmi Nagar		2 Okhla
2	Punjab & Himachal Pradesh (CHANDIGARH)	Chandigarh (PN)	1. Bathinda	1.Patiala 2.Mandi Gobindgarh 3. Moga 4. Sangrur	
		Ludhiana (PN)	1.Amritsar 2.Jalandhar	1. Batala 2. Phagwara 3. Hoshiarpur	
		Shimla (HP)		1. Shimla 2. Parwanoo 3 Paonta Sahib 4. Palampur 5. Kullu	
3	Uttar Pradesh & Bihar (KANPUR)	Kanpur (UP)	1 Lucknow 2 Varanasi 3 Bareilly 4 Gorakhpur 5 Allahabad	1 Moradabad	1. Ghaziabad
		Meerut(UP)	1 Noida 2 Agra	1 Muzaffar Nagar 2 Saharanpur 3 Aligarh	
		Patna (BR)	1 Muzaffarpur 2 Bhagalpur	1 Gaya 2 Rohtas 3 Darbhanga 4 Katihar 5 Munger	



4	Haryana & Rajasthan (FARIDABAD)	Faridabad (HR)	1 Karnal	1 Yamunanagar 2 Ambala 3 Sonapat 4 Panipat	
		Gurgaon(HR)	1. Rohtak	1. Hissar	
		Jaipur (RJ)	1. Kota 2. Udaipur 3. Jodhpur	1. Ajmer 2. Alwar 3. Bhartpur 4. Jhunjhunu 5. Bhilwara 6. Bikaner 7. Pali 8. Sriganganagar	
5	Gujarat & Madhya Pradesh (AHMEDABAD)	Ahmedabad (GJ)	1 Rajkot 2 Naroda 3 Vatwa	1 Mehsana 2 Bhavnagar 3 Nadiad 4 Jamnagar 5 Junagadh 6 Gandhidham 7 Surendranagar 8 Himmat Nagar	
		Vadodara (GJ)			
		Indore (MP)	1. Jabalpur 2. Bhopal 3. Ujjain 4. Gwalior 5. Sagar	1 Khandwa 2 Dhar 3 Satna 4 Chhindwara 5 Itarsi 6 Ratlam	
		Surat (GJ)	1 Vapi 2 Bharuch*		
6	Maharashtra & Chhattisgarh	Kandivili (MH)	1 Nasik	1 Jalgaon 2 Ahmednagar	
		Mumbai-I Bandra (MH)			
		Mumbai-II Thane	1. Vashi		



		(MH)			
		Nagpur (MH)	1. Akola 2. Aurangabad	1 Chandrapur 2 Amaravati	
		Pune (MH)	1 Kolhapur 2 Solapur		
		Raipur (CHH)		1 Bilaspur	
7	Karnataka & Goa (BANGALORE)	Bangalore (KN)	1 Mysore Road 2 Yelahanka*		
		Mangalore(KN)	1 Mysore 2 Chikmangalur 3 Shimoga 4 Udupi	1 Madikeri 2 Hassan 3 Davangere*	
		Gulbarga (KN)	1 Hubli 2 Bellary 3. Raichur 4. Balgaum*	1. Bijapur 2. Bidar* 3. Bagalkot* 4. Karwar*	
		Panaji (Goa)			1.Margao
		Peenya (KN)	1 Bommasandra 2 K.R.Puram (Whitefield) 3. Tumkur*	1.Kolar	
8	Andhra Pradesh & Orissa (HYDERABAD)	Bhubaneshwar (OR)	1.Rourkela 2. Berhampur 3 Keonjhar	1. Cuttack 2. Balasore 3. Sambalpur 4. Barbil 5. Rayagada	
		Hyderabad (AP)	1 Kukatpally 2 Patancheru 3 Siddipet		1.Nalgonda
		Nizamabad(AP)	1 Karimnagar 2 Warangal	1. Nirmal (Adilabad) 2 Khammam	



		Guntur (AP)		1 Guntur 2 Vijaywada 3 Ongole(Prakashm)	1. Vijayawada 2.Ongole
			1 Visakhapatnam	4 Visakhapatnam 5 Vizianagaram 6 Srikakulam	
			2 Rajahmundry	7 Rajahmundry 8 Kakinada 9 Bhimavaram 10 Ellura	
			3 Kadapa	11 Kadapa 12 Kurnool 13 Nellore 14 Tirupathi 15 Ananthapur	
9	Tamil Nadu & Kerala (CHENNAI)	Chennai (Tamil Nadu)	1. Ambattur	1 Chennai	
		Coimbatore (Tamil Nadu)	1. Trichy	1 Coimbatore 2 Coonoor 3 Ooty 4 Tirupur 5 Pollachi	
			2. Salem	6 Thanjavur 7 Trichy 8 Kumbakonam 9 Cuddalore 10 Karur	
		Madurai (Tamil Nadu)	1 Tirunelveli	11 Salem 12 Erode 13 Krishnagiri	
			2 Nagercoil	1 Dindigul 2 Sivakasi	
		Tambaram(TN)	1 Vellore	3 Tuticorin	
			2 Puducherry		
		Thiruvanthapuram (KR)	1. Kottayam	1. Munnar	
			2. Ernakulam	2. Alleppey 3. Trissur	1. Trissur
			3. Kozhikode	4. Kalpetta	2. Palakkad



			4. Kannur 5. Kollam	5. Palakkad	
10	West Bengal, North East Region & Jharkhand (KOLKATA)	Guwahati (NER)	1 Tinsukia 2 Agartala Tripura 3 Shillong	1 Silchar 2 Tezpur 3 Bongaigaon 4 Dimapur 5 Jorhat Assam 6 Dharmanagar	1. Imphal Manipur 2. Itanagar 3. Aizwal Mizoram
		Jalpaiguri (WB)	1 Darjeeling 2 Jangipur 3 Silliguri	1. Alipurduar 2. Malbazar	1. Gangtok
		Kolkata (WB)	1 Park Street 2 Howrah 3 Barrackpore 4 Durgapur 5 Andaman (Port Blair)	1. Midnapur 2. Shrirampur	
		Ranchi (JHA)	1. Jamshedpur	1 Koderma 2 Bokaro 3 Giridih 4 Dhanbad 5 Deoghar 6 Sahebganj 7 West Singhbhum (Chaibasa)	

* sanctioned but yet to be opened.

Regional Office	Sub-Regional Office	Distt. Office	Service Centre
40	83	122	14

- SRO Yelahanka (KN) is sanctioned on 12.08.11.
- SRO Tumkur is sanctioned on 12.02.11.
- Distt. Office at Bidar , Bagalkot & Davangere (KN) are sanctioned on 21.07.2011.
- SRO Belgaum is sanctioned on 30.1.2012 and District Office at Karwar is sanctioned on 31.01.2012.



APPENDIX A-6(i)

S.No	DETAILS OF THE PROGRAMME CONDUCTED BY THE NATRSS DURING - 2011-12	No. of programmes conducted	No. of participants attended
FUNCTIONAL & TECHNICAL SKILLS			
1.	Financial Management	2	54
2.	Compliance Management	2	46
3.	Establishment & Administration	1	28
4.	Labour Laws	1	16
5.	Employees' Pension Scheme - 1995	1	25
6.	Inquiry Officers / Presenting Officers	1	13
7.	Liaison Officers	2	35
8.	Social Security Systems- Issues & Challenges	1	20
	TOTAL	11	237
GENERAL MANAGEMENT & SELF DEVELOPMENT			
09.	Customer Relationship Management	2	42
10.	Planning for Life after Retirement	2	39
11.	General Management & Customer Relationship Management	1	29
12.	Advanced Management Development	1	20
13.	Team Building and Crisis Management	2	39
14.	Strategic Management	1	14
15.	Enhancing Managerial Effectiveness	1	09
16.	Communication & Presentation Skills	1	13
17.	Faculty Development	1	15
	TOTAL	12	220
INDUCTION/REFRESHER PROGRAMMES			
18.	Training Programme for Newly Promoted APFCs	5	86
	TOTAL	5	86
TRAINING ON EPF APPLICATION SOFTWARE			
19.	Intensive training in the New Application Software to handle	1	31
20.	EPF New Application Software for Vigilance Officers	1	39
	TOTAL	2	70
Training Programmes conducted in Collaboration with Department of Personnel & Training			
21.	Direct Trainer Skills (DTS)	1	20
22.	Design of Training (DoT)	1	09
23.	Experiential Learning Tools (ELT)	1	17
24.	Mentoring Skills	1	09
25.	Facilitation Skills	1	09
26.	Evaluation of Training	1	13
27.	Systematic Approach to Training	1	18
	TOTAL	7	95
National Workshops:			
28.	Workshop of Exempted Establishments	1	90
	TOTAL	1	90
	GRAND TOTAL	38	798

**APPENDIX A-6(ii)****Details of the programmes conducted by the ZTIs and the Sub-ZTI during 2011-12**

ZTI	Number of Programmes	Number of Officials/ Officers Trained
North Zone	62	809
East Zone	64	1045
West Zone	58	990
South Zone	52	1095
Sub-ZTI Shillong	22	106
Total	258	4045



APPENDIX A-7(i)

Date Of Extension	INDUSTRYWISE ESTABLISHMENTS & MEMBERS AS ON 31.03.2012							
	S.No	Industries/Classes of Estt.	ESTABLISHMENTS			MEMBERS		
			Unexempted	Exempted	Total	Unexempted	Exempted	Total
1st November, 1952 (1 to 6A)	1	Cement	1767	45	1812	367147	35589	402736
	2	Cigarettes	138	6	144	29658	8503	38161
	3	E M & G	79675	448	80122	9924372	721492	10645864
	4	Irons and Steel	10425	53	10478	1184813	224692	1409505
	5	Paper	2181	22	2203	322718	42632	365350
	6	Textiles	24601	140	24741	2563916	164312	2728228
	6A	Jute	177	60	237	27939	210075	238014
31st July, 1956 (7 to 19)	7	Edible Oils and Fats	3059	21	3080	172552	2813	175365
	8	Sugar	3160	46	3206	359792	83750	443542
	9	Rubber and rubber products	3865	15	3880	834402	18396	852798
	10	Electricity	4007	55	4062	434163	186409	620572
	11	Tea	1605	13	1618	340305	5106	345411
	12	Printing	6122	12	6134	355446	12536	367982
	13	Stone-ware pipes	408	1	409	42199	63	42262
	14	Sanitary Wares	595	0	595	58803	0	58803
	15	Electrical porcelain Insulators	1195	4	1199	171065	541	171606
	16	Refractories	671	11	682	49539	20778	70317
	17	Tiles	2536	0	2536	130180	0	130180
	18	Matches	1703	2	1705	227402	2058	229460
	19	Glass	1628	17	1645	169733	15432	185165
30th September, 1956 (20 to 23)	20	Heavy and Fine chemicals	13494	186	13680	1948067	155446	2103513
	21	Indigo	291	0	291	22508	0	22508
	22	Lac including shellac	85	1	86	6354	161	6515
	23	Non-edible veg & animal oils & fats	358	2	360	18224	2158	20382
31st Dec., 1956	24	Newspaper ESTTS.	1191	21	1212	132843	9455	142298
31st Jan., 1957	25	Mineral Oil	188	1	189	28937	530	29467
30th April, 1957 (26 to 30A)	26	Tea plantations	941	4	945	195750	125	195875
	27	Coffee plantations	2970	1	2971	105997	1889	107886
	28	Rubber plantations	1278	1	1279	69970	146	70116
	29	Cardamom plantations	578	0	578	9570	0	9570
	30	Pepper plantations	52	0	52	2237	0	2237
	30A	Mixed plantations	28	0	28	2660	0	2660
30th Nov., 1957 (31 to 37)	31	Iron Ore Mines	415	17	432	39357	23334	62691
	32	Manganese Mines	305	9	314	18911	2681	21592
	33	Limestone Mines	674	5	679	35934	1486	37420
	34	Gold Mines	32	3	35	5899	6999	12898
	35	Industrial and Power Alcohol	278	1	279	14913	58	14971
	36	Asbestos Cement Sheets	191	2	193	13858	1023	14881
	37	Coffee curing ESTTS	380	0	380	120233	0	120233
30th April, 1958	38	Biscuit making industry	1015	3	1018	115898	2227	118125
30th April, 1959	39	Road Motor Transport estt.	7542	75	7617	596176	449462	1045638



Date Of Extension	INDUSTRYWISE ESTABLISHMENTS & MEMBERS AS ON 31.03.2012							
	S.No	Industries/Classes of Estt.	ESTABLISHMENTS			MEMBERS		
			Unexempted	Exempted	Total	Unexempted	Exempted	Total
31st May, 1960 (40 to 41)	40	Mica Industry	383	1	384	14029	0	14029
	41	Mica Mines	247	1	248	14547	258	14805
30th June, 1960 (42 to 43)	42	Plywood	1591	5	1596	105093	525	105618
	43	Automobile repair. and servicing	3316	16	3332	356042	45100	401142
31st Dec., 1960 (44 to 46)	44	Rice Milling	11467	0	11467	326849	0	326849
	45	Dal Milling	826	0	826	39251	0	39251
	46	Flour Milling	1282	6	1288	58794	1561	60355
31st May, 1961	47	Starch	143	2	145	13143	1010	14153
30th June, 1961 (48 to 52)	48	Hotels	13902	18	13920	1661685	15529	1677214
	49	Restaurants	8462	2	8464	601229	4082	605311
	50	Storage/transport or distribution of petroleum or Natural gas	1158	2	1160	62015	1299	63314
	51	Petroleum or natural gas	648	24	672	99664	47934	147598
	52	Petroleum or natural gas refining	255	19	274	103884	17420	121304
31st July, 1961 (53 to 57)	53	Cinemas (including Preview theaters)	6539	6	6545	92111	678	92789
	54	Film production	314	2	316	28699	0	28699
	55	Film studios	754	0	754	39943	0	39943
	56	Distribution concerns dealing with exposed films	201	0	201	13732	0	13732
	57	Film processing Laboratories	315	0	315	16889	0	16889
31st August, 1961	58	Leather and Leather products	4926	6	4932	465116	12008	477124
30th November, 1961 (59 to 60)	59	Stone-ware Jars	696	0	696	96329	0	96329
	60	Crockery	1436	7	1443	62423	7888	70311
30th Nov. 1960 & 31st Dec., 1961	61	Cane Farm/Every Cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier of any person on his behalf.	429	5	434	22238	1252	23490
30th April, 1962	62	Trading and commercial estt.	72857	217	73074	7797359	355287	8152646
30th June, 1962	63	Fruit and vegetable preservation	1415	5	1420	91550	2434	93984
30th Sept., 1962	64	Cashewnuts	3518	1	3519	460543	76	460619
31st October, 1962 (65 to 69)	65	Processing or treatment of wood products	610	1	611	30963	5080	36043
	66	Saw mills	1241	1	1242	54589	1170	55759
	67	Wood seasoning kilns	155	0	155	6358	0	6358
	68	Wood preservation plants	125	0	125	20271	0	20271
	69	Wood workshop	1690	4	1694	77400	650	78050
31st December, 1962	70	Bauxite Mines	135	7	142	7250	11241	18491
31st March, 1963	71	Confectionery	929	4	933	71185	1569	72754
30th April, 1963 (72 to 76)	72	Laundry and Laundry services	551	0	551	26091	0	26091
	73	Buttons	264	0	264	25195	0	25195
	74	Brushes	136	1	137	10886	326	11212
	75	Plastic and plastic products	7745	9	7754	586267	1052	587319
	76	Stationery products	661	3	664	48355	72	48427
31st May, 1963 (77 to 79)	77	Theaters	1937	1	1938	44060	40	44100
	78	Societies, clubs or associations	3640	54	3694	222774	12817	235591
	79	Entertainment companies	335	0	335	25191	0	25191



Date Of Extension	S.No	Industries/Classes of Estt.	ESTABLISHMENTS			MEMBERS		
			Unexempted	Exempted	Total	Unexempted	Exempted	Total
31st August, 1963 (80 to 81)	80	Canteens	2453	4	2457	143108	356	143464
	81	Aerated water, soft drinks or carbonated water	496	2	498	57061	48	57109
31st October, 1963	82	Distilling and rectifying of spirits	739	10	749	110058	3128	113186
31st Jan., 1964 (83 to 84)	83	Paint and Varnish	859	14	873	114632	7511	122143
	84	Bone crushing	108	0	108	4378	0	4378
30th June, 1964 (85 to 86)	85	Pickers	448	0	448	16581	0	16581
	86	China Clay Mines	302	0	302	14776	0	14776
31st October, 1964 (87 to 92)	87	Attorneys as defined in the Advocates Act, 1965	148	2	150	5872	34	5906
	88	Chartered Accountants	695	8	703	37978	2896	40874
	89	Cost and Works Accountants within the meaning of the cost	89	0	89	1446	0	1446
	90	Engineers and Engineering Contractors	49580	60	49640	5889842	47767	5937609
	91	Architects	472	4	476	33407	1996	35403
	92	Medical Specialists	807	0	807	181863	0	181863
31st December, 1964	93	Milk and milk products	2306	19	2325	267738	10958	278696
31st January, 1965 (94 to 96)	94	Travel agencies	5773	11	5784	426786	4943	431729
	95	forwarding agencies	2595	6	2601	303555	2333	305888
	96	Non-ferrous metals and alloys in the form of ingots	684	19	703	46382	9004	55386
31st March, 1965	97	Bread	492	3	495	39472	127	39599
30th June, 1965	98	Steaming, redrying, handling, sorting, grading or packing of	128	0	128	11457	0	11457
31st July, 1965	99	Agarbatte (including dhoop and dhoopbatte)	769	0	769	106303	0	106303
31st August, 1965	100	Magnesite Mines	275	2	277	6663	2389	9052
30th September, 1965	101	Coir (excluding the spinning sector)	584	0	584	28198	0	28198
31st December, 1965	102	Stone quarries	1550	2	1552	47358	6707	54065
31st January, 1966	103	Bank	2921	62	2983	252050	22199	274249
30th June, 1966	104	Tobacco industry that is to say any industry engaged in the	1225	2	1227	68930	34	68964
31st July, 1966	105	Paper Products	3004	14	3018	210412	14767	225179
30th Sept., 1966	106	Licensed salt	899	5	904	33604	54	33658
30th April, 1967 (107 to 108)	107	Linoleum	49	3	52	6727	277	7004
	108	Indoleum	2694	3	2697	162589	172	162761
31st July, 1967	109	Explosives	125	2	127	14310	3272	17582
31st August, 1967	110	Jute bailing or pressing	131	2	133	11403	199	11602
31st October, 1967	111	Fireworks and percussion cap work	1125	0	1125	164817	0	164817
30th Nov., 1967	112	Tent making	150	0	150	5215	0	5215
31st August, 1968 (113 to 119)	113	Barytes Mines	43	0	43	5804	0	5804
	114	Dolomite Mines	1054	1	1055	26920	0	26920
	115	Fireclay Mines	58	1	59	1591	0	1591
	116	Gypsum Mines	145	0	145	3789	0	3789
	117	Kyanite Mines	40	0	40	1778	0	1778
	118	Siliminite Mines	97	1	98	4129	2845	6974
	119	Steatite Mines	40	0	40	1522	0	1522



Date Of Extension	S.No	Industries/Classes of Estt.	ESTABLISHMENTS			MEMBERS		
			Unexempted	Exempted	Total	Unexempted	Exempted	Total
31st December, 1968	120	Chinchona Plantations	26	0	26	24691	0	24691
30th April, 1969	121	Ferro Manganese	81	2	83	11043	390	11433
30th June, 1969 (122 to 123)	122	Ice or ice-cream.	443	1	444	39091	1370	40461
	123	Diamond Mines	30	0	30	1578	0	1578
31st January, 1970	124	General insurance business	187	2	189	604053	3	604056
31st March, 1971	125	ESTTS rendering expert services	98855	97	98952	17484350	470301	17954651
30th November, 1971	126	Factories engaged in winding of thread and yard reeling	271	1	272	38627	1387	40014
31st March, 1972	127	Railway booking Agencies	156	0	156	30356	0	30356
30th September, 1972	128	Cotton ginning, bailing and pressing	3705	10	3715	120581	3082	123663
31st March, 1973	129	Every mess, not being a military mess	1512	1	1513	44442	104	44546
31st May, 1973	130	Katha making	103	2	105	6806	1626	8432
31st August, 1973	131	hospitals	8971	41	9012	1008536	34618	1043154
30th April, 1974	132	Beer manufacturing	328	11	339	27754	6802	34556
30th September, 1974	133	Sorting, cleaning and testing of cotton waste.	517	5	522	17473	6523	23996
30th November, 1974 (134 to 135)	134	Societies, Clubs and associations	2697	14	2711	140583	4406	144989
	135	Garments making factories	12770	9	12779	2876137	3572	2879709
31st December, 1974	136	Agricultural farms	1184	6	1190	88912	4217	93129
30th June, 1975	137	Soap-stone mines	335	2	337	12400	697	13097
31st July, 1974 (138 to 150)	138	Apatite Mines	1523	2	1525	29503	99	29602
	139	Asbestos Mines	307	0	307	20435	0	20435
	140	Calcite Mines	38	0	38	7700	0	7700
	141	Ball-clay Mines	59	0	59	1424	0	1424
	142	Corundum Mines	12	0	12	141	0	141
	143	Emerald Mines	23	0	23	855	0	855
	144	Feldspar Mines	14	1	15	113	2490	2603
	145	Silica (sand mines)	120	0	120	7555	0	7555
	146	Quartz Mines	63	0	63	1396	0	1396
	147	Ochre Mines	21	1	22	1403	0	1403
	148	Chromite Mines	35	1	36	6216	661	6877
	149	Graphite Mines	63	0	63	3992	0	3992
	150	Flourite Mines	30	0	30	853	0	853
28th January, 1977 (151 to 153)	151	Glue and gelatine.	33	0	33	2787	0	2787
	152	Stone quarries	492	2	494	22701	1428	24129
	153	Fish processing	668	0	668	47918	0	47918
31st May, 1977	154	Manufacture of beedi.	7310	0	7310	3436527	0	3436527
31st December, 1978	155	Financing ESTTS other than banks	4013	46	4059	576475	40012	616487
6th January 1979	156	Lignite Mines	219	2	221	6366	20548	26914
31st July, 1979	157	Ferro Chrome	173	4	177	13600	1730	15330
31st May, 1980 (158 to 160)	158	Diamond cutting	1794	2	1796	149300	58	149358
	159	Quarsite Mines	271	1	272	7364	188	7552
	160	Inland water transport ESTTS	173	1	174	16826	291	17117



Date Of Extension	S.No	Industries/Classes of Estt.	ESTABLISHMENTS			MEMBERS		
			Unexempted	Exempted	Total	Unexempted	Exempted	Total
31st October, 1980 (161 to 162)	161	Building and construction	28586	21	28607	3932969	32860	3965829
	162	Manufacture of Myrobalan	76	2	78	4891	30048	34939
30th November, 1980	163	Brick	13170	4	13174	333840	3499	337339
23rd November, 1981	164	Stevedoring loading and unloading of ships.	251	2	253	26354	6274	32628
7th December, 1981 (165 to 166)	165	Engaged in poultry farming	918	0	918	96766	0	96766
	166	Cattle feed industry.	311	0	311	26299	0	26299
6th March, 1982 (167 to 172)	167	Any University	10628	78	10706	980942	6599	987541
	168	Any college	8897	14	8911	566368	31968	598336
	169	Any School	24110	178	24288	1122956	19582	1142538
	170	Any scientific institution	641	8	649	26673	2285	28958
	171	Research Institute	449	12	461	29909	13705	43614
	172	Knowledge or training institution	3689	11	3700	244834	19063	263897
1st January, 1984	173	Asbestos industries	502	8	510	23404	3066	26470
16th September, 1989	174	Iron ore pellets	423	0	423	22631	0	22631
25th March, 1992	175	Guar Gum factories	182	0	182	5906	6	5912
1st April, 1992	176	Marble mines	654	0	654	37273	0	37273
	177	Diamond saw mills	182	0	182	6505	0	6505
1st April, 2001 (178 to 180)	178	Couriers Service	446	0	446	42411	0	42411
	179	Aircraft or Aircraft liasion	39	1	40	1519	3285	4804
	180	Cleaning & Sweeping	4387	6	4393	411128	84721	495849
10th November, 2005	181	Railways other than owned and controlled by Central or State Government	1388	103	1491	208261	103178	311439
27th July, 2006	182	Computers	3879	19	3898	833305	331889	1165194
8th December, 2007 (183 to 187)	183	Companies offering Life Insurance, Annuities etc. other than LIC	43	0	43	34958	0	34958
	184	Private Airports and Joint Venture Airports	66	0	66	3329	0	3329
	185	Eletronic Media Companies in Private Sector	83	1	84	57424	2	57426
	186	Lodging houses, Service Apartments and Condominiums	248	0	248	13449	0	13449
8th January, 2011	187	Muncipal Councils/Corporations	741	0	741	55948	0	55948
	188	Total	679804	2730	682534	80130048	4403364	84533412
	189	Others	8683	20	8703	977609	29302	1006911
	190	Grand Total	688487	2750	691237	81107658	4432666	85540324



APPENDIX A-7(ii)

Zone-wise (Region-wise) position and concentration of establishments								
REGION	Establishments				Membership			
	Unexempted	Exempted	Total	% of All India Total	Unexempted	Exempted	Total	% of All India Total
Dehradun	5937	32	5969	0.86%	816418	59044	875462	1.02%
Delhi (North)	23218	138	23356	3.38%	2126309	424564	2550873	2.98%
Delhi (South)	19942	87	20029	2.90%	2275396	148589	2423985	2.83%
ZO (DL & UK)	49097	257	49354	7.14%	5218123	632197	5850320	6.84%
Chandigarh	16731	41	16772	2.43%	2157898	6346	2164244	2.53%
Ludhiana	17124	24	17148	2.48%	1944798	28868	1973666	2.31%
Shimla	7414	87	7501	1.09%	1770040	30947	1800987	2.11%
ZO (PN & HP)	41269	152	41421	5.99%	5872736	66161	5938897	6.94%
Kanpur	22235	139	22374	3.24%	654699	116178	770877	0.90%
Meerut	24131	68	24199	3.50%	1028071	83202	1111273	1.30%
Patna	8975	96	9071	1.31%	389558	35581	425139	0.50%
ZO (UP & BR)	55341	303	55644	8.05%	2072328	234961	2307289	2.70%
Faridabad	19792	44	19836	2.87%	2882792	51129	2933921	3.43%
Gurgaon	14435	47	14482	2.10%	1794368	102321	1896689	2.22%
Jaipur	24676	49	24725	3.58%	1086566	127856	1214422	1.42%
ZO (HR & RJ)	58903	140	59043	8.54%	5763726	281306	6045032	7.07%
Ahmedabad	34504	56	34560	5.00%	1963522	120985	2084507	2.44%
Baroda	7510	40	7550	1.09%	1628757	8306	1637063	1.91%
Indore	20613	37	20650	2.99%	2042602	42463	2085065	2.44%
Surat	19764	20	19784	2.86%	1063385	10109	1073494	1.25%
ZO (GJ & MP)	82391	153	82544	11.94%	6698266	181863	6880129	8.04%
Kandivili	22281	78	22359	3.23%	1523488	114693	1638181	1.92%
Mumbai-I Bandra	14800	256	15056	2.18%	8771645	77158	8848803	10.34%
Mumbai-II Thane	22599	70	22669	3.28%	1217937	115094	1333031	1.56%
Nagpur	18070	53	18123	2.62%	1157524	111298	1268822	1.48%
Pune	25905	91	25996	3.76%	3173428	190232	3363660	3.93%
Raipur	8524	40	8564	1.24%	1012709	13449	1026158	1.20%
ZO (MH & CG)	112179	588	112767	16.31%	16856731	621924	17478655	20.43%
Bangalore	11257	43	11300	1.63%	2455346	236594	2691940	3.15%
Gulbarga	11240	33	11273	1.63%	497498	59627	557125	0.65%
Mangalore	11820	33	11853	1.71%	1615725	39851	1655576	1.94%
Panaji	3653	13	3666	0.53%	820668	14443	835111	0.98%
Peenya	13047	60	13107	1.90%	5236220	579249	5815469	6.80%
ZO (KN & Goa)	51017	182	51199	7.41%	10625457	929764	11555221	13.51%
Bhubaneswar	15945	101	16046	2.32%	701356	65687	767043	0.90%
Guntur	29539	52	29591	4.28%	920797	64220	985017	1.15%
Hyderabad	25384	47	25431	3.68%	1577044	232303	1809347	2.12%
Nizamabad	7208	11	7219	1.04%	1177315	2645	1179960	1.38%
ZO (AP & OR)	78076	211	78287	11.33%	4376512	364855	4741367	5.54%
Chennai	22380	67	22447	3.25%	11934745	202225	12136970	14.19%
Coimbatore	27835	28	27863	4.03%	2366922	62669	2429591	2.84%
Madurai	16878	14	16892	2.44%	2461394	20427	2481821	2.90%
Tambaram	12217	20	12237	1.77%	1077557	23082	1100639	1.29%
Thiruvananthapuram	19444	64	19508	2.82%	1931653	50376	1982029	2.32%
ZO (TN & KR)	98754	193	98947	14.31%	19772271	358779	20131050	23.53%
Guwahati (NER)	9745	16	9761	1.41%	373725	10231	383956	0.45%
Jalpaiguri	7785	9	7794	1.13%	946682	4958	951640	1.11%
Kolkata	33033	468	33501	4.85%	1745158	515722	2260880	2.64%
Ranchi	10897	78	10975	1.59%	785943	229945	1015888	1.19%
ZO (WB, NER & JH)	61460	571	62031	8.97%	3851508	760856	4612364	5.39%
All INDIA	688487	2750	691237	100.00%	81107658	4432666	85540324	100.00%



APPENDIX A-8

CONCENTRATION OF MEMBERS –STATE WISE

REGION	Establishments				Membership			
	Unexempted	Exempted	Total	% of All India Total	Unexempted	Exempted	Total	% of All India Total
Tamil Nadu	79310	129	79439	11.49%	17840618	308403	18149021	21.22%
Maharashtra	103655	548	104203	15.07%	15844022	608475	16452497	19.23%
Karnataka	47364	169	47533	6.88%	9804789	915321	10720110	12.53%
Delhi	43160	225	43385	6.28%	4401705	573153	4974858	5.82%
Haryana	34227	91	34318	4.96%	4677160	153450	4830610	5.65%
Gujarat	61778	116	61894	8.95%	4655664	139400	4795064	5.61%
Punjab	33855	65	33920	4.91%	4102696	35214	4137910	4.84%
Andhra Pradesh	62131	110	62241	9.00%	3675156	299168	3974324	4.65%
West Bengal	40818	477	41295	5.97%	2691840	520680	3212520	3.76%
Madhya Pradesh	20613	37	20650	2.99%	2042602	42463	2085065	2.44%
Kerala	19444	64	19508	2.82%	1931653	50376	1982029	2.32%
Uttar Pradesh	46366	207	46573	6.74%	1682770	199380	1882150	2.20%
Himachal Pradesh	7414	87	7501	1.09%	1770040	30947	1800987	2.11%
Rajasthan	24676	49	24725	3.58%	1086566	127856	1214422	1.42%
Chhattisgarh	8524	40	8564	1.24%	1012709	13449	1026158	1.20%
Jharkhand	10897	78	10975	1.59%	785943	229945	1015888	1.19%
Uttarakhand	5937	32	5969	0.86%	816418	59044	875462	1.02%
Goa	3653	13	3666	0.53%	820668	14443	835111	0.98%
Orissa	15945	101	16046	2.32%	701356	65687	767043	0.90%
Bihar	8975	96	9071	1.31%	389558	35581	425139	0.50%
North East Region	9745	16	9761	1.41%	373725	10231	383956	0.45%
TOTAL	688487	2750	691237	100.00	81107658	4432666	85540324	100.00



APPENDIX A-9

CONCENTRATION OF MEMBERS- INDUSTRY-WISE					
INDUSTRY WISE CONCENTRATION OF ESTABLISHMENTS AND MEMBERS					
SI No.	Industries	ESTABLISHMENTS		MEMBERS	
		TOTAL	% of Total	TOTAL	% of Total
1	ESTTS rendering expert services	98952	14.32%	17954651	20.99%
2	E M & G	80122	11.59%	10645864	12.45%
3	Trading and commercial estt.	73074	10.57%	8152646	9.53%
4	Engineers and Engineering Contractors	49640	7.18%	5937609	6.94%
5	Building and construction	28607	4.14%	3965829	4.64%
6	Manufacture of beedi.	7310	1.06%	3436527	4.02%
7	Garments making factories	12779	1.85%	2879709	3.37%
8	Textiles	24741	3.58%	2728228	3.19%
9	Heavy and Fine chemicals	13680	1.98%	2103513	2.46%
10	Hotels	13920	2.01%	1677214	1.96%
11	Irons and Steel	10478	1.52%	1409505	1.65%
12	Any Estt. Engaged in manufacture, marketing, servicing and usage of a computer.	3898	0.56%	1165194	1.36%
13	Any School	24288	3.51%	1142538	1.34%
14	Road Motor Transport estt.	7617	1.10%	1045638	1.22%
15	hospitals	9012	1.30%	1043154	1.22%
16	Any University	10706	1.55%	987541	1.15%
17	Rubber and rubber products	3880	0.56%	852798	1.00%
18	Electricity	4062	0.59%	620572	0.73%
19	Financing ESTTS other than banks	4059	0.59%	616487	0.72%
20	Restaurants	8464	1.22%	605311	0.71%
21	General insurance business	189	0.03%	604056	0.71%
22	Any college	8911	1.29%	598336	0.70%
23	Plastic and plastic products	7754	1.12%	587319	0.69%
24	Cleaning & Sweeping	4393	0.64%	495849	0.58%
25	Leather and Leather products	4932	0.71%	477124	0.56%
Coverage of Top 25 Industries		515468	74.57%	71733215	83.86%
Rest of Industries		175769	25.43%	13807109	16.14%
Coverage in All Industries		691237	100.00%	85540324	100.00%



APPENDIX A-10

LIST OF DISBURSING AGENCIES UNDER EMPLOYEES' PENSION SCHEME' 1995		
1	Andhra Pradesh (Hyderabad and Guntur)	Andhra Bank Indian Bank State Bank of India
2.	Bihar	Bank of India Punjab National Bank Syndicate Bank
3	Chandigarh, Chhattisgarh, Haryana, Himachal Pradesh, Ludhiana, N.E.R, Uttrakhand & Uttar Pradesh	Punjab National Bank (Except NER) State Bank of India
4.	Delhi (North & South)	Indian Bank Punjab National Bank State Bank of India
5	Goa	Bank of India State Bank of India
6.	Gujarat (Ahmedabad and Vadodara)	Dena Bank State Bank of India
7.	Jharkhand	Bank of India Punjab National Bank Union Bank of India
8.	Kerala	Canara Bank Federal Bank Indian Bank Indian Overseas Bank North Malabar Gramin Bank State Bank of India Syndicate Bank
9.	Karnataka (Bangalore and Mangalore)	Canara Bank Vijaya Bank Corporation Bank State Bank of India State Bank of Mysore (Only Mangalore Region) Syndicate Bank
10	Maharashtra (Mumbai, Pune and Nagpur)	Bank of India Punjab National Bank State Bank of India Bank of Maharashtra (for Mumbai –I) Indian Bank
11	Madhya Pradesh	Punjab National Bank, Bank of India, State Bank of India
12.	Orissa	Bank of India State Bank of India UCO Bank
13.	Rajasthan	Punjab National Bank State Bank of Bikaner and Jaipur
14.	Tamil Nadu (Chennai, Madurai and Coimbatore)	Indian Bank Indian Overseas Bank State Bank of India
15.	West Bengal (Kolkata)	Andaman & Nicobar State Cooperative Bank Ltd (A&N only) Punjab National Bank United Bank of India
16.	West Bengal (Jalpaiguri)	Punjab National Bank State Bank of India UCO Bank, United Bank of India



CLASSIFICATION OF PENSIONERS AS ON 31.03.2012

APENDIX A-11

		Member Pensioners				Spouse Pensioners										
Sl. No.	REGION	Early Pension (50-57) years	Superanuation Pension (58 years)	Disablem ent Pension	Total	Death in Service		Death away from Service	Total	Children Pensioners		Total	Orphan Pensione rs	Nomine e Pension ers	Parent Pensio ners	Total
										EPFS'71	EPS'95					
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17
1- DL-UK	DL	3423	4866	0	8289	3243	414	197	3854	120	988	1108	24	6	33	13314
2	DS	4232	6099	5	10336	67	3097	1495	4659	0	2011	2011	74	38	125	17243
3	UK	7696	13660	15	21371	1916	5706	549	8171	78	8106	8184	222	89	153	38190
4 - MH-CH	MH	40454	16099	24	56577	7471	12078	0	19549	95	11190	11285	648	221	417	88697
5	PU	83517	63683	353	147553	8027	25324	4418	37769	25	36852	36877	1019	322	878	224418
6	TH	42581	26847	27	69455	4	9370	12123	21497	7	22190	22197	1029	359	719	115256
7	NG	56274	42106	102	98482	6024	25356	2421	33801	16	20104	20120	0	220	418	153041
8	KD	48012	43573	56	91641	7	19355	2028	21390	0	10493	10493	377	140	464	124505
9	CG	21416	13945	38	35399	2069	5134	1371	8574	0	5880	5880	153	41	58	50105
10 - KN-GOA	KN	72437	19931	87	92455	4123	10616	2096	16835	57	16312	16369	797	673	547	127676
11	PY	21085	11413	3	32501	34	3736	1806	5576	0	3801	3801	88	93	390	42449
12	BG	22639	21333	19	43991	1465	14336	1723	17524	7	8066	8073	111	167	320	70186
13	GB	31075	21336	47	52458	4126	12595	2814	19535	60	17722	17782	495	211	475	90956
14	GA	1494	5716	12	7222	519	2198	148	2865	0	1925	1925	65	97	64	12238
15 - AP-OR	GR	56249	50580	92	106921	8343	26350	12688	47381	114	28296	28410	617	682	696	184707
16	NZ	76433	12479	31	88943	1843	13137	1112	16092	21	11551	11572	166	96	689	117558
17	AP	45345	26078	31	71454	3903	11712	3287	18902	32	10667	10699	464	266	470	102255
18	OR	34788	30636	38	65462	3815	8393	4194	16402	17	16522	16539	355	30	354	99142
19 - GJ-MP	VD	15735	16338	6	32079	1481	5793	494	7768	3	5482	5485	74	134	79	45619
20	GJ	61249	53406	23	114678	5602	21082	8687	35371	0	19818	19818	15	243	695	170820
21	SR	14480	8827	14	23321	1445	5715	1419	8579	0	4957	4957	195	114	219	37385
22	MP	73870	28035	55	101960	7514	16520	3553	27587	29	24869	24898	501	298	237	155481
23 - HR-RJ	HR	27494	13540	33	41067	1828	9431	1447	12706	9	14622	14631	317	47	222	68990
24	GN	4097	3945	8	8050	896	1847	421	3164	91	3380	3471	68	48	49	14850
25	RJ	38204	21952	48	60204	5186	13280	3682	22148	41	17394	17435	390	145	324	100646
26 - WB-NER-JH	JL	11038	16088	8	27134	1522	14168	1590	17280	45	16977	17022	706	168	232	62542
27	WB	69136	88221	23	157380	6386	30725	3885	40996	8	18744	18752	404	372	429	218333
28	NE	10180	10403	29	20612	1769	6489	821	9079	11	9896	9907	287	128	124	40137
29	JH	38537	39007	2	77546	3404	4036	3979	11419	22	17079	17101	159	21	13	106259
30 - TN-KR	TN	27040	28702	5	55747	6030	7516	2477	16023	35	10336	10371	267	259	464	83131
31	TB	32726	17699	10	50435	4293	10389	3150	17832	2	16338	16340	386	444	830	86267
32	MD	82187	25648	69	107904	5546	19863	4148	29557	87	15363	15450	830	690	770	155201
33	CB	86880	37195	46	124121	7160	20292	4919	32371	150	19606	19756	401	356	641	177646
34	KR	114578	106999	745	222322	6476	27957	6590	41023	233	16629	16862	489	647	693	282036
35 - UP-BR	UP	101371	78070	45	179486	12755	22764	2798	38317	358	40398	40756	879	339	198	259975
36	MR	24552	20246	9	44807	3436	10383	990	14809	24	18455	18479	475	172	301	79043
37	BR	47801	37308	17	85126	3914	19376	800	24090	1	22841	22842	300	136	68	132562
38 - PB-HP	LD	17314	16376	35	33725	17314	16376	35	33725	54	13323	13377	244	137	171	81379
39	PB	7856	13985	11	21852	7856	13985	11	21852	99	9012	9111	318	160	103	53396
40	HP	3637	4141	10	7788	3637	4141	10	7788	8	3558	3566	32	61	145	19380
Total		1579112	1116511	2231	2697854	172449	511035	110376	793860	1959	571753	573712	14441	8870	14277	4103014



APPENDIX A-12

Zone-wise (Region-wise) position and concentration - Exempted Establishments

REGION	Establishments		Membership	
	Exempted	% of All India Total	Exempted	% of All India Total
Dehradun	32	1.16%	59044	1.33%
Delhi (North)	138	5.02%	424564	9.58%
Delhi (South)	87	3.16%	148589	3.35%
ZO (DL & UK)	257	9.35%	632197	14.26%
Chandigarh	41	1.49%	6346	0.14%
Ludhiana	24	0.87%	28868	0.65%
Shimla	87	3.16%	30947	0.70%
ZO (PN & HP)	152	5.53%	66161	1.49%
Kanpur	139	5.05%	116178	2.62%
Meerut	68	2.47%	83202	1.88%
Patna	96	3.49%	35581	0.80%
ZO (UP & BR)	303	11.02%	234961	5.30%
Faridabad	44	1.60%	51129	1.15%
Gurgaon	47	1.71%	102321	2.31%
Jaipur	49	1.78%	127856	2.88%
ZO (HR & RJ)	140	5.09%	281306	6.35%
Ahmedabad	56	2.04%	120985	2.73%
Baroda	40	1.45%	8306	0.19%
Indore	37	1.35%	42463	0.96%
Surat	20	0.73%	10109	0.23%
ZO (GJ & MP)	153	5.56%	181863	4.10%
Kandivili	78	2.84%	114693	2.59%
Mumbai-I Bandra	256	9.31%	77158	1.74%
Mumbai-II Thane	70	2.55%	115094	2.60%
Nagpur	53	1.93%	111298	2.51%
Pune	91	3.31%	190232	4.29%
Raipur	40	1.45%	13449	0.30%
ZO (MH & CG)	588	21.38%	621924	14.03%
Bangalore	43	1.56%	236594	5.34%
Gulbarga	33	1.20%	59627	1.35%
Mangalore	33	1.20%	39851	0.90%
Panaji	13	0.47%	14443	0.33%
Peenya	60	2.18%	579249	13.07%
ZO (KN & Goa)	182	6.62%	929764	20.98%
Bhubaneshwar	101	3.67%	65687	1.48%
Guntur	52	1.89%	64220	1.45%
Hyderabad	47	1.71%	232303	5.24%
Nizamabad	11	0.40%	2645	0.06%
ZO (AP & OR)	211	7.67%	364855	8.23%
Chennai	67	2.44%	202225	4.56%
Coimbatore	28	1.02%	62669	1.41%
Madurai	14	0.51%	20427	0.46%
Tambaram	20	0.73%	23082	0.52%
Thiruvananthapuram	64	2.33%	50376	1.14%
ZO (TN & KR)	193	7.02%	358779	8.09%
Guwahati (NER)	16	0.58%	10231	0.23%
Jalpaiguri	9	0.33%	4958	0.11%
Kolkata	468	17.02%	515722	11.63%
Ranchi	78	2.84%	229945	5.19%
ZO (WB, NER & JH)	571	20.76%	760856	17.16%
All INDIA	2750	100.00%	4432666	100.00%



APPENDIX A-13

CONCENTRATION OF ESTABLISHMENTS & MEMBERS IN EXEMPTED SECTOR (AS ON 31.03.2012)					
States		Establishments		Members	
		No.'s	% of Total	No.'s	% of Total
1.	Karnataka	169	6.15%	915321	20.65%
2.	Maharashtra	548	19.93%	608475	13.73%
3.	Delhi	225	8.18%	573153	12.93%
4.	West Bengal	477	17.35%	520680	11.75%
5.	Tamil Nadu	129	4.69%	308403	6.96%
Sub-Total		1548	56.30%	2926032	66.02%
Rest of the States		1202	43.70%	1506634	33.98%
Total Strength of 40 Regions		2750	100.00 %	4432666	100.00 %



APPENDIX A-14(i)

CONTRIBUTION & PAYMENT OF ALL THREE SCHEMS (2011-12) (Rs. In Crores)								
REGION	EPF		EPS		EDLI		GRAND TOTAL	
	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT
Dehradun	310.52	128.97	143.22	68.68	7.19	1.03	460.93	198.68
Delhi (North)	1,611.69	798.26	594.55	185.23	21.11	2.76	2,227.34	986.25
Delhi (South)	1,793.91	925.95	556.10	234.93	20.33	0.97	2,370.34	1,161.86
ZO (DL & UK)	3,716.12	1,853.18	1,293.87	488.84	48.63	4.76	5,058.62	2,346.78
Chandigarh	562.54	408.99	168.63	92.38	8.77	1.07	739.94	502.43
Ludhiana	449.91	332.36	190.77	137.27	7.89	1.33	648.57	470.96
Shimla	261.14	131.43	93.39	47.92	4.30	0.35	358.83	179.69
ZO (PN & HP)	1,273.60	872.77	452.78	277.57	20.96	2.75	1,747.34	1,153.09
Kanpur	507.67	442.69	249.31	327.50	11.41	3.38	768.39	773.56
Meerut	843.49	549.07	320.02	168.71	13.77	1.63	1,177.29	719.41
Patna	151.38	80.17	73.01	102.99	3.73	0.91	228.12	184.07
ZO (UP & BR)	1,502.55	1,071.92	642.34	599.19	28.91	5.92	2,173.80	1,677.04
Faridabad	533.94	439.81	216.14	130.18	10.51	1.10	760.59	571.09
Gurgaon	1,562.14	539.77	439.96	145.62	18.25	0.77	2,020.36	686.16
Jaipur	703.12	438.67	257.21	176.27	11.05	1.07	971.38	616.00
ZO (HR & RJ)	2,799.20	1,418.24	913.32	452.07	39.81	2.94	3,752.32	1,873.25
Ahmedabad	1,145.74	659.34	450.19	285.37	17.11	2.45	1,613.04	947.17
Baroda	334.17	186.17	126.12	90.19	5.68	0.95	465.97	277.31
Indore	754.84	478.86	270.27	200.06	13.49	2.22	1,038.60	681.15
Surat	585.53	328.90	226.17	113.39	11.06	1.35	822.75	443.63
ZO (GJ & MP)	2,820.29	1,653.27	1,072.74	689.02	47.34	6.96	3,940.37	2,349.25
Kandivili	1,755.46	922.06	561.62	386.81	30.22	4.52	2,347.30	1,313.39
Mumbai-I Bandra	4,015.88	1,820.69	1,083.88	383.42	33.17	2.40	5,132.92	2,206.52
Mumbai-II Thane	1,630.80	745.02	489.76	253.76	23.52	0.85	2,144.08	999.63
Nagpur	596.54	355.74	234.84	302.15	25.18	2.15	856.56	660.04
Pune	2,196.99	1,017.87	656.05	203.57	12.39	3.18	2,865.42	1,224.62
Raipur	233.84	118.75	120.01	90.37	4.55	0.55	358.40	209.67
ZO (MH & CG)	10,429.52	4,980.13	3,146.14	1,620.08	129.03	13.65	13,704.70	6,613.86
Bangalore	1,921.83	943.46	523.48	252.70	17.46	1.47	2,462.77	1,197.62
Gulbarga	2,928.55	198.12	145.13	288.18	20.22	1.16	3,093.90	487.46
Mangalore	303.33	259.34	175.40	118.36	6.68	1.55	485.41	379.25
Panaji	205.61	137.02	64.80	33.85	2.58	0.43	272.99	171.31
Peenya	367.13	1,104.57	783.22	155.96	7.39	1.98	1,157.73	1,262.50
ZO (KN & Goa)	5,726.46	2,642.50	1,692.03	849.05	54.32	6.59	7,472.81	3,498.14
Bhubaneswar	580.11	225.43	262.35	126.13	10.66	1.08	853.12	352.64
Guntur	714.78	357.66	301.12	266.06	5.51	1.20	1,021.40	624.93
Hyderabad	2,222.04	977.24	702.65	283.50	29.02	1.58	2,953.71	1,262.32
Nizamabad	197.45	157.22	91.34	102.40	17.16	3.63	305.96	263.25
ZO (AP & OR)	3,714.38	1,717.55	1,357.47	778.09	62.34	7.50	5,134.19	2,503.14
Chennai	2,452.32	922.51	695.91	255.33	27.22	1.34	3,175.45	1,179.18
Coimbatore	902.99	539.00	379.40	178.86	10.21	1.89	1,292.60	719.75
Madurai	425.97	325.87	197.37	149.23	10.74	1.09	634.08	476.20
Tambaram	771.53	410.19	250.67	257.67	16.48	2.16	1,038.67	670.03
Thiruvananthapuram	980.58	635.59	380.32	334.88	18.55	3.10	1,379.44	973.57
ZO (TN & KR)	5,533.39	2,833.17	1,903.66	1,175.97	83.20	9.59	7,520.25	4,018.73
Guwahati (NER)	210.09	99.81	89.77	63.36	5.53	1.48	305.38	164.64
Jalpaiguri	246.65	204.85	128.25	74.88	8.09	4.86	382.99	284.59
Kolkata	1,216.48	692.07	573.98	382.53	31.56	7.15	1,822.02	1,081.74
Ranchi	242.74	116.27	151.12	188.86	6.70	0.83	400.55	305.96
ZO (WB, NER & JH)	1,915.95	1,112.99	943.13	709.63	51.87	14.32	2,910.94	1,836.94
All INDIA	39,431.44	20,155.72	13,417.47	7,639.50	566.40	75.00	53,415.32	27,870.22



APPENDIX A-14(ii)

CONTRIBUTION & PAYMENT OF ALL THREE SCHEMS (2010-11) (RS. In Crores)								
REGION	EPF		EPS		EDLI		GRAND TOTAL	
	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT
Dehradun	283.34	92.69	147.23	52.66	5.83	0.62	436.41	145.97
Delhi (North)	1,423.30	634.02	565.56	163.00	20.22	2.01	2,009.08	799.03
Delhi (South)	1,560.15	436.39	432.18	96.41	18.39	0.49	2,010.71	533.29
ZO (DL & UK)	3,266.80	1,163.10	1,144.97	312.07	44.44	3.12	4,456.20	1,478.29
Chandigarh	471.35	330.01	146.50	75.77	7.01	0.57	624.86	406.35
Ludhiana	383.09	277.15	160.29	102.93	6.56	0.77	549.93	380.85
Shimla	195.63	90.72	74.42	35.85	3.47	0.17	273.52	126.74
ZO (PN & HP)	1,050.06	697.87	381.21	214.55	17.04	1.51	1,448.31	913.93
Kanpur	483.97	334.25	231.39	247.39	10.25	2.37	725.61	584.01
Meerut	711.50	377.07	280.85	120.59	11.61	0.96	1,003.96	498.62
Patna	141.87	53.03	61.79	97.04	3.13	0.68	206.79	150.75
ZO (UP & BR)	1,337.34	764.35	574.03	465.01	24.99	4.01	1,936.36	1,233.37
Faridabad	448.50	291.97	191.61	109.28	9.04	0.57	649.15	401.82
Gurgaon	1,261.68	393.21	354.81	108.21	15.83	0.35	1,632.32	501.77
Jaipur	585.08	307.58	232.52	134.56	9.02	0.63	826.62	442.77
ZO (HR & RJ)	2,295.26	992.77	778.93	352.04	33.90	1.55	3,108.09	1,346.36
Ahmedabad	942.75	510.10	390.57	233.81	14.59	1.43	1,347.90	745.34
Baroda	288.15	123.65	116.44	60.96	5.13	0.42	409.72	185.03
Indore	613.07	316.93	228.93	161.46	10.84	1.55	852.83	479.94
Surat	512.66	240.77	201.29	76.42	9.53	0.83	723.48	318.02
ZO (GJ & MP)	2,356.63	1,191.45	937.23	532.66	40.08	4.24	3,333.94	1,728.35
Kandivili	1,518.43	493.37	487.72	219.85	22.91	1.78	2,029.06	715.00
Mumbai-I Bandra	3,037.94	885.55	942.17	208.69	29.26	1.78	4,009.37	1,096.02
Mumbai-II Thane	1,327.90	624.69	425.53	223.02	21.20	1.51	1,774.63	849.22
Nagpur	493.18	293.23	190.15	186.54	10.51	1.97	693.84	481.74
Pune	1,773.45	673.61	578.38	377.04	25.89	2.38	2,377.72	1,053.03
Raipur	186.32	86.71	104.51	64.14	3.68	0.44	294.52	151.29
ZO (MH & CG)	8,337.23	3,057.16	2,728.46	1,279.28	113.45	9.87	11,179.14	4,346.31
Bangalore	1,584.40	510.32	433.17	194.91	14.91	0.72	2,032.48	705.95
Gulbarga	256.26	143.35	130.75	96.33	5.46	0.91	392.46	240.59
Mangalore	312.87	202.21	156.28	125.52	6.46	1.20	475.61	328.93
Panaji	178.15	86.71	58.59	25.82	2.21	0.16	238.95	112.69
Peenya	2,356.69	674.31	643.41	190.51	16.20	0.53	3,016.29	865.35
ZO (KN & Goa)	4,688.36	1,616.89	1,422.19	633.09	45.23	3.52	6,155.78	2,253.50
Bhubaneswar	432.86	157.97	194.62	102.55	9.33	0.71	636.81	261.23
Guntur	595.42	266.39	255.80	208.52	14.01	2.14	865.23	477.05
Hyderabad	1,850.58	813.04	603.69	288.03	22.44	1.19	2,476.72	1,102.26
Nizamabad	167.24	136.68	77.29	80.54	4.63	0.88	249.16	218.10
ZO (AP & OR)	3,046.11	1,374.08	1,131.41	679.63	50.41	4.91	4,227.92	2,058.62
Chennai	1,961.63	797.29	582.34	230.97	21.08	1.22	2,565.05	1,029.48
Coimbatore	733.13	426.25	332.62	213.07	13.60	1.34	1,079.35	640.66
Madurai	365.32	259.98	171.04	161.44	8.58	0.99	544.93	422.41
Tambaram	628.99	288.40	211.25	111.98	9.07	0.69	849.31	401.07
Thiruvananthapuram	781.10	497.68	314.98	265.46	14.91	1.71	1,110.99	764.85
ZO (TN & KR)	4,470.17	2,269.60	1,612.24	982.92	67.24	5.94	6,149.65	3,258.46
Guwahati (NER)	201.37	79.96	80.92	42.74	4.51	0.90	286.81	123.60
Jalpaiguri	203.77	175.69	108.36	62.31	6.65	2.77	318.79	240.77
Kolkata	1,053.89	468.47	512.58	282.13	26.92	3.66	1,593.39	754.26
Ranchi	187.42	77.11	129.47	94.26	5.15	0.51	322.04	171.88
ZO (WB, NER & JH)	1,646.45	801.22	831.33	481.44	43.24	7.84	2,521.03	1,290.50
All INDIA	32,494.41	13,928.48	11,542.00	5,932.69	480.01	46.51	44,516.42	19,907.68



APPENDIX A-14(iii)

CONTRIBUTION & PAYMENT OF ALL THREE SCHEMS (2009-10) (RS. In Crores)								
REGION	EPF		EPS		EDLI		GRAND TOTAL	
	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT	TOTAL CONT.	TOTAL PAYMENT
Dehradun	185.82	79.43	107.35	43.73	4.49	0.61	297.66	123.78
Delhi (North)	1,223.13	391.95	473.29	141.90	30.68	1.08	1,727.10	534.93
Delhi (South)	1,143.36	523.97	365.88	116.27	15.86	0.59	1,525.10	640.83
ZO (DL & UK)	2,552.31	995.35	946.53	301.90	51.03	2.28	3,549.86	1,299.53
Chandigarh	398.36	284.49	126.86	64.96	5.76	0.77	530.98	350.23
Ludhiana	319.99	256.01	140.12	89.66	5.75	0.95	465.86	346.62
Shimla	164.66	77.43	66.57	30.35	3.03	0.18	234.25	107.96
ZO (PN & HP)	883.01	617.93	333.55	184.97	14.54	1.91	1,231.09	804.81
Kanpur	395.05	309.05	204.09	235.37	8.63	2.79	607.77	547.21
Meerut	601.49	354.10	246.72	108.97	11.18	1.14	859.40	464.20
Patna	97.66	67.59	54.79	108.24	2.75	0.93	155.20	176.76
ZO (UP & BR)	1,094.21	730.75	505.60	452.58	22.56	4.85	1,622.37	1,188.18
Faridabad	387.63	244.61	165.43	89.75	7.41	0.46	560.48	334.83
Gurgaon	1,003.48	340.92	293.85	89.98	13.13	0.56	1,310.46	431.46
Jaipur	507.94	288.60	205.26	139.36	8.00	0.66	721.21	428.62
ZO (HR & RJ)	1,899.05	874.14	664.55	319.09	28.55	1.68	2,592.15	1,194.91
Ahmedabad	800.74	432.61	348.50	198.00	12.38	1.17	1,161.63	631.78
Baroda	240.40	124.91	101.92	62.14	3.99	0.54	346.31	187.59
Indore	528.78	302.82	194.54	149.37	9.51	1.01	732.84	453.20
Surat	436.65	243.39	175.07	77.18	8.09	0.71	619.81	321.27
ZO (GJ & MP)	2,006.58	1,103.73	820.03	486.68	33.97	3.44	2,860.58	1,593.84
Kandivili	1,224.97	599.04	448.56	234.36	23.55	2.05	1,697.07	835.45
Mumbai-I Bandra	2,547.39	1,120.68	814.74	262.47	26.43	2.55	3,388.56	1,385.69
Mumbai-II Thane	1,071.74	475.49	371.22	164.56	17.34	1.23	1,460.30	641.28
Nagpur	410.14	261.14	163.85	178.03	8.83	2.02	582.82	441.19
Pune	1,394.34	611.40	478.64	274.79	21.42	3.33	1,894.40	889.52
Raipur	147.97	87.31	91.48	69.52	3.05	0.47	242.50	157.30
ZO (MH & CG)	6,796.54	3,155.06	2,368.49	1,183.73	100.63	11.65	9,265.66	4,350.44
Bangalore	1,388.01	499.91	382.89	171.28	14.82	0.84	1,785.72	672.03
Gulbarga	222.27	137.72	118.16	94.71	4.75	1.15	345.18	233.58
Mangalore	257.69	175.52	134.15	107.14	5.60	1.04	397.44	283.70
Panaji	151.16	82.39	49.62	23.98	1.80	0.23	202.58	106.59
Peenya	1,906.06	649.43	530.63	181.82	13.55	0.59	2,450.24	831.83
ZO (KN & Goa)	3,925.20	1,544.97	1,215.45	578.92	40.52	3.85	5,181.17	2,127.74
Bhubaneswar	348.50	153.31	173.86	90.54	7.65	0.72	530.01	244.57
Guntur	452.95	252.51	214.68	197.41	10.99	2.09	678.62	452.01
Hyderabad	1,548.08	578.07	509.80	190.62	17.85	1.10	2,075.73	769.79
Nizamabad	132.92	133.18	66.34	75.65	3.82	1.02	203.09	209.85
ZO (AP & OR)	2,482.45	1,117.07	964.69	554.21	40.31	4.94	3,487.46	1,676.22
Chennai	1,565.60	577.72	492.40	179.47	17.09	0.92	2,075.08	758.11
Coimbatore	621.69	441.22	287.68	196.94	11.41	1.43	920.78	639.59
Madurai	353.71	241.33	146.70	144.10	7.24	0.96	507.65	386.39
Tambaram	473.01	277.13	168.97	108.00	7.15	0.72	649.13	385.85
Thiruvananthapuram	639.84	439.56	272.73	256.31	13.24	1.79	925.80	697.66
ZO (TN & KR)	3,653.84	1,976.97	1,368.47	884.82	56.13	5.81	5,078.44	2,867.60
Guwahati (NER)	138.29	74.73	69.67	39.87	3.53	1.34	211.48	115.93
Jalpaiguri	166.94	165.82	93.51	59.60	5.81	3.05	266.26	228.48
Kolkata	809.49	556.24	434.19	283.08	21.66	4.00	1,265.34	843.31
Ranchi	150.30	75.55	110.90	109.60	3.98	0.69	265.18	185.84
ZO (WB, NER & JH)	1,265.01	872.34	708.26	492.15	34.98	9.07	2,008.26	1,373.56
All INDIA	26,558.20	12,988.29	9,895.61	5,439.04	423.22	49.48	36,877.04	18,476.82



APPENDIX A-15

RATE OF INTEREST ON EPF BALANCES ON MONTHLY RUNNING BALANCE SINCE 1952 ONWARDS				
YEAR	RATE OF INTEREST		YEAR	RATE OF INTEREST
1952-53	3%		1981-82	8.50%
1953-54	3%		1982-83	8.75%
1954-55	3%		1983-84	9.15%
1955-56	3.50%		1984-85	9.90%
1956-57	3.50%		1985-86	10.15%
1957-58	3.75%		1986-87	11%
1958-59	3.75%		1987-88	11.50%
1959-60	3.75%		1988-89	11.80%
1960-61	3.75%		1989-90	12%
1961-62	3.75%		1990-91	12%
1962-63	3.75%		1991-92	12%
1963-64	4%		1992-93	12%
1964-65	4.25%		1993-94	12%*
1965-66	4.50%		1994-95	12%*
1966-67	4.75%		1995-96	12%*
1967-68	5%		1996-97	12%*
1968-69	5.25%		1997-98	12%*
1969-70	5.50%		1998-99	12%*
1970-71	5.70%		1999-00	12%*
1971-72	5.80%		2000-01	12 % 11% (*)
1972-73	6%		2001-02	9.50%
1973-74	6%		2002-03	9.50%
1974-75	6.50%		2003-04	9.50%
1975-76	7%		2004-05	9.5% @
1976-77	7.50%		2005-06	8.50%
1977-78	8%		2006-07	8.50%
1978-79	8.25%+0.5%bonus***		2007-08	8.50%
1979-80	8.25%		2008-09	8.50%
1980-81	8.25%		2009-10	8.50%
			2010-11	9.50%
			2011-12	8.25%
***Who did not withdraw any amount from their PF during 1976-1977 & 1977-1978				
(*)12% (April-June,2001) and 11% July, 2001 onwards) on monthly running balance.				
(@ 9% Interest plus 0.5%) golden Jubilee bonus interest).				



APPENDIX A-16 (i)

ASSESSED ARREARS UNDER EPF SCHEME IN UNEXEMPTED SECTOR (RS. In Crores)

Regions	WORKLOAD			COLLECTION MADE			CLOSING BALANCE		
	EPF Dues	EPF Adm. & Insp Charges	Total	EPF Dues	EPF Adm. & Insp Charges	Total	EPF Dues	EPF Adm. & Insp Charges	Total
Dehradun	43.33	1.02	44.35	13.02	0.34	13.36	30.31	0.68	30.99
Delhi (North)	28.37	1.99	30.36	4.37	0.31	4.68	24.01	1.68	25.69
Delhi (South)	374.64	26.12	400.76	16.83	0.08	16.91	357.81	26.04	383.85
ZO (DL & UK)	446.34	29.13	475.48	34.22	0.73	34.95	412.13	28.40	440.53
Chandigarh	51.39	5.87	57.26	11.26	0.66	11.91	40.13	5.21	45.34
Ludhiana	24.01	1.84	25.85	7.97	0.55	8.53	16.04	1.29	17.32
Shimla	4.81	0.39	5.20	1.99	0.15	2.14	2.82	0.24	3.06
ZO (PN & HP)	80.21	8.10	88.31	21.22	1.36	22.58	58.99	6.74	65.73
Kanpur	140.34	9.85	150.19	32.73	2.30	35.03	107.60	7.55	115.16
Meerut	30.50	2.89	33.38	9.25	0.61	9.86	21.25	2.27	23.52
Patna	27.34	2.22	29.56	7.72	0.70	8.42	19.61	1.52	21.13
ZO (UP & BR)	198.17	14.96	213.12	49.70	3.61	53.31	148.46	11.35	159.81
Faridabad	21.33	2.47	23.79	8.34	0.55	8.89	12.99	1.92	14.91
Gurgaon	13.28	0.93	14.21	7.34	0.51	7.85	5.94	0.42	6.36
Jaipur	24.79	1.64	26.43	8.22	0.59	8.81	16.57	1.05	17.62
ZO (HR & RJ)	59.40	5.04	64.44	23.89	1.66	25.55	35.51	3.38	38.89
Ahmedabad	38.55	5.46	44.01	12.96	0.96	13.92	25.59	4.49	30.08
Baroda	16.29	1.31	17.60	9.95	0.70	10.65	6.34	0.61	6.95
Indore	180.14	13.75	193.89	49.81	4.07	53.88	130.33	9.68	140.01
Surat	14.62	2.23	16.85	5.69	0.88	6.57	8.93	1.34	10.28
ZO (GJ & MP)	249.60	22.74	272.35	78.41	6.62	85.02	171.20	16.13	187.32
Kandivili	67.35	3.96	71.31	12.00	0.71	12.71	55.35	3.26	58.60
Mumbai-I Bandra	75.17	13.15	88.32	4.21	0.44	4.65	70.96	12.71	83.67
Mumbai-II Thane	32.34	2.55	34.89	11.14	1.60	12.74	21.19	0.95	22.15
Nagpur	110.52	7.34	117.86	28.18	1.98	30.16	82.34	5.36	87.70
Pune	71.92	7.64	79.56	28.39	1.36	29.75	43.53	6.28	49.81
Raipur	18.48	0.57	19.05	1.84	0.17	2.01	16.64	0.40	17.04
ZO (MH & CG)	375.77	35.22	410.99	85.76	6.26	92.02	290.01	28.97	318.97
Bangalore	377.29	23.38	400.67	351.44	19.50	370.94	25.85	3.88	29.73
Gulbarga	21.51	1.60	23.11	4.67	0.35	5.02	16.84	1.25	18.09
Mangalore	20.19	1.32	21.51	6.77	0.43	7.20	13.42	0.89	14.31
Panaji	4.27	0.35	4.62	1.40	0.09	1.49	2.87	0.27	3.13
Peenya	48.92	3.16	52.09	32.23	2.07	34.30	16.69	1.09	17.79
ZO (KN & Goa)	472.19	29.81	502.00	396.51	22.44	418.95	75.68	7.37	83.05
Bhubaneswar	148.65	11.55	160.20	89.35	6.27	95.63	59.30	5.28	64.58
Guntur	73.90	5.23	79.14	32.65	2.30	34.95	41.25	2.94	44.19
Hyderabad	75.25	6.79	82.04	23.61	1.97	25.58	51.64	4.82	56.46
Nizamabad	17.24	1.17	18.41	9.99	0.59	10.58	7.25	0.58	7.83
ZO (AP & OR)	315.05	24.74	339.79	155.61	11.13	166.74	159.44	13.61	173.06
Chennai	69.03	4.84	73.87	45.17	2.35	47.52	23.86	2.49	26.35
Coimbatore	95.12	8.33	103.45	32.26	2.38	34.64	62.86	5.95	68.81
Madurai	64.54	4.12	68.66	25.90	1.85	27.75	38.64	2.27	40.91
Tambaram	42.59	3.79	46.38	26.38	2.26	28.64	16.21	1.53	17.74
Thiruvananthapuram	144.38	11.23	155.61	48.23	3.46	51.69	96.14	7.78	103.92
ZO (TN & KR)	415.65	32.31	447.96	177.95	12.29	190.24	237.70	20.02	257.72
Guwahati (NER)	15.65	1.26	16.90	3.15	0.30	3.45	12.50	0.96	13.45
Jalpaiguri	48.60	4.93	53.53	24.12	2.32	26.44	24.47	2.61	27.08
Kolkata	92.88	3.37	96.24	11.19	0.64	11.83	81.69	2.73	84.42
Ranchi	17.80	1.65	19.45	2.56	0.32	2.88	15.24	1.33	16.57
ZO (WB, NER & JH)	174.92	11.20	186.12	41.03	3.57	44.60	133.89	7.63	141.52
All INDIA	2787.31	213.26	3000.57	1064.30	69.66	1133.96	1723.00	143.60	1866.61

NOTE : The Arrears include 7Q, 14B



APPENDIX A-16(ii)

ASSESSED ARREARS UNDER EPS' 95 IN UNEXEMPTED SECTOR (Rs. In Crores)			
Regions	Workload	Collection Made	Closing Balance
Dehradun	13.38	1.64	11.74
Delhi (North)	14.95	2.32	12.63
Delhi (South)	196.54	0.55	195.99
ZO (DL & UK)	224.87	4.51	220.36
Chandigarh	23.68	3.68	20.00
Ludhiana	14.86	3.38	11.48
Shimla	3.41	1.17	2.24
ZO (PN & HP)	41.96	8.23	33.72
Kanpur	74.60	17.40	57.20
Meerut	14.19	4.50	9.69
Patna	18.72	4.52	14.20
ZO (UP & BR)	107.51	26.42	81.09
Faridabad	16.57	4.12	12.45
Gurgaon	7.06	3.90	3.16
Jaipur	15.22	4.18	11.05
ZO (HR & RJ)	38.86	12.20	26.66
Ahmedabad*	64.34	20.80	43.54
Baroda	8.52	3.89	4.63
Indore	101.80	23.97	77.83
Surat	9.96	2.13	7.83
ZO (GJ & MP)	184.62	50.79	133.83
Kandivili	27.75	4.95	22.80
Mumbai-I Bandra	45.36	2.57	42.79
Mumbai-II Thane	19.35	2.57	16.77
Nagpur	58.56	14.98	43.58
Pune	42.04	7.30	34.74
Raipur	9.83	1.38	8.45
ZO (MH & CG)	202.88	33.75	169.13
Bangalore	85.86	76.60	9.26
Gulbarga	12.48	2.68	9.81
Mangalore	10.61	3.69	6.92
Panaji	2.45	0.54	1.91
Peenya	26.23	15.03	11.20
ZO (KN & Goa)	137.64	98.54	39.10
Bhubaneswar	85.21	47.50	37.71
Guntur	39.82	17.08	22.74
Hyderabad	45.59	11.07	34.53
Nizamabad	9.15	5.55	3.60
ZO (AP & OR)	179.78	81.20	98.58
Chennai	26.55	14.03	12.52
Coimbatore	59.68	17.76	41.92
Madurai	39.52	12.74	26.78
Tambaram	21.29	9.75	11.54
Thiruvananthapuram	84.42	23.62	60.80
ZO (TN & KR)	231.45	77.90	153.55
Guwahati (NER)	8.42	2.05	6.37
Jalpaiguri	39.88	12.43	27.45
Kolkata	32.42	5.31	27.11
Ranchi	14.49	2.14	12.35
ZO (WB, NER & JH)	95.21	21.93	73.28
All INDIA	1444.77	415.46	1029.31



APPENDIX A-16(iii)

ASSESSED ARREARS UNDER EDLI SCHEME IN UNEXEMPTED SECTOR (RS. In Crores)									
Regions	WORKLOAD			COLLECTION MADE			CLOSING BALANCE		
	EDLI Dues	EDLI Adm&Ins Charges	Total	EDLI Dues	EDLI Adm&Ins Charges	Total	EDLI Dues	EDLI Adm&Ins Charges	Total
Dehradun	1.57	0.07	1.64	0.07	0.02	0.09	1.49	0.05	1.54
Delhi (North)	0.93	0.02	0.95	0.14	0.00	0.14	0.79	0.02	0.81
Delhi (South)	11.79	0.25	12.04	0.04	0.00	0.04	11.75	0.25	12.00
ZO (DL & UK)	14.29	0.34	14.63	0.25	0.02	0.27	14.04	0.32	14.36
Chandigarh	6.50	0.11	6.60	3.13	0.04	3.16	3.37	0.07	3.44
Ludhiana	1.60	0.22	1.81	0.60	0.01	0.61	0.99	0.21	1.20
Shimla	0.14	0.01	0.15	0.06	0.00	0.06	0.08	0.00	0.08
ZO (PN & HP)	8.23	0.33	8.56	3.79	0.05	3.84	4.44	0.28	4.72
Kanpur	4.48	0.09	4.57	1.04	0.02	1.07	3.43	0.07	3.50
Meerut	2.07	0.19	2.26	0.76	0.01	0.77	1.30	0.19	1.49
Patna	1.61	0.16	1.77	1.02	0.06	1.08	0.59	0.10	0.69
ZO (UP & BR)	8.15	0.45	8.60	2.83	0.09	2.91	5.32	0.36	5.68
Faridabad	2.09	0.04	2.13	0.25	0.01	0.26	1.84	0.03	1.87
Gurgaon	0.42	0.01	0.43	0.23	0.01	0.24	0.19	0.00	0.19
Jaipur	0.93	0.08	1.01	0.37	0.01	0.37	0.56	0.08	0.63
ZO (HR & RJ)	3.44	0.13	3.57	0.85	0.02	0.87	2.59	0.11	2.70
Ahmedabad	2.25	0.15	2.40	0.52	0.01	0.53	1.74	0.14	1.88
Baroda	0.49	0.01	0.51	0.25	0.01	0.26	0.24	0.01	0.25
Indore	6.23	0.28	6.52	1.90	0.07	1.96	4.34	0.22	4.56
Surat	0.92	0.15	1.08	0.18	0.00	0.19	0.74	0.15	0.89
ZO (GJ & MP)	9.91	0.60	10.50	2.85	0.08	2.93	7.06	0.52	7.57
Kandivili	2.47	0.07	2.54	0.44	0.01	0.45	2.03	0.06	2.09
Mumbai-I Bandra	2.36	0.07	2.43	0.20	0.05	0.25	2.16	0.02	2.18
Mumbai-II Thane	3.15	0.35	3.50	0.97	0.32	1.29	2.18	0.03	2.21
Nagpur	4.62	0.07	4.69	0.90	0.02	0.92	3.72	0.05	3.78
Pune	8.18	1.60	9.78	2.36	0.10	2.47	5.81	1.50	7.31
Raipur	1.16	0.02	1.19	0.06	0.00	0.06	1.10	0.02	1.12
ZO (MH & CG)	21.95	2.18	24.13	4.93	0.50	5.44	17.01	1.68	18.69
Bangalore	4.50	0.75	5.25	1.46	0.06	1.53	3.03	0.69	3.72
Gulbarga	0.74	0.02	0.76	0.12	0.00	0.13	0.62	0.01	0.64
Mangalore	0.87	0.04	0.91	0.26	0.01	0.26	0.62	0.03	0.65
Panaji	0.15	0.02	0.16	0.03	0.00	0.03	0.12	0.02	0.14
Peenya	1.27	0.15	1.42	0.81	0.02	0.83	0.46	0.13	0.60
ZO (KN & Goa)	7.53	0.98	8.51	2.68	0.09	2.77	4.85	0.89	5.74
Bhubaneswar	6.05	0.17	6.22	2.85	0.06	2.91	3.20	0.11	3.31
Guntur	2.45	0.06	2.51	1.06	0.02	1.08	1.40	0.04	1.43
Hyderabad	3.23	0.16	3.39	0.73	0.02	0.74	2.50	0.15	2.65
Nizamabad	0.85	0.02	0.87	0.50	0.01	0.51	0.34	0.01	0.36
ZO (AP & OR)	12.57	0.42	12.99	5.13	0.10	5.24	7.44	0.31	7.75
Chennai	6.03	0.20	6.23	4.95	0.02	4.98	1.08	0.18	1.26
Coimbatore	3.51	0.09	3.59	1.24	0.03	1.27	2.27	0.05	2.32
Madurai	1.72	0.05	1.78	0.76	0.02	0.78	0.96	0.03	1.00
Tambaram	1.44	0.08	1.52	0.86	0.02	0.88	0.58	0.07	0.64
Thiruvananthapuram	5.73	0.20	5.93	2.20	0.05	2.25	3.53	0.15	3.68
ZO (TN & KR)	18.44	0.62	19.06	10.02	0.14	10.15	8.42	0.48	8.90
Guwahati (NER)	1.67	0.07	1.74	0.16	0.01	0.17	1.51	0.06	1.57
Jalpaiguri	2.08	0.06	2.14	1.02	0.03	1.05	1.06	0.03	1.09
Kolkata	2.74	0.13	2.87	0.35	0.01	0.35	2.39	0.13	2.51
Ranchi	0.82	0.16	0.98	0.15	0.00	0.15	0.67	0.16	0.83
ZO (WB, NER & JH)	7.31	0.42	7.73	1.67	0.05	1.73	5.63	0.36	6.00
All INDIA	111.8	6.46	118.27	35.01	1.15	36.15	76.81	5.31	82.12



APPENDIX A-17

BIFURCATION OF DEMAND IN PUBLIC, PRIVATE AND COOPERATIVE SECTOR (ALL SCHEMES) (RS. In Crores)				
Regions	Public Sector	Private Sector	Cooperative Sector	Total Demand
Dehradun	29.63	14.64	0.00	44.27
Delhi (North)	0.00	39.13	0.00	39.13
Delhi (South)	0.00	591.85	0.00	591.85
ZO (DL & UK)	29.63	645.62	0.00	675.25
Chandigarh	18.75	49.13	0.90	68.78
Ludhiana	3.31	26.70	0.00	30.01
Shimla	0.00	5.31	0.08	5.39
ZO (PN & HP)	22.06	81.14	0.98	104.18
Kanpur	47.01	116.40	12.44	175.86
Meerut	8.84	25.87	0.00	34.71
Patna	10.26	25.39	0.37	36.03
ZO (UP & BR)	66.11	167.67	12.81	246.59
Faridabad	0.00	29.23	0.00	29.23
Gurgaon	0.00	9.71	0.00	9.71
Jaipur	1.64	27.23	0.43	29.30
ZO (HR & RJ)	1.64	66.18	0.43	68.25
Ahmedabad	28.51	46.99	0.00	75.50
Baroda	0.00	11.83	0.00	11.83
Indore	159.21	63.19	0.00	222.40
Surat	0.00	19.00	0.00	19.00
ZO (GJ & MP)	187.72	141.01	0.00	328.73
Kandivili	0.00	83.49	0.00	83.49
Mumbai-I Bandra	100.09	28.55	0.00	128.64
Mumbai-II Thane	0.00	41.13	0.00	41.13
Nagpur	8.94	88.73	37.38	135.06
Pune	0.00	79.67	12.19	91.86
Raipur	16.46	9.83	0.32	26.61
ZO (MH & CG)	125.49	331.41	49.89	506.80
Bangalore	28.43	14.28	0.00	42.71
Gulbarga	0.77	27.31	0.46	28.54
Mangalore	2.96	18.76	0.16	21.88
Panaji	0.64	4.54	0.00	5.18
Peenya	0.15	29.23	0.20	29.58
ZO (KN & Goa)	32.95	94.11	0.82	127.89
Bhubaneswar	56.50	48.82	0.28	105.60
Cuttack	14.84	52.51	1.01	68.36
Hyderabad	3.31	90.33	0.00	93.63
Nizamabad	0.93	10.82	0.04	11.79
ZO (AP & OR)	75.58	202.48	1.33	279.39
Chennai	0.78	39.28	0.06	40.12
Coimbatore	4.65	99.16	9.25	113.05
Madurai	1.30	63.76	3.63	68.69
Tambaram	10.34	18.24	1.34	29.92
Thiruvananthapuram	19.64	135.48	13.28	168.40
ZO (TN & KR)	36.71	355.91	27.56	420.18
Guwahati (NER)	12.61	6.89	1.89	21.39
Jalpaiguri	4.79	50.80	0.04	55.62
Kolkata	26.57	87.23	0.25	114.04
Ranchi	0.00	28.47	1.28	29.74
ZO (WB, NER & JH)	43.97	173.37	3.45	220.80
All INDIA	621.86	2258.90	97.27	2978.04
NOTE : The Arrears include 7Q, 14B and Administration Charges				



APPENDIX A-18

Summary of Defaulting Establishments - Rs. 50 Lakhs and Above (Unexempted Sector)		
Regions	No. of Defaulting Establishments	Amount Involved (In Crores)
Dehradun	10	30.03
Delhi (North)	7	21.88
Delhi (South)	7	600.39
ZO (DL & UK)	24	652.29
Chandigarh	9	33.88
Ludhiana	7	12.84
Shimla	1	0.52
ZO (PN & HP)	17	47.23
Kanpur	39	84.42
Meerut	14	14.26
Patna	12	17.80
ZO (UP & BR)	65	116.48
Faridabad	9	21.97
Gurgaon	0	0.00
Jaipur	11	13.41
ZO (HR & RJ)	20	35.38
Ahmedabad	19	37.72
Baroda	8	6.70
Indore	42	184.12
Surat	6	7.55
ZO (GJ & MP)	75	236.09
Kandivili	29	133.12
Mumbai-I Bandra	34	116.26
Mumbai-II Thane	13	46.92
Nagpur	47	196.64
Pune	28	120.19
Raipur	6	19.79
ZO (MH & CG)	157	632.92
Bangalore	13	32.50
Gulbarga	3	1.77
Mangalore	5	15.29
Panaji	2	1.23
Peenya	8	7.81
ZO (KN & Goa)	31	58.61
Bhubaneswar	34	68.87
Guntur	13	28.20
Hyderabad	17	44.36
Nizamabad	1	1.66
ZO (AP & OR)	65	143.09
Chennai	12	10.39
Coimbatore	44	76.66
Madurai	23	48.10
Tambaram	11	15.48
Thiruvananthapuram	53	93.49
ZO (TN & KR)	143	244.13
Guwahati (NER)	8	13.35
Jalpaiguri	30	35.66
Kolkata	35	96.08
Ranchi	7	8.41
ZO (WB, NER & JH)	80	153.50
All INDIA	677	2319.71



APPENDIX A-19

LIST OF DEFAULTING ESTABLISHMENTS ABOVE RUPEES ONE CRORES (UNEXEMPTED SECTOR) 2011-12

Sl.No.	Region Code	Code No	Name of the Defaulting Establishment	Total Default (In Crores)	Total Default (In Crores)
Dehradun					
1	UA	14072	HMT WATCH FACTORY	22.48	
2	UA	7018	MEGNASITE & MINERAL	1.88	
3	UA	16927	CRYSTAL CREDIT NAINITAL	1.01	
Total of the Region					25.38
Delhi North					
1	DL	26342	VISHAL RETIALS LTD	10.37	
2	DL	35351	M LAXMI VATIKA LTD	3.85	
3	DL	4831	SEWA INTERNATIONAL FASHIONS	2.41	
4	DL	7112	NANCY CRAFTS	1.52	
5	DL	17549	DELHI SIKH GURUDWARA PRABANDHAK COMMITTEE	1.49	
6	DL	10148	ELBEE SERVICES PRIVATE LIMITED	1.29	
Total of the Region					20.94
Delhi South					
1	DL	7227	B L KASHYAP & SONS LTD.	592.77	
2	DL	8076	ALTOS INDIA PVT. LTD	3.17	
3	DL	8685	ACE LABORATORIES LTD.	1.61	
4	DL	17946	DSS MOBILE COMUNICATIONS LTD	1.01	
Total of the Region					598.56
Chandigarh					
1	PN	13882	GOLDEN FOREST (I) LTD; LALRU, PATIALA	16.04	
2	PN	13796	XEN ANANDPUR SAHIB HYDOL, GANGUWAL	6.53	
3	PN	4715	PUNWIRE LTD; MOHALI	4.14	
4	PN	12686	JCT ELECTRONICS LTD; PH.VIII, MOHALI	2.25	
5	PN	4988	DIRECTOR PGI, CHANDIGARH	1.65	
6	PN	386	P.R.T.C , PATIALA(EXEMPTED)	1.19	
Total of the Region					31.81
Ludhiana					
1	PN	15106	BAWA SHOES,GOINDWAL SAHIB,ASR	5.83	
2	PN	14738	EXECUTIVE ENGG. CONST. PUNJAB MANDI BOARD, GURDASPUR	2.33	
3	PN	1748	AUTO PISTONLTD, ASR	2.06	
Total of the Region					10.22
Shimla					
Kanpur					
1	UP	12149	MAU AIMA SAHAKARI KATAI MILLS,ALLAHABAD (UP/12149)	9.45	
2	UP	1416	MITRA PRAKASHAN	1.10	
3	UP	4049	DUNCAN INDIA LTD., KANPUR (UP/4049)	7.11	
4	UP	1151	S &CHEMICAL BLY	1.33	
5	UP	14436	U.P. COOP SPINING MILL J.P. NAGAR, (UP/14436)	3.85	
6	UP	4805	UPSRTC, KANPUR	1.05	
7	UP	784	UPSRTC, KANPUR	2.50	
8	UP	39	LAL IMLI MILLS KANPUR	1.91	
9	UP	204	WAVE INDUSTRY	1.22	
10	UP	15285	M/S UP SAHKARI MILLS FATEHPUR	6.35	
11	UP	338	ALLAHABAD PATRIKA	4.65	



12	UP	6156	THE KISAN SAHAKARI CHINI MILLS, AZAMGARH (UP/6156)	3.19	
13	UP	1189	UPICA, KANPUR	6.90	
14	UP	336	ASSOCIATED JOURNALS ,LKO	2.90	
15	UP	332	I.T.R. BAREILLY ,BLY	2.78	
16	UP	13862	BETULA RIVER BOARD, LALITPUR, JHANSI (UP/13852)	2.74	
17	UP	28043	KAMLAPUR SUGER INDUSTRIES (UP/28043)	2.60	
18	UP	417	U.P.S.R.T.C.KNP.	2.53	
19	UP	6918	UPSRTC, JHANSI (UP/6918)	2.75	
20	UP	14132	RAJENDRA STEEL LTD., KANPUR DEHAT	1.77	
21	UP	2870	U.P. CO-OPERATIVE SPG. MILLS, ETAWAH (UP/2870)	1.34	
22	UP	25168	MOTIWALA INDUSTRIES LTD. VARANASI (UP/25168)	1.24	
23	UP	6946	UPSRTC, FARRUKHABAD (UP/6946)	1.00	
24	UP	495	SITAPUR PLYWOOD (UP/495)	1.16	
25	UP	176	U.P. STATE SUGER COP. HARDOI (UP/176)	1.04	
TOTAL OF THE REGION				74.45	
MEERUT					
1	UP	3618	REINZ TALBORS LTD	1.98	
2	UP	11399	NAGINA SAHKARI KATAI MILL	1.40	
3	UP	796	UPSRTC, AGRA	1.64	
4	UP	4797	SWADESHI POLYTEX LTD	1.41	
6	UP	17450	TULSHI RAM MAHESHWARI PUBLIC SCHOOL	1.17	
7	UP	14799	ARIHANT FABRICS LTD	1.15	
TOTAL OF THE REGION				8.75	
PATNA					
1	BR	1983	B.S.S.CORPN.PURNEA	4.12	
2	BR	3	NJMC,KATIHAR	2.69	
3	BR	7271	NATRAJ ENGG.VAISHALI	1.99	
4	BR	2084	AZAD TRANSPORT CO, PATNA	1.92	
5	BR	290	NEWS PAPER & PUBLICATION,PATNA	1.15	
6	BR	3256	ASHOK PAPER MILLS,DARBHANGA	1.74	
TOTAL OF THE REGION				13.61	
FARIDABAD					
1	HR	286	JHALANI TOOLS,	13.05	
2	HR	2058	HR SHEET CLASS SONEPAT	1.91	
3	HR	65	ELECTRONICS LTD.	1.20	
4	HR	1152	JHALLANI TOOLS, SONEPAT	1.06	
5	HR	3528	LAKHANI INDIA LTD.	1.76	
6	HR	10938	LAKHANI INDIA LTD.	1.05	
Total of the Region				20.03	
Gurgaon					
Total of the Region					
Jaipur					
1	RJ	3675	NAGOUR CENTRAL CO-OP BANK	2.47	
2	RJ	5	JAIPUR METALS, JAIPUR	2.76	
3	RJ	3673	JODHPUR CENTRAL CO-OP BANK	1.85	
4	RJ	3962	PERFECT THREAD MILLS UDAIPUR	1.19	
Total of the Region				8.27	
Ahmedabad					
1	GJ	1122	G.S.R.T.C, A'BAD	21.08	
2	GJ	5227	KRISHNA KESHAV	1.26	
3	GJ	1003	PPW LTD., SURENDRANAGAR	1.89	
4	GJ	4514	T. MANEKLAL	1.22	
5	GJ	353	MAHENDRA MILL, GANDHINAGAR	1.86	



6	GJ	295	RAJNAGAR TEXTILE MILLS, AHMEDABAD	1.64	
Total of the Region					28.95
Vadodara					
1	GJ	1050	NAVINON LTD.	1.22	
2	GJ	14658	NNEWTON ENGG.	1.03	
Total of the Region					2.25
Indore					
1	MP	225	M.P.S.R.T.C. GWALIOR	19.06	
2	MP	18262	CHECKMATE SECURITY BPL	1.56	
3	MP	13278	NUTECH CONSTRUCTION	1.03	
4	MP	1267	MPSRTC BHOPAL	18.05	
5	MP	264	MPSRTC, JABALPUR	16.98	
6	MP	5417	MPSRTC, SEONI	13.46	
7	MP	4044	M.P.S.R.T.C. UJJAIN	13.01	
8	MP	4045	M.P.S.R.T.C.	7.04	
9	MP	4046	MPSRTC, REWA	6.42	
10	MP	11	BINOD MILLS CO. LTD. UJJAIN	6.00	
11	MP	4646	OIL FEDERATION	4.70	
12	MP	1378	MPSRTC BHOPAL	5.46	
13	MP	229	M.P.S.R.T.C. CENTRAL WORKSHOP GWALIOR	4.71	
14	MP	2070	SHREE SYNTHETICS LTD., UJJAIN	4.19	
15	MP	3839	I.D.A. INDORE	2.67	
16	MP	1143	M.P.R.T.C. INDORE	2.66	
17	MP	3424	GAJRA BAVEL GEARS LTD., DEWAS	2.17	
18	MP	11-A	BIMAL MILLS UJJAIN	1.81	
19	MP	4	RAJKUMAR MILLS	1.75	
20	MP	15378	KIDDER CORNER SENIOR S.SCHOOL GWALIOR	1.55	
21	MP	15251	HARSHIT TEXTILES LTD GWALIOR	1.35	
22	MP	9734	C.T. COTTON YARN GWALIOR	1.33	
23	MP	1	HUKAMCHAND MILLS	1.24	
24	MP	2	INDORE MALWA MILLS	1.08	
Total of the Region					139.28
Surat					
1	GJ	1383	THE BARODA RAYON CORPORATION LTD., SURAT	2.11	
2	GJ	33719	SHIVA INDUSTRIAL SECURITY AGENCY PVT. LTD, SURAT	2.17	
3	GJ	4521	H.M.P. ENGINEERING LTD., SURAT	1.03	
Total of the Region					5.30
Kandivili					
1	MH	15480	SATPUDA S.S.K.LTD	5.32	
2	MH	1492-A	NAVINON LTD (IDI LTD)	6.38	
3	MH	19247	THE BELGANGA SSK LTD.	3.00	
4	MH	24711	SHARP INDUSTRIES LTD.	83.31	
5	MH	1880	BB TANPURE SSK LTD	6.19	
6	MH	1870	GAENSH SSK LTD,	1.06	
7	MH	20277	JAGDAMBA SSK LTD	2.45	
8	MH	1819-A	POSSIL ROLLING MILLS LTD	1.81	
9	MH	51547	PUSHPADANTESHWAR SSK LTD.	1.10	
10	MH	24840	PARNER TALUKA SAH. S. K. LTD.	1.17	
11	MH	51380	PRIYADARSHANI SAH. SOOT GIRNI LTD.	1.46	
12	MH	997	RAVALGAON SSK LTD.	1.40	
13	MH	51491	TOPS SECURITY LTD,	1.50	
14	MH	802	DR. V. V. PATIL SSK LTD, A'NAGAR	4.34	
15	MH	1505	USHA OFFSET	1.19	



16	MH	20375	NASHIK SSK LTD.	2.36	
Total of the Region					124.03
Bandra					
1	MH	21385	M. H. A. D. A.	48.57	
2	MH	640	IUM 3	5.09	
3	MH	121	INDIA UNITED MILLS NO. 1	4.90	
4	MH	120	IUM 4	4.75	
5	MH	169	MUMBAI TEXTILE LTD	3.53	
6	MH	183	TATA MILLS	3.32	
7	MH	101	HINDUSTAN SPG & WVG MILLS	3.07	
8	MH	1204	THE PRESS TRUST OF INDIA LTD.	2.94	
9	MH	41299	VAZIR SURFACE PROTECTION P. LTD.	2.71	
10	MH	119	IUM 2	2.58	
11	MH	401	DIGVIJAY SPG. & WVG. MILLS CO. LTD	2.57	
12	MH	113	JUPITOR MILL	2.52	
13	MH	9264	CARONA LTD.	2.44	
14	MH	132	KOHINOOR MILLS NO. 1 & 2	2.43	
15	MH	124	JAM MANUFACTURING MILLS LTD.	2.37	
16	MH	8865	NEW HIND TEXTILE MILLS	2.19	
17	MH	118	IUM 5	2.12	
18	MH	139	NEW CITY OF BOMBAY MFG. CO. LTD	1.92	
19	MH	82	APOLLO MILLS LTD	1.71	
20	MH	158	PODAR MILLS	1.29	
21	MH	110	GOLD MOHUR MILLS	1.26	
22	MH	38968-A	FORTIIS (RELEGARY) SECURITY	1.25	
23	MH	122	IUM 6	1.25	
24	MH	420	MADHUDUDAN MILLS LTD	1.22	
25	MH	109	FINLAY MILLS	1.15	
26	MH	106	BHARAT TEXTILE	1.38	
Total of the Region					110.52
Thane					
1	MH	1654	RALLI WOLF LTD	13.40	
2	MH	8743	PRECISION FASTNER	2.86	
3	MH	1492	NAVINON LTD.	1.13	
4	MH	98188	ZUVENTUS HEALTHCARE LTD	2.98	
5	MH	115195	WRITER SAFE GUARD PVT LTD.	9.30	
6	MH	686	POYSHA INDUSTRIAL CO. LTD.	2.45	
7	MH	42941	HANIL ERA TEXTILES LTD	2.20	
Total of the Region					34.33
Nagpur					
1	MH	60200	MAHTMA SAH. SAKHAR KARKHANA, WARDHA.	2.76	
2	MH	63577	BHARAT SANCHAR NIGAM LIMITED, NAGPUR	1.70	
3	MH	3516	R. B. BANSILAL SPG. & WVG. MILL, WARDHA.	1.32	
4	MH	65058	R. B. BANCILAL SPG. & WVG. MILL, WARDHA	1.25	
5	MH	62709	GROUP-4 SECURITY IND. PVT. LTD., NAGPUR.	1.25	
6	MH	18860	WARDHA NAGRI SAHAKARI ADHIKOSH,	1.13	
7	MH	17362	COVENTRY SPRING & ENGG. PVT. LTD., MIDC, NAGPUR	1.02	
8	MH	16971	F.D.C.M. WEST CHANDA	9.32	
9	MH	62251	ASHWAMEDH ENGG.	1.29	
10	MH	3771	GANGAPUR SSK LTD.	14.24	
11	MH	12689-A	PATHEJA FORGINS	1.00	
12	MH	16549	JHALANI TOOLS PVT. LTD., A'BAD.	2.47	
13	MH	18166	KANNAD SSK LTD.,	8.08	



14	MH	18274	VINAYAK SSK LTD.,	7.21	
15	MH	19443	JHALANI TOOLS LTD., JALNA.	2.95	
16	MH	21949	DOLEX INDUSTRIES, NANDED	1.04	
17	MH	22565	GODAVARI DUDHNA SSK LTD. PARBHANI	5.12	
18	MH	80005	GAJANAN SSK LTD.,	1.97	
19	MH	80379,	WALMI, KANCHANWADI, AURANGABAD.	1.61	
20	MH	80393	MARATHWADA AGRICULTURAL UNIVERCITY.	4.18	
21	MH	80591	CHATE COACHING CLASSES, CIDCO, AURANGABAD.	1.09	
22	MH	80683	PATIL CONSTRUCTION	1.66	
23	MH	80990	BARASHIV HANUMAN SSK LTD.,	1.32	
24	MH	81862	JALNA VIGHAG SAH SOOT GIRNI.	1.90	
25	MH	13843	VEEKAY COTSYN PVT. LTD.,	1.46	
26	MH	35962	PAINGANGA SAHAKARI SOOT GIRNI LTD, BULDHANA.	1.06	
27	MH	60244	BALAJI SAH SAKHAR KARKHANA LTD. YAVATMAL.	2.62	
28	MH	61706	SANT GADGE BABA SAH. SOOT GIRNI, AMRAVATI.	1.00	
29	MH	62194	PUSHPAWATI SSK LTD., PUSAD.	2.22	
30	MH	110791	ASHAI INFRASTRUCTURE, AKOLA	1.34	
Total of the Region				86.61	
Pune					
1	MH	15379	THE COSMOS CO-OP. BANK	3.97	
2	MH	26908	ALL SAINT HIGH SCHOOL	1.03	
3	MH	11718	KOLHAPUR ZILHA V.S.S. GIRANI LTD.	66.29	
4	MH	5559	DECCAN CO-OP. SPG. MILLS LTD.	2.63	
5	MH	13506	VSANATDADA CO-OP SPG.MILLS (KOLHAPUR)	2.22	
6	MH	29380	J.P. LOGISTICS	1.08	
7	MH	5904	HINDUSTANT GEARS	1.59	
8	MH	29122	MANGANGA SSK LTD.	8.91	
9	MH	19831	DOULAT. SSK. LTD	5.88	
10	MH	3746	VASNTDADA SSK LTD.	6.59	
11	MH	15574	CHETAN FOUNDRIES LTD, HOTGI ROAD, SOLAPUR	1.13	
12	MH	11557	TERNA SSK LTD.	3.14	
13	MH	15683	SHETAKARI SSK LTD. (SOLAPUR)	4.30	
14	MH	37877	TULJABHAVANI SSK LTD.	2.48	
Total of the Region				111.24	
Raipur					
1	CG	6482	KEDIA DISTELLIRIES	1.53	
2	CG	4047	CIDC, BILASPUR	6.71	
3	CG	1249	CIDC RAIPUR	9.47	
Total of the Region				17.70	
Bangalore					
1	KN	3853	KARNATAKA AGRO INDUSTRIES CORPORATION	1.09	
2	KN	19633	ESSENTIAL SERVICES	1.29	
3	KN	23372	ISMART GLOBAL	1.61	
4	KN	44	MYSORE LAMPS	2.82	
5	KN	6820	KARNATAKA HANDLOOM	20.36	
Total of the Region				27.18	
Gulbarga					
Mangalore					
1	KN	20898	MESCOM	2.66	
2	KN	2260	IDEAL JAWA (P) LTD.	10.68	
Total of the Region				13.35	
Goa					
Peenya					



1	KN	13490	VICTORY GLASSES	1.03	
2	KN	29005	SONAL GARMENTS INDIA (P) LTD.	1.07	
3	KN	13718	ELECTREX INDIA LTD.,	1.21	
4	KN	24343	KONEGA INTERNATIONAL PVT. LTD	1.51	
Total of the Region					4.82
Bhubaneswar					
1	OR	1	ORISSA TEXTILE MILLS	10.23	
2	OR	87	OSRTC, BERHAMPUR	4.50	
3	OR	439	ORISSA INDUSTRIES LTD	3.19	
4	OR	655	B.T.M., JHARSUGUDA	4.62	
5	OR	917	O.W.C.S. MILL	3.90	
6	OR	1833	KALINGA WEAVERS COOP SPINNING MILLS LTD, GOVINDPUR	4.86	
7	OR	1885	KONARK JUTE	3.84	
8	OR	2743	ORISSA DRUGS & CHEMICALS	1.58	
9	OR	3251	JAGANNATH WCS LTD, NUAPATNA, CTC	1.45	
10	OR	3383	PABITRA MOHAN ROUT, CTC	1.91	
11	OR	3464	G.C. SHAH	1.47	
12	OR	3520	SHREE SARALA WEAVERS COOP SPINNING MILLS LTD	2.18	
13	OR	3789	DAYALAL MEGHAJI & CO.	1.84	
14	OR	4316	ASKA SPN. MILL	2.86	
15	OR	6587	MAYURBHANJ IRRG. DIV. BARIPADA	1.35	
16	OR	10449	BAM MUN CORPS, BAM	2.27	
17	OR	1949	BERHAMPUR UNIV	1.13	
Total of the Region					53.19
Guntur					
1	AP	2	NELLIMARLA JUTE MILLS	3.55	
2	AP	2814	SARVARAYA TEXTILES	5.48	
3	AP	19888	PARKINS TEXTILES LTD, NAGARI, CHITTOOR.	2.45	
4	AP	23	RAYALASEEMA MILLS ,ADONI, KURNOOL.	1.72	
5	AP	1184	PANYAM CEMENTS & MINERAL INDUSTRIES LTD, CEMENT NAGAR	3.45	
6	AP	2813	YEMMIGANUR SPINNING MILLS LTD, YEMMIGANUR	1.58	
7	AP	294	G.N.PRODUCTS LTD, ADONI, KURNOOL.	1.42	
8	AP	370	SARVARAYA TEXTILES	4.34	
9	AP	20445	GODAVARI MILK PRODUCERS LTD.	1.20	
Total of the Region					25.20
Hyderabad					
1	AP	5238	GALADA	1.09	
2	AP	61854	GHMC, KHAIRATABAD	1.14	
3	AP	39166	COUNTRY VACATIONS	1.23	
4	AP	50575	APARNA CONSTRUCTIONS & ESTATES PVT LTD.,	1.26	
5	AP	42126	JYOTHI COMPUTERS	1.29	
6	AP	26304	ALLWYN WATCHES	2.31	
7	AP	61288	RVPR & CO.,	3.04	
8	AP	18829	KMC CONSTRUCTIONS LTD	4.73	
9	AP	25409	GROUP 4 SECURITIES GUARDING P LTD.,	8.96	
10	AP	42774	INDU PROJECTS	14.01	
Total of the Region					39.07
Nizamabad					
1	AP	11962	KAKATIYA UNIVERSITY, WARANGAL	1.66	
Total of the Region					1.66
Chennai					
1	TN	48617	ADITYA BIRLA MONEY LTD., CHENNAI - 6	1.05	
2	TN	49016	TOPS DETECTIVES & SECURITIES SERVICES LTD., CHENNAI 101	1.04	



3	TN	52226	PYRAMID SAIMIRA THEATRE LTD. CHENNAI - 35	1.50	
Total of the Region					3.60
Coimbatore					
1	TN	55	CBE PIONEER MILLS	1.42	
2	TN	1178	PRASANTH TEXTILES	1.20	
3	TN	21376	NEPC TEXTILES	1.12	
4	TN	651	NEPC TEA GARDEN UNIT I	1.04	
5	TN	691	NEPC TEA GARDEN UNIT II	1.13	
6	TN	8400	KONGARAR SPINNERS	1.64	
7	TN	12461	CBE POPULAR SPG.MILLS	1.08	
8	TN	17229	KONGARAR TEXTILES	1.01	
9	TN	21038	LAKHNA COTTON MILLS	1.33	
10	TN	153	UMA PARAMESWARI MILLS	5.19	
11	TN	5562	KARUR DIST. COOP. SPINNING MILLS	2.85	
12	TN	5531	NAGAPATTINAM DIST. COOP. SPINNING MILLS	2.38	
13	TN	6091	ARCOT TEXTILE MILLS	1.02	
14	TN	3179	TRICHIRAPALLI CONSUMERS COOPERATIVE WHOLESALE STORES LTD.	1.22	
15	TN	1160	METTUR TEXTILES	1.60	
16	TN	4900	SALEM DT. COOP SPG.MILLS LTD	2.71	
17	TN	5544	ERODE DT. COOP SPG.MILLS LTD	1.98	
18	TN	6517	SALEM TEX. LTD.	1.30	
19	TN	16681	UMA MAHESWARI MILLS	7.55	
20	TN	17496	ASIAN BEARINGS	1.61	
21	TN		(TNEB) ELECTRICITY DISTRIBUTION CIRCLES, SALEM	4.75	
22	TN		(TNEB) ELECTRICITY DISTRIBUTION CIRCLES, METTUR DAM	7.78	
23	TN		(TNEB) ELECTRICITY DISTRIBUTION CIRCLES, DHARMAPURI	8.29	
Total of the Region					61.20
Madurai					
1	TN	157	MADURA COATS PRIVATE LIMITED	1.64	
2	TN	861	SREE VISALAKSHI MILLS [P] LTD	4.92	
3	TN	891-A	SREE VISALAKSHI MILLS (P) LTD	3.56	
4	TN	1707	RI SHEELA RANI TEXTILES, MADURAI	3.37	
5	TN	2298	SITALAKSHMI MILLS LTD.,	2.84	
6	TN	3115	THE SRIVILLIPUTUR CO-OP SPINNING MILLS LTD.,	1.02	
7	TN	6357	SWAMIJI MILLS LIMITED	5.71	
8	TN	11266	SRI VENKATESA PAPER & BOARDS LTD.	2.86	
9	TN	20567	THE RAMANATHAPURAM DISTRICT CO-OP SPINNING MILLS	1.07	
10	TN	20905	VISWABHARATHI TEXTILES (P) LTD.,	2.33	
11	TN	2133	SOUTH INDIA COOPERATIVE SPINNING MILLS LIMITED	3.00	
12	TN	3926	THIRUCHENDUR COOP. SPINNING MILLS LIMITED	0.84	
13	TN	7130	SEYADU BEEDI COMPANY	1.84	
14	TN	55650	TNEB, Tirunelveli	1.93	
15	TN	55651	TNEB, Tuticorin	2.29	
16	TN	55649	TNEB, Nagercoil	3.31	
Total of the Region					42.54
Tambaram					
1	TN	PC/20	ANGLO FRENCH TEXTILES	6.43	
2	TN	8611	TAMILNADU AGRO ENGG. & SERVICE COOP. FEDERATION	1.89	
3	TN	30001	PENTAFOUR PRODUCTS LTD	1.14	
4	TN	19937	ABDUL AZEEZ SAHIB & SONS	1.10	
Total of the Region					10.56
Kerala					
1	KR	12344	KELTRON EQUIP COMPLEX.TVM	1.67	



2	KR	10160	AUTOCAST, EKM	1.56	
3	KR	11	RAJAGOPAL MILLS, EKM	1.28	
4	KR	185	COMMONWEALTH, KKD	1.91	
5	KR	2568	MADRAS SPINNERS, KKD	3.90	
6	KR	2638	THIRUVEPPATHY MILLS, KNR	1.65	
7	KR	2356	COOPERATIVE SUGARS, KKD	1.35	
8	KR	5975	MANGALAM PUBLICATIONS, KTM	1.35	
9	KR	222	COMMONWEALTH FILE FACTORY KKD	1.04	
10	KR	570	KERALA SOAPS, KKD	1.13	
11	KR	16672	LAKSHIMI ENTERPRISES, KLM	2.66	
12	KR	67	KOLIKANAM ESTATE, KTM	1.63	
13	KR	68	MANJUMALAI ESTATE, KTM	3.05	
14	KR	266	THENGAKKAL ESTATE, KTM	1.47	
15	KR	267	PAMBANAR ESTATE, KTM	2.13	
16	KR	268	GRANBY ESTATE, KTM	1.40	
17	KR	269	NELLIKAI ESTATE, KTM	1.08	
18	KR	270	THUNGAMALLAY ESTATE, KTM	2.55	
19	KR	294	PASUMALLAY ESTATE, KTM	1.51	
20	KR	3110	MOUNT ESTATE, KTM	1.14	
21	KR	395	LADRUH ESTATE, KTM	1.14	
22	KR	396	KUDUKARNAM ESTATE, KTM	2.48	
23	KR	401	GLENMARY ESTATE, KTM	1.04	
24	KR	16159	MUTHOOT CONSULTANCY, TVM	24.94	
25	KR	18103	RUBCO, KNR	1.41	
26	KR	16122	AUDIOVISUAL, TVM	2.82	
Total of the Region					69.30
NER					
1	NER	3996	BSNL,SILCHAR	1.30	
2	NER	1026	MHHDC LTD	1.84	
3	NER	922	FERTICHEM	1.80	
4	NER	842	NS MILL	1.92	
5	NER	518	ASSAM AGRO	2.24	
6	NER	1268	ST.A.COLLEGE	2.86	
Total of the Region					11.95
Jalpaiguri					
1	WB	889	MADHU TE	3.23	
2	WB	651	NEW DOOARS TE	1.14	
3	WB	670	RAIMATANG TE	1.43	
4	WB	799	BUNDAPANI TE	1.71	
5	WB	880	SYLEE TE	1.43	
6	WB	816	BHARNOBARI TE	1.08	
7	WB	853	DUMCHIPARA TE	1.45	
8	WB	911	DALMORE TE	1.39	
9	WB	913	DALSINGPARA TE	2.11	
10	WB	952	RAIPUR TE	1.45	
11	WB	977	BHAGATPUR TE	1.12	
12	WB	1011	KOHINOOR TE	2.80	
13	WB	1081	SAMSING TE	2.01	
14	WB	1465	KARBALA TE	1.09	
15	WB	929	BELGACHI TE	1.09	
Total of the Region					24.52
Kolkatta					
1	WB	28199,	F.C.I.	1.82	



2	WB	9608,	SIMON CARVES	3.55	
3	WB	44950	EX-SERVICEMAN RESETTLEMENT SOCITY	2.36	
4	WB	12781,	STATE FISHERIES DVL CORPORATION	2.13	
5	WB	28546	STAR SECURITY & DETECTIVE AGENCY	1.30	
6	WB	16165	FAVOURITE SMALL INVESTMENT LTD.	7.49	
7	WB	246	BESCO	1.85	
8	WB	39785	BRITISH AIRWAYS	1.24	
9	WB	112,	BENGAL LAXMI COTTON MILLS,	2.29	
10	WB	113,	RAMPOORIA COTTON MILL,	4.07	
11	WB	350	BENGAL FINE SPNG.,	1.99	
12	WB	542,	CENTRAL COTTON MILL,	4.56	
13	WB	12201,	INDO JAPAN STEELS LTD,	1.70	
14	WB	12317,	EASTEND PAPER (P) LTD.	1.04	
15	WB	7 & 25,	GOURIPORE CO. LTD.	5.48	
16	WB	36&47	NUDDEA MILL CO. LTD.	34.19	
17	WB	2,27 & 40	BARANAGAR JUTE(PLC)	6.49	
Total of the Region					83.55
Jharkhand					
1	JH	16	LEMON CEMENT	1.10	
2	JH	5152	SNL RANCHI	1.28	
3	JH	5355	BILAL BIDI POAKUR PVT. LTD	1.66	
4	JH	11184	DIRECTOR OF SOIL CONSERVATION	1.46	
5	JH	225	SARAIKELA GLASS WORKS	1.09	
6	JH	14840	SKG CIVIL&INTERIORS	1.27	
Total of the Region					7.86
ALL INDIA GRANT TOTAL					1951.77



APPENDIX A-20

Initiation and Disposal of Assessment Cases under Section 7A of the Act During 2011-12						
Region	Cases for disposal as on 01.04.2011	Cases initiated during the year	Total Workload	Cases disposed by issue of final orders	Disposal in terms of %	Cases pending as on 31.03.2012
Dehradun	231	6	237	15	6.33%	222
Delhi (North)	492	38	530	49	9.25%	481
Delhi (South)	318	69	387	10	2.58%	377
ZO (DL & UK)	1041	113	1154	74	6.41%	1080
Chandigarh	459	553	1012	305	30.14%	707
Ludhiana	579	524	1103	597	54.13%	506
Shimla	328	176	504	251	49.80%	253
ZO (PN & HP)	1366	1253	2619	1153	44.02%	1466
Kanpur	1504	651	2155	772	35.82%	1383
Meerut	602	271	873	423	48.45%	450
Patna	785	55	840	134	15.95%	706
ZO (UP & BR)	2891	977	3868	1329	34.36%	2539
Faridabad	409	161	570	362	63.51%	208
Gurgaon	427	288	715	392	54.83%	323
Jaipur	855	323	1178	852	72.33%	326
ZO (HR & RJ)	1691	772	2463	1606	65.21%	857
Ahmedabad*	809	152	961	467	48.60%	494
Baroda	107	125	232	211	90.95%	21
Indore	1025	637	1662	843	50.72%	819
Surat	711	33	744	142	19.09%	602
ZO (GJ & MP)	2652	947	3599	1663	46.21%	1936
Kandivili	521	203	724	126	17.40%	598
Mumbai-I Bandra	366	33	399	50	12.53%	349
Mumbai-II Thane	881	96	977	199	20.37%	778
Nagpur	832	97	929	338	36.38%	591
Pune	1017	373	1390	493	35.47%	897
Raipur	97	91	188	121	64.36%	67
ZO (MH & CG)	3714	893	4607	1327	28.80%	3280
Bangalore	354	251	605	252	41.65%	353
Gulbarga	335	415	750	367	48.93%	383
Mangalore	276	394	670	522	77.91%	148
Panaji	99	66	165	75	45.45%	90
Peenya	379	468	847	554	65.41%	293
ZO (KN & Goa)	1443	1594	3037	1770	58.28%	1267
Bhubaneswar	769	303	1072	480	44.78%	592
Guntur	726	1400	2126	1514	71.21%	612
Hyderabad	756	666	1422	847	59.56%	575
Nizamabad	256	400	656	493	75.15%	163
ZO (AP & OR)	2507	2769	5276	3334	63.19%	1942
Chennai	253	1745	1998	1719	86.04%	279
Coimbatore	469	1521	1990	1526	76.68%	464
Madurai	182	2955	3137	2867	91.39%	270
Tambaram	438	604	1042	688	66.03%	354
Thiruvananthapuram	393	2882	3275	2744	83.79%	531
ZO (TN & KR)	1735	9707	11442	9544	83.41%	1898
Guwahati (NER)	453	94	547	198	36.20%	349
Jalpaiguri	343	147	490	284	57.96%	206
Kolkata	1100	174	1274	207	16.25%	1067
Ranchi	363	175	538	172	31.97%	366
ZO (WB, NER &)	2259	590	2849	861	30.22%	1988
All INDIA	21299	19615	40914	22661	55.39%	18253



APPENDIX A-21

INTEREST ACCRUED ON DUES UNDER SECTION 7Q OF THE ACT (Rs. In Crores)				
REGION	Total Workload	Collection made during the year	% Of Collection made	Closing Balance as on 31.03.2012
Dehradun	3.71	0.69	18.65%	3.02
Delhi (North)	2.92	0.60	20.56%	2.32
Delhi (South)	158.70	0.50	0.31%	158.20
ZO (DL & UK)	165.33	1.79	1.08%	163.54
Chandigarh	3.55	1.79	50.28%	1.77
Ludhiana	7.74	1.95	25.18%	5.79
Shimla	0.12	0.12	100.00%	0.00
ZO (PN & HP)	11.41	3.86	33.79%	7.56
Kanpur	42.97	7.24	16.86%	35.73
Meerut	3.04	0.98	32.42%	2.05
Patna	11.15	2.86	25.62%	8.30
ZO (UP & BR)	57.16	11.09	19.39%	46.08
Faridabad	4.04	1.33	32.95%	2.71
Gurgaon	1.93	0.92	47.97%	1.00
Jaipur	4.69	1.22	26.05%	3.47
ZO (HR & RJ)	10.65	3.48	32.63%	7.18
Ahmedabad*	15.05	2.38	15.84%	12.66
Baroda	1.34	0.62	46.30%	0.72
Indore	32.98	3.33	10.11%	29.64
Surat	2.51	0.21	8.46%	2.30
ZO (GJ & MP)	51.88	6.55	12.63%	45.33
Kandivili	16.37	2.06	12.56%	14.32
Mumbai-I Bandra	15.40	1.26	8.15%	14.14
Mumbai-II Thane	7.93	2.08	26.25%	5.85
Nagpur	30.12	8.63	28.65%	21.49
Pune	33.24	9.79	29.47%	23.45
Raipur	3.08	0.41	13.43%	2.66
ZO (MH & CG)	106.15	24.23	22.83%	81.91
Bangalore	2.34	1.30	55.32%	1.05
Gulbarga	3.43	0.69	20.26%	2.73
Mangalore	2.27	0.58	25.43%	1.69
Panaji	0.37	0.15	41.55%	0.22
Peenya	7.18	3.51	48.82%	3.68
ZO (KN & Goa)	15.59	6.23	39.95%	9.36
Bhubaneswar	65.25	32.90	50.41%	32.36
Guntur	9.40	2.23	23.74%	7.17
Hyderabad	9.34	2.74	29.39%	6.59
Nizamabad	3.90	1.26	32.24%	2.64
ZO (AP & OR)	87.89	39.13	44.52%	48.76
Chennai	6.28	2.11	33.52%	4.18
Coimbatore	17.48	6.16	35.26%	11.31
Madurai	9.41	2.07	21.99%	7.34
Tambaram	4.69	1.30	27.74%	3.39
Thiruvananthapuram	15.83	5.32	33.64%	10.50
ZO (TN & KR)	53.68	16.96	31.60%	36.72
Guwahati (NER)	7.47	2.41	32.20%	5.07
Jalpaiguri	16.02	2.67	16.64%	13.36
Kolkata	12.14	3.35	27.55%	8.80
Ranchi	6.33	1.35	21.30%	4.98
ZO (WB, NER & JH)	41.96	9.77	23.27%	32.20
ALL INDIA	601.71	123.08	20.46%	478.63



APPENDIX A-22

Levy of Damages Under All Three Schemes (Unexempted Sector) (Rs. In Crores)				
REGION	Total Workload	Collection made during the year	% Of Collection made	Closing Balance as on 31.03.2012
Dehradun	16.68	1.86	11.14%	14.82
Delhi (North)	7.68	1.78	23.21%	5.90
Delhi (South)	4.12	1.19	28.89%	2.93
ZO (DL & UK)	28.48	4.83	16.96%	23.65
Chandigarh	7.41	2.29	30.90%	5.12
Ludhiana	12.72	3.23	25.39%	9.49
Shimla	0.24	0.24	100.00%	0.00
ZO (PN & HP)	20.37	5.76	28.26%	14.61
Kanpur	87.90	26.76	30.44%	61.14
Meerut	5.63	1.69	30.09%	3.94
Patna	5.41	0.71	13.21%	4.69
ZO (UP & BR)	98.94	29.17	29.48%	69.77
Faridabad	14.11	2.78	19.67%	11.34
Gurgaon	5.43	1.48	27.28%	3.95
Jaipur	15.81	1.90	12.02%	13.91
ZO (HR & RJ)	35.36	6.16	17.42%	29.20
Ahmedabad	62.16	16.37	26.34%	45.79
Baroda	5.15	1.09	21.19%	4.06
Indore	121.18	11.78	9.72%	109.39
Surat	4.93	0.38	7.72%	4.55
ZO (GJ & MP)	193.42	29.63	15.32%	163.79
Kandivili	26.51	2.43	9.18%	24.08
Mumbai-I Bandra	63.45	1.36	2.14%	62.10
Mumbai-II Thane	9.46	1.59	16.79%	7.87
Nagpur	56.35	12.08	21.44%	44.27
Pune	62.04	9.85	15.88%	52.19
Raipur	17.21	0.71	4.13%	16.50
ZO (MH & CG)	235.02	28.02	11.92%	207.00
Bangalore	9.37	2.05	21.91%	7.32
Gulbarga	8.24	1.79	21.69%	6.45
Mangalore	6.61	1.55	23.48%	5.06
Panaji	1.53	0.33	21.48%	1.20
Peenya	16.26	5.89	36.20%	10.38
ZO (KN & Goa)	42.01	11.61	27.63%	30.41
Bhubaneswar	28.85	5.51	19.11%	23.33
Guntur	36.38	6.23	17.14%	30.15
Hyderabad	24.87	4.68	18.83%	20.19
Nizamabad	5.75	2.16	37.65%	3.58
ZO (AP & OR)	95.85	18.60	19.40%	77.25
Chennai	16.72	4.28	25.60%	12.44
Coimbatore	54.94	9.16	16.67%	45.78
Madurai	36.22	4.17	11.50%	32.06
Tambaram	17.22	4.59	26.67%	12.63
Thiruvananthapuram	73.56	12.05	16.38%	61.51
ZO (TN & KR)	198.67	34.25	17.24%	164.42
Guwahati (NER)	8.72	0.46	5.30%	8.25
Jalpaiguri	14.15	1.30	9.18%	12.85
Kolkata	42.85	4.22	9.84%	38.64
Ranchi	11.09	2.55	22.96%	8.55
ZO (WB, NER & JH)	76.82	8.53	11.10%	68.29
All INDIA	1024.93	176.55	17.23%	848.38



APPENDIX A-23

RECOVERY CERTIFICATES FOR EPF DUES (A/C NO:1) Under Employees Provident Funds Scheme, 1952 (Unexempted Sector) - 2011-12 (Rs. In Crores)						
REGION	Workload		Realized		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	335	22.15	73	1.01	262	21.14
Delhi (North)	720	38.57	163	3.48	557	35.09
Delhi (South)	318	11.04	30	0.84	288	10.20
ZO (DL & UK)	1373	71.76	266	5.33	1107	66.43
Chandigarh	3750	24.66	652	1.81	3098	22.84
Ludhiana	3223	18.41	806	3.61	2417	14.79
Shimla	209	1.17	102	0.50	107	0.67
ZO (PN & HP)	7182	44.23	1560	5.93	5622	38.31
Kanpur	2583	151.64	424	22.30	2159	129.34
Meerut	2566	15.62	248	1.77	2318	13.85
Patna	1706	26.68	448	6.49	1258	20.20
ZO (UP & BR)	6855	193.94	1120	30.56	5735	163.38
Faridabad	1484	17.57	200	3.07	1284	14.49
Gurgaon	886	8.41	178	2.96	708	5.44
Jaipur	1056	24.39	405	7.41	651	16.98
ZO (HR & RJ)	3426	50.36	783	13.45	2643	36.92
Ahmedabad	1055	23.40	246	3.52	809	19.88
Baroda	386	5.92	123	0.66	263	5.26
Indore	2296	130.02	521	13.34	1775	116.69
Surat	944	14.87	111	3.20	833	11.67
ZO (GJ & MP)	4681	174.21	1001	20.71	3680	153.50
Kandivili	586	41.86	0	7.61	586	34.25
Mumbai-I Bandra	762	69.21	120	1.41	642	67.80
Mumbai-II Thane	224	26.61	27	7.12	197	19.48
Nagpur	1912	84.83	313	15.05	1599	69.79
Pune	1478	42.03	211	11.90	1267	30.13
Raipur	731	16.66	38	0.67	693	15.99
ZO (MH & CG)	5693	281.21	709	43.76	4984	237.45
Bangalore	1523	24.31	72	2.11	1451	22.20
Gulbarga	1000	10.27	284	1.90	716	8.37
Mangalore	1379	12.55	440	1.25	939	11.29
Panaji	205	2.64	23	0.48	182	2.17
Peenya	961	68.53	131	9.23	830	59.30
ZO (KN & Goa)	5068	118.31	950	14.97	4118	103.34
Bhubaneshwar	2565	115.39	299	64.63	2266	50.76
Guntur	6179	54.33	650	5.98	5529	48.35
Hyderabad	3243	29.56	233	5.42	3010	24.14
Nizamabad	2632	7.82	370	2.17	2262	5.65
ZO (AP & OR)	14619	207.09	1552	78.20	13067	128.90
Chennai	6294	32.26	1762	3.43	4532	28.83
Coimbatore	2964	69.82	659	10.51	2305	59.31
Madurai	3757	41.38	1737	5.95	2020	35.43
Tambaram	2442	13.90	954	4.60	1488	9.30
Thiruvananthapuram	4473	93.53	1834	13.50	2639	80.03
ZO (TN & KR)	19930	250.89	6946	37.99	12984	212.90
Guwahati (NER)	640	9.49	196	1.79	444	7.70
Jalpaiguri	467	36.33	168	14.52	299	21.80
Kolkata	1548	180.40	317	7.64	1231	172.76
Ranchi	542	128.66	185	6.77	357	121.89
ZO (WB, NER & JH)	3197	354.87	866	30.72	2331	324.15
All INDIA	72024	1746.88	15753	281.61	56271	1465.26



APPENDIX A-24

RECOVERY CERTIFICATES FOR EPS DUES (A/C NO:10) Under Employees Pension Scheme, 1995 (Unexempted Sector) – 2011-12 (Rs. In Crores)						
REGION	Workload		Realised		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	325	11.20	48	0.30	277	10.91
Delhi (North)	665	20.50	163	1.85	502	18.65
Delhi (South)	318	3.53	30	0.36	288	3.17
ZO (DL & UK)	1308	35.23	241	2.51	1067	32.73
Chandigarh	3693	11.82	652	0.92	3041	10.90
Ludhiana	3086	12.22	778	1.80	2308	10.42
Shimla	209	1.47	102	0.42	107	1.06
ZO (PN & HP)	6988	25.51	1532	3.13	5456	22.37
Kanpur	2583	80.61	424	11.85	2159	68.76
Meerut	2489	13.56	248	1.16	2241	12.40
Patna	0	18.43	0	3.36	0	15.07
ZO (UP & BR)	5072	112.60	672	16.37	4400	96.23
Faridabad	1484	11.54	200	0.56	1284	10.99
Gurgaon	886	4.47	178	1.58	708	2.89
Jaipur	1074	13.89	394	3.33	680	10.55
ZO (HR & RJ)	3444	29.90	772	5.47	2672	24.43
Ahmedabad	1084	49.69	243	16.41	841	33.28
Baroda	0	4.24	0	0.39	0	3.85
Indore	2299	74.89	477	6.72	1822	68.17
Surat	0	9.29	0	1.32	0	7.96
ZO (GJ & MP)	3383	138.11	720	24.84	2663	113.26
Kandivili	586	17.25	0	3.14	586	14.11
Mumbai-I Bandra	0	40.70	0	0.50	0	40.19
Mumbai-II Thane	221	16.88	25	1.40	196	15.48
Nagpur	0	45.61	0	8.00	0	37.62
Pune	1478	22.06	211	6.08	1267	15.98
Raipur	0	9.18	0	0.75	0	8.43
ZO (MH & CG)	2285	151.68	236	19.87	2049	131.81
Bangalore	1523	8.11	72	1.42	1451	6.69
Gulbarga	845	6.48	277	1.30	568	5.18
Mangalore	1379	6.60	440	1.18	939	5.42
Panaji	203	1.73	23	0.25	180	1.48
Peenya	962	17.08	132	2.63	830	14.46
ZO (KN & Goa)	4912	39.99	944	6.77	3968	33.22
Bhubaneswar	2579	76.20	299	34.36	2280	41.84
Guntur	6179	22.54	650	3.26	5529	19.29
Hyderabad	3260	22.62	233	3.02	3027	19.60
Nizamabad	2632	4.23	370	1.40	2262	2.83
ZO (AP & OR)	14650	125.59	1552	42.03	13098	83.55
Chennai	6253	17.75	1762	1.44	4491	16.31
Coimbatore	0	42.53	0	4.00	0	38.53
Madurai	3758	27.15	1741	3.55	2017	23.60
Tambaram	2441	9.84	945	2.14	1496	7.70
Thiruvananthapuram	4479	59.23	1823	6.18	2656	53.05
ZO (TN & KR)	16931	156.49	6271	17.29	10660	139.19
Guwahati (NER)	641	5.88	197	0.78	444	5.10
Jalpaiguri	465	32.71	169	7.91	296	24.80
Kolkata	445	45.05	124	2.45	321	42.60
Ranchi	538	24.41	185	6.48	353	17.93
ZO (WB, NER & JH)	2089	108.05	675	17.63	1414	90.42
All INDIA	61062	923.14	13615	155.92	47447	767.23



APPENDIX A-25

RECOVERY CERTIFICATES FOR EDLI DUES (A/C NO:21) Under Employees Deposit Linked Insurance Scheme, 1976 – 2011-12 (Rs. In Crores)						
REGION	Workload		Realised		Closing Balance	
	No.of RRC	Amount	No.of RRC	Amount	No.of RRC	Amount
Dehradun	329	1.18	48	0.02	281	1.16
Delhi (North)	676	0.92	163	0.11	513	0.81
Delhi (South)	318	0.17	30	0.04	288	0.13
ZO (DL & UK)	1323	2.27	241	0.18	1082	2.09
Chandigarh	3160	1.16	609	0.04	2551	1.12
Ludhiana	2764	0.99	670	0.06	2094	0.94
Shimla	201	0.04	97	0.02	104	0.02
ZO (PN & HP)	6125	2.19	1376	0.11	4749	2.08
Kanpur	2583	4.84	424	0.71	2159	4.13
Meerut	2127	1.14	248	0.06	1879	1.08
Patna	0	1.47	0	0.53	0	0.94
ZO (UP & BR)	4710	7.45	672	1.30	4038	6.15
Faridabad	1484	0.99	200	0.04	1284	0.95
Gurgaon	886	0.27	178	0.09	708	0.17
Jaipur	938	0.32	389	0.14	549	0.18
ZO (HR & RJ)	3308	1.58	767	0.28	2541	1.30
Ahmedabad	1084	1.55	246	0.05	838	1.51
Baroda	0	0.23	0	0.02	0	0.21
Indore	2133	5.88	450	0.42	1683	5.46
Surat	0	1.09	0	0.18	0	0.91
ZO (GJ & MP)	3217	8.75	696	0.68	2521	8.08
Kandivili	586	2.46	0	0.45	586	2.02
Mumbai-I Bandra	0	2.03	0	0.02	0	2.01
Mumbai-II Thane	234	1.86	17	0.68	217	1.17
Nagpur	0	5.54	0	0.79	0	4.75
Pune	1478	0.96	211	0.39	1267	0.57
Raipur	0	1.13	0	0.03	0	1.10
ZO (MH & CG)	2298	13.98	228	2.37	2070	11.62
Bangalore	1523	3.64	72	0.08	1451	3.56
Gulbarga	924	0.38	279	0.07	645	0.31
Mangalore	1379	0.61	440	0.12	939	0.50
Panaji	115	0.10	25	0.01	90	0.09
Peenya	944	0.44	125	0.10	819	0.35
ZO (KN & Goa)	4885	5.18	941	0.38	3944	4.80
Bhubaneshwar	2533	4.99	299	2.06	2234	2.93
Guntur	6179	1.41	650	0.26	5529	1.15
Hyderabad	3304	1.13	233	0.51	3071	0.62
Nizamabad	2632	0.31	370	0.10	2262	0.21
ZO (AP & OR)	14648	7.84	1552	2.93	13096	4.91
Chennai	6034	0.86	1762	0.09	4272	0.76
Coimbatore	0	3.12	0	0.50	0	2.62
Madurai	3776	1.38	1776	0.35	2000	1.03
Tambaram	2439	0.86	938	0.43	1501	0.43
Thiruvananthapuram	4429	3.74	1820	0.99	2609	2.75
ZO (TN & KR)	16678	9.96	6296	2.36	10382	7.60
Guwahati (NER)	643	0.36	197	0.10	446	0.26
Jalpaiguri	471	1.62	169	0.73	302	0.89
Kolkata	586	3.39	112	0.17	474	3.22
Ranchi	538	1.00	185	0.52	353	0.48
ZO (WB, NER & JH)	2238	6.38	663	1.52	1575	4.85
All INDIA	59430	65.59	13432	12.11	45998	53.48



APPENDIX A-26

Prosecution Cases u/s 14 of the Act (Unexempted Sector)								EPF Scheme
REGION	Workload for disposal	Cases Decided						Total pendency at Year-end
		Convicted	Acquitted	Discharged	Admonished	Withdrawn	Total cases decided	
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	505	0	0	0	0	0	0	505
Delhi (South)	381	0	0	0	0	0	0	381
ZO (DL & UK)	886	0	0	0	0	0	0	886
Chandigarh	536	39	0	0	0	0	39	497
Ludhiana	617	0	0	0	0	0	0	617
Shimla	54	11	21	0	0	0	32	22
ZO (PN & HP)	1207	50	21	0	0	0	71	1136
Kanpur	219	0	0	0	0	0	0	219
Meerut	57	0	0	0	0	0	0	57
Patna	1560	0	0	0	0	0	0	1560
ZO (UP & BR)	1836	0	0	0	0	0	0	1836
Faridabad	304	0	0	0	0	0	0	304
Gurgaon	281	0	0	0	0	0	0	281
Jaipur	321	4	0	0	0	10	14	307
ZO (HR & RJ)	906	4	0	0	0	10	14	892
Ahmedabad*	1497	57	0	86	0	0	143	1354
Baroda	488	0	0	0	0	0	0	488
Indore	1429	0	0	0	0	0	0	1429
Surat	462	0	0	0	0	0	0	462
ZO (GJ & MP)	3876	57	0	86	0	0	143	3733
Kandivili	526	0	0	0	0	0	0	526
Mumbai-I Bandra	928	0	0	0	0	0	0	928
Mumbai-II Thane	492	0	0	0	0	0	0	492
Nagpur	214	0	0	1	0	0	1	213
Pune	2481	0	0	0	0	0	0	2481
Raipur	517	1	0	0	0	0	1	516
ZO (MH & CG)	5158	1	0	1	0	0	2	5156
Bangalore	492	0	0	0	0	0	0	492
Gulbarga	584	22	0	0	0	0	22	562
Mangalore	1027	0	0	0	0	54	54	973
Panaji	182	11	0	51	0	0	62	120
Peenya	199	0	0	0	0	0	0	199
ZO (KN & Goa)	2484	33	0	51	0	54	138	2346
Bhubaneswar	1027	0	0	0	0	0	0	1027
Guntur	494	16	1	0	0	0	17	477
Hyderabad	2470	0	0	0	0	0	0	2470
Nizamabad	264	0	0	0	0	0	0	264
ZO (AP & OR)	4255	16	1	0	0	0	17	4238
Chennai	277	0	0	0	0	0	0	277
Coimbatore	591	1	0	0	0	0	1	590
Madurai	485	40	12	0	0	0	52	433
Tambaram	228	0	0	0	0	0	0	228
Thiruvananthapuram	1321	69	0	0	0	0	69	1252
ZO (TN & KR)	2902	110	12	0	0	0	122	2780
Guwahati (NER)	710	0	0	0	0	0	0	710
Jalpaiguri	1085	0	0	0	0	0	0	1085
Kolkata	2121	0	0	0	0	334	334	1787
Ranchi	821	0	0	0	0	0	0	821
ZO (WB, NER & JH)	4737	0	0	0	0	334	334	4403



ALL INDIA	28247	271	34	138	0	398	841	27406
------------------	--------------	------------	-----------	------------	----------	------------	------------	--------------

Prosecution Cases u/s 14 of the Act (Unexempted Sector)								EPS Scheme
REGION	Workload for disposal	Cases Decided					Total cases decided	Total pendency at Year-end
		Convicted	Acquitted	Discharged	Admonished	Withdrawn		
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	357	0	0	0	0	0	0	357
Delhi (South)	207	0	0	0	0	0	0	207
ZO (DL & UK)	564	0	0	0	0	0	0	564
Chandigarh	323	37	0	0	0	0	37	286
Ludhiana	351	0	0	0	0	0	0	351
Shimla	54	10	22	0	0	0	32	22
ZO (PN & HP)	728	47	22	0	0	0	69	659
Kanpur	45	0	0	0	0	0	0	45
Meerut	57	0	0	0	0	0	0	57
Patna	1340	0	0	0	0	0	0	1340
ZO (UP & BR)	1442	0	0	0	0	0	0	1442
Faridabad	272	0	0	0	0	0	0	272
Gurgaon	220	0	0	0	0	0	0	220
Jaipur	70	1	0	0	0	10	11	59
ZO (HR & RJ)	562	1	0	0	0	10	11	551
Ahmedabad*	258	0	0	0	0	0	0	258
Baroda	342	0	0	0	0	0	0	342
Indore	1063	0	0	0	0	0	0	1063
Surat	161	0	0	0	0	0	0	161
ZO (GJ & MP)	1824	0	0	0	0	0	0	1824
Kandivili	77	0	0	0	0	0	0	77
Mumbai-I Bandra	553	0	0	0	0	0	0	553
Mumbai-II Thane	492	0	0	0	0	0	0	492
Nagpur	172	1	0	0	0	0	1	171
Pune	2449	0	0	0	0	0	0	2449
Raipur	283	0	0	0	0	0	0	283
ZO (MH & CG)	4026	1	0	0	0	0	1	4025
Bangalore	436	0	0	0	0	0	0	436
Gulbarga	398	23	0	0	0	0	23	375
Mangalore	407	0	0	0	0	45	45	362
Panaji	198	10	0	32	0	0	42	156
Peenya	199	0	0	0	0	0	0	199
ZO (KN & Goa)	1638	33	0	32	0	45	110	1528
Bhubaneswar	477	0	0	0	0	0	0	477
Guntur	400	0	0	0	0	0	0	400
Hyderabad	2031	0	0	0	0	0	0	2031
Nizamabad	241	0	0	0	0	0	0	241
ZO (AP & OR)	3149	0	0	0	0	0	0	3149
Chennai	240	0	0	0	0	0	0	240
Coimbatore	260	1	0	0	0	0	1	259
Madurai	335	40	12	0	0	0	52	283
Tambaram	232	0	0	0	0	0	0	232
Thiruvananthapuram	876	44	0	0	0	0	44	832
ZO (TN & KR)	1943	85	12	0	0	0	97	1846
Guwahati (NER)	537	0	0	0	0	0	0	537
Jalpaiguri	1085	0	0	0	0	0	0	1085
Kolkata	513	0	0	0	0	0	0	513
Ranchi	819	0	0	0	0	0	0	819
ZO (WB, NER & JH)	2954	0	0	0	0	0	0	2954



ALL INDIA	18830	167	34	32	0	55	288	18542
-----------	-------	-----	----	----	---	----	-----	-------

APPENDIX A-27

APPENDIX A-28

Prosecution Cases u/s 14 of the Act (Unexempted Sector)								EDLI Scheme
REGION	Workload for disposal	Cases Decided					Total cases decided	Total pendency at Year-end
		Convicted	Acquitted	Discharged	Admonished	Withdrawn		
Dehradun	0	0	0	0	0	0	0	0
Delhi (North)	259	0	0	0	0	0	0	259
Delhi (South)	258	0	0	0	0	0	0	258
ZO (DL & UK)	517	0	0	0	0	0	0	517
Chandigarh	387	37	0	0	0	0	37	350
Ludhiana	243	0	0	0	0	0	0	243
Shimla	55	10	22	0	0	0	32	23
ZO (PN & HP)	685	47	22	0	0	0	69	616
Kanpur	40	0	0	0	0	0	0	40
Meerut	57	0	0	0	0	0	0	57
Patna	1340	0	0	0	0	0	0	1340
ZO (UP & BR)	1437	0	0	0	0	0	0	1437
Faridabad	266	0	0	0	0	0	0	266
Gurgaon	209	0	0	0	0	0	0	209
Jaipur	75	1	0	0	0	10	11	64
ZO (HR & RJ)	550	1	0	0	0	10	11	539
Ahmedabad*	249	0	0	0	0	0	0	249
Baroda	427	0	0	0	0	0	0	427
Indore	1471	0	0	0	0	0	0	1471
Surat	167	0	0	0	0	0	0	167
ZO (GJ & MP)	2314	0	0	0	0	0	0	2314
Kandivili	76	0	0	0	0	0	0	76
Mumbai-I Bandra	549	0	0	0	0	0	0	549
Mumbai-II Thane	484	0	0	0	0	0	0	484
Nagpur	78	0	0	0	0	0	0	78
Pune	2463	0	0	0	0	0	0	2463
Raipur	356	0	0	0	0	0	0	356
ZO (MH & CG)	4006	0	0	0	0	0	0	4006
Bangalore	400	0	0	0	0	0	0	400
Gulbarga	382	24	0	0	0	0	24	358
Mangalore	467	0	0	0	0	95	95	372
Panaji	172	10	0	32	0	0	42	130
Peenya	198	0	0	0	0	0	0	198
ZO (KN & Goa)	1619	34	0	32	0	95	161	1458
Bhubaneswar	617	0	0	0	0	0	0	617
Guntur	406	16	0	0	0	0	16	390
Hyderabad	1594	0	0	0	0	0	0	1594
Nizamabad	231	0	0	0	0	0	0	231
ZO (AP & OR)	2848	16	0	0	0	0	16	2832
Chennai	257	0	0	0	0	0	0	257
Coimbatore	268	1	0	0	0	0	1	267
Madurai	236	40	12	0	0	0	52	184
Tambaram	231	0	0	0	0	0	0	231
Thiruvananthapuram	724	44	0	0	0	0	44	680
ZO (TN & KR)	1716	85	12	0	0	0	97	1619
Guwahati (NER)	629	0	0	0	0	0	0	629
Jalpaiguri	1085	0	0	0	0	0	0	1085
Kolkata	499	0	0	0	0	0	0	499
Ranchi	726	0	0	0	0	0	0	726
ZO (WB, NER & JH)	2939	0	0	0	0	0	0	2939



ALL INDIA	18631	183	34	32	0	105	354	18277
-----------	-------	-----	----	----	---	-----	-----	-------

APPENDIX A-29 (i)

Cases before the Police Authorities u/s 406/409 of IPC (Unexempted Sector)				
REGION	Workload for the year 2010-11	Cases dropped by police	Challans Filed by police in Court	FIRs pending with police at the end of the Year
Dehradun	2	0	0	2
Delhi (North)	32	0	0	32
Delhi (South)	45	0	0	45
ZO (DL & UK)	79	0	0	79
Chandigarh	44	0	0	44
Ludhiana	94	86	0	8
Shimla	0	0	0	0
ZO (PN & HP)	138	86	0	52
Kanpur	69	0	0	69
Meerut	11	0	0	11
Patna	32	0	0	32
ZO (UP & BR)	112	0	0	112
Faridabad	13	8	0	5
Gurgaon	1	0	0	1
Jaipur	39	0	0	39
ZO (HR & RJ)	53	8	0	45
Ahmedabad*	168	0	0	168
Baroda	128	0	0	128
Indore	91	0	0	91
Surat	95	0	0	95
ZO (GJ & MP)	482	0	0	482
Kandivili	45	0	0	45
Mumbai-I Bandra	153	0	0	153
Mumbai-II Thane	23	0	0	23
Nagpur	37	0	0	37
Pune	182	0	0	182
Raipur	5	0	0	5
ZO (MH & CG)	445	0	0	445
Bangalore	219	0	0	219
Gulbarga	183	5	0	178
Mangalore	188	0	0	188
Panaji	91	0	0	91
Peenya	418	0	0	418
ZO (KN & Goa)	1099	5	0	1094
Bhubaneswar	107	0	0	107
Guntur	91	0	2	89
Hyderabad	127	0	0	127
Nizamabad	5	0	0	5
ZO (AP & OR)	330	0	2	328
Chennai	395	0	0	395
Coimbatore	363	0	0	363
Madurai	298	47	77	174
Tambaram	550	0	0	550
Thiruvananthapuram	1197	18	0	1179
ZO (TN & KR)	2803	65	77	2661
Guwahati (NER)	83	0	0	83
Jalpaiguri	290	0	0	290
Kolkata	1030	0	0	1030
Ranchi	8	0	0	8
ZO (WB, NER & JH)	1411	0	0	1411
ALL INDIA	6952	164	79	6709



APPENDIX A-29 (ii)

Cases before various Courts u/s 406/409 of IPC (Unexempted Sector)						
REGION	Workload for disposal	Cases disposed during the year				Total pendency in Courts
		Convicted	Acquitted	Dismissed/ Discharged	Total Cases Decided	
Dehradun	0	0	0	0	0	0
Delhi (North)	0	0	0	0	0	0
Delhi (South)	0	0	0	0	0	0
ZO (DL & UK)	0	0	0	0	0	0
Chandigarh	11	0	0	0	0	11
Ludhiana	8	0	0	0	0	8
Shimla	0	0	0	0	0	0
ZO (PN & HP)	19	0	0	0	0	19
Kanpur	48	0	0	0	0	48
Meerut	0	0	0	0	0	0
Patna	6	0	0	0	0	6
ZO (UP & BR)	54	0	0	0	0	54
Faridabad	0	0	0	0	0	0
Gurgaon	0	0	0	0	0	0
Jaipur	68	1	0	0	1	67
ZO (HR & RJ)	68	1	0	0	1	67
Ahmedabad	664	0	0	0	0	664
Baroda	0	0	0	0	0	0
Indore	2	0	0	0	0	2
Surat	95	0	0	0	0	95
ZO (GJ & MP)	761	0	0	0	0	761
Kandivili	14	0	0	0	0	14
Mumbai-I Bandra	18	0	0	1	1	17
Mumbai-II Thane	0	0	0	0	0	0
Nagpur	36	0	0	0	0	36
Pune	22	0	0	4	4	18
Raipur	0	0	0	0	0	0
ZO (MH & CG)	90	0	0	5	5	85
Bangalore	0	0	0	0	0	0
Gulbarga	5	0	0	0	0	5
Mangalore	3	0	0	0	0	3
Panaji	85	0	0	0	0	85
Peenya	0	0	0	0	0	0
ZO (KN & Goa)	93	0	0	0	0	93
Bhubaneshwar	49	0	0	0	0	49
Guntur	67	0	0	0	0	67
Hyderabad	0	0	0	0	0	0
Nizamabad	1	0	0	0	0	1
ZO (AP & OR)	117	0	0	0	0	117
Chennai	0	0	0	0	0	0
Coimbatore	29	0	0	0	0	29
Madurai	0	0	0	0	0	0
Tambaram	0	0	0	0	0	0
Thiruvananthapuram	7	0	0	0	0	7
ZO (TN & KR)	36	0	0	0	0	36
Guwahati (NER)	17	0	0	0	0	17
Jalpaiguri	0	0	0	0	0	0
Kolkata	0	0	0	0	0	0
Ranchi	25	0	0	0	0	25
ZO (WB, NER & JH)	42	0	0	0	0	42



All INDIA	1280	1	0	5	6	1274
------------------	-------------	----------	----------	----------	----------	-------------

APPENDIX A-30

STATUS OF ATTACHMENT OF PROPERTY/ ARREST OF DEFAULTERS – UNEXEMPTED SECTOR (Rs. in crores)			
S.No	Mode of Actions	No. of Cases	Amount Recovered
1	Bank Accounts Attached	13768	141.45
2	Movable Property Attached	109	4.16
3	Immovable Property Attached	143	28.90
4	Arrest of Defaulters	42	0.55
5	Public Auctions made of:		
	(i) Movable Property	20	12.75
	(ii) Immovable Property	03	0.80
TOTAL		14085	188.61



APPENDIX A-31

Total Arrears in Exempted Sector (Rs. In Crores)			
Region	Total Workload	Realized During the Year	Closing Balance (as on 31.03.2012)
Dehradun	12.51	12.16	0.35
Delhi (North)	21.79	0.04	21.74
Delhi (South)	0.00	0.00	0.00
ZO (DL & UK)	34.29	12.20	22.09
Chandigarh	1.19	0.00	1.19
Ludhiana	0.76	0.00	0.76
Shimla	0.00	0.00	0.00
ZO (PN & HP)	1.96	0.00	1.96
Kanpur	78.33	0.68	77.65
Meerut	2.34	0.04	2.31
Patna	4.22	0.13	4.09
ZO (UP & BR)	84.90	0.85	84.05
Faridabad	7.17	2.32	4.85
Gurgaon	0.11	0.00	0.11
Jaipur	26.25	13.24	13.01
ZO (HR & RJ)	33.53	15.56	17.97
Ahmedabad	3.62	0.55	3.07
Baroda	0.15	0.05	0.10
Indore	13.66	8.04	5.63
Surat	4.57	0.00	4.57
ZO (GJ & MP)	22.00	8.63	13.36
Kandivili	0.77	0.68	0.09
Mumbai-I Bandra	44.36	14.20	30.16
Mumbai-II Thane	8.94	0.16	8.78
Nagpur	14.20	2.75	11.44
Pune	5.53	0.90	4.63
Raipur	0.27	0.00	0.27
ZO (MH & CG)	74.07	18.69	55.38
Bangalore	17.40	7.18	10.23
Gulbarga	0.40	0.12	0.28
Mangalore	2.29	0.02	2.27
Panaji	0.00	0.00	0.00
Peenya	73.31	16.22	57.09
ZO (KN & Goa)	93.40	23.54	69.86
Bhubaneswar	8.68	0.02	8.67
Guntur	16.15	0.42	15.73
Hyderabad	35.21	9.68	25.53
Nizamabad	0.06	0.06	0.00
ZO (AP & OR)	60.10	10.18	49.92
Chennai	17.43	0.95	16.49
Coimbatore	0.99	0.19	0.79
Madurai	0.92	0.67	0.26
Tambaram	3.56	3.54	0.02
Thiruvananthapuram	8.92	2.35	6.58
ZO (TN & KR)	31.83	7.69	24.14
Guwahati (NER)	0.00	0.00	0.00
Jalpaiguri	10.60	3.12	7.48
Kolkata	164.11	18.80	145.31
Ranchi	126.83	13.30	113.53
ZO (WB, NER & JH)	301.54	35.21	266.32
All INDIA	737.62	132.57	605.05



APPENDIX A-32

Arrears in Exempted Sector (2011-12)				(Rs. In Crores)
Region	Total Workload	Realised during the Year	Closing Balance as on 31. 03.2012	Percentage of Total
West Bengal	174.71	21.92	152.79	25.25%
Jharkhand	126.83	13.30	113.53	18.76%
Uttar Pradesh	80.67	0.72	79.95	13.21%
Sub-Total	382.21	35.94	346.27	57.23%
Rest of the States	355.41	96.64	258.78	42.77%
Total Arrears	737.62	132.57	605.05	100.00%



APPENDIX A-33

Bifurcation of Arrears in Public and Private Sector (2011-12)						
Region	Public Sector		Private Sector		Total	
	No. of Defaulting Estt	Amount (Rs. In Crores)	No. of Defaulting Estt	Amount (Rs. In Crores)	No. of Defaulting Estt	Amount (Rs. In Crores)
Dehradun	1	0.35	0	0.00	1	0.35
Delhi (North)	2	17.73	15	4.01	17	21.74
Delhi (South)	0	0.00	0	0.00	0	0.00
ZO (DL & UK)	3	18.08	15	4.01	18	22.09
Chandigarh	1	1.19	0	0.00	1	1.19
Ludhiana	0	0.00	1	0.76	1	0.76
Shimla	0	0.00	0	0.00	0	0.00
ZO (PN & HP)	1	1.19	1	0.76	2	1.96
Kanpur	16	17.54	18	60.11	34	77.65
Meerut	1	1.25	6	1.06	7	2.31
Patna	1	0.38	21	3.71	22	4.09
ZO (UP & BR)	18	19.16	45	64.88	63	84.05
Faridabad	2	4.18	2	0.67	4	4.85
Gurgaon	0	0.00	1	0.11	1	0.11
Jaipur	6	13.00	6	0.01	12	13.01
ZO (HR & RJ)	8	17.18	9	0.79	17	17.97
Ahmedabad	0	0.00	23	3.07	23	3.07
Baroda	1	0.10	1	0.01	2	0.10
Indore	7	1.50	5	4.13	12	5.63
Surat	0	0.00	4	4.57	4	4.57
ZO (GJ & MP)	8	1.59	33	11.77	41	13.36
Kandivili	0	0.00	3	0.09	3	0.09
Mumbai-I Bandra	1	2.36	13	27.80	14	30.16
Mumbai-II Thane	0	0.00	4	8.78	4	8.78
Nagpur	1	10.32	6	1.13	7	11.44
Pune	1	1.34	2	3.29	3	4.63
Raipur	1	0.27	0	0.00	1	0.27
ZO (MH & CG)	4	14.30	28	41.08	32	55.38
Bangalore	18	10.23	0	0.00	18	10.23
Gulbarga	0	0.00	1	0.28	1	0.28
Mangalore	2	1.97	1	0.30	3	2.27
Panaji	0	0.00	0	0.00	0	0.00
Peenya	2	57.09	0	0.00	2	57.09
ZO (KN & Goa)	22	69.28	2	0.58	24	69.86
Bhubaneshwar	2	7.99	4	0.68	6	8.67
Guntur	6	15.17	2	0.56	8	15.73
Hyderabad	5	23.08	2	2.45	7	25.53
Nizamabad	0	0.00	0	0.00	0	0.00
ZO (AP & OR)	13	46.24	8	3.69	21	49.92
Chennai	3	14.67	31	1.82	34	16.49
Coimbatore	2	0.14	2	0.65	4	0.79
Madurai	3	0.13	2	0.12	5	0.26
Tambaram	1	0.02	0	0.00	1	0.02
Thiruvananthapuram	7	6.23	3	0.35	10	6.58
ZO (TN & KR)	16	21.20	38	2.94	54	24.14
Guwahati (NER)	0	0.00	0	0.00	0	0.00
Jalpaiguri	0	0.00	6	7.48	6	7.48
Kolkata	14	42.31	139	103.00	153	145.31
Ranchi	4	111.39	2	2.14	6	113.53
ZO (WB, NER & JH)	18	153.70	147	112.62	165	266.32



All INDIA	111	361.92	326	243.13	437	605.05
------------------	------------	---------------	------------	---------------	------------	---------------

APPENDIX A-34

Summary of Defaulting Establishments - Rs. 50 Lakhs and Above (Exempted Sector)		
Regions	No. of Defaulting Establishments	Amount Involved in Crores
Dehradun	0	0.00
Delhi (North)	6	34.66
Delhi (South)	0	0.00
ZO (DL & UK)	6	34.66
Chandigarh	1	1.19
Ludhiana	1	0.76
Shimla	0	0.00
ZO (PN & HP)	2	1.96
Kanpur	9	37.89
Meerut	1	1.69
Patna	2	3.28
ZO (UP & BR)	12	42.86
Faridabad	2	4.18
Gurgaon	0	0.00
Jaipur	2	12.88
ZO (HR & RJ)	4	17.07
Ahmedabad	1	0.53
Baroda	0	0.00
Indore	3	5.32
Surat	3	4.53
ZO (GJ & MP)	7	10.38
Kandivili	0	0.00
Mumbai-I Bandra	3	25.20
Mumbai-II Thane	2	1.54
Nagpur	2	11.21
Pune	3	5.38
Raipur	0	0.00
ZO (MH & CG)	10	43.33
Bangalore	1	7.73
Gulbarga	0	0.00
Mangalore	1	1.54
Panaji	0	0.00
Peenya	2	57.09
ZO (KN & Goa)	4	66.36
Bhubaneswar	1	7.64
Guntur	2	15.17
Hyderabad	3	24.80
Nizamabad	0	0.00
ZO (AP & OR)	6	47.61
Chennai	4	15.58
Coimbatore	1	0.61
Madurai	0	0.00
Tambaram	0	0.00
Thiruvananthapuram	2	5.61
ZO (TN & KR)	7	21.80
Guwahati (NER)	0	0.00
Jalpaiguri	2	3.40
Kolkata	34	118.65
Ranchi	3	100.03



ZO (WB, NER & JH)	39	222.09
All INDIA	97	508.11

APPENDIX A-35

LIST OF DEFAULTING ESTABLISHMENTS ABOVE RUPEES ONE CRORES (EXEMPTED SECTOR)					
Sl.No	Region Code	Code No	Name of the Defaulting Establishment	Total Default (in Crores)	Total Default (in Crores)
Dehradun					
NIL					
Total of the Region					0.00
Delhi North					
1	DL	1091	PURE DRINK	2.20	
2	DL	2271	FCI	15.01	
3	DL	7413	GAIL	15.82	
Total of the Region					33.02
Chandigarh					
1	PN	386	PRTC, Patiala	1.19	
Total of the Region					1.19
Ludhiana					
NIL					
Shimla					
NIL					
Kanpur					
1	UP	13539	SAHARA INDIA LUCKNOW	3.84	
2	UP	7493	BHEL JHANSI	1.20	
3	UP	22	J.K.JUTE MILLS CO. LTD., KANPUR	1.07	
4	UP	18958	MALVIKA STEELS SULTANPUR	1.58	
5	UP	28461	SAHARA INDIA FIN INS	4.83	
6	UP	28462	SAHARA INDIA COM CORP	9.93	
7	UP	28463	SAHARA INDIA MASS COMMUNICATION	5.08	
8	UP	28464	SAHARA AIRLINES	9.73	
Total of the Region					37.27
Meerut					
1	UP	196	MODI SUGAR	1.69	
Total of the Region					1.69
Patna					
1	BR	188	MOTIHARI CHINI MILLS,MOTIHARI	2.32	
Total of the Region					2.32
Faridabad					
1	HR	1061	HMT, PINJORE, PANCHKULA	3.64	
Total of the Region					3.64
Gurgaon					
NIL					
Jaipur					
1	RJ	2993	RAJ.ST.ROAD DEV.&CONS.CORPN.JAIPUR	1.20	
2	RJ	1139	IL. LTD, KOTA.	11.68	
Total of the Region					12.88
Ahmedabad					
NIL					
Vadodra					
NIL					
Indore					



1	MP	40	GWALIOR SUGAR CO., DABRA	3.97	
Total of the Region					3.97
Surat					
1	GJ	324	NAVSARI COTTON SILK MILLS LTD.	2.78	
Total of the Region					2.78
Bandra					
1	MH	1255	MSRTC	23.60	
Total of the Region					23.60
Thane					
NIL					
Kandivali					
NIL					
Pune					
1	MH	1459	HINDUSTAN ANTIBOITIC LTD.	3.08	
2	MH	6286	INCAB INDUSTRIES LTD.	1.27	
3	MH	998	NEW PHALTAN SUGAR WORKS	1.02	
Total of the Region					5.38
Nagpur					
1	MH	3502	MODEL MILLS, NAGPUR.	10.32	
Total of the Region					10.32
Raipur					
NIL					
Bangalore					
1	KN	873E	HMT CORPORATE OFFICE, HEAVY ENGINEERING	7.73	
Total of the Region					7.73
Goa					
NIL					
Gulbarga					
NIL					
Mangalore					
1	KN		MYSORE KIRLOSKAR	1.54	
Total of the Region					1.54
Peenya					
1	KN	873A	HMT Ltd Watch Division	31.81	
2	KN	873	HMT Ltd (MTD)	25.28	
Total of the Region					57.09
Bhubneshwar					
1	OR	888	NTPC	7.64	
Total of the Region					7.64
Guntur					
1	AP	13	HINDUSTAN SHIPYARD LTD., VSP	14.33	
Total of the Region					14.33
Hyderabad					
1	AP	3209	ALLUMINIUM INDUSTRIES	2.11	
2	AP	3071	HMT LTD., (MT DIVN.)	10.19	
3	AP	144	PRAGA TOOLS LTD	12.50	
Total of the Region					24.80
Nizamabad					
NIL					
Chennai					
1	TN	5887	TAMIL NADU ELECTRICITY BOARD	11.88	
2	TN	8427	TAMIL NADU CIVIL SUPPLIES CORPORATION	1.75	



3	TN	4683	CHENNAI PETROLEUM CORPORATION LTD.	1.04	
Total of the Region					14.67
Coimbatore					
NIL					
Madurai					
NIL					
Tambaram					
NIL					
Kerala					
1	KR	15	ALUMINIUM INDUSTRIES	1.45	
2	KR	16	TRAVA.RAYO	4.15	
Total of the Region					5.61
Kolkata					
1	WB	28	CALEDONIAN JUTE & INDUSTRIES LTD.	1.54	
2	WB	49,515,529	NEW CENTRAL JUTE MILLS CO. LTD.	11.73	
3	WB	707	BATA INDIA LTD.	5.68	
4	WB	4	HOOGHLY MILLS CO. LTD.	1.13	
5	WB	1267	AMRITA BAZAR PATRIKA LTD.	9.27	
6	WB	118	BOWREAH COTTON MILLS CO. (EXEM),	2.04	
7	WB	89	AUCKLAND INTERNATIONAL LTD.(AMBIKA JUTE MILLS)	1.48	
8	WB	375	HOOGHLY MILLS (UNIT: GONDAL PARA)	1.70	
9	WB	79	DELTA INTERNATIONAL LTD.	2.45	
10	WB	63	ANGUS JUTE WORKS	4.67	
11	WB	64	THE SHYAMNAGAR JUTE FACTORY	8.54	
12	WB	62 & 71	VICTORIA JUTE CO. LTD.	11.66	
13	WB	97	KANORIA JUTE INDUSTRIES	10.98	
14	WB	72	NORTH BROOKE JUTE CO. LTD.	1.25	
15	WB	17	KAMARHATTY CO. LTD.	1.66	
16	WB	48 & 55	NJMC LTD., UNIT KENNISION	4.25	
17	WB	11 & 43	NJMC LTD., UNIT KHARDAH	2.99	
18	WB	30	HOOGHLY MILLS CO LTD (UNIT : WEVARLY)	1.98	
19	WB	35	MEGHNA JUTE MILLS (UNIT:GAJANAND)	3.74	
20	WB	338	TITAGARH JUTE MILL NO. 2 (LOOMTEX)	10.00	
21	WB	2,27 & 40	BARANAGAR JUTE FACTORY	6.49	
22	WB	23	KELVIN JUTE INDUSTRIES LTD.,	3.55	
23	WB	664	BENGAL WATER PROOF	1.25	
Total of the Region					110.02
Jalpaiguri					
1	WB	1083	SUBHASHINI TE	2.70	
Total of the Region					2.70
North-East Region					
NIL					
Ranchi					
1	JH	1465	HEC Ltd	95.02	
2	JH	2203	MECON Ltd.	2.88	
3	JH	13022	TATA CUMMINS LTD.	2.13	
Total of the Region					100.03
ALL INDIA GRAND TOTAL					484.24



APPENDIX A-36

Amount remaining un-invested at the end of the year (As on 31.03.2012)		
REGION	No. of Establishments	Amount (Rs. IN Crores)
Dehradun	13	48.55
Delhi (North)	207	335.02
Delhi (South)	0	0.00
ZO (DL & UK)	220	383.57
Chandigarh	7	15.24
Ludhiana	10	2.91
Shimla	6	0.35
ZO (PN & HP)	23	18.50
Kanpur	7	4.26
Meerut	4	0.40
Patna	15	89.00
ZO (UP & BR)	26	93.67
Faridabad	4	2.52
Gurgaon	0	0.00
Jaipur	15	89.00
ZO (HR & RJ)	19	91.52
Ahmedabad	24	1.47
Baroda	22	104.94
Indore	6	33.76
Surat	0	0.00
ZO (GJ & MP)	52	140.17
Kandivili	35	14.64
Mumbai-I Bandra	281	150.86
Mumbai-II Thane	71	154.96
Nagpur	17	16.41
Pune	0	0.00
Raipur	5	29.93
ZO (MH & CG)	409	366.80
Bangalore	32	33.02
Gulbarga	5	2.42
Mangalore	9	5.34
Panaji	8	1.56
Peenya	21	19.93
ZO (KN & Goa)	75	62.27
Bhubaneswar	0	0.00
Guntur	8	5.01
Hyderabad	20	27.42
Nizamabad	1	0.00
ZO (AP & OR)	29	32.44
Chennai	47	28.42
Coimbatore	28	14.00
Madurai	14	17.19
Tambaram	15	5.36
Thiruvananthapuram	35	24.78
ZO (TN & KR)	139	89.76
Guwahati (NER)	0	0.00
Jalpaiguri	1	0.88
Kolkata	315	220.81
Ranchi	56	482.77
ZO (WB, NER & JH)	372	704.45
All INDIA	1364	1983.13

**APPENDIX A-37**

Sanctioned and In Position Strength of Group A Officers as on 31.03.2012		
Regions	Sanctioned	In position
Andhra Pradesh	71	63
Bihar	11	08
Jharkhand	16	12
Delhi	38	36
Gujrat	52	38
Haryana	45	32
Himachal Pradesh	8	7
Karnataka	73	65
Kerala	32	25
Madhya Pradesh	31	26
Chhattisgarh	10	8
Maharashtra	104	78
Goa	10	4
North East Region	18	11
Orissa	21	19
Punjab	50	43
Rajasthan	22	16
Tamil Nadu	117	82
Uttar Pradesh	40	38
Uttarakhand	12	10
West Bengal	61	46
Head Quarters	157	78
NATRSS	4	7
ZTI(SZ)	3	2
ZTI(NZ)	3	2
ZTI (WZ)	3	2
ZTI(EZ)	4	2
ZACC (SZ)	8	0
ZACC (EZ)	8	0
ZACC (WZ)	3	2
ZACC(NZ)	7	0
TOTAL	1042	762



APPENDIX A-38

Sanctioned and In Position Strength of Group B Officers as on 31.03.2012												
Regions	Sanctioned Strength	In Position	Due Share					In Position				
			SC	ST	OBC	PH	EXSR	SC	ST	OBC	PH	EXSR
AP	448	396	63	31	20	0	0	56	25	12	0	0
BR	86	62	9	2	3	1	0	6	0	1	22	0
JH	129	92	6	0	5	3	8	4	8	5	0	0
DELHI	277	239	36	17	7	8	0	43	15	7	5	0
GJ	435	368	58	30	17	10	7	56	30	16	9	0
HR	256	233	38	17	32	5	0	26	12	9	5	0
HP	38	27	2	1	1	0	0	1	3	0	0	0
KN	402	380	54	25	12	10	0	50	25	0	17	0
KR	289	251	29	7	9	0	0	28	10	5	0	0
MP	206	154	8	3	6	0	0	3	1	0	0	0
CHH	36	32	1	0	1	0	0	2	15	4	0	0
MH	914	747	127	61	46	22	3	82	51	2	10	0
GOA	32	26	4	2	8	0	0	3	4	5	0	1
NER	89	61	7	2	5	0	0	2	5	1	0	0
OR	163	131	22	5	6	1	0	13	11	2	1	0
PB	279	244	17	6	8	0	0	17	3	2	3	0
RJ	193	171	28	14	1	6	19	27	11	2	3	0
TN	790	574	94	40	24	2	6	113	33	42	1	2
UP	358	259	45	20	13	6	0	50	2	17	8	1
UTT	45	37	2	1	1	0	0	13	4	1	0	0
WB	537	315	40	20	18	0	0	40	20	10	3	0
HQ	337	266	28	9	3	0	0	28	9	3	0	0
NATRSS	4	11	2	2	0	0	0	2	2	0	0	0
ZTIs	11	10	2	0	2	0	1					
ACC Office (All Zones)	14	0										
TOTAL	6368	5086	722	315	248	74	44	665	299	146	87	4



APPENDIX A-39

Sanctioned and In Position Strength of Group C and D Officials as on 31.03.2012												
Regions	Sanctioned Strength	In Position	Due Share					In Position				
			SC	ST	OBC	PH	EXSR	SC	ST	OBC	PH	EXSR
AP	1368	1204	206	102	128	0	0	169	90	71	0	0
BR	211	167	28	12	51	6	20	17	2	66	8	0
JH	298	247	45	18	52	9	20	32	44	76	4	2
DELHI	837	679	119	63	89	26	32	139	58	83	24	24
GJ	1227	942	174	96	261	33	104	190	111	225	40	19
HR	700	473	86	50	76	18	44	119	15	64	14	19
HP	103	81	15	6	23	2	3	20	6	8	1	2
KN	1374	1149	54	25	12	10	0	50	25	0	17	0
KR	825	667	85	16	170	25	64	119	25	132	10	28
MP	620	525	102	119	81	15	2	132	122	61	14	1
CHH	112	95	11	5	21	0	0	9	15	28	2	2
MH	2631	2083	383	188	241	76	29	379	175	263	39	21
GOA	80	67	10	4	17	0	1	4	5	5	2	2
NER	227	192	34	14	40	8	20	23	43	17	2	3
OR	451	367	62	68	37	10	3	69	71	25	12	3
PB	786	644	254	11	79	35	41	124	1	26	20	9
RJ	538	464	92	45	34	6	51	79	63	28	7	7
TN	2287	1778	411	45	509	48	179	1020	498	20	268	0
UP	931	727	152	57	37	20	0	172	1	88	288	0
UTT	117	99	14	6	25	4	8	23	6	14	47	0
WB	1740	1162	84	14	57	10	4	328	34	135	29	15
HQ	178	135	17	6	23	0	0	59	18	11	0	0
NATRSS	25	18	6	1	3	0	0	6	1	3	0	0
ZTIs	15	15	1	0	4	0	1					
TOTAL	17681	13980	2445	971	2070	361	626	3282	1429	1449	848	157



APPENDIX A-40

STAFF PENSIONERS AND FAMILY PENSIONERS OF EPFO AS ON 31.03.2012		
Regions	No. of Pensioners	No. of Family Pensioners
Andhra Pradesh	344	166
Bihar	97	62
Jharkhand	22	12
Delhi	126	58
Gujarat	229	95
Haryana	72	43
Himachal Pradesh	6	9
Karnataka	275	153
Kerala	391	113
Madhya Pradesh	174	69
Chhattisgarh	0	4
Maharastra	927	213
Goa	8	3
North East Region	32	27
Orissa	106	31
Punjab	169	55
Rajasthan	88	43
Tamil Nadu	443	160
Uttar Pradesh	321	158
Uttrakhand	6	0
West Bengal	890	231
Head Quarters	123	51
TOTAL	4849	1756



APPENDIX A-41

PRODUCTIVITY LINKED BONUS FOR THE YEAR 2010-2011

[Amount in ₹]

Sl. No.	Region	No. of days	Total Amount of Bonus Disbursed
1	AP – Hyderabad	60	46,75,445
2	AP – Guntur	60	41,43,381
3	AP – Nizamabad	60	16,41,202
4	Bihar	60	16,69,965
5	Chhattisgarh	60	7,75,511
6	DL – North	60	29,67,011
7	DL – South	60	27,57,662
8	Goa	60	6,00,997
9	GJ – Ahmedabad	60	52,51,183
10	GJ – Vadodara	60	12,08,427
11	GJ – Surat	60	17,13,656
12	Haryana – Faridabad	60	24,60,757
13	Haryana – Gurgaon	60	15,41,261
14	Himachal Pradesh	60	6,67,145
15	Jharkhand	60	23,12,811
16	KN – Bangalore	60	25,91,295
17	KN – Mangalore	60	29,01,109
18	KN – Gulbarga	60	13,87,865
19	KN – Peenya	60	24,91,794
20	Kerala	60	65,84,724
21	Madhya Pradesh	60	44,84,190
22	Mumbai - I (Bandra)	60	53,67,365
23	Mumbai - II (Thane)	60	29,44,442
24	Mumbai-III (Kandivali)	60	27,60,208
25	MH – Pune	60	32,89,729
26	MH – Nagpur	60	27,46,181
27	N.E. Region	60	16,23,832
28	Orissa	60	35,34,036
29	PN - Chandigarh	60	30,63,598
30	PN – Ludhiana	60	28,50,332
31	Rajasthan	60	38,73,768
32	TN – Chennai	60	49,96,751
33	TN – Madurai	60	43,22,964
34	TN - Coimbatore	60	43,48,485
35	TN – Tambaram	60	2,173,504
36	UP – Kanpur	60	49,05,147
37	UP - Meerut	60	22,21,417
38	Uttarakhand	60	8,58,160
39	WB – Kolkata	60	80,90,769
40	WB – Jalpaiguri	60	28,36,557
41	Head Office (Notional)	60	21,62,344
42	NATRSS (Notional)	60	5,92,820
	TOTAL		12,40,89,800



PUBLIC INFORMATION

Progress in 2011 -12					
	Opening Balance as on 01.04.2010	Received during the year (including cases transferred to other Public Authority)	No. of cases transferred to other Public Authorities	Decision where requests/ appeals rejected	Decision where requests/ appeals accepted
Requests	695	41564	1696	2331	38232
First Appeals	44	2498	12	181	2349

Number of times various provisions were invoked while rejecting requests														Number of cases where disciplinary action was taken against any officer in respect of administration of the Act	Amount of Charges Collected (in Rs.)		
Section 8 (1)										other sections					Registration Fee	Additional Fee & Any Other Charges	Penalties Amount
a	b	c	d	e	f	g	h	i	J	9	11	24	Other		Nil	366928	72878
			63	245		12	24		409	17	26		1535				

No. of CAPIOs designated	No. of CPIOs designated	No. of Appellate Authorities designated
127	202	65



APPENDIX A-43

Details of Audit observations made by the Statutory Audit (2011-12)

Sl. No.	Name of the office	Paras Outstanding as on 1-4-2011	Paras added during the year	Total	Paras settled during the year	Paras Outstanding as on 31-03-2012
01	Hyderabad	79	100	179	16	163
02	Guntur	69	00	69	00	69
03	Nizamabad	179	00	179	110	69
04	Bihar	105	00	105	00	105
05	Chattisgarh	00	00	00	00	00
06	Delhi - North	32	00	32	00	32
07	Delhi - South	20	00	20	00	20
08	Ahmedabad	33	05	38	06	32
09	Vadodara	20	04	24	08	16
10	Surat	25	04	29	11	18
11	Goa	13	00	13	00	13
12	Faridabad	18	12	30	18	12
13	Gurgoan	00	11	11	00	11
14	Himachal Pradesh	07	26	33	00	33
15	Jharkhand	00	00	00	00	00
16	Bengaluru	50	00	50	00	50
17	Peenya	18	10	28	00	28
18	Mangalore	08	00	08	04	04
19	Gulbarga	23	00	23	13	10
20	Kerala	62	63	125	22	103
21	Madhya Pradesh	18	00	18	00	18
22	Mumbai-I (Bandra)	25	5	30	00	30
23	Thane	24	00	24	00	24
24	Nagpur	17	00	17	00	17
25	Kandivali	03	11	14	00	14
26	Pune	06	05	11	01	10
27	North East Region	26	09	35	20	15
28	Orissa	106	46	152	46	106
29	Chandigarh	57	00	57	00	57
30	Ludhiana	31	00	31	15	16
31	Rajasthan	57	00	57	00	57
32	Chennai	17	16	33	09	24
33	Tambaram	09	09	18	09	09
34	Madurai	02	04	06	00	06
35	Coimbatore	19	21	40	17	23
36	Kanpur	20	07	27	00	27
37	Meerut	00	00	00	00	00
38	Uttarakhand	00	00	00	00	00
39	Kolkata	47	00	47	00	47
40	Jalpaiguri	22	00	22	00	22
41	NATRSS + Z.T.I.s	35	08	43	04	39
42	EPFAT *	00	00	00	00	00
43	Head Office	119	00	119	21	98
TOTAL		1421	376	1797	350	1447

* Not audited



APPENDIX A-44

Details of Outstanding audit Paras of Internal Audit Parties (2011-12)

Sl. No.	Name of the Region / Office	Outstanding Paras as on 01.04.2011	Paras added during the year	Total	Paras settled during the year	Paras Outstanding as on 31.03.2012
01.	Hyderabad	343	109	452	179	273
02	Guntur	216	189	405	142	263
03	Nizamabad	42	94	136	16	120
04	Bihar	246	91	337	76	261
05	Chattisgarh	147	31	178	65	113
06	Delhi - North	42	45	87	11	76
07	Delhi - South	142	81	223	51	172
08	Ahmedabad	126	81	207	74	133
09	Vadodra	45	05	50	09	41
10	Surat	101	23	124	22	102
11	Goa	101	30	131	00	131
12	Faridabad	107	30	137	23	114
13	Gurgoan	124	30	154	60	94
14	Himachal Pradesh	47	34	81	18	63
15	Jharkhand	183	59	242	33	209
16	Bengaluru	113	98	211	04	207
17	Peenya	179	81	260	55	205
18	Mangalore	290	153	443	123	320
19	Gulbarga	175	133	308	46	262
20	Kerala	475	110	585	215	370
21	Madhya Pradesh	483	116	599	238	361
22	Mumbai-I (Bandra)	01	26	27	00	27
23	Thane	159	36	195	07	188
24	Nagpur	198	151	349	164	185
25	Kandivali	391	42	433	40	393
26	Pune	184	157	341	19	322
27	North East Region	427	130	557	44	513
28	Orissa	317	143	460	95	365
29	Chandigarh	100	66	166	29	137
30	Ludhiana	139	99	238	82	156
31	Rajasthan	211	131	342	108	234
32	Chennai	137	100	237	82	155
33	Tambaram	136	86	222	39	183
34	Madurai	252	100	352	213	139
35	Coimbatore	254	94	348	51	297
36	Kanpur	347	218	565	53	512
37	Meerut	188	69	257	16	241
38	Uttarakhand	73	69	142	50	92
39	Kolkata	372	180	552	43	509
40	Jalpaiguri	409	134	543	74	469
41	NATRSS + Z.T.I.s	65	35	100	30	70
42	EPFAT	45	07	52	12	40
43	Head Office	82	15	97	00	97
Total		8214	3711	11925	2711	9214



APPENDIX A-45 (i)

Category-wise Investment at Face Value and Interest Earning Rate for EPF Scheme Investment as on 31.03.2012															[Rs. in Crores]
Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%	Total Face Value
SDS	-	-	-	-	52,660.23	-	-	-	-	-	-	-	-	-	52,660.23
CTG	1,165.68	833.89	2,470.42	5,554.94	7,471.90	30,446.35	2,890.73	0.90	315.99	3,705.92	1,801.96	1,754.90			58,413.58
SDL	2,367.81	549.12	917.10	1,857.98	4,793.24	12,206.24	14,062.29	1,597.81	793.90						39,145.49
STG	0.18	-	520.51	3.40	987.41	160.89	829.12	162.25	0.60	1.03	6.64	3.36	8.01	0.10	2,683.50
PSU*	58.26	318.92	117.45	2,194.69	2,615.77	4,731.93	32,319.52	20,723.52	13,318.01	7,192.81	827.20	2.70	0.05		84,420.83
TDR's at different rates & period	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Total	3,591.93	1,701.93	4,025.48	9,611.01	68,528.55	47,545.41	50,101.66	22,484.48	14,428.50	10,899.76	2,635.80	1,760.96	8.06	0.10	237,323.63
Note: Interest rate on SDS increased from 8% to 8.60% w.e.f. 1.12.2011 for financial year 2011-12															



APPENDIX A-45 (ii)

Category-wise Investment at Face Value and Interest Earning Rate for EPS 1995 Investment as on 31.03.2012[Rs. in Crores]

Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%-15%	Total Face Value
SDS	-	-	-	-	1,400.52	-	-	-	-	-	-	-	-	-	1,400.52
CTG	202.58	936.47	2,040.06	1,715.68	6,969.08	16,202.85	748.30	25.00	53.62	5,253.60	2,216.46	2,224.49			38,588.19
SDL	1,156.22	1,080.19	355.29	1,388.20	2,336.45	4,951.37	6,197.90	962.03	292.50	-	-	-	-		18,720.15
STG	-	-	321.00	15.00	1,030.80	958.00	234.50	-	-	-	12.00	-	5.00	-	2,576.30
PSU*	115.00	420.00	63.14	2,443.70	2,749.73	2,704.10	15,228.07	9,962.65	5,271.06	3,612.52	825.80	12.14			43,407.91
TDR's at different rates & period	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Public Account	-	-	-	-	-	57,087.01	-	-	-	-	-	-	-	-	57,087.01
Total	1,473.80	2,436.66	2,779.49	5,562.58	14,486.58	81,903.33	22,408.77	10,949.68	5,617.18	8,866.12	3,054.26	2,236.63	5.00	-	161,780.08

Note: Interest rate on SDS increased from 8% to 8.60% w.e.f. 1.12.2011 for financial year 2011-12



APPENDIX A-45 (iii)

Category-wise Investment at Face Value and Interest Earning Rate for EDLI Scheme 1976 Investment as on 31.03.2012 [Rs. in Crores]

Category	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%-15%	Total Face Value
SDS					2.50										2.50
CTG	5.12	24.78	114.97	24.87	255.93	793.94	39.98	-	5.25	181.92	69.93	57.82			1,574.51
SDL	15.73	26.86	4.00	48.28	71.68	483.55	246.34	52.58	-						949.02
STG	-	-	14.00	-	28.10	42.00	24.20	-	-	-	-	-	-	-	108.30
PSU*	2.00	-	20.00	123.30	64.70	157.80	797.48	403.83	291.57	223.65	58.20				2,142.53
TDR's at different rates & period															-
Public Account						5,880.73									5,880.73
Total	22.85	51.64	152.97	196.45	422.91	7,358.02	1,108.00	456.41	296.82	405.57	128.13	57.82	-	-	10,657.59

Note: Interest rate on SDS increased from 8% to 8.60% w.e.f. 1.12.2011 for financial year 2011-12