



ANNUAL REPORT

2005-06



Employees' Provident Fund Organisation
Ministry of Labour and Employment, Government of India

53rd ANNUAL REPORT

2005-2006



*EPFO – World's Premier
Social Security Organisation*

Employees' Provident Fund Organisation

(Ministry of Labour & Employment, Govt. of India)

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EMPLOYEES' PROVIDENT FUND ORGANISATION

ANNUAL REPORT 2005-2006

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(i)

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CHAPTER - 1

PERFORMANCE STATISTICS 2005-2006 AT A GLANCE

1. COVERAGE				
No. of Industries/Classes of Establishments to which EPF & MP Act, 1952 applied as on 31.03.2006.				181 (180)
		Exempted	Un-exempted	Total
No. of Covered Establishments as on 31.03.2006		2558 (2423)	441906 (406408)	444464 (408831)
Membership (As on 31.03.2006) (in lakhs)				
(a)	In Employees' Provident Fund	39.65 (38.97)	389.88 (372.13)	429.53 (411.10)
(b)	In Pension Fund			323.89 (311.49)
2. CONTRIBUTIONS RECEIVED				(Rs. in Crores)
(A)	Employees' Provident Fund	Exempted	Un-exempted	Total
(i)	During the year	4783.89 (3305.04)	11792.67 (9613.11)	16576.56 (12918.15)
(ii)	Progressive	62084.03 (57300.14)	76804.70 (76484.12)*	138888.73 (133784.26)*
(B)	Employees' Pension Fund	Un-exempted		
		Employers' Share	Governments' Share	Total
(i)	During the year	6135.45 (5911.85)	750.00 (600.00)	6885.45 (6511.85)
(ii)	Progressive			70691.15 (63805.70)
(C)	Employees' Deposit Linked Insurance Fund			Total
(i)	During the year			220.69 (191.62)
(ii)	Progressive			6530.20 (1845.41)*
Total (A + B + C)		Exempted	Un-exempted	Total
(i)	During the year	4783.89 (3305.04)	18898.81 (16316.58)	23682.70 (19621.62)
(ii)	Progressive	62084.03 (57300.14)	154026.05 (142135.23)	216110.08 (199435.37)

(Figures given in bracket indicate corresponding position during the previous year)

* Previous year's figures changed to show gross contributions.

3. ARREAR RECOVERY				(Rs. in Crores)
Category	Opening Balance as on 01.04.2005	Addition during the year	Realized during the year	Closing Balance as on 31.03.2006
Provident Fund & other Arrears				
Un-exempted Sector	1536.82	1241.71	1054.34	1724.19
Exempted Sector	608.00	1102.09	904.21	805.88
Total Arrears	2144.82	2343.80	1958.55	2530.07
Which includes:-				
a. Admn. & Inspection Charges	64.66	54.45	43.84	75.27
b. Penal Damages (all schemes)	375.43	201.36	96.45	480.34
c. Employees' Pension Fund	449.13	478.29	349.09	578.33
d. Employees' Deposit Linked Insurance Fund (from employers)				
(i) E.D.L.I. Contribution	42.05	22.39	20.13	44.31
(ii) Admn. & Inspection Charges	4.20	4.30	2.55	5.95
4. INVESTMENT OF FUNDS DURING 2005-06				(Rs. in Crores)
(a) Employees' Provident Fund				
	Exempted	Un-exempted	Total	
(i) During the year	7566.58 (8402.48)	11222.66# (8466.70)#	18789.24 (16869.18)	
(ii) Progressive	57528.09 (49961.51)	92300.58* (81077.92)*	149828.67 (131039.43)	
(b) Employees' Pension Fund (Securities & Public Account)				
(i) During the year				9612.00# (9349.49)#
(ii) Progressive				73130.32* (63518.32)
(c) Employees' Deposit Linked Insurance Fund (Securities & Public Account)				
(i) During the year				546.79# (502.02)#
(ii) Progressive				5004.43* (4457.64)*
5. RATE OF INTEREST (during 2004-2005)				
Declared for Members of Employees' Provident Fund		2005-2006 8.50% (on monthly running balance)		

(Figures given in bracket indicate corresponding position during the previous year)

At the cost price

* At cost price after Amortisation

6. CLAIMS SETTLED DURING 2005-2006 (UN-EXEMPTED)							
Category		Workload (in lakhs)	Claims Settled (in lakhs)	Claims Pending (in lakhs)	Amount Disbursed (in crores)		
EPF Claims		28.17	22.44	0.67	6071.96		
Partial Withdrawal/ Advances		5.27	4.07	0.13	1419.26		
Transfer Cases		4.23	1.77	0.32			
Pension Claims (all benefits) <i>of which,</i>		29.52	19.71	1.17	2980.51		
Monthly Pension Claims*		5.60	3.34	0.44	(1955.95)		
EDLI Claims		0.38	0.19	0.01	49.42		
Total		67.57	48.18	2.30	10521.15		
7. PENAL ACTION AGAINST DEFAULTING ESTABLISHMENTS (UN-EXEMPTED)							
(a)	Prosecution Cases under Section 14 of the Act	Opening Balance	Launched	Decided	Pending		
(i)	Employees' Provident Fund Scheme, 1952	20859	3607	1129	23337		
(ii)	Employees' Pension Scheme, 1995	13045	2576	428	15193		
(iii)	Employees' Deposit Linked Insurance Scheme, 1976	13974	1822	388	15408		
	Total	47878	8005	1945	53938		
(b) Recovery Certificates under Section 8 of the E.P.F. & M.P. Act, 1952 (Amt. in Rs. Crores)							
		Workload for the year		Executed		Pending	
		No. of Cases	Amount	No. of Cases	Amount	No. of Cases	Amount
(i)	Employees' Provident Fund Scheme, 1952	62316	1162.04	21191	238.77	41125	923.27
(ii)	Employees' Pension Scheme, 1995	61916	753.80	18013	145.13	43903	608.67
(iii)	Employees' Deposit Linked Insurance Scheme, 1976	60698	47.14	18329	8.78	42369	38.37
(c) FIR/Challans Filed under Section 406/409 of IPC							
				FIRs filed with the Police		Challans filed by Police before the Courts	
(i)	Filed during the year			457 (684)		7 (18)	
(ii)	Cases pending with the Police/Courts as on 31.03.2006			6531 (6493)		543 (513)	

(Figures given in bracket indicate corresponding position during the previous year)

8. ANNUAL STATEMENTS OF ACCOUNTS (UN-EXEMPTED)		(in lakhs)
(a)	Issued during the year	537.50 (52.10)
(b)	Pending as on 31.03.2006	331.82 (469.98)
9. MANPOWER		
Category of Employee	Sanctioned Strength	Staff in Position
Group A	675	595
Group B	2222	1984
Group C	17959	13933
Group D	2420	2213
Total	23276	18725

(Figures given in bracket indicate corresponding position during the previous year)



COMPARATIVE PERFORMANCE FOR THE LAST 3 YEARS				
		2003-04	2004-05	2005-06
1	ESTABLISHMENTS COVERED	370386	408831	444464
2	MEMBERS ENROLLED (In lakhs)	400.92	411.10	429.53
3	FIELD OFFICES			
	Regional Offices	21	21	32
	Sub-Regional/Sub-Accounts Offices	87	92	79
	Service Centres	12	12	18
	District Offices	163	163	139
4	MANPOWER POSITION			
	Sanctioned strength	23276	23276	23276
	Staff in position	19775	18709	18725
5	ADMINISTRATIVE ACCOUNT – Income & Expenditure	(Rs. in Crores)		
	Income	808.51	824.80	1016.68
	Expenditure	474.42	484.62	586.75
	Savings	334.09	340.18	429.93
6	CONTRIBUTION COLLECTED (During the year)	(Rs. in Crores)		
	Provident Fund			
	Exempted	4112.56	3305.04	4783.89
	Un-exempted	8243.41	9613.11	11792.67
	Total	12355.97	12918.15	16576.56
	Pension Fund			
	Employees'/Employers Share	5492.55	5911.85	6135.45
	Government's Share	450.00	600.00	750.00
	Total	5942.55	6511.85	6885.45
	Deposit Linked Insurance Fund			
	Employers Share	175.36	191.62	220.69
	Government's Share	-	-	-
	Total	175.36	191.62	220.69
7	INVESTMENTS (During the year)	(Rs. in Crores)		
	Provident Fund			
	Exempted	4225.19	8402.48	7566.58
	Un-exempted	6424.87+	8466.70+	11222.66+
	Total	10650.06	16869.18	18789.24

	Family Pension Fund/Pension Fund (Securities + Public Account)			7698.66+	9349.49#	9612.00#	
	Deposit Linked Insurance Fund (Securities + Public Account)			419.01+	502.02#	546.79#	
8	PROVIDENT FUND ARREARS (At the end of the year)					(Amount Rs in Crores)	
		2003-2004		2004-2005		2005-2006	
		No. of Defaulting Estts.	Amount in Default	No. of Defaulting Estts.	Amount in Default	No. of Defaulting Estts.	Amount in Default
	Exempted	312	534.09	288	608.00	482	805.88
	Un-exempted	51990	1328.71	40608	1536.82	76476	1724.19
	Total	52302	1862.80	40896	2144.82	76958	2530.07
9	SERVICE TO MEMBERS						
	Annual Statement of Accounts				(in lakhs)		
				2003-2004	2004-2005	2005-2006	
	Issued during the year			449.77	52.10	537.50	
	Pending			119.13	469.98	331.82	
10	Claims Settled (During the year)						
		2003-2004		2004-2005		2005-2006	
		No. of Claims (in lakhs)	Amount Paid (Rs. Crores)	No. of Claims (in lakhs)	Amount Paid (Rs. Crores)	No. of Claims (in lakhs)	Amount Paid (Rs. Crores)
	Provident Fund Claims	20.40	5772.99	24.09	5863.80	22.44	6071.96
	Partial Withdrawal/ Advances	4.67	1876.13	4.33	1492.71	4.07	1419.26
	Transfer Cases	1.36	-	1.57	-	1.77	-
	Employees' Pension Claims (all benefits)	18.12	2354.94 (inclusive	21.42	2627.04 (inclusive	19.71	2980.51 (inclusive
	Monthly Pension Claims	3.22	of MPC amount 1496.88)	3.27	of MPC amount 1717.93)	3.34	of MPC amount 1955.95)
	E.D.L.I Claims	0.20	50.78	0.20	50.34	0.19	49.42
	TOTAL	47.97	10054.84	51.61	10033.89	48.18	10521.15
11	OFFICE BUILDING		Offices	Completed	Under Construction		
	Headquarters		1	1	-		
	Regional Offices		32	28	4		
	Sub-Regional/Sub-Accounts Offices		81	32	6		
	NATRSS/ZTIs		5	5	-		

+ At Face Value, # At Cost Price

CHAPTER - 2

ORGANISATION

Introduction

The Government of India has, through various enactments, endeavoured to give effect to the ideas and objectives enshrined in the Constitution. In the field of social security, the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the three Schemes framed thereunder support these directive principles of state policy. The following schemes are amongst the extensive and major social security programmes formulated for the organised working class of India.

Over view of three Schemes

- Employees' Provident Fund Scheme, 1952,

- Employees' Deposit Linked Insurance Scheme, 1976 and

- Employees' Pension Scheme, 1995

2.2 The provisions of the Act & the schemes apply to 181 industries and classes of establishments. The establishments which satisfies the requirements of Section 1 of the Act viz. having 20 employees or more and also establishments voluntarily opting are covered under the Act. The table below presents an overview of the three schemes:-

2.3 The three Schemes taken together provide to the employees an umbrella for the rainy days in the

	Employees' Provident Fund Scheme, 1952	Employees' Pension Scheme, 1995	Employees' Deposit Linked Insurance Scheme, 1976
Benefits :	<ul style="list-style-type: none"> ● Accumulation plus interest upon retirement, resignation, death ● Partial withdrawals allowed for specific expenses such as house construction, higher education, marriage, illness 	<ul style="list-style-type: none"> ● Monthly benefits for superannuation/ retirement, disability, survivor widow(er), children ● Amount of pension based on avg. salary during the preceding 12 months from the date of exit and Total years of employment ● Minimum pension on disablement ● Past service benefit to participants of Family Pension Scheme, 1971 	<ul style="list-style-type: none"> ● Provides lump-sum benefit upon death while in service, equal to average balance in the EPF account during the preceding 12 months of death, if average P.F. balance is less than Rs. 35,000. ● In case of average balance exceed Rs. 35,000; amount paid will be Rs. 35,000 plus 25% of average balance in excess of Rs. 35,000 upto Rs. 60,000.
Contributions: (as % of wages)			
Employer	3.67% (for 176 industries) 1.67% (for 5 industries)	8.33%	0.5%
Employee	12% (for 176 industries) 10% (for 5 industries)	Nil	Nil
Government	Nil	1.16%	Nil
Administrative Charges by employer (Un-exempted): (% of wages)	1.10%	Upto 16% paid out of the EPS Fund and rest from PF Administration Fund.	0.01%
Inspection Charges by employer (Exempted): (% of wages)	0.18%	Not Applicable	0.005%

shape of old age and survivorship benefits, long-term protection and security to the employee and after his death to his family members. To the employers, the schemes provide a steady labour force, which is essential for the productivity and prosperity of the establishment. To the Government, the schemes provide funds of considerable magnitude for utilization on various development projects and programmes designed to promote economic and social development of the country and well being of its people.

ADMINISTRATION OF THE FUND

CENTRAL BOARD OF TRUSTEES (EPF)

2.4 The Schemes are administered by the Central Board of Trustees which is a tripartite body headed by the Hon'ble Union Minister for Labour & Employment. The Board consists of:-

- Chairman
- Vice Chairman
- Central Government representatives – 5
- State Governments representatives – 15
- Employers' representative – 10
- Employees' representative – 10
- Central Provident Fund Commissioner – Ex-officio Member

Hon'ble Minister of State for Labour & Employment was the Vice-Chairman of the Board, Notification dated 17.03.2003.

The tenure of the Board is five years. Main functions of the Board are:

- Administering the funds created and vested in the Board and performing other works incidental thereto.

- Maintaining accounts of Income & Expenditure in prescribed form and manner.
- Delegation of powers for administration of the Schemes.
- Submitting audited accounts with comments and annual report on performance of the Organisation to Government.

During the year under report, four regular meetings and one special meeting of the Board were held. A list of Members of the Board as on 31.3.2006 is given in **Appendix-A1**.

EXECUTIVE COMMITTEE.

2.6 The Executive Committee is a statutory Committee, which is constituted from amongst the members of the Central Board of Trustees by the Central Government under Section 5AA of the Act to assist the Central Board of Trustees in the performance of its functions relating to administrative matters. The term of the Committee is 2 1/2 years. It consists of:

- Chairman (Secretary, Ministry of Labour & Employment, Government of India)
- Central Government representatives – 2
- State Governments representatives – 3
- Employees' representatives – 3
- Employers' representatives – 3
- Central Provident Fund Commissioner – Ex-officio Member

The functions of the Committee are:

- Opening of Sub-Regional Offices/Sub-Accounts Offices
- Approval for the purchase of land and estimates for constructing office buildings and staff quarters.

- Creation of Group 'A' posts
- Creation of new regions/up-gradation of existing regions.
- Hiring of buildings on monthly rent exceeding Rs. 50,000/-
- Consideration of the investment policy and making appropriate recommendations to the Board on liberalization of investment pattern.
- Specifying work norms for staff and officers of the Organisation.
- Framing/amending of the rules relating to method of recruitment, pay and allowances and other conditions of service of the officers and staff of the Employees' Provident Fund Organisation.

During the year, two meetings of the Executive Committee were held.

SUB COMMITTEES OF THE CENTRAL BOARD OF TRUSTEES

Finance & Investment Committee

2.7 Finance & Investment Committee is a Sub-Committee of the Central Board of Trustees consisting of the representatives of Employers, Employees and Government.

The main functions of the Committee are to:

- Oversee the investment being done at present by State Bank of India as Portfolio Manager.
- Watch timely investment of trust money with a view to realizing the optimum returns.
- Issue such directions, as may be considered necessary, to the State Bank of India in regard to investment/re-investment of redemption proceeds, interest etc. within the investment pattern stipulated by Government from time to time.

- Recommend rate of interest for the members of the fund.

The **Financial Advisor** to the Ministry of Labour is the **Chairman** of the committee. The Financial Advisor & Chief Accounts Officer of the Employees' Provident Fund Organisation is convener. During the year, four meetings of the Committee were held.

Committee on Exempted Establishments

2.8 The functions of the Sub-Committee of the Central Board of Trustee are to:

- Oversee the working of the exempted establishments.
- Make suggestions to improve working of the exempted establishments for consideration of the Board.
- Consider and suggest additional guidelines for grant of exemption/relaxation.

The Committee was last re-constituted on 05.08.2003 with Joint Secretary (SS) Ministry of Labour & Employment as Chairman and Additional Central Provident Fund Commissioner (Compliance) EPF Organisation as the Convener. Two representatives each of Employees' and Employers' are also the members of the Sub-Committee.

During the year, no meeting was held.

SUB-COMMITTEES OF EXECUTIVE COMMITTEE

Building & Construction Committee

2.9 This Sub-Committee of the Executive Committee has been set up to:

- Examine the proposals for acquiring/purchase of land and building/construction referred to the Executive Committee.

- Examine the proposals for acquiring land/building/construction including their technical feasibility, financial viability and drawings etc. which require consideration of the Executive Committee, other than those proposals involving acquiring of land/building/construction from or through the Central or State Public Sector Undertakings.

The Committee consists of two members of the Executive Committee (one each representing employers and employees) and the Additional Central Provident Fund Commissioner (Zone)/ Regional Provident Fund Commissioner of the Region as member. Chief Engineer, EPF Organisation is the Convener of the Committee.

During the year under report, 05 meetings were held in which 54 proposals for construction of buildings; Staff quarter's interior and other similar works were considered.

Pension Implementation Committee

2.10 The functions of the sub-committee are:

- To review the functioning of the Employees' pension Scheme, 1995 including computerization in the Organisation and disbursement of pension and
- To consider the suggestions/proposals for amendment/improvement in the Scheme.

The Committee includes two representatives each of employers and employees, besides the Central Provident Fund Commissioner. Additional Secretary, Labour and Employment is the Chairman of the Committee. Additional Central Provident

Fund Commissioner (Pension) is the convener. During the year under report, **one meeting** was held.

REGIONAL COMMITTEES

2.11 Para 4 of the Employees' Provident Fund Scheme, 1952 provides for constitution of Regional Committees for each State to advise the Central Board of Trustees on matters connected with the administration of the Scheme in the State and in particular on: -

- Progress of recovery of provident fund contributions and other charges,
- Expeditious disposal of prosecution cases,
- Speedy settlement of claims,
- Issue of Annual Accounts slips to members of the Fund, and
- Speedy sanction of advances.

2.12 The Regional Committees (Employees' Provident Fund) for the States are constituted under Para 4 of Employees' Provident Fund Scheme 1952. The term of each Regional Committees is three years. Out of 22 Regional Committees, 17 Regional Committees were still valid and remaining five were due for reconstitution at the beginning of the year.

2.13 The term of each Regional Committee is three years.

2.14 The Chairman, Central Board of Trustees (Employees' Provident Fund) had reconstituted the Regional Committee for the States of Tamilnadu, Chhattisgarh & Goa and the same has been notified in the Gazette of India.

2.15 At present twenty-two Regional Committees exists and the region-wise position of meetings held during the year 2005-2006 is as under: -

Sl. No.	Name of the Region	Total No. of Meetings held	Sl.No.	Name of the Region	Total No. of Meetings held
1.	Andhra Pradesh	02	12.	Madhya Pradesh	02
2.	Assam	02	13.	Maharashtra	02
3.	Bihar	02	14.	Orissa	02
4.	Chhattisgarh	01	15.	Pondicherry	01
5.	Delhi*	Nil	16.	Punjab	02
6.	Goa*	Nil	17..	Rajasthan	02
7.	Gujarat	02	18.	Tamilnadu	02
8.	Haryana	01	19.	Tripura	01
9.	Himachal Pradesh*	NIL	20.	Uttaranchal	01
10.	Karnataka	02	21.	Uttar Pradesh	02
11.	Kerala*	Nil	22.	West Bengal	01

*The required no. of meeting could not held due administrative exigencies.

2.16 The Regional Committees have been monitoring the various aspects of progress in the area of implementation of the provision of the Act and schemes in the states.

The Act and the Scheme are administered by the Central Board of Trustees, a tripartite body of Employers, Workers and State, headed by Hon'ble Union Minister for Labour & Employment.

[illegible]

MODERNIZATION - "RE-INVENTING EPF, INDIA" PROJECT

Employees Provident Fund Organisation (EPFO) has approximately 43 million subscriber members enrolled in the three Schemes – (1) Employees' Provident Fund Scheme (EPF) (2) Employees' Pension Scheme (EPS) (3) Employees' Deposit Linked Insurance (EDLI) – managed by it. EPFO provides various services ranging from collection of members' contribution from establishments to maintenance of members' accounts to actual disbursement of money under various defined benefit plans to members and their nominees.

3.2 EPFO has a vision to transform itself into a world-class Social Security Organization. The main objectives of the Project **"Re-Inventing EPF India"** are to achieve **Anytime-Anywhere facility to the subscriber and to settle the claims within two to three days.**

PREPARATORY ACTIVITIES

3.3 The preparatory activities are in an advanced stage in the Six Pilot offices. It has been decided that the cut off date for transfer of data at Pilot Offices shall be 31-03-2006 all data of closing balance as on 31.03.2006 and transactions from 01.04.2006 have to be taken in the new system in electronic form. It is required to speed up the process of cleaning the data in the legacy system as a part of preparatory activity and convert the present manual data into electronic form for porting to the new system. The Pilot Offices have been advised to furnish weekly reports on the progress achieved. Efforts are made to monitor the preparedness, so that smooth roll out in new reinvented situation can take place.

RECENT DEVELOPMENTS

Delivery of Software

3.4 All the Modules of the Software were made available by our consultant i.e SISL for integrated testing by EPFO.

3.5 The following eight modules were submitted by SISL in August 2005.

- Coverage
- Establishment Accounting
- Member Accounting
- Financial Accounting
- Claim Settlement
- Pension Processing
- Payment
- System Administration.

The following three modules were submitted by SISL in May 2006.

- Compliance
- Investment Accounting
- CRM

Data Migration Software

3.6 A software has to be developed by SISL for migrating the data from the old system to the new system. The data migration software is likely to be made available by SISL at the earliest.

Testing of Software

3.7 For getting familiarized with the software and for testing it, teams were constituted having members from EPFO offices across the country. The

familiarization - cum training programme started on January 30, 2006 at National Data Centre, New Delhi. The problems identified and improvements required in the software were communicated to SISL for necessary corrective action.

Allotment of Business Number:

3.8 The module of the software that pertains to allotment of Business Numbers to the establishments was thoroughly tested. This module of the software was brought into use in the six Pilot Offices viz. Hyderabad, Patna, Indore, Mangalore, Kota & Karnal in May 2006 for allotment of Business Numbers. The allotment of Business Number will facilitate the compliance process in new reinvented situation.

Banking Arrangements:

3.9 For efficient management of funds, the procedure regarding flow of funds has been modified in the new system. Our consultant SISL, Bankers SBI & Finance division of EPFO have analysed the details and procedure has been laid down for new banking arrangement.

3.10 To sum up all the above explained task list and parameters would reach the project close to roll out/operationalisation at the earliest. The project is closely monitored at the level of Ministry. The dream project BPR seeks to reinvent & retool all the existing processes, which should provide highest level of satisfaction to the subscribers.

NATIONAL DATA CENTRE

3.11 The NSSF activities started from 9th January, 2004, and since 29,73,607 data have been collected up to 31.03.2006, out of which 29,50,071 NSSF have been generated upto 31.03.2006. 10,03,133 cards have been printed and distributed upto 31.03.2006 all over the country and the printing of SSN intimation letter to individual members through the regional establishments is also underway. Finally, the user acceptance testing of software supplied by SISL started from 09.02.2006. On successful completion of the same the rollout is expected to commence shortly. The testing is being undertaken with active participation by all EPFO personnel from all field offices across the country.

Re-engineered Business Process to achieve Any time Anywhere Service delivery to the client within two to three days, reached a mile stone by testing endure software.

EMPLOYEES' PROVIDENT FUNDS SCHEME 1952

APPLICATION OF THE ACT

A. COMPULSORY COVERAGE

4.1 Employees' Provident Funds and Miscellaneous Provisions Act, 1952 extends to the whole of India except the State of Jammu and Kashmir. [The State Government of Jammu and Kashmir has instituted a separate Provident Fund Scheme with effect from 1st June 1961]

4.2 The Act is at present applicable to:

- Every establishment, which is engaged in, any one or more of the industries specified in Schedule - I of the Act or any activity notified by the Central Government in the official Gazette and
- Employing 20 or more persons.

4.3 The Act does not apply to Co-operative Societies/Establishment, employing less than 50 persons and working without the aid of power.

B. VOLUNTARY COVERAGE

4.4 An establishment which is not otherwise coverable under the Act can be covered voluntarily with the mutual consent of the employer and the majority of its employees under Section 1(4) of the Act. As on 31st March, 2006 the number of voluntarily covered establishments was 31559 – 7.10% of total establishments. During the year 2005-2006 additional 373 establishments were notified for voluntary coverage under the Act as against 1127 establishments notified during the year 2004-05.

SCHEDULE OF INDUSTRIES/CLASSES OF ESTABLISHMENTS

4.5 Presently, 181 Industries/Classes of establishments are covered under the Employees'

Provident Funds and Miscellaneous Provisions Act. These include factories/establishments in Primary, Secondary, Trading & Commercial and Service Sectors of the economy.

ELIGIBILITY FOR MEMBERSHIP OF THE SCHEME

4.6 At the inception of the Employees' Provident Funds Scheme, 1952 an employee who was in receipt of pay upto Rs.300/- p.m. and who worked for one year was eligible for membership of the Fund. As a result of the amendments made from time to time, the conditions of eligibility for membership has been liberalized in favour of the employee. Liberalization and growth that have taken place by way of amendment to the Employees' Provident Fund Scheme, 1952 for enrollment to membership with regard to wage limit [Para 2(f)] and qualifying period of service (Para 26) are given below:

Chronological Order of the Change of Wage Limit under Employees' Provident Funds Scheme, 1952 [Para 2(f)] for Membership	
Period	Wage limit per month
01.11.1952 to 31.05.1957	Rs. 300/-
01.06.1957 to 30.12.1962	Rs. 500/-
31.12.1962 to 10.12.1976	Rs. 1,000/-
11.12.1976 to 31.08.1985	Rs. 1,600/-
01.09.1985 to 31.10.1990	Rs. 2,500/-
01.11.1990 to 30.09.1994	Rs. 3,500/-
01.10.1994 to 31.05.2001	Rs. 5,000/-
01-06-2001 onwards	Rs. 6,500/-

QUALIFYING PERIOD OF SERVICE ELIGIBILITY FOR ENROLLMENT TO THE MEMBERSHIP OF THE FUND (Para 26 OF THE E.P.F. SCHEME, 1952)	
From the inception of the EPF Scheme, in 1952 till 2nd Dec. 1971	Completion of one year's continuous service or has actually worked for not less than 240 days within a period of one year or less, whichever is earlier.
From 03.12.1971 to 09.08.1974	Completion of one year's continuous service or has actually worked not less than 240 days within a period of one year or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 10.08.1974 to 30.01.1981	Completion of six months continuous service or has actually worked for not less than 120 days within a period of six months or less or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 31.01.1981 to 31.10.1990	Completion of three months continuous service or has actually worked for not less than 60 days within a period of three months or has been declared permanent in any such factory or other establishment, whichever is the earliest.
From 01.11.1990 onwards	From the date of joining the factory/ establishment

COVERAGE AND ENROLLMENT

4.7 Zone-wise (Region-wise) position of establishments and members are given in Table-1:

TABLE : 1								
Region	ESTABLISHMENTS				MEMBERS			
	Exem- pted	Un- exempted	Total	% to total	Exem- pted	Un- exempted	Total	% to total
NORTH ZONE								
DL	231	30004	30235	6.80	351046	1817553	2168599	5.05
HP	29	4674	4703	1.06	9007	222850	231857	0.54
HR	51	21662	21713	4.89	48691	2465832	2514523	5.85
PN	24	23964	23988	5.40	31701	2360680	2392381	5.57
UP	198	30128	30326	6.82	163565	1370511	1534076	3.57
UT	31	2914	2945	0.66	69941	121499	191440	0.45
Total	564	113346	113910	25.63	673951	8358925	9032876	21.03

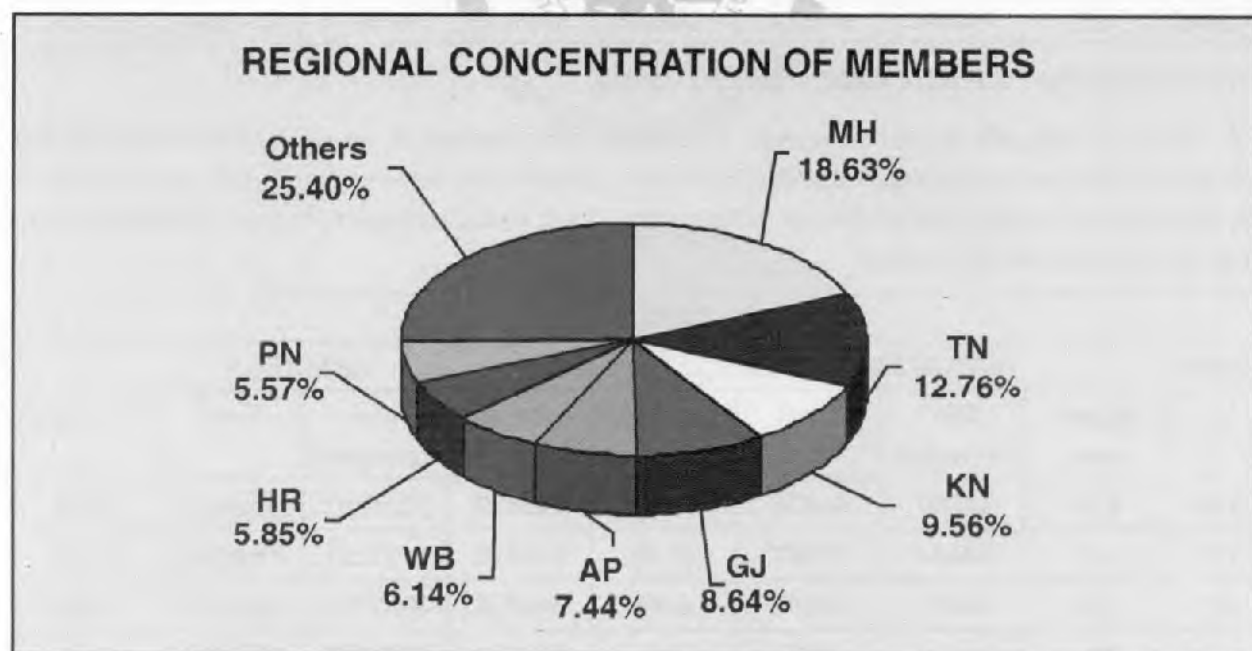
SOUTH ZONE								
AP	103	40312	40415	9.09	253557	2942467	3196024	7.44
KN	113	28671	28784	6.48	366326	3739793	4106119	9.56
KR	78	13883	13961	3.14	38489	1252684	1291173	3.01
TN	143	53644	53787	12.10	243520	5237181	5480701	12.76
Total	437	136510	136947	30.81	901892	13172125	14074017	32.77
EAST ZONE								
BR	88	3778	3866	0.87	61420	176027	237447	0.55
JH	77	6733	6810	1.53	233864	527816	761680	1.77
NR	17	4962	4979	1.12	30203	191823	222026	0.52
OR	62	7986	8048	1.81	59838	668224	728062	1.70
WB	644	31814	32458	7.30	787219	1851343	2638562	6.14
Total	888	55273	56161	12.64	1172544	3415233	4587777	10.68
WEST ZONE								
CG	6	4500	4506	1.01	57000	266079	323079	0.75
GJ	90	38191	38281	8.61	231984	3479905	3711889	8.64
GA	9	2386	2395	0.54	13289	330622	343911	0.80
MP	47	13221	13268	2.99	42528	1393544	1436072	3.34
MH	476	66000	66476	14.96	765637	7235202	8000839	18.63
RJ	41	12479	12520	2.82	105690	1336859	1442549	3.36
Total	669	136777	137446	30.92	1216128	14042211	15258339	35.52
G.Total	2558	441906	444464	100.00	3964515	38988494	42953009	100.00

CONCENTRATION OF MEMBERS - REGION WISE

4.8 Table: 2 indicates the list of regions in terms of concentration of members. Maharashtra region followed by Chennai has the largest number of members. It would also be noted that 74.59% of the members are concentrated in eight regions namely. Maharashtra, Tamil Nadu, Karnataka, Gujarat, Andhra Pradesh, West Bengal, Haryana and Punjab.

TABLE : 2								
Region	ESTABLISHMENTS				MEMBERS			
	Exem- pted	Un- exempted	Total	% to total	Exem- pted	Un- exempted	Total	% to total
MH	476	66000	66476	14.96	765637	7235202	8000839	18.63
TN	143	53644	53787	12.10	243520	5237181	5480701	12.76
KN	113	28671	28784	6.48	366326	3739793	4106119	9.56
GJ	90	38191	38281	8.61	231984	3479905	3711889	8.64
AP	103	40312	40415	9.09	253557	2942467	3196024	7.44

WB	644	31814	32458	7.30	787219	1851343	2638562	6.14
HR	51	21662	21713	4.89	48691	2465832	2514523	5.85
PN	24	23964	23988	5.40	31701	2360680	2392381	5.57
DL	231	30004	30235	6.80	351046	1817553	2168599	5.05
UP	198	30128	30326	6.82	163565	1370511	1534076	3.57
RJ	41	12479	12520	2.82	105690	1336859	1442549	3.36
MP	47	13221	13268	2.99	42528	1393544	1436072	3.34
KR	78	13883	13961	3.14	38489	1252684	1291173	3.01
JH	77	6733	6810	1.53	233864	527816	761680	1.77
OR	62	7986	8048	1.81	59838	668224	728062	1.70
GA	9	2386	2395	0.54	13289	330622	343911	0.80
CG	6	4500	4506	1.01	57000	266079	323079	0.75
BR	88	3778	3866	0.87	61420	176027	237447	0.55
HP	29	4674	4703	1.06	9007	222850	231857	0.54
NR	17	4962	4979	1.12	30203	191823	222026	0.52
UT	31	2914	2945	0.66	69941	121499	191440	0.45
Total	2558	441906	444464	100.00	3964515	38988494	42953009	100.00



Zone wise concentration of establishments and members :

TABLE : 3								
Region	ESTABLISHMENTS				MEMBERS			
	Exempted	Un-exempted	Total	% to total	Exempted	Un-exempted	Total	% to total
NORTH ZONE								
HR	51	21662	21713	4.89	48691	2465832	2514523	5.85
PN	24	23964	23988	5.40	31701	2360680	2392381	5.57
DL	231	30004	30235	6.80	351046	1817553	2168599	5.05
UP	198	30128	30326	6.82	163565	1370511	1534076	3.57
HP	29	4674	4703	1.06	9007	222850	231857	0.54
UT	31	2914	2945	0.66	69941	121499	191440	0.45
Total	564	113346	113910	25.63	673951	8358925	9032876	21.03
SOUTH ZONE								
TN	143	53644	53787	12.10	243520	5237181	5480701	12.76
KN	113	28671	28784	6.48	366326	3739793	4106119	9.56
AP	103	40312	40415	9.09	253557	2942467	3196024	7.44
KR	78	13883	13961	3.14	38489	1252684	1291173	3.01
Total	437	136510	136947	30.81	901892	13172125	14074017	32.77
EAST ZONE								
WB	644	31814	32458	7.30	787219	1851343	2638562	6.14
JH	77	6733	6810	1.53	233864	527816	761680	1.77
OR	62	7986	8048	1.81	59838	668224	728062	1.70
BR	88	3778	3866	0.87	61420	176027	237447	0.55
NR	17	4962	4979	1.12	30203	191823	222026	0.52
Total	888	55273	56161	12.64	1172544	3415233	4587777	10.68
WEST ZONE								
MH	476	66000	66476	14.96	765637	7235202	8000839	18.63
G.J	90	38191	38281	8.61	231984	3479905	3711889	8.64
RJ	41	12479	12520	2.82	105690	1336859	1442549	3.36
MP	47	13221	13268	2.99	42528	1393544	1436072	3.34
GA	9	2386	2395	0.54	13289	330622	343911	0.80
CG	6	4500	4506	1.01	57000	266079	323079	0.75
Total	669	136777	137446	30.92	1216128	14042211	15258339	35.52
G.Total	2558	441906	444464	100.00	3964515	38988494	42953009	100.00

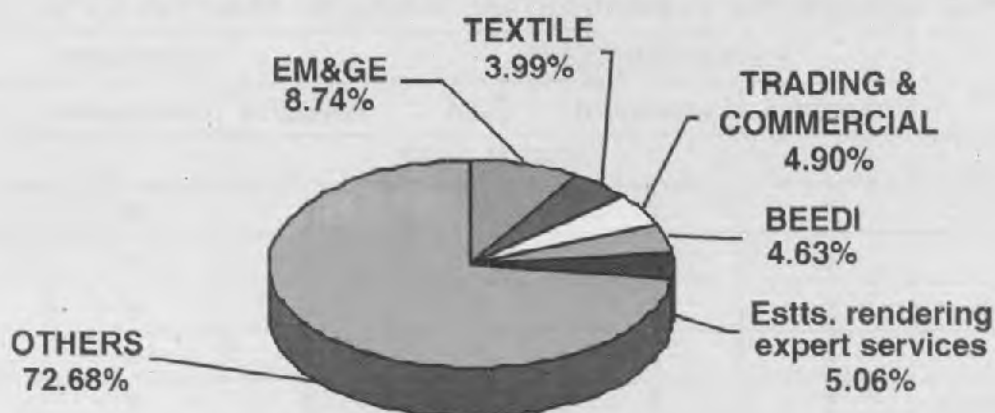
CONCENTRATION OF MEMBERS- INDUSTRY-WISE

4.9 Out of the 181 Schedule of Industries/Classes of establishments to which the Act applies maximum percentage of members are concentrated in five schedule industries viz. Electrical Mechanical & General Engineering, Establishments rendering expert services, Trading & Commercial , Beedi and Textile. These five industries account for 27.32% the total membership.

4.10 Schedule of twenty-five industries/classes of establishments account for 51.21% of the total membership. Concentration of members and establishments in these top 25 industries/ schedule of establishments is given in Table: 4.

TABLE : 4					
INDUSTRY WISE CONCENTRATION OF MEMBERS AND ESTABLISHMENTS					
S.No.	Industry	Members		Establishments	
		Nos.	% of total	Nos.	% of total
1	E M & GE	3756208	8.74	42386	9.54
2	Estt. rendering expert services	2174184	5.06	22732	5.11
3	Trading and commercial estt.	2103114	4.90	35349	7.95
4	Manufacture of beedi.	1988257	4.63	5662	1.27
5	Textiles	1713262	3.99	17772	4.00
6	Garments making factories	1168293	2.72	6005	1.35
7	Heavy and Fine chemicals	1075367	2.50	8892	2.00
8	Engineers and Engineering Contractors	739660	1.72	16959	3.82
9	Irons and Steel	729742	1.70	7605	1.71
10	Building and construction	682791	1.59	12413	2.79
11	Fish processing	627556	1.46	614	0.14
12	Tea	618480	1.44	1046	0.24
13	Any School	608277	1.42	18981	4.27
14	Road Motor Transport estt.	602379	1.40	4667	1.05
15	Electricity	418814	0.98	2697	0.61
16	Rubber and rubber products	416378	0.97	2324	0.52
17	Hotels	359664	0.84	11362	2.56
18	Any college	308775	0.72	6482	1.46
19	Sugar	304760	0.71	2916	0.66
20	Cashewnuts	301686	0.70	1990	0.45
21	Hospitals	294022	0.68	5066	1.14
22	Plastic and plastic products	266326	0.62	4441	1.00
23	Jute	256169	0.60	171	0.04
24	Tea plantations	249560	0.58	703	0.16
25	Leather and Leather products	232931	0.54	2912	0.66
TOTAL COVERAGE OF 25 TYPE INDUSTRIES		21996655	51.21	242147	54.48
TOTAL COVERAGE OF INDIA		42953009	100.00	444464	100.00

INDUSTRY WISE CONCENTRATION OF MEMBERS



STATUS NOTE ON BEEDI INDUSTRY

4.11 Though the establishments engaged in the manufacturing of Beedi were brought under the preview of the Act w.e.f. 1.5.77 the coverage of the industry was delayed due to the protracted litigation by the employers. Consequent on the decision of the Hon'ble Supreme Court of India upholding the coverage of the Beedi industry steps were taken to extend benefits to the Beedi Workers. However various associations of Beedi industries represented that Act should be enforced only from the date of pronouncement of the Supreme Court Judgment. After protracted negotiations with the Beedi Manufacturer's Association at the higher levels it was later decided that

- All Beedi manufacturers must pay current contributions from 1.10.85 onwards in respect of both home workers and factory workers.
- Management of the establishments to pay both shares of contributions for back period even

if the same was not deducted from employee's wages.

- Regional P.F. Commissioners to determine the dues for home workers with reference to the records of the establishments.
- Arrears towards employer share of contribution shall be payable in 48 monthly installments. In deserving cases the periods of installments would be extended by another six months.

4.12 Subsequently the Government of India Ministry of Labour on the recommendations of Central Board of Trustees issued directions under Para 78 of the Scheme waiving the payment of employees' share of contribution for the pre-discovery period as also the period covered by the general stay order given by the Supreme Court of India on the application of the provisions of the Act to Beedi Industry :

4.13 The extent of coverage of Beedi establishments under the Employees' Provident Fund and Miscellaneous Provisions Act 1952 is indicated in the Table below :-

ZONE-WISE MEMBERSHIP IN BEEDI ESTABLISHMENTS - POSITION AS ON 31.03.2006						
Region	ESTABLISHMENTS			MEMBERS		
	Exempted	Unexempted	Total	Exempted	Unexempted	Total
NORTH ZONE						
Delhi	0	0	0	0	0	0
Haryana	0	0	0	0	0	0
H. Pradesh	0	0	0	0	0	0
Punjab	0	0	0	0	0	0
Uttaranchal	0	0	0	0	0	0
U Pradesh	0	169	169	0	9954	9954
TOTAL	0	169	169	0	9954	9954
SOUTH ZONE						
A. Pradesh	0	571	571	0	452802	452802
Karnataka	0	299	299	0	238832	238832
Kerala	0	127	127	0	69985	69985
Tamil Nadu	0	2097	2097	0	580868	580868
TOTAL	0	3094	3094	0	1342487	1342487
EAST ZONE						
Bihar	0	37	37	0	30102	30102
Jharkhand	0	51	51	0	33348	33348
N.E.Region	0	23	23	0	1340	1340
Orissa	0	254	254	0	88596	88596
West Bengal	0	1303	1303	0	207399	207399
TOTAL	0	1668	1668	0	360785	360785
WEST ZONE						
Chattisgarh	0	48	48	0	10820	10820
Goa	0	0	0	0	0	0
Gujarat	0	60	60	0	1102	1102
M. Pradesh	0	281	281	0	146512	146512
Maharashtra	2	190	192	7740	94703	102443
Rajasthan	0	150	150	0	14154	14154
TOTAL	2	729	731	7740	267291	275031
G.TOTAL	2	5660	5662	7740	1980517	1988257

RATE OF CONTRIBUTION

4.14 The normal rate of contribution payable to the Provident Fund by the employees and the employers under the Act has been revised from time to time. **The rate of contribution presently applicable is 12% except in respect of the following category of establishments where it is 10% :-**

- Any establishment in which less than twenty persons are employed;
- Any sick industrial company as defined in clause (O) of sub-section (I) of section 3 of the Sick Industrial Companies (Special Provisions) Act 1985 (1 of 1986) and which has been declared as such by the Board for Industrial and Financial Re-construction established under Section 4 of that Act for the period commencing on and from the date of registration of the reference in the Board and ending either on the date by which the net worth of the said company becomes positive in terms of the orders passed under

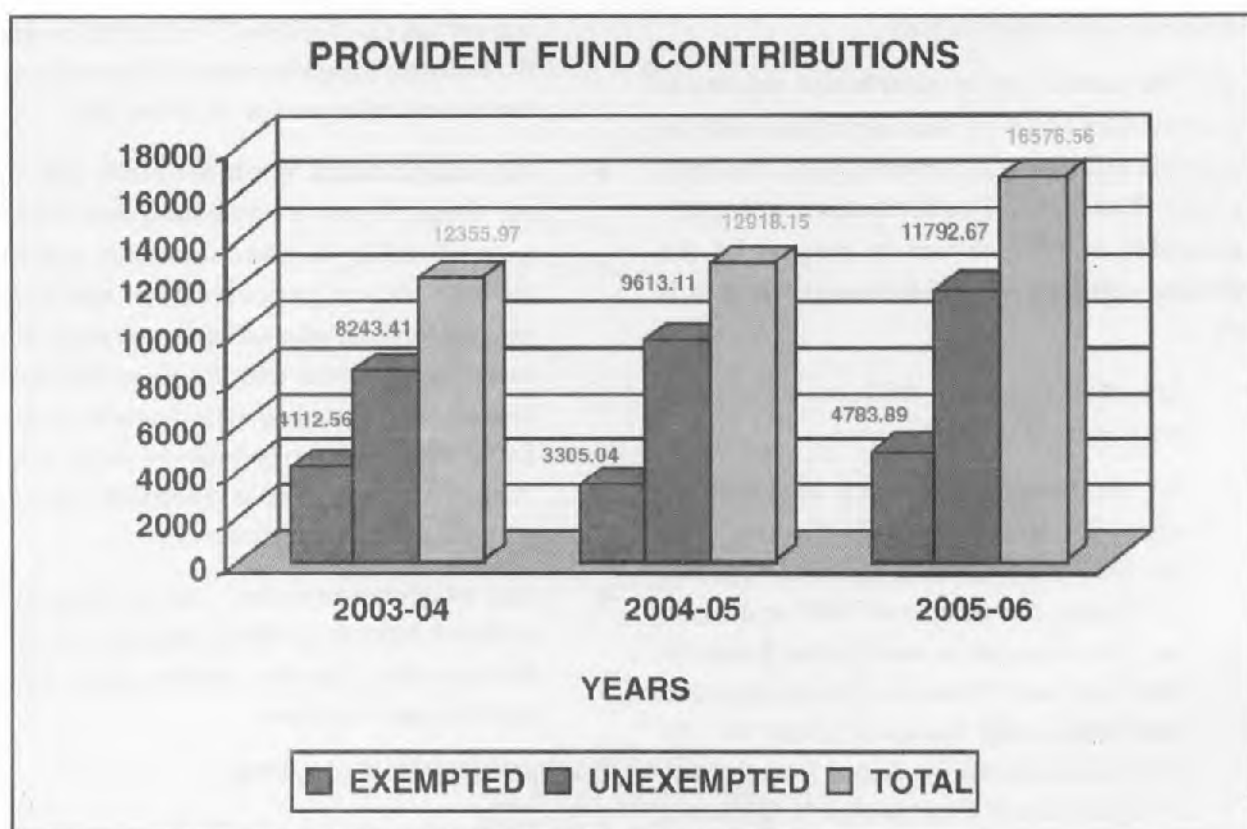
sub-section (2) of section 17 of that Act or on the last date of implementation of the scheme sanctioned under section 18 of the Act;

- Any establishment which has at the end of any financial year accumulated losses equal to or exceeding its entire net worth, that is the sum total of paid up capital and free reserves, and has also suffered cash losses in such financial year and the financial year immediately preceding such financial year. Explanation – for the purposes of clause (iii) “Cash loss” means loss as computed without providing for depreciation;
- Any establishment in the: - (a) Jute Industry (b) Beedi Industry (c) Brick Industry (d) Coir Industry other than the spinning sector and (e) Guar gum factories;

CONTRIBUTION RECEIVED

4.15 During the year Rs. 16,576.56 crores were received towards provident fund contributions as detailed in Table - 5.

TABLE : 5						
PROVIDENT FUND CONTRIBUTIONS RECEIVED (Rs. in Crores)						
Year	Exempted Sector	% Variation over Previous Year	Un-exempted Sector	% Variation over Previous Year	Total Contribution	% Variation over Previous Year
1997-98	3174.70	3.89	3643.49	24.98	6818.19	14.19
1998-99	2841.36	(-) 10.49	4954.18	35.98	7795.54	14.33
1999-00	3904.14	37.40	5778.08	16.63	9682.22	24.20
2000-01	4328.89	10.88	6399.55	10.76	10728.44	10.81
2001-02	4278.13	(-)1.17	6910.13	7.98	11188.26	4.29
2002-03	3859.37	(-)9.79	7528.77	8.95	11388.14	1.79
2003-04	4112.56	6.50	8243.41	9.49	12355.97	1.08
2004-05	3305.04	(-)19.64	9613.11	16.62	12918.15	4.55
2005-06	4783.89	44.75	11792.67	22.67	16576.56	28.32



ADMINISTRATIVE AND INSPECTION CHARGES PATTERN OF INVESTMENT

4.16 The administrative expenditure of Provident Funds Scheme is met out of the administrative charges received from the employers of the un-exempted establishments and inspection charges from the employers of exempted establishments. The prevailing rate of administrative charges and inspection charges are 1.10% and 0.02% on the aggregate wages on which contribution to provident fund is payable. During the year under report Rs.793.14 crores has been collected as Administrative & Inspection Charges as against Rs.671.26 Crores collected during 2004-2005.

4.17 The funds invested by CBT, EPF during the year comprise the net contributions received after adjusting the payments on account of advances, withdrawals and final settlements and the reinvestment of the maturity proceeds of earlier investments. The portfolio management of the fund is being handled by State Bank of India w.e.f. 01.04.1995 after being withdrawn from the RBI. The funds administered by the CBT, EPF are invested as per the pattern of investment prescribed by the Central Government under para 52 of the EPF Scheme, 1952. The extant investment pattern notified by the Ministry of Labour & Employment on 09.07.2003 and effective since 01.04.2003 is indicated in Table-6.

TABLE : 6		
	INVESTMENT PATTERN	% of Amount to be invested
(i)	Central Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); and /or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India;	25%
(ii)	1. Government Securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944); created and issued by any State Government; and/or units of such Mutual Funds which have been set up as dedicated Funds for investment in Government securities and which have been approved by the Securities and Exchange Board of India; and /or 2. Any other negotiable securities the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government except those covered under (iii) (a) below	15%
(iii)	(a) Bonds/Securities of 'Public Financial Institutions' as specified under Section 4(1) of the Companies Act; "public sector companies" as defined in Section 2(36-A) of the Income Tax Act, 1961 including public sector banks; and /or (b) Short duration (less than a year) Term Deposit Receipts (TDR) issued by public sector banks	30%
(iv)	To be invested in any of the above three categories as decided by their Trustees	30%
(v)	The Trusts, subject to their assessment of the risk – return prospects, may invest up to 1/3 rd of (iv) above, in private sector bonds/securities, which have an investment grade rating from at least two credit rating agencies.	

Break up of Investments:

4.18 The total corpus lying invested under the three schemes and the percentage distribution of amounts invested in different categories of investment provided under the extant pattern under the three schemes and their consolidated position is depicted in the tables 7 & 8.

TABLE : 7			
Category wise Distribution of Investment in Different Schemes at face value as on 31.03.2006			
	Category of Investment	Amount invested (Rs. In crores)	% age
A.	Employees' Provident Fund		
1.	Central Govt. Securities.	13567.16	15.00
2.	(a) State Govt.	8915.75	9.86
	(b) Govt. Guaranteed Securities	1345.06	1.49
3.	Special Deposit Scheme	52167.06	57.68
4.	Public Sector Financial Institutions/ Undertakings.	14443.33	15.97
	Total	90438.36	100.00

B.	Employees' Pension Fund		
1.	Central Govt. Securities.	14001.64	19.79
2.	(a) State Govt.	8160.37	11.53
	(b) Govt. Guaranteed Securities	1454.49	2.06
3.	Special Deposit Scheme	1400.52	1.98
4.	Public Sector Financial Institutions/Undertakings.	16715.48	23.63
5.	Public Account	29016.63	41.01
	Total	70749.13	100.00
C.	Employees' Deposit Linked Insurance Fund		
1.	Central Govt. Securities.	430.26	8.75
2.	(a) State Govt.	237.51	4.83
	(b) Govt. Guaranteed Securities	31.70	0.64
3.	Special Deposit Scheme	2.50	0.05
4.	Public Sector Financial Institutions/Undertakings.	612.00	12.44
5.	Public Account	3605.02	73.29
	Total	4918.99	100.00

TABLE : 8						
CONSOLIDATED STATEMENT ON CATEGORYWISE INVESTMENT AT FACE VALUE UNDER DIFFERENT SCHEMES AS ON 31.03.2006.						
S.No	Category	Schemes (Face Value in Crores)				
		Employees' Provident Fund	Employees' Pension Fund	Employees' Deposit Linked Insurance Fund	TOTAL	% age
1.	Central Government Securities	13567.16	14001.64	430.26	27999.06	16.86
2.	a State Government	8915.75	8160.37	237.51	17313.63	10.42
	b Government Guaranteed Securities	1345.06	1454.49	31.70	2831.25	1.70
3.	Special Deposit Scheme	52167.06	1400.52	2.50	53570.08	32.25
4.	Public Sector Financial Institutions	14443.33	16715.48	612.00	31770.81	19.13
5.	Public Account	—	29016.63	3605.02	32621.65	19.64
	Total	90438.36	70749.13	4918.99	166106.48*	100.00

* The details of amounting to Rs. 166106.48 crores, category wise Investment at Face Value and Interest earning rate for the three schemes are given at Appendix A-23 to A-25.

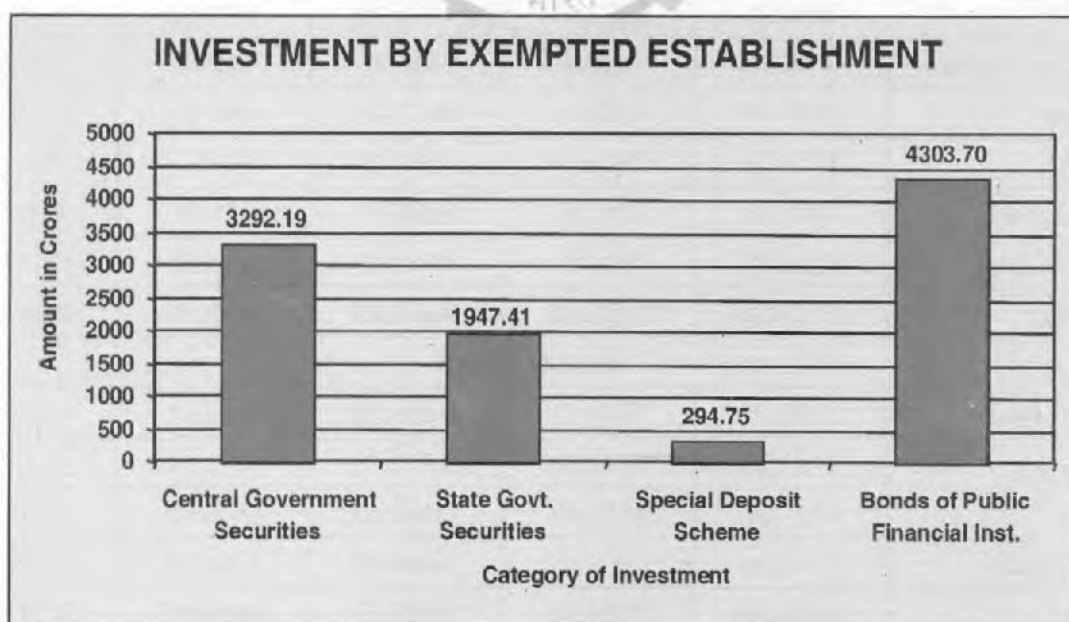
INVESTMENT MADE (UN-EXEMPTED SECTOR)

4.19 The total investment of Provident Fund accumulations in respect of un-exempted establishments as on 31.03.2006 amounted to Rs.92300.58 crores (90438.36 crores at Face Value). The net addition in investment during the year was Rs. 11222.66 crores (10673.88 crores at Face Value).

INVESTMENT MADE (EXEMPTED SECTOR)

4.20 The exempted establishments are also required to follow the same pattern of investment as prescribed for the Un-exempted Funds. The total investment of the Provident Fund accumulations in respect of exempted establishments as on 31.03.2006 amounted to Rs. 57528.09 crores. The net investment during the year is Rs. 7566.58 crores as against Rs.8402.48 crores during the previous year. Investment made during the year is given in Table: 9.

TABLE : 9	
INVESTMENTS MADE BY EXEMPTED ESTABLISHMENT DURING 2005-2006	
Category of Investment	Amount Invested (Rs. in Crores)
Central Government Securities	3292.19
Government Securities created and issued by any State Government and guaranteed securities	1947.41
Special Deposit Scheme	294.75
Bonds/Securities of Public Financial Institutions and Certificate of deposits issued by a Public Sector Bank	4303.70
TOTAL GROSS INVESTMENT	9838.05
LESS: Redemption	2271.47
TOTAL NET INVESTMENT	7566.58



4.21 Thus the total net investment of Provident Fund accumulations in respect of both exempted and un-exempted establishments amount to Rs. 18789.24 crores during 2005-06 as against Rs.16869.18 crores during the previous year

RATE OF INTEREST TO MEMBERS

4.22 Under paragraph 60(1) of the Employees' Provident Funds Scheme 1952 the Central Government on the recommendation of the Central Board of Trustees declares the rate of interest to be credited to the accounts of Provident Fund members annually. The rate of interest of 8.5% per annum (provisional) on monthly running balance was paid during 2005-2006. Consequent on the policy decision of the Central Govt. to bring in a low interest rate regime there was a decline in the returns on the investments and consequent reduction in the rate of interest paid to the members. The fluctuation

in the interest rate declared in the last 18 years is as follows:-

Year	% Rate of Interest Declared
1989-2000	12.00
2000-2001	12.00 (April 00 to June 00) 11.00 (July 00 onwards)
2001-2002	9.5%
2002-2003	9.5%
2003-2004	9% and 0.5% as bonus
2004-05	9.5%
2005-06	8.5%

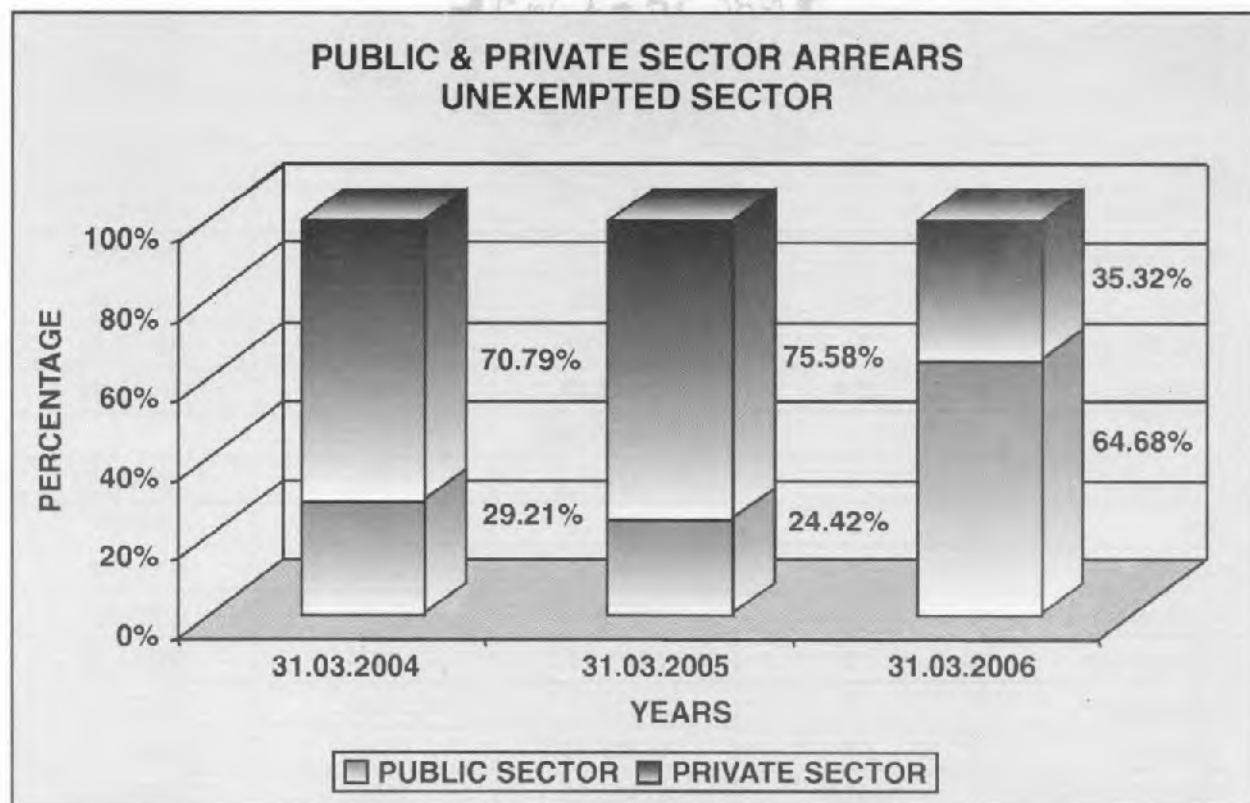
ARREAR MANAGEMENT

PROVIDENT FUND & OTHER DUES – UNEXEMPTED SECTOR

4.23 The details of the arrears under the Employees' Provident Fund Scheme during the period 2005-06 are given in Table-10.

TABLE : 10 (Rs. in Lakhs)					
Region	Opening Balance as on 1.4.2005	Added during the year	Total Workload	Collection made	Closing Balance as on 31.3.2006
NORTH ZONE					
Delhi	2540.30	1577.89	4118.19	1699.02	2419.17
Himachal Pradesh	434.14	950.94	1385.08	1028.05	357.03
Haryana	5509.18	4908.9	10418.08	4307.23	6110.85
Punjab	5713.72	12121.51	17835.23	10293.27	7541.96
Uttaranchal	1467.74	220.31	1688.05	371.99	1316.06
Uttar Pradesh	12308.92	3104.28	15413.2	4840.51	10572.69
TOTAL	27974.00	22883.83	50857.83	22540.07	28317.76
SOUTH ZONE					
Andhra Pradesh	11062.33	5634.27	16696.60	4942.14	11754.46
Karnataka	8150.23	8572.56	16722.79	7278.64	9444.15
Kerala	8727.04	4820.09	13547.13	4616.82	8930.31
Tamil Nadu	18349.06	10712.09	29061.15	7966.32	21094.83
TOTAL	46288.66	29739.01	76027.67	24803.92	51223.75

EAST ZONE					
Bihar	4298.07	2939.42	7237.49	3026.04	4211.45
Jharkhand	2631.25	2372.18	5003.43	1748.83	3254.60
N.E.Region	4602.95	2452.8	7055.75	2999.48	4056.27
Orissa	11686.9	4585.70	16272.6	3703.15	12569.45
West Bengal	11880.25	7838.29	19718.54	6875.61	12842.93
TOTAL	35099.42	20188.39	55287.81	18353.11	36934.70
WEST ZONE					
Chattisgarh	1048.11	1842.8	2890.91	795.65	2095.26
Gujarat	5288.23	16849.49	22137.72	10722.44	11415.28
Goa	333.88	459.79	793.67	456.08	337.59
Madhya Pradesh	11359.38	8120.6	19479.98	6898.04	12581.94
Maharastra	22882.34	22505.09	45387.43	19589	25798.43
Rajasthan	3408.46	1581.83	4990.29	1275.35	3714.94
TOTAL	44320.40	51359.60	95680.00	39736.56	55943.44
GRAND TOTAL	153682.48	124170.83	277853.31	105433.66	172419.65



BIFURCATION OF ARREARS - PUBLIC & PRIVATE SECTOR

4.24 Bifurcation of arrears with reference to Public and Private Sector zone wise is given in Table-11 :

TABLE : 11				
PROVIDENT FUND & OTHER ARREARS – UN-EXEMPTED SECTOR PUBLIC & PRIVATE SECTOR BIFURCATION AS ON 31.03.2006 (RS. IN LAKHS)				
	Public Sector		Private Sector	
Region	No.	Amount	No.	Amount
NORTH ZONE				
Delhi	0	0	826	2419.17
Haryana	0	0	744	6110.85
H. Pradesh	4	39.98	133	317.05
Punjab	164	2554.45	6022	4987.51
Uttaranchal	111	547.90	731	768.16
Uttar Pradesh	92	3984.13	3173	6588.56
TOTAL	371	7126.46	11629	21191.30
SOUTH ZONE				
Andhra Pradesh	152	1599.95	11873	10154.51
Karnataka	27	3741.6	3116	5702.55
Kerala	359	2186.15	4268	6744.16
Tamil Nadu	154	761.68	17033	20333.15
TOTAL	692	8289.38	36290	42934.37
EAST ZONE				
Bihar	22	3784.84	1944	426.61
Jharkhand	0	0	733	3254.6
N.E.Region	70	2230.19	317	1826.08
Orissa	162	7159.96	4996	5409.49
West Bengal	36	2267.50	2682	10575.43
TOTAL	290	15442.49	10672	21492.21
WEST ZONE				
Chattisgarh	2	8.21	798	2087.05
Goa	0	0	392	337.59
Gujarat	25	5100.30	4595	6314.98
M. Pradesh	22	5572.3	3634	7009.64
Maharashtra	13	5537.21	6626	20261.22
Rajasthan	5	87.2	420	3627.74
TOTAL	67	16305.22	16465	39638.22
GRAND TOTAL	1420	47163.55	75056	125256.10

4.25 Out of the total 76476 defaulting establishments in the un-exempted sector 75056 (98.14%) establishments belong to the Private Sector and 1420 (1.86%) establishments fall under the Public Sector. In terms of amount, out of the total arrears of Rs.1724.19 crores Private Sector account for Rs. 1252.56 crores and Public Sector Rs.471.63 crores.

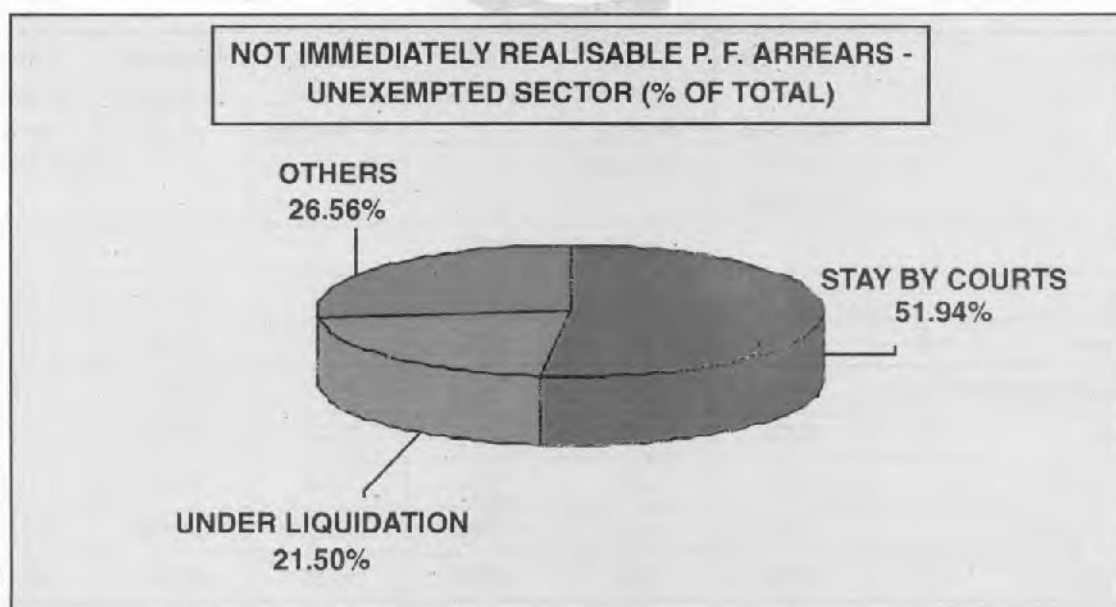
STATUS OF ARREARS

4.26 Out of the total arrears of Rs.1724.19 crores an amount of Rs. 316.61 crores fall under **not immediately realisable** category and Rs 1407.58 crores are realisable through mandated proceedings. The arrears falling under **not immediately realisable** category could not be recovered over the years due to various reasons such as

- Disputed in courts/Tribunal
- Establishments having gone into liquidation
- Recovery action barred by the Acts of Central/ State Governments/Sanction of Installments
- Establishments in respect of which Rehabilitation Scheme had been sanctioned by the BIFR.

4.27 **Not immediately realizable amount accounts for 18.36% of the arrears demand.** The field offices are monitoring the recovery regularly. The break-up indicating the reason and category for the default falling under not immediately realizable category is given in Table : 12

TABLE : 12				
S.No	Status of not immediately realisable Arrears	No. of Cases	Amount Involved (Rs. in lakhs)	% of Total
a)	Stay by Courts	3196	16447.34	51.94
b)	Under Liquidation	727	6806.82	21.50
c)	Others	19326	8406.92	26.56
	Total	23249	31661.08	100.00



4.28 The summary of Unexempted establishments which were in default of Provident Fund dues of Rs. 50 lakh and above as on 31.03.2006 is given at Appendix A-2. Names of Unexempted establishments in default of Rs. 1 crores or more are given in Appendix A-3.

OTHER ARREARS

4.29 The total arrears includes an amount of Rs 75.27 crores on account of administration and inspection charges and Rs. 480.34 crores on account of penal damages levied.

ACTION TAKEN TO ARREST THE ARREARS

4.30 The following actions were taken by the organization against the defaulting establishments for recovery of dues: -

- Assessment of dues under Section 7A of the Act.
- Recovery action under Section 8 of the Act/ II and III Schedules to Income Tax Act.

- Action under Section 14B for levy of Damages for belated remittances.
- Prosecution cases under Section 14 of the Act.
- FIR under Section 406/409 of the IPC filed with the Police in respect of Employees' share in default.
- Action under Section 110 Cr. P.C for filing applications before Executive Magistrate against persistent defaulters to execute bond for rendering good behavior.
- Recovery of Interest under Section 7Q of the Act.

(a) Action taken under Section 7A of the Act

4.31 The dues were determined in terms of provisions contained in Section 7A of the Act by the Assessing Officers.

4.32 The status of initiation and disposal of assessment cases, zone-wise, is given in Table 13 :

TABLE: 13						
INITIATION & DISPOSAL OF ASSESSMENT CASES UNDER SECTION 7A OF THE ACT DURING 2005-2006						
Region	Cases due for disposal as on 1.4.2005	Cases initiated during the year	Total Workload	Cases disposed of during the Year	Disposed in terms of %	Cases pending as on 31.3.2006
NORTH ZONE						
Delhi	563	315	878	391	44.53	487
Haryana HP	167	290	457	302	66.08	155
Himachal Pradesh HR	898	1405	2303	1297	56.32	1006
Punjab	963	2536	3499	2381	68.05	1118
Uttaranchal	176	143	319	124	38.87	195
Uttar Pradesh	1458	1422	2880	893	31.01	1987
TOTAL	4225	6111	10336	5388	52.13	4948

SOUTH ZONE						
Andhra Pradesh	1009	3656	4665	3249	69.65	1416
Karnataka	882	3594	4476	3392	75.78	1084
Kerala	1064	2382	3446	2127	61.72	1319
Tamil Nadu	699	5631	6330	5074	80.16	1256
TOTAL	3654	15263	18917	13842	73.17	5075
EAST ZONE						
Bihar	1066	696	1762	518	29.40	1244
Jharkhand	192	374	566	233	41.17	333
N.E.Region	284	0	284	0	0.00	284
Orissa	562	130	692	221	31.94	471
West Bengal	1773	1896	3669	1701	46.36	1968
TOTAL	3877	3096	6973	2673	38.33	4300
WEST ZONE						
Chattisgarh	141	284	425	211	49.65	214
Goa	148	284	432	346	80.09	86
Gujarat	1273	929	2202	820	37.24	1382
Madhya Pradesh <i>mh</i>	2079	3394	5473	2478	45.28	2995
Maharashtra <i>mp</i>	449	1134	1583	984	62.16	599
Rajasthan	353	649	1002	487	48.60	515
TOTAL	4443	6674	11117	5326	47.91	5791
GRAND TOTAL	16199	31144	47343	27229	57.51	20114

The periodicity of the 20114 pending 7A cases is as under:

	2004-2005	2005-06
Less than six months	11120	12521
Six months to one year	2982	4480
One to three years	1814	2514
Beyond three years	283	599
TOTAL	16199	20114

(b) *Action taken under Section 8 of the Act*

4.33 During the year 62316 revenue recovery certificates involving an amount of Rs.1162.04 crores were pending for execution. Out of these 21191 certificates were executed and an amount of Rs.238.77 crores recovered. The region-wise data of certificates issued executed and pending at the end of the year is given at **Appendix A- 6**.

(c) Action taken under Section 14B of the Act (Levy of damages)

4.34 Total amount due for realisation was Rs.576.79 crores. Out of this Rs. 96.45 crores were recovered. Region-wise details of penal damages imposed collected and outstanding at the end of the year are given in **Appendix A- 7**.

(d) Action taken under Section 14 of the Act

4.35 Prosecution cases were filed in the Criminal Courts under the provisions of Section 14 of the Act against defaulting establishments and employers. Region-wise status of these cases is given in **Appendix A-8**.

(e) Action taken under Section 406/409 of IPC

4.36 FIRs were filed with the police authorities under Sections 406/409 of Indian Penal Code against the employers for non-remittance of the Employees share of Provident Fund contributions deducted from their wages / salary. The details of FIRs filed before the Police authorities, Challans filed by the Police in Courts and Complaints directly filed in Courts is given in **Table 14**. Region-wise data of the cases filed before the Police and details of the disposal and pendency of I P C cases are given at **Appendix-A-9**.

Table : 14		
FIRs UNDER SECTION 406/409 IPC [Filed in Courts]		
Prosecution cases pending before the Courts as on 01.04.2005		514
Challans filed by the Police in Courts during the year		34
Complaints filed directly in Courts		1
Total cases for disposal before Courts		549
CASES DECIDED DURING 2005-2006		
Convicted	1	
Acquitted	1	
Discharged	4	
Total cases decided		6
Cases pending for disposal on 31.03.2006		543

(f) Action taken under Section 7Q of the Act

4.37 The interest on belated remittances payable by the employer is determined under the provisions of Section 7Q of the Act. The status of interest zone-wise levied and collected during the year is given in Table 15 :

TABLE : 15					
INTEREST ACCRUED ON DUES UNDER SECTION 7Q OF THE ACT (Rs. in Lakhs)					
<i>Region</i>	<i>Opening Balance as on 01.04.2005</i>	<i>Added during the year</i>	<i>Total Workload</i>	<i>Collection made during the year</i>	<i>Closing Balance as on 31.03.2006</i>
NORTH ZONE					
DL	100.42	94.69	195.11	62.27	132.84
HP	25.74	55.83	81.57	45.20	36.37
HR	281.21	149.95	431.16	18.51	412.65
PN	863.35	842.56	1705.91	148.33	1557.58
UN	319.59	20.83	340.42	87.23	253.19
UP	1280.22	367.43	1647.65	84.73	1562.92
TOTAL	2870.53	1531.29	4401.82	446.27	3955.55
SOUTH ZONE					
AP	1269.53	666.33	1935.86	411.71	1524.15
KN	1481.15	573.64	2054.79	413.9	1640.89
KR	456.35	385.60	841.95	333.12	508.83
TN	1350.40	1240.15	2590.55	471.70	2118.85
TOTAL	4557.43	2865.72	7423.15	1630.43	5792.72
EAST ZONE					
BR	192.23	602.24	794.47	202.88	591.59
JH	1897.82	889.18	2787	363.52	2423.48
NER	444.25	672.28	1116.53	666.29	450.24
OR	2573.73	2852.36	5426.09	227.55	5198.54
WB	1804.93	854.16	2659.09	701.31	1957.78
TOTAL	6912.96	5870.22	12783.18	2161.55	10621.63
WEST ZONE					
CH	91.10	28.93	120.03	27.13	92.90
GOA	28.14	48.90	77.04	48.64	28.40
GJ	-256.92	935.99	679.07	437.56	241.51
MH	3573.23	584.37	4157.6	368.25	3789.35
MP	368.62	633.1	1001.72	231.06	770.66
RJ	402.52	200.49	603.01	74.43	528.58
TOTAL	4206.69	2431.78	6638.47	1187.07	5451.4
G. TOTAL	18547.61	12699.01	31246.62	5425.32	25821.30

ARREST OF DEFAULTERS AND ATTACHMENT OF PROPERTY FOR RECOVERY OF ARREARS

4.38 During the year 2005-2006 a sum of Rs. 3788.26 crores was recovered by invoking the provision for attachment and sale of properties of defaulting establishments.

STATUS OF ARREST & ATTACHMENT OF PROPERTY ACTION AGAINST DEFAULTERS – UNEXEMPTED SECTOR (Rs. in crores)			
S.No.	Mode of Actions	No. of Cases	Amount Recovered
1	Bank Accounts Attached	14527	2675.00
2	Movable Property Attached	393	211.65
3	Immovable Property Attached	342	593.73
4	Arrest of Defaulters	131	256.40
5	Public Auctions made of:		
	(i) Movable Property	20	19.71
	(ii) Immovable Property	8	31.77
	TOTAL	15421	3788.26

4.39 Apart from the above instructions to all Regional Provident Fund Commissioners to take the following steps for recovery have been issued from time to time:

- to seek the help of the State Government for recovery of arrears.
- to display the names of 10 biggest defaulters of the region sub-regions in the front area of the office at a prominent place.
- to seek full co-operation of the State Police for attachment of movable and immovable properties of the defaulter employers.
- to have the jails notified as civil prisons by the appropriate authorities.
- flash the names of major defaulters on the EPFO's website.

DEFAULT IN JUTE INDUSTRY IN WEST BENGAL

4.40 The position of default in Jute Industry in West Bengal is as shown in Table 16.

TABLE : 16			
STATUS OF DEFAULT JUTE MILLS AS ON 31.03.2006			
I.	1	No. of Jute Mills in West Bengal	62
	2	No. of Employees (in lakhs)	2.35
	3	No. of Complying Establishments	28
	4	No. of Jute Mills in Default	34
	5	Amount in Default (Rs. in crores)	216.02

II.	Classification of Default		No. of Estts.	Amount in Default (Rs. in crores)
a)	1	Under Liquidation	2	7.87
	2	Under Litigation	28	152.59
	3	Under BIFR/AAIFR	4	55.47
		Total	34	215.93
Classification of Default – Industry wise				
b)	1	State Public Sector Undertaking	1	18.67
	2	Central Public Sector	5	62.14
	3	Cooperative Sector	—	—
	4	Private Sector	28	135.21
		Total	34	216.02
Classification of Default – Realisable/Unrealisable				
c)	1	Realisable dues	3	0.09
	2	Unrealisable dues	31	215.93
		Total	34	216.02

4.41 Legal action under Section 14 of the Act has been initiated against the Establishments in order to collect the realizable dues. Action under Section 406/409 of IPC has also been initiated for non-payment of employees' share. Summary of the establishments defaulting in excess of Rs. 50 lakhs are given in Appendix A-2 (Un-exempted dues) and Appendix A-4 (Exempted dues). Regionwise names of estt. in default of Rs. 1 crore and above is given in Appendix A-3 (Un-exempted dues) and A-5 (Exempted dues).

SERVICE TO THE MEMBERS

SETTLEMENT OF PROVIDENT FUND CLAIMS

4.42 During the year under report 22.44 lakhs claims were settled and a sum of Rs.6071.96 crores was authorized for payment as against Rs. 5863.80 crores in respect of Rs. 24.09 lakhs claims settled during the previous year.

4.43 At the close of the year 0.67 lakhs claims were pending representing 2.37% of workload.

4.44 The Region-wise break-up of disposal of workload in the area of provident fund claims is given in **Appendix A-10**.

Steps taken for Prompt Disposal of Claims

4.45 The monitoring of disposal of claims is being done by constantly reviewing processing of claims within the stipulated time limit of 30 days and enforcing accountability at all the levels of officers and staff. Of the Total claims settled, 17.17 lakhs claims were settled within 30 days of their receipt.

Transfer of Provident Fund Accounts

4.46 During the year under report transfers were affected in respect of 1.77 lakhs members as against 1.57 lakhs members during the previous year.

4.47 32316 Transfer applications were pending in the regional offices as on 31.03.2006 as against

17055 applications pending at the end of the previous year. Region-wise posting is given at **Appendix A-11**

4.48 At the end of the year 32316 applications were pending with various regions representing a workload of 7.64%.

4.49 The Employees' Provident Fund Scheme 1952 provides for financial assistance by allowing partial withdrawals to members in situations like illness invalidation and to provide funds to enable them to discharge their social responsibilities like marriage of sister/brother/daughter/son or higher education of children and construction of dwelling house.

Withdrawal for Housing Purposes

4.50 During the year 78090 members availed withdrawal for the purpose of house construction and were paid a sum of Rs 357.11 crores. As compared to this in the previous year 114522 members availed themselves of Rs.568.65 crores as housing assistance finance from the provident fund

account. Table-17 indicate the number of members who have availed housing loans during the last 5 years.

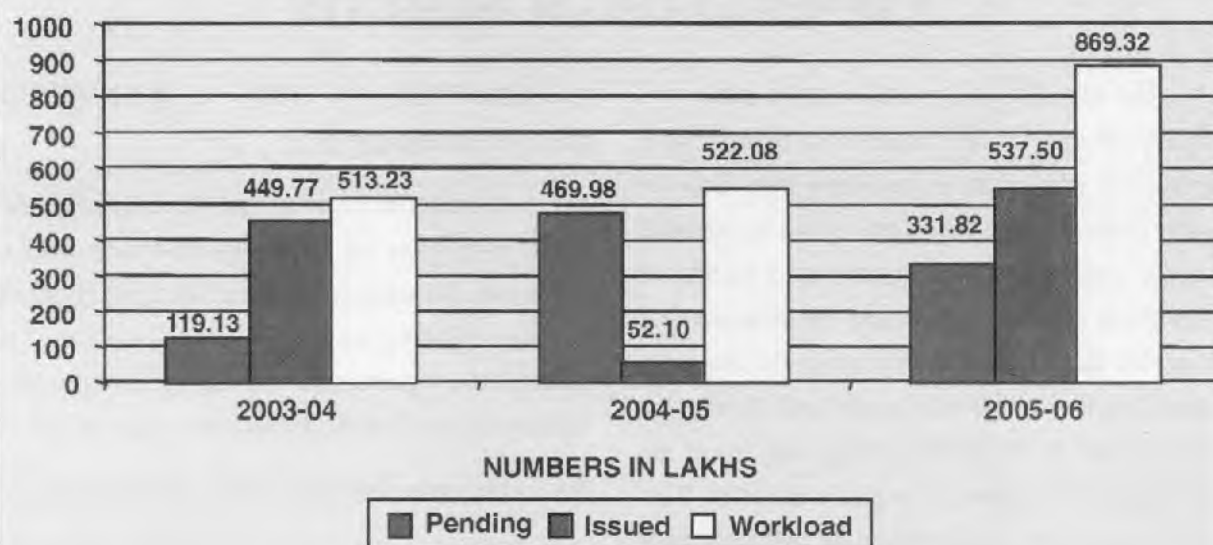
TABLE : 17		
HOUSE BUILDING ADVANCE GRANTED TO MEMBERS		
Year	No. of Members Granted Advance	Amount Disbursed (Rs. in Crores)
2001-2002	137321	744.80
2002-2003	141525	575.46
2003-2004	92795	894.11
2004-05	114522	568.65
2005-06	78090	357.11

ISSUE OF ANNUAL STATEMENT OF ACCOUNTS

4.51 During the year under review 537.50 lakhs annual statement of accounts were issued as against 52.10 lakhs statement during the previous year.

TABLE: 18			
ANNUAL STATEMENT OF ACCOUNTS TO MEMBERS (In lakhs)			
Year	Workload	Statements Issued	Statements Pending
1996-1997	312.97	206.42	106.55
1997-1998	317.16	211.50	105.66
1998-1999	394.91	290.63	104.28
1999-2000	371.23	307.09	64.14
2000-2001	376.18	338.17	38.01
2001-2002	468.65	374.84	93.81
2002-2003	543.90	408.88	135.02
2003-2004	513.23	449.77	119.13
2004-2005	522.08	52.10	469.98
2005-2006	869.32	537.50	331.82

ANNUAL STATEMENT OF ACCOUNTS TO MEMBERS



4.52 At the end of the year 331.82 lakhs annual statement of accounts were pending for issue as against 469.98 lakhs statements at the end of the previous year. The Region-wise details relating to workload issued and pendency is given in **Appendix A-13**.

WRIT PETITIONS

4.53 As on 1.04.2005 there were 94 cases pending before the Hon'ble Supreme Court. 40 cases were added during the year 2005-06. Out of the total 134 cases, 2 cases were dismissed and SLP in respect of 3 cases were not admitted.

OTHER COURT CASES

4.54 As on 1.4.05, a total of 7124 cases were pending before various High Courts. During the year 2426 fresh cases were filed. Out of the total of 9550 cases, 1654 cases were decided in favour of the Organisation, 349 cases against the Organisation, 114 cases were remanded back to Regional P. F. Commissioner. 7433 cases were pending before the High Courts at the end of the year 2005-2006.

4.55 As on 1.4.05 there were 32 cases pending before National Consumer Dispute Redressal Commission. During the year 25 fresh cases were filed. Out of the total of 57 cases, 7 cases were

decided in favour of the Organisation and 12 cases were decided against the Organisation. 38 cases were pending before the National Commission at the end of the year 2005-2006.

4.56 As on 1.04.05 there were 456 cases were pending before State Commissions. During the year 2005-2006, 134 fresh cases were filed. Out of a total of 590 cases, 31 cases were decided in favour in Organisation, 22 against the Organisation, 1 case was remanded back. Thus 536 cases were pending at the end of the year.

4.57 As on 1.04.05, a total of 1834 cases were pending before various Districts Consumer Forums. During the year 808 cases were filed. Out of the total of 2642 cases, 255 cases were decided in favour of the department; 315 cases were decided against the department and 2 cases were remanded back. 2070 cases were pending at the end of the year 2005-2006.

4.58 As on 1.04.05, there were 13300 cases pending before various District Courts. During the year 2005-2006, 3836 cases were filed. Out of the total of 17136 cases, 388 cases were decided in favour of the department; 39 cases were decided against the department. Thus 16709 cases were pending at the end of the year.

EXEMPTED ESTABLISHMENTS

The establishments are brought under the coverage of the Act, are required to comply with the statutory provisions of the all the three Scheme framed under the Act. However, option is available to those establishments, which could formulate independent Schemes conferring benefits not less favourable than those provided under the Statutory Schemes to their employees could seek exemption under Section 17 of the Act, if the majority of the employees are in favour of such an exemption. This provision is by and large availed by establishments to obtain exemption from the operations of the EPF Scheme and EDLI Scheme. Such independent Provident Fund Schemes could also be operated for a class of employees under the provisions of Para 27A of the EPF Scheme. The appropriate government is the competent authority to grant exemption under Section 17 of the Act and para 27A of the scheme. In addition individual employees may also seek exemption for enjoying the benefits of enrollment under the excluded Scheme administered by the establishment under Para 27 of the EPF Scheme. The power to grant exemption under para 27 is exercised by the jurisdictional Regional Provident Fund Commissioner.

5.2 The grant of such exemption is to enable the employees to continue to enjoy better benefits available to them under the private Provident Fund Scheme. Any such exemption granted to an establishment is liable to be cancelled for contravention of any of the conditions governing exemption.

COMMITTEE ON EXEMPTED ESTABLISHMENTS

5.3 The Central Board of Trustees has constituted a Sub-committee on Exempted Establishments to deliberate and make recommendations on all policy matters relating to the exempted sector. The committee consists of two employers' representatives and two employees' representatives.

5.4 The main functions of the committee are to:-

- Oversee the working of the exempted establishments and to make suggestions for consideration of the Board, to improve working of the exempted establishments.
- Consider and suggest additional guidelines for grant of exemption/relaxation.

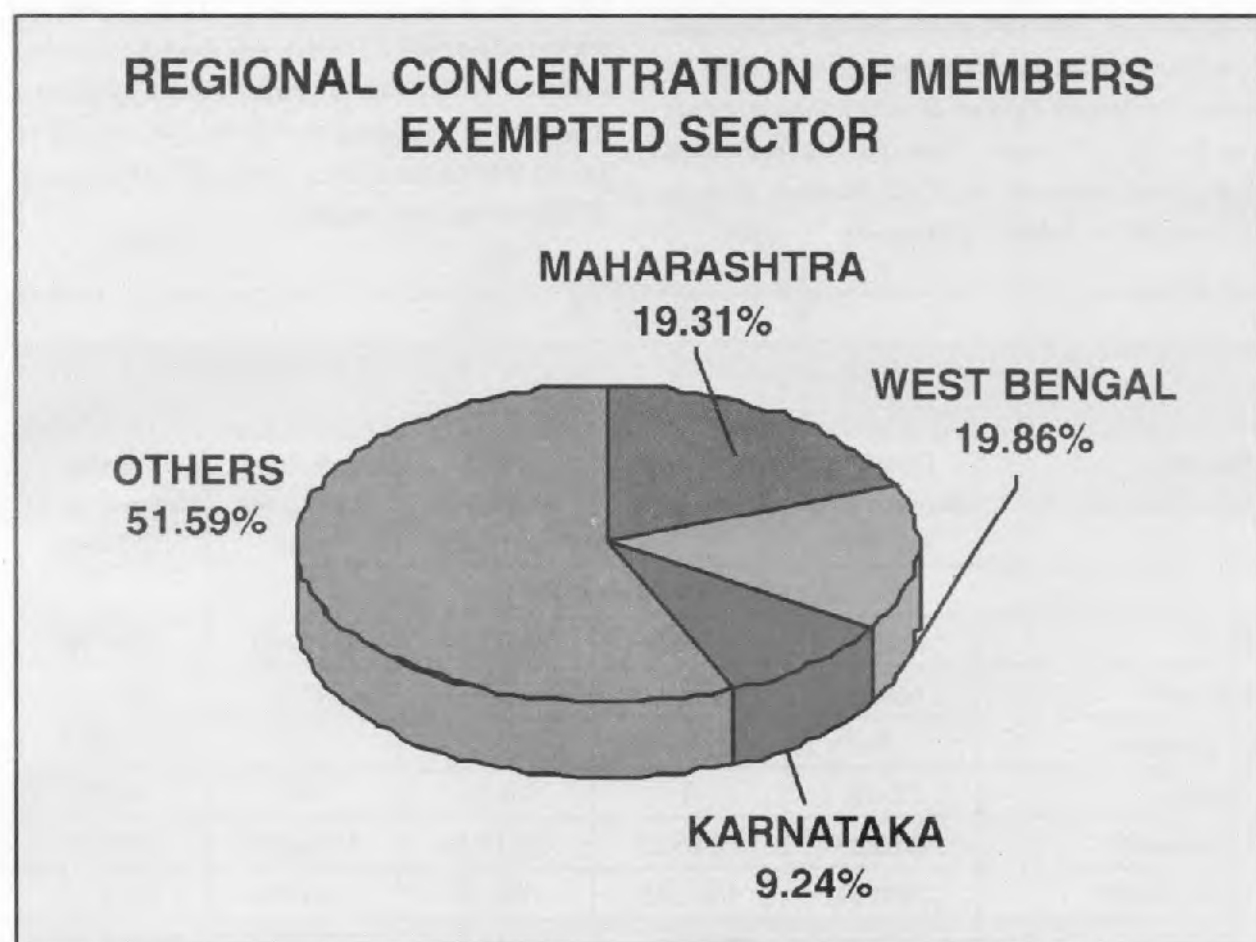
EXEMPTED ESTABLISHMENTS AND MEMBERS

5.5 2558 establishments are enjoying exemption as on 31.3.2006, as against 2423 establishments at the end of the previous year. 39.65 lakhs members are serviced by these exempted establishments. Region wise coverage of members are given at Table 1, Chapter IV.

REGIONAL CONCENTRATION

5.6 Establishments and members are concentrated mainly in three regions namely West Bengal, Maharashtra and Karnataka. These three regions constitute 48.41% of the total membership of the exempted sector and 48.21% of the total exempted establishments as stated in Table : 1.

TABLE : 1					
REGIONAL CONCENTRATION OF MEMBERS IN EXEMPTED SECTOR AS ON 31.03.2006					
Region		Members		Establishments	
		No.'s	% of Total	No.'s	% of Total
1.	West Bengal	787219	19.86	644	25.18
2.	Maharashtra	765637	19.31	476	18.61
3.	Karnataka	366326	9.24	113	4.42
Sub-Total		1919182	48.41	1233	48.21
Rest of the Regions		2045333	51.59	1325	51.79
Total Strength of 21 Regions		3964515	100.00	2558	100.00



CONTRIBUTION TRANSFERRED TO BOARD OF TRUSTEES

5.7 An amount of Rs.4783.89 crores were transferred by the employers to their respective Boards of Trustees as contributions during the year as against Rs. 3305.04 crores during the previous year.

INSPECTION CHARGES

5.8 The employers of exempted establishments are required to pay the inspection charges @0.18% of the basic wages and dearness allowance including cash value of food concession and retaining allowance if any, to the Employees' Provident Fund Organisation with effect from 01.08.1998.

INVESTMENTS

5.9 The exempted establishments are required to follow the same pattern of investment as prescribed for the statutory fund. During the year, at the gross level investments amounted to Rs. 9838.05 crores as against Rs. 11616.88 crores during the previous year. Out of the total gross investment of Rs 9838.05 crores, investment by way of redemption proceeds was Rs 2271.47 crores. Thus, the net investment during 2005-2006 was Rs. 7566.58 crores (Details are available at Table-9, Chapter-4).

ARREAR DEMAND – PROVIDENT FUND & OTHER DUES – EXEMPTED SECTOR

5.10 The employers of exempted establishments are required to transfer the Provident Fund contributions [employers' and employees' share to the respective Board of Trustees and other statutory dues to Employees' Provident Fund Organisation by the fifteenth day of the following month. The total amount outstanding for transfer to the respective Board of Trustees by the exempted establishments as on 31.03.2006 is given in Table 2.

5.11 Out of an arrear of Rs. 1710.09 crores, an amount of Rs. 904.21 crores was recovered leaving a balance of Rs. 805.88 crores. The major portion of arrears of exempted establishments is in West Bengal Region amounting to Rs. 233.45 crores or 28.97% of the total arrears.

TABLE : 2					
PROVIDENT FUND AND OTHER ARREARS – EXEMPTED SECTOR					
(Rs. In lakhs)					
Region	Opening Balance as on 1.4.2005	Added during the year	Total Workload	Collection during the year	Closing Balance as on 31.3.2006
NORTH ZONE					
Delhi	4017.83	11356.06	15373.89	11209.63	4164.26
Haryana	666.33	3182.47	3848.8	997.11	2851.69
H. Pradesh	0	0	0	0	0
Punjab	76.16	0	76.16	0	76.16
Uttaranchal	2809.59	15503.75	18313.34	15638.27	2675.07
Uttar Pradesh	2905.14	1957.73	4862.87	449.96	4412.91
TOTAL	10475.05	32000.01	42475.06	28294.97	14180.09

SOUTH ZONE					
Andhra Pradesh	1087.35	4903.92	5991.27	4720.05	1271.22
Karnataka	4387.44	5568.18	9955.62	4304.7	5650.92
Kerala	651.31	1417.73	2069.04	1167.62	901.42
Tamil Nadu	919.81	403.35	1323.16	283.02	1040.14
TOTAL	7045.91	12293.18	19339.09	10475.39	8863.70
EAST ZONE					
Bihar	581.23	0.00	581.23	457.11	124.12
Jharkhand	9709.95	599.02	10308.97	64.01	10244.96
N.E.Region	39.85	0.00	39.85	0	39.85
Orissa	172.10	0.00	172.10	0	172.10
West Bengal	27945.05	5222.03	33167.08	9822.01	23345.07
TOTAL	38448.18	5821.05	44269.23	10343.13	33926.10
WEST ZONE					
Chattisgarh	0	0	0	0	0
Goa	0	0	0	0	0
Gujarat	230	44716.14	44946.14	30353.41	14592.73
Madhya Pradesh	223.64	11375.15	11598.79	6525.99	5072.8
Maharastra	4147.15	1715.26	5862.41	2358.58	3503.83
Rajasthan	230.49	2288.17	2518.66	2069.52	449.14
TOTAL	4831.28	60094.72	64926.00	41307.50	23618.50
G.TOTAL	60800.42	110208.96	171009.38	90420.99	80588.39

BIFURCATION OF ARREARS – PUBLIC AND PRIVATE SECTOR ESTABLISHMENTS

5.12 Out of the total 482 defaulting establishments under the exempted sector, 303 establishments belong to the Private Sector and 179 establishments

fall under the Public Sector. In terms of amount, out of the total default of Rs.805.88 crores, Private Sector accounts for Rs.284.59 crores and public sector Rs. 521.29 crores.

5.13 The region-wise default position of exempted establishments both in public and private sector is given below in Table: 3.

TABLE : 3				
Provident Fund & other Arrears – Exempted Establishments				
Public & Private Sector Establishments (Amount Rs. in lakhs)				
	PUBLIC SECTOR		PRIVATE SECTOR	
Region	No. of defaulting Estts.	Amount	No. of defaulting Estts.	Amount
NORTH ZONE				
Delhi	12	1842.81	15	2321.45
Haryana	0	0	1	2851.69
H. Pradesh	0	0	0	0
Punjab	0	0	1	76.16
Uttaranchal	2	600.16	0	2074.91
Uttar Pradesh	7	1937.46	15	2475.45
TOTAL	21	4380.43	32	9799.66
SOUTH ZONE				
Andhra Pradesh	6	1163.72	4	107.50
Karnataka	10	4931.34	8	719.58
Kerala	8	411.63	18	489.79
Tamil Nadu	6	378.67	29	661.47
TOTAL	30	6885.36	59	1978.34
EAST ZONE				
Bihar	0	0.00	9	124.12
Jharkhand	9	9468.29	1	776.67
N.E.Region	0	0.00	1	39.85
Orissa	1	12.80	5	159.30
West Bengal	89	8961.51	151	14383.56
TOTAL	99	18442.60	167	15483.50
WEST ZONE				
Chattisgarh	0	0.00	0	0.00
Goa	0	0.00	0	0.00
Gujarat	2	14367.13	9	225.60
Madhya Pradesh	9	5046.11	4	26.69
Maharashtra	15	2885.64	21	618.19
Rajasthan	3	121.70	11	327.44
TOTAL	29	22420.58	45	1197.92
G. TOTAL	179	52128.97	303	28459.42

5.14 Again, 35.31% of the total establishments - which belong to Public Sector – account for almost 64.69% of the total arrears.

STATUS OF ARREARS

5.15 Out of the total default of Rs. 805.88 crores, an amount of Rs. 151.60 crores fall under not immediately realisable category leaving a balance of Rs. 654.28 crores realisable through penal actions. The arrears falling under the not immediately realizable category could not be recovered over the year due to various reasons, such as, its recovery being -

- Disputed in courts,

- Factories having gone into liquidation,
- Recovery barred by the Acts of Central/State Governments,
- Factories declared sick by the Board of Industrial & Financial Reconstruction of factories in respect of which a Rehabilitation Scheme had been sanctioned by the BIFR.

5.16 Not immediately realisable amount accounts for 21.05% of the arrears demand. Break-up indicating the reason and category of default falling in not immediately realisable category is given in Table: 4

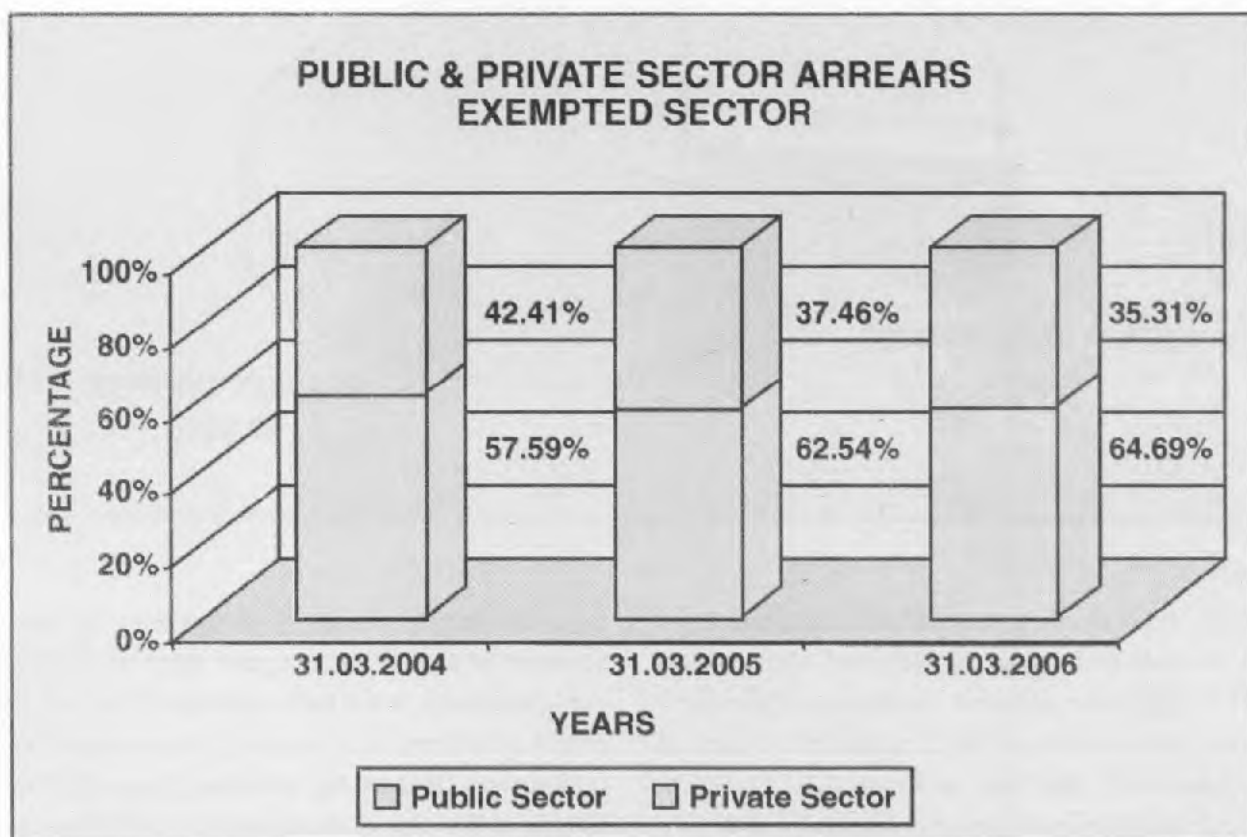
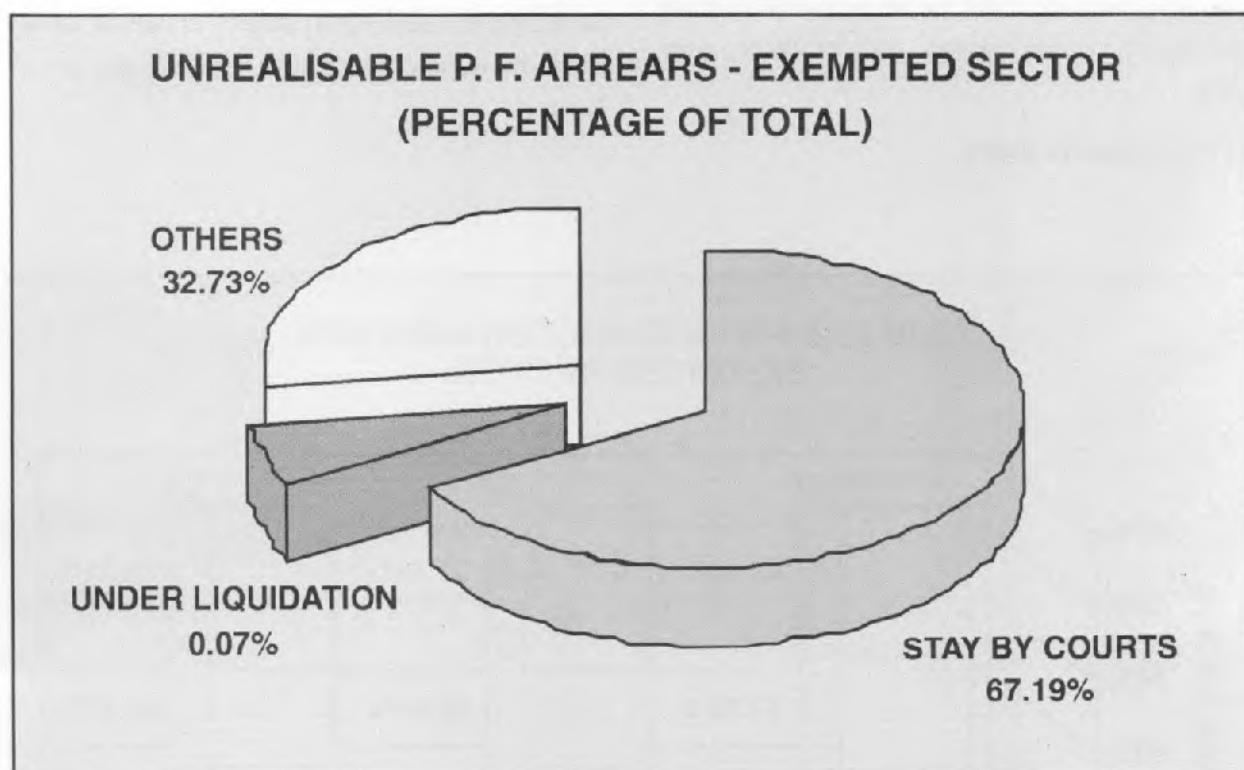


TABLE : 4			
Status of not immediately realisable arrears	Number of cases	Amount involved (Rs. in lakhs)	% of Total
a) Stay by Courts	85	10186.04	67.19
b) Under Liquidation	14	11.70	0.07
c) Others	301	4962.51	32.73
TOTAL	400	15160.25	100.00



5.17 A list of exempted establishments, which are in default of Rupees 50 lakh and above as on 31.3.2006 in the matter of transferring of provident fund contributions to their respective Board of Trustees and other dues to Employees' Provident Fund Organisation is given at **Appendix A-4**.

UN-INVESTED FUNDS

5.18 The Board of Trustees are required to make investment of funds within a period of two weeks

from the date of receipt of money into the trust account. At the end of the year, there were 1032 exempted trusts, which had an amount of Rs. 682.50 crores with them as remaining un-invested. The region-wise data on the amounts lying with the Boards of Trustees of the exempted establishments uninvested as on 31.3.2006 is given in Table 5:

TABLE : 5		
AMOUNT LYING UN-INVESTED WITH THE BOARD OF TRUSTEES OF EXEMPTED ESTABLISHMENTS AS ON 31.03.2006		
Regions	Establishments	Un-Invested Amount (Rs. in Lakhs)
NORTH ZONE		
Delhi	69	13500.62
Haryana	0	0
Himachal Pradesh	29	212.61
Punjab	34	939.73
Uttaranchal	21	5749.49
Uttar Pradesh	0	0
TOTAL	153	20402.45
SOUTH ZONE		
Andhra Pradesh	39	768.72
Karnataka	72	3946.45
Kerala	19	522.47
Tamil Nadu	125	3962.35
TOTAL	255	9199.99
EAST ZONE		
Bihar	40	1874.51
Jharkhand	0	0
N.E.Region	11	1087
Orissa	33	1289.04
West Bengal	38	17733.13
TOTAL	122	21983.68
WEST ZONE		
Chattisgarh	0	0
Goa	10	18.14
Gujarat	95	1647.09
Madhya Pradesh	26	1289.23
Maharashtra	342	8683.36
Rajasthan	29	5026.45
TOTAL	502	16664.27
G.TOTAL	1032	68250.39

ACTION TAKEN AGAINST DEFAULTERS

5.19 During the year 2005-2006, in order to liquidate the arrears, 373 prosecutions under Section 14 of the Act were filed. Besides this, 34 complaints were also filed for offences punishable under Section 406/409 of I.P.C. against the defaulting employers who failed to remit the Provident Fund contributions deducted from the wages of their employees.

ARREST & ATTACHMENT OF PROPERTY ON ACCOUNT OF DEFAULT IN ARREARS

5.20 During the year 2005-2006, a sum of Rs. 240.77 crores was recovered through various modes as given below from defaulters in exempted sector is given in Table 6:

TABLE : 6			
STATUS OF ARREST & ATTACHMENT OF PROPERTY ON ACCOUNT OF DEFAULT- EXEMPTED SECTOR (in Crores)			
S.No.	Mode of Actions	No. of Cases	Amount Recovered
1	Bank Accounts Attached	341	240.10
2	Movable Property Attached	4	0.00
3	Immovable Property Attached	9	0.67
4	Arrest of Defaulters	0	0.00
TOTAL		354	240.77

RATE OF INTEREST

5.21 Declaring rate of interests payable to the members at the rate not lower than the interest rate declared for the members of the Statutory Fund is one of the conditions for grant of exemption. Out of the total 2558 exempted establishments, 473 establishments did not declare the rate of interest. The broad pattern of interest rate declared by the remaining 2085 establishments is given in Table: 7.

TABLE : 7		
RATE OF INTEREST ALLOWED TO MEMBERS - EXEMPTED ESTABLISHMENTS		
	Establishments	Members
Higher than the Statutory Rate	226	173459
Equal to the Statutory rate of 8.5%	1800	2384708
Less than the Statutory rate	59	85140
TOTAL	2085	2643307

SERVICE TO THE MEMBERS

ADVANCES/PARTIAL WITHDRAWALS

5.22 The details of advances sanctioned to the members by the exempted establishments during the year are given in Table-8.

TABLE : 8			
ADVANCES/PARTIAL WITHDRAWALS SANCTIONED EXEMPTED ESTABLISHMENTS			
S.No.	Category	Cases	Amount (Rs. in Lakh)
1.	Financing LIC Policy	6516	457.65
2.	Housing Advance	61003	70396.17
3.	During Temporary Closure	36535	13187.91
4.	Illness of member/family member	150770	40103.64
5.	Member's own marriage	59746	33816.35
6.	90% withdrawal prior to retirement	8804	25973.44
7.	Others	115519	73869.08
	TOTAL	438893	257804.24

SETTLEMENT OF PROVIDENT FUND CLAIMS

5.23 The details of claims settled by the exempted establishments in respect of their members are given in Table: 9.

TABLE : 9			
PROVIDENT FUND CLAIMS SETTLED - EXEMPTED ESTABLISHMENTS			
S.No.	Category	Cases	Amount (Rs. in Lakh)
1.	Death Cases	7444	16225.80
2.	Resignation/Termination	66239	68114.04
3.	Retrenchment	6537	12314.28
4.	Superannuation	30037	168950.80
5.	Permanent Invalidation	1760	6334.51
6.	Dismissal	2081	1674.23
7.	Migration	4267	10196.39
8.	Others	33142	39054.31
	TOTAL	151507	322864.36

Exempted Establishments - A brief

- 39.65 lakhs members being serviced by 2558 Establishments
- Rs.9838.05 crores investments during the year.
- 2578.04 crores released to 4.39 Lakhs members as partial withdrawal
- 3228.64 crores released to 151507 members as terminal benefits
- 805.88 crores arrears pending recovery

EMPLOYEES' PENSION SCHEME, 1995

INTRODUCTION & ADMINISTRATION

Employees' Pension Scheme, 1995(EPS) came into effect from 16th November, 1995. On introduction of the Employees' Pension Scheme, 1995, the erstwhile Employees' Family Pension Scheme, 1971 ceased to operate and all the assets and liabilities of the old scheme were transferred and merged with the Employees' Pension Fund. The Employees' Pension Scheme 1995 has been designed as a **"Benefit defined Social Insurance Scheme"** formulated following **"actuarial principles"** for ensuring long term financial viability. The Scheme aims at providing for economic sustenance during old age and survivorship coverage to the member and his family. The Employees' Pension Scheme, 1995 derives its financial resource by partial diversion of 8.33% from the employer's share of Provident Fund contribution. The Central Government contributes at the rate of 1.16% as done in old scheme. The benefits and entitlements to the members under the old scheme are protected and continues under the new Pension Scheme, 1995.

6.2 The Scheme on its introduction applies compulsorily of all the existing members of the Provident Fund who were contributing to the Employees' Family Pension Scheme, 1971. The new entrants to the membership of Provident Fund from 16.11.95 onwards shall also acquire membership of the Scheme on compulsory basis. The existing members of the Provident Fund who did not opt for joining the erstwhile Employees' Family Pension Scheme, 1971 shall have option to join the new Pension Scheme.

6.3 The Pension Scheme is effective from 16.11.95 with a provision for retrospective

application from 1.4.93 in selective cases for outgoing members of the ceased Employees' Family Pension Scheme, 1971 and its beneficiaries during the period between 1.4.93 to 15.11.95. Members of the old scheme who died between 1-4-93 and 16-11-95 are deemed to have joined the new scheme and their beneficiaries are entitled for pensionary benefits under EPS' 1995.

BENEFITS

6.4 Employees' Pension Scheme, 95 provides the following benefits to the members and their families:

- (i) Monthly member Pension
- (ii) Permanent total disablement pension
- (iii) Return of capital (on option by member)
- (iv) Commutation up to 1/3rd of pension amount.(on option by member)
- (v) Widow / widower pension
- (vi) Children pension
- (vii) Orphan Pension
- (viii) Disabled Children/orphan pension
- (ix) Nominee Pension.
- (x) Pension to dependent father/mother.

6.5 Previously under the old Employees' Family Pension Scheme, 1971, only widow/widower pension was payable, in case of only death while in reckonable service and prior to completion of 60 years of age. In the absence of Widow or on cessation of Widow Pension, pension was payable to the eldest child up to the age of 25 years and then it was to pass on to the younger children, one at a time, subject to the age limit of 25 years. There was no provision for pension to member and capital return or commutation or disablement pension. At the time

of leaving the service, the employee was entitled to withdrawal benefit only.

ELIGIBILITY

6.6 Superannuation/retirement pension under the Employees' Pension Scheme will be payable on fulfilling:

- (i) Minimum 10 years of eligible service; and
- (ii) Attaining age of 58/50 years.

6.7 On cessation from employment before completing 58 years a member can opt for early pension. Such early pension can be availed only after completing 50 years of age and it will be subject to discounting factor at the rate of 3% for every year falling short of 58 years. No pension will be payable to any member before attaining the age of 50 years. However, no such age restriction or eligibility

requirement shall apply for pension entitlement in case of disablement or death of the member. Membership with one-month contribution will suffice in such cases.

6.8 The quantum of pension payable to a member on superannuation and/or exit from service on attaining the age of 58/50 years shall correspond to the period of pensionable service rendered by the member and his pensionable salary i.e. the last twelve months' average pay drawn by him at the time of exit.

6.9 Those retiring after 16-11-1995, shall have also the benefit of past service pension for the period of their membership under the erstwhile Employees' Family Pension Scheme, 1971 on factor formula basis provided in Paragraph 12 (3) in the EPS-1995.

PENSION DISBURSEMENT ARRANGEMENTS

LIST OF DISBURSING AGENCIES UNDER EMPLOYEES' PENSION SCHEME' 1995		
	Name of the Region	Bank's Name
1.	Andhra Pradesh (Hyderabad and Guntur)	Andhra Bank Indian Bank State Bank of India Syndicate Bank
2.	Bihar	Bank of India Punjab National Bank Syndicate Bank
3.	Chandigarh, Chattisgarh, Haryana, Himachal Pradesh, Ludhiana, N.E.R., Uttanchal and Uttar Pradesh	Punjab National Bank State Bank of India
4.	Delhi (North & South)	Indian Bank Punjab National Bank State Bank of India
5.	Goa	Bank of India State Bank of India
6.	Gujarat (Ahmedabad & Vadodara)	Dena Bank Indian Bank State Bank of India

	Name of the Region	Bank's Name
7.	Jharkhand	Bank of India Punjab National Bank Syndicate Bank Union Bank of India
8.	Kerala	Canara Bank Federal Bank Indian Bank North Malabar Gramin Bank State Bank of India Syndicate Bank
9.	Karnataka (Bangalore & Mangalore)	Canara Bank Corporation Bank State Bank of India State Bank of Mysore Syndicate Bank
10.	Maharashtra (Mumbai, Pune & Nagpur)	Bank of India Punjab National Bank State Bank of India
11.	Madhya Pradesh	Bank of India Punjab National Bank State Bank of India
12.	Orissa	Bank of India State Bank of India UCO Bank
13.	Rajasthan	Punjab National Bank State Bank of Bikaner and Jaipur
14.	Tamil Nadu (Chennai, Madurai & Coimbatore)	Indian Bank Indian Overseas Bank State Bank of India
15.	West Bengal (Kolkata)	Andaman & Nicobar State Cooperative Bank Ltd (A&N only) Punjab National Bank United Bank of India
16.	West Bengal (Jalpaiguri)	Punjab National Bank State Bank of India UCO Bank United Bank of India

HDFC Bank, ICICI Bank, UTI Bank and Post offices are authorized to disburse pension all over India

ADMINISTRATIVE SETUP

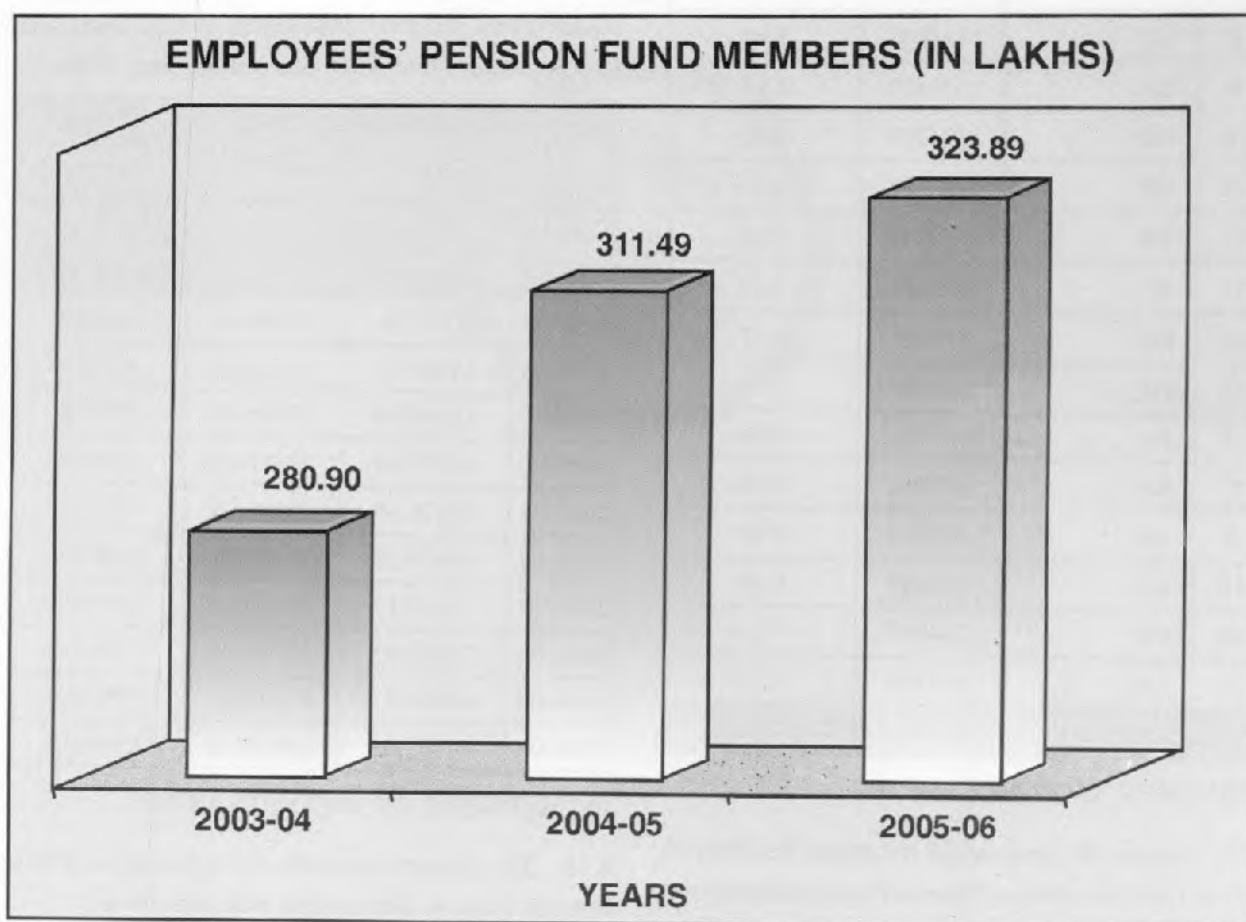
6.10 For implementing Employees' Pension Scheme, 1995 work norms have been designed to provide prompt and trouble free service to the pension fund members and pensioners. In all field offices Pension Wing has been constituted consisting of Pension Section, Pension (Pre Audit) Section, Pension Disbursement Section and a Database Creation Cell to exclusively look after the different work areas of Employees' Pension Scheme, 1995. A separate software, Computerized Employees' Pension Scheme exclusively for EPS-1995 has been developed and implemented in all field offices. As a result all functions like processing of pension claims, pension calculation, PPO generation,

disbursement and reconciliation, generation of MIS reports and monitoring are computerized.

MEMBERS ENROLLED

6.11 The net addition during the year was 1239611 members. The details of enrollment of members are given in Table-1.

TABLE : 1	
Enrollment of Pension Scheme Members	
	Members
As on 31.03.2005	31149049
As on 31.03.2006	32388660
Net addition over previous Year	1239611



6.12 As on 31.03.2006, the members of Employees' Pension Scheme were 32388660. The region-wise position of members is given in Table: 2.

TABLE : 2			
REGION-WISE MEMBERS ENROLLED UNDER EMPLOYEES' PENSION SCHEME, 1995			
S.No.	Region	Members	Percentage (%)
1	MH	4993001	15.42
2	TN	4534709	14.00
3	KN	4046002	12.49
4	WB	2702877	8.35
5	PN	2255549	6.96
6	AP	2217153	6.85
7	DL	1963312	6.06
8	GJ	1844045	5.69
9	UP	1339902	4.14
10	MP	1174239	3.63
11	HR	1122787	3.47
12	KR	1082518	3.34
13	RJ	806339	2.49
14	OR	572409	1.77
15	GA	343911	1.06
16	JH	317133	0.98
17	BR	303964	0.94
18	NR	241439	0.75
19	CG	180192	0.56
20	HP	180075	0.56
21	UA	167104	0.52
TOTAL		32388660	100.00

CONTRIBUTION RECEIVED

6.13 During the year under the report Rs.6885.45 crores were received as Pension Fund contributions. Out of this Rs 6135.45 crores was Employers' share and Rs.750.00 crores was contribution of Central Government.

PENSION FUND

6.14 The ceased Employees' Family Pension Scheme 1971 mandated 1.16% of pay from employers & equivalent contribution by employees to Family Pension Fund. All accumulations in the ceased Family Pension Fund formed the corpus of Pension Fund for new scheme. In the Employees' Pension Scheme, 1995 no additional contribution is payable either by the employer or the employee for the Pension Fund. The Scheme is financed by diversion of 8.33% of wages from the employer's share of the Provident Fund contribution and Central Government contributes 1.16%. As on 31.03.2006 the corpus (Securities + Public Account) stands at Rs. 70749.13 crores.

6.15 Following table shows the position relating to contributions received, investment at face value and total pensioners year-wise commencing from 1996-97.

Year	Contribution recd. - Cumulative (Rs. in crores)	Corpus (Rs. in crores)	No. of pensioners (including EFPS, 1971) Cumulative
1996-97	8733.56	14194.69	290329
1997-98	11954.14	17248.36	406040
1998-99	15585.90	22016.38	559728
1999-00	19753.68	27410.13	737998
2000-01	23976.29	33216.39	437126
2001-02	28425.33	39049.81	1168779
2002-03	33213.17	45045.21	1441670
2003-04	39155.72	52743.87	1758841
2004-05	45667.57	61318.23	2071168
2005-06	52553.02	70749.13	2335883

INVESTMENT OF PENSION FUND

6.16 The Scheme provides for investment of the Pension Fund as per pattern indicated below:

- Family Pension corpus as on 15.11.1995 and the Central Government contribution from

16.11.1995 onwards shall be invested in the public account of the Government of India.

- Other accretions to the pension Fund shall be invested as per pattern prescribed by the Government from time to time.

6.17 The investment of Pension Fund during the year 2005-2006 and total corpus of Pension Fund as on 31.03.2006 are given in the Tables 3 & 4 :-

TABLE : 3		
NET ADDITION AT FACE VALUE OF PENSION FUND DURING 2005-06 (Rs. in Crores)		
I)	As per Investment Pattern	
(i)	Central Government Securities	1630.84
(ii)	State Government/ Government guaranteed Securities	2481.80
(iii)	Special Deposit Scheme	—
(iv)	Public Sector Financial Institutions	2291.56
	Total investment	6404.20
II)	Public Account	3026.20
	Total during the year (Public Account & Securities) [I+II]	9430.90

TABLE : 4		
TOTAL INVESTMENT AT FACE VALUE OF PENSION FUND (Rs. in Crores)		
Net Investment in Securities as on 31.03.2005		35328.30
Add: Net Investment during the year		6404.20
Net Investment in Securities as on 31.03.2006		41732.50
Deposit in Public Account as on 31.03.2005		25989.93
Add: Government contribution		750.00
Add: Interest received during the year		2276.70
Balance in Public Account as on 31.03.2006		29016.63
Total Corpus (Securities + Public Account) as on 31.03.2006		70749.13

CONTRIBUTION ARREARS

6.18 At the end of financial year 2004-2005, there was an outstanding arrears of Rs.449.13 crores on account of Pension Fund contribution from employers. This was further increased due to additional recovery certificates issued in respect of unrealized current demand of Rs.478.29 crores. The

total workload for the year 2005-06 for recovery becomes Rs 927.42 crores. Rs. 349.09 crores has been recovered through recovery action leaving behind an outstanding arrears of Rs.578.33 crores.

Actions taken against Defaulters

6.19 Prosecution cases under Section 14 of the Act were filed against the employers who failed to

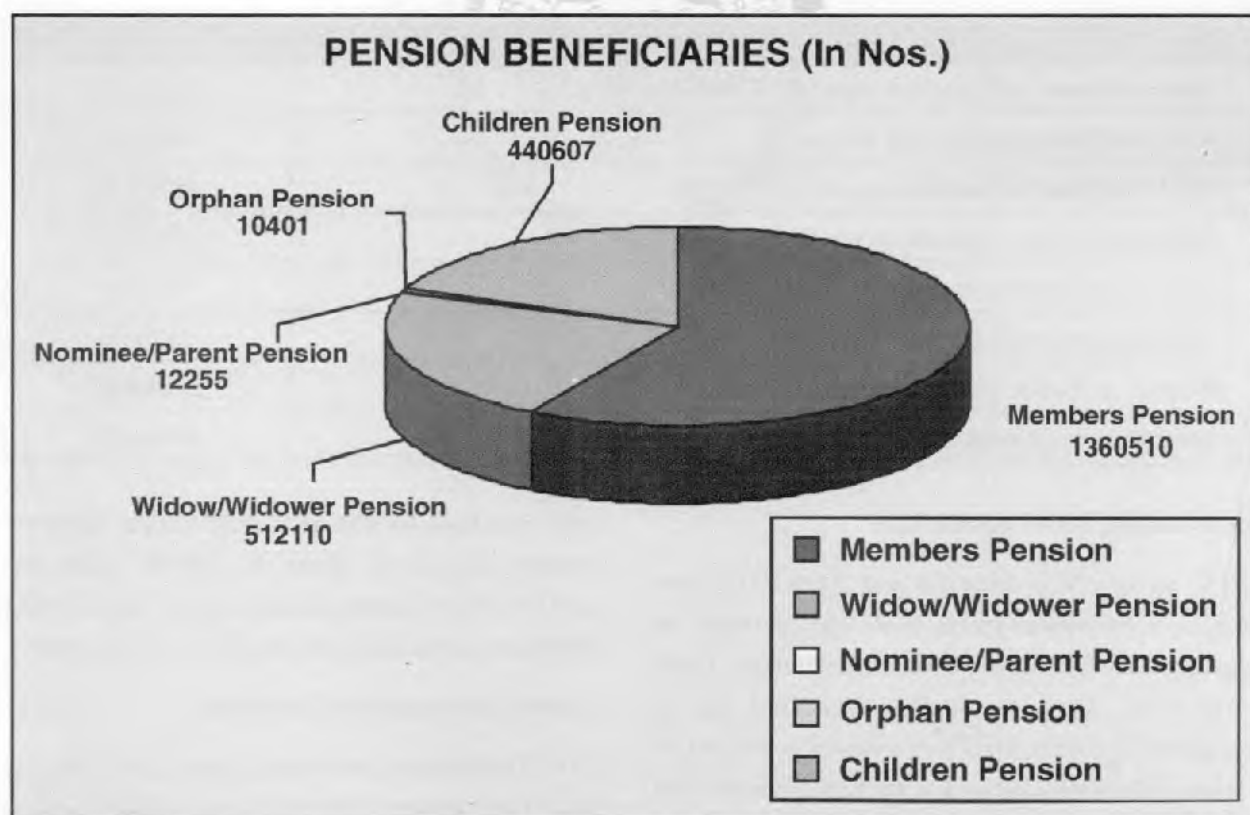
deposit the contributions. As against a workload of 15621 cases for disposal, 428 cases were decided during the year. Of cases decided, in 186 cases convicted were ordered, 41 cases were acquitted, 171 cases were withdrawn and 30 cases were discharged. The region-wise data is given in **Appendix A-14**.

6.20 Out of a workload of 61916 recovery certificates under section 8 of the EPF & Misc. Provision Act 1952 involving an amount of Rs. 753.80 crores, an amount of Rs. 145.13 crores were realized through execution of 18013 cases. At the end of the year, 43903 cases were pending involving a sum of Rs. 608.67 crores.

PENSION BENEFICIARIES

6.21 The classification of the beneficiaries under Employees' Pension Scheme, 1995 as on 31.3.2006 are as under:

TABLE : 5		
PENSION BENEFICIARIES		
i) Members Pension		
(a)	Early Pension (50-57 years)	902357
(b)	Superannuation Pension	456503
(c)	Disablement Pension	1650
Sub-Total		1360510
ii) Widow/Widower Pension		
(a)	Death in Service	461611
(b)	Death away from Service	50499
Sub-Total		512110
iii) Nominee Pension/Parent Pension		12255
iv) Orphan Pension		10401
v) Children Pension		440607
Sub Total		463263
Grand Total		2335883



6.22 The aforesaid figures include widow pensioners and children pensioners drawing pension under the ceased Employees' Family Pension Scheme, 1971.

6.23 The region-wise classification of beneficiaries under Pension Scheme as on 31.03.2006 is given at **Appendix A-15-(i)**.

SETTLEMENT OF PENSION CLAIMS (ALL BENEFITS)

6.24 The region-wise position of claims settled is given in **Appendix A-15(ii)**

6.25 The category-wise break up of family pension claims settled during the year 2005-2006 is indicated in Table-6.

TABLE : 6	
Category of Claim	No. of Claims Settled
Monthly Pension benefit	333724
Life Assurance benefit (under FPS'71)	1302835
Retirement-cum-withdrawal benefit	
Refunds	
TOTAL	1636559

VALUATION OF PENSION FUND

6.26 Para 32 of Employees' Pension Scheme, 95 states that Central Government shall appoint a Valuer for Annual Valuation of the Employees' Pension Fund. Accordingly, when the Employees' Pension Fund so permits the Central Government may alter the rate of contributions payable, scale of any benefit admissible and periods for which such benefits be given.

VALUATION OF PENSION FUND AS PER PARA 32 OF EMPLOYEES' PENSION SCHEME, 1995

6.27 The results & the recommendations of the eight Valuations done so far are as follows:-

Valuation	Period of Valuation	Name of the Valuer	Recommendations	Date of Submission of report	Surplus/ deficit (in crores)
1 st Valuation	16.11.95 to 15.11.96	Sh. Bhudev Chatterjee	Valuer recommended 4% pension relief.	30.04.1998	1689
2 nd Valuation	16.11.96 to 31.03.98	Sh. Bhudev Chatterjee	Valuer recommended pension relief of 4% plus proportionate increase for excess period. Relief declared @ 5.5%.	30.03.1999	1239
3 rd Valuation	01.04.98 to 31.03.99	Sh. Bhudev Chatterjee	Recommended pension relief of 4%. Recommended minimum widow pension @ Rs. 450/-p.m.; minimum children pension @ 150/- p.m. and minimum orphan pension @ Rs. 250/- p.m.	04.01.2001	732

4 th Valuation	01.04.99 to 31.03.00	Sh. Bhudev Chatterjee	Recommended pension relief of 4%. Commutated value, ROC Value, Table for withdrawal benefits to be reduced taking note of reducing interest rates.	20.08.2001	70
5 th Valuation	01.04.00 to 31.03.01	M/s. K.A. Pandit	The retirement age for member may be increased from 58 to 60 years.	November, 2003	-43
6 th Valuation	01.04.01 to 31.03.02		To revise Table B and D.	November, 2003	-17136
7 th Valuation	01.04.02 to 31.03.03		Increase in reduction rate from 3% to 5% in early pension cases.	12.08.2004	-19291
8 th Valuation	01.04.03 to 31.03.04		Liberal pattern of investment may be allowed to increase the return. Withdrawal under the scheme need to be controlled.	25.4.2005	-22021

REVIEW REPORT BY PANEL OF ACTUARIES ON THE VALUATION REPORTS BY VALUER EMPLOYEES' PENSION SCHEME, 1995

6.28 The results & the recommendations of the two revaluations done so far are as follows:-

Revaluation	Period of Valuation	Name of the Actuaries in the Panel	Recommendations	Date of Submission of report
1st	16.11.95 to 15.11.96	Sh. Debabrata Basu & Sh. Liyaquat Khan	Did not agree with the concept of pension relief. Though agreed with enhancement of benefits @ 4% showed favour to slightly lesser increase so as to provide for margin for future adverse experience. Recommended outgo of benefits from Public Account as to maximize yield. Clearly recommended that any enhancement of benefit should be out of emergent surplus only.	31.8.98
2nd	01.04.99 to 31.03.00	Sh. N.R. Kapadia & Sh. R. Ramakrishnan	Reported need for bringing down the pension relief. Commented that granting of increase of 4% cannot even be imagined. Recommended putting in place a viable system of funding additional liability arising out of increase in wage ceiling. Till then future wage ceiling to be frozen. Recommended Pensionable Salary to be defined as the average salary of the last 60 months of salary or last 36 months of salary of the service. Recommended increase in reduction factor (for reduced pension) to not less than 5% per annum.	8.10.2003

PENSION IMPLEMENTATION COMMITTEE

6.29 The Executive Committee of the CBT constituted a sub-committee designated as 'Pension Implementation Committee' to review the functioning of the Employees Pension Scheme '95. The Committee consists of Chairman (Additional Secretary, Ministry of Labour), 2 employers'

representatives, 2 employees representatives and CPFC as member and Committee considers all important suggestions/proposals for amendment/improvement in the Scheme.

6.30 So far 22 meetings have been held. During the year 2005-2006, one meeting was held on 20.1.2006.

- 70749 crores corpus
- 323.88 lakhs of members
- 1360510 Pensioners
- 512110 Widow Pensioners
- 440607 Children Pensioners
- 10401 Orphan Pension
- Rs. 2980.51 crores released as benefit



EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976

Employees' Deposit Linked Insurance Scheme, 1976 came into force from 1st August, 1976. The scheme is supported by a nominal contribution by the employers. No contribution is payable by the employee for availing the insurance cover. Family/dependents of deceased members are entitled to payment upto Rs. 60,000/- linked to the provident fund balance at credit of the deceased member.

Application and Coverage

7.2 Employees' Deposit Linked Insurance Scheme, 1976 is applicable to all factories/ establishments to which the EPF & MP Act, 1952 applies. All the employees who are members of the provident fund are members of this Scheme.

Benefits under the Scheme

7.3 On the death of an employee, while in service, who is a member of the Employees' Provident Fund or the Exempted Provident Fund, the persons entitled to receive the provident fund accumulations will be paid an additional amount equal to the average balance in the provident fund account of the deceased during the preceding 12 months wherever the average provident fund balance is less than Rs. 35,000/-. In case the average balance in Provident Fund exceeds Rs. 35,000/-, the amount payable will be Rs. 35,000/- plus 25% of the average balance in excess of Rs.35,000/- subject to ceiling of Rs. 60,000/-.

Contribution

7.4 While the employee members are not required to contribute to the Insurance Fund, the employers are required to pay contributions to the Insurance

Fund at the rate of 0.5% of pay i.e. basic wages, dearness allowance including cash value of food concession and retaining allowance, if any. During the year a sum of Rs 220.69 crores comprising of employers contribution was received.

Administrative & Inspection Charges

7.5 The employers of all covered establishments are required to pay administrative charges to the Insurance Fund for meeting the expenses. The rate of administrative charges is 0.01% of basic wage, dearness allowance including cash value of food concession and retaining allowance, if any, with effect from October 1, 1987 subject to a minimum of Rs. 2/- per month.

7.6 The employees of covered establishments granted exemption under the EDLI Scheme are required to pay the inspection charges @ 0.005% of basic wage, dearness allowance including cash value of food concession and retaining allowance, if any. During the period under the report, Rs.9.13 crores has been received as administrative, inspection charges & penal damages (including 7Q interest) from the covered establishments.

Investment

7.7 Upto 1996-97, contributions received in the "Insurance Fund" were kept in the Public Account. The accretions after making payments, due on account of benefits is transferred to the investment account. The corpus invested in the Public Account continues to be invested in Public Account. The rate of interest on such accumulations in the Public Account is 8.5%. From 1997-98 onwards net accretions are being invested as per prescribed investment pattern.

EDLI INVESTMENT CORPUS (in Crores)	
Net Investment in securities as on 31.03.2005	1053.06
ADD: Net Investment during 2005-2006	260.91
Net Investment in securities as on 31.03.2006	1313.97
Deposit in Public Account as on 31.03.2005	3322.13
ADD: Interest received during 2005-2006	282.89
Balance in Public Account as on 31.03.2006	3605.02
Total Investment Corpus (Security + Public A/c) as on 31.03.2006	4918.99*

***At face value**

Settlement of Claims

7.8 During the year, benefits were extended to 19228 claimants. 1416 claims were pending for disposal at the end of the year. Number of claims settled region-wise and amount disbursed is given at **Appendix-A-17**.

Arrears

7.9 An amount of Rs. 44.31 crores is outstanding as arrears of Employees Deposit Linked Insurance contributions from employers. Administration and Inspection charges outstanding at the end of the year amounts to Rs. 5.95 crores.

Actions taken against Defaulters

7.10 Prosecution cases under Section 14 of the Act were filed against the employers who failed to deposit the contributions. As against a workload of 15796 cases for disposal, 388 cases were decided during the year. Of the cases decided, in 177 cases conviction were ordered, 24 cases were acquitted. 158 cases were withdrawn and 29 cases were discharged. The region-wise data of prosecution cases launched is given in **Appendix-A-18**.

7.11 Out of a workload of 60698 Recovery Certificates under section 8 of the Act, involving an amount of Rs. 47.14 crores, an amount of Rs. 8.78 crores were realized through execution of 18329 certificates. At the end of the year 42369 cases involving a sum of Rs. 38.37 crores were pending.

Exemption from the Scheme

7.12 On the request of the employer, Central Provident Fund Commissioner is empowered to grant the exemption to any establishment from the operation of all or any of the provision of the Insurance Scheme, if the employees of such establishments without making any separate contribution or payment of premium are in enjoyment of benefit in the nature of life insurance, whether linked to their deposits in provident fund or not, and such benefits are more favourable to such employees than the benefits admissible under the insurance scheme. 908 new establishments have been granted exemption from the Scheme during this year.

INFORMATION SERVICES**COMPUTERISATION**

During the year the Information Services Division of EPFO has successfully deployed the Technical Architecture Layer requirements for the Central Site for supporting the redesigned Business Processes of the “Re-inventing EPF, India” Project. The Information Services Division has also assisted in the formulation of technology policy options for smooth operation of the regular functions of the Organization with the existing applications.

(A) Initiatives under the “Re-inventing EPF, India” Project

8.2 The modernization initiatives of the Organization under the “Re-inventing EPF, India” project took definite shape and structure with the deployment of the IT Technical Layer infrastructure for the central site of the project as well as the submission of the application software developed by SISL.

8.3 The “Re-inventing EPF, India” Project was initiated in the year 2001 and while the designated completion of the Project in the six pilot offices was 22 months, the project had experienced slippages and cascading delays that had been a cause of concern for some time. The Central Board of Trustees, EPF in its 171st meeting held on February 21, 2005 had constituted a Sub-Committee to review the progress and implementation feasibility of the Project. The Sub-Committee constituted by the Board had conducted its proceedings over several meetings and had given its recommendations in its final meeting held on April 20, 2005. The Sub-Committee had, inter-alia, strongly recommended the implementation of the Project with a revised set of definitive timeframes. The recommendations of

the Sub-Committee were considered by the Board in its special meeting held on May 28, 2005 where after deliberations it accepted the report of the Sub-Committee and endorsed the implementation of the Project. With the endorsement received from the Board, the entire approach to realize the mandates were redrawn and concerted and cohesive actions were taken to ensure its implementation.

8.4 The major developments in relation to the project are summarized below:

Application Development by Siemens Information Systems Ltd. (SISL)

8.5 One of the primary requirements for successful implementation of the project was the delivery of the application software by SISL. Subsequent to the directions of the Board to ensure expeditious implementation of the Project the application delivery schedule was taken up with SISL and through constant reviews and monitoring it was ensured that SISL delivered 8 modules out of the 11 modules of the application software on 31-08-2005. The modules of the application software delivered by them were:-

1. Coverage (except Prospect Inspection Cycle)
2. Establishment Accounting
3. Member Accounting
4. General Ledger Accounting
5. Claims
6. Pension
7. Payments (basic payment cycle only)
8. System Administration

8.6 The remaining three modules on Compliance, CRM & Investments along with the remaining

portions of the Payment and Coverage Modules were under development and were to be integrated with the earlier eight modules. The remaining three modules were duly integrated were still to be delivered at the end of the year under report.

8.7 The test platform has been set up and the user level testing of the applications has been commenced.

Deployment of Technical Layer at Central Site

8.8 Apart from the application software the other critical issue for successful implementation of the project was the deployment of the technical infrastructure for testing the application and running it in a production environment. The "Re-inventing EPF, India" Project conceptualizes a thoroughly centralized and modular n-tier application model for the software. The technical layer designed to support the application is also quite complex with centralized storage, database repository, application and business logic layers as well as automated backup systems, etc. The technical layer is designed with high degree of scalability, availability and modularity in mind.

8.9 The Central Board of Trustees in its 163rd Meeting held on August 19, 2003 had approved the proposal to the effect that the equipment required for the central site may be acquired and deployed through UTI-TSL. On the basis of this decision UTI-TSL had been advised to proceed with the necessary formalities for acquiring and deploying the hardware, software and networking, etc. as per the latest revised specifications that were approved by the Technical Committee in its 16th Meeting of held on May 25, 2004.

8.10 UTI-TSL completed the process at their end and intimated the same to EPFO in November 2004. The requirements for the technical layer deployment of the central site were considered by the Central Board of Trustees, EPF in its 171st meeting held on

February 21, 2005 and the Board after due consideration accorded administrative and financial approval to the proposal.

8.11 The formal orders for issuing the Purchase Order on the vendors were communicated by EPFO on May 30, 2005. Jointly in consultation with UTI-TSL it was ensured that EPFO was adequately insulated in terms of the technology upgrades and price reductions. It was ensured that the Servers were provided with the latest processors; particularly for the RISC servers and all the software were the latest releases. After ensuring the protections mentioned above UTI-TSL issued the purchase order on the vendors on July 8, 2005.

8.12 Consequent to the release of the Purchase Order the central site equipment were delivered in August / September 2005. The entire installation, commissioning and integration of the solution were a complex task that was micro managed to tiniest level of detail. The technical infrastructure itself was very complex and it was only through co-ordination with the hardware and software vendors, the principal OEM and UTI-TSL that the system integration work was carried out. The test platform for testing the applications delivered by SISL was released in September 2005. Various phases of testing have been going on in this platform since then. The more complex production platform involving systems in clusters were being configured at the end of the year under report. However, the readiness of the production platform was such that the environment was ready for production roll-out on very short notice.

Third Party Testing and Audit

8.13 The "Re-inventing EPF, India" Project is on the verge of full scale production implementation. Siemens Information Systems Ltd. (SISL), the consultants to the project, have as part of the contractual deliverables specified the technical

architecture layer requirements (Hardware, Software & Networking) for implementing the re-designed processes. These requirements to the extent required have been acquired and deployed. SISL had also delivered 8 out of the 11 modules of the application software developed for the re-designed processes. The successful implementation of the Business Process Re-engineering exercise under the project is critically dependent upon the integration of the technical layer with the applications developed so that the re-designed processes operate smoothly.

8.14 The application modules delivered have been subjected to rigorous and detailed user testing by a cross section of EPFO officials who have examined and evaluated the application modules with respect to the business functionality and user level functionality. The set of observations that have been thrown up are being organized, categorized and will be attended in a systematic manner.

8.15 The integrated system comprising the technical layer and the application modules are required to deliver certain defined performance parameters under specific load conditions applied to the system. Furthermore, the integrated system has to implement and adhere to stringent security measures to ensure the sanity and integrity of the data and to protect the system against unauthorized and malicious access from both internal as well as external sources.

8.16 In the context of the above the need was felt for a critical analysis, verification and audit of the application software by employing standard testing techniques by qualified professionals and its certification through a third party audit. Certification of the application software through the third party audit process will provide the confidence to implement the roll-out of the project quickly across all the offices of the organization as well as to ensure that the application developed and delivered by the consultants meets the standards specified in the agreement.

8.17 The Central Board of Trustees, EPF in its 175th meeting held on March 28, 2006 considered and approved a proposal for engaging third party audit consultants through UTI-TSL. The approval was subject to the condition that the requirement specifications and scope of work for the third party audit engagement would be reviewed by the Technical Committee of EPFO and its recommendations taken in account before award of work. At the end of the year under report the matter had been taken up with UTI-TSL for preparing a detailed proposal in the matter for placing the matter before the technical committee of EPFO.

Proposal for Deploying Security Elements, Enterprise Management System, Mailing & Collaboration solution, etc. for production implementation

8.18 The Central Board of Trustees, EPF in its 171st meeting held on February 21, 2005 had accorded administrative and financial concurrence to the proposal for the deployment of the technical layer for the central site through UTI-TSL. The guiding principle adopted by the Organization has been that the actual procurement and deployment of the equipment are planned to meet the project schedules and purchases are not made, to the extent possible, in advance of their actual requirements. In line with this principle the proposal approved by the Board in its 171st meeting excluded certain elements of the Technical Layer that were not required at that point of time.

8.19 With the implementation of the project approaching its final leg the centralized architecture would be having external interfaces and it was necessary to put in place the security elements of the architecture in place. Furthermore, the users would require the facility of a mailing solution (external & internal) to facilitate the working in the computerized environment. The facility and the

capability to monitor the Technology Infrastructure to control, manage and plan future roll out of the project was also required.

8.20 The Central Board of Trustees, EPF in its 175th meeting held on March 28, 2006 considered and accorded administrative and financial approval to a proposal for the acquisition and deployment of Hardware and Software required for implementation of the Enterprise Management System, Mailing solution, Security solution (Firewall, etc.), Anti-virus solution / gateway, other equipment and software for the De-militarized Zone (DMZ) through UTI-TSL. The approval was subject to the review and recommendations of the Technical Committee of EPFO on the requirements, specifications and scope of work.

Requirement of Desktops and Networking for Project Implementation at 6 pilot locations

8.21 The "Re-inventing EPF, India" Project as per laid down plan is proposed to be initially implemented at six identified pilot locations in the first instance. After the re-designed processes and the applications to support the processes are implemented and stabilized at the pilot locations, the project will be rolled out in all the remaining offices of EPFO across the country in a phased manner subsequently.

8.22 The Pilot offices had been provided with the basic minimum infrastructure earlier to support the SSN initiative. The infrastructure provided includes the construction of a duly appointed data center and IT assets comprising of redundant database servers, domain server, storage array, line printer, 10 desktops, etc. along with local area network (LAN) connecting the equipments. The pilot offices are connected to the central site over a wide area network (WAN) connectivity over 2Mbps leased lines.

8.23 The Project is currently in an advanced stage of full scale production roll-out and the pilot centres were to be provided the IT infrastructure to support the re-designed and re-engineered processes of the project. Once the project is implemented the work processes under the re-designed system will be automated and workflow driven and every taskholder will be required to execute his/her work from a desktop. It was essential that the tasks under the revised process were identified and adequate numbers of desktops are provided with networking for effective implementation of the project.

8.24 Since the re-designed processes are fashioned as assembly line operations for each functional business process and it is not possible to assess the through put of each of these lines at this stage an informed assessment has to be made on the number of desktops required. After implementation at the pilot offices, it would be possible to assess the exact requirements and these will form the yardstick when the project is rolled out to other offices. In order to make a logical assessment of the initial requirements of the pilot offices a lot of internal deliberations as well as inputs from the consultants were taken and after due application of mind it was estimated that for the initial implementation of the project the desktop requirements would be as under:

- (a) Group 'A' officers – 100% of sanctioned strength
- (b) Group 'B' officers – 100% of sanctioned strength
- (c) Group 'C' officials – 40% of sanctioned strength

8.25 The requirement of networking of the desktops is dependent upon the number of desktops for each office. The desktops of the present requirement and their networking will be integrated with the IT infrastructure that has been provided earlier for the SSN implementation.

8.26 On the basis of the requirement projection given above a proposal was placed before the Central Board of Trustees, EPF in its 174th meeting held on February 23, 2006 for 544 desktops along with peripherals and software, network printers which were to be sourced through DGS&D rate contract and networking covering the active and passive components for six pilot offices that were to be sourced through UTI-TSL. At the end of the year under report the actions had been taken towards the acquisition and deployment of the resources at the pilot offices.

(B) Initiatives in existing operations

8.27 It has been the continuing endeavor of Information Services Division to ensure operational worthiness of every office of the organization and towards this end all the offices of the Organization have been equipped with functional EDP Centers and that are suitably equipped in terms of hardware as well as software for their effective functioning. The Information Services Division has met the IT Infrastructure requirements and demands of the offices.

8.28 Proposals for computer systems and peripherals received from field offices are evaluated against the accepted & adopted norms and requisite actions taken. The proposals that have been sanctioned in the year under report are as under –

- **Request for equipping EDP Centres with the minimum requirements necessary for making operational newly opened offices:** During the year 2005-2006, necessary start-off IT infrastructure like Computer Server, Personal Computers, Dumb Terminals, UPS, Line Matrix Printer, along with SCO UnixWare (v.7.X)/SCO Open Server (v.5.0.6) Operating System and Application Tool FoxBASE++ Multi-user version (compatible with OS) have been sanctioned for newly

opened Sub-Regional Offices in Karim Nagar in Andhra Pradesh and Vatwa in Gujarat.

- **Request for additional systems and peripherals to handle the increased workload:** The workload of offices have increased over time with the gradual growth of the Organization in terms of membership as well as schemes like the Pension Schemes and applications like CCTS, HOSOFT, CCPS and other locally developed applications. During the year Infrastructure augmentation proposals received from Regional Offices Goa, Faridabad, Nagpur, Bhubaneswar, Kolkata and Jalpaiguri and Sub-Regional Offices Rourkela and Howrah were approved and necessary sanctions were conveyed for execution of the proposals. Similarly, additional Line Matrix Printers to handle the increased printing workload were sanctioned for Regional Offices Nehru Place, Goa, Nagpur and Sub-Regional Offices Gurgaon, Trichy, Bommasandra and K.R. Puram.

- **Desktop Personal Computers for Official Language Cells:** Pursuant to the directions given by the Parliamentary Committee on Official Language after review of some offices of EPFO to provide computer for Official Language units of various office a proposal for 86 Personal Computers with necessary software like MS Office Professional 2003 (Indic version) and Anti-virus software as well as 0.8. KVA Line Interactive UPS was considered and approved by the Central Board of Trustees, EPF in its 174th meeting held on February 23, 2006. Subsequent to the approval accorded by the Board requisite actions had been initiated for procuring and providing the same to the offices concerned.

CHAPTER - 9

ADMINISTRATIVE ACCOUNT

The expenditure in administering the Employees' Provident Fund is met from the levy of Administrative charges and Inspection charges at the prescribed rate from the employers of un-exempted and exempted establishments respectively. Para 39 and 38 of the Employees' Provident Funds Scheme, 1952 stipulates that the employer of the establishments complying with the Employees' Provident Funds Scheme, 1952 as an un-exempted establishment should pay administrative charges. Section 17(3) of the Act stipulates the payment of Inspection charges by the exempted establishments every month.

9.2 Taking into account the resources of the Fund and meeting the expenditure for running the Scheme, the Central Board of Trustees, EPF recommend a rate that may be levied as Administrative/Inspection charges from the employer. On the recommendation of the Central Board the rate of Administrative charges and Inspection charges are fixed by the Central Government and notified in the Gazette.

9.3 The rate of Administrative charges and Inspection charges fixed by the Central Government from time to time is as under: -

Administrative Charges payable by the Employers of Un-exempted Establishments		
Period	Rate	Reckoned on
01.11.1952 to 31.12.1962	3%	Total employers' and employees' contributions.
01.01.1963 to 30.09.1964	3%	Total employer's and employees' contributions payable @ 6.25%.
	2.4%	Total employer's and employees' contributions payable @ 8%.
01.10.1964 to 30.11.1978	0.37%	On total pay on which contributions are payable.
01.12.78 to 30.09.1986	0.37%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment is Rs. 5/-.
01.10.1986 to 31.07.1998	0.65%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment is Rs. 5/-.
01.08.1998 onwards	1.10%	On total pay on which contributions are payable. Minimum Administrative charges payable per month per establishment is Rs. 5/-.

Inspection Charges payable by the Employers of Exempted Establishments		
Period	Rate	Reckoned on
01.11.1952 to 31.12.1962	0.75%	On total employees' and employer's contributions payable @ 6.25%.
01.01.1963 to 30.09.1964	0.75%	On total employees' and employer's contributions payable @ 6.25%.
	0.06%	On total employees' and employer's contributions payable @ 8%.
01.10.1964 to 31.07.98	0.09%	On total pay on which contributions are payable.
01.08.1998 onwards	0.18%	On total pay on which contributions are payable.

9.4 The Income and Expenditure of Administration Account for the year 2005-2006 relating to Employees' Provident Fund Scheme, 1952 is as below:

INCOME & EXPENDITURE ACCOUNT (Rs. in Crore)

		2005-06
INCOME:		
A	Administrative, Inspection Charges & Panel Damages (including 7Q interest)	793.14
B	Interest on Investments	139.52
C	Receipts from other accounts	77.59
D	Miscellaneous receipts	6.43
	TOTAL	1016.68
EXPENDITURE:		
A	Revenue Expenditure	489.79
B	Capital Expenditure Appropriation	0.00
C	Building Maintenance Expenditure Appropriation	-3.36
D	Payments to other Accounts	100.32
	TOTAL	586.75
Excess of Income over Expenditure		429.93

CONTRIBUTIONS RECEIVED

9.5 During the year 2005-2006, following contributions were collected from un-exempted establishments by the EPF Organisation in respect of Employees' Provident Fund Scheme-1952, Employees' Pension Scheme-1995 and Employees' Deposit Linked Insurance Scheme-1976:

Provident Fund Contributions Received From Un-exempted Establishments (Rs. in Crore)		
	SCHEME	2005-06
1.	EMPLOYEES' PROVIDENT FUND SCHEME:	11792.67
2.	EMPLOYEES' PENSION SCHEME:	
	a) Employers' Share	6135.45
	b) Government's Share	750.00
	Total:	6885.45
3.	EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME:	
	a) Employers Share	220.69
	b) Government's Share	0.00
	Total:	220.69

Administrative Revenue of the EPF Organisation

9.6 During the year 2005-2006, the classification of Administrative Revenue were collected from the employers by the EPF Organisation in respect of Employees' Provident Fund Scheme-1952 and Employees' Deposit Linked Insurance Scheme-1976 is as detailed below: -

Administrative/Inspection Charges and Penal Damages Received From Establishments (Rs. in Crore)				
	SCHEME	EPF SCHEME	EDLI SCHEME	TOTAL
1	Adm. Charges	740.27	7.09	747.36
2	Inspection Charges	44.59	1.85	46.44
3	Penal Damages (Including 7Q Interest)	8.28	0.19	8.47
	TOTAL	793.14	9.13	802.27

- 793.14 crores of collection
- 489.79 crores of revenue expenditure
- 429.93 excess of income over expenditure

CHAPTER - 10

HUMAN RESOURCE MANAGEMENT

The total sanctioned staff strength of the Employees' Provident Fund Organization including officers and staff was 23276 as on 31.3.2006. The group wise position of sanctioned officers and staff strength vis-à-vis officers/staff in position is given in following Table-I:

Table - I		
STAFF/OFFICERS STRENGTH AS ON 31.3.2006		
Group	Sanctioned strength	Staff in position
A	675	595
B	2222	1984
C	17959	13933
D	2420	2213
Total	23276	18725

10.2 The position of sanctioned staff/officers strength vis-à-vis staff/officers in position during the last five year is given in following Table-II:

Table -II		
STAFF/OFFICERS STRENGTH DURING THE LAST FIVE YEARS		
Position as on	Sanctioned strength	Staff in position
31.3.2002	21022	19327
31.3.2003	21780	19329
31.3.2004	23276	19775
31.3.2005	23276	18709
31.3.2006	23276	18725

10.3 The region-wise position of the sanctioned staff/officers vis-à-vis staff/officers in position during 2005-2006 is given in Annexure A-19, A-20, A-21 & A- 22.

10.4 Employees' Provident Fund Organisation has implemented the reservation policies for SC/ST/OBCs as per instructions received from Department of Personnel & Training from time to time in Direct Recruitment as well as Departmental Promotion posts. With effect from 2nd July 1997, post-based rosters have replaced the vacancy-based rosters. Group wise position of SC/ST/OBC strength in the Employees' Provident Fund Organisation is given in following Table-III :

Table -III								
OFFICERS/STAFF IN TERMS OF RESERVATION AS ON 31.3.2006								
Group	Sanctioned Strength	Staff in Position	Reservation					
			SC		ST		OBC	
			Sanctioned	In Position	Sanctioned	In Position	Sanctioned	In Position
A	675	595	60	60	30	36	54	55
B	2222	1984	280	319	120	140	139	50
C	17959	13933	2449	2653	1139	954	1253	872
D	2420	2213	338	834	136	239	364	264
TOTAL	23276	18725	3127	3866	1425	1369	1810	1241

COMPASSIONATE APPOINTMENTS

10.5 Opportunities to Group - C and Group - D staff have also been provided by allowing employment opportunities to the eligible and dependent family members of the deceased/disabled employees of the organization. The following compassionate appointments were made during the current financial year

Group - C (LDC) - 06

10.6 Human Resource Management division has also issued guidelines and circulars on various policy matters based on the instructions issued by the Government of India and on the approvals of Central Board of Trustees / Executive Committee of Central Board of Trustees of Employees' Provident Fund Organisation from time to time.

TRAINING

10.7 The National Academy for Training & Research in Social Security has a two tier structure. The Apex Institute is situated at New Delhi which caters to the needs of Human Resource Development of Group 'A' and 'B' officers as well as undertakes research and development activities. The second tier consists of Zonal Training Institutes which carry out similar functions at the Zonal levels for training of staff of the field formations of the Organisation. There are at present four Zonal Training Institutes under the administrative control of National Academy viz.:

- Zonal Training Institute, North Zone is located at Faridabad. It caters to Haryana, Himachal Pradesh, Union Territory of Chandigarh, Ludhiana, Uttar Pradesh, Uttranchal, North Delhi, South Delhi Regions and Head Office.
- Zonal Training Institute, South Zone located at Chennai. It caters to Chennai, Coimbatore, Madurai, Kerala, Bangalore, Mangalore, Hyderabad and Guntur Regions.

- Zonal Training Institute, East Zone located at Kolkata. It caters to North-Eastern Region, Bihar, Kolkata, Jalpaiguri, Jharkhand and Orissa Regions.
- Zonal Training Institute, West Zone located at Ujjain. It caters to Mumbai Bandra, Mumbai Thane, Nagpur, Pune, Goa, Ahmedabad, Baroda, Chhattisgarh, Madhya Pradesh, Rajasthan Regions.
- Apart from above, A Sub-Zonal Training Institute, East Zone at Shillong has been set up to mitigate the difficulties of staff working in North Eastern States.

10.8 National Academy supervises the functioning of the Zonal Training Institutes and sub-Zonal Training Institute and is responsible for facilitating training in-puts and support to the management cadre in the Organisation.

10.9 Being a premier training institution in Social Security, the Academy also invites participants from other Social Security organizations like ESIC, Ministry of Labour, Coal Mines Provident Fund, Seamen's Provident Fund, Assam Tea Plantation Workers Provident Fund; and Jammu and Kashmir Provident Fund etc. The objective is to provide training not only to the officers of the EPFO, but also to the executives of all such organizations engaged in the administration of Social Security within the country and abroad, so as to become an enabler in sustained development of capacities and competencies in the area of Social Security.

TRAINING & DEVELOPMENT:

10.10 During the year, the Academy conducted various short duration training courses on General Management Skills, Behavior Management Skills and Managing Social Security Systems.

10.11 In line with the mandate of improving the functional skills amongst the officers of the

Employees' Provident Fund Organisation, short-term courses on the Functional Skill Development, in which areas of Administration, Compliance and Pension were also included.

10.12 Simultaneously, the academy dedicated itself on the capacity building of trainers posted in the training institutes of the Employees' Provident Fund Organisation as well as visiting faculty members of the Zonal Training Institutes.

10.13 It is worth to mention that the National Academy had designed and implemented its own in-house Faculty Development Programme in addition to conducting the Trainers' Development Courses of Department of Personnel & Training, Government of India. The trainers' development courses of DoPT are Direct Trainers' Skills (DTS), Design of Training (DoT), Mentoring & Facilitation, Training Need Analysis & Use of TNA Toolkit, Evaluation of Training (EoT) etc.

10.14 The Following table is indicative of the efforts made by the national Academy towards development of Human Resources in the area of Training & Development through training programmes sponsored by the DoPT, Govt. of India.

TRAINING PROGRAMMES CONDUCTED IN COLLABORATION WITH DEPARTMENT OF PERSONNEL & TRAINING, GOVT. OF INDIA		
Facilitation Skills	2	12
Mentoring	2	12
Direct Trainers Skills (DTS)	1	19
Design of Training (DoT)	1	11
TNA & Use of TNA Toolkit	1	14
Evolution of Training (EoT)	1	12
TOTAL	8	80

10.15 Two faculty members of the National Academy, namely Sri Sharad Singh, Deputy Director and Sri Uday Baxi, Deputy Director, were selected and identified as the Recognised Users for TNA & Use of TNA Toolkit, by the DoPT, Government of India. All this activities have enriched the human resources available for the training and development area in the Employees Provident Fund Organisation.

During 2005-2006

10.16 The National Academy co-ordinates with the Zonal Training Institutes for designing and implementing the training courses on a uniform basis for personnel working in the Employees' Provident Fund Organisation in different cadres i.e.

- At the management,
- The supervisory; and
- The operative levels.

10.17 It is intended that all personnel, at appropriate points of time, would be given necessary training exposure through Induction Courses, in-service courses and specialized courses/workshops in order to upgrade their professional skills for discharging their functions in the field formations and at Head Office.

10.18 The Organisation has undertaken modernization of its operations by introduction of computer support. The National Academy as well Zonal Institutes have the necessary hands-on training facility for personnel at different levels in the use and management of computer facilities.

10.19 The table below indicates the training programmes (Other than DoPT Courses) conducted by the National Academy during 2005-2006:

Name of the Training Programme	Number of programmes conducted	Number of Officers Trained
GENERAL MANAGEMENT SKILLS		
Faculty Development	1	10
Managerial Effectiveness for Officers-in-charge	1	19
BEHAVIOR MANAGEMENT SKILLS		
Attitude for Altitude	1	15
Communication & Presentation Skills	2	40
Customer Relationship Management	2	22
Stress Management	1	18
MANAGING SOCIAL SECURITY		
Coverage Gap and Compliance Issues in Social Security	1	18
Retirement Planning	1	12
FUNCTIONAL SKILLS DEVELOPMENT		
Refresher course for Legal Officials	1	34
Training for Audit Officers	1	22
Levy of Damages and Prosecution : Law and Procedure	2	29
Refresher course for APFCs 2003 batch	1	18
ADMINISTRATION, COMPLIANCE & PENSION		
Quasi Judicial Procedures and Writing of Speaking Orders	3	51
Employees' Pension Scheme'95	1	21
Establishment Rules	1	24
Official Language	2	36
Labour Laws	2	25

10.20 Simultaneously, 190 training programmes were organised by the Zonal Training Institutes in which 4427 numbers of participants were benefited.

The table below gives an indication about the performance of the Zonal Training Institutes:

Zone	2004-2005	2004-2005	2005-2006	2005-2006
	No. of courses conducted	No. of participants attended	No. of courses conducted	No. of Participants
North Zone	44	1181	44	936
East Zone	49	1039	47	1474
West Zone	42	1143	39	862
South Zone	54	1174	50	1076
Sub-ZTI Shillong	16	247	10	79
Total	205	4784	190	4427

10.21 The National Academy and Zonal Training Institutes conducted the training programmes to the extent indicated during the last three years:

Year	Number of Courses	Number of Officials/ Officers Trained
2003-2004	225	5925
2004-2005	205	4784
2005-2006	222	4921

COLLABORATION:

10.22 During 2005-2006, the National Academy collaborated with Training Division of Department of Personnel & Training, Government of India. It figured in the list of training institutes identified by the Department of Personnel & Training for the national level faculty development programmes.

INTERNATIONAL LINKAGES:

10.23 The Academy continued its endeavor to grow into the international sphere. International participants from **Bhutan, Mauritius, Nepal & Kenya** participated in the different courses in the Academy during the year 2005-06. Officers from

Social Security ministry from China came to the Academy to have interaction with the faculty members.

RESEARCH:

10.24 The Academy is also emerging as a centre of innovative and contemporary research on different facets of Social Security provisioning. Currently, the Academy is undertaking research, sponsored by DGLW, Ministry of Labour, for proposing Social Security measures for specific occupations to suit specific socio-economic and demographic context.

10.25 In 2005-2006, the research project for designing social security scheme for Barbers of New Delhi was completed and its report was submitted to Ministry of Labour and Employment. The Ministry has since accepted the report. Some other research projects viz. Social Security policy for Rickshaw pullers of Delhi etc., are in various stages of finalization.

HR DEVELOPMENT:

10.26 NATRSS is quite sensitive toward its role to enable Employees' Provident Fund Organisation for achieving its mission and vision. In today's environment due to changes in market expectations

and quality consciousness, human resource is the most important driver of organizational change. In the light of the challenge emerging from the project "Reinventing EPF India", each officer in the organisation has to act as proactive agent and facilitator of change. HR development through acquisition of new knowledge, skills and competencies is thus key to organizational excellence.

10.27 NATRSS considers its responsibility to provide state of art training to executives of EPFO and thereby enable the organisation to achieve a successful foray into the reinvention of its business strategy and processes.

EXAMINATION

10.28 The Employees' Provident Fund (Staff and Conditions of Service) Regulations, 1962 provides for promotion on the basis of Departmental Examination as one of the methods of appointment to the posts of Lower Division Clerk, Upper Division Clerk (Social Security Assistant), Section Supervisor / Assistant, Hindi Translator Grade-II, Personal Assistant, Enforcement Officer/Assistant Accounts Officer/Section Officer(Head Office) . The role of the Examination Section is mainly to conduct these Departmental Examinations.

10.29 As a result of amendment in 1991 to the Staff Regulation, passing of prescribed Probationers Examination was made compulsory for satisfactory completion of probation for all direct recruits. The Examination Section was entrusted with the responsibility for holding the Probationary Examination from 1991 onwards for direct recruits to the posts of Assistant Provident Fund Commissioner and Enforcement Officer / Assistant Accounts Officer / Superintendent.

STAFF IN POSITION

10.30 The Examination Wing has the following staff component at present:-

Officers/Staff	Number
Regional Provident Fund Commissioner (Grade-II)	1
Section Officer	1
Stenographer	1
Assistant	1
Social Security Assistant	2
Daftary	1

10.31 The various departmental and probationary examinations generally conducted every year are as follows:-

a) Departmental Examinations: (Normally One examination each year)	
	% Quota
Lower Division Clerk	5%
Social Security Assistant	15%
Section Supervisor	33.1/3%
Hindi Translator(Gr.II)	50%
Enforcement Officer/ Assistant Accounts Officer	25%
b) Probationary Examinations : (Two or more examinations every year)	
Assistant Provident Fund Commissioner	
Enforcement Officer/Assistant Accounts Officer/Superintendent	

Performance during 2005-2006

10.32 The Executive Committee of C.B.T, EPF in its 52nd Meeting held on 03.03.2005 approved a proposal for one time relaxation to LDCs for appearing in departmental examination /computer skill test for their absorption in the cadre of Social Security Assistant. The Departmental Computer

Skill test for promotion to the post of Social Security Assistant was conducted at four Z.T.Is in the months of September,2005 and October,2005 wherein 2456 LDCs appeared from all the Regional Offices including Head Office. Out of which 1952 candidates qualified the computer skill test. Departmental competitive examinations for promotion to the posts of Personal Assistant and Hindi Translator Gr. II was also conducted in the month of January,2006.

10.33 The recruitment process consisting of written examination, computer skill test and personal interviews for the post of Social Security Assistant was completed during the year and final result was declared on 30.11.2005. A total of 1602 were finally selected.

Computerization

10.34 A computer software developed inhouse was used to test the computer skill of 2456 LDCs for promotion to the post of Social Security Assistant from all the regional Offices. More than 5000 candidates for Direct Recruitment for post of Social Security Assistant were also administered test on newly developed computer software.

PRODUCTIVITY LINKED BONUS

10.35 Productivity Linked Bonus scheme was formulated by the National Productivity Council, New Delhi for the employees of the Employees'

Provident Fund Organisation and introduced from the year 1980-81. The scheme was 1st revised in 1986-87. The existing PLB Scheme was implemented for a period of six years from the year 1998-99 and envisages bonus of 30 days, if the total Productivity index is 100 as against 25 days bonus prevailed in the old scheme. No bonus is payable if the productivity index falls below 90. The scheme provides for assessment of PLB on the basis of Productivity of each region. In the case of Headquarters, the PLB is assessed on the basis of total productivity of all the regions. It is presently in operation for the last seven years.

10.36 In order to formulate a new scheme, the works relating to study of Productivity linked bonus for the year 2005-2006 onwards has been entrusted to National Productivity Council, New Delhi after obtaining the approval of the Chairman Central Board of Trustees, EPF. The NPC team had commenced the study from 7.11.2005 onwards and completed the task on 17.03.2006. During the study period the team has visited the Regional Offices namely, Delhi North, Chandigarh, Kolkata, Mumbai Bandra and Tamilnadu. The NPC has submitted the report and keeping in view the time consuming factor in the process of getting the approval from the CBT, EPF/ Ministry of Labour, and Ministry of Finance/ Cabinet for adoption the proposed scheme is presently under the process of thorough examination from all angles.

PRODUCTIVITY LINKED BONUS PAID FOR THE YEAR 2004-05			
	Region	Bonus (in Number of Day)	Amount paid (in Rs.)
1.	Andhra Pradesh	60 (Sixty Days)	70,79,745
2.	Bihar	60 (Sixty Days)	15,14,444
3.	Chattisgarh	60 (Sixty Days)	4,45,293
4.	Delhi	60 (Sixty Days)	33,94,329
5.	Goa	60 (Sixty Days)	3,75,169
6.	Gujarat	60 (Sixty Days)	55,74,286
7.	Himachal Pradesh	60 (Sixty Days)	4,43,338

	Region	Bonus (in Number of Day)	Amount paid (in Rs.)
8.	Haryana	60 (Sixty Days)	24,02,714
9.	Jharkhand	60 (Sixty Days)	14,04,376
10.	Karnataka	60 (Sixty Days)	64,16,606
11.	Kerala	60 (Sixty Days)	45,30,966
12.	Maharashtra	60 (Sixty Days)	1,24,12,184
13.	Madhya Pradesh	60 (Sixty Days)	34,51,694
14.	North East Region	60 (Sixty Days)	12,30,624
15.	Orissa	60 (Sixty Days)	26,02,420
16.	Punjab	60 (Sixty Days)	40,83,916
17.	Rajasthan	60 (Sixty Days)	27,63,585
18.	Tamil Nadu	60 (Sixty Days)	1,15,47,472
19.	Uttanchal	60 (Sixty Days)	4,90,141
20.	Uttar Pradesh	60 (Sixty Days)	54,79,132
21.	West Bengal	59 (Fifty Nine Days)	76,84,448
22.	Head Office (National Bonus)	60 (Sixty Days)	17,97,445
23.	NATRSS	60 (Sixty Days)	3,82,254
24.	EPFAT	60 (Sixty Days)	14,802
	TOTAL		8,75,21,383 Rs. 8.75 crores

WELFARE OF SC/ST EMPLOYEES

10.37 In accordance with the Govt. of India, D.O.P.T instructions, SC/ST Cell has been established in the Head Office of the Employees' Provident Fund Organization. The Cell is at present headed being a Addl. Central Provident Fund Commissioner as Chief Liaison Officer. The same has been up graded & nominated to an Addl. Central Provident Fund Commissioner level in this Organisation. All the Regional Offices are having similar SC/ST Cells which are being headed by a Group 'A' officer who function as Liaison Officer for looking after the grievances of the SC/ST employees serving in the Regions. Liaison Officers of the Regions provide periodical report>Returns to the Chief Liaison Officer in Head Office.

10.38 The main function of SC/ST Cell at Head Office is to monitor the various grievances received from individual employees, the Associations of SC/ST employees on reservation promotion and other service matters concerning SC/ST employees..

10.39 During the period under report 7 (seven) references/grievances were received through the National Commission for SC/STs, Govt. of India, New Delhi. Necessary action was taken as per directions of the National Commission for SC/STs Govt. of India.

10.40 Chief Liaison Officer is mainly functioning to Liaison between Head Office and Regional Offices, National Commission as well as Ministry of Labour, Govt. of India to secure compliance of the reservation provided for SC/ST.

10.41 All the Regional Commissioners have submitted prescribed returns and Annual statements as required under chapter 14 of the Brochure on reservation. The return are relating to staff in position, backlog region-wise and efforts made to clear the backlog. These returns are consolidated by the Cell in the Head Office. The Head Office after consolidating submits returns relating to maintenance of Roster Register of all Group posts to Ministry of Labour, Govt. of India.

10.42 Chief Liaison Officer also visits the regions to verify the roster registers maintained by the Regional Offices besides listening to the grievances of the SC/ST employees. The lapses and other observations on the maintenance of roster are brought to the Notice of the concerned Regional Commissioner for following up with the instructions that these do not occur in future. Apart from this the proposal relating to the de-reservation are also examined by the Chief Liaison Officer from time to time.

10.43 These Liaison Officers are also conducting the Annual inspection of roster registers of their respective Liaison Officers, the concerned Regional Commissioners are advised to clear the backlog, if any and to set right the anomalies in the maintenance of Roster register as pointed out by the Liaison Officer.

10.44 The aggrieved employees represent their cases from time to time to the Chief Liaison Officer for redressal of their grievances. The Chief Liaison Officer gets such type of cases examined with reference to the instructions contained in the Brochure on Reservations and suggests proper action to be taken by the concerned Regional Commissioners in order to redress the grievances of the individual.

SPORTS ACTIVITIES

10.45 The sports calendar for the year 2005-06 was approved by the Central Provident Fund

Commissioner and President, Central Sports Control Board and was circulated to all offices for implementation on 18th March 2005. The following sports activities took place during the year 2005-06. The Headquarter conducted the All India Athletic meet for the first time successfully.

10.46 Out of the approved Sports Calendar for the year 2005-06, All the Sports events were conducted smoothly and in time. Maharashtra has won the Cricket Championship and Headquarters being the Runners – up. The West Bengal Region won football Final and Tamil Nadu emerged as Runners up. Athletics Championship was won by the Maharashtra and Karnataka was emerged as Runners Up. In Basketball, the Winner was Tamil Nadu- Runners up M.P. In Volleyball, winner was Goa and Runners up was Tamil Nadu.

10.47 For the year 2005-06, Rs.50, 00,000/- (Rupees Fifty lakhs only) have been provided in the Revised Estimates for the Sports Activities. A sum of Rs. 44,75,000/- has been distributed to the Regional Sports Control Boards to conduct the various sports activities and for participation in Zonal and Final events. All scheduled sports events have been conducted during the year 2005-06 in a peaceful and successful manner.

Other achievement in the field of sports

10.48 The E.P.F.O. has been affiliated to All India Public Sector Sports Control Board. All India Team for different events have been formed to participate in the Public Sector Sports Control Board's Tournaments. The E.P.F. Table Tennis Team won the Runners up Trophy in the Public Sector Table Tennis Matches held at Sikkim. The All India E.P.F. Cricket also participated in the Public Sector Tournament and defeated the teams of MTNL & New India Assurance Co. and in the semi final lost to Indian Airlines in a close match held at Pune.

STAFF WELFARE ACTIVITIES

10.49 The CBT in its 121st meeting held on 29.12.89 approved the setting up of E.P.F. Staff Welfare Fund with an objective to provide Security-cum-Welfare cover to all the staff members of the Employees' Provident Fund Organisation. The details of Welfare Activities under taken during the year 2005-06 are as follows:-

(i) Staff Recreation Club

During the year Rs.4,88,750/- only was allotted to Staff Recreation Club in the Shape of recurring grants-in-aid and the matching grants which was based on the number of staff/amount collected from the staff members. In addition to that, adhoc/initial grant-in-aid for purchase of equipments/furniture, library books, excursion trips and for setting up of Recreation Clubs in newly opened offices were also provided.

(ii) Canteen

Departmental and Co-operative canteens functioning in various Regional and Sub-Regional Offices were allotted a sum of Rs.6,43,000/- to provide subsidy and better facilities to the staff members.

(iii) Scholarship Scheme

Scholarship Scheme has been introduced in respect of wards of Employees' Provident Fund Organisation's staff studying in the degree courses or above in the field of Medicine or Engineering or in any other course recognized by either Central/ State Govt. A sum of Rs.26,73,024/- was provided under this scheme which also included book award to the Xth and XIIth class students who secure 80%

or above marks in the Board Examinations. In this connection, a revised Scholarship Scheme has also been issued during the year.

(iv) Holiday Home/Guest House

A sum of Rs.11,90,000/- was allocated to meet the expenditure for maintaining the Holiday Homes at Shimla (Himachal Pradesh), Puri (Orissa), Panaji (Goa) and Kanya Kumari (Tamil Nadu).

(v) Other Activities

A sum of Rs.26,39,851/- was allocated for providing relief 's to family of staff die in harness, assistance to the staff suffering from prolonged illness, Financial Assistance to the family members in the accidental death, natural calamities, relief to handicapped persons, creches, cultural meets, holiday camp and any other items of common interest to the employees.

(vi) Other Notable Achievements

Financial Assistance out of Staff Welfare Fund.

- Financial Assistance was provided to some of the staff members of the EPFO due to illness.
- Financial Assistance was provided to the employees whose family members were seriously injured in the Sarojini Nagar Bomb blast.
- Death Relief Fund has been extended from Rs. 20,000/- to Rs. 35,000/-
- Farewell grant to the retiring officials is fixed @ Rs. 4,000/- per retiring official.

MANAGEMENT INFORMATION SYSTEM

The progress achieved by field offices is monitored through three different sets of information collected viz. Annual Business Plan, Vision Statement and MIS Returns. Management Information System is of vital importance for all kinds of Organizations. Today we have passed from the industrial society into the post-industrial society, which is basically an information society. The foundation for changes in the working of Organization is basically achieved through the exchange of information in terms of various kinds of data processing and record keeping. Every organization need right information at the right time in the right manner for decision making, management and control. All managerial functions are performed through decision making and for rational decisions authentic, timely and relevant information is essential. Realizing the need to develop Management Information System and data bank for effective decision making and implementation of policies and programmes to suit the stake holder's satisfaction to achieve the declared objectives, the EPF Organisation had put in place a 'Management Information System' so that the senior management, CBT and Govt. is in a position to evaluate and monitor the fulfillment of objectives. The success of Organisation in achieving its pre-determined goals and objectives lies in timeliness and quality of this effective Management Information System.

11.2 The monitoring and evaluation of the functions of the field offices are being regularly undertaken by collecting MIS returns by carefully designed proformae. As the success in achieving the declared objectives of the Organization depends heavily on the performance of the field formations, the system has been developed in a three-tier fashion. The Sub-Regional Offices and Sub-Accounts Office

both prepare their MIS returns and these reports are collected at the Regional levels and consolidated for monitoring and evaluation at the regional level. The 32 Regional Offices thus collect and evaluate the MIS reports at their level and assess the Regional parameters and performance for various functions of the Organisation in achieving the objectives.

11.3 The Regional level reports are collected at the Head Office and evaluated to facilitate managerial control and organization effectiveness. The information collected covers reporting of all functional areas and takes into account information needs for effective management of important interfaces like Govt. authorities, State Bank of India, Reserve Bank of India that impinge upon the operational efficacy of the Organisation.

11.4 The reports collected is used for creating a data bank in the Head Office covering information such as profile of establishments, subscribers. Analysis of refund claims, arrears, growth in investments etc. The data bank provides information for analysis of operations of various Scheme by the public sector and interest groups for taking strategic planning and policy decisions. During the generation of primary data its authentication at source with a system supported data has been introduced during the year. Reporting formats, frequency relationships, end use and analysis have been crafted and designed keeping in mind the implementation objectives of the various programmes of the Organisation. Information sought from Regional Office to the divisions in Hqrs. constitutes an effective link between the Hqrs. and the field offices. Though the divisional heads in the Hqrs. are obtaining the reports for review of performance at micro level, macro level workload, performance etc. are rooted through the monitoring

and evaluation division which controls collection, consolidation and evaluation of information, strategic planning and policy formulations.

11.5 The information collected is evaluated to :

- Strategic Planning and Organising.
- Staffing and Manpower Planning.
- Management and Operational Control.
- Direction, Motivation and Leadership.
- Reduce uncertainty
- Trigger action.

11.6 The system developed supply information on the following areas

- Coverage
 - General
 - Industry wise
 - Ownership
 - Voluntary

- Arrear Demands of both exempted & unexempted

- Assessed Arrears
- Total defaults & categorization
- Penal steps
- Penal Damages
- Revenue Recovery

- Service to Members

- Claims and advances
- Annual Statement of Accounts & individual slips

- House Keeping

- Finance and Budget control
- Interest Suspense Account
- Audit



REDRESSAL OF PUBLIC GRIEVANCES

The mission of Employees' Provident Fund Organization is to extend the reach and quality of publicly managed old-age income security programs through consistent and ever-improving standards of compliance and benefit delivery in a manner that wins the approval and confidence of Indians in our methods, fairness, honesty and integrity, thereby contributing to the economic and social well-being of Indians.

12.2 The organization in tune with its objectives lays considerable importance to the redressal of grievance of the members of the fund.

12.3 The Headquarter Office at New Delhi, and all field offices comprising 32 Regional Offices and 79 Sub-Regional Offices across the country are equipped with full-fledged facilitation centers, Public Relation Officers and supporting staff from where the members can obtain the relevant information as well as get their grievances redressed. The Public Relation Officers at the Reception Counters are available on all working days of the week to redress the grievances of the visiting members. At the same time, Public Relation Officers are also available in each office to assist the members asking for any information.

12.4 There is two-tier organizational structure for handling and redressal of public grievances. One is at Head Office level, called Customer Service Division, which is headed by Additional Central Provident Fund Commissioner and assisted by Regional Provident Fund Commissioner, Assistant Provident Fund Commissioner and Public Relation Officer. Another at Field Offices level, headed by Regional Provident Fund Commissioners and Assistant Provident Fund Commissioners assisted by Public Relation Officers.

12.5 The Regional Provident Fund Commissioner of the regions and Officer-in-Charge of Sub-Regional Offices are available for redressal of the grievance of the members on all working days. Besides the Regional Provident Fund Commissioner, In-Charge of the Customer Service Division in the Head Office redresses the grievances of the members of the fund in person on all working days during office hours. If, the member do not feel satisfied, they can see the Additional Central Provident Fund Commissioner (Customer Service Division) or the Central Provident Fund Commissioner.

12.6 All grievances received by the Head Office in the Customer Service Division are monitored fortnightly with system support and acknowledgement is sent to the member. Public Relation Officer in the Head Office also attends to the grievances of the members every day and redresses the grievances.

12.7 The grievances received from the members of the Fund through various sources relating to the settlement of claims, issue of account slips, matter arising out of non compliance etc., are required to be redressed by the field offices. Feedback of all such grievances obtained from field offices is promptly communicated to the members with the status/disposal of the petitions.

12.8 The Public Relation Officers in the Regional/ Sub Regional Offices redress the grievances of the members who visit the offices for redressal. The Public Relation Officer provides information about the status of the claim as well as the status of the complaints filed by the members.

12.9 The following guidelines are prescribed for handling grievances:

- Every complaint/grievance is required to be entered in register and acknowledged.
- Information required regarding payment of Provident Fund/Pension cases/Status of complaints all provided across the counter/over phone.
- To monitor out complete monitoring of the grievance disposal.

12.10 The Facilitation Centers have been set up in all the offices of the organization. All the prescribed forms for the members of the Fund are available free of cost during working hours. The salient features of a "Facilitation Centre" are as below:

- To provide information regarding Schemes and procedures through brochures, booklets, reports, etc.
- To provide information regarding status of claims/complaints.
- To receive complaints, issue acknowledgement letters.
- Officer of the level of Assistant Provident Fund Commissioner/Assistant Accounts Officer/In-Charge of the Facilitation Centre with appropriate orientation capable of attending visitors and redress the grievances.

- Time limits for settlement of claims/petitions meeting hours of the Senior Officers are notified through display boards.
- Physical facilities have been provided for sitting, drinking water, etc. for the members.

12.11 To reduce the Public Grievances, the organization has taken various measures for creating the awareness about the provisions of EPF & MP Act, 1952 among members and employers. Brochures and pamphlets on schemes under the Act, are provided. Seminars are arranged to educate employers, employee and various representatives. Function organized by field offices to provide a copy of PPO and related papers to retiring employee members on the day of retirement. Death cases are settled on priority and widows are requested to attend the function and get the paper of pension.

12.12 The organization plans to have radical changes in existing "Business Procedure and Process" through Re-inventing EPF India. This will retool the accounting procedure from single to double entry to meet international accounting system and enable the process with Information and Communication Technology to set up a high availability country-wide information system layer.

12.13 The details of grievances received and redressed during the last five years are given below:

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006
Grievances pending at the beginning of the year.	4,672	3,839	4,692	2,389	5,171
Received during the year.	1,73,692	87,784	61,449	48,412	38,982
Total	1,78,364	91,623	66,141	50,801	44,153
Disposed off during the year.	1,74,525	86,931	63,752	45,630	41,189
Balance at the end of the year.	3,839	4,692	2,389	5,171	2,964
Percentage of disposal.	97.84%	94.87%	96.39%	90.00%	93.29%

12.14 All Field Offices conduct Bhavishya Nidhi Adalats for redressal of complex nature of grievances of members of the fund. The Bhavishya Nidhi Adalats are held on 10th of every month and if 10th happens to be a holiday Bhavishya Nidhi Adalats are conducted on the next working day.

12.15 The number of complaints filed before the Bhavishya Nidhi Adalats and cases are decided on the spot:

	2001-2002	2002-2003	2003-2004	2004-2005	2005-2006
Number of Bhavishya Nidhi Adalats organized	1,136	1,186	1,209	1,244	1,259
Number of grievances registered before Bhavishya Nidhi Adalats.	4,394	3,586	2,844	1,976	2,145
Number of grievances disposed off by Bhavishya Nidhi Adalats	4,241	3,483	2,820	1,968	2,105
Performance/Disposal Percentage	96.51 %	97.12 %	99.15 %	99.59 %	98.14 %



PUBLICITY

The **Publicity Division** of the Organisation headed by the Regional Provident Fund Commissioner (Public Relations) functions under the control of Central Provident Fund Commissioner through Additional Central Provident Fund Commissioner (HRM). The Publicity Division is primarily responsible for organizing the publicity campaign, release of press notes, advertisements and undertakes the publications of different materials for and on behalf of the Organisation. The Division also works in unison with the Ministry of Labour and formulates programmes and publishes materials to promote and bring awareness amongst the workers, employers and other stakeholders about their rights, benefits and duties.

MAIN OBJECTIVES OF PUBLICITY:-

- Create & increase awareness amongst employees & employers regarding provisions of benefits available under EPF & MP Act, 1952 and its schemes by way of publicity using print media and electronic media
- Publish literature (pamphlets, brochure etc.) and exhibits for distribution to public in the facilitation centers of all field offices as a means for counselling and guidance.
- Arrange press conferences and issue press notes on major events concerning the organization.

13.2 During the financial year 2005-06, the following activities were carried out to create awareness amongst the public:

- **PUBLICITY THROUGH PRINT MEDIA**

13.3 Print media was utilized as a mode of publicity to create awareness amongst the subscribers, employers and workers about their

rights & duties and benefits available to them under the three Schemes. Insertions were released in the leading National, Regional and Local newspapers throughout the country regularly through Directorate of Advertising & Visual Publicity.

- **Grievance Redressal Machinery**

13.4 An advertisement titled as "Grievance Redressal Machinery" was released in 6 editions of leading newspapers in Hindi, English and Regional languages with a view to create awareness on the grievance redressal machinery in EPFO.

- **Vigilance Awareness Week**

13.5 EPFO to emerge as a world-class social security organisation by establishing an open, transparent and efficient system and to provide smooth and trouble free service to the subscriber, members as well as the employers, Vigilance Awareness Week was observed from 7th November 2005 to 11th November 2005 under the guidelines of CVC to keep vigil on the activities of unscrupulous elements to combat corruption. Advertisements were released in 51 editions of leading newspapers in Hindi, English & Regional Languages on 7th November 2005 throughout the country for awareness of workers and employees.

- **Presiding Officer in EPF Appellate Tribunal, New Delhi**

13.6 Advertisement for the post of 'Presiding Officer in EPF Appellate Tribunal, New Delhi' was got released in leading newspapers and in Employment News in the month of December 2005.

- **PUBLICITY THROUGH MAGAZINES / JOURNALS**

13.7 With a view to educate the workers about the salient features of the Act & Schemes, various

advertisement highlighting the benefits available under the three Social Security Schemes and N.S.S.N card were got released in various magazines, viz. Journal of the Social Security Association of India, Biennial Souvenir of the Hindi Mazdoor Sabha, AITUC Journal, Special News Magazine, Indo News Magazine.

● **PUBLICITY THROUGH WORKSHOP / SEMINAR / LOK ADALATS**

13.8 All Regional Provident Fund Commissioner of the regions were directed to organise workshops/ seminars / Lok adalats etc involving subscribers as well as employers to educate them about the salient features of the Act & Schemes and the benefits available to them & their dependents under the EPF, EDLI & EPS Schemes and to educate employers of the covered establishments about their obligations under the Act & Schemes.

13.9 Feedback in this regard has been received from various offices that workshop / seminar have been organized by them to educate employers and the employees / subscribers about salient features

of the Act and Schemes and benefits available to the subscribers and their dependents under EPF, EDLI and EPS Schemes. Lok Adalats is regularly held on 10th of every month in the field offices for on the spot mitigation of the grievances, which involves subscribers as well as employers.

● **PUBLICITY THROUGH CALENDARS**

13.10 Calendars on EPF containing slogans on EPF were printed through DAVP and distributed amongst major Trade Unions / Members of Central Board of Trustees (EPF) / Members of Regional Committee / Ministry of Labour / Employers Association and EPFO officials.

● **PUBLICATION OF EPFO TELEPHONE DIRECTORY**

13.11 EPFO Telephone Directory 2005 was prepared and got printed through Directorate of Advertising & Visual Publicity. The same was distributed in all the offices of EPFO, Central Board of Trustees (EPF) members / Members of Regional Committee, Ministry of Labour & Employment, Employer's Association, Trade Union etc.

CHAPTER - 14

VIGILANCE

The EPFO has a very wide 'public' interface with employers and employees relating to coverage of establishments on the one hand and actual extension of benefit in the form of PF, pension payments, etc on the other. EPFO officers and staff are public servants and fall in the purview of the Central Vigilance Commission (CVC).

14.2 The Vigilance Machinery was put in place by a decision taken in the 68th meeting of the CBT held on 31.01.1976. Gradually, as the organization has grown up many folds since its inception, and to cope up with the increase in quantum of work and responsibilities, Vigilance Wing was strengthened by positioning the vigilance under the charge of a Chief Vigilance Officer held by Director (Vigilance) at Head Office level and 04 Zonal Vigilance

Directorates under the control of Deputy Director (Vigilance), one for each zone. On the recommendations of Central Vigilance Commission the post of Director (Vigilance) has been upgraded to that of CVO in the rank/pay scale of Addl. CPFC.

14.3 Attempt was made to minimize malpractices, misconduct and corrupt activities through preventive measures which included 26 Preventive Vigilance Inspections and 7 Surprise Vigilance Inspections during the year. Coordination meetings with Central Bureau of Investigation were also held in some of the Regions.

14.4 The status of cases with respect to important work areas are summarized in the Table 1 below :-

Table 1 (para 14.4)				
	Opening Balance	Fresh cases	Disposal	Closing Balance
Registered Complaints	27	113	109	31
Personnel under Suspension	52	46	48	50
Personnel Prosecuted in Court	124	26	18	132
Disciplinary Proceedings	370	212	220*	362**

Notes :-

- * – 12 cases of major penalty (dismissal, removal, compulsory retirement), 6 cases of other major penalty, 181 cases of minor penalty and 21 no result cases (dropped, withdrawn or exonerated).
- ** – 310 major penalty cases and 52 minor penalty cases.

14.5 The EPFO received requests for sanction for prosecution against 17 personnel during 2005-06. In respect of 4 such personnel, the sanction was pending at the close of the year.

14.6 The EPFO is committed to filling of the vacant posts, of Deputy and Assistant Directors in the Vigilance Wing, at the earliest.

WORK STUDY UNIT

In 1973-74 a decision was taken in the O & M meeting of the department of Personnel & Administrative Reforms that large Sub-Ministry formations like ESIC & EPFO under the Ministry of Labour must have a separate work-study unit to conduct studies. In pursuance of this decision, a working group was set up with two Junior Analysts in 1978.

15.2 At present in WSU Section 1 Junior Analyst and 2 Research Assistants are working. The Work Study Unit accomplished the following noteworthy work studies during the year:-

- The work relating to calculation, assessment and declaration of Productivity Linked Bonus for the year 2004-05. The employees of EPFO were paid PLB for the above period amounting to Rs.8.75 Crores with a ceiling of 60 days. (The Region-wise details of amount paid towards Productivity Linked Bonus is shown at para 10.35 in Chapter-X.
- Assisted the National Productivity Council, New Delhi for smooth conduct of the study of revised Productivity Linked Bonus Scheme

for the employees of the organisation.

- Study to explore the possibilities of uniform implementation of CCTS generated DCB Register in Regional Offices.
- Study to identify the Regional Offices who are indulge in the practices of enhancing the settlement ratio by showing pending number of cases as returned/rejected and bring them back to receipt section as if the claims have come back after due rectifications.
- Work Study Unit is also associated with International Social Security Association (ISSA) conferences, ISSA Regional Training courses, ISSA Seminars, Training by International Training Center of the ILO, and other conferences organised by International Agencies on Social Security.
- Apart from the studies WSU has been attending various policy matter, amendments in Act/ Scheme/Manual/ Procedures referred by various divisions.

PHYSICAL FACILITIES

The Physical Facilities Division of the organisation is headed by a Chief Engineer and supported by a complementary pool of engineers (Civil and Electrical) at Headquarters. Assistant Engineer/Junior Engineers are posted at Zonal and Regional offices of the Organisation. The main activity of the division is to facilitate the creation of assets of infrastructure in the form of land purchases and construction of office building and staff residential units and thereafter maintain all such physical assets.

Activities of the Division

16.2 This division handles hiring of office premises at newly opened offices depending on the scales of accommodation. The proposals received from the field units for purchase of land and the construction of office building and staff quarters thereon, hiring of office accommodation, acquisition of ready built office accommodation, are processed as per the provisions for delegation of powers, prevalent regulations and prescribed guidelines in the CPWD manuals. This division is responsible for organizing and conducting meetings of the Sub-Committee for Building and Construction under the convenership of Chief Engineer. This Sub-Committee of Executive Committee examines the proposals for acquiring the land, purchase of ready built space, Building and Construction for technical feasibility, financial viability and scrutiny of drawing/ detailing before these are recommended for the approval of the Executive Committee/CBT. On their recommendation, the proposals are then placed before the Executive Committee, Central Board of Trustees for their approval as per delegated powers. Apart from this the Physical Facilities Division

monitors the utilization of staff quarters, & office buildings, handles the cases pertaining to extension of time and levy of compensation on executing agencies, award of additional quantities for tendered works, additions & alterations to hired/owned building and reconciliation of physical assets with the balance sheet of the organisation. The Physical Facilities Division is playing an active role in the Re-inventing EPF India project by advising on the site preparation, scrutiny of site layout plans, identifying the modular furniture requirements, electrical installations, wiring and data cabling work.

16.3 Since the beginning, almost all the construction works of the EPFO were executed by CPWD on deposit works basis. However, in the 1990s, most of the office building and staff quarters constructed by CPWD were not found upto the minimum standards required and there was also no contractual binding between EPFO and CPWD to enforce any penalty clause for delay and deficiency in the execution of works by CPWD. The decline in the quality of construction and consequent increase in the recurring/maintenance expenditures by way of special repair works was discussed in depth and it was decided to entrust works only to those Government agencies that undertook to enter into legally binding agreements with EPFO. Accordingly many Government/Public Sector Undertakings agencies like M/s RITES, M/s. NBCC, M/s. HPL, Prasar Bharati and other state Government construction agencies have been executing the construction works on behalf of EPFO. They have been carrying out the works at agency charge of 7% to 9%(including field overheads). Further all these agencies have accepted to carry out the works on

Running Account basis. This has created a competitive atmosphere among agencies to produce quality construction works and has also resulted in net savings for the organisation.

16.4 The Corporate Headquarters, all Zonal Headquarters, NATRSS and all its Zonal Training Institutes and 28 out of 32 Regional offices are functioning in their own premises. The construction work of office building for Regional Office for Uttaranchal at Dehradun is about to be completed. The land for construction of office building for Regional Office, Ranchi has been purchased. Thus barring Maharashtra (Pune) and Delhi (South), all the Regional offices will have in place their own office buildings. Apart from the above, 35 out of 81 Sub-Regional Offices are also functioning from their own premises while construction has been initiated for Sub Regional Offices at Bhatinda, Warangal and Hubli. The land has been purchased/project is under planning at Sub Regional Offices for Siddipet, Karimnagar and Lucknow . The complete details of places where own office buildings of EPFO are situated is enclosed as Annexure -I, while details of rented buildings is enclosed as Annexure-II.

16.5 With the availability of increased technical manpower for Physical Facilities Division in recent years, a lot of new measures like standardization of agreements between EPFO and executing agency, restriction of construction activity to the exact requirements as per CPWD norms on scales of accommodation, reduction of agency charges from 12% to 9%, increased inspection on quality of construction at site by Junior Engineers/Assistant Engineers posted at Regions/Zones, timely

processing and maintenance of special repair works have enabled this organization to effect considerable savings on both by way of capital outgo and interest savings on deferred capital expenditure. The benefits of having full fledged technical manpower will be felt in the long run by way of reduced expenses on maintenance etc as the process of correcting the quality of construction is being done at the initial stage itself by the field engineers. This is also monitored at Headquarters by this division by directing the agencies to rectify the defects pointed out in the Inspection Reports submitted by the field engineers.

16.6 Most of the Regional Offices are provided with guesthouse facility for stay of officers/staff on official/personal visits to such places. As a staff welfare measure, Holiday Homes are made available for stay purposes, at nominal rates, at important tourist/religious locations like Shimla, Puri, Panaji and Kanyakumari. There are plans to make available Holiday Homes at few more locations of tourist/religious importance.

Budget Outlay

16.7 The Revised Budget outlay for 2005-06 including the amount from Central Pool is Rs.71.90 crores. The budget estimate for the year 2006-07 is Rs. 48.32 crores. Physical Facilities Division provides Technical assistance for petty works and maintenance of office/staff quarters building for which the Revised estimate for the year 2005-06 is Rs. 5.43 crores and Budget estimate for 2006-07 is Rs.5.66 crore.

DETAIL OF OFFICES FUNCTIONING IN OWN BUILDING

Sl. No.	Region Name (Location)	Type of office	Remark
1	Andhra Pradesh (Hyderabad Region)		
	i) Hyderabad	Regional Office	
	ii) Nizamabad	Sub-Regional office	
2	Andhra Pradesh (Guntur Region)		
	i) Guntur	Regional Office	
	ii) Vishakhapatnam	Sub-Regional Office	
	iii) Cuddapah	Sub-Regional Office	
3	Bihar		
	i) Patna	Regional Office	
4	Chhatisgarh		
	i) Raipur	Regional Office	
5	Delhi (North)		
	i) Wazirpur	Regional Office	
6	Goa		
	i) Panaji	Regional Office	
7	Gujarat (Ahmedabad Region)		
	i) Ahmedabad	Regional Office	
	ii) Rajkot	Sub-Regional Office	
8	Gujarat (Baroda Region)		
	i) Baroda	Regional office	
	ii) Surat	Sub-Regional Office	
9	Himachal Pradesh		
	i) Shimla	Regional Office	
10	Haryana		
	i) Faridabad	Regional Office	
	ii) Karnal	Sub-Regional Office	
	iii) Gurgaon	Sub-Regional Office	
11	Karnataka (Bangalore Region)		
	i) Bangalore	Regional Office	
	ii) Gulbarga	Sub Regional Office	
12	Karnataka (Mangalore Region)		
	i) Mangalore	Regional Office	
	ii) Mysore	Sub-Regional Office	

13	Kerala		
	i) Thiruvanthapuram	Regional Office	
	ii) Cochin	Sub-Regional Office	
	iii) Kozikode	Sub-Regional Office	
14	Maharashtra (Mumbai-I Region)		
	i) Bandra (Mumbai)	Regional Office	
15	Maharashtra (Mumbai-II Region)		
	i) Thane – Mumbai	Regional Office	
	ii) Malad – Mumbai	Sub-Regional Office	
	iii) Vashi – Mumbai	Sub-Regional Office	
16	Maharashtra (Nagpur Region)		
	i) Nagpur	Regional Office	
	ii) Aurangabad	Sub-Regional Office	
	iii) Nasik	Sub-Regional Office	
17	Maharashtra (Pune Region)		
	i) Kolhapur	Sub-Regional Office	
18	Madhya Pradesh		
	i) Indore	Regional Office	
	ii) Jabalpur	Sub-Regional Office	
	iii) Ujjain	Sub-Regional Office	
19	North Eastern Region		
	i) Guwahati	Regional Office	
	ii) Agartala	Sub-Regional Office	
20	Orissa		
	i) Bhubaneshwar	Regional Office	
	ii) Rourkela	Sub-Regional Office	
21	Punjab (Chandigarh Region)		
	i) Chandigarh	Regional Office	
22	Punjab (Ludhiana Region)		
	i) Ludhiana	Regional Office	
	ii) Amritsar	Sub-Regional Office	
23	Rajasthan		
	i) Jaipur	Regional Office	
	ii) Kota	Sub-Regional Office	
	iii) Udaipur	Sub-Regional Office	
	iv) Jodhpur	Sub-Regional office	

24	Tamilnadu (Chennai Region)		
	i) Chennai	Regional Office	
	ii) Ambattur	Sub-Regional Office	
25	Tamilnadu (Madurai Region)		
	i) Madurai	Regional Office	
	ii) Tirinelvei	Sub Regional Office	
26	Tamilnadu (Coimbatore Region)		
	i) Coimbatore	Regional Office	
	ii) Trichy	Sub-Regional Office	
27	Uttar Pradesh		
	i) Kanpur	Regional Office	
	ii) Agra	Sub-Regional Office	
	iii) Gorakhpur	Sub-Regional Office	
	iv) Varanasi	Sub-Regional Office	
	v) Meerut	Sub-Regional Office	
	vi) Bareilly	Sub-Regional Office	
	vii) Noida	Sub-Regional Office	
28	West Bengal (Kolkatta Region)		
	i) Kolkatta	Regional Office	
	ii) Durgapur	Sub-Regional Office	
29	West Bengal (Jalpaiguri Region)		
	i) Jalpaiguri	Regional Office	
	ii) Siliguri	Sub-Regional Office	
30	Headquarters, New Delhi		
	i) Bhikaiji Cama Place	Headquarters	
	ii) Delhi	Pilot Centre	
	iii) NRPO		
31	National Academy for Training & Research in Social Security, New Delhi		
	i) Janakpuri, Delhi	Headquarter	
	ii) Chennai, TN	ZTI (South Zone)	
	iii) Faridabad, HR	ZTI (North Zone)	
	iv) Kolkata , WB	ZTI (East Zone)	
	v) Ujjain, MP	ZTI (West Zone)	

DETAIL OF OFFICES FUNCTIONING IN THE RENTAL BUILDING

Sl. No.	Region Name (Location)	Type of office	Remark
1	Andhra Pradesh (Hyderabad Region)		
	i) Patancheru	Sub-Regional Office	
	ii) Kukatpally	Sub-Regional Office	
	iii) Warangal	Sub-Regional Office	Construction in progress
2	Andhra Pradesh (Guntur Region)		
	i) Rajamundry	Sub-Regional Office	
	ii) Siddipet	Sub-Regional Office	Land purchased
	iii) Karim Nagar	Sub-Regional Office	Land purchased
3.	Bihar		
	i) Bhagalpur	Sub-Regional Office	
	ii) Muzaffarpur	Sub-Regional Office	
4.	Delhi (South Region)		
	i) Nehru Place	Regional Office	
	ii) Laxmi Nagar	Sub-Regional Office	
5.	Gujarat (Ahmedabad Region)		
	i) Vapi	Sub-Regional Office	
	ii) Naroda	Sub-Regional Office	
	iii) Vatwa	Sub-Regional Office	
6.	Haryana		
	i) Rohtak	Sub-Regional Office	
7.	Jharkhand		
	i) Ranchi	Regional Office	Land purchased
	ii) Jamshedpur	Sub-Regional Office	
8.	Karnataka (Bangalore Region)		
	i) Peenya	Sub-Regional Office	
	ii) Bommasandra	Sub-Regional Office	
	iii) K. R. Puram	Sub-Regional Office	
9.	Karnataka (Mangalore Region)		
	i) Raichur	Sub-Regional Office	
	ii) Ballary	Sub-Regional Office	
	iii) Chikmangalore	Sub-Regional Office	
	iv) Hubli	Sub-Regional Office	Land purchased

10.	Kerala		
	i) Kannur	Sub-Regional Office	
	ii) Kottayam	Sub-Regional Office	
	iii) Kollam	Sub-Regional Office	
11.	Maharashtra (Pune Region)		
	i) Pune	Regional Office	
	ii) Solapur	Sub-Regional Office	
12.	Maharashtra (Nagpur Region)		
	i) Akola	Sub-Regional Office	
13.	Madhya Pradesh		
	i) Bhopal	Sub-Regional Office	
	ii) Gwalior	Sub-Regional Office	
14.	North Eastern Region		
	i) Shillong	Sub-Regional Office	
	ii) Tinsukia	Sub-Regional Office	
15.	Orissa		
	i) Berhampur	Sub-Regional Office	
16.	Punjab (Chandigarh)		
	i) Bhatinda	Sub-Regional Office	Project under construction
17.	Punjab (Ludhiana)		
	i) Jalandhar	Sub-Regional Office	Purchase of land under progress.
18.	Tamilnadu (Chennai Region)		
	i) Tambaram	Sub-Regional Office	
	ii) Vellore	Sub-Regional Office	Land purchased
19.	Tamilnadu (Coimbatore Region)		
	i) Salem	Sub-Regional Office	
20.	Uttranchal		
	i) Dehradun	Regional Office	Under construction
	ii) Haldwani	Sub-Regional Office	
21.	Uttar Pradesh		
	i) Lucknow	Sub-Regional Office	Land purchased.
22.	West Bengal (Kolkata Region)		
	i) Park Street	Sub-Regional Office	
	ii) Barrackpore	Sub-Regional Office	
	iii) Howrah	Sub-Regional Office	
	iv) Port Blair	Sub-Regional Office	

23.	West Bengal (Jalpaiguri Region)		
	i) Darjeeling	Sub-Regional Office	
	ii) Jangipur	Sub-Regional Office	
24.	National Academy for Training & Research in Social Security, New Delhi		
	i) Shillong	Sub-ZTI (East Zone)	



PROGRESSIVE USE OF HINDI

In accordance with the Constitution Hindi is the Official Language of Govt. of India. Deptt. of Official Language, Ministry of Home Affairs issues an Annual Programme fixing the targets for implementation for the use of Hindi. In order to achieve targets Hindi Section had been set-up in all Regional and Sub-Regional Offices of the Organisation for monitoring the use of Hindi and for achieving targets in this regard Official Language Implementation Committee have been set-up in all the offices under the Chairmanship of Head of the Office. In addition to this for monitoring the progress in the use of Hindi in the Organisation, a committee has also been set-up in the Head Office of the Organisation under the Chairmanship of Central Provident Fund Commissioner, which review the progress in the use of Hindi in the Organisation half yearly.

17.2 The progress in the use of Hindi and steps taken in this regard during the year are as under :-

- During the year 2005-06 Official Language Implementation Committee meetings have been held in all the offices of the Organisation.
- Head Office has reviewed Hindi Progress Report of all the offices of the Organisation during the year.
- 167 workshops were held for imparting training in the use of Hindi in which 1903 officers and staff members have been given practical training.
- 'Hindi month' have been observed in each office from 1st September to 30th September in which different competitions were held and meritorious officers and staff were awarded.
- Schemes are there for 'B' and 'C' region i.e. for semi Hindi speaking and non-Hindi speaking areas, where cash awards of Rs. 300/- and 400/- were given to officers and staff for doing their 75% & 50% work in Hindi. During the year cash prize of Rs. 4,02,700/- was distributed amongst 1,217 employees.
- During the year, 14 inspections have been conducted by the Head Office in order to achieve target of 20% fixed in the Annual Programme.
- In order to promote Hindi, magazine are being published by all the Regional Office in which officers, staff and their family members are giving their write-up and for original writing Cash awards are given to the writers working in the Organisation. This year shields for First and Second winner magazine were given to Raipur and Jaipur from 'A' Region, Ahmedabad and Bhatinda from 'B' Region, Kolkata and Goa from 'C' Region respectively, in the 9th Rajbasha Samelan held in Hyderabad on 17 & 18 Feb., 2006 by the Central Provident Fund Commissioner.
- Parliamentary Committee has visited Regional Office, Thane, Chandigarh and Bhubneshwar during the year and have found progress in the use of Hindi satisfactory.
- 9th Rajbasha Samelan was held on 17 & 18 Feb. 2006 where all the Assistant Director (O.L.) participated and discussed the possibilities of further promotion in the use of Hindi.

INTERNATIONAL SOCIAL SECURITY ASSOCIATION (ISSA)

Founded in Brussels on **4 October 1927**, the International Social Security Association (ISSA) was called the “International Social Insurance Conference” until 1947. Though, the initiative of creating it was directly linked to the steps being undertaken by the International Labour Organization (ILO) to introduce international regulations for the economic and health protection of workers by means of social insurance schemes, over the years the objective of ISSA has now changed to co-operate, at the international level, in the promotion and development of social security throughout the world, primarily through its technical and administrative improvement, in order to advance the social and economic conditions of the population on the basis of social justice.

18.2 ISSA provides its members with an ideal forum for pooling of information and experience by the following means:

- Organization of international and regional meetings and conferences.
- Collection and dissemination of information on social security arrangements throughout the world, particularly by developing an international database and a publications programme.

- Promotion of research and surveys on social security issues and the distribution of the results of such research and surveys.
- Organization of training programmes for the personnel of social security organizations in various regions of the world and the encouragement of technical assistance among its members.
- Cooperation with other international or regional organizations exercising an activity related to social security.

18.3 The Employees’ Provident Fund Organization is an associate member of ISSA and benefits from the immensely valuable resource available with ISSA. In turn, EPFO also contributes to that vast resource by giving valuable input regarding the social security scenario in India by way interaction with ISSA through various seminars, meetings, workshops, training programmes, etc. During the year 2005-2006, EPFO had participated in the International Conference on the Investment of Social Security held during 27th to 28th September, 2005 at Merida in Mexico.

CHAPTER - 19

INTERNAL AUDIT

The Internal Audit Division is organizing the Internal Audit of various Regional and Sub-Regional Offices. There are total four Internal Audit Parties, one each functioning in North, East, West and South Zones. As a part of the BPR Project, the Internal Audit Parties have been engaged in 100% verification of Form – 24 (Members' Accounts) in each office. The job has so far been completed in 23 offices during the year and is in progress in 4 offices. The shortcomings noticed during audit have been intimated to the concerned offices and the corrective action being taken by these offices is monitored.

19.2 In addition to verification of Form –24, the Audit parties have completed the audit of other

divisions also in the above 27 offices during the year. Further, the Internal Audit also conducted special audit in 3 offices, where frauds have occurred or fraud was suspected.

19.3 The Internal Audit Division constantly monitored the corrective action and submission of replies by various Regional and Sub-Regional Offices in respect of paras contained Inspection Reports issued by the Director General of Audit (Central Revenues), State Accountants General of Audit / Principal Directors of Audit (Central) at Mumbai and Kolkatta. The position of paras outstanding paras in respect of the above Inspection Reports is as under:-

Sl. No.	Name of the Zone	No. of Paras Outstanding as on 1.4.2005	Additions during the year	Total	No. of paras settled or final replies sent	No. of Paras outstanding as on 31.3.2006
1.	North Zone	419	117	536	329	207
2.	West Zone	236	81	317	172	145
3.	East Zone	827	45	872	392	480
4.	South Zone	449	249	698	213	485
	Total	1931	492	2423	1106	1317

19.4 The position of paras outstanding in respect of internal audit is as under:-

Sl. No.	Name of the Zone	No. of Paras Outstanding as on 1.4.2005	Additions during the year	Total	No. of paras settled or final replies sent	No. of Paras outstanding as on 31.3.2006
1.	North Zone	194	849	1043	677	366
2.	West Zone	013	803	816	625	191
3.	East Zone	161	794	955	423	532
4.	South Zone	000	694	694	588	106
	Total	368	3140	3508	2313	1195

19.5 During the year, the internal audit was outsourced by entrusting the audit in respect of 4 offices in Delhi to Chartered Accountant firms. Three CA firms completed their audit and submitted the audit reports and the same have been sent to concerned offices for corrective action. One Report is awaited.

19.6 All Draft Action Taken Notes on audit paras contained in CAG's Report No.3 have been submitted to the Ministry of Labour & Employment for approval and onward transmission to Office of Director General of Audit (Central Revenues).

List of offices where verification of Form -24 was completed :-

Sl.No.	ROs/SROs	Sl.No.	ROs/SROs
1	RO Kanpur	13	SRO Varanasi
2	SRO Bareilly	14	RO Simla
3	SRO Lucknow	15	RO Chennai
4	RO Dehradun	16	SRO Inderlok
5	RO Ahmedabad	17	RO Bangalore
6	RO Delhi North	18	SRO Bellary
7	SRO Laxmi Nagar	19	SRO Tambaram
8	RO Kolkatta	20	RO Ranchi
9	SRO Chikmagalur	21	SRO Surat
10	SRO Thane	22	SRO Patancheru
11	SRO Muzaffarpur	23	SRO Barrackpore
12	SRO Noida		

ROs/SROs where audit is in progress :-

1. Horawh
2. Aurangabad
3. Kukkatpally
4. Karnal

Special Audit :

1. Rajkot
2. RO Indore & SROs
3. Muzaffarpur

PUBLIC INFORMATION

Consequent upon enactment of Right to Information Act, 2005, EPFO geared up its machinery to provide information under RTI Act, 2005. Following actions have been taken in this regard:-

(a) As per Section 4 of the Right to Information Act, 2005 an information handbook in respect of Employees' Provident Fund Organisation has been prepared and uploaded on EPFO Website.

(b) CPIO, CPIO and Appellate Authority at the Head Office level as well as at the level of various

Regional/Sub Regional Offices have been designated.

(c) The applications under the Right to Information Act, 2005 are received through E-Mail as well as replies are also sent through e-mails.

(d) The disposal of applications are monitored and reviewed by a separate Division- Public Information Division in Headquarters Office, New Delhi.

20.2 During the year 2005-06 the number of requests received and disposed as on 31-03-2006 is as follows:-

No. of requests received	Decisions where applications for information rejected															No. of cases where disciplinary action was taken against any officer in respect of admn. of this Act.	Amount of charges collected
	No. of decisions	No. of times various provisions were invoked															
		a	b	c	d	e	f	g	h	i	j	9	11	24	Other		
392	34				1					3	9		2		19	Nil	4596/-

LIST OF MEMBERS OF THE CENTRAL BOARD OF TRUSTEES, EMPLOYEES' PROVIDENT FUND ORGANISATION 31.03.2006			
Chairman		7.	Smt. Rama Murali Joint Secretary & Financial Advisor, Ministry of Labour, & Employment Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi – 110 001
1.	Shri K.Chandra Shekhar Rao, Minister for Labour & Employment Government of India, Shram Shakti Bhawan, Rafi Marg, New Delhi – 110 001		
Vice-Chairman		State Government Representatives	
2*.	Shri Chandra Shakher Sahu, Minister of States, Labour, & Employment Shram Shakti Bhawan, Rafi Marg, New Delhi. 110001.	8.	Secretary to the Govt. of Andhra Pradesh, Labour & Employment Department, Hyderabad – 500 022
Central Government Representatives		9.	Secretary to the Government of Delhi Labour Department, Delhi Administration 15-Rajpur Road. Delhi. 110006.
3#.	Shri K.M.Sahni, Secretary to the Govt. of India, Ministry of Labour, & Employment Shram Shakti Bhawan, Rafi Marg, New Delhi. 110001.		
4\$.	Shri J.P.Singh, Additional Secretary to the Govt. of India Ministry of Labour & Employment Shram Shakti Bhawan, New Delhi.	10.	Secretary to the Government of Bihar, Department of Labour Training and Employment, Vikas Bhawan, New Secretariat, Patna – 800 015
5.	Dr. K.P.Krishanan, Joint Secretary(CM) Representative from the Department of Economic Affairs Ministry of Finance, North Block, Government of India New Delhi. 110001.	11.	Secretary to the Government of Gujarat, Labour and Employment Department, New Sachivalaya Block No.5, Gandhi Nagar-382010. (Ahmedabad)
6.	Shri J.P.Pati Joint Secretary(Social Security) Government of India, Ministry of Labour & Employment, Shram Shakti Bhawan, Rafi Marg New Delhi. 110001.	12.	Commissioner and Secretary to the Government of Haryana Department of Labour & Employment New Secretariat Building Sector-17 Chandigarh-160017.

13.	Secretary to the Govt. of Karnataka, Department of Labour & Social Welfare M.S. Building, Bangalore – 560 001.	22.	Secretary to the Govt. of West Bengal, Writers Building, Labour Department, Kolkata-700 001
14.	Secretary to the Govt. of Jharkhand, Labour Department, Secretariat Nepal House, Daronda, Ranchi-834002, Jharkhand.	Employers' Representatives	
		23.	Dr., Ram Tarneja, 4,Pashmina, 33-A, Pedder Road, Mumbai.400026.
15.	Secretary to the Govt. of Madhya Pradesh, Labour Department, Room No.63 Mantralaya Vallabh Bhawan, Bhopal-462 004, Madhya Pradesh	24.	Shri J.P. Chowdhary, Chairman & Managing Director M/s. Titagarh Steels Limited 113, Park Street, Kolkata - 700 016
16.	Secretary to the Govt. of Maharashtra, Industry, Labour & Energy Department, Mumbai-400032,	25.	Shri Ravi Wig, Chairman, Wig Brothers (India) Pvt. Ltd, 618 Sector 21 – A Faridabad (Haryana)
17.	Secretary to the Government of Uttranchal Labour and Employment Department, Dehradun, Uttranchal	26.	Shri P.Rajendran, CII Chief Operating Officer, NIIT, No. 8, Balaiji Estate, KALKAJI Sudargh Munjal Marg, New Delhi – 110 019,
18.	Secretary to the Government of Chhattisgarh, Labour and Employment Department, Raipur-492001, Chhattisgarh.	27.	Shri Vineet Virmani, Chairman ASSOCHAM & Managing Director, S.P. Virmani & Sons Pvt. Ltd. 15, Golf Links, New Delhi 110003.
19.	Commissioner & Secretary to the Government of Rajasthan Labour and Employment Department, Jaipur-301 001.	28.	Shri V.P. Chopra Federation of Association of Small Industries of India (FASSI) C/o. M/s. Indo Fasteners, E-30, Focal Point Ludhiana-141010.
20.	Secretary to the Govt. of Tamil Nadu, Labour and Employment Department, Fort St. George, Chennai-600 009	29.	Shri Mahesh Prasad Mehrotra ASSOCHAM, C-561, Defence Colony, New Delhi.110024.
21.	Secy. to the Govt of Uttar Pradesh, Labour Department, “Bapoo Bhawan” Lucknow-226 001	30.	Dr. S.M. Dewan Director General, SCOPE SCOPE COMPLEX,7, Lodhi Road, New Delhi-110 003

31.	Shri Sharad Patil, Secretary General, Employees' Federation of India, 204, Joanna, 10, Manual Gonsalves Road, Bandra West, Mumbai- 400 050.	38.	Shri Nirmal Ghosh, Member INTUC 2, Iswar Chatterjee Road, P.O. Sodepur – 743 178 Dist.: (N) 24, Paraganas, West Bengal.
32.	Shri Ashwin Dani, Representative of (FICCI) Vice Chairman & Managing Director, Asian Paints (India) Ltd. 6A, Shantinagar, Santacruz (East) Mumbai. 400 055.	39.	Shri A.D. Nagpal, Secretary, Hind Mazdoor Sabha, 1181, Sector 43-B, Chandigarh 160 022
Employees' Representatives		40.	Shri Sankar Saha, Secretary, All India Committee United Trade Union Centre, Lenin Sarani, 77/2/1, Lenin Sarani (1 st Floor), Kolkata - 700 013
33	Shri Hasubhai Dave, Advocate, Shram Sadhna Opp. Municipal Water Tank, Gondal Road, Near Swami Narayan Gurukul Rajkot-360 002 (Gujarat)	41.	Shri W.R.Varada Rajan, Secretary, CITU, AE-113, Tenth Main Road, Annanagar, Chennai-600010
34.	Shri A. Venkataram, All India Vice-President Bhartiya Mazdoor Sangh, Karnataka State, Subedar Chetram Road, Bangalore-560 009, Karnataka.	42.	Shri Parduman Singh, Vice- President, All India Trade Union Congress, Ekta Bhavan, Putlighar, Amritsar-143001
35.	Shri B.N. Rai, Bharatiya Mazdoor Sangh, 116, Bakar Mahal, Barrackpur, District : 24 parganas West Bengal-743101	43.	Central Proydient Fund Commissioner, Employees' Provident Fund Orgn., Head Office, Bhavishya Nidhi Bhawan, 14 - Bhikaiji Cama Place, New Delhi-110 066.
36.	Shri G. Sanjeeva Reddy, President, Indian National Trade Union Congress, 6/8, Leigh Barkatpura, Hyderabad-500 027, Andhra Pradesh.		
37	Shri Ashok Singh, Secretary, INTUC, No. 3/435, Vishwas Khande III, Gomati Nagar, Lucknow		

* Inserted by S.O. No.1019(E) dated 21st September 2004.

Deleted by S.O.No. 1019(E) dated 21st September 2004.

\$ Substituted by ibid.

**SUMMARY OF UNEXEMPTED DEFAULTING ESTABLISHMENTS OF
RS. 50 LAKHS AND ABOVE**

S.NO.	REGION	NO. OF DEFAULTING ESTABLISHMENTS	AMOUNT (IN LAKHS)
1	Andhra Pradesh	22	3976.05
2	Bihar	15	2828.11
3	Chattisgarh	2	393.32
4	Delhi	9	1059.51
5	Goa	0	0.00
6	Gujarat	18	2420.49
7	Haryana	8	3887.47
8	Himachal Pradesh	0	0.00
9	Jharkhand	7	845.22
10	Karnataka	25	4753.06
11	Kerala	35	4088.17
12	Madhya Pradesh	35	10822.36
13	Maharashtra	49	11509.28
14	N.E.Region	19	2905.40
15	Orissa	27	6744.47
16	Punjab	17	2366.52
17	Rajasthan	11	2205.72
18	Tamil Nadu	63	10401.30
19	Uttaranchal	6	502.30
20	Uttar Pradesh	57	7224.91
21	West Bengal	41	4367.05
	TOTAL	466	83300.71

LIST OF DEFAULTING UNEXEMPTED ESTABLISHMENTS RS. 1 CRORE AND ABOVE
(INCLUDING PROVIDENT FUND, PENSION & EDLI CONTRIBUTION, ADMINISTRATION CHARGES AND PENAL DAMAGES)

Sl. No.	Region	Code No	Name of the Un-exempted Establishment	Amount in Default (Rs. in lakhs)	Total Amount (Rs. in lakhs)
ANDHRA PRADESH					
1	AP	1184	Panyam Cements & Minerals Industries Ltd., Kurnool Distt.	625.83	
2	AP	2	Nellimarla Jute Mills	550.03	
3	AP	3071	HMT Machine Tools Division	420.28	
4	AP	370	Sarvaraya Textiles, Rajamundry	400.55	
5	AP	23	Rayalaseema Mills Ltd., Kurnool Distt.	285.88	
6	AP	26304	Allwyn Watches	233.75	
7	AP	294	G.N.Products	228.54	
8	AP	2814	Sarvaraya Textiles	194.31	
9	AP	19888	Parkins Textiles Ltd., Chittor Distt.	123.67	
10	AP	4365	Rayalaseema Papers Ltd.	103.56	3166.40
BIHAR					
1	BR	2806	Bihar Rajya Sahkari Bhumi Vikas Bank, Patna	1199.55	
2	BR	7301	Bihar Sanskrit Shiksha Board	212.40	
3	BR	3256	Ashok Paper Mill	196.72	
4	BR	290	Newspaper & Publication, Patna	195.03	
5	BR	2084	Azad Transport Pvt Ltd., Patna	191.68	
6	BR	3	NJMC, Katihar	159.89	
7	BR	3481	Bihar Rajya Beej Nigam, Patna	150.14	2305.41
CHHATTISGARH					
1	CG	1681	Kedia Castle & Dellon Ind., Kumhari	249.59	
2	CG	6482	Kedia Distelleries, Bhilai	143.73	393.32
DELHI					
1	DL	4831	Seva International	251.37	
2	DL	8076	Altos India Pvt. Ltd.	177.32	
3	DL	10148	Elbe Services Ltd.	129.20	
4	DL	24673	Stylish Fabricators	124.38	
5	DL	17946	DSS Mobile Communications Ltd.	101.34	783.61

GOA					
			NIL		
GUJARAT					
1	GJ	1383	Baroda Rayon Cor	462.07	
2	GJ	1045	Sarabhai Chemicals	384.77	
3	GJ	4471	SLM Maneklal Inds., Vatwa	196.02	
4	GJ	353	Mahendra Mill Ltd., Kalaol	186.95	
5	GJ	264	The Ahmedabad Kaisor-e-Hind Mill, Raipur Gate, Ahmedabad	155.72	
6	GJ	4514	T. Maneklal Ids. Vatva	123.23	
7	GJ	1050	Navino Ltd.	121.60	
8	GJ	2632	S.K. Jilla Ru Utpadak Co. Op. Spg Mills Ltd. SK	119.79	1750.15
HIMACHAL PRADESH					
			NIL		
HARYANA					
1	HR	16166	Huda Panchkula	2529.63	
2	HR	286	Jhallani Tools	864.07	3393.70
JHARKHAND					
1	JH	11055	JSFD, Ranchi	205.87	
2	JH	5152	SNL, Ranchi	144.37	
3	JH	422	IAG Co.	139.72	
4	JH	2630	DCC Bank	127.79	617.75
KARNATAKA					
1	KN	6820	Karnataka Handloom Devp. Corpn	2036.29	
2	KN	2260	Ideal Jawa India Ltd.	409.75	
3	KN	44	Mysore Lamp Works	338.69	
4	KN	970	Mysore Minerals	215.45	
5	KN	7504	Raibag Sahakara Sakkare Karkhana	171.82	
6	KN	19633	Essential Services	127.35	
7	KN	3853	Karnataka Agro Industries	118.35	
8	KN	13490	Victory Glass	102.53	
9	KN	6863	Inductocast	100.70	3620.93
KERALA					
1	KR	16122	Audio Visual	283.12	

2	KR	622	Travancore Plywood, Punalur	256.41	
3	KR	68	Manjumally Estate	253.45	
4	KR	270	Thungamally Estate	225.84	
5	KR	12343	Keltron Equipment Complex Special Products	213.77	
6	KR	267	Pambanar Estate	184.87	
7	KR	67	Kozhikanam Estate, Ram Bahadur Thakkar Ltd.	170.69	
8	KR	2568	Madras Spinners Ltd	162.80	
9	KR	294	Pasumallay Estate	159.24	
10	KR	266	Thengakkal Estate, Ram Bahadur Thakkar Ltd.	152.83	
11	KR	268	Granby Estate, Ram Bahadur Thakkar Ltd.	151.14	
12	KR	2638	Thiruvepathy Mills P. Ltd.	134.24	
13	KR	10160	Autocast Ltd., Alleppey	124.98	
14	KR	3110	Mount Estate	115.46	
15	KR	2356	Co-operative Sugars Ltd	113.75	
16	KR	390 & 94	Bonacaud Estate	111.41	2814.00
MAHARASHTRA					
1	MH	21385	M. H.A.D.A.	4856.78	
2	MH	1654	Ralli Wolf	617.72	
3	MH	80393	Marathwada Agricultural University	418.11	
4	MH	3771	Gangapur SSK Ltd	516.72	
5	MH	21949	Godavari Mannar SSK	272.22	
6	MH	93	Bradbury Mills Ltd	272.11	
7	MH	18274	Vinayak Sah S.K Ltd	269.89	
8	MH	80005	Gajanan SSK	265.38	
9	MH	18982	Ambajogai SSK	236.79	
10	MH	1890	BB Tanpure SSK Ltd	231.20	
11	MH	36194	Jalna SSK Ltd	193.34	
12	MH	18166	Kannad SSK Ltd	175.10	
13	MH	19479	Marathwada Sahakari	172.60	
14	MH	80683	Patil Constructions	166.28	
15	MH	1492	Navinon Ltd.	144.54	
16	MH	22194	Eknath SSK Ltd	140.00	
17	MH	21403	Kada SSK Ltd	128.13	

18	MH	19443	Jhalani Tools Ltd	114.23	
19	MH	3518	RBBA Mill Wardha	112.13	
20	MH	3514	RSRB Mohata Akola	111.03	
21	MH	12354	Kalambar SSK Ltd	106.85	
22	MH	19427	The Belganga SSK Ltd	106.03	9627.18
MADHYA PRADESH					
1	MP	1267	MPSRTC, Bairagarh	1208.34	
2	MP	225	MPSRTC, Gwalior	1195.52	
3	MP	264	MPSRTC, Jabalpur	1009.23	
4	MP	4046	MPSRTC, Rewa	775.30	
5	MP	4044	MPSRTC, Ujjain	610.71	
6	MP	11	Binod Mills Co. Ltd., Ujjain	599.96	
7	MP	1378	MPSRTC, Habibganj, Bhopal	425.53	
8	MP	1143	MPSRTC, Indore	421.08	
9	MP	2070	Shree Synthetics Ltd.	401.02	
10	MP	5417	MPSRTC, Seoni	397.35	
11	MP	4045	MPSRTC, Sagar	286.80	
12	MP	229	MPSRTC, Gwalior	280.02	
13	MP	3839	Indore Development Authority Industries	267.35	
14	MP	8953	JDA, Jabalpur	247.03	
15	MP	5416	MPSRTC, Khargaon	246.42	
16	MP	1382	MP Hath Kargha Bunkar Sahakari Samiti, Jabalpur	217.23	
17	MP	82	Bhopal Sugar Indus.	191.20	
18	MP	3982	GSITS College, Indore	186.48	
19	MP	11-A	Bimal Mills, Ujjain	181.45	
20	MP	1242	Shama Engine	175.22	
21	MP	4	Rajkumar Mills	174.61	
22	MP	15378	Kiddies Comer SS School, Gwalior	164.75	
23	MP	15251	Harshit Textile Pvt Ltd.	124.70	
24	MP	1	Hukamchand Mills	119.89	
25	MP	3424	Gajra Bavel Gears Ltd.	106.71	
26	MP	2663	Jayant Vitamins, Ratlam	102.76	10116.66
N.E.REGION					
1	NR	1874	Assam Polyester Co-operative Society Ltd., Guwahati	350.91	

2	NR	1339	TJML	295.02	
3	NR	830	MTC	290.87	
4	NR	1268	ST ANT College	286.31	
5	NR	613	SFED	222.28	
6	NR	842	NS Mills	191.91	
7	NR	923	APCDC	150.16	
8	NR	518	AAIDC	146.01	
9	NR	649	S Coop Apex Bank	143.81	
10	NR	886	ATC	105.45	
11	NR	219	Sugar Mills	103.43	2286.16
ORISSA					
1	OR	439	Orissa Industries	1372.67	
2	OR	1	OTM	1022.71	
3	OR	87	OSRTC	547.89	
4	OR	917	OWCS Mill	474.78	
5	OR	1833	Kalinga WCS Mills	469.39	
6	OR	655	BTM	453.02	
7	OR	3251	Sri Jagannath WCS Ltd.	443.43	
8	OR	700	Orissa Agro Industries	189.07	
9	OR	3164	Sonypur Spg. Mill	172.94	
10	OR	8257	Executive Engineer	153.99	
11	OR	3464	GC Shah	146.74	
12	OR	3162	Executive Engineer	111.27	
13	OR	2063	Utkal Weavers's coop Spg. Mills	108.56	
14	OR	8 & 107	OCL India	107.22	
15	OR	1361	OSRTC	102.88	5876.56
PUNJAB					
1	PN	13796	XEN, Anandpur Sahib	653.01	
2	PN	4715	PUNWIRE, Mohali	414.47	
3	PN	15106	Bawa Shoes, Amritsar	225.43	
4	PN	10178	Pb Fibers, Jalandhar	110.84	
5	PN	12777	FCI, Rajpura	109.91	1513.66
RAJASTHAN					
1	RJ	5723	Avas Vikas Sansthan	1177.61	

2	RJ	3962	Perfect Threads Mills Udaipur	191.36	
3	RJ	5	Jaipur Metal & Electrical	177.60	
4	RJ	2993	Raj.State R.D.C.C.,Jaipur	120.20	
5	RJ	3128	Modi Alkalies & Chemical Ltd	117.94	1784.71
TAMIL NADU					
1	TN	6357	Swamiji Mills Ltd.	727.13	
2	TN	861	A Sree Visalakshi Mills (P) Ltd	550.19	
3	TN	861-A	Sree Visalakshmi Mills Pvt. Ltd.	550.19	
4	TN	2298	Sitalakshmi Mills Ltd.	437.82	
5	TN	153	Uma Parameshwari	421.89	
6	TN	861-A	Sree Visalakshmi Mills Pvt. Ltd.	337.87	
7	TN	4900	Salem Dt. Coop Spg.Mills Ltd	318.64	
8	TN	2133	South India Co-op Spg Mills Ltd.	289.25	
9	TN	1707	Sri Sivakami Mills Ltd.	282.96	
10	TN	136	Laxmi Shanmuga Mills Ltd.	252.62	
11	TN	16681	Uma Maheswari Mills	248.39	
12	TN	5562	Karur Dt.CoopSpgMills	229.69	
13	TN	128	Akilandeswari Mills Ltd.	227.61	
14	TN	29029	B V V Paper Industries Pvt Ltd.	219.98	
15	TN	20905	Viswabharathi Textiles pvt Ltd.	219.82	
16	TN	5531	Nagapatinam Dt.Co.opSpg.Mill	216.22	
17	TN	6517	Salem Tex. Ltd.	207.51	
18	TN	7130	Seyadu Beedi Company	204.09	
19	TN	5544	Erode Dt. Coop Spg.Mills Ltd	198.16	
20	TN	12461	Cbe Popular Spg.Mills	184.39	
21	TN	8400	Kongarar Spinners	184.36	
22	TN	159	The Mahalakshmi Mills Ltd.	183.70	
23	TN	17496	Asian Bearings	159.85	
24	TN	11266	Sri Venkatesa Paper & Boards Ltd.	156.83	
25	TN	6091	Arcot Textiles	154.63	
26	TN	3926	Thiruchendur Coop. Spg Mills Ltd.	150.60	
27	TN	20567	The Ramanathapuram District Co-op Spg Mills Ltd.	149.37	
28	TN	1115-B	Annamalaiar Textiles (P) Ltd.	145.31	
29	TN	5518	Madurai District Co-op Spg Mills Ltd.	141.04	

30	TN	4981	Sree Saraswathi Mills Ltd	125.02	
31	TN	5610	The Kanyakumari Dist. Coop Spg Mills Ltd.	124.56	
32	TN	3179	Trichirapali Consumers Co.op Wholesale	114.97	
33	TN	437	The Janakiram Mills Ltd.	114.64	
34	TN	19987	Kabdul Azeez & Sons	109.90	
35	TN	3115	The Srivilliputur Co-op Spg Mills Ltd.	109.67	
36	TN	23718	Kilburn Electricals Ltd	102.70	8551.57
UTTAR PRADESH					
1	UP	338	Allahabad Patrika Pvt ltd	428.22	
2	UP	14197	UP Sahkari Katai Mills	422.00	
3	UP	203	Ayodhya Sugar Mills	403.16	
4	UP	1189	UPICA	374.21	
5	UP	14436	Katai Mill, Amroha	283.56	
6	UP	13352	Betwa River Board, Lalitpur	274.46	
7	UP	4572	Kashi Sahkari Chini Mills, Bhadohi	220.30	
8	UP	6156	Krishan Sahkari Chini Mills, Azamgarh	212.99	
9	UP	843	UPSRTC, Azamgarh	179.10	
10	UP	14182	Rajendra Steels Ltd., Kanpur	176.52	
11	UP	207	UP State Sugar Corp., Jaunpur	173.69	
12	UP	938	National Winder, Varanasi	142.07	
13	UP	11399	Nagina Sahkari Katai Mill, Bijnor	137.43	
14	UP	933	UPSRTC, Bareilly	136.38	
15	UP	1151	Synthetic & Chemical	132.63	
16	UP	331	IPR LTD.	132.59	
17	UP	6791	Institute of Tool Room Training, UP, Lucknow	127.60	
18	UP	513	UPSRTC, Varanasi	125.91	
19	UP	1891/7212/ 29044	Track Parts of India Ltd	115.95	
20	UP	495	Sitapur Plywood, Sitapur	115.25	
21	UP	14779	Arihand Industries Ltd., Sikandrabad	115.19	
22	UP	526	UPSSC, Bhatni	110.54	
23	UP	336	Associate Generals Ltd., Lucknow	108.18	
24	UP	847	UPSRTC, Faizabad	105.52	
25	UP	176	UP State Sugar, Hardoi	104.30	

26	UP	5525	UPSRTC, Shaibabad	103.11	
27	UP	735	U.P.S.R.T.C, Meerut	102.78	13615.21
UTTRANCHAL					
1	UT	1281	UPSRTC, Dehradun	157.70	
2	UT	16927	Crystal Credit Ltd.	101.36	259.06
WEST BENGAL					
1	WB	542	Central Cotton Mill	456.36	
2	WB	113	Rampooria Cotton Mill	407.18	
3	WB	112	Bengal Laxmi Cotton Mill	228.57	
4	WB	1630	Eastern Paper Mills	226.99	
5	WB	350	Bengal Fine Spng.	198.58	
6	WB	12201	Indo Japan Steels Ltd.	188.78	
7	WB	649	Kalchini TE	140.07	
8	WB	12317	Eastend Paper (P) Ltd.	130.99	
9	WB	28546	Star Security & Detective Agency	129.77	
10	WB	889	Madhu TE	116.49	
11	WB	321	C.P.F.W.C.	113.00	
12	WB	670	Raimatang TE	105.04	2441.82
			GRAND TOTAL		74917.86

SUMMARY OF EXEMPTED DEFAULTING ESTABLISHMENTS OF RS. 50 LAKHS AND ABOVE			
S.NO.	REGION	NO. OF DEFAULTING ESTABLISHMENTS	TOTAL AMOUNT IN DEFAULT (IN LAKHS)
1	Andhra Pradesh	6	794.03
2	Bihar	2	492.52
3	Chattisgarh	0	0.00
4	Delhi	5	4102.10
5	Goa	0	0.00
6	Gujarat	4	14673.01
7	Haryana	2	472.38
8	Himachal Pradesh	0	0.00
9	Jharkhand	5	9581.09
10	Karnataka	5	4403.40
11	Kerala	4	747.20
12	Madhya Pradesh	5	5750.18
13	Maharashtra	12	2601.36
14	N.E.Region	0	0.00
15	Orissa	0	0.00
16	Punjab	1	76.16
17	Rajasthan	1	120.20
18	Tamil Nadu	7	636.27
19	Uttaranchal	1	583.00
20	Uttar Pradesh	9	4576.57
21	West Bengal	22	13017.30
TOTAL		91	62626.77

LIST OF DEFAULTING EXEMPTED ESTABLISHMENTS RS. 1 CRORE AND ABOVE (INCLUDING PROVIDENT FUND, PENSION & EDLI CONTRIBUTION, ADMINISTRATION CHARGES & PENAL DAMAGES)					
Sl. No.	Region	Code No	Name of the Exempted Establishments	Amount in Default (Rs. in lakhs)	Total Amount (Rs. in lakhs)
ANDHRA PRADESH					
1	AP	3071	HMT Ltd., MT Divisn.	420.42	
3	AP	13	Hindustan Shipyard Ltd., VSP	144.78	565.20
BIHAR					
1	BR	20 & 2226	Kalyanpur Cement & Banjari Rohtas	396.74	396.74
CHHATISGARH					
			NIL		
DELHI					
1	DL	3670		2121.13	
2	DL	7413	Gas Authority of India	1581.61	
3	DL	2271	Food Corporation of India	174.52	
4	DL	1091	Pure Drinks	173.92	4051.18
GOA					
			NIL		
GUJARAT					
1	GJ	1122	GSRTC	14357.52	
2	GJ	1383	Baroda Rayon Corpn.	134.21	
3	GJ	920-E	GEB, Rajkot	100.17	14591.90
HIMACHAL PRADESH					
			NIL		
HARYANA					
1	HR	1061	HMT., Pinjore.	363.98	
2	HR	954	Rollatainers Ltd.	108.40	472.38
JHARKHAND					
1	JH	1665	HEC Ltd.	8849.62	
2	JH	2203	MECON Ltd	288.48	
3	JH	6562	Schhenk Process India	281.56	
4	JH	1230-I	FICO	105.66	9525.32

KARNATAKA					
1	KN	873A	HMT Watch Factory	2943.81	
2	KN	873	HMT Machine Tools	828.54	
3	KN	873E	HMT Corporate Office	461.01	
4	KN	1	Binny Ltd	104.07	4337.43
KERALA					
1	KR	16	Travancore Rayons Ltd, Kochi	390.54	
2	KR	15	Aluminum Industries Ltd	145.67	
3	KR	2357	HMI Hindustan Machine Tools	121.42	657.63
MAHARASHTRA					
1	MH	1255	M.S.R.T.C.	1464.47	
2	MH	9264	Carona Ltd	243.68	
3	MH	8	Mh/998New phaltn' sugar works	163.44	
4	MH	4395	Navinon Ltd	138.18	
5	MH	9	Kamani Tubes Ltd	128.25	2138.02
MADHYA PRADSH					
1	MP	542	MPEB Jabalpur	5400.00	
2	MP	77	Burhanpur Textiles Mills	142.06	5542.06
NORTH EAST REGION					
			NIL		
ORISSA					
			NIL		
PUNJAB					
			NIL		
RAJASTHAN					
1	RJ	2993	RSRDCC Ltd.	120.20	120.20
TAMIL NADU					
1	TN	19769	Dunlop India Ltd.	119.62	
2	TN	4683	Chennai Petroleum Corporation Ltd	103.93	
3	TN	31	Binny Engineering	102.59	326.14
UTTAR PRADESH					
1	UP	4699	ITI, Rai Baraily	2275.30	
2	UP	5384	UP Electronic Corpn. Lucknow	908.75	
3	UP	423	UP State Cement Corpn.	482.56	

4	UP	4427	UP State Cement Corpn.	434.60	
5	UP	7493	BHEL, Jhansi	120.19	
6	UP	196	Modi Sugar Ind. Ghaziabad	113.32	4334.72
UTTRANCHAL					
1	UA	14072	HMT watch factory	583.00	583.00
WEST BENGAL					
1	WB	78 & 10839	NJMC (Unit : National)	2609.26	
2	WB	49, 51 & 5529	New Central Jute Mill Co. Ltd.	1867.35	
3	WB	48 & 55	NJMC (Unit : Kinnison)	1307.43	
4	WB	11 & 43	NJMC (Unit : Khardah)	1255.78	
5	WB	97	Kanoria Jute Industries	968.32	
6	WB	63	Angus Jute Works	737.38	
7	WB	36 & 47	The Nuddea Mills Co. Ltd.	530.96	
8	WB	2,27 & 40	Baranagar Jute Factory	529.79	
9	WB	35	Meghna Jute Mills (Unit : Gajanand Commercials)	481.84	
10	WB	23	Kelvin Jute Mill	445.87	
11	WB	46	NJMC (Unit : Alexandra)	396.86	
12	WB	8	NJMC (Unit : Union)	298.49	
13	WB	37	Agarpara Jute Mills Ltd.	262.56	
14	WB	1 & 24	Budge Budge Company Ltd.	220.73	
15	WB	118	Bowreah Cotton Mill Co. (Exem)	204.06	
16	WB	30	Hooghly Mills Co. Ltd. (Unit : Wevarly)	191.25	
17	WB	28	Caledonian Jute & Indust.	157.19	
18	WB	1651	Hindusthan Cables Ltd.	147.05	
19	WB	17118	Central Tool Room & Training Centre	142.18	12754.35
			GRAND TOTAL		60396.27

EMPLOYEES' PROVIDENT FUND SCHEME, 1952 RECOVERY CERTIFICATES DURING 2005-2006 [UNEXEMPTED SECTOR] (Rs. in Lakhs)										
Regions	Opening Balance as on 01.04.2005		RCs issued during the year		Total RCs for disposal		RCs Disposed		RCs Pending as on 31.03.2006	
	No. of RRC	Amount	No. of RRC	Amount	No. of RRC	Amount	No. of RRC	Amount	No. of RRC	Amount
AP	6831	4356.29	4103	1781.59	10934	6137.88	2469	1143.67	8465	4994.21
BR	539	2983.69	501	552.69	1040	3536.38	215	1127.29	825	2409.09
CG	439	144.09	512	370.11	951	514.20	136	554.39	815	-40.19
DL	589	1539.17	1	-736.31	590	802.86	80	1077.12	510	-274.26
GA	107	73.39	91	122.44	198	195.83	70	63.84	128	131.99
GJ	403	1228.96	3	207.41	406	1436.37	93	361.23	313	1075.14
HP	149	120.09	48	54.06	197	174.15	60	61.62	137	112.53
HR	1766	6089.22	781	616.57	2547	6705.79	691	344.09	1856	6361.70
JH	445	10003.79	582	1582.40	1027	11586.19	120	993.70	907	10592.49
KN	1204	2853.02	463	795.87	1667	3648.89	1589	997.42	78	2651.47
KR	3391	3592.50	1838	1266.07	5229	4858.57	1523	1130.97	3706	3727.60
MH	2851	10871.53	1460	5770.20	4311	16641.73	2083	3264.95	2228	13376.78
MP	1145	4130.56	0	0.00	1145	4130.56	823	1949.08	322	2181.48
NR	410	2157.40	568	500.49	978	2657.89	281	553.01	697	2104.88
OR	2043	6009.14	-569	509.26	1474	6518.40	963	655.95	511	5862.45
PN	3446	1914.03	-4	-21.95	3442	1892.08	1581	530.81	1861	1361.27
RJ	947	1338.01	1004	301.21	1951	1639.22	1080	123.47	871	1515.75
TN	9344	6801.66	6642	4003.39	15986	10805.05	5387	1475.86	10599	9329.19
UA	449	1552.18	135	107.10	584	1659.28	467	1228.14	117	431.14
UP	2864	5082.05	1407	2931.85	4271	8013.90	811	2281.55	3460	5732.35
WB	2788	21220.83	600	1427.73	3388	22648.56	669	3958.36	2719	18690.20
TOTAL	42150	94061.60	20166	22142.18	62316	116203.78	21191	23876.52	41125	92327.26

LEVY OF DAMAGES UNDER ALL THREE SCHEMES DURING 2005-2006 [UNEXEMPTED SECTOR]					
(Rs. in Lakhs)					
Region	Amount pending for realisation as on 01.04.2005	Levied during the year	Total amount for realisation	Amount realised during the year	Amount pending for realisation as on 31.03.2006
AP	1245.53	1528.16	2773.69	694.38	2079.31
BR	1089.42	194.52	1283.94	13.57	1270.37
CG	461.05	1466.66	1927.71	137.42	1790.29
DL	476.17	344.98	821.15	158.27	662.88
GA	75.35	188.64	263.99	128.95	135.04
GJ	1012.09	1051.81	2063.90	322.72	1741.18
HP	43.56	68.47	112.03	35.86	76.17
HR	1873.90	877.57	2751.47	283.53	2467.94
JH	1126.14	360.30	1486.44	94.10	1392.34
KN	2995.92	1987.59	4983.51	798.91	4184.60
KR	3415.76	814.93	4230.69	698.30	3532.39
MH	4666.74	2955.28	7622.02	1240.93	6381.09
MP	2986.15	982.75	3968.90	1376.92	2591.98
NR	1397.47	828.73	2226.20	911.31	1314.89
OR	1521.87	367.82	1889.69	36.93	1852.76
PB	1029.90	386.20	1416.10	337.83	1078.27
RJ	608.82	296.94	905.76	204.73	701.03
TN	7016.97	3594.28	10611.25	1190.74	9420.51
UA	1150.82	56.26	1207.08	199.45	1007.63
UP	2279.38	643.38	2922.76	143.95	2778.81
WB	1070.45	1140.71	2211.16	635.91	1575.25
TOTAL	37543.46	20135.98	57679.44	9644.71	48034.73

EMPLOYEES' PROVIDENT FUND SCHEME, 1952 PROSECUTION CASES - SECTION 14 OF EPF & MP ACT, 1952 DURING 2005-2006 (UNEXEMPTED SECTOR)										
Region	Pending cases as on 01.04.05	Cases launched during 2005-06	Total cases for disposal	Cases resulted in conviction	Cases acquitted/ admoni-shed	Cases Dis-charged	Cases Admoni-shed	Cases with-drawn	Total cases decided	Total Pendency as on 31.03.06
AP	1163	947	2110	64	0	0	0	0	64	2046
BR	1501	0	1501	0	0	0	0	0	0	1501
CG	403	0	403	0	0	0	0	0	0	403
DL	492	0	492	0	0	0	0	18	18	474
GA	179	8	187	0	0	0	0	4	4	183
GJ	1741	98	1839	0	0	0	0	0	0	1839
HP	0	0	0	0	0	0	0	0	0	0
HR	714	238	952	0	0	0	0	0	0	952
JH	714	0	714	0	1	0	0	0	1	713
KN	2138	1130	3268	728	8	3	0	33	772	2496
KR	1334	317	1651	51	0	25	0	9	85	1566
MH	2213	300	2513	0	0	0	0	118	118	2395
MP	1623	1	1624	0	19	0	0	0	19	1605
NR	210	12	222	0	0	0	0	0	0	222
OR	703	0	703	0	0	0	0	0	0	703
PB	736	17	753	9	0	8	0	0	17	736
RJ	337	1	338	0	0	0	0	0	0	338
TN	1637	67	1704	7	17	7	0	0	31	1673
UA	12	1	13	0	0	0	0	0	0	13
UP	1399	0	1399	0	0	0	0	0	0	1399
WB	1610	470	2080	0	0	0	0	0	0	2080
TOTAL	20859	3607	24466	859	45	43	0	182	1129	23337

PROSECUTION CASES UNDER SECTION 406/409 OF INDIAN PENAL CODE FILED WITH THE POLICE AUTHORITIES DURING 2005-2006 (UNEXEMPTED SECTOR)					
Region	FIR Pending with police as on 01.04.2005	FIR's filed with the police	Cases dropped by police	Challans Filed by police in Court	FIRs pending with police as on 31.03.2006
AP	216	6	0	0	222
BR	23	0	0	0	23
CG	7	0	0	0	7
DL	67	9	0	0	76
GA	84	0	0	1	83
GJ	393	33	9	0	417
HP	0	0	0	0	0
HR	123	7	2	0	128
JH	1	4	3	0	2
KN	793	122	1	0	914
KR	1173	68	53	0	1188
MH	393	14	8	2	397
MP	112	2	29	0	85
NR	57	1	1	0	57
OR	99	0	0	0	99
PB	191	10	0	4	197
RJ	38	0	4	0	34
TN	1497	117	301	0	1313
UA	6	0	1	0	5
UP	280	0	0	0	280
WB	940	64	0	0	1004
TOTAL	6493	457	412	7	6531

PROSECUTION CASES UNDER SECTION 406/409 OF INDIAN PENAL CODE BEFORE VARIOUS COURTS DURING 2005-2006 [UNEXEMPTED SECTOR]									
Region	Pending before the court as on 01.04.2005	Challans Filed by police in Court	Complaints filed directly in Courts	Total cases disposal	Convicted	Acquitted	Dismissed/ Discharged	Total Cases Decided	Cases pending in Courts as on 31.03.2006
AP	30	0	0	30	0	0	0	0	30
BR	6	0	0	6	0	0	0	0	6
CG	4	0	0	4	0	0	0	0	4
DL	0	0	0	0	0	0	0	0	0
GA	1	0	0	1	0	0	0	0	1
GJ	93	0	0	93	0	0	0	0	93
HP	1	0	0	1	0	0	0	0	1
HR	0	0	0	0	0	0	0	0	0
JH	20	1	0	21	0	0	0	0	21
KN	15	19	1	35	0	0	0	0	35
KR	11	0	0	11	0	0	0	0	11
MH	135	0	0	135	1	1	0	2	133
MP	2	0	0	2	0	0	0	0	2
NR	0	1	0	1	0	0	0	0	1
OR	47	0	0	47	0	0	0	0	47
PB	2	4	0	6	0	0	0	0	6
RJ	66	1	0	67	0	0	0	0	67
TN	40	0	0	40	0	0	0	0	40
UA	0	0	0	0	0	0	0	0	0
UP	0	0	0	0	0	0	0	0	0
WB	41	8	0	49	0	0	4	4	45
TOTAL	514	34	1	549	1	1	4	6	543

EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 SETTLEMENT OF PROVIDENT FUND CLAIMS DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
1	2	3	4	5	6	7	8	9	10	11	12
AP	3194	123653	126847	103132	15567	3463	4685	81.30	12.27	2.73	3.69
BR	2	7974	7976	5483	2056	150	287	68.74	25.78	1.88	3.60
CG	999	17279	18278	12846	4539	677	216	70.28	24.83	3.70	1.18
DL	1820	202792	204612	152383	49384	1908	937	74.47	24.14	0.93	0.46
GA	518	16665	17183	14582	2164	374	63	84.86	12.59	2.18	0.37
GJ	5354	167467	172821	141095	14060	1626	16040	81.64	8.14	0.94	9.28
HR	0	182562	182562	150540	28243	3759	20	82.46	15.47	2.06	0.01
HP	104	14451	14555	11729	1442	1332	52	80.58	9.91	9.15	0.36
JH	752	29432	30184	24529	4031	480	1144	81.26	13.35	1.59	3.79
KN	6956	377114	384070	316037	53997	5879	8157	82.29	14.06	1.53	2.12
KR	2	104680	104682	91723	11419	1453	87	87.62	10.91	1.39	0.08
MH	12509	482864	495373	389111	88003	8286	9973	78.55	17.76	1.67	2.01
MP	54	85287	85341	66514	14683	3942	202	77.94	17.21	4.62	0.24
NR	0	11175	11175	8176	2891	88	20	73.16	25.87	0.79	0.18
OR	97	35284	35381	29521	4650	724	486	83.44	13.14	2.05	1.37
PN	42	126272	126314	101601	19377	3537	1799	80.44	15.34	2.80	1.42
RJ	0	114108	114108	99374	12011	2723	0	87.09	10.53	2.39	0.00
TN	7091	422861	429952	342853	72831	2074	12194	79.74	16.94	0.48	2.84
UA	17	8062	8079	6085	1047	241	706	75.32	12.96	2.98	8.74
UP	67	110197	110264	80028	24218	2937	3081	72.58	21.96	2.66	2.79
WB	5647	131188	136835	96364	29823	4080	6568	70.42	21.79	2.98	4.80
TOTAL	45225	2771367	2816592	2243706	456436	49733	66717	79.66	16.21	1.77	2.37

Note : An Amount of Rs. 6071.96 crores paid towards the settlement of EPF Claims during the period 2005-2006.

EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 SETTLEMENT OF APPLICATIONS FOR TRANSFER DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
1	2	3	4	5	6	7	8	9	10	11	12
AP	877	24791	25668	12413	9369	2157	1729	48.36	36.50	8.40	6.74
BR	0	1033	1033	447	477	69	40	43.27	46.18	6.68	3.87
CG	233	2208	2441	1029	983	250	179	42.15	40.27	10.24	7.33
DL	266	40879	41145	16094	18985	894	5172	39.12	46.14	2.17	12.57
GA	74	2204	2278	1078	1032	163	5	47.32	45.30	7.16	0.22
GJ	684	15294	15978	9989	4385	1172	432	62.52	27.44	7.34	2.70
HP	5	1268	1273	526	481	265	1	41.32	37.78	20.82	0.08
HR	0	16956	16956	6086	9831	1036	3	35.89	57.98	6.11	0.02
JH	111	3043	3154	1694	1181	107	172	53.71	37.44	3.39	5.45
KN	2,259	60373	62632	25634	31559	3758	1681	40.93	50.39	6.00	2.68
KR	0	10634	10634	5912	4394	316	12	55.60	41.32	2.97	0.11
MH	10,036	91643	101679	30757	46761	7286	16875	30.25	45.99	7.17	16.60
MP	17	10116	10133	3734	4737	1510	152	36.85	46.75	14.90	1.50
NR	0	541	541	251	271	17	2	46.40	50.09	3.14	0.37
OR	15	9601	9616	6642	2335	332	307	69.07	24.28	3.45	3.19
PN	3	13207	13210	4159	7783	1064	204	31.48	58.92	8.05	1.54
RJ	0	5324	5324	2996	1784	544	0	56.27	33.51	10.22	0.00
TN	954	63502	64456	34343	26042	1191	2880	53.28	40.40	1.85	4.47
UA	2	2336	2338	762	666	100	810	32.59	28.49	4.28	34.64
UP	13	18873	18886	8320	8631	1406	529	44.05	45.70	7.44	2.80
WB	1,506	11885	13391	4475	6575	1210	1131	33.42	49.10	9.04	8.45
TOTAL	17,055	405,711	422,766	177,341	188,262	24,847	32316	41.95	44.53	5.88	7.64

EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 PARTIAL WITHDRAWALS GRANTED DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
1	2	3	4	5	6	7	8	9	10	11	12
AP	799	31742	32541	25698	4777	1271	795	78.97	14.68	3.91	2.44
BR	2	5665	5667	4276	1074	56	261	75.45	18.95	0.99	4.61
CG	129	3546	3675	2480	982	192	21	67.48	26.72	5.22	0.57
DL	172	11707	11879	8498	3060	192	129	71.54	25.76	1.62	1.09
GA	52	1341	1393	906	355	124	8	65.04	25.48	8.90	0.57
GJ	783	20410	21193	16880	3521	422	370	79.65	16.61	1.99	1.75
HP	36	3580	3616	2800	399	403	14	77.43	11.03	11.14	0.39
HR	0	17294	17294	14719	2102	473	0	85.11	12.15	2.74	0.00
JH	236	5303	5539	4271	919	217	132	77.11	16.59	3.92	2.38
KN	691	28128	28819	18572	8281	1620	346	64.44	28.73	5.62	1.20
KR	0	48621	48621	37869	7980	2723	49	77.89	16.41	5.60	0.10
MH	779	65999	66778	48486	16247	1258	787	72.61	24.33	1.88	1.18
MP	30	20889	20919	15964	3806	1101	48	76.31	18.19	5.26	0.23
NR	0	9295	9295	7332	1764	155	44	78.88	18.98	1.67	0.47
OR	93	18399	18492	15635	2379	296	182	84.55	12.87	1.60	0.98
PN	8	21046	21054	16412	3427	883	332	77.95	16.28	4.19	1.58
RJ	0	12170	12170	9860	1713	597	0	81.02	14.08	4.91	0.00
TN	1155	119398	120553	91185	20671	1416	7281	75.64	17.15	1.17	6.04
UA	24	41416	41440	35506	4569	616	749	85.68	11.03	1.49	1.81
UP	5	4832	4837	4310	252	65	210	89.10	5.21	1.34	4.34
WB	781	30585	31366	24980	4536	1040	810	79.64	14.46	3.32	2.58
TOTAL	5775	521366	527141	406639	92814	15120	12568	77.14	17.61	2.87	2.38

Note : An Amount of Rs. 1419.26 crores paid towards the partial withdrawal/advances granted during the year 2005-2006.

EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 ISSUE OF ANNUAL STATEMENT OF ACCOUNTS TO MEMBERS DURING 2005-2006						
Region	Workload as on 01.04.2005			Issued Prior to Current Year	Issued Current Year	Pending in Office (as on 31.03.2006)
	Prior to Current Year	Current Year	Total			
1	2	3	4	5	6	7
AP	3608097	1901798	5509895	1736019	1036639	2737237
BR	253006	259425	512431	146127	101063	265241
CG	240707	262583	503290	175061	86481	241748
DL	2768958	2659230	5428188	912090	355930	4160168
GA	282432	284487	566919	240457	196359	130103
GJ	3968273	3931003	7899276	3654385	3380425	864466
HP	261297	239704	501001	178879	86705	235417
HR	1967657	2057438	4025095	1467507	1397530	1160058
JH	597067	514873	1111940	437968	314252	359720
KN	4115087	3808010	7923097	3240765	1729571	2952761
KR	1275243	1225204	2500447	1174539	1094329	231579
MH	9665264	6397336	16062600	5104668	2273668	8684264
MP	1768786	1412186	3180972	1243269	873676	1064027
NR	240509	265553	506062	176459	117559	212044
OR	813404	770215	1583619	526280	287920	769419
PN	2984876	2324110	5308986	1942433	1507929	1858624
RJ	1529355	1475030	3004385	1298176	1069909	636300
TN	5524527	5228138	10752665	4847590	3394173	2510902
UA	147887	172258	320145	122537	37034	160574
UP	2532637	2226666	4759303	1834356	1149419	1775528
WB	2452498	2519330	4971828	1947391	852577	2171860
TOTAL	46997567	39934577	86932144	32406956	21343148	33182040

EMPLOYEES' PENSION SCHEME, 1995 PROSECUTION CASES - SECTION 14 OF EPF & MP ACT , 1952 DURING 2005-2006 (UNEXEMPTED SECTOR)										
Region	Opening Balance 01.4.2005	Cases launched during 2005-06	Total cases for disposal	Cases resulted in convic- tion	Cases Acquitted	Cases Dischar- ged	Cases Admoni- shed	Cases With- drawn	Total cases decided	Total pendency as on 31.03.2006
AP	748	613	1361	19	0	0	0	0	19	1342
BR	1501	0	1501	0	0	0	0	0	0	1501
CG	208	0	208	0	0	0	0	0	0	208
DL	242	0	242	0	0	0	0	11	11	231
GA	184	8	192	0	0	0	0	4	4	188
GJ	852	69	921	0	0	0	0	0	0	921
HP	0	0	0	0	0	0	0	0	0	0
HR	645	238	883	0	0	0	0	0	0	883
JH	714	0	714	0	0	0	0	0	0	714
KN	1022	520	1542	110	5	3	0	33	151	1391
KR	879	300	1179	33	0	23	0	9	65	1114
MH	1629	295	1924	0	0	0	0	114	114	1810
MP	1128	1	1129	0	19	0	0	0	19	1110
NR	46	0	46	0	0	0	0	0	0	46
OR	473	0	473	0	0	0	0	0	0	473
PN	367	11	378	4	0	4	0	0	8	370
RJ	80	0	80	0	0	0	0	0	0	80
TN	1002	64	1066	7	17	0	0	0	24	1042
UA	12	1	13	130	0	0	0	0	130	013
UP	525	247	772	0	0	0	0	0	0	772
WB	788	209	997	0	0	0	0	0	0	997
TOTAL	13045	2576	15621	186	41	30	0	171	428	15193

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EMPLOYEES' PENSION SCHEME, 1995 CLASSIFICATION OF PENSIONERS AS ON 31.03.2006																
Region	Total No. of Members of Fund on 01.04.05	Member Pension				Spouse Pension				Children Pension			Orphan Pension	Nominee Pension	Grand Total (6+10+13) (14+15)	% to Total P.F. Members
		Early Pension (50-57 years)	Superannuation pension (58 years)	Disability pension	Total (3+4+5)	Death in Service EFPS 71	Death away from service EPS 95	Death away from service	Total (7+8+9)	EFPS 71	EPS 85	Total (11+12)				
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)	(10)	(11)	(12)	(13)	(14)	(15)	(16)	(17)
AP	2217153	105133	33303	95	138531	15816	32805	6987	55608	326	42949	43275	1309	1297	240020	10.83
BR	303964	20532	19387	12	39931	5163	9483	477	15123	150	15836	15986	165	140	71345	23.47
CG	180192	10530	2630	32	13192	1132	2773	470	4375	19	4187	4206	59	62	21894	12.15
DL	1963312	18005	5969	9	23983	1257	4671	665	6593	1691	10007	11698	152	181	42607	2.17
GA	343911	2207	2531	9	4747	449	1350	69	1868	10	2104	2114	51	126	8906	2.59
GJ	1844045	58498	27477	50	86025	11498	20292	3049	34839	172	32090	32262	579	705	154410	8.37
HP	180075	2115	2585	9	4709	1011	2027	73	3111	15	3328	3343	41	80	11284	6.27
HR	1122787	17688	6355	29	24072	2740	7646	905	11291	69	13395	13464	254	178	49259	4.39
JH	317133	24390	14267	7	38664	3531	7004	2449	12984	22	12192	12214	298	98	64258	20.26
KN	4046002	82944	37911	90	120945	14805	24408	5017	44230	195	38428	38623	1104	1472	206374	5.10
KR	1082518	77927	48642	574	127143	6617	12494	3028	22139	218	14699	14917	482	867	165548	15.29
MH	4993001	148154	71290	377	219821	27033	45439	7872	80344	894	72182	73076	1918	1689	376848	7.54
MP	1174239	38008	11864	40	49912	7119	11161	2174	20454	46	16974	17020	369	302	88057	7.50
NE	241439	4746	3391	27	8164	1585	3307	650	5542	5	5030	5035	108	161	19010	7.87
OR	572409	15954	13742	13	29709	4076	4235	2825	11136	11	9695	9706	169	168	50888	8.89
PN	2255549	13483	11061	31	24575	5505	7989	394	13888	196	12849	13045	257	313	52078	2.31
RJ	806339	20069	8702	52	28823	12898	12943	538	26379	350	11354	11704	228	144	67278	8.34
TN	4534709	127963	53398	130	181491	22418	35087	7789	65294	350	53899	54249	1358	3129	305521	6.74
UA	167104	3803	5580	8	9391	1916	3690	233	5839	78	4340	4418	126	97	19871	11.89
UP	1339902	59065	44401	34	103500	14229	20931	1340	36500	431	34758	35189	778	486	176453	13.17
WB	2702877	51143	32017	22	83182	12139	18939	3495	34573	134	24929	25063	596	560	143974	5.33
TOTAL	32388660	902357	456503	1650	1360510	172937	288674	50499	512110	5382	435225	440607	10401	12255	2335883	7.21

EMPLOYEES' PENSION SCHEME, 1995 SETTLEMENT OF PENSION CLAIMS (ALL BENEFITS) DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending as on 31.03.06	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
AP	2606	105773	108379	80261	18506	5592	4020	74.06	17.08	5.16	3.71
BR	6	4254	4260	2668	1337	134	121	62.63	31.38	3.15	2.84
CG	822	14812	15634	10223	4317	771	323	65.39	27.61	4.93	2.07
DL	2311	180566	182877	121618	57411	2784	1064	66.50	31.39	1.52	0.58
GA	495	14475	14970	11240	2457	1190	83	75.08	16.41	7.95	0.55
GJ	5918	149875	155793	116049	32579	5282	1883	74.49	20.91	3.39	1.21
HP	99	12013	12112	8526	1507	2025	54	70.39	12.44	16.72	0.45
HR	0	137655	137655	97943	29377	10312	23	71.15	21.34	7.49	0.02
JH	616	21841	22457	17295	4445	440	277	77.01	19.79	1.96	1.23
KN	9240	315066	324306	230307	69913	15681	8405	71.02	21.56	4.84	2.59
KR	0	55638	55638	39666	13476	2459	37	71.29	24.22	4.42	0.07
MH	25115	475317	500432	302296	120808	41332	35996	60.41	24.14	8.26	7.19
MP	77	71556	71633	50801	14509	6070	253	70.92	20.25	8.47	0.35
NR	0	8100	8100	5138	2791	145	26	63.43	34.46	1.79	0.32
OR	129	20766	20895	15730	4120	638	407	75.28	19.72	3.05	1.95
PN	150	102173	102323	75674	20081	4969	1599	73.96	19.63	4.86	1.56
RJ	0	68028	68028	46203	13347	8478	0	67.92	19.62	12.46	0.00
TN	6633	368531	375164	266573	89230	8621	10740	71.06	23.78	2.30	2.86
UA	12	90117	90129	58444	22335	6869	2481	64.84	24.78	7.62	2.75
UP	142	6652	6794	4379	1110	424	881	64.45	16.34	6.24	12.97
WB	7698	106282	113980	75525	29415	4180	4860	66.26	25.81	3.67	4.26
TOTAL	62069	2329490	2391559	1636559	553071	128396	73533	68.43	23.13	5.37	3.07

Note : An Amount of Rs. 2980.51 crores was paid during 2005-2006 towards settlement of claims (all benefits), which include monthly pension amount of Rs. 1955.95 crores.

EMPLOYEES' PENSION SCHEME, 1995 SETTLEMENT OF MONTHLY PENSION CLAIMS DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending as on 31.03.06	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
1	2	3	4	5	6	7	8	9	10	11	12
AP	916	24079	24995	18877	3804	1492	822	75.52	15.22	5.97	3.29
BR	7	9254	9261	6405	1924	207	725	69.16	20.78	2.24	7.83
CG	1867	7481	9348	4158	3069	323	1798	44.48	32.83	3.46	19.23
DL	1523	16889	18412	10734	6419	295	964	58.30	34.86	1.60	5.24
GA	140	1236	1376	789	348	20	219	57.34	25.29	1.45	15.92
GJ	3793	29938	33731	23816	8901	686	328	70.61	26.39	2.03	0.97
HP	0	1139	1139	753	285	88	13	66.11	25.02	7.73	1.14
HR	0	12694	12694	6694	5820	158	22	52.73	45.85	1.24	0.17
JH	1193	12543	13736	8886	3116	1157	577	64.69	22.68	8.42	4.20
KN	2649	41541	44190	24791	16934	1536	929	56.10	38.32	3.48	2.10
KR	26	31551	31577	20896	9663	892	126	66.17	30.60	2.82	0.40
MH	10263	132362	142625	76252	35391	3610	27372	53.46	24.81	2.53	19.19
MP	51	18062	18113	9208	8083	493	329	50.84	44.63	2.72	1.82
NR	0	3368	3368	2141	1188	19	20	63.57	35.27	0.56	0.59
OR	481	9348	9829	6375	2300	61	1093	64.86	23.40	0.62	11.12
PN	710	10315	11025	7001	3234	52	738	63.50	29.33	0.47	6.69
RJ	0	11115	11115	6925	3863	327	0	62.30	34.75	2.94	0.00
TN	1511	63951	65462	38662	23724	485	2591	59.06	36.24	0.74	3.96
UA	0	2361	2361	1369	407	15	570	57.98	17.24	0.64	24.14
UP	958	35679	36637	23127	7561	3749	2200	63.12	20.64	10.23	6.00
WB	5436	53216	58652	35865	18616	1769	2402	61.15	31.74	3.02	4.10
TOTAL	31524	528122	559646	333724	164650	17434	43838	59.63	29.42	3.12	7.83

Note : Total amount disbursed towards monthly pension claim is Rs. 1955.95 crores during 2005-2006.

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976 SETTLEMENT OF E.D.L.I. CLAIMS DURING 2005-2006											
Region	Opening Balance as on 01.04.05	Cases Received during 2005-06	Total Workload	Cases Settled	Cases Returned	Cases Rejected	Cases Pending as on 31.03.06	Settlement Ratio %	Return Ratio %	Rejection Ratio %	Pending Ratio %
1	2	3	4	5	6	7	8	9	10	11	12
AP	83	2283	2366	1323	787	216	40	55.92	33.26	9.13	1.69
BR	0	747	747	379	296	41	31	50.74	39.63	5.49	4.15
CG	9	297	306	118	153	31	4	38.56	50.00	10.13	1.31
DL	44	1162	1206	805	380	6	15	66.75	31.51	0.50	1.24
GA	8	190	198	90	78	27	3	45.45	39.39	13.64	1.52
GJ	64	1285	1349	852	441	51	5	63.16	32.69	3.78	0.37
HP	0	158	158	43	48	67	0	27.22	30.38	42.41	0.00
HR	0	768	768	353	338	76	1	45.96	44.01	9.90	0.13
JH	20	630	650	245	279	48	78	37.69	42.92	7.38	12.00
KN	46	2600	2646	1573	894	163	16	59.45	33.79	6.16	0.60
KR	0	1709	1709	749	844	113	3	43.83	49.39	6.61	0.18
MH	344	7386	7730	4141	2644	177	768	53.57	34.20	2.29	9.94
MP	0	1200	1200	642	449	100	9	53.50	37.42	8.33	0.75
NR	0	503	503	295	196	12	0	58.65	38.97	2.39	0.00
OR	13	700	713	362	284	50	17	50.77	39.83	7.01	2.38
PN	0	789	789	550	202	33	4	69.71	25.60	4.18	0.51
RJ	0	448	448	221	178	49	0	49.33	39.73	10.94	0.00
TN	119	5016	5135	2242	2650	140	103	43.66	51.61	2.73	2.01
UA	6	204	210	160	30	14	6	76.19	14.29	6.67	2.86
UP	3	2582	2585	1216	1165	148	56	47.04	45.07	5.73	2.17
WB	539	6574	7113	2869	3287	700	257	40.33	46.21	9.84	3.61
TOTAL	1298	37231	38529	19228	15623	2262	1416	49.91	40.55	5.87	3.68

Note : A total of Rs. 49.42 crores disbursed in 2005-2006.

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976 PROSECUTION CASES UNDER SECTION 14 OF EPF & MP ACT, 1952 (UNEXEMPTED SECTOR) DURING THE YEAR 2005-2006										
Region	Pending cases as on 01.04.2005	Cases launched during 2005-06	Total cases for disposal	Cases Convicted	Cases Acquitted	Cases Discharged	Cases Admonished	Cases Withdrawn	Total cases decided	Total Pendency as on 31.03.2006
AP	452	545	997	19	0	0	0	0	19	978
BR	1501	0	1501	0	0	0	0	0	0	1501
CG	296	0	296	0	0	0	0	0	0	296
DL	233	0	233	0	0	0	0	11	11	222
GA	148	6	154	0	0	0	0	0	0	154
GJ	1055	44	1099	0	0	0	0	0	0	1099
HP	0	0	0	0	0	0	0	0	0	0
HR	473	238	711	0	0	0	0	0	0	711
JH	714	0	714	0	0	0	0	0	0	714
KN	1298	420	1718	110	5	3	0	33	151	1567
KR	770	251	1021	33	2	22	0	0	57	964
MH	1473	46	1519	0	0	0	0	114	114	1405
MP	1621	1	1622	0	17	0	0	0	17	1605
NR	165	0	165	0	0	0	0	0	0	165
OR	610	0	610	0	0	0	0	0	0	610
PB	515	6	521	8	0	4	0	0	12	509
RJ	85	0	85	0	0	0	0	0	0	85
TN	974	56	1030	7	0	0	0	0	7	1023
UA	12	1	13	0	0	0	0	0	0	13
UP	772	0	772	0	0	0	0	0	0	772
WB	807	208	1015	0	0	0	0	0	0	1015
TOTAL	13974	1822	15796	177	24	29	0	158	388	15408

**EMPLOYEES' PROVIDENT FUND ORGANISATION
OFFICERS STRENGTH - GROUP 'A'
AS ON 31.3.2006**

<i>REGION</i>	<i>SANCTIONED STRENGTH</i>	<i>OFFICERS IN POSITION</i>
AP	50	39
BR	12	11
CG	5	4
DL	38	41
GA	4	4
GJ	36	33
HR	20	18
HP	5	4
JH	13	9
KN	35	30
KR	26	19
MP	21	20
MH	67	70
NR	16	15
OR	20	14
PN	25	24
RJ	19	16
TN	58	43
UA	4	6
UP	30	29
WB	56	46
HQ *	84	74
NATRSS	7	7
ZTI (NZ)	3	6
ZTI (SZ)	3	3
ZTI (EZ)	3	3
ZTI (WZ)	3	2
Sub ZTI	1	1
ZACC (NZ)	1	0
ZACC (SZ)	2	0
ZACC (EZ)	1	0
ZACC (WZ)	2	1
Z.A (NZ)	1	1
Z.A (SZ)	1	0
Z.A (EZ)	1	1
Z.A (WZ)	1	0
NRPO	1	1
TOTAL	675	595

EMPLOYEES' PROVIDENT FUND ORGANISATION STAFF STRENGTH - GROUP 'B' AS ON 31.3.2006											
Region Name	Sanct- ioned Strength	Staff in Position	Share Due			In Position			Excess/Short (+/-)		
			SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
AP	124	120	17	8	8	16	7	6	1	1	2
BR	25	23	1	0	1	4	1	2	-3	-1	-1
CG	9	6	0	0	0	0	1	1	0	-1	-1
DL	90	90	12	5	5	12	3	3	0	2	2
GJ	129	120	17	8	8	24	9	3	-7	-1	5
GA	6	6	0	0	0	1	0	3	-1	0	-3
HP	10	10	0	0	0	1	2	0	-1	-2	0
HR	58	54	7	4	4	8	2	2	-1	2	2
JH	38	38	4	1	2	3	8	2	1	-7	0
KN	114	113	16	8	7	15	8	0	1	0	7
KR	81	77	12	5	5	7	5	2	5	0	3
MP	53	53	6	1	3	11	3	1	-5	-2	2
MH	272	257	40	18	18	54	23	3	-14	-5	15
NR	26	26	2	0	1	3	6	1	-1	-6	0
OR	45	43	4	1	2	3	2	1	1	-1	1
PN	85	84	12	5	5	18	3	1	-6	2	4
RJ	56	56	6	4	3	7	10	0	-1	-6	3
TN	212	201	29	13	14	32	17	7	-3	-4	7
UA	13	8	1	0	0	3	2	0	-2	-2	0
UP	117	113	16	8	7	33	2	5	-17	6	2
WB	210	164	29	13	14	18	13	7	11	0	7
HQ	449	322	49	18	32	50	10	2	-1	8	30
TOTAL	2222	1984	280	120	139	323	137	52	-43	-17	87

EMPLOYEES' PROVIDENT FUND ORGANISATION STAFF STRENGTH - GROUP 'C' AS ON 31.3.2006											
Region Name	Sanct- ioned Strength	Staff in Position	Share Due			In Position			Excess/Short (+/-)		
			SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
AP	1372	1195	177	82	82	161	47	17	16	35	65
BR	201	203	26	11	12	17	1	70	9	10	-58
CG	104	71	13	5	26	3	30	12	10	-25	14
DL	798	597	98	48	43	136	25	21	-38	23	22
GA	76	53	6	2	3	1	4	10	5	-2	-7
GJ	1213	875	132	93	70	150	86	88	-18	7	-18
HR	522	436	68	33	34	92	10	37	-24	23	-3
HP	96	69	12	3	4	12	7	5	0	-4	-1
JH	310	246	46	23	16	26	33	67	20	-10	-51
KN	1318	1043	176	86	84	167	59	33	9	27	51
KR	812	768	115	57	58	100	31	5	15	26	53
MP	603	546	46	37	11	91	100	23	-45	-63	-12
MH	2661	2034	375	188	204	379	274	119	-4	-86	85
NR	200	180	26	11	17	13	42	6	13	-31	11
OR	421	402	59	29	26	52	59	20	7	-30	6
PN	769	638	141	42	54	197	7	30	-56	35	24
RJ	511	448	60	23	9	85	58	8	-25	-35	1
TN	2244	1861	339	120	156	445	33	143	-106	87	13
UA	106	75	12	5	6	23	4	3	-11	1	3
UP	836	847	137	65	70	169	2	109	-32	63	-39
WB	1489	1135	232	102	61	293	31	33	-61	71	28
HQ	253	211	30	12	17	41	11	13	-11	1	4
Centrally Cadre	0	0	123	62	190	0	0	0	123	62	190

Matching saving against 20% for UDC under Time Bound Promotion Scheme	1044										
TOTAL	17959	13933	2449	1139	1253	2653	954	872	-204	185	381

Note 1:- 1044 posts in Group C are required to be kept vacant because of matching saving of 20% against time bound promotion.



EMPLOYEES' PROVIDENT FUND ORGANISATION STAFF STRENGTH - GROUP 'D' AS ON 31.3.2006											
Region Name	Sanctioned Strength	Staff in Position	Share Due			In Position			Excess/Short (+/-)		
			SC	ST	OBC	SC	ST	OBC	SC	ST	OBC
AP	176	155	25	9	31	52	10	25	-27	-1	6
BR	42	48	4	1	8	12	1	14	-8	0	-6
CG	14	14	2	0	2	2	4	7	0	-4	-5
DL	92	82	17	4	13	28	7	4	-11	-3	9
GA	12	13	3	0	1	1	1	4	2	-1	-3
GJ	139	138	13	15	24	63	29	9	-50	-14	15
HR	71	67	16	5	12	31	1	9	-15	4	3
HP	16	16	3	1	1	6	3	1	-3	-2	0
JH	40	32	9	4	7	7	14	4	2	-10	3
KN	161	145	21	9	39	27	5	12	-6	4	27
KR	130	127	18	8	21	54	7	12	-36	1	9
MP	98	95	11	14	6	37	22	3	-26	-8	3
MH	282	278	27	22	41	102	34	46	-75	-12	-5
NR	44	45	4	1	7	9	11	0	-5	-10	7
OR	76	77	10	4	0	24	22	5	-14	-18	-5
PN	102	87	20	1	13	52	1	6	6	0	7
RJ	92	83	16	4	10	28	21	7	-12	-17	3
TN	260	216	39	6	42	134	15	30	-95	-9	12
UA	22	21	2	0	2	9	2	2	-7	-2	0
UP	194	185	24	12	37	50	1	29	-26	11	8
WB	265	199	46	13	32	59	15	31	-13	-2	1
HQ	92	90	8	3	15	47	13	4	-39	-10	11
TOTAL	2420	2213	338	136	364	834	239	264	-458	-103	100

APPENDIX A-23

Category-wise Investment at Face Value and Interest Earning Rate for EPF Scheme, 1952

[Rs. in Crores]

Category	Holding as on 31.03.2006															Total Face Value
	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%		
SDS	-	-	-	-	52,167.06	-	-	-	-	-	-	-	-	-	-	52,167.06
CTG	1,164.38	283.83	181.07	2,599.13	129.58	684.07	72.62	5.61	198.86	3,636.94	2,234.84	2,058.99	317.24	-	-	13,567.16
SDL	2,308.25	387.47	268.26	1,004.66	1,765.44	145.79	-	163.59	24.53	629.88	792.44	1,103.20	322.24	-	-	8,915.75
STG	0.30	-	-	154.72	979.79	0.55	1.84	-	0.31	9.52	88.09	83.11	26.09	0.74	-	1,345.06
PSU	91.26	356.92	67.65	2,311.23	2,376.01	328.10	1,147.88	502.38	211.03	115.32	327.12	28.91	148.70	57.03	-	8,069.54
TDR's at different rates & period															6,373.79	6,373.79
Total	3,564.19	1,028.22	516.98	6,069.74	57,417.88	1,158.51	1,222.34	671.58	434.73	4,391.66	3,442.49	3,274.21	814.27	57.77	6,373.79	90,438.36

Category-wise Investment at Face Value and Interest Earning Rate for EPS, 1995

[Rs. in Crores]

Category	Holding as on 31.03.2006															Total Face Value
	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%		
SDS					1,400.52											1,400.52
CTG	202.58	245.40	175.00	797.40	353.30	382.30	50.00	-	51.56	5,182.84	2,764.72	3,001.61	794.93	-		14,001.64
SDL	1,061.22	541.96	290.16	976.41	1,076.39	233.62		247.49	5.00	1,007.90	1,095.20	1,174.63	450.39	-		8,160.37
STG	1.40	-	-	250.65	1,030.80				5.00	20.00	9.00	107.60	30.04	-		1,454.49
PSU	272.20	515.00	182.50	2,694.19	2,568.58	387.00	2,006.39	1,032.62	510.75	274.84	514.83	61.50	191.68	114.39		11,326.47
TDR's at different rates & period															5,389.01	5,389.01
Public Account						29,016.63										29,016.63
Total	1,537.40	1,302.36	647.66	4,718.65	6,429.59	30,019.55	2,056.39	1,280.11	572.31	6,485.58	4,383.75	4,345.34	1,467.04	114.39	5,389.01	70,749.13

Category-wise Investment at Face Value and Interest Earning Rate for EDLI Scheme, 1976

[Rs. in Crores]

Category	Holding as on 31.03.2006															Total Face Value
	<=6%	>6% - 6.5%	>6.5% - 7%	>7% - 7.5%	>7.5% - 8%	>8% - 8.5%	>8.5% - 9%	>9% - 9.5%	>9.5% - 10%	>10% - 11%	>11% - 12%	>12% - 13%	>13% - 14%	>14%		
SDS					2.50											2.50
CTG	5.12	14.10	0.04	6.85	8.00	20.35	-	-	5.25	182.92	94.40	82.83	10.40	-		430.26
SDL	15.73	15.08	4.00	33.78	37.90	-	-	7.31	0.46	42.32	33.69	42.51	4.73	-		237.51
STG	-	-	-	-	28.15	-	-	-	-	0.80	-	2.05	0.70	-		31.70
PSU	4.80	-	30.00	140.79	45.85	8.00	19.73	36.64	19.92	7.36	10.74	2.30	4.39	0.54		331.06
TDR's at different rates & period															280.94	280.94
Public Account						3,605.02										3,605.02
Total	25.65	29.18	34.04	181.42	122.40	3,633.37	19.73	43.95	25.63	233.40	138.83	129.69	20.22	0.54	280.94	4,918.99

ABBREVIATIONS	
AP	Andhra Pradesh
BR	Bihar
CG	Chhattisgarh
DL	Delhi
GA	Goa
GJ	Gujarat
HP	Himachal Pradesh
HR	Haryana
JH	Jharkhand
KN	Karnataka
KR	Kerala
MH	Maharashtra
MP	Madhya Pradesh
NR	North East Region
OR	Orissa
PB	Punjab
RJ	Rajasthan
TN	Tamil Nadu
UA	Uttaranchal
UP	Uttar Pradesh
WB	West Bengal
BPR	Business Process Re-engineering
CBT	Central Board of Trustees
EPF	Employees' Provident Fund
EDLI	Employees' Deposit Linked Insurance
EPS	Employees' Pension Scheme
HRM	Human Resources Management
PSU	Public Sector Undertakings
MPS	Monthly Pension Scheme
NSSN	National Social Security Number
SSA	Social Security Assistant