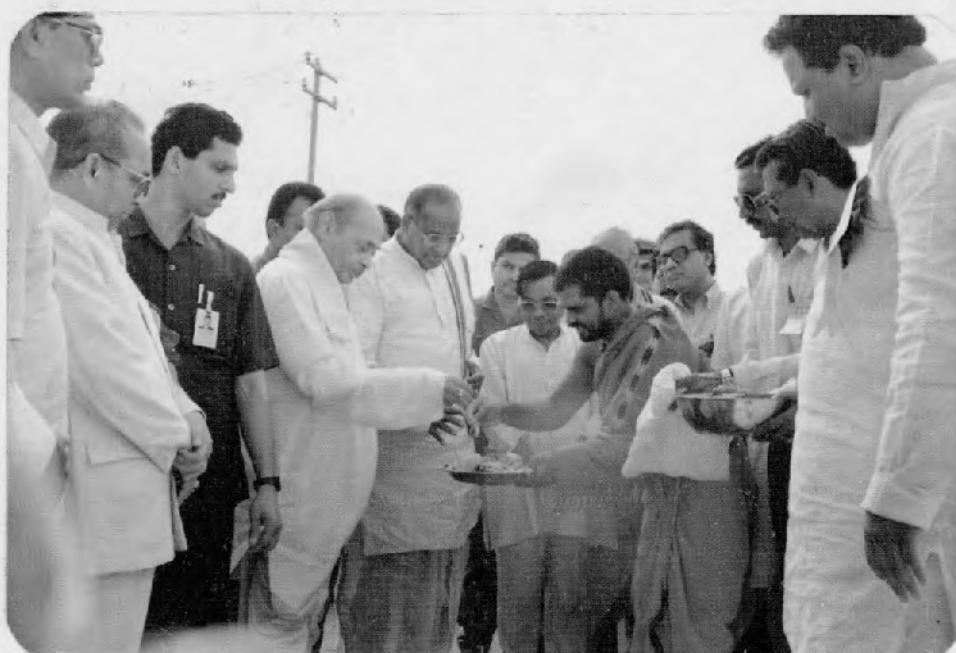




40TH ANNUAL REPORT 1992-93

CENTRAL OFFICE
EMPLOYEES PROVIDENT FUND ORGANISATION
MAYUR BHAWAN, CONNAUGHT CIRCUS,
NEW DELHI-110 001



PRIME MINISTER NARASIMHA RAO, LABOUR MINISTER SANGMA AND
CHIEF MINISTER, A.P., K. VIJAYA BHASKARA REDDY, BEING
RECEIVED FOR BHOOMI PUJA FOR THE FOUNDATION STONE
LAYING CEREMONY OF (EPFO) SUB-REGIONAL OFFICE,
NIZAMABAD, ANDHRA PRADESH

EMPLOYEES' PROVIDENT FUND ORGANISATION

40th ANNUAL REPORT
1992-93

CONTENT

CHAPTER	TITLE	PAGE
I.	STATISTICS AT A GLANCE	1 - 7
II.	PERFORMANCE HIGHLIGHTS	8 - 9
III.	FORTY YEARS OF EPFO	10
IV .	ORGANISATION	11 - 12
	1. Central Board of Trustees	11
	2. Committees of the Board	11
	3. Regional Committees	11
	4. Sub-Regional Offices	12
	5. Inspectorates	12
	6. Service Centres	12
V.	EMPLOYEES' PROVIDENT FUND SCHEME, 1952	13 - 34
	1. Coverage	13
	2. Concentration of Establishments & Subscribers in Industry	16
	3. Contributions under the Scheme	16
	4. Contribution to National Savings	17
	5. Investments	17
	6. Rate of interest to subscribers	19
	7. Default Management	19
	8. Settlement of provident fund claims	28
	9. Transfer of provident fund accounts	29
	10. Partial withdrawals by members	29
	11. Issue of statement of accounts to subscribers	31
	12. Assistance to subscribers in house building activity	31

CHAPTER	TITLE	PAGE
	13. Amendments to the EPF Act & Scheme, 1952	32
	14. Representations under Section.19A	34
	15. Writ petitions against the Organisation	34
VI	EXEMPTED ESTABLISHMENTS	35 - 40
	1. Coverage	35
	2. Contributions transferred to BOTs	35
	3. Investments	35
	4. Default Management	36
	5. Penal action against defaulters	39
	6. Rate of interest	39
	7. Advances granted to subscribers	40
	8. Settlement of claims	40
VII.	EMPLOYEES' FAMILY PENSION SCHEME, 1971	41 - 44
	1. Coverage	41
	2. Contributions	41
	3. Arrears	41
	4. Steps taken to liquidate arrears	41
	5. Actuarial valuation of the Fund	42
	6. Settlement of claims	42
VIII.	EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976	45 - 46
	1. Coverage under the Scheme	45
	2. Contributions	45
	3. Investments	45
	4. Claims settled	46
	5. Arrears	46
	6. Steps taken to liquidate arrears	46
	7. Exemption from the Scheme	46

CHAPTER	TITLE	PAGE
IX.	REPORT ON THE ADDITIONAL EMOLUMENTS (COMPULSORY DEPOSIT) ACT, 1974 FOR THE YEAR 1992 - 1993	47
X.	ADMINISTRATION OF THE ORGANISATION	48 - 52
	1. Man Power	48
	2. Departmental Examinations	48
	3. Administrative Inspection	49
	4. Vigilance	49
	5. Administrative Accounts	50
	6. Productivity Linked Bonus	50
	7. Sports	51
	8. Canteen	51
	9. Welfare	52
XI.	HUMAN RESOURCE DEVELOPMENT:	53
XII.	COMPUTERISATION	54
XIII.	CONSTRUCTION ACTIVITY	55
XIV.	USE OF HINDI	56
XV.	PUBLICITY	57
XVI.	REDRESSAL OF GRIEVANCE OF SUBSCRIBERS	58
XVII.	INDUSTRIAL RELATIONS	59

APPENDICES TO ANNUAL REPORT**[Position as on 31st March, 1993]**

APPENDIX	TITLE	PAGE
A.1	List of Members - Central Board of Trustees Employees' Provident Fund	60 - 62
A.2	Schedule of Industries/Classes of Establishments to which the EPF & MP Act, 1952 applied.	63 - 69
A.3	List of defaulting Un-exempted establishments with above rupees ten lakh default.	70 - 78
A.4	List of defaulting Exempted Establishments with above rupees ten lakh default.	79 - 82

STATISTICAL APPENDICES

S.1	(i) & (ii) - Investment Portfolio - EPF Main Account	83 - 84
S.2	Penal Damages on Belated Remittances	85
S.3	Revenue Recovery Certificates	86
S.4	Prosecutions under Section 14 (EPF)	87
S.5	Prosecutions under Section 406/409 IPC Part- I	88
S.5	Prosecutions under Section 406/409 IPC Part- II	89
S.6	Claims - Provident Fund	90
S.7	Transfer applications	91
S.8	Partial Withdrawals Granted	92
S.9	Annual Statement of Accounts to Subscribers	93
S.10	Annual Statement of Accounts Pending for Issue	94

APPENDIX	TITLE	PAGE
S.11	Family Pension Contributions Received	95
S.12	Prosecutions under the Section 14 of the Act (FPF)	96
S.13	Claims - Family Pension Fund All Benefits	97
S.14	Claims - Monthly Family Pension	98
S.15	EDLI - Contributions and Administrative Charges Received	99
S.16	Claims- EDLI	100
S.17	Prosecutions under Section 14 of the Act (EDLI)	101
S.18	AECD Scheme - Income and Expenditure Account	102

STATISTICS AT A GLANCE (31st March, 1993)

COVERAGE

I. No. of Industries/Classes of Establishments
to which EPF and MP Act, 1952 applied.

177

	Exempted	Unexempted	Total
II.(a) No. of covered establishments	3041 (2956)	220549 (208503)	223590 (211459)
(b) Increase during the year	85 (23)	12046 (5123)	12131 (5146)
III.No. of subscribers (in lakhs)			
(a) Employees' Provident Fund	45.44 (45.37)	127.67 (120.78)	173.11 (166.15)
(b) Increase during the year (92-93)	0.08 (1.60)	6.88 (7.48)	6.96 (9.08)
(c) Family Pension Fund	32.18 (31.92)	111.31 (104.76)	143.49 (136.68)

IV. CONTRIBUTIONS RECEIVED (Rs. in crores)

	Exempted	Unexempted	Total
(a) Employees' Provident Fund			
(i) During the year	2458.13 (2107.49)	2208.29 (1922.74)	4666.42 (4030.23)
(ii) Progressive	19745.41	15161.14	34906.55

	Employees & Employer share	Govt.'s Share	Total
(b) Family Pension Fund			
(i) During the year	446.72 (384.85)	191.39 (190.15)	638.11 (575.00)
(ii) Progressive	2916.77	1376.76	4293.53

	Employers' share	Government share	Total
(c) Employees' Deposit Linked Insurance Fund			
(i) During the year	55.91 (50.47)	22.66 (22.00)	78.57 (72.47)
(ii) Progressive	460.04	218.40	678.44

53813/10
4677.70

V. CONTRIBUTION IN ARREARS (Rs. In Crores)**(a) Employees' Provident Fund**

(i) Unexempted establishment under closure, liquidation etc.	67.62	(50.36)
(ii) Other unexempted realisable	59.97	(43.90)
Total arrears (un-exempted)	127.59	(94.26)
(iii) Arrears of exempted Establishments	139.82	(135.21)

(b) Employees' Family Pension Fund.	15.32	(11.30)
--	--------------	----------------

(c) Employees' Deposit Linked Insurance Fund (from Employers)

(i) E.D.L.I. contributions	4.58	(3.58)
(ii) Admn. & Inspection charges	0.63	(0.66)

148.12

(d) Amount due from the Government on account of;

(i) Family Pension contributions	81.62	(49.65)
(ii) Administrative charges	2.92	(Nil)
(iii) E.D.L.I. Contributions	10.26	(4.96)
(iv) Administrative charges	—	(1.24)

TOTAL : [(d) i to iv]	94.80	(55.85)
------------------------------	--------------	----------------

VI. INVESTMENT MADE (Rs. in crores)

	Exempted	Unexempted	Total
(a) Employees' Provident Fund:-			
(i) During the year	1680.26 (1797.36)	2543.32 (2272.75)	4223.58 (4070.11)
(ii) Progressive	18186.58	17632.70	35819.28

(b) Employees Family Pension Fund

	Employees' and Employers' share	Govt. share	Interest received	Total
(i) During the year	281.60 (273.31)	191.39 (190.15)	450.63 (373.80)	923.62 (837.26)
(ii) Investment in Public account				5963.14 (5039.53)

(c) Employees' Deposit Linked Insurance Fund

	Employers' share	Govt.'s share	Interest earned (on securities & Public A/c).	Total
(i) During the year	37.39 (32.86)	22.66 (22.00)	76.21 (65.53)	136.26 (120.39)
(ii) Investment in securities and deposit in Public account				1005.02 (869.02)

RATE OF INTEREST

II. Declared for subscribers to	1992-93	12%
Employees' Provident Fund	1993-94	12% **

** on monthly running balance

VII. SERVICE TO SUBSCRIBERS -- SETTLEMENT OF CLAIMS (UN- EXEMPTED SECTOR)

	Settled (No. lakhs)	Amount (Rs.crores)	Pending (No. lakhs)
(a) Provident Fund			
(i) During the year	9.32 (8.42)	954.40 (737.77)	0.62 (0.59)
(ii) Progressive	121.22	5987.77	
(b) Partial Withdrawals			
(i) During the year	4.35 (4.58)	450.33 (366.51)	0.23 (0.32)
(ii) Progressive	68.61	2203.94	
(c) Employees' Family Pension Fund claims (all benefits) (Rs. lakhs)			
(i) During the year	8.52 (7.62)	6786.63 (6404.34)	0.65 (0.64)
(ii) Progressive	69.27	31449.70	
(d) Monthly Family Pension claims:	Settled (No.)		Pending (No.)
(i) During the year	15460 (18576)		2122 (2484)
(e) Employees' Deposit Linked Insurance Fund claims			
(i) During the year	19714 (18976)	1650.07 (1620.01)	3835 (4170)
(ii) Progressive	219649	14758.06	

VIII. PENAL ACTION AGAINST DEFAULTING ESTABLISHMENTS

(a) Prosecution cases under Section 14 of the Act	Launched	Decided	Pending
(i) E.P.F. Scheme	4948 (6040)	22376 (4248)	46317 (63745)
(ii) F.P.F. Scheme	3216 (4438)	7173 (2350)	20456 (24413)
(iii) E.D.L.I. Scheme	3655 (5467)	4480 (2656)	22051 (22876)
(b) FIR/Challans under section 406/409 IPC (Unexempted establishments)			
	FIR filed before the Police	Challans filed by Police before the Courts	
(i) Filed during the year	182		13
(ii) Challans Filed/cases decided			
(a) Filed before Courts	20		
Discharged	5		
(b) Dropped	306		
(iii) Cases pending before Police/Courts	Before Police	Before Courts	
	6490		581

(c) Recovery certificates under Section 8 of the E.P.F. & M.P. Act, 1952.

		Issued		Executed		Pending	
		No. of cases	Amount (Rs.lakhs)	No. of cases	Amount (Rs. lakhs)	No. of cases	Amount (Rs.lakhs)
(i)	E.P.F Scheme	4997 (6765)	10821.88 (8360.44)	4335 (7358)	3874.30 (4121.67)	19266 (18604)	19203.91 (12256.39)
(ii)	F.P. F. Scheme	4950 (6101)	556.24 (738.94)	3863 (5452)	222.45 (269.79)	17695 (13896)	1608.57 (1274.75)
(iii)	E.D.L.I. Scheme	4210 (5960)	181.13 (141.57)	3735 (4930)	93.21 (80.28)	14371 (13896)	395.70 (307.78)

IX. ANNUAL STATEMENTS OF ACCOUNTS -- (UN-EXEMPTED ESTABLISHMENTS) (In Lakhs)

(a)	Issued during the year	174.89	(182.40)
(b)	Pending as on 31.3.1993		
	(i) For want of Returns from Employers'	50.68	(59.87)
	(ii) Others	37.08	(31.26)
	Pendency:	87.76	(91.13)

X. GRIEVANCES OF SUBSCRIBERS:

Received during the year + BF	Disposed during the year	Pending at the close
47150 (41890)	41642 (36110)	5508 (5780)

(i) Figures in brackets indicate the corresponding position during the year 1991-92.

(ii) Data given in the report based on the reports/MIS returns received from Regional Offices.



PERFORMANCE HIGHLIGHTS [1992 - 93]

The performance of the Organisation during the year 1992-93 in important functional areas are enumerated below;

AREA OF ACTIVITY	Performance 1991-92	Performance 1992-93	VARIATION	
			(+)	(-)

COVERAGE UNDER THE ACT

No. of Covered estts. under the Act	2,11,459	2,23,590	(+) 12,131
No. of subscribers serviced	1,66,15,380	1,73,11,122	(+) 6,95,742

SERVICE TO SUBSCRIBER :

Claims settled - Provident Fund (Nos in lacs)	8.42	9.32	(+) 0.90
Claims - Family Pension Scheme (All benefits) (Nos in lacs.)	7.62	8.52	(+) 0.90
Claims - Monthly Pension(Nos)	18,576	15,460	(-) 3,116
E.D.L.I Claims settled (Nos)	18,976	19,714	(+) 738
Advances subscribers [in lacs]	4.58	4.35	(-) 0.23
Accounts slips issued during year [Numbers in lacs]	182.41	174.89	(-) 7.52

CONTRIBUTION & INVESTMENT (Rs. Crores)

Provident fund contributions [Exempted + Un-exempted]	4,030.23	4,666.42	(+) 636.19
Provident Fund Investments (Exempted+Un-exempted)	4,070.11	4,223.58	(+)153.47

AREA OF ACTIVITY	Performance	Performance	VARIATION	
	1991-92	1992-93	(+)	(-)

ARREARS AT THE END OF THE YEAR (Rs. Crores) :

Provident Fund Arrears (Un-exempted)	94.26	127.59	(+) 33.33
Provident Fund Arrears (Exempted)	135.21	139.82	(+) 4.61
Provident Fund Arrears (Un-exempted + Exempted)	229.47	267.41	(+) 37.94

GRIEVANCES OF SUBSCRIBERS

Received during the year plus brought forward	41,890	47,150	(+) 5,260
Grievances redressed	36,110	41,642	(+) 5,532
Pending at the close of the year	5,780	5,508	(-) 272



FORTY YEARS OF EPFO

III.1 The Organisation completed its forty years of existence during the year under report. It has grown manifold during these years. It now administers not one but three schemes. The number of subscribers which was only 12 lakhs employed in 1,400 establishments covering only six major industries such as, cement, cigarettes, electrical, mechanical & general engineering, iron & steel, paper and textiles has gone above 1.73 crores and the number of establishments covered under the schemes is over 2,23,590. Table-1 would indicate the impressive progress made by the Organisation since its inception.

TABLE 1

Position as on 31st March of the year [Progressive]	1952-53	1962-63	1972-73	1982-83	1992-93
● No. of Industries/classes of etts.	6	71	129	172	177
● No. of establishments covered [in lakhs]	0.0014	0.22	0.57	1.45	2.24
● No. of subscribers serviced [in lakhs]	12.00	35.17	66.93	125.87	173.11
● Contributions received [Rs. in crores]	7.05	400.95	2,541.57	9,060.76	34,906.55
● Investments made [Rs. in crores]	2.92	301.81	1,750.57	9,196.71	35,819.28
● Rate of interest allowed to subscribers	3%	3.75%	6%	8.75%	12%
● Provident fund claims paid					
[a] No. in lakhs	0.07	6.76	28.40	58.84	121.22
[b] Amt. (Rs. Crores)	0.06	26.46	251.15	1,174.59	5,987.77

III.2 The Organisation commemorated four decades of service to its members. The commemoration function was marked by cancellation of a special first day postal cover by the Hon'ble President of India on 17th February, 1993 at Rashtrapati Bhawan, New Delhi. On this occasion series of seminars on social security schemes in India were organised both at the national as well as at the regional level.

III.3 To improve its delivery system and to gear up the Organisation to meet the challenges of the future, the Central Board of Trustees decided to bring out a perspective plan. The Organisation has set up a nodal unit under the charge of Additional Central Provident Fund Commissioner, South Zone to prepare a perspective plan called "CHALLENGE 2000". The preliminary steps in this direction have already been initiated.



**EPFO. COMMEMORATION FOUR DECADES OF SERVICES, BEFORE
PRESIDENT SHANKER DAYAL SHARMA ON 17TH FEBRUARY 1993**







IV ORGANIZATION

ADMINISTRATION OF THE SCHEMES:

CENTRAL BOARD OF TRUSTEES

During the year under report, three meetings of the Board were held one meeting each under the Chairmanship of Shri V.P.Sawhney, Vice Chairman, Shri. Paban Singh Ghatowar, Deputy Minister, Ministry of Labour and Shri. P.A. Sangma, Minister of State, Ministry of Labour respectively.

The names and addresses of the members of the Board as on 31st March, 1993 are given in Appendix A.1.

COMMITTEES OF THE BOARD

EXECUTIVE COMMITTEE

IV.2 During the period under report the Executive Committee held four meetings.

FINANCE & INVESTMENT COMMITTEE

IV.3 The Committee held three meetings during the year under report.

COMMITTEE ON EXEMPTED ESTABLISHMENTS:

IV.4 The Committee held two meetings during the year.

COMMITTEE ON SPECIAL RESERVE FUND

IV.5 This Committee was set up by the Board to review the utilisation of the balances in the Special Reserve Fund. The Committee was reconstituted on 26th March, 1991 .

REGIONAL COMMITTEES

IV.6 . At the end of March, 1993 there were 18 Regional Committees set up under the E.P.F. Scheme in as many number of States apart from a Regional Committee for the Union Territory of Delhi.

IV.7 During the year 1992-93, the Regional Committee for the Union Territory of Delhi met three times,

the Regional Committee for the States of Andhra Pradesh, Gujarat, Haryana , Himachal Pradesh, Karnataka. Madhya Pradesh, Rajasthan, Tamil Nadu, Uttar Pradesh and West Bengal met twice, the Regional Committees for the States of Bihar, Kerala, Maharashtra, Assam, Orissa, Punjab and Tripura met once during the year .

SUB-REGIONAL OFFICES:

IV.8 As on 31st March, 93 there were 47 Sub-regional Offices throughout the country.

INSPECTORATES:

IV.9 As on 31st March, 92 there were 169 Inspectorates functioning all over the country.

IV.10 3,27,629 inspections were conducted during the year as compared to 3,46,745 inspections in the previous year. Of these inspections conducted, 3,03,461 related to unexempted establishments 8,088 related to exempted establishments and remaining 16,080 pertained to inspections/survey of uncovered establishments. The average inspections carried out by each inspecting Officer during the year comes to 34.33 inspections per month. There has been a decline in the number of inspections conducted which is due to disturbed conditions in the States of Uttar Pradesh, Gujarat, Maharashtra etc. Location of covered establishments in remote areas consuming much of the time in traveling also contributed to decline in the number of inspections. Utilisation of the services of the Enforcement Officers for other works like determinations of dues cases, survey and court work also became responsible for lesser number of inspections.

SERVICE CENTRES

IV.11 Ten service centres are functioning in different parts of the country.

V

WORKING OF EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952

COVERAGE

V.1 177 industries/classified establishments belonging to primary sector and service sector are covered under the Act. The distribution of industries/classes of establishments falling under these two sectors of the economy is given in Table - 1. A list pertaining to these industries/establishments may be seen at Appendix - A. 2.

TABLE 1

Coverage of Industries/Classes of establishments according to the National Industrial Classification				
Sr. No.	N.I.C Division Number	Name of Division	Number of Industries / Class of Estts.	Percentage to Total
PRIMARY SECTOR				
1.	0	Agriculture, Hunting, Forestry & Fishing	10	5.6
2.	1	Mining and Quarrying	36	20.34
3.	2 & 3	Manu. incl. repairs	91	51.41
4.	4	Electricity, Gas & Water	1	0.57
5.	5	Construction	1	0.57
6.	6	Wholesale & Retail Trade, Restaurants & Hotels	6	3.39
SERVICE SECTOR				
7.	7	Transport, Storage and Communication	7	3.95
8.	8	Financing, Insurance, Real estate and business services	9	5.08
9.	9	Community, Social and Personal services	16	9.04
TOTAL			177	100.00

V.2 The number of new establishments brought within the fold of the Act increased by 13,239 at the gross level. After deducting the establishments either discovered or excluded from the Act, the net addition was 12,131 establishments. Compared to the previous year, this represent a net increase of 5.73%.

V.3 The performance of the Organisation in enrolling new members under the Employees' Provident Fund scheme and coverage of new establishments under the Act is as given in Table-2 below :

TABLE 2

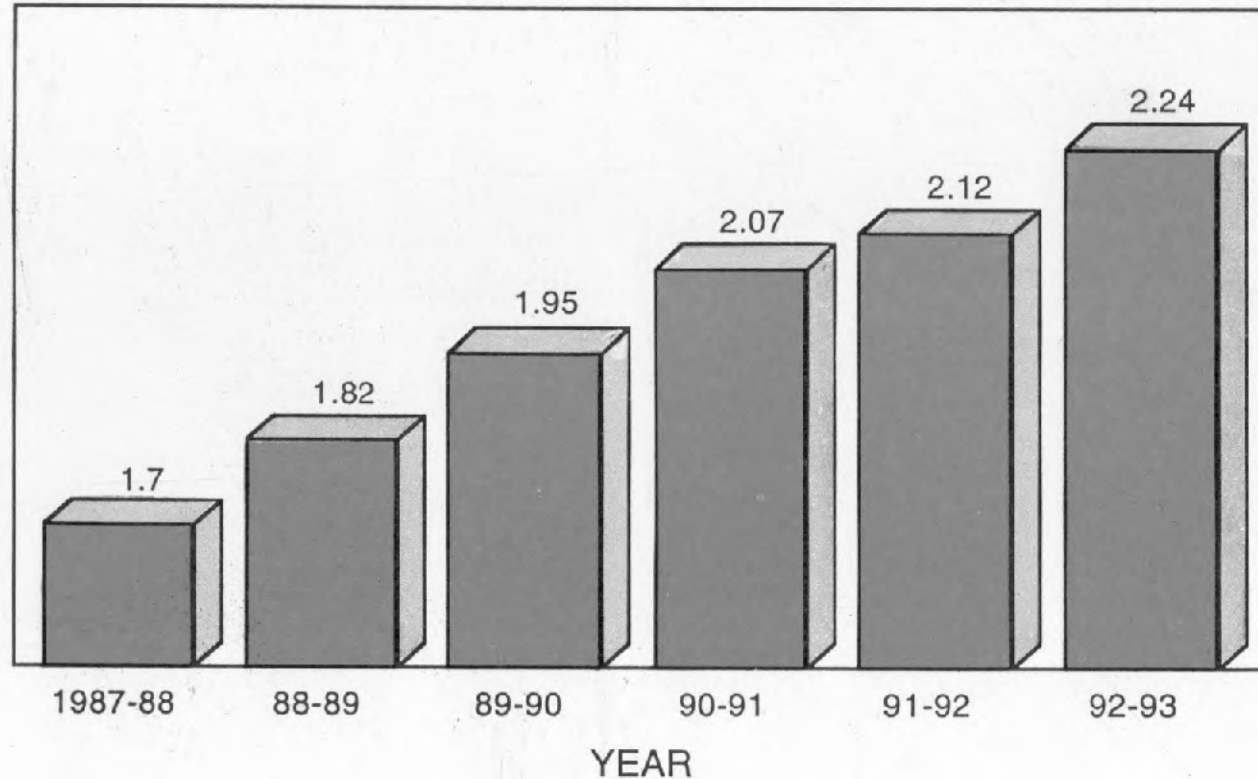
	Un-Exempted	Exempted	Total
[A] ESTABLISHMENTS:			
As on 31.3.92	2,08,503 (R)	2,956	2,11,459
Add Covered during 1992-93	13,132	107	13,239
Less discovered	1,086	22	1,108
As on 31.3.93	2,20,549	3,041	2,23,590
Nett. addition over the previous year	12,046	85	12,131
[B] SUBSCRIBERS:			
As on 31.3.92	1,20,78,410	45,36,970	1,66,15,380
Add enrolled during 1992-93	14,50,412	2,26,337	16,76,749
Less ceased during 1992-93	7,62,141	2,18,866	9,81,007
As on 31.3.93	1,27,66,681	45,44,441	1,73,11,122
Nett. addition over the previous year	6,88,271	7,471	6,95,742

V.4 It may be observed that 16,76,749 new subscribers were enrolled during the year which is an all time record in the matter of new enrolment. However, the net addition of subscribers during the year was 6,95,742 after deducting 9,81,007 subscribers who ceased to exist during the year. This represents net increase of 4.18% in new membership over the previous year.

NUMBER OF ESTABLISHMENTS COVERED UNDER THE ACT (LAST SIX YEARS)

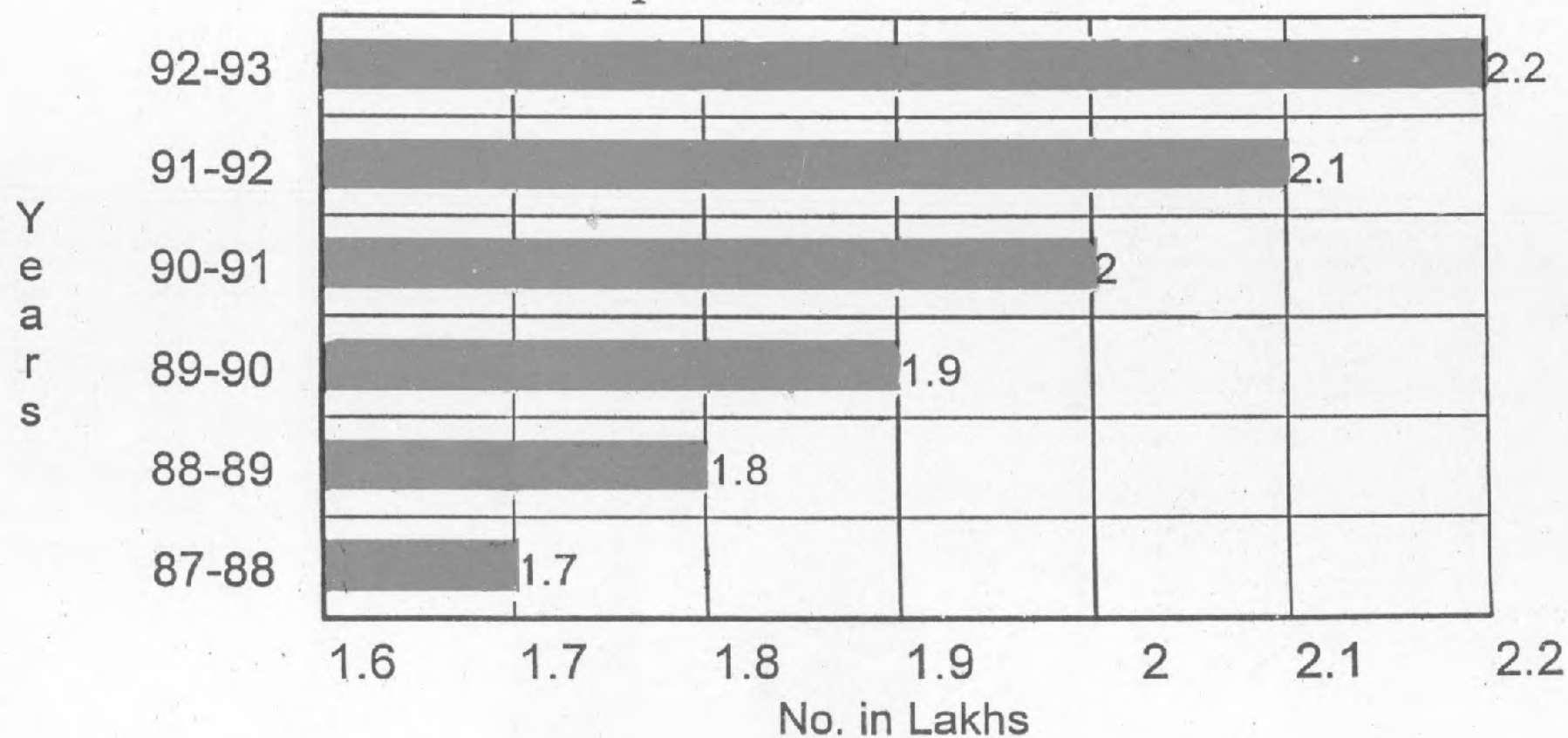
EXEMPTED AND UN-EXEMPTED

Lakhs



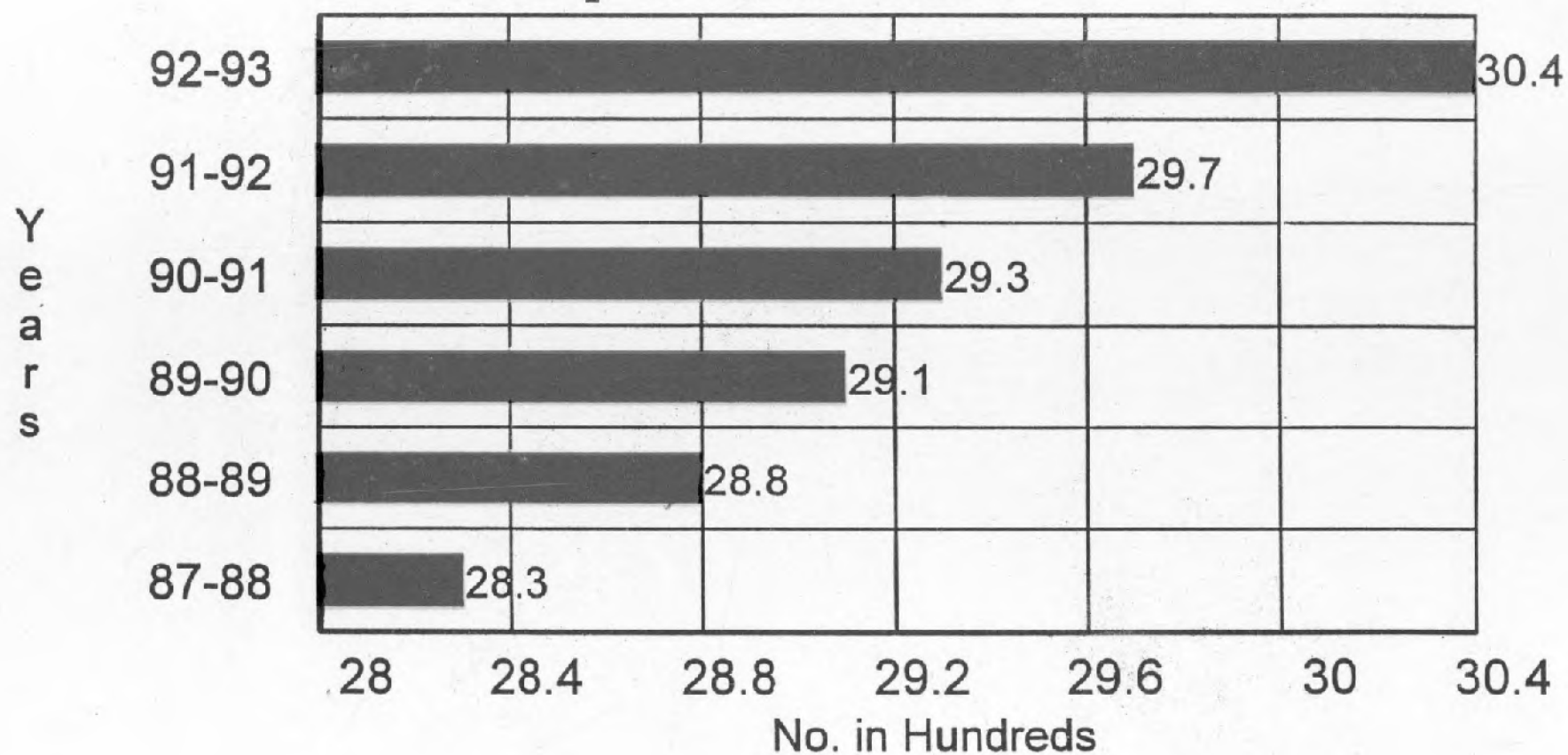
ESTABLISHMENTS COVERED UNDER THE ACT

Un-Exempted Establishments

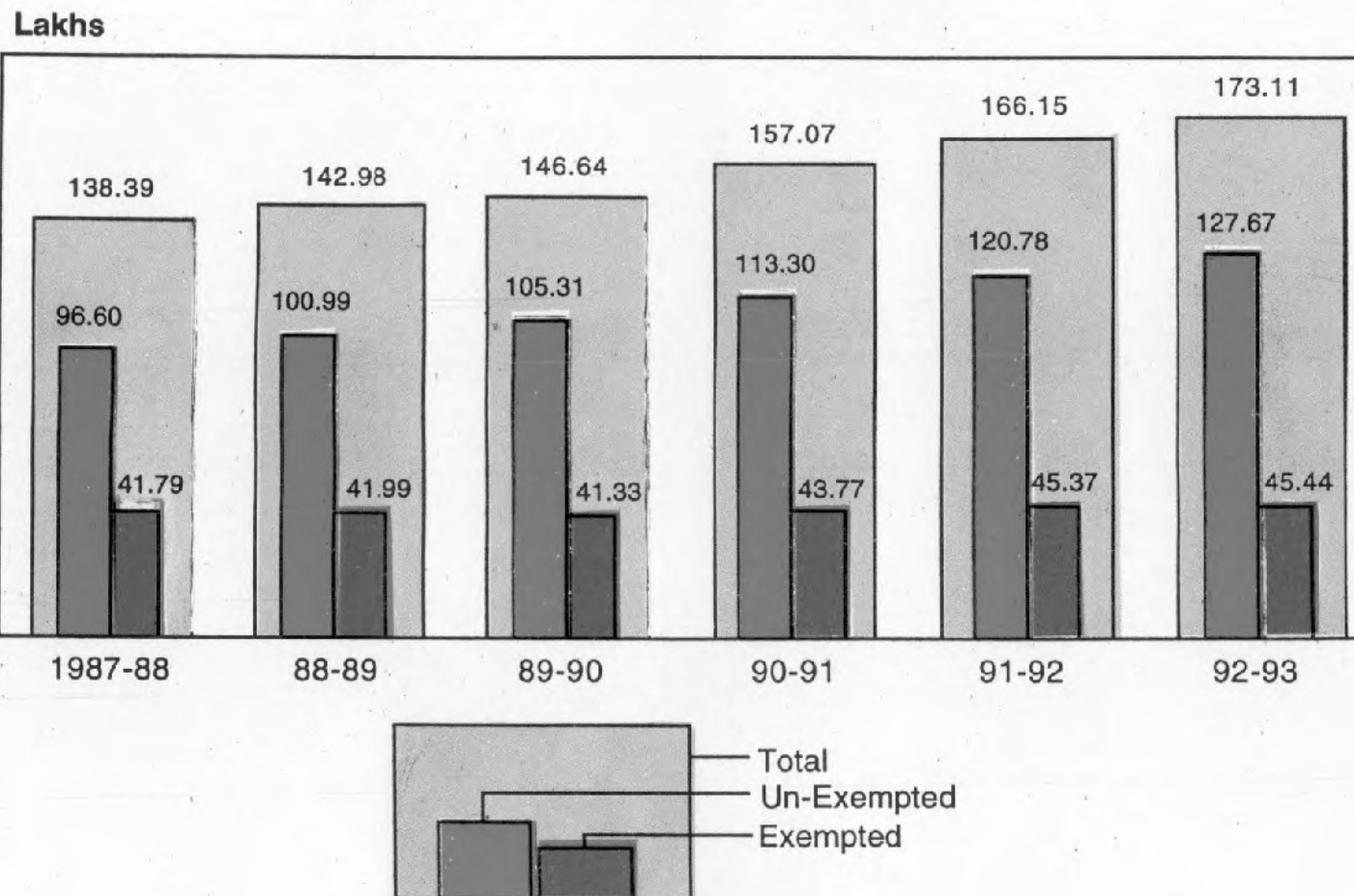


ESTABLISHMENTS COVERED UNDER THE ACT

Exempted Establishments



SUBSCRIBERS SERVICED EXEMPTED AND UN-EXEMPTED



V.5 The region-wise distribution of establishments and subscribers as on 31st March, 1993 is given below at Table 3.

TABLE 3

Region name	Exempted Estts.	Un-exempted Estts.	Total Establishments	Subscriber in Exempted Estts.	Subscriber in Unexempted Estts.	Total Subscribers
Andhra Pradesh	111	20,150	20,261	2,96,080	10,35,918	13,31,998
Bihar	215	7,174	7,389	3,87,864	3,38,728	7,26,592
Delhi	215	14,280	14,495	3,16,494	4,40,006	7,56,500
Gujarat	85	22,353	22,438	2,25,697	7,26,507	9,52,204
Haryana	24	6,726	6,750	34,127	3,43,723	3,77,850
Karnataka	134	15,313	15,447	2,67,216	9,61,721	12,28,937
Kerala	72	8,075	8,147	45,546	7,54,529	8,00,075
Madhya Pradesh	41	7,611	7,652	2,34,256	5,62,737	7,96,993
Maharashtra	444	28,827	29,271	8,08,284	20,80,310	28,88,594
NE Region	32	2,284	2,316	55,481	1,40,561	1,96,042
Orissa	45	4,749	4,794	98,578	3,91,318	4,89,896
Punjab	32	10,400	10,432	57,680	6,28,495	6,86,175
Rajasthan	38	5,811	5,849	1,23,632	4,02,488	5,26,120
Tamil Nadu	517	25,631	26,148	4,64,093	19,63,106	24,27,199
Uttar Pradesh	184	17,326	17,510	2,30,581	8,75,590	11,06,171
West Bengal	852	23,839	24,691	8,98,832	11,20,944	20,19,776
TOTAL :	3,041	2,20,549	2,23,590	45,44,441	1,27,66,681	1,73,11,122

CONCENTRATION OF ESTABLISHMENTS AND SUBSCRIBERS IN REGIONS:

V.6 Table 4 indicates the concentration of establishments and subscribers in seven regions out of the sixteen Regions.

TABLE 4

Regions	Establishments Covered	Subscribers Serviced
Maharashtra, Tamil Nadu, West Bengal, Gujarat, Andhra Pradesh, Uttar - Pradesh and Karnataka	1,55,766 (Percentage to total) 72.93%	1,19,54,879 69.05%
Total Coverage	2,23,590	1,73,11,122

VOLUNTARY COVERAGE

V.7 During the year, 1445 establishments were notified under section 1(4) of the Act bringing the total to 13,467 of such establishments.

CONCENTRATION OF ESTABLISHMENTS AND SUBSCRIBERS IN INDUSTRY :

V.8 The establishments and subscribers falling under 177 scheduled industry/classes of establishments show that a major portion of them are concentrated in 25 industries/classes of establishments as given in Table 5.

TABLE 5

Sr. No.	Name of Scheduled Industry/ Class of Establishments Notified by the Central Govt.	Number of Subscribers within Industry	Percentage of Subscribers within Industry	Number of Establishments within Industry	Percentage of Establishments within Industry
1	Electrical, Mechanical or General Engineering	29,22,633	16.88	36,439	16.30
2	Textile	17,33,707	10.01	11,463	5.13
3	Beedi	12,22,013	7.06	3,569	1.60
4	Trading and Commercial	10,19,682	5.89	20,898	9.35
5	Heavy and Fine chemical	7,50,544	4.34	6,519	2.92
6	Road and Motor Transport	7,01,172	4.05	3,951	1.77
7	Electricity generation, transmission & distribution	6,04,556	3.49	1,554	0.70
8	iron and steel	5,36,469	3.10	2,176	0.97
9	Sugar	4,38,293	2.53	2,660	1.19
10	Educational Institutions	3,98,521	2.30	21,388	9.57
11	Tea (except in the State of Assam)	3,25,204	1.88	769	0.34
12	Hotel and Restaurants	2,48,285	1.43	6,561	2.93
13	Jute	2,36,947	1.37	110	0.05
14	Tea Plantation (other than the state of Assam)	2,09,545	1.21	711	0.32
15	Banks (doing business in one state or U.T.)	1,99,664	1.15	1,279	0.57
16	Paper	1,95,283	1.13	2,047	0.92
17	Rubber & Rubber Products	1,91,651	1.11	2,050	0.92
18	Cement	1,91,534	1.11	725	0.32
19	Automobile repairing and servicing	1,88,937	1.09	1,494	0.67
20	Cashewnuts	1,86,292	1.08	655	0.29
21	Edible Oil and fats	1,49,740	0.86	2,466	1.10
22	Printing	1,46,647	0.85	3,055	1.37
23	Glass	1,42,752	0.82	1,494	0.67
24	Building and Construction	1,26,555	0.73	3,224	1.44
25	Cinemas (including Preview Theaters)	1,23,666	0.71	7,171	3.21
TOTAL :		1,31,90,292	76.18	1,44,428	64.62

V.9 It would also be seen from Table-5 that 5 industries/class of establishments namely, Electrical, Mechanical or General Engineering, Textile, Beedi, Trading and Commercial and Heavy and Fine chemical constitute 44.18% of the total number of subscribers.

CONTRIBUTIONS UNDER THE EMPLOYEES' PROVIDENT FUND SCHEME :

V.10 Table-6 indicates the position of receipt of contributions both from exempted and un-exempted establishments during the last five years.

TABLE 6

PROVIDENT FUND CONTRIBUTIONS RECEIVED						
Year exempted Estts.	from over previous year	% increase unexempted Estts.	from over previous year	% increase (exempted+ Un-exempted) contributions	Total over previous year	% Increase
1988-89	1,387.47	20.50	1,037.14	21.90	2,424.61	21.11
1989-90	1,845.22	32.99	1,313.32	26.63	3,158.54	30.27
1990-91	2,041.49	10.63	1,625.33	23.75	3,666.82	16.09
1991-92	2,107.49	03.23	1,922.74	24.45	4,030.23	9.91
1992-93	2,458.13	16.63	2,208.29	14.85	4,666.42	15.78

CONTRIBUTION TO NATIONAL SAVINGS

V.11 As a share in the nett domestic savings of the economy, provident fund contributions occupy a significant position contributory to the domestic savings sector. Table-7 indicates the contribution of provident fund savings to the domestic saving generated in the economy. it would be seen from Table-7 that during the year 1991-92 the provident fund savings constituted 4.75% of the national domestic savings of the economy.

TABLE 7

PROVIDENT FUND SAVINGS AS PERCENTAGE OF NET DOMESTIC SAVINGS			
Year (1)	Net domestic savings [House hold sector] (Rs. in crores) (2)	Total contributions received under the Act (Rs. in crores) (3)	Column 3 as %age of Col. 2 (4)
1985-86	30442	1815	5.9
1986-87	34148	2098	6.1
1987-88	38169	2360	6.18
1988-89	50837	2747	5.40
1989-90	74935 *	3523	4.70
1990-91	85704 *	4155	4.85
1991-92	98506 #	4678	4.75

* provisional # Tentative estimate
Source:- Report on Currency and Finance 1990-91 Vol. II. [Page.13]. Estimates on Net domestic savings Sector-wise

INVESTMENT MADE (UN-EXEMPTED SECTOR)

V.12 The net investment made during the year was higher than that of the previous year. During the year 1991-92, Rs.2,272.75 crores were invested whereas during the year under report Rs.2,543.32 crores were invested. The progressive amount of net investment in securities etc. at the end of the year was Rs.17,632.70. The cost price of these securities is Rs.17,621.13 crores as reflected in the balance sheet of the Organisation. Investment made during the year is given in Table-8.

TABLE 8

INVESTMENTS MADE DURING 1992-93 BY TYPE OF SECURITIES AT FACE VALUE (Rs. in crores)			
Interest Rate	State Government Securities	Government Guaranteed	Special Deposit Scheme
7.50%	0.04	-	-
9.00%	4.39	-	-
9.75%	24.22	49.85	-
11.00%	-	20.70	-
12.00%	-	-	2,500.49
13.00%	87.78	-	-
TOTAL :	116.43	70.55	2500.49
GRAND TOTAL [116.43 + 70.55 + 2500.49]	:	:	2687.47
Add securities accepted towards PA dues	:	:	20.46
GROSS TOTAL	:	:	2707.93
Less redemption	:	:	159.98
			2547.95
Less securities withdrawn during the year	:	:	4.63
NET INVESTMENT	:	:	2543.32

In so far as the investments made in State/Central Government securities bearing interest ranging between 7.50% to 11%, it is stated that the same were acquired at a reasonable discount giving a higher yield.

V.13 Investment portfolio data of E.P.F. [Main Account] may be seen at **Appendix S.1 (i & ii)**. It would be seen from that information sheet that out of a holding of Rs. 17,632.70 crores, investment in securities bearing interest ranging from 5.50% to 6% accounts for Rs. 291.36 crores is 1.65% of the total investment in securities which can be termed as low yielding securities.

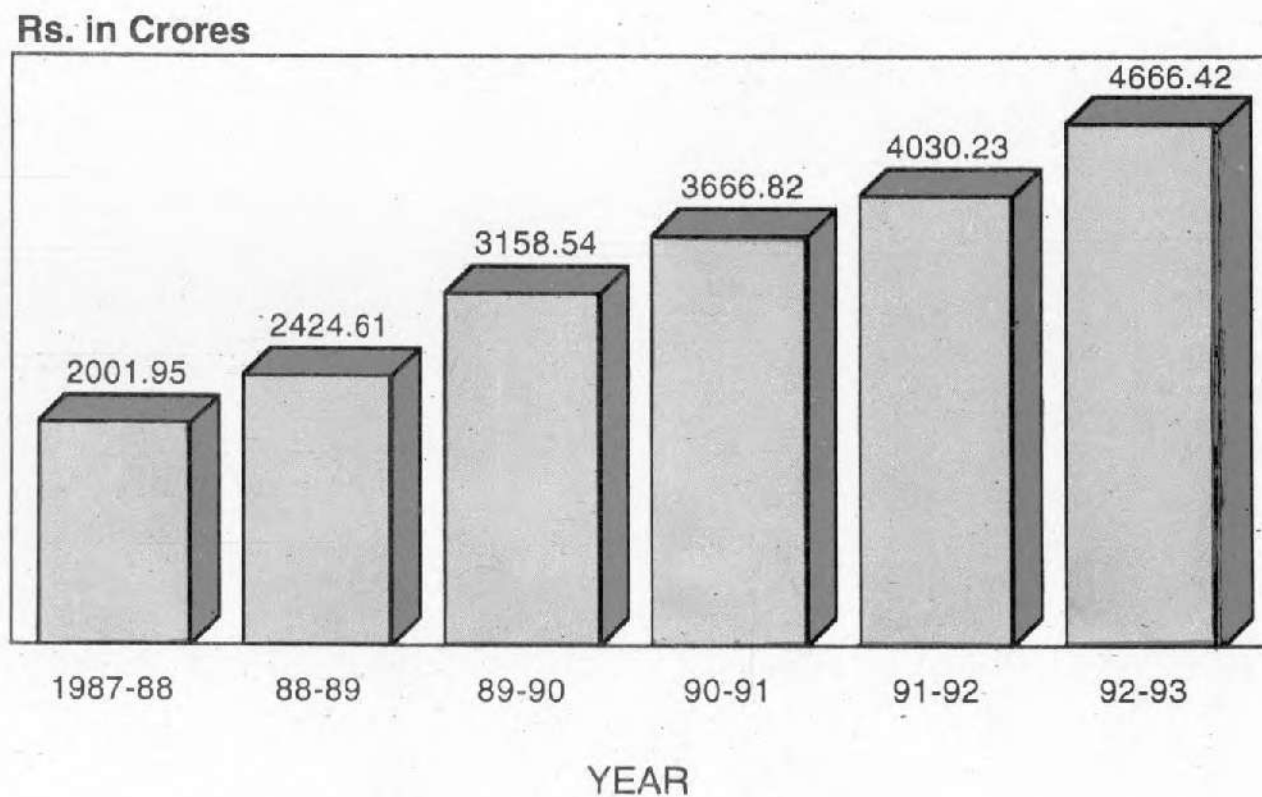
INVESTMENTS MADE [EXEMPTED SECTOR]

V.14 Investment made during the year so far as exempted establishments are concerned is given in Table-9 below. The net investment made during the year showed decrease compared to the previous year. During the year 1991-92 an amount of Rs. 1,797.36 crores was invested whereas during the year under report Rs.1,680.26 crores was invested. The net cumulative investment under the exempted category rose to Rs.18,186.58 crores.

TABLE 9

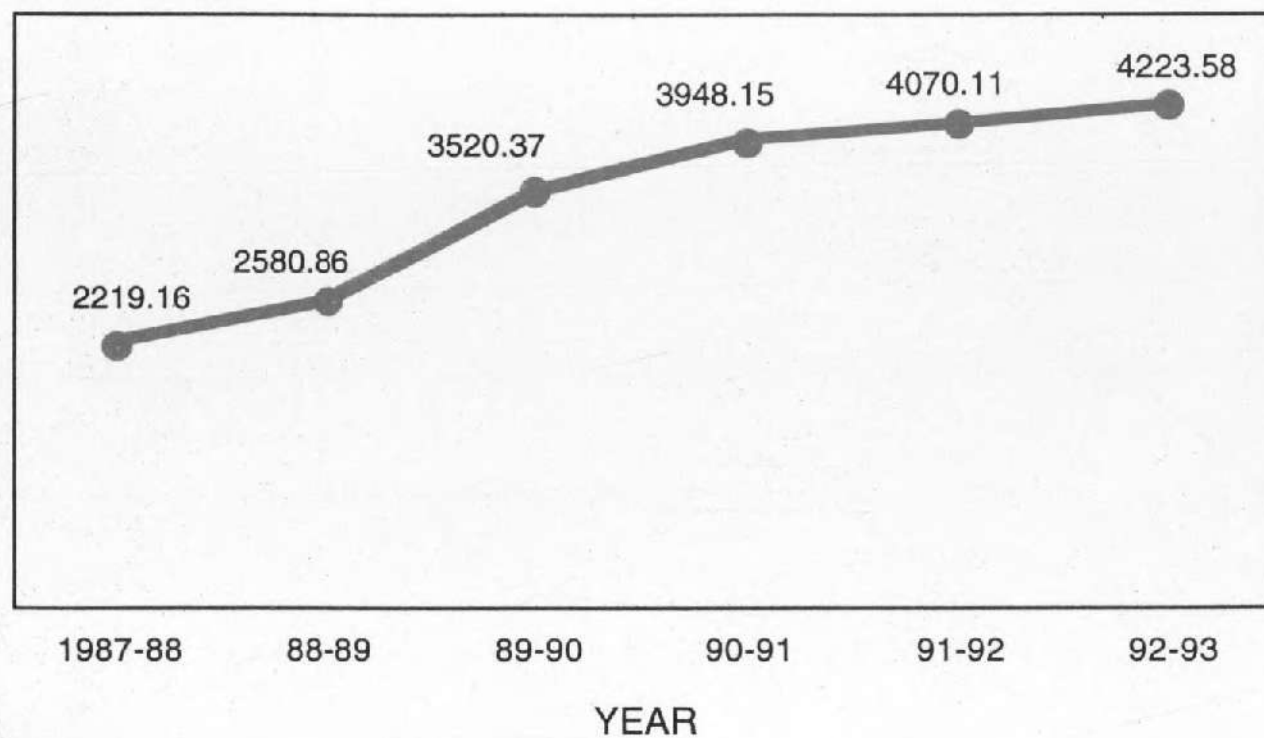
INVESTMENTS MADE BY THE EXEMPTED ESTABLISHMENTS CATEGORY-WISE DURING THE YEAR 1992-93.		
Sr.No	Category	Amount (Rs. in crores)
1.	State Govt. Securities	266.53
2.	Government Guaranteed securities	40.95
3.	Special Deposit account	1799.41
4.	Total (Gross)	2106.88
5.	Less Redemption Proceeds	426.63
6.	Total (Net)	1680.26

PROVIDENT FUND CONTRIBUTION RECEIVED (EXEMPTED & UN-EXEMPTED)



INVESTMENT OF PROVIDENT FUND (EXEMPTED & UN-EXEMPTED)

Rs. in Crores



V.15 Thus the total net investment of Provident Fund accumulations in respect of both exempted and un-exempted establishments amounted to Rs.4223.58 crores during 1992-93 as against 4070.11 crores during the previous year.

RATE OF INTEREST TO SUBSCRIBERS

V.16 From 1993-94, the Employees' Provident Fund Scheme, 1952 has been amended to provide for crediting of interest on monthly running balances. An interest of 12% has been declared for the subscribers of the un-exempted statutory fund.

DEFAULT MANAGEMENT

V.17 During the financial year 1992-93 the Organisation consolidated its policy of an integrated approach to default management. The broad elements of this thrust were :

- i) Timely detection of default;
- ii) Effective monitoring and control over identified cases;
- iii) Decentralisation of functions and broad banding of enforcement regime;
- iv) Time bound disposal of 7A and 14B cases;
- v) Involvement of assessing officer for recovery of current dues in default;
- vi) Timely issue of revenue recovery certificates;
- vii) Effective control and monitoring of workload with each revenue recovery officers;
- viii) Prompt house-keeping and reconciliation with reference to recovery control registers.

V.18 The traditional approach had many shortcomings. These were :

- i) Excessive centralisation;
- ii) Lack of accountability with assessing officers for realisation of demand created by them;
- iii) In-adequate house keeping and monitoring control support.
- iv) A largely passive role towards recovery
- v) Lack of linkage between action initiated and results obtained.

V.19 These weaknesses have largely been overcome during the last two years under the new policy initiative in this direction.

V.20 In pursuance of the broad policy outline of the CBT, disposal of 7A cases was taken on as a Key Result Area [KRA] under the Central Action Plan [CAP] for 1992-93 and specific disposal targets for the year set for all Assessing Officers. This work was closely monitored during the course of the year. The efforts yielded result and 27,168 assessment cases under Section 7A of the Act were finalised as against 20,224 cases during the year 1991-92. As a consequence of this, during the year under report Rs. 79.96 crores were assessed as against Rs. 39.45 crores during the previous year. As a result of this a large amount of un-assessed arrears was quantified and revenue recovery certificates were issued making the recovery machinery responsible for its collection.

V.21 The sudden issue of recovery certificates led to an increase in work load to the extent of 28.60% for the revenue recovery machinery. The total work load (realisable + un-realisable) during the year 1992-93 rose to Rs.174.22 crores against Rs.135.48 crores during the year 1991-92. However, the short term impact would be more than offset by the long-term advantage of bringing these defaults within the crucible of our recovery machinery.

V.22 The efforts towards default management has to be viewed in the context of the ideal situation which would obviously be the shortest possible lead time between committing of default and the triggering of coercive enforcement. We are yet to achieve this ideal stage. Our current policy towards modernisation of book-keeping through computerisation (CRAS) will make this largely possible. However, the efforts of 1992-93 have been a large step in this direction and we have to further consolidate on this achievement.

V.23 It would be noted that out of Rs. 174.22 crores arrears 41.27% are non-realisable in character as against only 39.30% out of Rs. 135.48 crores during the previous year. These amounts of arrears/dues are frozen largely on account of stay orders granted by the courts or under the purview of BIFR or under liquidation proceedings before the competent authority. Hence, in these cases the role of enforcement and recovery machinery involved in the task of default management becomes restrictive. Notwithstanding the constraint faced in the matter of non-realisable arrears, in the area of recoverable arrears also there are many cases which provide little scope for coercive action to the recovery machinery. Nonetheless the recovery machinery during the year under report collected Rs. 46.64 crores out of Rs.102.32 crores of realisable arrears representing 45.58% collection. It would be pertinent to mention here that the results achieved in this area compares favourably with revenue recovery systems of other similarly placed organisations under Central and state governments.

V.24 It would be noted that there has been an increase in arrears to the tune of Rs. 33.33 crores at the end of the year. This increase is to be viewed in the context of efforts made by the organisation in shortening the lead time between the occurrence of default, reluctant assessment and final recovery. The shorter the lead time taken by the organisation in these operations the larger the workload for the revenue recovery machinery. This process will have to continue at least till the time the system of default management is fully stabilised. The Table-10 indicates the comparative data on arrears management during these two years;

TABLE 10

ARREARS MANAGEMENT (Rs. in crores)			
	Year 1991-92	Year 1992-93	Quantitative (+) (-) in % Terms
Opening balance	96.03	94.26	(-) 1.95
Added	39.45	79.96	(+)102.26
Total work-load	135.48	174.22	(+) 28.60
Non-realisable arrear*	53.25	71.90	(+) 35.02
Realisable arrear	82.23	102.32	(+) 24.43
Realised during the year	41.22	46.64	(+) 13.14
Balance realisable	41.03	55.68	(+) 35.70
Aggregate outstanding at close of financial year.	94.26	127.59	(+) 35.35
* includes arrears covered by instalments scheme - not recoverable during the year.			

ADMINISTRATIVE AND LEGAL INFRASTRUCTURE

V.25 Traditionally enforcement functions were centralised in the hands of Regional Provident Fund Commissioners incharge of the respective regions, which had the constraint of effective operation in this area. To overcome this over the last two years the functions in these area was decentralised and broad banded. During the year under report this process was further acclarated. Powers under Section 8B i.e. power to issue revenue recovery certificates and Section 8F i.e.. applying other modes of recovery (attachment of bank accounts etc.) were delegated upto the level of Assistant Provident Fund Commissioners in this direction.

V.26 The levy and recovery of damages are still centralised with Regional Provident Fund Commissioners. This is leading to tardiness in the timely levy and recovery of damages as it involves unnecessary movement of information and records. Since the legislative intent behind the provision is to make the cost of default high enough to be a deterrent, the same can be achieved only through prompt levy and recovery of the penalty. The Organisation is actively considering decentralisation of this function in the near future.

V.27 The recovery machinery largely came into its own during the year 1992-93. However, the two ,years experience has provided us valuable feed back from the operational officers in the field who have been at the vanguard of the Organisation's creditable achievements. The main problems relate to weaknesses in administrative infrastructure and intelligence support. Other problems include lack of police protection in certain cases, difficulty in valuation and custody of property under attachment and lack of storage and godown facilities for attached movable properties. Adequate financial arrangements are also lacking for covering cost of advertisements, payment to valuers, payment towards warehousing charges, payment to auctioneers etc.

V.28 The Organisation is addressing itself actively to these difficulties to further streamline and functioning and operational effectiveness of the recovery machinery and will formulate concrete proposals for positioning the required systems.

PROVIDENT FUND ARREARS - REGIONAL & SECTORAL ANALYSIS

V.29 Out of 2,20,549 unexempted establishments, 10,742 establishments were in default in the matter of remittance of provident fund contributions at the close of the year.

V.30 The provident fund arrears increased by Rs.33.32 crores during the year under report. The increase in arrears has mainly been in five regions namely Uttar Pradesh [Rs.10.85 Cr.], West Bengal [Rs.10.17 Cr.], Punjab [Rs.5.61 Cr.], Madhya Pradesh [Rs.4.86 Cr.] and Maharashtra [Rs.2.11 Cr]. These five regions account for an increase of Rs.33.60 Crores over the previous year.

TABLE 11

PROVIDENT FUND CONTRIBUTIONS IN ARREARS AS ON 31.3.93						
Region	Arrears on account of pre-coverage accumulations	Arrears on account of cancellation of exemption	Post coverage accumulations	Total arrears as on 31.3.93	Total arrears as on 31.3.92	Increase/Decrease over the previous Yr.
AP	0.00	0.00	607.15	607.15	719.19	(112.04)
BR	20.35	37.68	475.15	533.18	512.24	20.94
DL	0.00	0.00	358.92	358.92	222.21	136.71
GJ	0.00	0.00	423.79	423.79	625.62	(201.83)
HR	0.00	0.00	422.48	422.48	379.67	42.81
KN	0.00	15.86	352.90	368.76	353.94	14.82
KR	0.00	0.00	336.40	336.40	313.61	22.79
MP	0.00	286.17	1,482.97	1,769.14	1,282.81	486.33
MH	4.42	42.24	1,898.29	1,944.45	1,734.14	210.81
NR	0.00	0.00	142.35	142.35	112.29	30.06
OR	0.00	0.00	472.56	472.56	490.65	(18.09)
PB	0.00	32.63	655.08	687.71	126.89	560.82
RJ	0.00	0.00	265.25	265.25	260.17	5.08
TN	0.02	60.33	758.73	819.08	787.82	31.26
UP	0.00	423.21	1,336.85	1,760.06	674.68	1,085.38
WB	6.00	17.00	1,824.04	1,847.04	830.20	1,016.84
TOTAL :	30.79	915.12	11,812.91	12,758.82	9,426.13	3,332.69

PROVIDENT FUND ARREAR PUBLIC AND PRIVATE SECTOR

V.31 The region-wise arrears between Public and Private sector arrears are given in Table-12 .

TABLE 12

PUBLIC AND PRIVATE SECTOR BIFURCATION OF ARREARS [Rs. lakhs]						
Region	Public Sector		Private Sector		Total	
	No. of Estts.	Amount	No. of Estts.	Amount	No. of Estts.	Amount
Andhra Pradesh	-	0.00	787	607.15	787	607.15
Bihar	11	48.26	1,094	484.92	1,105	533.18
Delhi	37	10.38	237	348.54	274	358.92
Gujarat	7	23.24	576	400.55	583	423.79
Haryana	7	1.00	319	421.48	326	422.48
Karnataka	21	8.23	308	360.53	329	368.76
Kerala	19	39.88	123	296.52	142	336.40
Madhya Pradesh	24	252.94	631	1516.20	655	1769.14
Maharashtra	16	280.18	851	1664.77	867	1944.95
N.E. Region	21	38.34	253	104.01	274	142.35
Orissa	24	73.14	444	399.42	468	472.56
Punjab	4	30.82	1,077	656.89	1,081	687.71
Rajasthan	4	1.02	413	264.23	417	265.25
Tamil Nadu	28	56.43	1,264	762.65	1,292	819.08
Uttar Pradesh	45	527.31	961	1,232.75	1,006	1,760.06
West Bengal	21	674.13	1,115	1,172.91	1,136	1,847.04
TOTAL :	289	2,065.30	10,453	10,693.52	10,742	12,758.82
PERCENTAGE :		16.19 %		83.81 %		100 %

V.32 Categorisation of the arrears industry-wise reveal the picture as in Table-13.

TABLE 13

NAME OF THE INDUSTRY	ARREARS (Rs. Lakhs)
1. Textile	4,573.76
2. Electrical & Mechanical Engg.	1,724.74
3. Jute	291.45
4. Trading and commercial	372.29
5. Heavy and fine chemical	307.79
6. Sugar	596.07
7. News papers	202.26
8. Iron and Steel	221.97
9. Road and motor transport	174.97
10. Tea and tea plantation	191.95
11. Other industries not specified above	4,101.57
TOTAL ARREARS :	12,758.82

A list of Un-exempted establishments which were in default of provident fund dues of Rs.10 lakhs and above, as on 31st March,93 is given at **Appendix A - 3**.

OTHER ARREARS

V.33 Apart from the above, an amount of Rs.460.65 Lakhs on account of administration and inspection charges and Rs.5,283 lakhs on account of penal damages were in arrears at the end of the year. Region-wise details of penal damages imposed, collected and in arrears are given in **Appendix S-2**.

V.34 The status of the defaulting establishments is given below;

TABLE 14

CLASSIFICATION OF DEFAULTING UN-EXEMPTED ESTABLISHMENTS ACCORDING TO THEIR STATUS OF FUNCTIONING AS ON 31.3.93					
S.No.	Classification of arrears	No. of defaulting establishments		Arrears [Amt. Rs. lakhs]	
i)	Closure of establishments	721	(697)	865.08	(854.69)
ii)	Establishment under liquidation	212	(202)	610.65	(641.97)
iii)	Stay by High Courts	560	(370)	1,322.77	(1,114.19)
iv)	Pre-take over - N.T.C.	50	(71)	673.19	(725.73)
v)	Post take over - N.T.C	29	(03)	1,153.55	(125.34)
vi)	Pre-take over - I.R.B.I	01	(09)	3.81	(51.81)
vii)	Current dues - I.R.B.I	03	(09)	40.75	(55.75)
viii)	Establishments run by receivers custodians	44	(13)	102.89	(248.60)
ix)	B.I.F.R. Cases	98	(45)	1,988.87	(1,218.38)
	Total (i) to (ix)	1,718	(1,419)	6,761.56	(5,036.46)
x)	Instalment cases	66	(48)	428.00	(286.53)
xi)	Other than above	8,958	(8,557)	5,569.26	(4,103.14)
	[on which effective measures can be taken]				
	TOTAL	10,742	(10,024)	12,758.82	(9,426.13)
	<i>(Figures in brackets indicate the corresponding position during 1991-92)</i>				

V.35 The number of defaulting establishments has increased by 718 cases. The major contributing factor has been the stay order granted by the High Courts and the quantum of increase on this score has been to the tune of 190 cases. That apart 53 establishments going under BIFR scheme, 26 establishments post-takeover NTC cases, 24 establishments being closed down and 31 more cases coming under receivers/custodians have also increased the amount falling in arrears and these are un-realisable as at present.

V.36 Table 14 would also show that arrears of Rs.6,761.56 lakhs were due from the establishments which were either closed or under closure or under liquidation, or which had become sick or had been taken over by Government or nationalised or in respect of which recovery had been stayed by Courts. In these cases, the hands of the Organisation are fettered and no action can be taken for enforcing recovery of the dues. Out of the remaining arrears of Rs. 5997.26 lakhs, Rs.428.00 lakhs were covered by instalment schemes and recovery in these cases are being monitored. The remaining amount of Rs.5569.26 lakhs is the net effective recoverable arrears which is 43.65% of the total arrears.

V.37 The year-wise position of Provident Fund Contributions due, received, and the amount in arrears assessed is given in Table-15. It may be noted that the percentage of assessed arrears to total contribution received is below 1%, 0.83% to be precise.

TABLE-15

YEAR-WISE POSITION OF PROVIDENT FUND CONTRIBUTIONS DUE, RECEIVED AND AMOUNT OF ASSESSED ARREARS					
Position as on	Total P.F contributions due (Rs.crores)	Total PF contributions received (Rs.crores)	Contributions in arrears assessed (Rs.crores)	Increase in arrears during current year over previous year (Rs.crores)	Percentage of arrears to contributions received
31.3.89	8179.73	8091.46	88.27	9.53	1.1
31.3.90	9503.54	9404.78	98.76	10.49	1.05
31.3.91	11126.14	11030.11	96.03	(-) 2.73	0.87
31.3.92	13047.11	12952.85	94.26	(-) 1.77	0.72
31.3.93	15288.73	15161.14	127.59	33.33	0.83

ACTION AGAINST DEFAULTING ESTABLISHMENTS:

V.38 The Organisation took the following steps for recovery of arrears from defaulting establishments.

V.39 During the year under report 17,262 cases under Section 7A were initiated. This together with the brought forward cases constituted a workload of 28,023 cases. Out of these 19,742 cases were decided and dues determined. At the end of the year 8,281 cases were pending before the assessing Officers at various stages of hearing. The most significant achievement has been made in the disposal and reduction of cases pending between 1 to 3 years. Whereas 3,840 such cases were pending in this category at the end of 31.3.92, the pendency has now been reduced to 928. Similarly 64% of the cases pending between six months to one year could be finalised during the year. However, achievement in finalising cases pending over three years was to the extent of 30%. The pendency of these cases according to time interval is given in Table - 16.

TABLE 16

PENDENCY POSITION OF 7A CASES		
(a) Less than six month	4,115	(7506)
(b) between six months to one year	1,888	(5334)
(c) between one to three year	928	(3840)
(d) beyond three year	1,350	(1634)
TOTAL	8,281	(18314)
Note: Figures in brackets indicate position of 1991-92		

REVENUE RECOVERY CERTIFICATES

V.40 During the year 4,997 revenue recovery certificates were issued covering Rs.108.22 crores of provident fund arrears. This added to the brought forward unexecuted recovery certificates constituted a workload of 23,601 cases involving an amount of Rs.230.78 crores. Out this 4335 cases were executed by recovering an amount of Rs.38.74 crores. At the close of the year 19,266 certificates were pending involving an amount of Rs.192.04 crores. The region-wise data of RRCs issued, executed and pending at the end of the year is given at Appendix S-3.

REALISATION OF PROVIDENT FUND DUES - JUTE MILLS IN WEST BENGAL

V.41 The efforts for realisation of provident fund dues from the defaulting jute mills continued in a sustained manner with twin objectives to contain the increase in arrears and recover the arrears of contribution.

V.42 Table 17 indicates the jute mill arrears as existed at the end of the last 5 years :

TABLE 17

Year ending	Arrears (Rs. in crores)
31.3.1989	86.97
31.3.1990	84.64
31.3.1991	82.39
31.3.1992	82.22
31.3.1993	83.98

V.43 It would be noted from the Table-17 that upto the end of the year 1992 the arrears in this industry had been showing a declining trend. But, at the end of March, 1993 the jute mill arrears was Rs. 83.98 crores. Thus there had been an increase in arrears in this industry to the tune of Rs. 3.76 over the previous year. This was primarily due to the fact that the arrears of the existing defaulting establishments increased and two establishments in this industry became fresh defaulters during the year. Further during the latter part of the year quite a few jute mills went into default due to the collapse of the Russian market and resultant closure or slow down by the mills. The Status of jute arrears are given in Table 18.

TABLE 18

STATUS OF JUTE ARREARS [Rs. in crores]		
Status of Establishment	Number of Mills	Amount in arrears
1. Under liquidation	1	2.39
2. Under litigation	5	11.20
3. BIFR purview :		
[a] Closed mill	4	2.85
[b] Working mills	14	42.36
4. Covered by instalment scheme	6	7.10
5. Others	4	18.08
TOTAL	34	83.98

V.44 Table 18 would show that the jute mill arrears of Rs. 58.30 were due from establishments which were either closed or under closure or under liquidation or before the BIFR. In these cases options available to the Organisation are very limited for enforcing recovery. Of the remaining arrears of Rs. 25.18 crores installments have been granted in respect of six establishments whose arrears amount to Rs. 7.10 crores.

V.45 Despite all constraints, efforts were stepped up to ensure compliance. During the year 97 cases under Section 14 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 were launched. Twenty five cases under section 406/409 IPC were launched in respect of establishments which defaulted to pay the employees share. Steps have been taken to contest writ petitions and other dilatory litigations pending before the Courts. As a consequence of these, 20 writ petitions, 3 appeal matters, 3 petitions under the Company's Act were disposed off.

ACTION UNDER SECTION 14 OF THE ACT

V.46 Prosecutions are filed in the Criminal Courts under Section 14 of the Act against the defaulting establishments for realisation of arrears. The action taken in this direction is given in Table 19.

TABLE 19

PROSECUTION CASES UNDER SECTION 14 OF THE ACT		
Opening balance as on 1st April, 92		63,745 [R]
Add Fresh cases launched during 92-93		4,948
Total cases for disposal:		68,693
Cases decided during the year;		
Convicted	1,320	
Acquitted/ Admonished	361	
Withdrawn	50	
Discharged	20645	22,376
Pending cases as on 31.3.93		46,317

The region-wise data of prosecution cases launched under Section 14 of the Act is given at **Appendix S-4**.

V.47 Cases were filed with police authorities under Sections 406/409 of Indian Penal Code against the employers for non-remittance of the provident fund contributions. During the course of the year, action were taken against the defaulters as given in Table 20.

TABLE 20

PROSECUTION CASES UNDER SECTION 406/409 IPC. (CASES FILED WITH POLICE AUTHORITIES)	
FIRs pending with Police on 1-4-92	6,634 [R]
FIRs filed with the Police during 1992-93	182
FIRs dropped by the Police	306
Challans filed by the Police in Courts during the year	20
FIRs Pending with the Police on 31.3.93	6,490

TABLE 21

FIRs UNDER SECTION 406/409 IPC (CASES FILED IN COURTS)	
Prosecution cases Pending before the Courts on 1-4-92	573 [R]
Challans filed by the Police in Courts during the year	13
Complaints filed directly in Courts	0
Total cases for disposal before the Courts	586
CASES DECIDED:	
Convicted	0
Acquitted	0
Discharged	5
Cases pending as on 31.3.93	581

Region-wise data of the cases filed before the Police and other details on disposal, pendency etc. are given at **Appendix.S-5(Part I & II)**.

LEVY OF DAMAGES

V.48 The levy of damages was intended to be a sharp weapon against default. However, traditionally damages levied have rarely been enforced and consequently this effective tool has been blunted. In order to set right this situation the recovery of damages was also activated and given priority under CAP. The efforts have yielded considerable results. 17,888 notices were issued during the year and damages levied by issuing 15,685 Speaking Orders in terms of Section 14B of the Act. Out of a total workload of Rs. 60.32 crores in 1992-93, the recovery machinery could realise Rs.7.49 crores representing a recovery rate of 12.41%. This figure compares extremely well with the previous year, 1991-92 during which the workload was Rs. 62.74 crores and recovery only Rs. 4.25 crores or 6.77% realisation. The Region-wise data indicating the penal damages levied, realised and outstanding as on 31st March,93 is given at **Appendix S-2**.

SETTLEMENT OF PROVIDENT FUND CLAIMS

V.49 During the year under report 9,32,074 claims were settled and a sum of Rs.954.40 crores was authorised for payment as against Rs.737.77 crores in respect of 8,41,718 claims settled during the previous year. It would be seen that the number of claims settled went up by 90,356 and amount authorised for payment increased by Rs.216.63 crores. Claims settled and amount authorised for payment during the last five years are given in Table - 22. The average payment per claim amounted to Rs.10,239.

TABLE 22

PROVIDENT FUND CLAIMS SETTLED AND AMOUNT AUTHORISED FOR PAYMENT		
Year	Claims settled No. (lakhs)	Amount authorised for payment (Rs. crores)
1988-89	5.81	471.83
1989-90	5.79	520.71
1990-91	6.98	632.24
1991-92	8.42	737.77
1992-93	9.32	954.40

Since the inception of the Scheme a sum of Rs.5,987.77 crores have been authorised for payment by settlement of 121.22 lakh claims.

V.50 Region-wise data on settlement of Provident Fund during the year 1992-93 is given in Appendix S-6.

V.51 During the year under report 1,38,719 claims were returned for rectification and 15,448 claims were rejected totaling 1,54,167 claims representing an workload of 13.42%. The claims were returned for rectification due to the following reasons;

- (i) failure to supply vital information needed for the settlement of the claims;
- (ii) want of necessary documents and attestation by the appropriate authority and
- (iii) claims submitted by persons not entitled to receive payment.

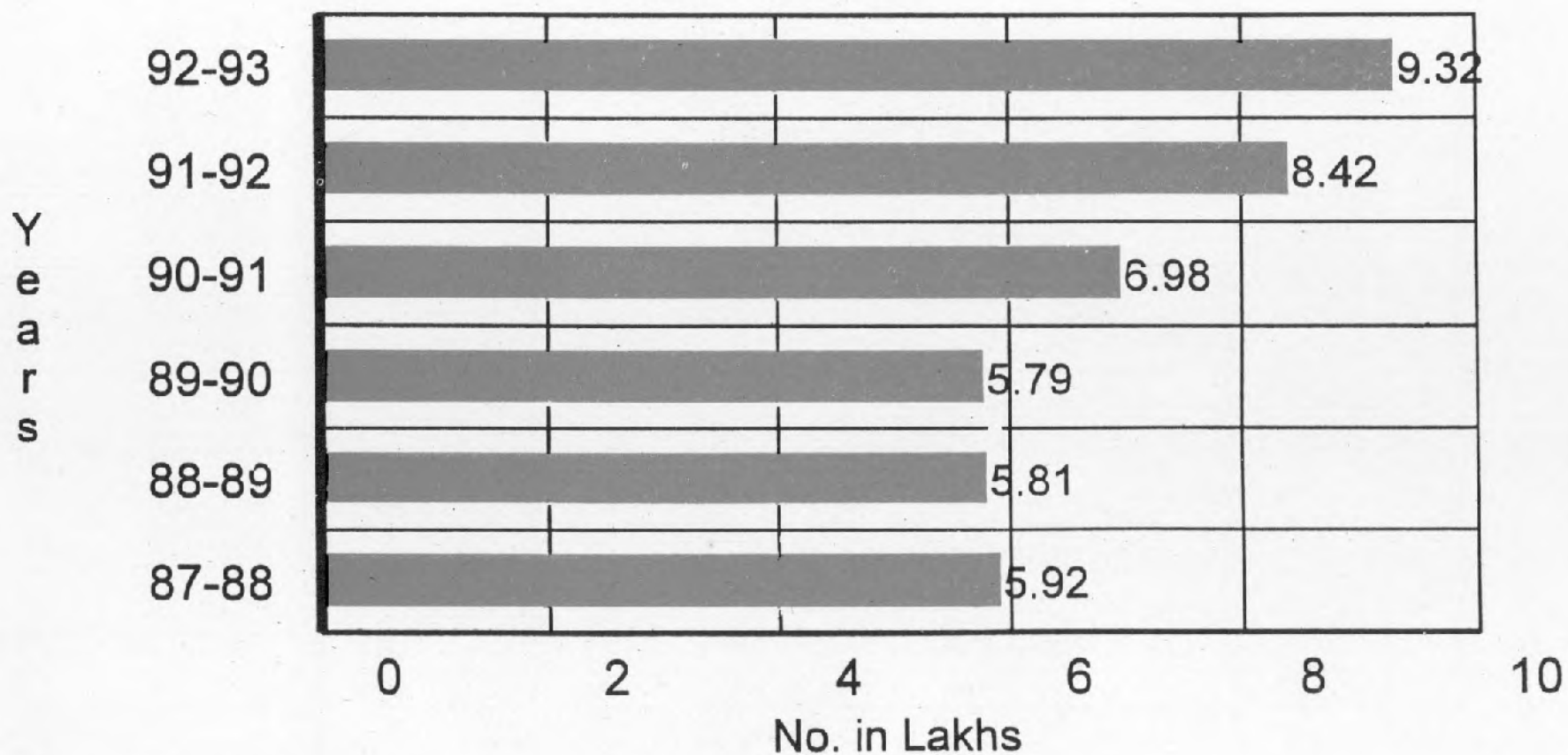
V.52 Table 23 indicates the category-wise data on claims settled.

TABLE 23

CATEGORY-WISE CLAIMS SETTLED & AMOUNT PAID				
Sl. No.	Category	No. of claims settled	%age to total Claims settled	Amount authorised for payment (Rs. crores)
1.	Death cases	29,226	3.14	54.64
2.	Resignation	7,93,402	85.12	702.45
3.	Retrenchment	48,377	5.19	74.49
4.	Superannuation	44,321	4.76	101.43
5.	Permanent invalidation	3,189	0.34	5.72
6.	Others	13,559	1.45	15.67
	Total	9,32,074	100.00	954.40

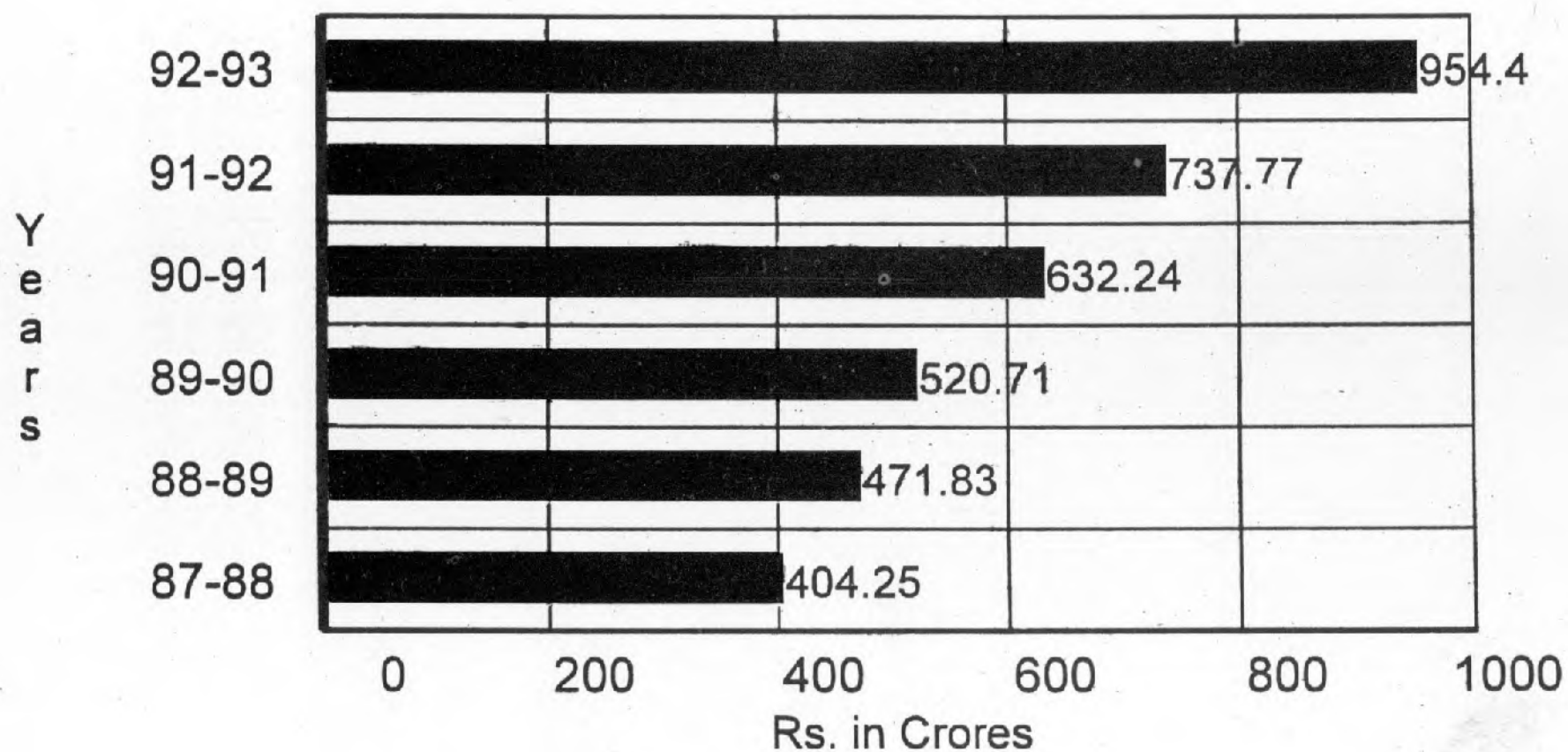
PROVIDENT FUND CLAIMS SETTLED

Claims Settled



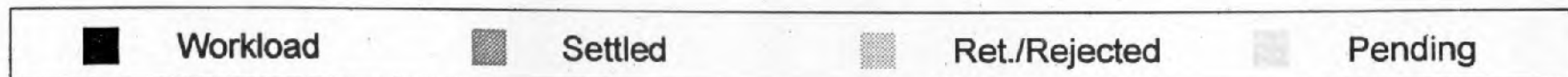
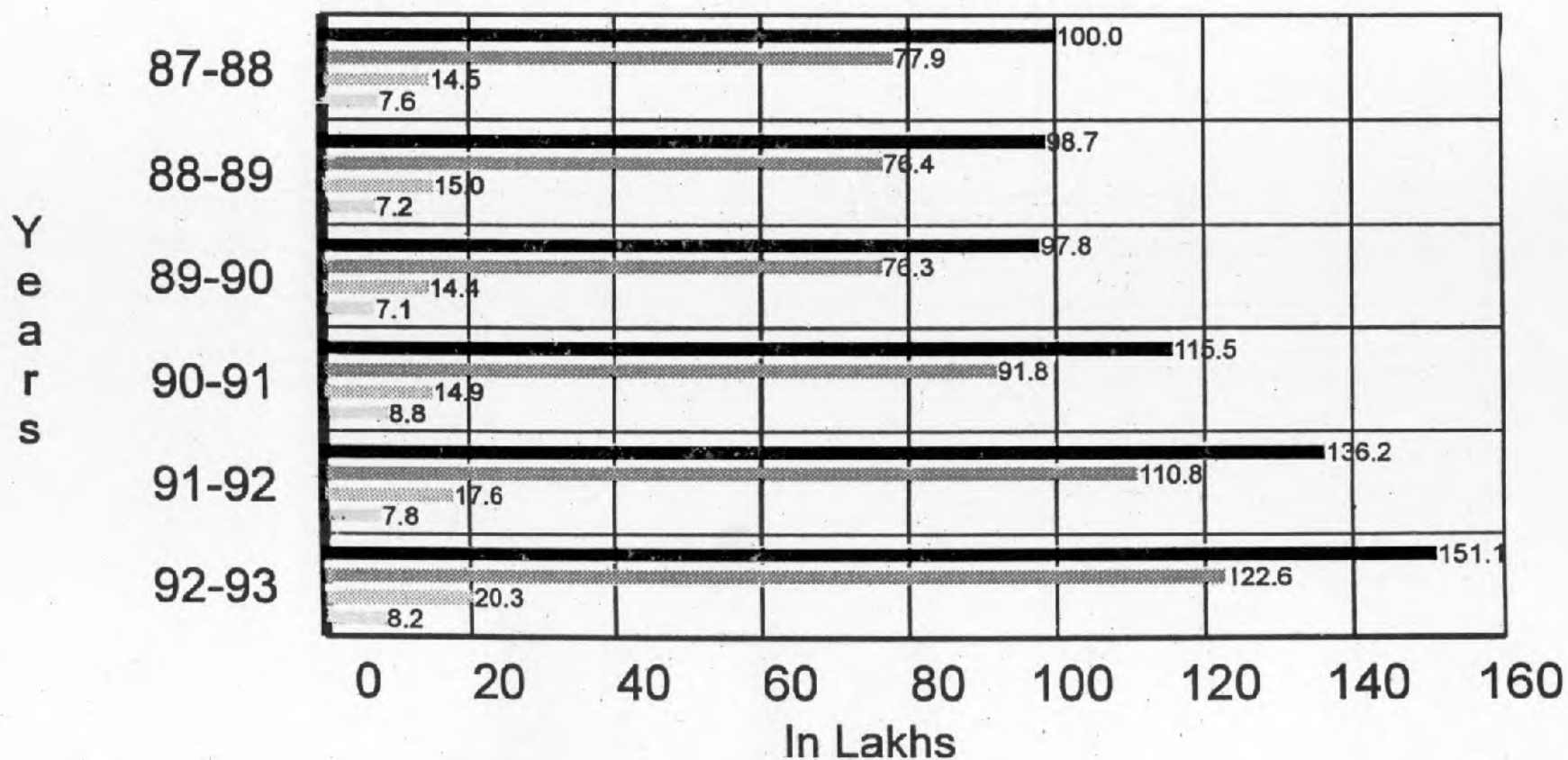
PROVIDENT FUND CLAIMS SETTLED

Amount Authorised for Payment



PERFORMANCE INDICATOR - PROVIDENT FUND CLAIMS - LAST FIVE YEAR

BASE YEAR : 87-88 - (WORKLOAD 7.60 LAKHS = 100)



V.53 At the close of the year 62114 claims were pending representing 5.41% of workload. Of these 53,546 claims were pending for a period of less than two months, 8,424 claims were pending for a period between two to six months, 144 claims were pending between six months to one year. These 144 pending claims were pending for want of clarification from the employers'/ employees'.

STEPS TAKEN FOR PROMPT SETTLEMENT OF CLAIMS

V.54 The area of settlement of claims has been identified as a key result area and has been included for regular monitoring under the Central Action Plan, which provides that at no point of time the pendency would be higher than 8.33% of the workload. The pendency in this area at the end of the year was 5.41% and thus it would be seen that the Organisation has been able to achieve its target. During the previous year the closing balance was 5.68%.

TRANSFER OF PROVIDENT FUND ACCOUNTS

V.55 During the year under report transfers were effected in respect of 1,26,360 subscribers as against 1,24,126 subscribers during the previous year.

V.56 The region-wise data on transfers effected [given in Appendix S -7], shows that 1,37,631 cases were due for transfer, (after excluding 30,308 returned for rectification and 4,063 claims rejected). Of these 1,26,360 transfers were effected.

V.57 Transfer applications pending in the Regional Offices as on 31.3.1993 were 11,271 as against 15,783 applications pending at the end of the previous year. The Provident Fund accounts transferred and pending as on 31st March, 1993 is given in Table 24.

TABLE 24

PROVIDENT FUND ACCOUNTS TRANSFERRED				
Category	Accounts transferred during		Transfer application pending as on	
	1991-92	1992-93	1991-92	1992-93
(i) Cases involving actual transfer of P.F. accumulations	45,524	50,227	7,968	2,604
(ii) Cases not involving actual transfer of P.F. accumulations	78,602	76,133	7,815	8,667
TOTAL :	1,24,126	1,26,360	15,783	11,271

V.58 At the end of the year 11,271 applications were pending for disposal. Of these, 10,078 applications are pending for less than two months and 1,193 cases pending between two to six months.

PARTIAL WITHDRAWALS BY MEMBERS

V.59 The Employees' provident Fund Scheme, 1952 provides for financial assistance by allowing partial withdrawals to subscribers in situations like illness, invalidation and to provide funds to enable them to discharge their social responsibilities, like marriage of sister/brother, daughter/son or higher education of

children or construction of dwelling house etc. The withdrawals sanctioned under the Scheme for various purposes are given in Table-25.

TABLE 25

WITHDRAWALS SANCTIONED & AMOUNT DISBURSED .					
Sl. No.	Purpose	No of cases		Amt. Disbursed (Rs.in lakhs)	
		1991-92	1992-93	1991-92	1992-93
1.	Financing of Life Insurance Policies	25,455	19,855	284.98 (0.78%)	158.73 (0.35)
2.	House Building etc.	97,821	1,21,027	20,429.37 (55.74%)	26,873.90 (59.68)
3.	During temporary closure of establishments	48,260	45,349	2,908.12 (7.93%)	3,072.89 (6.82)
4.	Illness of members/ family members	63,119	70,164	2,707.94 (7.39%)	3,368.58 (7.48)
5.	Member's own marriage or for the marriage of his/her sister, brother or daughter/son and post - matriculation education of children.	1,61,817	1,59,929	8,508.83 (23.22%)	10,881.59 (24.16)
6.	Others	58,622	19,113	1,811.90 (04.94%)	677.33 (1.51)
Total		4,57,739	4,35,437	36,651.14	45,033.02

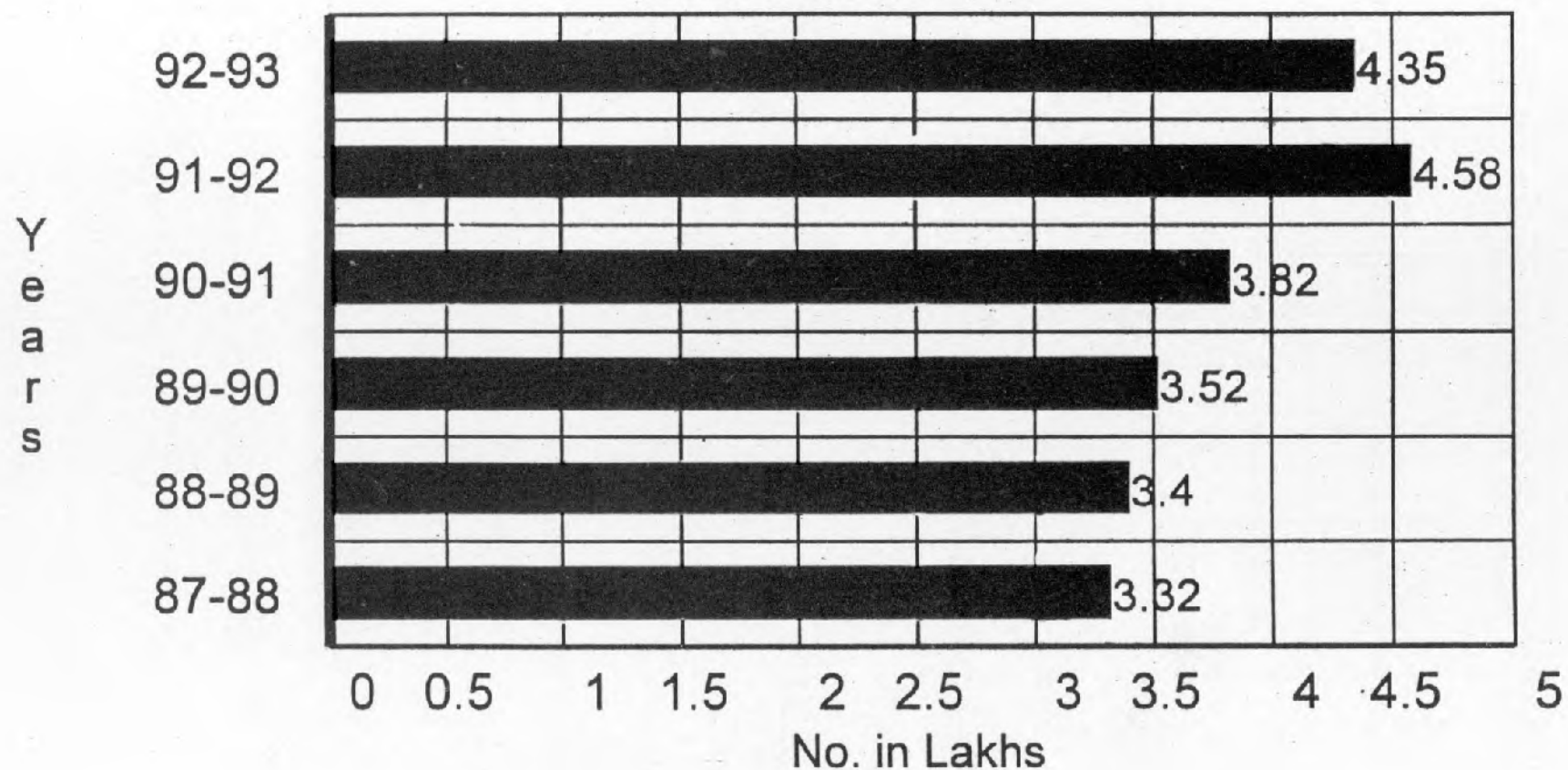
V.60 The year-wise data of advances/partial withdrawals granted to subscribers are given in Table 26.

TABLE 26

WITHDRAWALS SANCTIONED & AMOUNT - LAST FIVE YEARS				
Year	Advance sanctioned No.(lakhs)	%increase over previous year	Amount involved (Rs. crores)	%increase over previous year
1988-89	3.40	2.41	177.19	21.97
1989-90	3.52	3.23	209.34	18.13
1990-91	3.82	8.52	276.09	31.88
1991-92	4.58	19.89	366.51	32.75
1992-93	4.35	(-) 5.01	450.33	22.86
Total (Since inception)	68.61		2203.94	

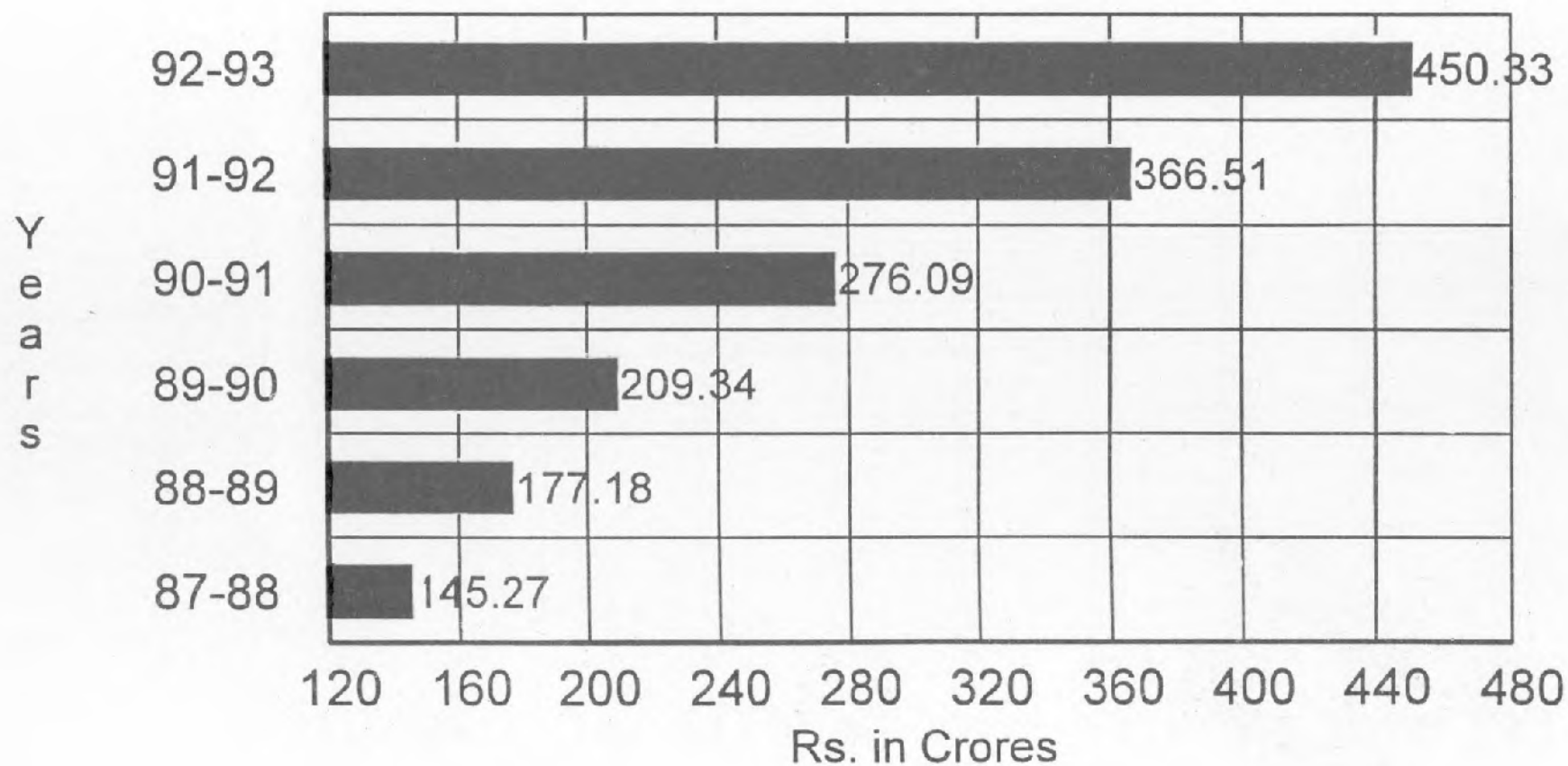
PARTIAL WITHDRAWALS GRANTED

Claims Settled



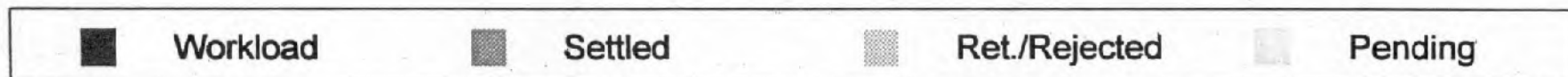
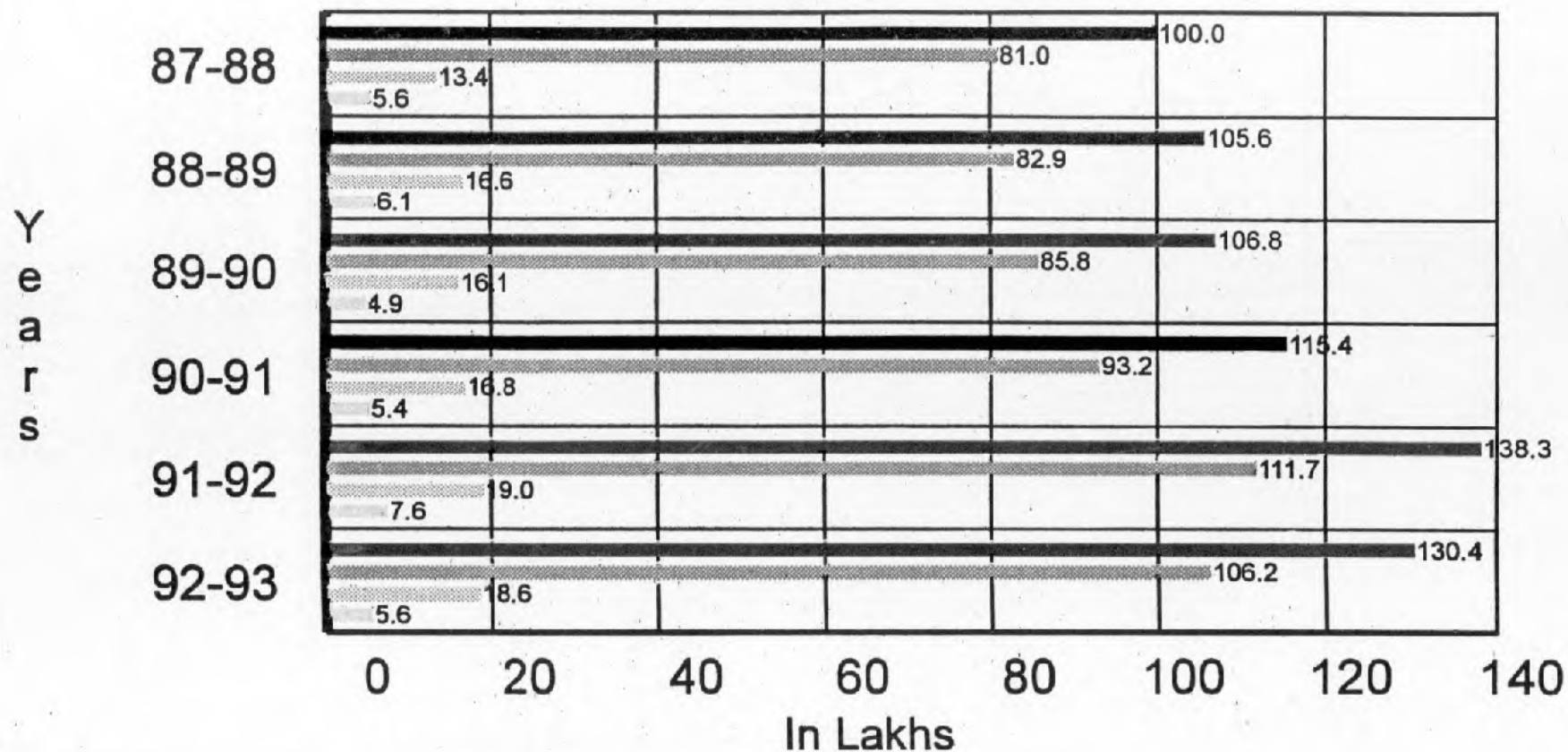
PARTIAL WITHDRAWALS GRANTED

Amount Authorised for Payment



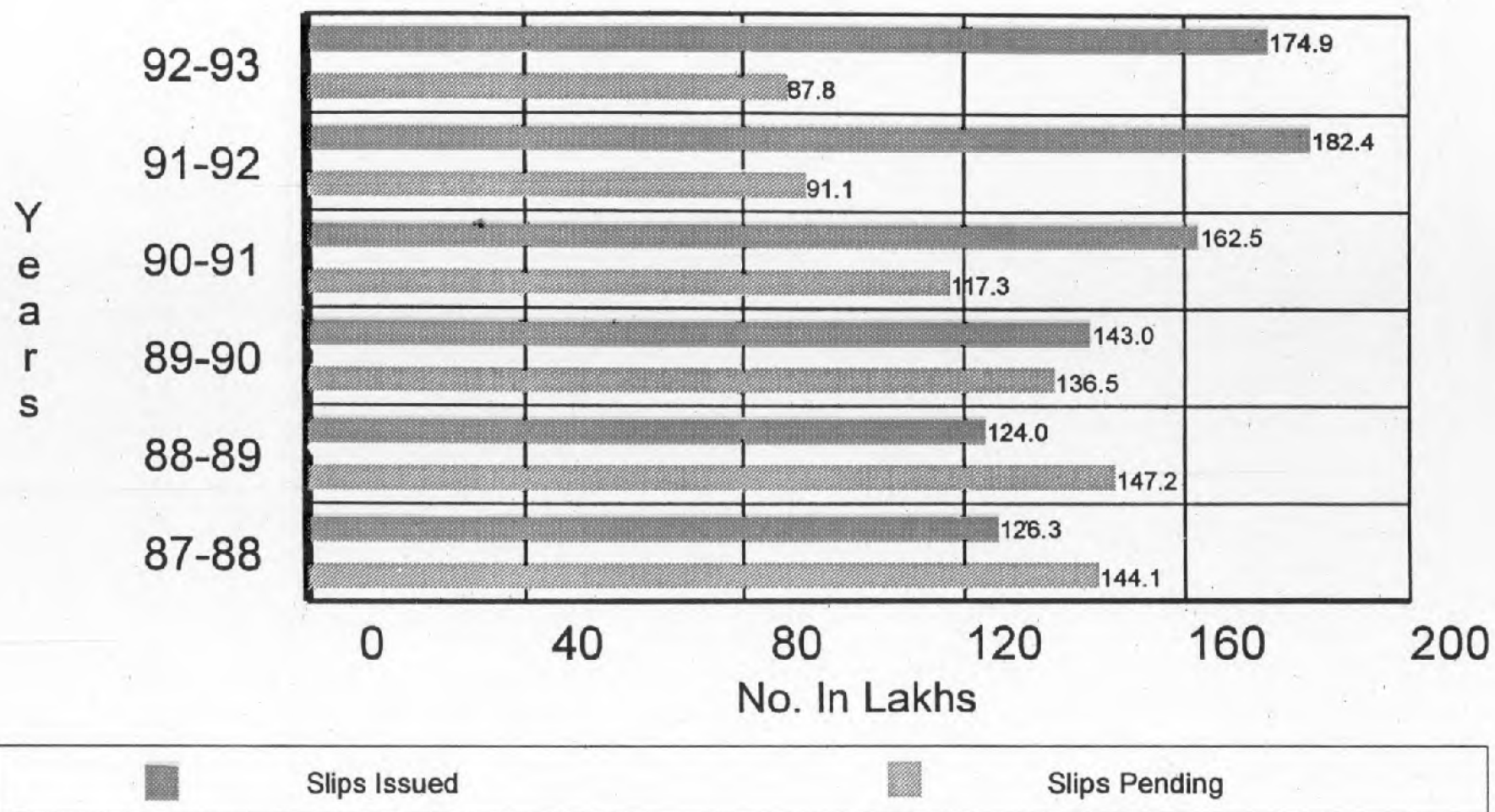
PERFORMANCE INDICATOR - PARTIAL WITHDRAWAL APPLICATIONS - LAST FIVE YEARS

BASE YEAR : 87-88 - (WORKLOAD 4.10 LAKHS) = 100



SERVICE TO SUBSCRIBERS

ISSUE OF ANNUAL STATEMENT OF ACCOUNTS



V.61 In this area there has been a fall in the receipt of claims resulting in decrease in workload from 5,67,065 in 1991-92 to 5,34,762 applications. Out of this 4.35 lakh subscribers were allowed partial withdrawal as against 4.58 lakh subscribers during the previous year. An amount of Rs.450.33 crores were disbursed during the year as against Rs. 366.51 crores in the previous year. It would thus be seen that while the applicants granted withdrawal decreased by 5.01%, amount disbursed increased by 22.86% over the previous year. Data on partial withdrawals cases disposed and amount disbursed region wise are given at **Appendix - S.8.**

V.62 At the end of the year 23,115 advance applications were pending with various regions representing a workload of 4.32%. Out of this pendency 21,243 applications were pending for period less than two months. 1812 applications were pending for periods ranging from two to six months and 60 cases were reported pending beyond six months primarily due to non-response in furnishing the wanting documents or information.

ISSUE OF ANNUAL STATEMENTS OF ACCOUNTS

V.63 During the year under review 1,74,88,835 annual statement of account slips were issued to the members of the statutory fund. The progress of achievement during the last five years in the matter of issue of accounts slips to subscribers is given at Table 27.

TABLE 27

Year	Accounts Slips issued [Nos. in Lacs]	Account Slips Pending at the end of the year [Nos. in Lacs]
1988-89	123.97	147.21
1989-90	143.02	136.63
1990-91	162.45	117.33
1991-92	182.40	91.13
1992-93	174.89	87.76

V.64 At the end of the year 87,75,560 accounts slips were pending for issue as against 91,13,087 slips at the end of the previous year. It may be noted that due to the sustained efforts made through the Central Action Plan the pendency has been brought down by 3,37,527 over the previous year. Out of the total pending account slips 50,67,630 slips were pending due to non-submission of required returns by the employers and the remaining 37,07,930 slips were pending for other reasons. The region-wise position of account slips issued is given in **Appendix S- 9** and pendency position at **Appendix - S.10.**

TABLE 28

PENDENCY POSITION OF ACCOUNT SLIPS DUE FOR ISSUE	
Period of pendency	Slips due for issue
Less than a year	49,62,018
Between one to two years	21,02,472
Beyond two years	17,11,070
TOTAL	87,75,560

V.65 The pendency of 87,75,560 slips do not imply that these many number of subscribers have not received the account slips. While assessing the impact of the above pendency, it has to be noted that in case

subscriber's account slip for a particular year has not been prepared & issued, the issue of account slips for subsequent years also is held up as provident fund account of a member is a running account.

V.66 The Organisation has included the area of "Issue of annual statement of accounts slips" as a component of Central Action Plan. The target for the year 1993-94 envisages cent percent performance in relation to all issuable accounts. It is hoped that the Organisation should become current in this area by the end of March, 1994.

ASSISTANCE TO SUBSCRIBERS FOR HOUSE BUILDING

V.67 During the course of the year 1,21,027 subscribers availed withdrawal for the purpose of house building and received a sum of Rs. 268.74 crores. As compared to this in the previous year 97,821 subscribers availed themselves of Rs.204.29 crores as housing assistance finance from their provident fund accounts. This would mean that the amount withdrawn by subscribers went up by 31.54%. Table 29 indicate the number of subscribers who have availed housing loans during the last five years.

TABLE 29

HOUSE BUILDING ADVANCE GRANTED TO SUBSCRIBERS

Year	No. of subscribers granted advance	Amount disbursed (Rs. in crores)
1988-89	69,533	91.07
1989-90	71,530	112.92
1990-91	90,911	155.69
1991-92	97,821	204.29
1992-93	12,1027	268.74

AMENDMENT TO THE EMPLOYEES' PROVIDENT FUND ACT AND SCHEME

V.68 A notification dated 19th March, 1993 has been issued by the Central Government under Section 16(2) of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 in partial modification of its earlier notification S.O.No. '957 dated 24th June, 1993 providing for exemption to classes of establishments such as educational institutions registered as Societies under the Societies Registration Act, 1860 or Trust under the Indian Trust Act, 1882 whose employees are in receipt of non-contributory provident fund, pension at par with the employees of Central or State Government or whose employees are in receipt of contributory provident fund, family pension and deposit linked insurance at par with the benefits available under the scheme framed under the EPF & MP Act, 1952. Such exemption is subject to the conditions, namely:

- i) The employer shall constitute a Trust and establish a Board of Trustees for the management of provident fund. The provident fund shall vest in the Board of Trustees who will be responsible for proper accounts of the receipts into and payments from the provident fund and the balance in their custody;
- ii) The accounts of the provident fund maintained by the Board shall be subject to audit by a qualified independent Chartered Accountant annually;
- iii) A copy of the audited annual provident fund accounts together with the audited balance sheet of the establishment for each accounting year shall be submitted to the concerned Regional Provident Fund Commissioner within six months after the close of the financial year.

- iv) The investment of the provident fund contribution shall be made as per the pattern prescribed by the Central Government from time to time; and
- v) The exemption is liable to be cancelled for violation of any of the conditions specified in this notification.

V.69 A new paragraph 40-A has been inserted w.e.f. 9th July, 1992 for supply of Pass Books to every employee on becoming a member of the Fund. Consequential amendment in para 47 was made by inserting the word "Pass Books" for "cards" occurring in this para of the Scheme.

V.70 A new sub-para (7-B) has been added to paragraph 68B entitling the members of the Fund for withdrawal upto 12 months of basic wages and dearness allowance or members' own share of contributions with interest, whichever is the least for the purpose of additions, alterations or repair of the dwelling house.

V.71 A new proviso under clause (a) of paragraph 68(H)(2) has been inserted providing grant of non-recoverable advance on receipt of a request in writing from the member employed in a factory or establishment which remain closed for more than five years for reasons other than strike.

V.72 In clause (c) of paragraph 68(H)(2) the words "such instalments occurring in the second line are substituted by the words subject to a maximum of 36 instalments". The recovery of the advance granted upto the extent of 100% of the employers' total contributions including interest thereon shall commence from the first wage paid to the member immediately after restart of the factory or establishment.

V.73 A new paragraph 70-A has been inserted providing for non-payment of provident fund accumulations to a person who in the event of the death of the member of the Fund is eligible to receive provident fund accumulations of the deceased member under paragraph 70, if such a person is charged of murdering the member or abetting in the commission of such an offence, and if on the conclusion of the criminal proceedings of the offence of murder, the person concerned is acquitted of murdering or abetting the murder of the member his share of provident fund contributions shall be payable to him.

V.74 A new paragraph 79-C has been inserted providing for constitution of Board of Trustees of exempted establishments, terms and conditions of service of trustees, procedure for nominating and electing the trustees disqualifications for being a trustees and cessation for being a trustees and for resolution of any doubts or dispute.

V.75 Sub-para of paragraph 68B has been inserted (substituted) by a new paragraph providing for withdrawal for the purpose of a dwelling site, the withdrawal permitted is not to exceed 24 months of members own share of contributions with interest thereon or the actual cost whichever is the least, and for the purpose of acquisition of a ready built house/flat, the withdrawal shall not exceed the members' basic wages and dearness allowance for 36 months or the members' own share of contributions together with the employers' share of contributions with interest thereon whichever is the least.

V.76 The following items have been inserted w.e.f. 2.2.1993:

- (i) (XCIX) as respect the Iron Ore Pellets Industry as specified in the notification of them Government of India in the Ministry of Labour No. SO.2276 dated 30th August, 1989 published in part (ii) of the Gazette of India dated 16th September, 1989.
- (ii) (XCX) as respects the establishments engaged in Guar Gum Factories, Marble Mines, and Diamond Saw Mills specified in the notification of the Government of India in the Ministry of Labour No. GSR 170 dated the 25th March, 1992 published in part II Section 3, Sub-Section (ii) of the Gazette of India dated 11.4.1992.

V.77 Paragraph 60(2)(a) has been amended to provide for crediting of interest to the member's account on monthly running basis w.e.f. the last date in each year.

The existing paragraph 55 has been substituted by a new para vide notification No. SS-35011/8/88-S.II dated 21.12.1992 providing for the form and the manner of maintenance of accounts of income and expenditure including administrative accounts, in Form No. 10 and balance sheet in form no. 11.

AMENDMENTS IN FAMILY PENSION SCHEME, 1971

V.78 A new paragraph 25 has been substituted for the old paragraph in the Employees' Family Pension Scheme, 1971 providing for forms and manner of maintenance of accounts of income and expenditure including administrative accounts in form no. 3 and 4 and balance sheet in form No. 5.

AMENDMENTS IN THE E.D.L.I. SCHEME, 1976

V.79 Paragraph 19 of Employees' Deposit Linked Insurance Scheme, 1976 has been substituted by a new paragraph providing for forms and manner of maintenance of accounts of income and expenditure including administrative accounts in form no. 1 and 2 and the balance sheet in form No. 3

REPRESENTATIONS UNDER SECTION 19-A OF THE ACT

V.80 The disposal of representations under Section 19A of the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 during the year under report is given in Table 30.

TABLE 30

REPRESENTATIONS UNDER SECTION 19-A OF THE ACT			
Cases pending at the beginning of the year			294
Cases filed during the year 1992-93			58
TOTAL CASES DISPOSED DURING THE YEAR			352
i) Cases decided in favour of the Organisation	37		
ii) Against the Organisation	12		
iii) Due to stay	38	87	
Cases pending at the end of the year with the competent authority appointed by the Central Government			265

WRIT PETITIONS AGAINST THE ORGANISATION

V.81 As on 1st April 92 there were 3,728 cases pending before various High Courts. During the year under review 708 fresh cases were filed. Thus out of a total of 4,436 cases before various High Courts, 329 cases were decided in favour of the Organisation and 26 cases were decided against the Organisation. 4,081 cases were pending before various High Courts as on 31st March, 1993.

VI

EXEMPTED ESTABLISHMENTS

COVERAGE

There were 3,041 exempted establishments with 45,44,441 subscribers at the end of the year. The average number of subscribers in exempted establishments is 1,494 as compared to an average of 58 subscribers in the un-exempted sector.

CONTRIBUTIONS TRANSFERRED TO BOARDS OF TRUSTEES:

VI.2 An amount of Rs.2458.13 crores were transferred to the respective Board of Trustees by the exempted establishments during the year as against Rs.2,107.49 crores during the previous year representing an increase of Rs.350.64 crores.

INVESTMENT

VI.3 The net investments during the year 1992-93 figured as Rs.1,680.26 crores as against Rs.1,797.36 crores during the previous year. Category-wise details of the investments is given in Table 1.

TABLE 1

INVESTMENTS MADE BY THE EXEMPTED ESTABLISHMENTS		
Sl.No	Category	Amount (Rs. in crores)
1.	State Govt. Securities	266.53
2.	Government Guaranteed securities	40.95
3.	Special Deposit account	1799.41
4.	Total (Gross)	2106.89
5.	Less Redemption Proceeds	426.63
6.	Total (Net)	1680.26

DEFAULT MANAGEMENT

VI.4 It may be recalled that until the amendment of the Act coming into force in October, 1988, the arrears of exempted establishments could not be realised by any statutory measures. Consequently recovery of arrears in respect of exempted establishments was a new responsibility calling for setting up of suitable recovery infrastructure and creation of effective control mechanism.

VI.5 A plan to realise arrears in respect of exempted establishments in default was also energized and put on the active mode. Systems have now been positioned to monitor the addition and liquidation of arrears in this sector.

VI.6 The problem of locked up arrears was more pronounced in the exempted sector. At the close of the year, 78.21% was non-realizable compared to 62.39% at the end of the previous year. The total workload in 1992-93 was Rs.167.54 crores. Out of the above Rs.109.35 crores were non-realizable leaving a narrow field for action against Rs.58.19 crores. The Organisation recovered Rs. 27.73 crores through its recovery machinery. This represents 47.65% realisation and is a satisfactory beginning.

VI.7 There were 158 exempted establishments which failed to transfer the provident fund contributions to their respective Boards of Trustees as on 31.3.1993.

TABLE 2

EXEMPTED ESTABLISHMENTS IN ARREARS IN THE MATTER OF PROVIDENT FUND CONTRIBUTIONS 31ST MARCH, 1993					
Region	Establishments in default 31.3.92	Arrears as on 31.3.92 [Rs. Lacs]	Establishments in default as on 31.3.93	Arrears as on 31.3.93	Variation in arrears over the previous year
Andhra Pradesh	3	5.72	6	381.14	375.42
Bihar	18	377.26	15	214.79	(162.47)
Delhi	1	23.86	1	23.86	0.00
Gujarat	3	55.08	2	12.97	(42.11)
Haryana	1	283.00	1	288.06	5.06
Karnataka	1	1.74	1	1.74	0.00
Kerala	3	5.07	3	20.43	15.36
Madhya Pradesh	6	112.29	7	124.18	11.89
Maharashtra	23	444.44	20	451.68	7.24
North East	2	11.84	3	29.85	18.01
Orissa	1	22.47	0	0.00	(22.47)
Punjab	0	0.00	0	0.00	0.00
Rajasthan	6	223.21	3	1.10	(222.11)
Tamil Nadu	3	78.94	4	15.63	(63.31)
Uttar Pradesh	8	250.53	5	160.61	(89.92)
West Bengal	82	11625.38	87	12256.24	630.86
TOTAL:	161	13520.83	158	13982.28	461.45

VI.8 The arrears in the exempted sector are concentrated primarily in West Bengal region with Rs.122.56 crores out of RS.139.82 crores, constituting 88% of the total arrears. There has been an increase in the amount of arrears by 3.30% over the previous year.

VI.9 Table 3 indicates the arrears pertaining to exempted sector industry-wise

TABLE 3

INDUSTRY WISE CLASSIFICATION OF ARREARS			
S.No.	Industry	Amount of arrears [Rs. in lacs]	Percentage arrears
1.	Jute	7,984.15	57.10
2.	E.M.G.E.	2,949.09	21.09
3.	Textiles	986.71	7.06
4.	Heavy and fine chemical	416.19	2.98
5.	Trading and commercial	396.11	2.83
6.	Newspaper	292.61	2.09
7.	Road and motor transport	631.30	4.52
8.	Sugar	57.90	0.41
9.	Others	268.22	1.92
TOTAL		13,982.28	100.00

VI.10 It would be noted from Table-3 that three industries namely Jute, E.M. & G.E and Textile constitute a total arrears of Rs.11,919.95 lakhs arrears or 85.25% of the total arrears.

VI.11 The arrears of the exempted sector are further bifurcated to show the defaults in Public and Private sector establishments as in Table 4 below.

TABLE 4

SECTORAL ANALYSIS OF ARREARS (Rs. in lacs)						
Region	Public Sector		Private Sector		Total	
	No. of Estt.	Amount	No. of Estt.	Amount	No. of Estt.	Amount
Andhra Pradesh	3	377.51	3	3.63	6	381.14
Bihar	3	72.81	12	141.98	15	214.79
Delhi	-	0.00	1	23.86	1	23.86
Gujarat	1	3.01	1	9.96	2	12.97
Haryana	0	0.00	1	288.06	1	288.06
Karnataka	-	0.00	1	1.74	1	1.74
Kerala	2	18.60	1	1.83	3	20.43
Madhya Pradesh	2	15.13	5	109.05	7	124.18
Maharashtra	6	123.55	14	328.13	20	451.68
North East Region	1	18.01	2	11.84	3	29.85
Orissa	-	0.00	-	0.00	-	0.00
Punjab	-	0.00	-	0.00	-	0.00
Rajasthan	-	0.00	3	1.10	3	1.10
Tamil Nadu	3	15.60	1	0.03	4	15.63
Uttar Pradesh	1	46.27	4	114.34	5	160.61
West Bengal	22	3,287.63	65	8,968.61	87	12,256.24
Total	44	3,978.12	114	10,004.16	158	13,982.28
PERCENTAGE		28.45 %		71.55 %		100 %
PREVIOUS YEAR		[4,310.72]		[9,210.11]		[13520.83]

VI.12 It would be noted from Table-4 above that a sum of Rs.39.78 crores were in default from the Public Sector exempted establishments and Rs. 100.04 crores from the private sector exempted establishments.

VI.13 The status of the defaulting exempted establishments are classified and given in Table 5

TABLE 5

CLASSIFICATION OF DEFAULTING EXEMPTED ESTABLISHMENTS ACCORDING TO THEIR STATUS OF FUNCTIONING AS ON 31.3.93					
S.No.	Classification of arrears	No. of defaulting essts.		Amount in arrears (Rs. in Lakhs)	
i)	Closure of establishments	19	(6)	400.35	(115.94)
ii)	Establishments under liquidation	11	(12)	376.88	(492.53)
iii)	Stay by High Courts	11	(16)	1572.21	(1281.72)
iv)	Pre-take over - N.T.C.	5	(5)	80.09	(80.09)
v)	Post take over - N.T.C.	-	-	1.74	-
vi)	Pre-take over - I.R.B.I	1	(1)	20.73	(20.73)
vii)	Current dues - I.R.B.I	2	(-)	33.39	-
viii)	Establishments run by receivers/custodians	-	-	-	-
ix)	B.I.F.R. Cases	30	(19)	6,173.25	(4,936.35)
	Total (i) to (ix)	79	(59)	8,658.64	(6,827.36)
x)	Instalment cases	11	(15)	2,276.04	(1,608.00)
xi)	Other than above (On which effective measures could be taken)	68	(87)	3,047.57	(5,085.47)
	TOTAL	158	(161)	13,982.25	(13,520.83)
Note : (Figures in brackets indicate the corresponding position during the year 1991-92)					

VI.14 Table 5 would show that Rs.86.59 crores were due from the establishments which were either closed or under closure or under liquidation, or which had become sick or have been taken over by Government or nationalised or in respect of which recovery has been stayed by Courts. In these cases, the option available with the Organisation for recovering the dues is nil. Of the remaining arrears of Rs.53.24 crores Rs. 22.76 crores were covered by instalment schemes. Thus the remaining amount of Rs.30.48 crores are effective recoverable arrears which is 21.79% of the total arrears. A list of exempted establishments which were in default of rupees ten lakhs and above as on 31.03.93 in transferring the provident fund contribution to their respective Board of Trustees is given **Appendix - A.4**.

VI.15 The region-wise data on the amounts lying with the Boards of exempted establishments uninvested as on 31.3.93 are given Table 6.

TABLE 6

UN-INVESTED AMOUNT AS ON 31.3.93 (Rs.in crores)	
Region	Amount uninvested with BOT
Andhra Pradesh	5.67
Bihar	3.38
Delhi	9.06
Gujarat	1.66
Haryana	2.99
Karnataka	2.16
Kerala	0.92
Madhya Pradesh	0.86
Maharashtra	4.76
North East	5.42
Orissa	0.75
Punjab	0.07
Rajasthan	3.15
Tamil Nadu	2.89
Uttar Pradesh	1.14
West Bengal	2.84
TOTAL	47.72

PENAL ACTION TAKEN AGAINST DEFAULTERS

VI.16 During the year 1992-93 in order to liquidate arrears 214 prosecutions under Section.14 were filed and 114 cases were decided. 1,775 cases were pending at the end of the year. Besides this 34 complaints were filed for offences punishable under Section 406/409 of I.P.C. against the defaulting employers who failed to remit the provident fund contributions deducted from the wages of their employees.

RATE OF INTEREST

VI.17 The exempted establishments are required to declare interest to their subscribers which would not be lower than the interest rate declared for the subscribers of the statutory fund. Information with reference to 2939 establishments were available out of which 453 Establishments had not declared interest for the year. The broad pattern of the remaining 2,475 establishments which have declared interest are given in Table 7 below :

TABLE 7

INTEREST DECLARED BY EXEMPTED ESTABLISHMENTS		
Rate of Interest	Number of Estt.	No. of subscribers involved.
1. Higher than the Statutory rate	206	5,76,640
2. Equal to statutory rate	2004	30,91,746
3. Less than statutory rate	265	3,03,004
TOTAL	2475	39,71,390

VI.18 It would be noted from Table-7 that there were 265 exempted establishments which have declared interest to their subscribers lesser than the rate declared for the subscribers of statutory fund. This is attributable to sizable holding of low yielding securities by these trusts. However, the exempted Committee is seized of this issue and action has been taken by issue of suitable instructions to the enforcement machinery for proper education of these trusts. With the liberalisation of investment pattern it is expected that the scenario will undergo a positive change in the coming year.

ADVANCES GRANTED/PARTIAL WITHDRAWALS GRANTED TO SUBSCRIBERS

VI.19 A statement showing the advances sanctioned and amount paid to the subscribers by the exempted establishments during the year are given in Table 8.

TABLE 8

ADVANCES SANCTIONED AND AMOUNT PAID DURING YEAR 1992-93		
Category	Cases	Amount (Rs. in lacs)
1. Financing L.I.C. Policy	19,420	433.72
2. Housing Advance	1,80,923	35,522.75
3. Temporary closure	45,576	1,642.88
4. Illness of Members/Family Members	1,44,003	7,631.00
5. Marriage	2,72,882	27,356.27
6. Others	1,26,515	12,359.66
TOTAL	7,89,319	84,946.28

SETTLEMENT OF CLAIMS

VI.20 The data on claims settled by the exempted establishments to their subscribers are given below in Table 9.

TABLE 9

PROVIDENT FUND CLAIMS SETTLED BY EXEMPTED ESTABLISHMENTS		
Category	Cases	Amount (Rs. in lacs)
1. Death cases	8,337	4,861.22
2. Resignation/Termination	68,897	14,955.66
3. Retrenchment	15,474	4,951.29
4. Superannuation	35,666	26,482.32
5. Permanent Invalidation	1,087	498.63
6. Dismissal	2,574	305.29
7. Migration	1,263	527.53
8. Others	17,090	7,561.10
TOTAL	1,50,388	60,143.04

VII

EMPLOYEES FAMILY PENSION SCHEME, 1971

COVERAGE

VII.1 The membership of the Scheme increased to 143.49 lakhs at the end of the year under report, an addition of 6.81 lakhs during the year.

CONTRIBUTIONS

VII.2 A sum of Rs.446.72 was received by way of employees' and employers share. The Government contributions demanded and received was Rs. Rs.191.39 crore. The contributions received since the inception of the Scheme amounted to Rs.4,293.53 crores which comprised Rs.1376.76 crores of Government's share and Rs.2916.77 crores of employers' and employees' share of contributions. The year-wise data of Family Pension contributions received are given in **Appendix - S.11**.

VII.3 During the year under report, Rs. 923.62 crores were deposited in public account of the Central Government under the Employees' Family Pension Fund as against Rs. 837.26 crore during the previous year.

VII.4 The balance in the Public Account as on 31st March, 1993 was Rs.5,963.14 crores.

ARREARS OF FAMILY PENSION CONTRIBUTIONS

VII.5 A sum of Rs. 15.32 crores were in arrears towards Family Pension contributions from defaulting employers as on 31st March,1993 as against Rs.11.30 crores at the end of the previous year.

STEPS TAKEN TO LIQUIDATE ARREARS

VII.6 The number of prosecutions filed during the year under report was as given below :

Opening balance as on 1st April,92		24,413 (R)
Add fresh cases launched during 92-93		3,216
Total cases for disposal:		27,629
Cases decided during the year :		
Convicted	473	
Acquitted/ Admonished	110	
Withdrawn	217	
Discharged	6373	7,173
Pending cases as on 31.3.93		20,456

The region-wise data of prosecution cases launched under Section 14 of the Act is given at **Appendix-S.12.**

VII.7 Action was also taken under Section 8 of the Act by issuing 4,950 Revenue Recovery Certificates which involved a sum of Rs.5.56 crores. During the year, 3,863 certificates were executed resulting in recovery of Rs.2.22 crores. At the end of the year 17,695 certificates involving a sum of Rs.16.09 crores were pending.

ACTUARIAL VALUATION OF THE FUND

VII.8 With effect from 1st April, 1992 the benefits under the Scheme have been further liberalised. The revised rates of Family Pension and Retirement-cum-Withdrawal benefits are indicated in tables given below :-

Pay of the member per month on which contribution to the Family Pension Fund is payable	Monthly rate of Family Pension [with effect from April 1, 1992]
1. Upto to Rs.300.00	Rs.250.00 [Fixed]
2. Exceeding Rs.300.00 but not exceeding Rs.700/-	Rs.300.00 [Fixed]
3. Exceeding Rs.700/- but not exceeding Rs. 1600/-	42.5% of pay subject to a minimum of Rs.300/- and maximum of Rs.600/-
4. Exceeding Rs.1600/- but not exceeding Rs.2500/-	35% of pay subject to a minimum of Rs.600/- and maximum of Rs.850/-
5. Exceeding Rs.2500/-	30% of pay subject to a minimum of Rs.850/- and maximum of Rs.1050/- per month
SUPPLEMENTARY ADDITIONS	
1. Death on or before 31.3.1985	15% of pension in payment with minimum of Rs. 50/- per month subject to maximum monthly pension of Rs.750/- per month as normal widow pension.
2. Death on or after 1.4.1985 but before 31.12.1992	10% of pension in payment with minimum of Rs. 50/- per month subject to a maximum of Rs. 850/- per month as normal widow pension.

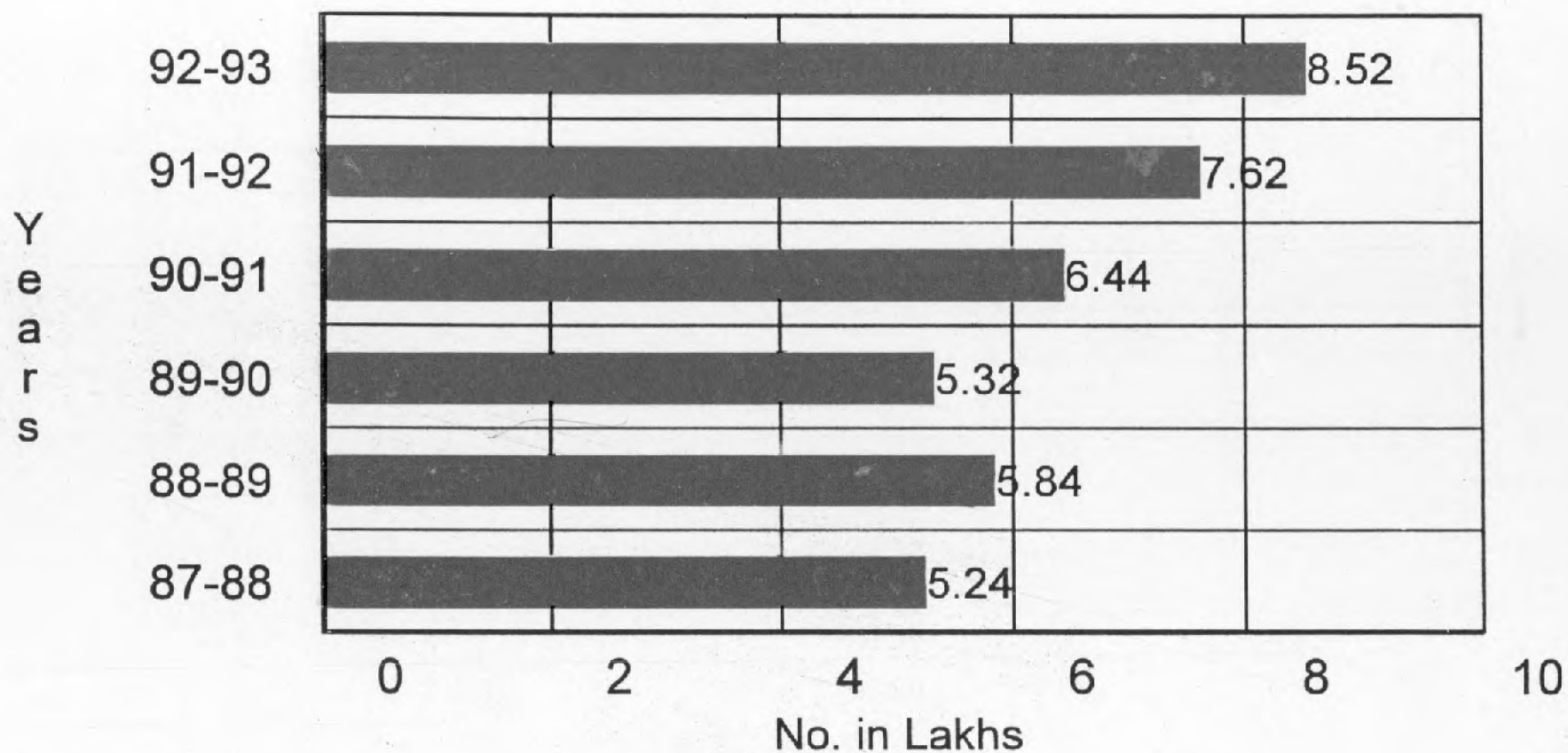
SETTLEMENT OF FAMILY PENSION CLAIMS (ALL BENEFITS)

VII.9 During the year under report 8.52 lakh family pension claims were settled as against 7.62 lakh claims settled during the previous year. The region-wise position of claims settled is given in **Appendix-S.13.**

VII.10 The category-wise break up of family pension claims settled during the year 1992-93 is indicated in Table 1

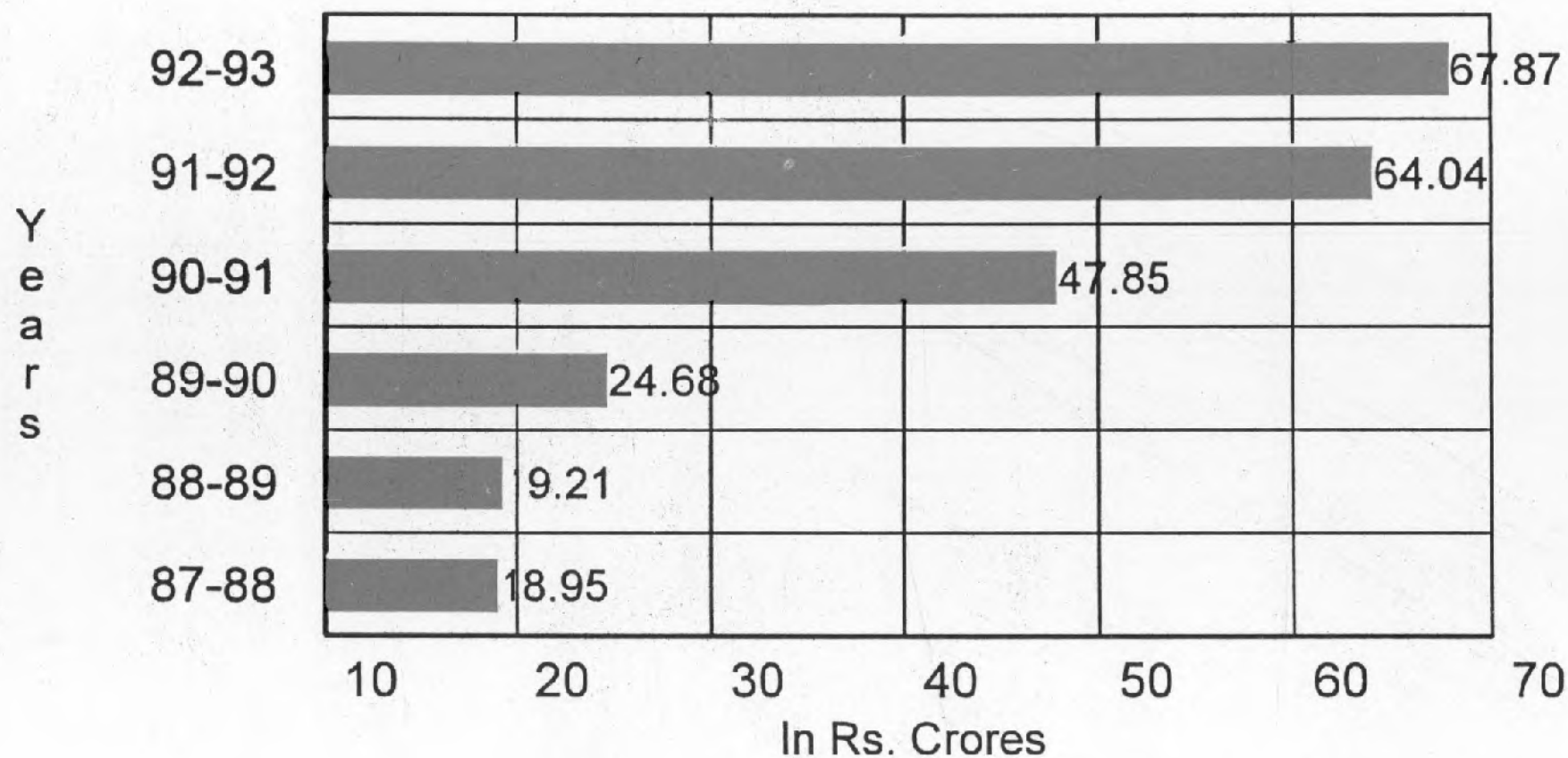
FAMILY PENSION CLAIMS (ALL BENEFITS)

Claims Settled



FAMILY PENSION CLAIMS (ALL BENEFITS)

Amount Authorised for Payment



PERFORMANCE INDICATOR - FAMILY PENSION CLAIMS (ALL BENEFITS) - LAST FIVE YEARS

BASE YEAR : 87-88 - (WORKLOAD 7.18 LAKHS) = 100

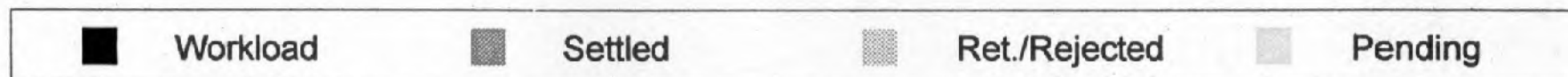
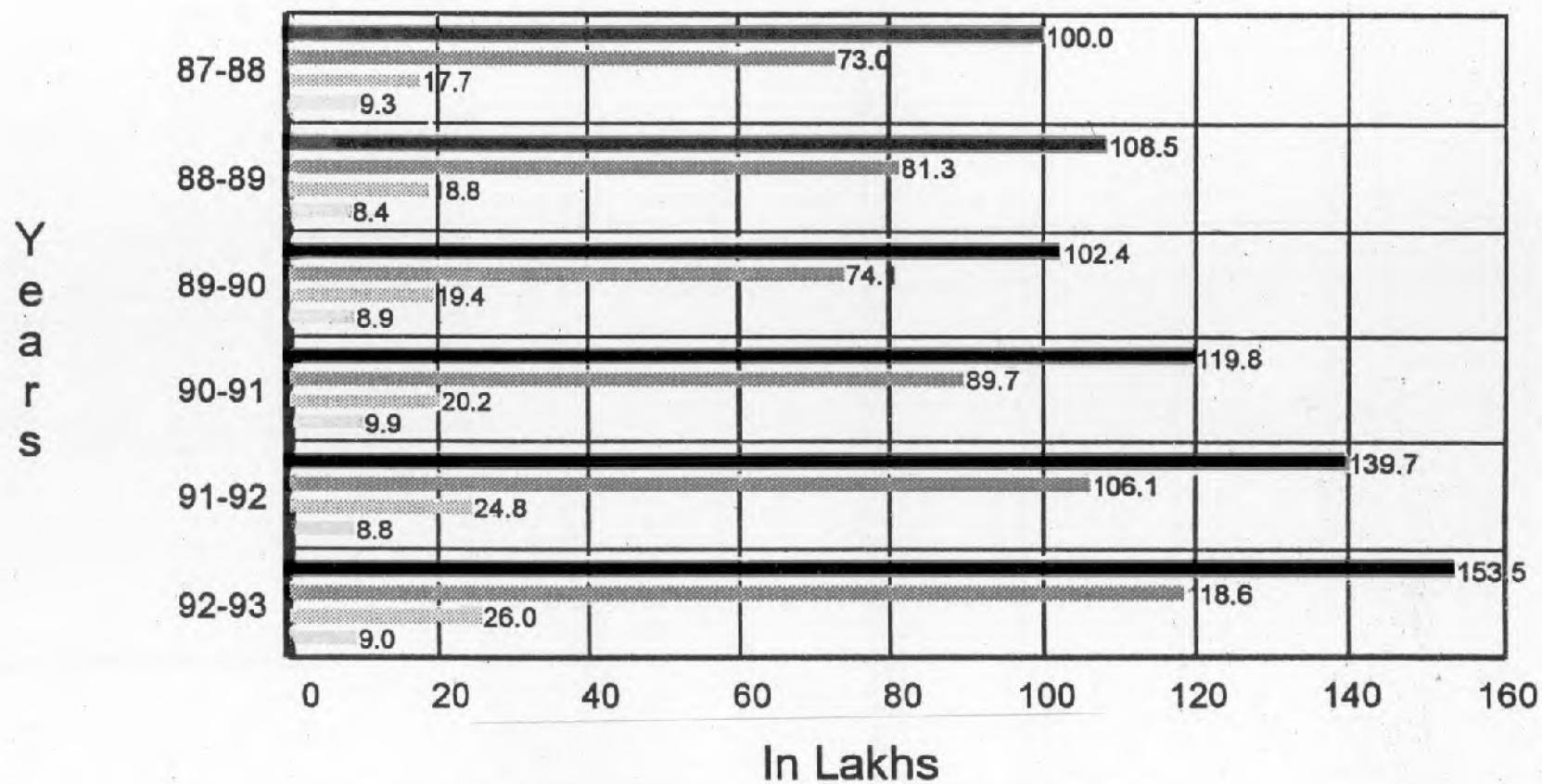


TABLE 1

CATEGORY-WISE FAMILY PENSION CLAIMS	
Category	No. of claims settled
Monthly Family Pension benefit	15,460
Life Assurance benefit	15,393
Retirement-cum-withdrawal benefit	7,35,892
Refunds	84,779
TOTAL	8,51,524

VII.11 This area of service to subscriber has also been identified as a key result area and has been included for regular monitoring under the Central Action Plan, which provide that at no point of time the pendency would be higher than 8.33% of the workload. The pendency in this area at the end of the year was 5.85%. Thus it would be seen that the Organisation has been able to achieve its target. During the previous year the closing balance was 6.40%.

VII.12 In quantitative terms, 64,563 family pension claims were pending at the end of the year under report in various provident fund Offices. Of these pending cases, 56,514 claims were pending for less than 2 months, 7,779 claims were pending for period between 2 and 6 months and 270 claims were pending for the period between 6 and 12 months with the employers/claimants. The reasons include non-receipt of remittance or returns from establishments due to closure or non-functioning of the establishments, non-receipt of the report from the enquiring authorities regarding surviving family members.

SETTLEMENT OF MONTHLY FAMILY PENSION CASES

VII.13 In this area there has been a fall in the receipt of claims from 30,798 in 1991-92 to 26,264 applications. Out of this 15,460 nominees were paid monthly pension as against 18,576 nominees during the previous year. The organisation had a workload of 26,264 claims during the year. Out of this 7,788 claims were returned for rectification and 894 claims rejected.

VII.14 At the end of the year 2,122 claims were pending for disposal in the various regional offices. Of the pending claims 1,914 claims were reported to be pending for less than two months. 200 cases were pending for period ranging between two and six months and 8 cases were reported pending due to reference having been made to claimants/employers which are beyond 6 months and less than a year. The region-wise data on settlement of monthly pension cases are given in **Appendix-S.14**.

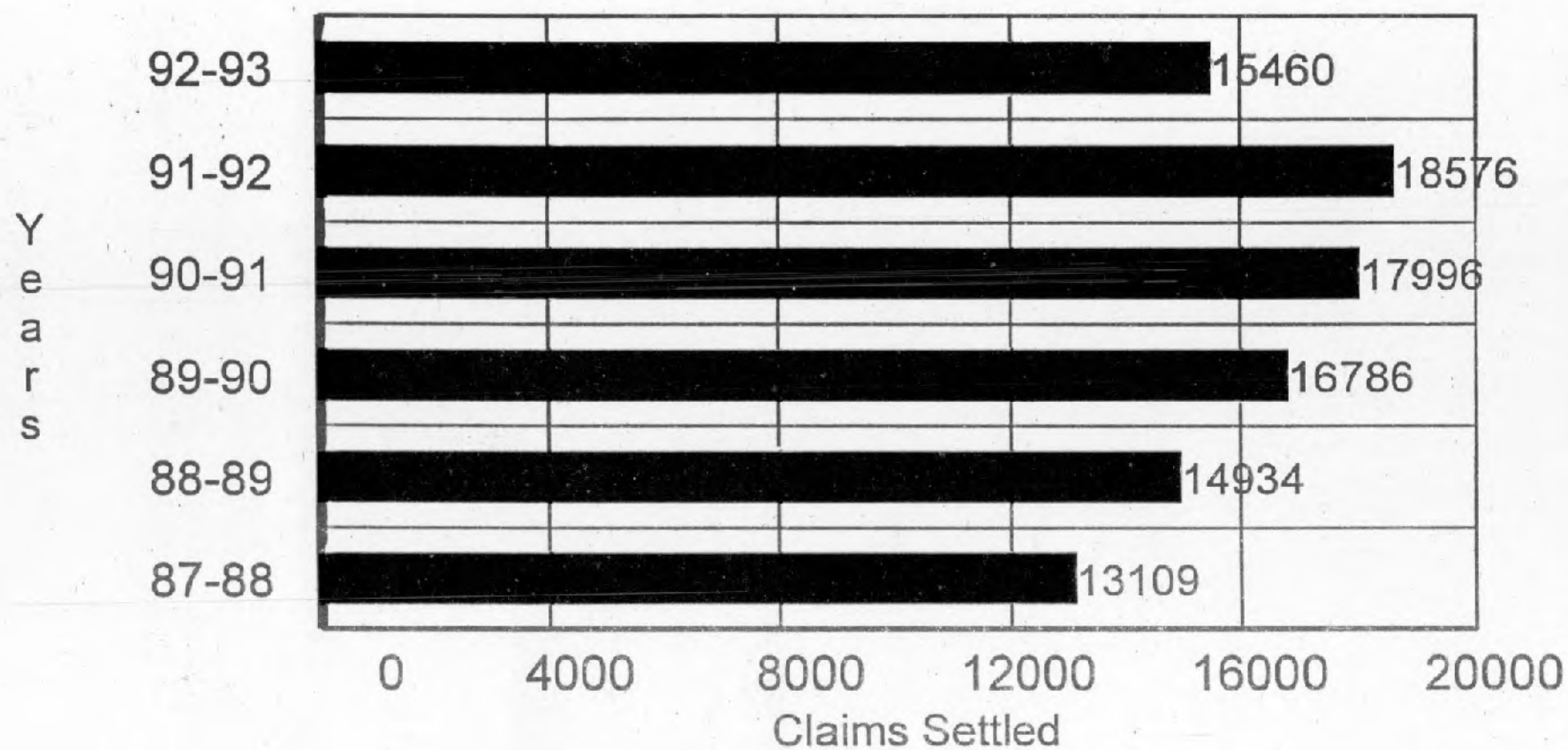
VII.15 Monthly family pension cases settled since the inception of the Scheme may be seen in Table-2.

TABLE 2

MONTHLY FAMILY PENSION CLAIMS SETTLED	
Year	No. of cases settled
(a) From 1973 to 1986	38,715
(b) 1986-87	9,206
(c) 1987-88	13,109
(d) 1988-89	14,934
(e) 1989-90	16,786
(f) 1990-91	17,996
(g) 1991-92	18,576
(h) 1992-93	15,460
TOTAL UPTO 31.3.1993	1,44,822

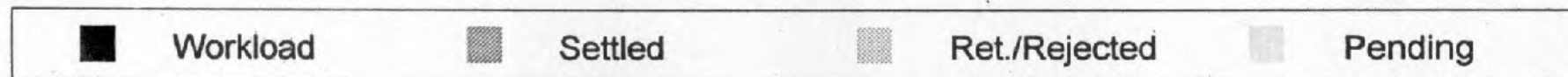
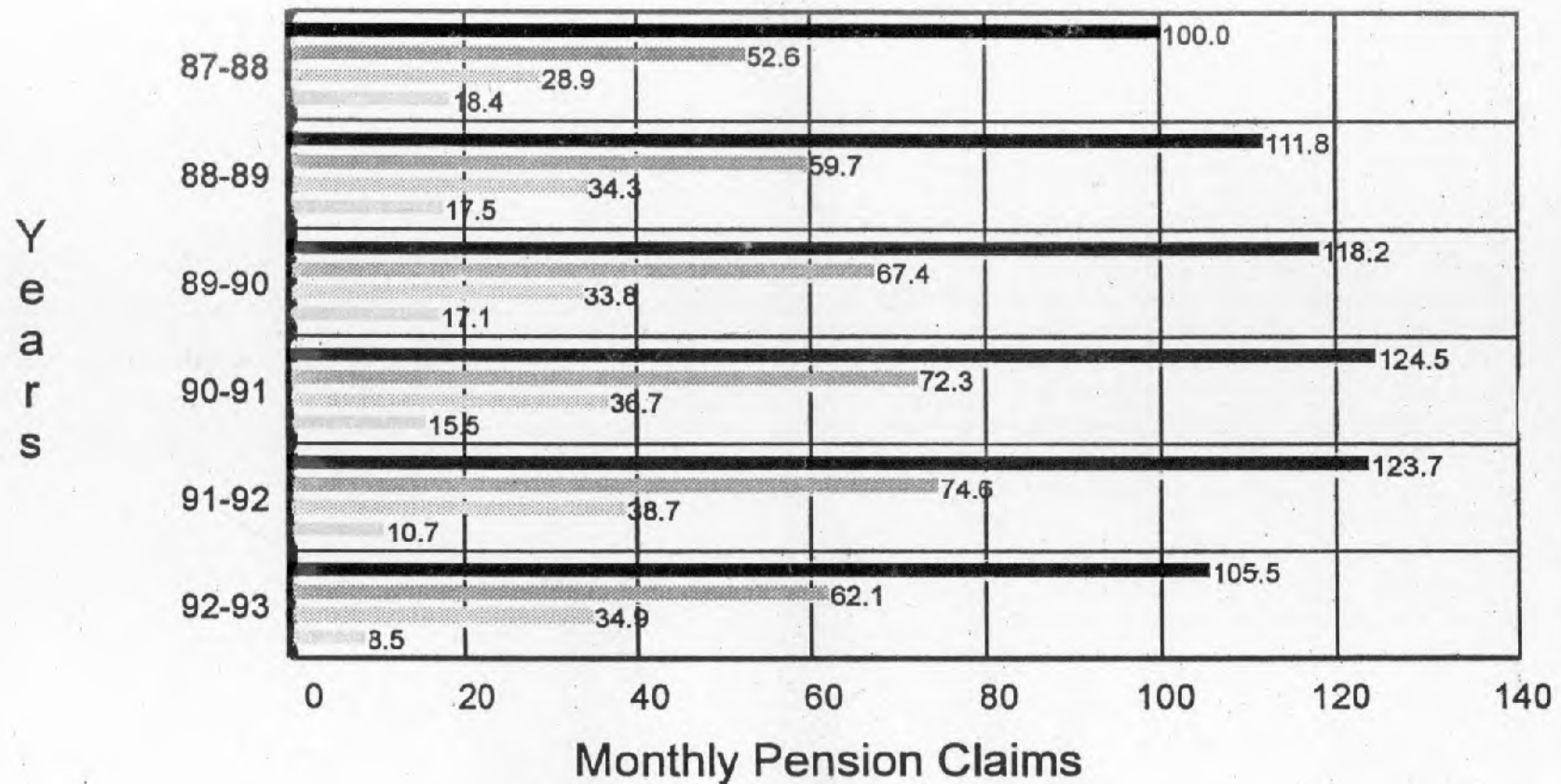
VII.16 During the year 1992-93 the total amount of monthly Family Pension paid in respect of all pensioners (cumulative) under the head 'Family Pension' amounted to Rs. 80.97 crores as against 58.62 crores during the year 1991-92.

MONTHLY PENSION



PERFORMANCE INDICATOR - MONTHLY PENSION CLAIMS - LAST FIVE YEARS

BASE YEAR : 87-88 - (WORKLOAD 24906) = 100



VIII

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976

COVERAGE UNDER THE SCHEME

VIII.1 ✓ All the employees who are members of the provident fund both in the exempted and the unexempted establishments are covered under this Scheme.

CONTRIBUTIONS RECEIVED IN THE INSURANCE FUND

VIII.2 During the year under report a sum of Rs.78.57 crores was received by way of contribution towards the Insurance Fund which comprised Rs.55.91 crores as employers' share and Rs.22.66 crores as Government share. The contribution and administrative charges received year-wise since inception of the Scheme are at **Appendix-S.15**.

INVESTMENT

VIII.3 Contributions received in the "Insurance Fund" are kept in the Public Account after making payments, due on account of benefits provided under this Scheme. The rate of interest on such accumulations in the Public Account is 8.½%.

VIII.4 The position of investment of Insurance Fund is given at Table-1.

TABLE 1

INVESTMENT EMPLOYEES' DEPOSIT LINKED INSURANCE FUND			
S.No.	Type of Investment	Amount (Rs.crores)	
1.	Investment in securities Balance as on 1.4.92	1.83	
	Less Redemption during [1992-93]	0.26	1.57
2.	Deposit in Public Account		867.19
3.	Investment during 92-93		
	(a) Employers' share of contribution net of payments		37.39
	(b) Government share of contribution		22.66
4.	Interest on investment in securities & Interest on balance amount kept in Public accounts		76.21
	Balance as on 31st March 93		1005.02

CLAIMS SETTLED

VIII.5 19,714 claims were settled and Rs.16.50 crores were paid during the year under report. As compared to this,during the previous year, the Organisation had settled 18,976 claims and had paid out Rs. 16.20 crores.

VIII.6 39,201 Claims were received for settlement, out of which 13,559 claims were returned for want of complete particulars and 2,093 claims were rejected on the ground of being ineligible. Data on the claims settled and amount disbursed are given at **Appendix-S.16**.

VIII.7 3,835 claims were pending for disposal at the end of the year as against 4,158 claims pending at the end of the previous year. 3,053 claims were pending for less than two months, 755 claims were pending between two and six months. 27 claims were reported pending for period ranging from six months to one year.

BENEFICIARIES UNDER THE SCHEME SINCE INCEPTION

VIII.8 Upto the end of 31st March, 93, the benefit under the Scheme was extended to 2,19,649 widows or legal heirs of the deceased members of the Scheme.

ARREAR

VIII.9 A sum of Rs.4.58 crores was in arrears towards contribution and Rs. 0.63 crore on account of administration and inspection charges at the end of the year from the establishments.

STEPS TAKEN TO LIQUIDATE ARREAR:

VIII.10 The number of prosecution cases filed during the year under report was as given below.

Opening balance as on 1st April,92	22,876 (R)	
Add fresh cases launched during 92-93	3,655	
Total cases for disposal:		26,531
Cases decided during the year :		
Convicted	462	
Acquitted/ Admonished	147	
Withdrawn	3255	
Discharged	616	4,480
Pending cases as on 31.3.93		22,051

Region-wise data of prosecution cases launched under Section 14 of the Act is given at **Appendix-S.17**.

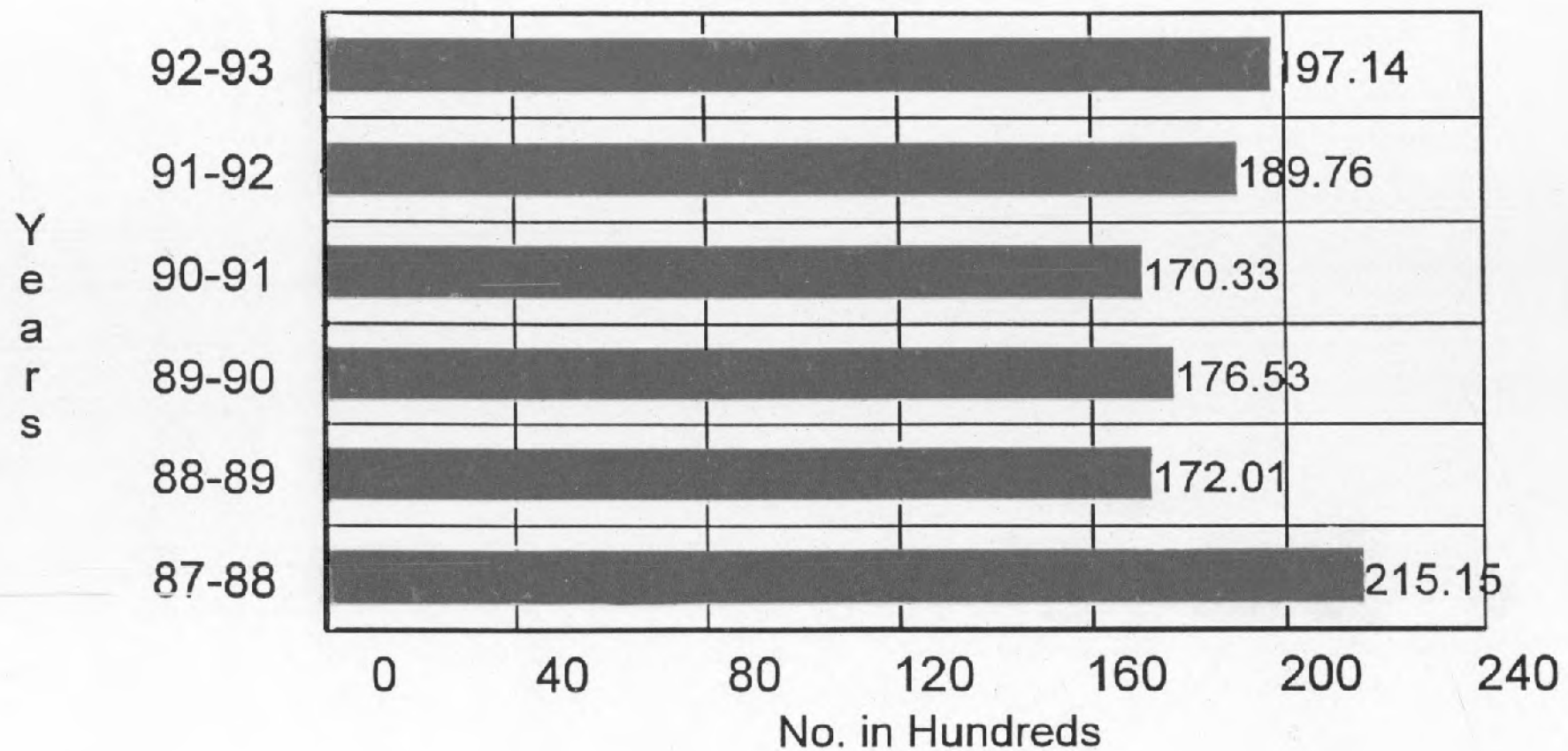
VIII.11 Action was also taken under Section 8 of the Act by initiating 4,210 Revenue Recovery Cases involving a sum of Rs.181.13 lakhs. An amount of Rs.93.21 lakhs was realised through the recovery process executed in 3,735 cases. At the close of the year 14,371 cases were pending involving a sum of Rs.395.70 lakhs.

EXEMPTION FROM THE SCHEME

VIII.12 The number of establishments which has been granted exemption from the Scheme upto 31st March,1993 stood at 4,057 establishments.

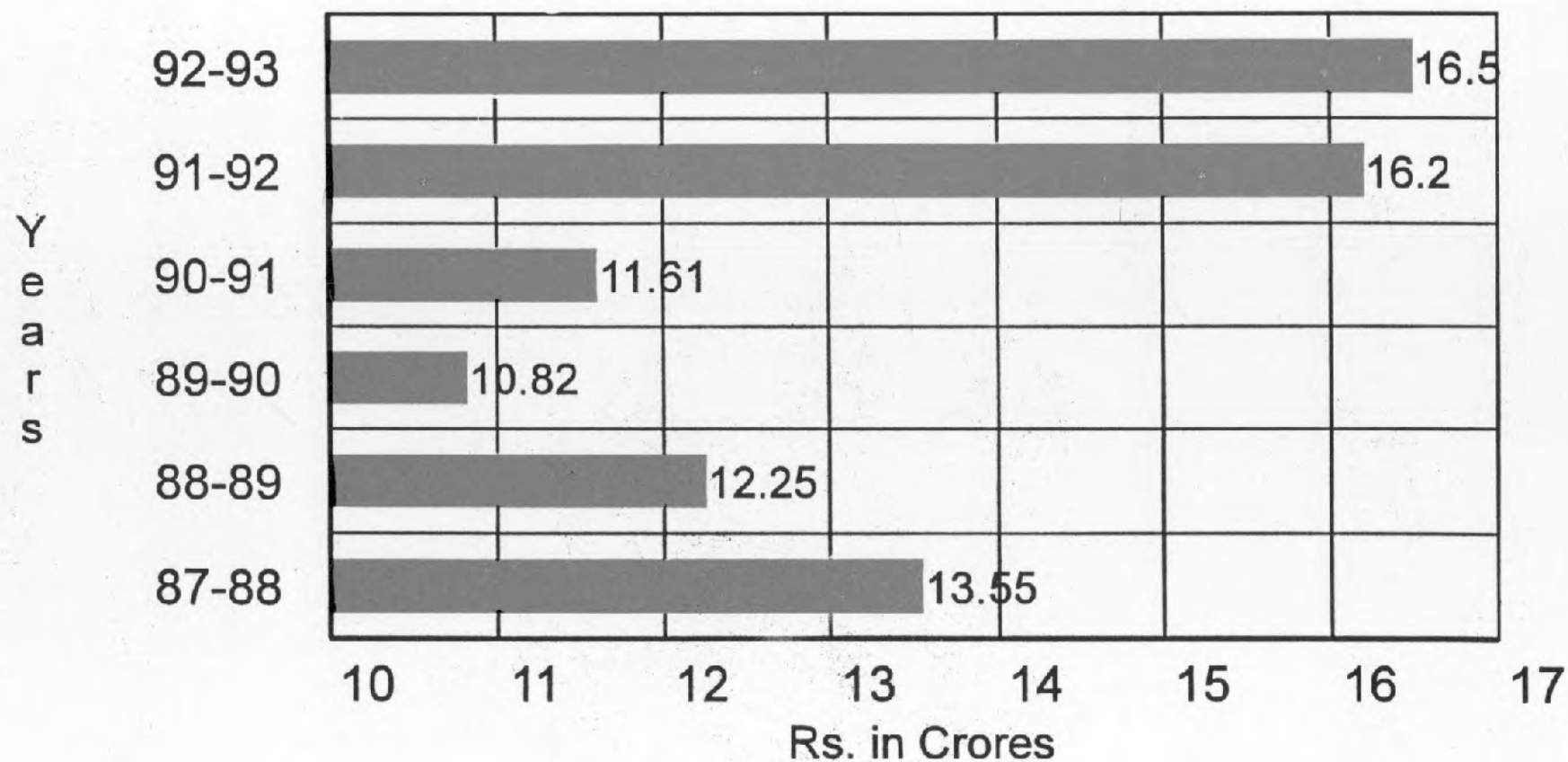
INSURANCE CLAIMS SETTLED

Claims Settled



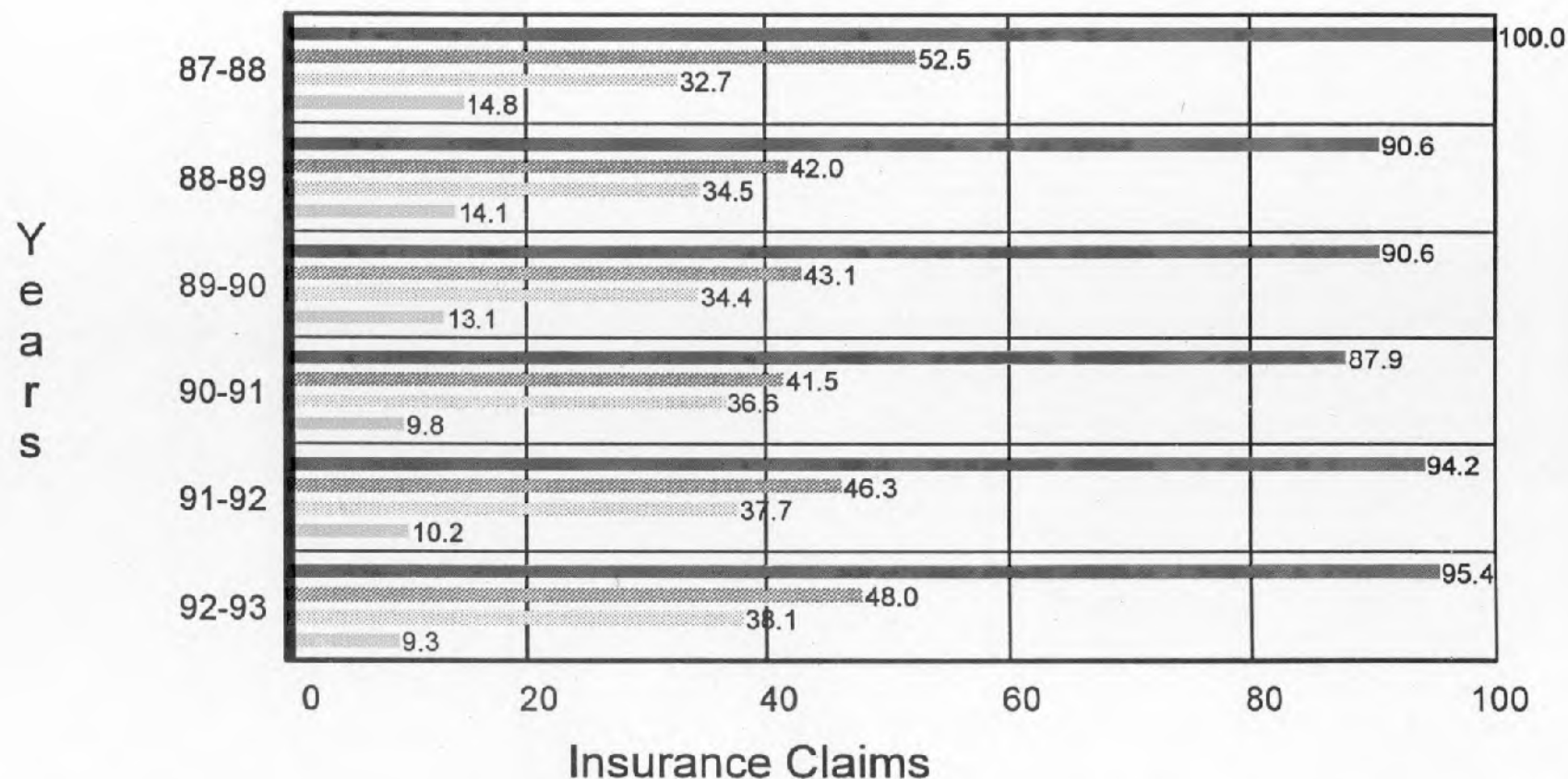
INSURANCE CLAIMS SETTLED

Amount Authorised for Payment



PERFORMANCE INDICATOR - INSURANCE CLAIMS - LAST FIVE YEARS

BASE YEAR : 87-88 - (WORKLOAD 41083) = 100



IX

REPORT ON THE ADDITIONAL EMOLUMENTS (COMPULSARY DEPOSIT) ACT, 1974 FOR THE YEAR 1992 - 1993

The Employees' Provident Fund Organisation was entrusted with the administration of Additional Emoluments (Compulsory Deposit) Scheme, 1974 for the employees other than the employees of Government and Local Authorities.

POSITION AS ON 31.3.93

1) Specified Authority-wise accounts maintained

Additional Wages A/c	17,865
Additional D.A. (Old) A/c	63,601
Additional D.A. (New) A/c.	66,570

2) Amount of deposits received in different A/cs upto the end of the year: 1992-93

Amount in Crores	
Additional Wages Account	52.58
Additional D.A. (Old) Account	502.23
Additional D.A (New) Account	220.52
TOTAL	775.33

IX.2 An amount of Rs. 11.07 crores still remains to be refunded, due to non receipt of claims from the Specified Authorities even after issue of notices and circulars to the parties concerned.

IX.3 58 Specified Authorities are in default to the tune of Rs. 1.24 crore at the end of the year.

IX.4 Action to recover the defaulted amount by way of revenue recovery proceeding against 42 Specified Authorities and Prosecutions under Additional Emoluments (Compulsory Deposit) Act, 1974 against 42 Specified Authorities involving an amount of Rs. 121 lakhs has been taken complaints under Section 406/409 of Indian Penal Code have also been filed against 24 Specified Authorities.

IX.5 Out of Penal interest on belated remittances levied to the tune of Rs. 321.47 lakhs against 10,060 authorities, a sum of Rs. 240.96 lakhs has been recovered.

The details of the amount received from the Government and the expenditure incurred are given in Appendix. S.18.

X

ADMINISTRATION OF ORGANISATION

1. MANPOWER

X.1.1 The manpower in position vis-a-vis the sanctioned strength at the end of the year is below;

Category of	Sanctioned strength Employee	In position
Group "A"	394	330
Group "B"	1,783	1,575
Group "C"	13,626	12,772
Group "D"	2,371	2,222

X.1.2 632 vacancies under promotion quota have been filled up after 1.4.93. Recruitment process to fill up the 643 vacancies under the direct recruitment quota is in final stages.

X.1.3 Of the total number of Officers and staff in position, the number of Officers and staff belonging to Scheduled Castes and Scheduled Tribes as on 31st March, 1993 is as under..

Category	Sanctioned strength position	Staff in position	Due as per reservation		In position		Surplus (+) Shortfall(-)		No. of reservation lapse after carrying forward for 3 years column 3
(1)	(2)	(3)	(4)		(5)		(6)		
			SC	ST	SC	ST	SC	ST	
Group 'A'	394	330	49	25	53	23	(+)4	(+) 2	NIL
Group 'B'	1783	1575	236	118	241	73	(+)5	(-)45	
Group 'C'	13626	12772	1848	958	2109	728	(+)183	(-)239	
Group 'D'	2371	2222	333	167	776	220	(+)443	(+)53	

2. DEPARTMENTAL EXAMINATIONS

X.2.1 The examination branch consolidated the large scale reforms introduced in the methodology and drill for conduct of departmental examinations. for streaming the merit element into a faster lane for career advancement. Rationalisation of syllabus for each cadre was dovetailed with across the board systems improvement. The focus was brought back on the underlying policy objective of introducing merit at each level of organisational structure. The systems restructuring was built around the principle of objectivity, fairness and unquestionable integrity. Success in this initiative is underscored by the restored confidence of

the staff in the examination system and the elimination of the decade old malpractice of ad hoc appointments and general lack of faith in the examination policy.

X.2.2 Departmental examinations were conducted regularly for filling up of various posts falling in the examination quota. During the year 1992-93, the following examinations were held :

S.No.	Examination	Date of Examination
1.	E.P.F.S Examination (Part -II)	27th to 29th April, 1992
2.	A.P.F.C (Prob) Exam. (Part -I) (1st Chance)	27th to 30th April, 1992
3.	A.P.F.C (Prob) Exam. (Part -I) (2nd Chance)	6th to 9th July, 1992
4.	A.P.F.C (Prob) Exam. (Part -I) (3rd Chance)	1st to 4th Sept., 1992
5.	A.P.F.C (Prob) Exam. (Part -I) (4th Chance)	19th to 22nd Oct., 1992
6.	Section Supervisor/Assistant	18th to 20th Nov., 1992
7.	L.D.C. (Matric)	18th to 19th Nov., 1992
8.	E.O./A.A.O.Exam	21st to 25th Jan., 1993
9.	L.D.C. (Non-matric)	22nd to 23rd Jan., 1993
10.	U.D.C. Examination	29th to 31st March, 1993

X.2.3 In all, 2,817 candidates from all the Regional/Sub-regional Offices and Central Office had appeared and 1,004 candidates came out successful in the Departmental Examination.

3.ADMINISTRATIVE INSPECTION

X.3.1 During the year under report inspections of ten Regional Offices were conducted by the Central Office. Twenty four Sub-Regional Offices were also inspected by the Regional Commissioners In-charge of the Regions. The notable achievements were appreciated and the deficiencies and irregularities observed were brought to the notice of the Regional Commissioner's in-charge of the regions for rectification and compliance secured.

4.VIGILANCE

X.4.1 During this period 63 preventive vigilance inspections were conducted which acted as a deterrent against malpractices. 74 fresh complaints from vigilance angle were received. Including the brought forward cases 76 complaints were taken up for investigation and 54 investigations were concluded. The Organisation adhered to all laid down vigilance procedures and finalised 51 disciplinary cases during the year.

5. ADMINISTRATIVE ACCOUNTS

X.5.1 The receipts and payments of Administration Account for the year 1992-93 relating to the three Schemes framed under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is in Table 3.

TABLE 3

RECEIPTS AND PAYMENTS OF ADMINISTRATION ACCOUNT UNDER EMPLOYEES' PROVIDENT FUND, FAMILY PENSION FUND AND EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEMES (Figures in lakhs of rupees)				
	E.P.F. AND F.P.F.		E.D.L.I.	
	1991-92	1992-93	1991-92	1992-93
RECEIPTS				
a) Adm. & Inspection Charges	8,277.91	9,644.07	315.67	333.65
b) Interest on investment	696.86	1,603.35	2,274.79	4,988.07
c) Govt. contribution towards administration expenses	1,194.86	1,190.00	115.00	230.00
d) Receipts from other accounts	(-) 2.07	(-) 0.96	17.80	0.77
e) Misc. receipts	167.29	199.42	—	—
TOTAL RECEIPTS	10,334.84	12,635.88	2,723.26	5,552.49
PAYMENTS				
a) Revenue expenditure	6,059.41	7,562.04	73.00	91.10
b) Capital expenditure	500.00	500.00	2.30	2.87
c) Building maintenance	2.89	53.00	—	—
d) Payments to other A/c.	1,242.00	1,550.43	1.38	1.25
TOTAL PAYMENTS	7,804.43	9,665.47	76.68	95.22
Excess receipts/over payments	2,530.41	2,970.41	2,646.58	5,457.27

6. PRODUCTIVITY LINKED BONUS

X.6.1 Bonus declared for the employees of the Organisation under the revised Productivity Linked Bonus Scheme, for the year 1991-92 is given in the following page :

S.No.	Name of the Region	Bonus declared
1.	Andhra Pradesh	40
2.	Gujarat	40
3.	Karnataka	40
4.	Kerala	40
5.	Maharashtra	40
6.	North Eastern Region	39
7.	Orissa	40
8.	Punjab	40
9.	Rajasthan	40
10.	Tamilnadu	40
11.	Haryana	40
12.	West Bengal	36
13.	Bihar	38
14.	Delhi	40
15.	Madhya Pradesh	40
16.	Uttar Pradesh	25
17.	Central Office (National Bonus)	40

7. SPORTS

X.7.1 In 1992-93 the Board held its 11th meeting at Trichy on 17th and 18th July, 1992 under the Chairmanship of Central Provident Fund Commissioner who is the President of the Board, to chalk out sports calender for the year 1992-93. Tournaments were conducted on zonal basis and finals on inter zonal basis. Indoor zonals were conducted at Jalpaiguri, Madras, Ahmedabad and Kurukshetra hosting the finals. Zonal level football at Patna, Chandigarh, Nasik and Hyderabad with Hyderabad hosting the final. In cricket, zonal tournaments were held at Jaipur, Bangalore, Calcutta and Delhi with Delhi hosting the final. The All India Athletics meet was conducted at Kurukshetra.

X.7.2 The details of the winners of various tournaments are as under :

- [i] In football Bihar emerged as champion and Madhya Pradesh was the runners up.
- [ii] In Cricket, Karnataka won the championship for the sixth consecutive year. Central Office remained the runners for the second time.
- [iii] In Indoor games Madhya Pradesh emerged as champion followed by Karnataka.
- [iv] In athletics, Karnataka won the championship followed by Orissa.

X.7.3. In our concern for development of physically handicapped employees, special tournaments were held for them. All the tournaments were conducted smoothly, fairly and within the time schedule drawn by the Central Sports Control Board.

8. CANTEEN

X.8.1 The departmental canteens on subsidised basis have been set up in 14 Regional Offices. In addition, 11 co-operative canteens are functioning in Sub Regional Offices. The usual subsidy for payment of wages of the canteen employees as prescribed was authorised during the year. Interest free loan upto Rs.5000/- per canteen were granted and grant of uniform, equipments etc. also granted in addition.

9. WELFARE

X.9.1 Welfare of the staff has been a concern of the Central Board of Trustees. In 1993, various welfare activities of the staff were amalgamated and a E.P.F.Staff Welfare Fund was constituted by providing more homogeneous package. The benefits under the Welfare Fund are provided to staff recreation club, scholarship to wards, subsidy to office canteen and tiffin room, holiday homes, death relief assistance in case of prolonged illness, relief to victims of natural calamities, handicapped persons, creches, support to cultural meets, holiday camps, training in first aid, tailoring centre for women organisation and other assistance.

X.9.2 For the first time in the Organisation a cultural meet at Madurai was organised in March, 1993 which was highly appreciated by the staff as well as others.

ESCAP MISSION TO EPFO



Sri Leel Gunasekera, Regional Advisor, Social Development, ESCAP Bangkok, accompanied by Sri B.N. Som, IPS, Central Commissioner visited EDP Centre, Regional Office, Chandigarh.



XI

HUMAN RESOURCE DEVELOPMENT

XI.1 The ever expanding role and functions of the Employees' Provident Fund Organisation underscores the need to accord top priority to human resources development in order to equip its personnel adequately for the challenges ahead. To make the Organisation's personnel sensitive to the needs and aspirations of its members who are from the weaker section of the society, training and research are identified as important ingredients in developing overall strategy for achieving the objective of the Organisation.

XI.2 The training programmes conducted during the year and other information are as follows:-

Name of Programme	No. of programmes conducted	No. of participants
AT NATRSS		
Induction training courses for Assistant Provident Fund Commissioner (Probationers)	02	50
Course on Social Security Administration for middle/senior management level officers	01	27
Course on Personnel and Financial Management for middle/senior management level officers	02	32
Course for Audit Officers	01	17
Course on EPF Act & Scheme/Revenue Recovery Procedure under the Act	02	38
Course on Establishment Rules and procedure	01	15
Course conducted on Record Management	01	16
AT ZONAL TRAINING INSTITUTES		
For Lower Division Clerks	10	217
Section Supervisors	08	150
Programmes conducted for Enforcement Officers /Assistant Accounts Officer	06	123

XI.3 The NATRSS in New Delhi and Zonal Training Institute in Calcutta have developed hostel facilities for trainees.

UNDP FELLOWSHIP ASSISTANCE

- XI.4
- (i) The National Academy conducted a social security by programme for 12 senior Officers of the Afghanistan Government.
 - (ii) The National Academy conducted a sensitization training programme for 6 senior officials of the Government of Nigeria under the UNDP fellowship programme. The programme was highly successful and excellent reviews were received. UNDP has since enlisted the Academy as an Institute for imparting training programmes on social security and allied fields.

XII

COMPUTERISATION

XII.1 The year 1992-93 witnessed the fulfillment of the plan of installation of computers in all the Regional Offices of the Organisation. During this year with the setting up of 7 new EDP Centres in as many Regional Offices, all the regions were included in the computer network of the Organisation. Thus, at the end of the year there were 16 EDP Centres at the Regional level, 9 at the sub-Regional-level and two centres in the Central Office.

XII.2 In another respect the year 1992-93 was a landmark in the history of introduction of computer in the Organisation. The computerised receipts accounting system, which provides for the preparation of receipts side of the Cash Book on computer, besides generation of lists of defaulting establishments, lists of establishments for levy of damages, statement of cases for recovery of interest from the State Bank of India for delayed remittances and classified summary of receipts was introduced, to begin with in Delhi region. To monitor the redressal of grievances, a public grievance handling system was developed and supplied to all the EDP centres. To prepare the payment side of Cash Book, to monitor the disposal of claims received under all the three Schemes and to provide various statistical information of payments made by the Regional/Sub-Regional Offices on computer, a computerised payment accounting system is also being developed.

XII.3 A complete and systematic monitoring of the Central Action plan was done during the year 1992-93. In the Regional Offices, preparation of annual statements of accounts on computer was substantially increased resulting in reduction of arrears in the issue of accounts from 91.13 lakhs accounts as on 31.3.1992 to 87.76 lakhs as on 31.3.1993. To ensure accurate maintenance of the account of interest credited to the provident fund members accounts, reports of interest suspense account are generated on computer by the EDP centres. The work of taking all the establishments covered under the EPF Act, on computer, has been almost completed.

XII.4 The Organisation has realised the importance of trained manpower for success in its computerisation project. A computer system with 8 terminal has been installed in the National Academy for Training and Research in Social Security. To accelerate the spread of computer literacy and to enhance computer awareness, all the trainee officers in the NATRSS are given hands on training on computer as a rule. That apart, a crash programme to train 25 Assistant Provident Fund Commissioners and Regional Provident Fund Commissioners of the Organisation was also developed. For second level of officers, i.e. Head Clerks/AAOs and Supervisors, two training programmes covering all the Regions were conducted during the year. The third level of officials viz. Data Entry Operators are trained locally by the Regional and Sub-Regional Offices.

XII.5 The Organisation is proud of its activities in the field of computerisation. With the installation of computer in all the Regional Offices, required expertise is now available in each region itself, to extend the computer operations to all the Sub-Regional Offices and also to new areas of work. Thus, a strong foundation has been laid to take quick strides for improving service to subscribers and for maintaining the records complete and accurate in all respects.



**SHRI B.N. SOM, CENTRAL PROVIDENT FUND COMMISSIONER,
DELIVERING HIS SPEECH AFTER LAYING FOUNDATION
STONE NEW BUILDING UNDER CONSTRUCTION FOR
S.R.O. AURANGABAD**



**A DREAM GETING THE SHAPE.....OFFICE BUILDING OF S.R.O.
AURANGABAD, UNDER CONSTRUCTION**

XIII

CONSTRUCTION ACTIVITY

OFFICE BUILDING

XIII.1 The Organisation has seventy offices spread all over the country. Twenty one of these offices are housed in departmental buildings. During the year, office buildings for two sub-Regional Offices, namely, Varanasi and Trichy were purchased on out-right basis. Seven office buildings are under construction, namely, those at Faridabad, Kota, Shimla, Calcutta, Agartala, Calicut, Nasik, Jalpaiguri, Rourkella, Aurangabad and NATRSS. Land has been purchased for construction of office building for Baroda and Mangalore. In addition planning process has started for construction of office building at Hubli, Goa, Meerut, Rajkot, Warnagal and Gulbarga where land is already available.

HOUSING FOR STAFF

XIII.2 At present, staff quarters have been constructed at nineteen locations. Two more housing complex are nearing completion, one at Calicut and other at Agartala. Additional staff quarters are under construction at Cuddapah, Madras and Bhubaneswar. In addition, administrative approval has been granted for construction of staff quarters at Rourkela, Jabalpur and Nasik. Ready-built flats have been purchased at Dehradun. Planning is being done for the construction of quarters at Hubli, Mangalore, Meerut and Coimbatore where land is available for this purpose.

XIV

PROGRESSIVE USE OF HINDI

XIV.1 All round progress in implementation of official language policy was achieved under the Official Languages Act.

XIV.2 Under the Hindi Teaching Scheme i.e. Prabodh, Praveen and Pragh, 372 Officers/staff were trained during the year. Apart from this 5523 officers/staff were trained in this area.

XIV.3 With a view to improve the proficiency of staff members, 132 Lower Division Clerks and 8 Stenographers were imparted training in Typing and Stenography respectively, during the year under report. As on 31.3.1993, 751 Lower Division Clerks and 34 Stenographers, in total have been trained so far in this training programme.

XIV.4 397 staff members were trained in various field Offices by organising 29 Hindi workshops to enable them to get full familiarisation in the usage of Hindi.

XIV.5 At the Central Office level, 3 Hindi Workshops were conducted and 26 staff members were trained towards increased and improved usage of Hindi in their day-to-day working.

XIV.6 With a view to implement Hindi in the area of issue of cheques, following targets have been achieved in offices under region A and B:-

Region 'A'	Region 'B'
98%	73%

Apart from this, "C" regions i.e. SRO, Goa, Mangalore and Vishakapatnam and Regional Office, Bhubneshwar have also issued cheques in Hindi.

XIV.7 To encourage the staff members, the Organisation introduced a Scheme of cash prizes and certificates to the staff member for doing work 100%, 75% and above, and 50% and above in Hindi exclusively.

XIV.8 During the year under report, 181 quarterly meetings were held.

XIV.9 44 offices of the Organisation where 80% and above staff and officers have acquired working knowledge of Hindi have since been notified under rule 10(4) of Official Language Rule, 1976 in the Official Gazette of India.

XIV.10 Hindi week was celebrated from 14th to 20th September in all the offices of the Organisation by holding Seminars, Cultural programmes, on the spot competition etc. and 293 cash award/certificates were awarded to the participants.

XV

PUBLICITY

PUBLICITY MEASURES

XV.1 For creating awareness amongst the Provident Fund subscribers about the salient features of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the Employees' Provident Fund, Employees' Family Pension, 1971 and Employees' Deposit Linked Insurance Scheme, 1976 and the benefits provided to them under the above three Schemes, the following publicity programmes were carried out during the year, 1992-93.

PUBLICITY THROUGH T.V. SPOT

XV.2 30 second T.V. Spot on Employees' Deposit Linked Insurance Scheme for workers produced through Directorate of Advertising and Visual Publicity in regional languages were sent to Regional Provident Fund Commissioners, Andhra Pradesh, Assam, Delhi, Gujarat, Goa, Kerala, Karnataka, Maharashtra, Orissa, Punjab, Tamil Nadu and West Bengal for arranging telecast over Doordarshan Kendras of their respective States. From the feed back received the Regional Provident Fund Commissioner, Punjab intimated that the Doordarshan Kendra Jalandhar has telecast the Video-spot on Employees' Deposit Linked Insurance Scheme in Punjabi on 27th November, 1992.

PUBLICITY THROUGH NEWSPAPERS/MAGAZINES

XV.3 Display on Employees' Family Pension Scheme for workers were published in all the leading Newspapers in Hindi/English and regional languages of concerned States through out the country (except J & K) in February, 1993.

XV.4 Displays on Employees Provident Fund, Employees Family Pension and Employees Deposit Linked Insurance Schemes for workers were published in the magazines namely; "The Indian Worker" I.N.T.U.C magazine, "FASII BULLETIN" of Federation of Small Industries Association of India and "The Kalantar", Calcutta.

XV.5 Full page supplement on Employees Provident Fund were published in the Newspapers viz., The Hindustan Times, The Nav Bharat Times, the Statesman and The Hindu in February, 1993 on the eve of celebration of 40th year of Employees' Provident Fund Organisation. Half page supplement on the eve of 40th year of Employees' Provident Fund Organisation were also published by the Regional Provident Fund Commissioners in the regional Newspapers having largest circulation in the States in February, 1993.

XVI

REDRESSAL OF GRIEVANCE OF SUBSCRIBERS

XVI.1 The Organisation in tune with its objective of service to subscribers extended utmost importance to the redressal of grievances of subscribers. The Organisation also runs 10 Service Centres throughout the country for extending guidance to the subscribers. The overall declining trend in the number of grievances received during the year is a measure to the upgraded quality of our service and an unimpeachable index to the level of subscriber satisfaction.

XVI.2 The data of grievances received and redressed during the last four years upto 1992-93 are as under:

	Year 1989-90	Year 1990-91	Year 1991-92	Year 1992-93
No. of grievances pending at the beginning of the year	4,352	3,440	2,594	5,780
Grievances received during the year	1,14,392	76,831	39,296	41,370
Total	1,18,744	80,271	41,890	47,150
Grievances disposed of during the year	1,15,304	77,677	36,110	41,642
Balance at the end of the year	3,440	2,594	5,780	5,508

XVI.3 The above comparative figures highlights the favourable position and record of grievances. To dispose of the grievances during the year, grievances were heard in person in the Central Office/Regional Offices/Sub-Regional Offices on every Friday. In Central Office 2,083 grievances were heard as against 1,324 grievances during the previous year. The grievances generally relate to non-settlement of provident fund/Family Pension Fund/ Non transfer of Provident fund and non-issue of annual statement of accounts.



INAUGURATION OF RECEPTION HALL IN THE REGIONAL OFFICE,
BANDRA, BOMBAY ON 2ND NOVEMBER, 1993 BY SHRI B.N. SOM,
CENTRAL PROVIDENT FUND COMMISSIONER ALONGWITH
SHRI M. GURUSAMY, REGIONAL P.F. COMMISSIONER &
OTHER OFFICERS.



XVII

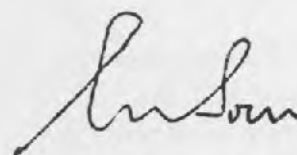
INDUSTRIAL RELATIONS

XVII.1 Industrial relations remained normal and cordial during the year. Two meetings were held with the All India Employees' Provident Fund Staff Federation (Recognised) in August and September, 92 at Hyderabad and New Delhi, respectively. Besides this, the Federation representatives also had a meeting with the Hon'ble Chairman on 16.9.1992 at Shram Shakti Bhawan, New Delhi.

XVII.2 There are 27 registered unions at the regional and sub-Regional level out of which 14 have been recognised by the management. The remaining 13 could not be recognised due to non-verification of membership through Chief Labour Commissioner's organisation.

XVII.3 The workmen claiming to represent the un-recognised union in Haryana went on strike from 21st April, 1992. The dispute was, however, taken to industrial dispute conciliation machinery and resolved. No pay was paid for the period of strike from 21st April to 5th May, 1992 on the principle of 'no work no pay'.

XVII.4 During the year a dispute was raised by the Kerala Employees' Provident Fund Staff Union before the Regional Labour Commissioner (Central) Cochin alleging indiscriminate computerisation in Kerala region. The proceedings resulted in failure as it was brought out that all the protective measures in accordance with the instructions issued by the Government have been taken by the management. Hence it was considered not a fit case for arbitration and the matter was closed. The Employees' Union, Trivandrum also raised another industrial dispute relating to non-departmentalisation of canteen employees in the light of Central Government decision based on Hon'ble Supreme Court's judgment. Conciliation Proceedings are in progress.



B. N. SOM,

Secretary, Central Board of Trustees &
Central Provident Fund Commissioner.

**MEMBERS OF THE CENTRAL BOARD OF TRUSTEES,
EMPLOYEES' PROVIDENT FUND
[AS ON 31ST MARCH, 1993]**

CHAIRMAN

Shri P.A.Sangma,
*Minister of State, Ministry of Labour,
Government of India, New Delhi-110 001*

VICE-CHAIRMAN

Shri S.Gopalan,
*Secretary to Government of India,
Ministry of Labour, New Delhi-110 001*

MEMBERS

- | | |
|---|---|
| 3. Shri P.C.Hota,
Additional Secretary,
Ministry of Labour,
Government of India,
New Delhi -110 001 | 8. Shri Chandra Mauli,
Secretary to the Government of Andhra
Pradesh
Labour Department, Hyderabad |
| 4. Sh. L.B.Pariyar,
Director General,
Employees' State Insurance Corporation,
New Delhi -110 002 | 9. Shri J.K.Bagchi,
Secretary to the Government of Assam,
Labour Department,
Dispur (Gauhati) |
| 5. Shri T. Sethumadhavan,
Financial Adviser,
Ministry of Labour,
Government of India,
Room No. 161, North Block,
New Delhi-110 001 | 10. Shri D.P.Maheshwari,
Secretary to the Government of Bihar,
Department of Labour and Employment,
Patna |
| 6. Joint Secretary
Ministry of Textile,
Udyog Bhawan,
New Delhi | 11. Shri A.K.Chakravorty,
Secretary to the Government of Gujarat
Labour Department,
Gandhinagar,
Ahmedabad |
| 7. Shri V.Balasubramanian,
Officer on Special duty,
Ministry of Finance,
Department of Economic Affairs,
New Delhi | 12. Shrimati Kiran Aggarwal, IAS
Commissioner and Secretary to the
Government of Haryana
Labour and Employment Department,
Chandigarh |
| | 13. Shri C.K.Neelkantaraj, IAS
Secretary to the Govt. of Karnataka,
Social Welfare and Labour Department,
Bangalore 560001 |

14. Shri V.Krishnamurthy,
Secretary to the Govt. of Kerala,
Labour Department,
Trivandrum
15. Shri J.S. Bose,
Secretary to the Govt. of Madhya Pradesh,
Labour Department,
Bhopal
16. Shri R.C.Iyer,
Secretary to the Govt. of Maharashtra,
Industry, Labour and Energy Department,
Bombay- 400032
17. Shri M.K.Purkait,
Secretary to the Govt. of Orissa,
Labour Department,
Bhubaneswar-604511
18. Shrimati Daljeet Jayjee, IAS
Secretary to the Govt. of Punjab,
Labour and Employment Department
Chandigarh
19. Shri Harish Nayyar, IAS
Commissioner and Secretary to
the Govt. of Rajasthan,
Labour Department,
Rajasthan.
20. Shri R Varadarajulu,
Secretary to the Govt. of Tamil Nadu,
Labour and Employment Department,
Madras-600009
21. Shri Mohinder Singh,
Commissioner and Secretary to the
Govt. of Uttar Pradesh,
Labour Department,
Lucknow
22. Shri A.K.Majumdar,
Secretary to the Govt. of West Bengal,
Writers Building, Labour Department,
Calcutta

EMPLOYERS' REPRESENTATIVE

23. Shri A.K.Kasliwal,
M/s. S.Kumar Enterprises (Synfabs) Pvt. Ltd.,
Niranjan Building,
99, Marine Drive,
Bombay-400 002
24. Shri M.A.Hakeem,
Secretary General SCOPE,
SCOPE COMPLEX, 7, Lodhi Place,
New Delhi-110 003
25. Shri J.P.Chowdhary,
M/s. Titagarh Steel Limited
113, Park Street,
Calcutta-700 016
26. Shri S.K.Nanda,
Secretary General,
Employers Federation of India
Army and Navy Building,
148, Mahatma Gandhi Road,
Bombay-400 023
27. Shri N.Kannan,
Secretary,
Employers' Federation of Southern India,
Karumuttu Centre,
498, Anna Salai,
Madras- 600 035
28. Shri C.K.Hazari,
D-910, New Friends Colony,
New Delhi-110 065
29. Shri Susanta Sengupta,
General Manager (Technical),
Standing Conference of Public Enterprises,
SCOPE COMPLEX, 7, Lodhi Place,
NEW DELHI- 110 003
30. Shri Sushant Nath,
Deputy Secretary,
All India Organisation of Employers,
Federation House, Tansen Marg,
New Delhi- 110 001

31. Shri Vijay G.Kalantri,
M/s. Abro Industries,
73, Bombay Samachar Marg,
Bombay -400 023

32. Shri P.B.Duggal,
E-222, New Rajinder Nagar,
New Delhi

EMPLOYEES' REPRESENTATIVE

33. Shri Parduman Singh,
Secretary,
Punjab State Committee,
All India Trade Union Congress,
Ekta Bhawan, Putlighar,
Amritsar

34. Shri A. Venkataram,
Bhartiya Mazdoor Sangh,
Karnataka State,
Subedar Chetram Road,
Bangalore -560 009

35. Shri Hasmukh Bhai Dave,
Advocate,
Gayatri, Rajput Para,
(B.M.S.) Main Road,
Rajkot -360 001

36. Shri Kisan Tulpule,
General Secretary,
Textile Workers Federation of India (HMS),
'Shram Sadhana' 57-D.V.Pradhan Road,
Dadar, Bombay-400 014

37. Shri Haribhau Naik
Secretary, I.N.T.U.C.,
C/o Rashtriya Mill Mazdoor Sangh,
G.D.Ambedkar Marg, Parel,
Bombay-400 012

38. Shri Samar Chakraborty,
Vice President, INTUC, Bengal Branch,
177/B- Acharya Jagdish Bose Road,
Calcutta-14

39. Shri Laxmi Prasad Singh,
(INTUC), 19, Lajpatrai Marg,
Lucknow

40. Shri V.P. Marakkar
President,
INTUC,
Kerala Branch,
Edappally,
Cochin-24

41. Shri V.B. Cherian,
Secretary,
Centre of Indian Trade Unions,
Valanparambil,
Near Thaikkavu Jn.
Vennala P.O.
Cochin - 25

42. Shri Fatick Ghosh
Secretary, All India Committee,
U.T.U.C. (Lenin Sarani),
77/2/1, Lenin Sarani (1st floor),
Calcutta-700 013

43. Shri B.N. Som
Central Provident Fund Commissioner
Ex-Officio Member of the Board

APPENDIX A - 2

INDUSTRIES/CLASSES OF ESTABLISHMENTS TO WHICH THE EMPLOYEES' PROVIDENT FUNDS AND MISCELLANEOUS PROVISIONS ACT, 1952 APPLIED AS ON 31st MARCH, 1993.

Date of Extension (1)	Industries/Classes of Establishments (2)
1st Nov, 1952	1. Cement 2. Cigarettes 3. Electrical, Mechanical or General Engineering Products 4. Iron and Steel 5. Paper 6. Textiles (made wholly or in Part of Cotton or wool or jute or silk whether natural or artificial)
31st July, 1956 (7 to 19)	6A. Jute 7. Edible Oils and Fats 8. Sugar 9. Rubber and rubber products 10. Electricity including generation, transmission and distribution thereof. 11. Tea (except in the state of Assam where the Govt. of Assam have instituted a Separate Provident Fund Scheme for the industry including plantations. 12. Printing (other than printing industry relating to newspaper establishments as defined in the Working Journalists (conditions of Service and Misc. Provisions Act, 1955) including the process of composing types or printing, printing by letter press, lithography, photogravure or similar Process of book binding 13. Stone-ware pipes 14. Sanitary Wares 15. Electrical porcelain Insulators of high and low tension 16. Refractories 17. Tiles 18. Matches 19. Glass
Note: Till the 31st March, 1962 the Scheme was not applicable to the following :	
30th Sept., 1956 (20-23)	(i) Match factories having annual Production of five lakhs/gross boxes of matches or less. (ii) Such glass factories other than sheet glass shell factories as have an installed capacity of 600 tonnes per month or less.
	20. Heavy and Fine chemicals including:- (i) Fertilizer

(1)	(2)
	(ii) Turpentine
	(iii) Resin
	(iv) Medical and pharmaceuticals preparations
	(v) Toilet preparations
	(vi) Soaps
	(vii) Inks
	(viii) Intermediates dyes colour lacs and toners
	(ix) Fatty acid and oxygen acetylene and carbon dioxide gases. (The Act was actually enforced in the industry with effect from 31.7.1957)
	21. Indigo
	22. Lac including shellac
	23. Non-edible vegetables and animal oils and fats.
31st Dec., 1956	24. Newspaper establishments.
31st Jan., 1957	25. Mineral Oil
30th April, 1957 (26 to 30A)	26. Tea plantations (other than the tea plantations in the State of Assam)
	27. Coffee plantations
	28. Rubber plantations
	29. Cardamom plantations
	30. Pepper plantations
	30A. Mixed plantations
30th Nov., 1957 (31 to 37)	31. Iron Ore Mines
	32. Manganese Mines
	33. Limestone Mines
	34. Gold Mines
	35. Industrial and Power Alcohol
	36. Asbestos Cement Sheets
	37. Coffee curing establishments
30th April, 1958	38. Biscuit making industry (including composite units making biscuit, such as bread, confectionery and milk)
30th April, 1959	39. Road Motor Transport establishments
31st May, 1960 (40 & 41)	40. Mica Industry
	41. Mica Mines
30th June, 1960 (42 and 43)	42. Plywood
	43. Automobile repairing and servicing
31st Dec. 1960 (44 to 46)	44. Rice Milling
	45. Dal Milling
	46. Flour Milling
31st May, 1961	47. Starch
30th June, 1961 (48 to 52)	48. Hotels
	49. Restaurants
	50. Establishments engaged in the Storage or transport or distribution of petroleum or Natural gas or products of either petroleum or natural gas.

(1)	(2)
31st July, 1961 (53 to 57)	51. Petroleum or natural gas Explorations, prospecting drilling or production. 52. Petroleum or natural gas refining 53. Cinemas (including Preview theaters) 54. Film production 55. Film studios 56. Distribution concerns dealing with exposed films 57. Film processing Laboratories
31st August, 1961 30th Nov., 1961 (59 and 60) 31st Dec., 1961	58. Leather and Leather products 59. Stone-ware Jars 60. Crockery 61. Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf.
30th April, 1962	62. Trading and commercial establishments engaged in the purchase, sale or storage of any good including establishment of exporter, importer advertiser, commission agents and brokers and commodity and stock exchanges, but not including banks or warehouses established under any Central or State Act.
30th June, 1962 30th Sept., 1962 31st Oct., 1962 (65 to 69)	63. Fruit and vegetable preservation 64. Cashewnuts 65. Establishments engaged in the processing or treatment or wood including manufacture of hardboard chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products, batten separators. 66. Saw mills 67. Wood seasoning kilns 68. Wood preservation plants 69. Wood workshop
31st Dec., 1962 31st March, 1963 (71 to 76)	70. Bauxite Mines 71. Confectionery 72. Laundry and Laundry services 73. Buttons 74. Brushes 75. Plastic and plastic products 76. Stationery products
31st May, 1963	77. Theaters where dramatic performance or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators.
31st May, 1963	78. Societies, clubs or associations which provide board or lodging or both facility for amusement or any other service to any of their member or to any of their guest on payments.

(1)

(2)

	79.	Companies, societies, associations, clubs or troupes which give any exhibition or acrobatic or other performance or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theater, and require payments for admission into such exhibition or entertainment as spectators or audience.
31st August, 1963 (80 and 81)	80.	Canteens
31st Oct., 1963	81.	Aerated water, soft drinks or carbonated water
	82.	Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits.
31st Jan., 1964 (83 and 84)	83.	Paint and Varnish
30th June, 1964 (85 and 86)	84.	Bone crushing
31st Oct., 1964 (87 to 92)	85.	Pickles
	86.	China Clay Mines
	87.	Attorneys as defined in the Advocates Act, 1965 (25 of 1961)
	88.	Chartered or registered Accountants as defined in the Chartered Accountants Act, 1949 (38 of 1949)
	89.	Cost and Works Accountants within the meaning of the cost and Works Accountants Act, 1959 (23 of 1959)
	90.	Engineers and Engineering Contractors not being exclusively engaged in building and construction industry.
	91.	Architects
	92.	Medical Specialists
31st Dec., 1964	93.	Milk and milk products
31st Jan., 1965 (94 to 96)	94.	Travel agencies engaged in :- (i) booking of international air and sea passages and other travel arrangements and (ii) booking of internal air and mail passages and other travel (iii) forwarding and clearing of cargo from and to overseas and within India
	95.	forwarding agencies engaged in the collecting, packing, forwarding or delivery of any goods including cargo ; loading breakbulk service and foreign freight service.
	96.	Non-ferrous metals and alloys in the form of ingots
31st March, 1965	97.	Bread
30th June, 1965	98.	Steaming, redrying, handling, sorting, grading or packing of tobacco leaf.
31st July, 1965	99.	Agarbatte (including dhoop and dhoopbatte)
30th Sept., 1965	100.	Magnesite Mines
30th Sept., 1965	101.	Coir (excluding the spinning sector)
31st Dec., 1965	102.	Stone quarries producing roof and floor slabs, dimension stones, monumental stones and mosaic chips stones and mosaic chips.

(1)	(2)
31st Jan., 1966	103. Bank doing business in one State or Union Territory and having no departments or branches outside that State or Union Territory.
30th June, 1966	104. Tobacco industry that is to say any industry engaged in the manufacture of Cigars, Zarda, Snuff, Quivam and Guraku from Tacco.
31st July, 1966	105. Paper Products
30th Sept., 1966	106. Licensed salt
30th April, 1967	107. Linoleum
(107 & 108)	108. Indoleum
31st July, 1967	109. Explosives
31st August, 1967	110. Jute bailing or pressing
31st October, 1967	111. Fireworks and percussion cap work
30th Nov., 1967	112. Tent making
31st August, 1968	113. Barytes Mines
(113 to 119)	114. Dolomite Mines
	115. Fireclay Mines
	116. Gypsum Mines
	117. Kyanite Mines
	118. Silmanite Mines
	119. Steatite Mines
31st Dec., 1968	120. Chinchona Plantations
30th June, 1969	121. Ferro Manganese
30th June, 1969	122. Ice or ice-cream
(122 and 123)	123. Diamond Mines
31st Jan., 1970	124. General insurance business
31st May, 1971	125. Establishments rendering expert service such as supplying of personnel, advice on domestic or departmental enquiries, special service in rectifying pilferage thefts and pay roll irregularities to factories and establishments on certain terms and conditions as may be agreed upon between the establishments and establishments rendering expert service.
30th Nov., 1971	126. Factories engaged in winding of thread and yard reeling
31st March, 1972	127. Railway booking Agencies run by Contractors or other private establishments on commission basis.
30th Sept., 1972	128. Cotton ginning, bailing and pressing
31st March, 1973	129. Every mess, not being a military mess
31st May, 1974	130. Katha making
31st August, 1974	131. Establishments known as hospitals run by any individual association or institution.
30th April, 1973	132. Beer manufacturing
30th Sept., 1974	133. Sorting, cleaning and testing of cotton waste.
30th Nov., 1974	134. Societies, Clubs and associations which render service to their members, without charging any fees over and above the subscription fee or membership fee.

(1)	(2)
30th Nov., 1974	135. Garments making factories
31st Dec., 1974	136. Agricultural farms, fruit orchards, botanical garden and zoological gardens
30th June, 1975	137. Soap-stone mines and establishments engaged in the grinding of soapstone
31st July, 1976	138. Apatite Mines
(138 to 150)	139. Asbestos Mines
	140. Calcite Mines
	141. Ball-clay Mines
	142. Corundum Mines
	143. Emerald Mines
	144. Feldspar Mines
	145. Silica (sand mines)
	146. Quartz Mines
	147. Ochre Mines
	148. Chromite Mines
	149. Graphite Mines
	150. Fluorite Mines
28th Feb., 1977	151. Establishments which are factories engaged in the manufacture of glue and gelatine.
(151 to 153)	152. Stone quarries producing stone chips, stone sets, stone boulders and ballasts.
	153. Establishments engaged in Fish processing and non vegetable food preservation industry including bacom factories and pork processing plants.
31st May, 1977	154. Establishments engaged in manufacture of beedi.
31st Dec., 1978	155. Financing establishments (other than banks) not being the Unit Trust of India, the Agriculture Refinance Corporation, Industrial Development Bank of India, the Industrial Finance Corporation of India, the State Finance Corporation
31st Jan., 1979	156. Lignite Mines
31st July, 1979	157. Ferro Chrome
31st May, 1980	158. Diamond cutting
(158 to 160)	159. Quarsite Mines
	160. Inland water transport establishments
31st Oct., 1980	161. Building and construction
(161 and 162)	162. Manufacture of Myrobalan extract Powder, Myrobalan extract solid and vegetable tanning blended extract.
30th Nov., 1980	163. Brick
23rd Nov., 1981	164. Establishments engaged in Stevedoring loading and unloading of ships.
7th Dec., 1981	165. Establishments engaged in poultry farming.
(165 and 166)	

(1)

(2)

6th March, 1982 (167 to 172)	166. Establishments engaged in cattlefeed industry. 167. Any University 168. Any college, whether or not affiliated to a University. 169. Any School, whether or not recognised or aided by the Central or a State Government. 170. Any scientific institution 171. Any institution in which research in respect of any matter is carried on. 172. Any other institution in which the activity of imparting knowledge or training is systematically carried on.
1st Jan., 1984	173. Industries based on asbestos as principal raw material. On voluntary basis.
16th Sept, 1989 25th Mar., 1992 (175 to 177)	174. Industries manufacturing Iron ore pellets 175. Guar Gum factories 176. Marble mines 177. Diamond saw mills.

**UN-EXEMPTED DEFAULTING ESTABLISHMENTS AS ON 31.3.1993
OVER TEN LAKHS INCLUDING PROVIDENT FUND CONTRIBUTIONS, FPF
EDLI, ADMINISTRATIVE CHARGES AND PENAL DAMAGES**

REGION	NAME OF THE UN-EXEMPTED ESTABLISHMENT	AMOUNT IN DEFAULT (RS. LACS)
(1)	(2)	(3)

ANDHRA PRADESH

AP	Nallimarla Jute Mills Co. Ltd.	244.60
AP	Andhra Co-Op Spinning Mill	45.78
AP	SBJM Ltd.	33.49
AP	Andhra Cotton Mill	23.27
AP	Republic Forge	19.20
AP	Rayalseema Paper Mills	17.72
AP	Azam Jahi Mills Textiles	17.48
AP	Andhra Patrika	15.94
AP	M G Brothers	15.31
AP	Water Development Society	14.15
AP	Federal Sports	11.86
AP	Anthergon Textile Co-Op Society	10.20

**** SUBTOTAL ******469.00****BIHAR**

BR	Beetal Biri Factory, Pakur Sahebganj	86.26
BR	Katihar Jute Mill Katihar	75.83
BR	National Jute Mfg. Corporation Katihar	74.54
BR	Shyam Beedi, Bhagalpur	68.98
BR	Nasiruddin Bidi Merchant, Nalanda	48.56
BR	H.M.P. Sugar	48.23
BR	Firoguddin Biri Merchant, Nalanda	39.59
BR	Kumardhubi Engg. Works, Dhanbad	2.91
BR	Longia Biri Biharsharif	27.82
BR	Reliance Fire Bricks Poltry Co.Ltd., Dhanbad	23.97
BR	Eastern Mangnese & Minerals Hazaribagh	21.63
BR	Bihar Housing Board	20.36
BR	Domchand Mica Factory Hazaribagh	18.59
BR	B S S Corporation, Madhepure	15.48
BR	Kuthwar Lime Stone, Rohtas	13.85
BR	Rasik Lal Patel, Sahebganj	13.00

(1)	(2)	(3)	
BR	Bihar Sugar Works Pouch, Rukhi	11.40	
BR	G C Saha, Chakradhorpur, Jamshedpur	10.64	
** SUBTOTAL **			647.64
DELHI			
DL	Hans Raj Model School	37.32	
** SUBTOTAL **			37.32
GUJARAT			
GJ	Madhu Textile	19.08	
GJ	Jahangir Textile	17.88	
GJ	Rajnagar Textile	16.92	
GJ	Parasuram Pottery	15.35	
GJ	Viramgar	14.39	
GJ	Rajnagar Textile	13.41	
GJ	Sarabhai Chemicals	10.61	
** SUBTOTAL **			107.64
HARYANA			
HR	Jhalani Tools, Faridabad	51.44	
HR	Krishan Lal Public School, Rewari	35.51	
HR	Jhalani Tools (I) Pvt. Ltd., Faridabad	28.42	
HR	Usha Spinning & Weaving Mills, Faridabad	21.99	
HR	Auto Pins (P) Ltd., Faridabad	16.33	
HR	M.P. College, Sirsa	14.96	
HR	Vaish Hr. Sec. School, Bhiwani	12.01	
HR	Sirocco Auto (P) Ltd., Faridabad	11.17	
HR	Vidya Nekatan High School, Faridabad	10.96	
HR	Yasin Mewat High School, Nuh.	10.19	
** SUBTOTAL **			212.98
KARNATAKA			
KN	Ideal Jawa Ltd.	116.32	
KN	Islamiiah Institute of Technology	19.59	
KN	Sidesehwar Textile, Davangere	18.88	

(1)	(2)	(3)
KN	Kimco Hassan	16.11
KN	Salar Jung Sugar Mills, Munirabad	15.37
KN	National Product	14.50
KN	ACC Babcock Ltd.	13.86
KN	Ganesar Textile	11.18
KN	Bellery Spining & Weaving Mill	10.54

**** SUBTOTAL ****

236.35

KERALA

KR	Keltron Ltd., Trivandrum	32.00
KR	Thiruvapathy Mills	22.81
KR	Cheruvannor Ceramics	22.23
KR	Lord Krishna Bank Ltd.	21.83
KR	Express Malayalam Pvt. Ltd.	11.36
KR	K.S.D.C. Ltd.	11.26
KR	Sitaram Textiles, Trichur	10.06

**** SUBTOTAL ****

131.55

MAHARASHTRA

MH	Shree Ram Mills	396.17
MH	Bradbury Mills Ltd.	260.59
MH	India United Mills Ltd.	166.11
MH	Shree Sitaram Mills	120.22
MH	Vijay Tanks & Vessels Pvt. Ltd.	96.53
MH	National Cycle Corp. Ltd.	84.71
MH	Nareshchandra & Co.	42.58
MH	Solapur Spinning & Weaving Mills	40.16
MH	New Hind Textile Mills	39.87
MH	Digvijay Spinning & Weaving Co. Ltd.	39.21
MH	New India Rayon Mills Co. Ltd.	39.02
MH	G.G.T. Kaypee Pvt. Ltd.	38.37
MH	Jijamata Sah. Sakhar Karkhana Ltd.	35.60
MH	Ogle Glass Works	34.13
MH	Industrial & Agricultural Ind. Co. (I) Ltd.	31.28
MH	Maharashtra Co-Op. Engineer Society	30.01
MH	Kheming Tools Co. Pvt. Ltd.	29.15
MH	Maharashtra State Co-Op. Marketing Fed. Ltd.	27.91
MH	D.R.M. Steel Industries. Pvt. Ltd.	26.49
MH	Globe Auto Elec. Ltd.	26.35

(1)	(2)	(3)
MH	Krishna Steel Industries (P) Ltd.	26.05
MH	Jam Manufacturing Co.	24.27
MH	Sadhana Textile Mills	23.55
MH	Prematex Machinery (P) Ltd.	22.55
MH	Clea Advertising	22.52
MH	Palghar Rolling (P) Ltd.	22.25
MH	MH/3758	20.67
MH	Gadore Tools (I) Pvt. Ltd.	20.53
MH	Bharat Textile Mills	19.65
MH	Amravati Growers Co-Op Spining Mills Ltd.	18.58
MH	Haji Latif Gani Kacchi Biri Factory	18.12
MH	Saksaria Cotton Mills Ltd.	18.12
MH	Chougule Hind (I) Pvt. Ltd.	16.96
MH	Jupiter Textile Mills	16.88
MH	Powder Metals Alloys Pvt. Ltd.	16.52
MH	Porwal Paper & Pulp Mills	16.22
MH	HES Ltd.	16.13
MH	Sion Garage Pvt. Ltd.	15.67
MH	Raghuvanshi Mills Ltd.	15.46
MH	Phoenix Mills Ltd.	14.71
MH	Kishco Mills Pvt. Ltd.	14.38
MH	Simplex Woven Mills	13.43
MH	Bombay Malleable Iron Casting & Allied Ind.	13.26
MH	Ellora Silk Mills (P) Ltd.	12.11
MH	Orson Electronics Industries (P) Ltd.	11.45
MH	Industrial Research Institute (P) Ltd.	11.38
MH	Orion Engg. Works (P) Ltd.	11.14
MH	Models Mills Ltd.	11.07
MH	Dani Wooltex Corporation	10.99
MH	Fuel Injection Ltd.	10.61
MH	Jaifabs Textiles	10.36
MH	Pittie Tractor (P) Ltd.	10.26
MH	Petrochem Steel Fabricators (P) Ltd.	10.04
MH	Dyana craft Machine Co. Ltd.	10.02

**** SUBTOTAL ****

2150.37

MADHYA PRADESH

MP	Binod Mills, Ujjain	455.95
MP	Bimal Mills, Ujjain	131.79
MP	Indore Malwa United Mills, Indore	127.25
MP	Hira Industries	99.59

(1)	(2)	(3)
MP	Shree Sajjan Mills, Ratlam	93.22
MP	Kalyanmal Mills, Indore	83.65
MP	Hukumachand Mills Ltd., Indore	83.26
MP	Hira Mills, Ujjain	74.54
MP	Swadeshi Cotton Mills, Indore	65.60
MP	Indore Textiles, Ujjain	53.84
MP	Bilaspur Spining Mills, Bilaspur	47.42
MP	M.H.S.	26.85
MP	New Bhopal Textiles, Bhopal	23.64
MP	Himmat Steels, Durg	19.38
MP	Bengal Nagpur Cotton Mills	16.92
MP	Shri Bhaganwandas Shobalal Jain, Sagar	15.00
MP	Mohan Jute Mills	14.53
MP	Jaora Sugar Mills, Jaora	13.83
MP	Mission School	12.43
MP	Islamiya Karimiya Hr. Sec. School, Indore	12.32
MP	Shivral Singh Rajaram Biri, Sagar	10.78
MP	Cintaman Rao Hr. Sec. School	10.00

**** SUBTOTAL ****

1491.79

NORTH EAST REGION

NR	Tripura Jute Mills	29.66
NR	Associated Industry Spining Unit	18.14
NR	Assam Rashtra Bhasha Prasar Samiti	16.59

**** SUBTOTAL ****

64.39

ORISSA

OR	Chipilima Electrical Operation Division	71.28
OR	B.S.L. Co. Sundergarh	51.86
OR	B.S.L. Co. Ltd., Sundergarh	40.92
OR	Executive Engineer, Elec. Constn. Division	35.17
OR	B.S.L. Co. Ltd., Sundergarh	28.93
OR	B.S.L. Co. Ltd., Sundergarh	27.87
OR	Bhaskar Textile, Jharsuguda	19.08
OR	Orrisa Engineering (P) Ltd., Rourkela	15.74
OR	Bharkar Textile Mills, Sambalpur	13.73
OR	Executive engineer Elec, Constn. Division, Rourkela	13.38
OR	Executive engineer Elec, Constn. Division	12.76

(1)	(2)	(3)
OR	Bhaskar Textile Mills, Sambalpur	11.63
OR	Hirakud Utilisation Division No. II	10.36
** SUBTOTAL **		352.71
PUNJAB		
PB	FCI, Jagroan	80.33
PB	FCI, Doraha	80.32
PB	FCI, Mulanpur	49.93
PB	FCI, Doraha	37.08
PB	Food Storage Depot	32.62
PB	Auto Piston, Asr	31.19
PB	Layalpur Khalsa College, Jalandhar	27.60
PB	Ramgarhia College, Phagwara	16.97
PB	FCI, Khanna	13.66
PB	Sikh Newspaper Ltd., Jalandhar	10.82
PB	FCI, Gill Road	10.01
** SUBTOTAL **		390.53
RAJASTHAN		
RJ	Jaipur Udyog Ltd., Sawaimadhopur	24.05
RJ	Perfect Thread Mill Textile, Udaipur	23.39
RJ	Shri Ram Fertilizers & Chemicals, Kota	20.42
RJ	Jaipur Spining & Weaving Mills, Jaipur	17.24
RJ	Manglam Cement, Kota	15.64
RJ	Udaipur Cement Works, Udaipur	14.04
RJ	Jaipur Udyog Limited, Sawaimadhopur	11.43
RJ	West Suket Co-Op Labour Contractor Society	10.15
** SUBTOTAL **		136.36
TAMIL NADU		
TN	The Mahalakshmi Textiles Mills Ltd.	61.58
TN	Mettur Textiles Industries Ltd.	54.28
TN	Standard Motor Products of India Ltd.	42.59
TN	A.R.K. Kuthus	31.83
TN	Madhu Spining & Weaving Mills (P) Ltd.	29.14
TN	Radhakrishnan Industries Mills Ltd.	27.38
TN	M.S. Sundaravadivel Mudaliar & Sons	26.06
TN	Somusundram Mills Ltd., Coimbatore	25.76

(1)	(2)	(3)
TN	Adarsh Vidyalaya Mat. Hr. Sec. School	22.01
TN	Vasantha Mills Ltd.	19.38
TN	Hautin Sait Biri Company Ltd.	18.23
TN	Sundarsan Chits, Madras	16.47
TN	Sudarsan Finance Corporation, Madras	15.64
TN	The Bhavani Mills Limited., Coimbatore	15.38
TN	M.S.M. Sundaram Pillai, 222 Beedi, Trichy	15.02
TN	Tirupur Cotton Spining & Weaving Mills	14.75
TN	S.N.S. Abdul Gafoor, 903 Steem Beedi	14.48
TN	T.S. Swamy & Company, Trichy	13.58
TN	Kaleeshwara Mills Limited, Coimbatore	13.30
TN	Sundaram Spining Mills (P) Limited	12.25
TN	Seshasayee Industries, Vadalur	12.11
TN	Kalaivanar Silk Handloom Weavers' Co-Op Producers	12.07
TN	Thiruvanam Cholan Silk Handloom Weavers' Co-Op Society	12.07

**** SUBTOTAL ****

525.36

UTTAR PRADESH

UP	U.P.S.S.C., Gonda	70.94
UP	Tiger Hardware, Aligarh	39.00
UP	Ayodhya Sugar Mills	36.28
UP	Atherton Mills, Kanpur	33.50
UP	Sahara India, Lucknow	27.58
UP	Swadeshi Cotton Mills	26.46
UP	New Victoria Mills, Kanpur	25.96
UP	Laxmi Rattan Cotton Mills, Kanpur	22.98
UP	U.P. State Sugar Corporation, Jaunpur	22.70
UP	H.R. Sugar Factory, Bareilly	22.69
UP	New Victoria Mill	19.92
UP	Swadeshi Cotton Mills	19.86
UP	New Victoria Mill	19.38
UP	Moradabad Syntax	17.44
UP	Elgin Mill	16.90
UP	St. Agnol, Lucknow	16.42
UP	P.W.D. Central Workshop	14.64
UP	Elgin Mills No. I	13.44
UP	U.P.S.S.C. Deoria	12.57
UP	Bijli Cotton Mill, Hathras	11.44
UP	Tannery Footwear Corporation	10.70

**** SUBTOTAL ****

500.80

(1)	(2)	(3)
WEST BENGAL		
WB	Empire Jute Co.	247.00
WB	Central Cotton Mills	80.56
WB	Bengal Laxmi Cotton Mills	64.80
WB	Premchand Jute Mills Limited	56.27
WB	Rampura Cotton Mills	56.00
WB	Mahalakshmi Cotton Mills	54.94
WB	Calcutta Jute	48.00
WB	The Small Tools Manufacturing Co. (I) Ltd.	47.21
WB	Indo-Japan Steel Limited	43.39
WB	Zepher Pharmaceuticals	41.61
WB	Basumati Corporation	39.56
WB	Eastend Paper India (P) Ltd.	39.47
WB	Sri Engineering Products	38.38
WB	Bharat Process & Mechanical Engineering	36.25
WB	Naskarpara Jute Mills	32.92
WB	Bharat Jute Mill, Howrah	30.00
WB	Himalayan Co-Op of Milk Products Union Limited	29.24
WB	Laxmi Narayanan Cotton Mills	28.65
WB	Bangashree Cotton Mills	27.94
WB	Bengal Fine & Spining Mills	26.62
WB	Associated Assembly Industries (P) Ltd.	25.07
WB	Bengal Textile Mills	24.80
WB	Arati Cotton Mills	21.02
WB	New Tobacco Company Ltd.	19.65
WB	Sodepur Cotton Mills	17.92
WB	Himalaya Rubber Products	17.78
WB	Canton Carpentry Works (P) Ltd.	16.98
WB	Jyoti Weaving Factory	16.36
WB	Kanoria Industries	15.00
WB	Bengal Fine & Spining Mills, Mill No. 2	15.00
WB	Reypolle Burn	13.83
WB	Demdima Tea Estate	13.50
WB	Woolcombers India Limited	12.89
WB	Neo Pipes & Tubes	12.48
WB	National Iron & Steel Company Limited	12.35
WB	Calcutta Fan Works	12.00
WB	Sulekha Works Limited	12.00
WB	Keymer Bagshawe Mfg, Company Limited	11.88
WB	Krishna Silicate & Glass Factory	11.10
WB	Anandapur Tea Estate	11.01
WB	Poobang Tea Estate	11.00
WB	Sachindra Ch. Tea Estate	10.88
WB	Carter Pooler Engineering Company	10.26

(1)	(2)	(3)
WB	Albarco Metal Works Manufacturing (P) Ltd.	10.23
WB	Manindra Mills	10.04
WB	The S.G.R. Industries (P) Ltd.,	10.00
WB	Shri Bajrang Electrical Steel	10.00
WB	Favourite Small Investment Company Limited	277.00
** SUBTOTAL **		1730.84
GRAND TOTAL :		9185.63

APPENDIX A - 4

**EXEMPTED DEFAULTING ESTABLISHMENTS AS ON 31.3.1993
OVER TEN LAKHS INCLUDING PROVIDENT FUND CONTRIBUTIONS, FPF
EDLI, ADMINISTRATIVE CHARGES AND PENAL DAMAGES**

Region	Name of the Exempted Establishment	Amount Default (In Rs. Lakhs)
(1)	(2)	(3)
ANDHRA PRADESH		
AP	Hydrabad Allwyn Limited	314.62
AP	Hindustan Machine Tools Limited	47.50
AP	Fertilizers of India Limited	15.39
** SUBTOTAL **		377.51
BIHAR		
BR	Hindustan Fertilizers	56.04
BR	India Fire Bricks	19.96
BR	High Tension Insulator Factory	14.33
BR	Electric Equipment Factory	10.49
** SUBTOTAL **		100.82
DELHI		
DL	United India Periodicals (P) Limited	23.86
** SUBTOTAL **		23.86
GUJARAT		
GJ	The Nutan Mills Limited, Ahmedabad	11.19
** SUBTOTAL **		11.19
HARYANA		
HR	I.D.P.L., Gurgaon	288.06
** SUBTOTAL **		288.06

(1)	(2)		(3)
KARNATAKA			
KN	Nil	0.00	
** SUBTOTAL **			0.00
KERALA			
KR	Fact Udyog Mandal	17.71	
** SUBTOTAL **			17.71
MAHARASHTRA			
MH	Finlay Mills	40.15	
MH	Maharashtra State Co-Op Marketing Federation Ltd.	27.92	
MH	Gold Mohur Mills	24.86	
MH	Western India Spining & Weaving Mills	21.23	
MH	Blaze Advertising (P) Limited	20.73	
MH	Swan Mills Limited (Sewree)	16.61	
** SUBTOTAL **			151.50
MADHYA PRADESH			
MP	Hukumchand Mills Limited	60.58	
MP	Bharat Aluminium Co. Ltd.	32.76	
MP	Sajjan Mills (P) Limited	12.14	
** SUBTOTAL **			105.48
NORTH EASTERN REGION			
NR	Nil	0.00	
** SUBTOTAL **			0.00
ORISSA			
OR	Nil	0.00	
** SUBTOTAL **			0.00

(1)	(2)	(3)
PUNJAB		
PB	Nil	0.00
** SUBTOTAL **		0.00
RAJASTHAN		
RJ	Nil	0.00
** SUBTOTAL **		0.00
TAMIL NADU		
TN	Thanthai Periyar Transport Co. Ltd., Villapuram	10.22
** SUBTOTAL **		10.22
UTTAR PRADESH		
UP	Modi Threads Limited, Modinagar	59.71
UP	N.I.P. Alld.	58.6
UP	T.S.L. Alld.	46.27
UP	Neoli Sugar Factory, Neoli	27.61
** SUBTOTAL **		192.19
WEST BENGAL		
WB	Mining & Allied Machinery Co. Ltd.	1041.64
WB	Angus Corporation Limited	683.43
WB	Titaghur Jute Corporation Limited	605.50
WB	Victoria Jute Mills	595.00
WB	Shyamnagar	558.25
WB	Kankinarras Company Limited	550.25
WB	Jassop & Company Limited	546.29
WB	Magna Mills Limited	528.00
WB	Calcutta State Transport Corporation	494.80
WB	Baranagar jute	471.00
WB	Kelvin jute	442.00
WB	Delta Jute Company Limited	441.70
WB	Gauripore Company Limited	367.14
WB	New Central Jute Mills Limited	319.10
WB	Agarpara Company Limited	318.46
WB	Bowreah Cotton Mill Limited	316.83

(1)	(2)	(3)
WB	Nuddea Mills	305.50
WB	Howrah Mills	298.70
WB	Braithwaite & Company	294.27
WB	N.J.M.C. Unit National	282.00
WB	Westing House Saxby Farmer	257.96
WB	Ambica Jute Mills Limited	238.52
WB	Rehabilitation Industries Corporation Limited	219.87
WB	Budge Budge Jute	206.99
WB	Eastern Manufacturing Co. Limited	173.02
WB	North Break Jute Mills Limited	145.00
WB	Amrita Bazar Patrika Limited	143.91
WB	Shri Gouri Sankar Jute Mills	123.29
WB	South Bengal State Transport Corporation	119.16
WB	Monini Mills Limited	85.75
WB	Burn Standard & Company Limited	82.92
WB	Naihati Jute Mills Limited	78.00
WB	India Paper Pulp & Company	77.34
WB	Dunber Mill Limited	64.75
WB	Kamarhati Jute Mills	62.28
WB	Jugantar Limited	61.09
WB	Kanoria Jute	48.00
WB	Tyre Corporation of India Unit National Rubber Ltd.	42.50
WB	Fort William	39.40
WB	Bengal Chemical Limited Pharmaceuticals Ltd.	36.84
WB	Dalhousie Jute Mills	30.50
WB	Khaitan Agro Complex Limited	30.30
WB	Anglo India Jute Mills	30.00
WB	Indian Standard Wagon Limited	24.06
WB	Beni Limited	22.78
WB	Smith Satnastreet	22.72
WB	Waverly Jute	21.90
WB	Containers & Closures Limited	21.69
WB	Angelo Brothers	21.56
WB	Parbartak Jute Mills	20.22
WB	Aluminium Manufacturing Company Limited	19.15
WB	Shree Durga Cotton Mills Limited	18.63
WB	Scott & Saxby Limited	16.00
WB	Bharat Brakes & Valves	14.19
WB	Bengal Salt & Company Limited	14.13
WB	American Refrigerator	10.87
WB	Simon Carbes (I) Limited	10.86
WB	Sen & Pandit (P) Limited	10.00

****SUB-TOTAL****

12126.01

GRAND TOTAL :

13404.55

Investment Portfolio, E.P.F. [Main Account] holdings as on 31st March, 1993 (Face Value)

[Rupees in lakhs]

RATE OF INTEREST													
Category of Investment :	5.50%	5.75%	6.00%	6.25%	6.50%	6.75%	7.00%	7.25%	7.50%	8.00%	8.25%	8.50%	8.75%
Central loan :	3648.53	25242.01	245.51	32.98	243.33	179.52	164.91	0.35	2778.04	100.32	0.92	2.24	8.56
STATE GOVERNMENT SECURITIES													
Andhra Pradesh							2211.16		0.22		2340.28		
Assam							378.00						
Bihar							951.73						
Gurajat							1623.98		6.02				
Haryana							750.00						
Himachal Pradesh							16.85				94.50		
Jammu & Kashmir							160.84				142.71		
Karnataka							975.13		0.19		509.00		
Kerala							1403.61		0.50				
Madhya Pradesh							375.54						0.33
Maharashtra							722.91		14.20				14.15
Manipur							10.00						
Meghalaya											40.00		
Nagaland							140.00						
Orissa							959.80				1822.37		
Punjab							600.00						
Rajasthan							1862.96		2.30				
Tamil Nadu							515.53		0.69				5.75
Tripura							200.00						
Uttar Pradesh							1889.80		1.49		2940.18		
West Bengal							375.45		1.83				2.65
GOVT. GUARANTEED SECURITIES				386.65	193.85		2063.67	662.67	984.01		1505.00		1045.47
POST OFFICE TIME DEPOSIT													
SPECIAL DEPOSIT SCHEME													
TOTAL:	3648.53	25242.01	245.51	419.63	437.18	179.52	18351.87	663.02	3789.49	100.32	9394.96	2.24	1076.91

**Investment Portfolio, EPF(Main Account) holdings
as on 31st March, 1993 [Face Value]**

[Rupees in lakhs]

Category of Investment:	RATE OF INTEREST											TOTAL WITH IN THE CATEGORY	GRAND TOTAL
	9.00%	9.50%	9.75%	10.00%	10.20%	10.25%	10.50%	11.00%	11.30%	11.50%	12.00%	13.00%	
CENTRAL LOAN	61.25	766.50		9477.51	2.20	1878.58	7579.90		0.15	9993.64		62406.95	62406.95
STATE GOVERNMENT SECURITIES													
Andhra Pradesh	503.03		865.84					250.99		0.20		466.69	6638.41
Assam	20.00											327.53	725.53
Bihar	112.00		196.36					200.00		1235.15		863.52	3558.76
Gurajat	2.08		197.97					1.25					1831.30
Haryana	60.00											369.92	1179.92
Himachal Pradesh	70.00												181.35
Jammu & Kashmir	85.30		4.00									29.15	422.00
Karnataka	100.20		1701.10					200.16				396.19	3881.97
Kerala	119.52		971.44					150.25		1.15		435.09	3081.56
Madhya Pradesh	110.00		107.69									155.40	748.96
Maharashtra	42.15		11.46					6.95		0.06		701.28	1513.16
Manipur	20.80												30.80
Meghalaya	10.00												50.00
Nagaland	160.00		20.00										320.00
Orissa	563.00		564.52					50.00			239.47	808.81	5007.97
Punjab	24.69												624.69
Rajasthan	110.00		373.43					0.25				1043.60	3392.54
Tamil Nadu	50.67		973.99					52.70		0.13		1045.84	2645.30
Tripura	10.00		20.00					150.00					380.00
Uttar Pradesh	753.02		1311.99					342.20				1504.37	8743.05
West Bengal	112.60		36.30					51.40				630.18	1210.41
GOVT. GUARAN. SECUR.	1805.68		8875.59					13584.69		7090.07			38197.35
POST OFFICE TIME DEPOSIT										61.28			61.28
SPECIAL DEPOSIT SCHEME											1616436.49		1616436.49
TOTAL	4905.99	766.50	16231.68	9477.51	2.20	1878.58	7579.90	15040.84	0.15	18381.68	1616675.96	8777.57	1763269.75

**CASES OF LEVY OF DAMAGES UNDER ALL THREE SCHEMES
DURING THE YEAR 1992-93.**

Region	Damages amount pending for realisation on 01.04.1992	Damages levied during the year	Amount realised during the year	Amount pending for realisation on 31.03.1993
Andhra Pradesh	124.31	73.00	58.01	139.30
Bihar	96.91	29.52	10.02	116.41
Delhi	114.16	43.11	10.39	146.88
Gujarat	214.70	36.08	113.25	137.53
Haryana	213.74	46.82	35.66	224.90
Karnataka (R)	164.01	8.26	14.16	158.11
Kerala (R)	44.95	30.01	34.80	40.16
Madhya Pradesh	442.33	22.13	18.06	446.40
Maharashtra	1453.55	62.42	43.29	1472.68
N.E. Region	44.76	4.07	0.57	48.26
Orissa (R)	242.96	9.73	243.08	9.61
Punjab	12.94	29.07	27.08	14.93
Rajasthan	277.09	17.84	11.63	283.30
Tamil Nadu	294.08	88.85	75.61	307.32
Uttar Pradesh (R)	345.20	102.28	44.48	403.00
West Bengal	1232.28	110.93	8.76	1334.45
TOTAL :	5317.97	714.12	748.85	5283.24

(R) = Revised

EMPLOYEES PROVIDENT FUND SCHEME, 1952
[Revenue Recovery Certificates]
during the year 1992-93

Region	Opening Balance as on 1.4.1992	Amount involved Opening Balance	Certificates issued (1992-93)	Amt. Covered in Certificates issued during [1992-93]	Total RRCs for disposal	Total Amount involved (Rs. lacs)	RRCs executed [Cases]	RRCs Executed Amount (in lacs)	RRCs Pending as on 31.3.93	Amount involved in pending cases
Andhra Pradesh	1502	541.98	1379	357.04	2881	899.02	837	198.51	2044	700.51
Bihar	302	187.99	19	74.05	321	262.04	18	65.94	303	196.10
Delhi	1153	211.79	63	32.12	1216	243.91	403	29.94	813	213.97
Gujarat (R)	812	415.06	403	123.20	1215	538.26	449	202.44	766	335.82
Haryana (R)	772	440.68	270	183.85	1042	624.53	209	137.40	833	487.13
Karnataka	331	241.62	33	22.92	364	264.54	54	30.18	310	234.36
Kerala (R)	576	332.69	532	434.01	1108	766.70	515	430.30	593	336.40
Madhya Pradesh	1646	1233.75	282	320.89	1928	1554.64	268	141.02	1660	1413.62
Maharashtra	5547	1688.86	152	371.39	5699	2060.25	302	186.98	5397	1873.27
N.E. Region	275	95.97	37	26.94	312	122.91	4	1.33	308	121.58
Orissa	507	433.44	206	99.47	713	532.91	419	425.24	294	107.67
Punjab	852	132.89	474	577.56	1326	710.45	245	47.73	1081	662.72
Rajasthan	741	157.01	16	26.12	757	183.13	32	18.18	725	164.95
Tamil Nadu	834	456.62	436	315.59	1270	772.21	368	142.43	902	629.78
Uttar Pradesh	1939	674.68	240	929.35	2179	1604.03	49	583.59	2130	1020.44
West Bengal	815	5011.36	455	6927.32	1270	11938.68	163	1233.09	1107	10705.59
TOTAL :	18604	12256.39	4997	10821.82	23601	23078.21	4335	3874.30	19266	19203.91

(R) Revised

**PROSECUTION CASES UNDER SECTION 14 OF THE EPF & MP ACT, 1952
FOR NON-PAYMENT OF PROVIDENT FUND CONTRIBUTIONS DURING 1992-93**

Region	Opening balance as on 01.04.92	Cases launched during [92-93]	Total cases for disposal	Cases resulted in conviction	Cases Acquitted Admon- ished	Cases withdrawn	Cases discharged	Total Cases Decided	Cases Pending As on 31.3.93	Cases pending less than six months	Cases pending [6 months to one Yr.]	Cases pending [one to three Yrs.]	Cases pending [more than three Yrs.]
Andhra Pradesh	6765	1559	8324	153	82	20	2	257	8067	1367	4550	1847	303
Bihar	7810	0	7810	0	0	0	0	0	7810	0	0	2270	5540
Delhi	577	78	655	0	0	4	49	53	602	39	163	223	177
Gujarat	1250	471	1721	0	0	0	0	0	1721	218	112	631	760
Haryana	1665	85	1750	0	54	0	0	54	1696	43	221	784	648
Karnataka	1947	186	2133	95	40	14	18	167	1966	302	521	514	629
Kerala	283	38	321	0	0	0	209	209	112	24	49	39	0
Madhya Pradesh	2257	339	2596	56	0	0	0	56	2540	27	1356	52	1105
Maharashtra	5588	187	5775	233	26	5	34	298	5477	47	445	730	4255
N.E. Region	809	0	809	49	84	0	0	133	676	0	0	148	528
Orissa	1271	0	1271	14	2	0	0	16	1255	0	226	569	460
Punjab	78	386	464	36	7	0	8	51	413	340	3	65	5
Rajasthan	208	0	208	2	1	0	13	16	192	0	0	103	89
Tamil Nadu	1671	127	1798	100	0	0	1022	1122	676	7	120	104	445
Uttar Pradesh	1107(R)	157	1264	0	0	7	0	7	1257	127	218	333	579
West Bengal	30459(R)	1335	31794	582	65	0	19290	19937	11857	1277	278	4624	5678
TOTAL	63745	4948	68693	1320	361	50	20645	22376	46317	3818	8262	13036	21201

(R) Revised

APPENDIX - S. 5
[PART - I]

PROSECUTION CASES - SECTION 406/409 INDIAN PENAL CODE BEFORE
THE POLICE AUTHORITIES DURING 1992-93

Region	FIR's Pending with the Police 1.4.1992	FIR's filed with the Police [1992-93]	Cases dropped by Police	Challans filed by Police in Court	FIR's Pending with Police on [31.3.1993]	FIR's pending with Police for last six months	FIR's pending for six months to one Year	FIR's pending for more than one Year
Andhra Pradesh	56	10	3	0	63	17	10	36
Bihar	14	13	0	0	27	2	0	25
Delhi	135	2	0	0	137	2	34	101
Gujarat (R)	173	27	1	7	192	11	25	156
Haryana	171	35	12	0	194	22	25	147
Karnataka	37	0	0	0	37	0	2	35
Kerala	121	13	68	0	66	15	7	44
Madhya Pradesh	150	4	0	11	143	2	5	136
Maharashtra	1790	19	0	1	1808	6	56	1746
N.E.Region	0	0	0	0	0	0	0	0
Orissa	59	0	3	0	56	0	0	56
Punjab	27	1	9	0	19	2	0	17
Rajasthan	72	26	0	1	97	13	22	62
Tamil Nadu	322	1	210	0	113	0	1	112
Uttar Pradesh (R)	295	10	0	0	305	6	4	295
West Bengal	3212	21	0	0	3233	45	925	2263
TOTAL	: 6634	182	306	20	6490	143	1116	5231

(R) Revised

APPENDIX - S. 5
[PART-II]

PROSECUTION CASES UNDER SECTION 406/409 OF INDIAN PENAL CODE
(BEFORE VARIOUS COURTS DURING 1992-93)

Region	Pending before the Court (1.4.1992)	Challans filed by Police in Courts	Total	Convicted	Acquitted	Discharged	Total cases decided	Cases Pending in Courts (31.3.93)	Cases Pending for 6 months	Cases pending for six months to one year	Case pending over one year
Andhra Pradesh	15	0	15	0	0	0	0	15	7	8	0
Bihar	37	0	37	0	0	0	0	37	0	0	37
Delhi	0	0	0	0	0	0	0	0	0	0	0
Gujarat	89	0	89	0	0	0	0	89	30	24	35
Haryana	0	0	0	0	0	0	0	0	0	0	0
Karnataka	43	0	43	0	0	0	0	43	0	0	43
Kerala	9	1	10	0	0	0	0	10	2	0	8
Madhya Pradesh	0	11	11	0	0	0	0	11	0	0	11
Maharashtra	208	0	208	0	0	0	0	208	0	0	208
N.E. Region	28	0	28	0	0	0	0	28	0	0	28
Orissa	74	0	74	0	0	2	2	72	0	0	72
Punjab	0	0	0	0	0	0	0	0	0	0	0
Rajasthan	13	1	14	0	0	0	0	14	1	3	10
Tamil Nadu	20	0	20	0	0	3	3	17	0	0	17
Uttar Pradesh	0	0	0	0	0	0	0	0	0	0	0
West Bengal	37	0	37	0	0	0	0	37	0	0	37
TOTAL :	573	13	586	0	0	5	5	581	40	35	506

APPENDIX - S.6

SETTLEMENT OF PROVIDENT FUND CLAIMS DURING 1992-93

Region	Opening Balance as on 1.4.1992	Claims received during 1992-93	Total workload	Claims returned during the year	Claims rejected during the year	Total claims for Disposal	Claims Settled	Amount authorised for payment [Rs. in lacs]	Claims settled within one Month	Claims settled beyond one Month	Claims pending at the end of year	Closing balance ratio
Andhra Pradesh	2043	104264	106307	11112	2147	93048	92835	4427.75	72854	19981	213	0.20
Bihar	1651	14722	16373	2243	76	14054	13040	1112.77	7920	5120	1014	6.19
Delhi	1040	72783	73823	9572	625	63626	62876	5547.77	44236	18640	750	1.02
Gujarat	398	105824	106222	13714	75	92433	88803	10378.30	68067	20736	3630	3.42
Haryana	578	33476	34054	769	306	32979	32938	3021.45	27126	5812	41	0.12
Karnataka	3937	106805	110742	12687	358	97697	93688	5280.78	79429	14259	4009	3.62
Kerala	1502	33630	35132	3863	473	30796	30224	3563.48	18659	11565	572	1.63
Madhya Pradesh	1209	33263	34472	3481	954	30037	27854	2412.50	12586	15268	2183	6.33
Maharashtra	14725	208622	223347	32980	719	189648	175742	31580.30	130706	45036	13906	6.23
N.E.Region	731	5492	6223	1084	25	5114	3988	376.08	1171	2817	1126	18.09
Orissa	1070	12827	13897	1625	134	12138	11131	1335.82	7587	3544	1007	7.25
Punjab	2791	64168	66959	8087	1290	57582	55948	3621.66	35192	20756	1634	2.44
Rajasthan	2051	31421	33472	1846	345	31281	30040	2454.38	23191	6849	1241	3.71
Tamil Nadu	10654	158274	168928	20399	7453	141076	124372	10401.71	87741	36631	16704	9.89
Uttar Pradesh	3162	48910	52072	9140	343	42589	40490	4147.59	25082	15408	2099	4.03
West Bengal	11270	55062	66332	6117	125	60090	48105	5778.07	29341	18764	11985	18.07
TOTAL :	58812	1089543	1148355	138719	15448	994188	932074	95440.41	670888	261186	62114	5.41

APPLICATIONS TRANSFERED DURING THE YEAR 1992-93

Region	Opening Balance as on 1.4.1992	Appl. received during 1992-93	Total workload	Appl. returned during the year	Appl. rejected during the year	Total appl. for Disposal	Appl. Settled	Appl. settled within one Month	Appl. settled beyond one Month	Appl. pending at the end of year	Closing balance ratio
Andhra Pradesh	124	8357	8481	2209	202	6070	6057	3906	2151	13	0.15
Bihar	328	1854	2182	281	11	1890	1668	1172	496	222	10.17
Delhi	361	8297	8658	2049	150	6459	5988	4329	1659	471	5.44
Gujarat	38	11590	11628	3241	84	8303	8080	6243	1837	223	1.92
Haryana	65	3903	3968	187	67	3714	3714	2508	1206	0	0.00
Karnataka	1299	8549	9848	1900	62	7886	7233	5087	2146	653	6.63
Kerala	379	3837	4216	813	51	3352	3074	1834	1240	278	6.59
Madhya Pradesh	666	8861	9527	2564	588	6375	5410	2530	2880	965	10.13
Maharashtra	4207	27642	31849	5776	378	25695	22966	15012	7954	2729	8.57
N.E. Region	89	220	309	50	0	259	130	44	86	129	41.75
Orissa	616	5787	6403	874	106	5423	5002	2822	2180	421	6.58
Punjab	261	7414	7675	673	398	6604	6367	3917	2450	237	3.09
Rajasthan	588	5311	5899	959	80	4860	4561	3243	1318	299	5.07
Tamil Nadu	2598	33089	35687	2659	1298	31730	28693	26645	2048	3037	8.51
Uttar Pradesh	2932	16088	19020	5466	469	13085	12188	8900	3288	897	4.72
West Bengal	1232	5420	6652	607	119	5926	5229	3107	2122	697	10.48
TOTAL	15783	156219	172002	30308	4063	137631	126360	91299	35061	11271	6.55

**PARTIAL WITHDRAWAL GRANTED UNDER
EMPLOYEES' PROVIDENT FUND SCHEME
DURING 1992-93**

Region	Opening Balance as on 1.4.1992	Applica- tions received (1992-93)	Total Work load	Applica- tions returned	Applica- tions Rejected	Applica- tions due for sanction	Applicants granted advance	Amount disbursed [Rs. lacs]	Advances granted within one month	Advances granted beyond one month	Applications pending at the end of the year	Closing balance ratio
Andhra Pradesh	501	54305	54806	5775	1924	47107	47107	3868.87	39605	7502	0	0.00
Bihar	678	10896	11574	1047	160	10367	9949	607.63	7375	2574	418	3.61
Delhi	47	5857	5904	934	222	4748	4719	466.51	3259	1460	29	0.49
Gujarat	225	33621	33846	5144	54	28648	28209	3777.78	22938	5271	439	1.30
Haryana	182	9731	9913	386	225	9302	9302	710.09	7324	1978	0	0.00
Karnataka	1714	45488	47202	5784	174	41244	37591	6219.04	29983	7608	3653	7.74
Kerala	2350	65372	67722	7435	613	59674	59197	4178.94	38923	20274	477	0.70
Madhya Pradesh	952	28344	29296	2858	1230	25208	24339	2226.00	9687	14652	869	2.97
Maharashtra	4627	55892	60519	11001	601	48917	43067	7953.16	32117	10950	5850	9.67
N.E. Region	357	5413	5770	902	0	4868	4489	220.97	1387	3102	379	6.57
Orissa	1532	25519	27051	4016	238	22797	21653	1568.24	17019	4634	1144	4.23
Punjab	297	12359	12656	1141	702	10813	10521	1182.66	7566	2955	292	2.31
Rajasthan	467	9067	9534	642	285	8607	8193	684.63	6744	1449	414	4.34
Tamil Nadu	13057	88968	102025	9979	5870	86176	79683	8850.01	70671	9012	6493	6.36
Uttar Pradesh	1275	23346	24621	3840	323	20458	19692	1197.78	14452	5240	766	3.11
West Bengal	3367	28956	32323	2478	227	29618	27726	1320.71	14613	13113	1892	5.85
TOTAL :	31628	503134	534762	63362	12848	458552	435437	45033.02	323663	111774	23115	4.32

Issue of Annual Statement of Accounts to subscribers during 1992-93

Name of the Region	Accounts slips pending as on 1.4.1992	A/cs slips issued upto 1990-91	A/cs. slips issued for 1991-92	Total A/cs. slips issued during the year 1992-93	A/cs. slips pending due to employers fault	A/cs slips pending due to other reason	A/cs slips pending as on 31.3.93
Andhra Pradesh	1741686	381030	1300408	1681438	22591	37657	60248
Bihar	849880	367697	114107	481804	192814	175262	368076
Delhi	838553	209540	593975	803515	20399	14639	35038
Gujarat	1098307	10	1031215	1031225	44609	22473	67082
Haryana	450807	51967	364380	416347	33561	899	34460
Karnataka	1483408	403395	992250	1395645	52451	35312	87763
Kerala	1030973	146383	751969	898352	86864	45757	132621
Madhya Pradesh	928822	162108	633653	795761	89143	43918	133061
Maharashtra	5712581	1429412	1890680	3320092	1512496	879993	2392489
N.E. Region	617087	107431	46401	153832	251028	212227	463255
Orissa	799969	268105	393660	661765	112590	25614	138204
Punjab	1019272	143389	773716	917105	52353	49814	102167
Rajasthan	1036193	191806	363417	555223	361301	119669	480970
Tamil Nadu	2749540	385141	1400309	1785450	293614	670476	964090
Uttar Pradesh	2111700	634625	434039	1068664	614816	428220	1043036
West Bengal	3795617	1004543	518074	1522617	1327000	946000	2273000
TOTAL :	26264395	5886582	11602253	17488835	5067630	3707930	8775560

APPENDIX - S. 10

EMPLOYEES' PROVIDENT FUND ORGANISATION
ANNUAL STATEMENT OF ACCOUNTS TO SUBSCRIBERS
(PENDING AS ON 31ST MARCH,1993 PERIOD WISE ANALYSIS)

Name of the Region	Pending for less than one year	Pending between one to two years	Pending beyond two years	Total slips pending as on 31.3.93
Andhra Pradesh	37457	22791	0	60248
Bihar	199675	51833	116568	368076
Delhi	14639	0	20399	35038
Gujarat	49601	17481	0	67082
Haryana	26183	3916	4361	34460
Karnataka	38730	21706	27327	87763
Kerala	91194	30018	11409	132621
Madhya Pradesh	133061	0	0	133061
Maharashtra	1206460	618131	567898	2392489
N.E.Region	109206	54571	299478	463255
Orissa	116927	21277	0	138204
Punjab	85840	5781	10546	102167
Rajasthan	272181	118281	90508	480970
Tamil Nadu	817610	123495	22985	964090
Uttar Pradesh	510254	301191	231591	1043036
West Bengal	1253000	712000	308000	2273000
TOTAL :	4962018	2102472	1711070	8775560

FAMILY PENSION SCHEME, 1971 CONTRIBUTION RECEIVED

(Rs. in Crores)

YEAR	Employees' & Employers' contribution	Government contribution received	Total contributions received
1971-72	1.64	2.30	3.94
1972-73	6.40	3.00	9.40
1973-74	10.29	4.60	14.89
1974-75	16.54	5.01	21.55
1975-76	24.14	9.34	33.48
1976-77	28.85	12.37	41.22
1977-78	35.51	10.80	46.31
1978-79	43.04	12.80	55.84
1979-80	52.33	20.10	72.43
1980-81	66.14	24.00	90.14
1981-82	80.30	28.00	108.30
1982-83	93.72	28.00	121.72
1983-84	113.74	28.75	142.49
1984-85	130.32	79.00	209.32
1985-86	153.88	86.66	240.54
1986-87	183.21	146.33	329.54
1987-88	205.10	70.50	275.60
1988-89	244.41	136.70	381.11
1989-90	278.81	146.63	425.44
1990-91	316.83	140.33	457.16
1991-92	384.85	190.15	575.00
1992-93	446.72	191.39	638.11
TOTAL :	2916.77	1376.76	4293.53

APPENDIX - S. 12

**PROSECUTION CASES-SECTION 14 OF EPF & MP ACT, 1952
NON PAYMENT OF FAMILY PENSION CONTRIBUTION
DURING 1992-93**

Region	Opening Balance (1.4.92)	Cases launched during (92-93)	Total Cases for disposal	Cases resulted in Conviction	Acquitted/ Admo- nished	Cases discharged	Cases withdrawn	Total cases decided	Cases pending as on 31.3.93	Pending for less than six months	Pending for six months to one year	Pending for one to three years	Pending for more than 3 years
Andhra Pradesh	3092	693	3785	69	26	2	11	108	3677	465	2416	741	55
Bihar	1038	0	1038	0	0	0	0	0	1038	0	0	499	539
Delhi	158	25	183	0	0	23	0	23	160	12	39	50	59
Gujarat	424	243	667	0	0	0	0	0	667	293	52	292	30
Haryana	1275	52	1327	0	18	0	0	18	1309	22	123	526	638
Karnataka	485	35	520	11	12	3	4	30	490	70	99	112	209
Kerala	192	0	192	0	0	0	192	192	0	0	0	0	0
Madhya Pradesh	818	223	1041	10	0	0	0	10	1031	0	662	325	44
Maharashtra	2869	129	2998	96	0	56	3	155	2843	130	293	508	1912
N.E. Region	285	0	285	15	39	0	0	54	231	0	0	17	214
Orissa	313	0	313	0	0	0	0	0	313	0	159	57	97
Punjab	78	180	258	20	7	8	0	35	223	149	3	66	5
Rajasthan	26	0	26	0	0	0	0	0	26	0	0	18	8
Tamil Nadu	627	269	896	44	0	463	0	507	389	6	244	76	63
Uttar Pradesh (R)	246	32	278	0	0	0	7	7	271	17	16	115	123
West Bengal	12487	1335	13822	208	8	5818	0	6034	7788	1277	278	1862	4371
TOTAL :	24413	3216	27629	473	110	6373	217	7173	20456	2441	4384	5264	8367

(R) Revised

EMPLOYEES' FAMILY PENSION CLAIMS SETTLED DURING 1992-93
[ALL BENEFITS]

Region	Opening Balance as on (1.4.92)	Claims received during (1992-93)	Total Work Load	Claims Returned for recti- fication	Claims Rejected during (1992-93)	Claims due for Settlement	Claims settled	Amount authorised for payment (Rs. in lacs)	Claims pending as on 31.3.93	Closing balance ratio
A.Pradesh	2051	99502	101553	13657	6866	81030	80986	429.90	44	0.04
Bihar	1753	12963	14716	1914	202	12600	11250	71.51	1350	9.17
Delhi	1201	79526	80727	12325	761	67641	66213	749.97	1428	1.77
Gujarat	294	99881	100175	13832	182	86161	82824	564.37	3337	3.33
Haryana	1028	33805	34833	917	462	33454	33408	370.08	46	0.13
Karnataka	4559	105695	110254	14550	708	94996	90422	298.17	4574	4.15
Kerala	1624	29587	31211	5353	422	25436	24742	214.78	694	2.22
M.Pradesh	1538	33021	34559	4310	1100	29149	26628	218.12	2521	7.29
Maharashtra	18215	191825	210040	38902	1257	169881	154886	1621.03	14995	7.14
N.E.Region	755	5279	6034	1320	5	4709	3805	32.40	904	14.98
Orissa	1362	12037	13399	1998	178	11223	10122	110.77	1101	8.22
Punjab	3415	63777	67192	7762	3060	56370	53711	336.86	2659	3.96
Rajasthan	825	30795	31620	2164	472	28984	27739	151.64	1245	3.94
Tamil Nadu	11560	155129	166689	25152	10196	131341	114145	1089.98	17196	10.32
U.Pradesh	3616	44528	48144	9977	376	37791	35923	236.49	1868	3.88
W.Bengal	10444	40863	51307	5986	0	45321	34720	290.56	10601	20.66
TOTAL :	64240	1038213	1102453	160119	26247	916087	851524	6786.63	64563	5.85

FAMILY PENSION SCHEME, 1971
MONTHLY PENSION CLAIMS DURING THE YEAR 1992-93

Region	Opening Balance as on 1.4.1992	Claims received during (1992-93)	Total Work load for	Claims returned recti- fication	Claims Rejected	Claims due for Settlement	Claims Settled during (1992-93)	Amount authorised for payment (Rs. in lacs)	Claims pending on 31.3.93	Closing balance ratio
Andhra Pradesh	12	2184	2196	744	143	1309	1303	0.00	6	0.27
Bihar	69	546	615	97	10	508	454	0.00	54	8.78
Delhi	48	1476	1524	560	9	955	886	92.00	69	4.53
Gujarat	0	1045	1045	312	4	729	628	4.19	101	9.67
Haryana	16	442	458	22	14	422	422	106.82	0	0.00
Karnataka	135	1875	2010	531	56	1423	1261	8.59	162	8.06
Kerala	92	1117	1209	459	45	705	673	0.97	32	2.65
Madhya Pradesh	107	1073	1180	327	97	756	585	0.00	171	14.49
Maharashtra	518	3688	4206	1664	72	2470	1967	97.67	503	11.96
North East	105	238	343	107	0	236	120	2.06	116	33.82
Orissa	165	558	723	160	19	544	480	0.00	64	8.85
Punjab	125	1001	1126	258	80	788	679	12.60	109	9.68
Rajasthan	60	569	629	94	16	519	460	2.32	59	9.38
Tamil Nadu	530	3717	4247	1507	294	2446	1863	378.66	583	13.73
Uttar Pradesh	176	2334	2510	707	35	1768	1711	56.05	57	2.27
West Bengal	326	1917	2243	239	0	2004	1968	11.21	36	1.60
TOTAL :	2484	23780	26264	7788	894	17582	15460	773.14	2122	8.07

APPENDIX - S. 15

**EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976
CONTRIBUTION & ADMINISTRATIVE CHARGES RECEIVED
(1992-1993) (RUPEES IN CRORES)**

YEAR	Employers' share Contribution received.	Govts. share Contribution received.	Total Contribution received	Admin. Charges from Employers'	Admin. Charges received from Government	Total Admin. Charges Collected
1976-77	7.22	4.75	11.97	1.48	0.95	2.43
1977-78	15.69	6.96	22.65	3.40	1.50	4.90
1978-79	17.66	7.31	24.97	3.45	1.55	5.00
1979-80	16.20	7.50	23.70	3.77	1.55	5.32
1980-81	18.53	8.00	26.53	4.26	1.95	6.21
1981-82	19.71	8.00	27.71	4.75	1.95	6.70
1982-83	21.49	8.50	29.99	4.77	2.00	6.77*
1983-84	23.90	10.00	33.90	5.60	2.70	8.30
1984-85	25.58	11.00	36.58	5.41	2.72	8.13
1985-86	28.60	13.87	42.47	6.27	5.24	11.51
1986-87	32.03	16.00	48.03	7.09	3.70	10.79
1987-88	33.83	16.91	50.74	7.24	2.00	9.24
1988-89	23.93	16.59	40.52	3.57	1.71	5.28
1989-90	27.05	19.38	46.43	2.81	0.76	3.57
1990-91	42.24	18.97	61.21	3.23	0.03	3.26
1991-92	50.47	22.00	72.47	3.88	2.30	6.18
1992-93	55.91	22.66	78.57	4.32	2.30	6.62
TOTAL	: 460.04	218.40	678.44	75.30	34.91	110.21

EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976
CLAIMS SETTLED DURING 1992-93

Region	Brought forward pendency (1.4.92)	Claims received during (1992-93)	Total Cases	Claims returned	Claims Rejected	Claims due for disposal	Claims Settled	Amount author- ised for payment (Rs. lakhs)	Claims settled within one month	Claims settled beyond one month	Closing Balance as on 31.3.93	Closing Balance ratio
Andhra Pradesh	58	2436	2494	925	219	1350	1344	115.03	966	378	6	0.24
Bihar	102	671	773	209	33	531	473	33.51	182	291	58	7.50
Delhi	151	1180	1331	516	27	788	698	62.92	480	218	90	6.76
Gujarat	20	2534	2554	1264	116	1174	1108	121.17	857	251	66	2.58
Haryana	21	331	352	38	28	286	286	26.80	190	96	0	0.00
Karnataka	268	2608	2876	1073	152	1651	1422	85.31	1163	259	229	7.96
Kerala	140	2111	2251	851	93	1307	1256	90.21	743	513	51	2.27
Madhya Pradesh	64	838	902	303	88	511	447	38.22	121	326	64	7.10
Maharashtra	805	5747	6552	2701	176	3675	2998	317.87	1676	1322	677	10.33
N.E. Region	108	331	439	108	0	331	181	17.09	63	118	150	34.17
Orissa	142	738	880	253	16	611	501	33.60	295	206	110	12.50
Punjab	99	1043	1142	425	107	610	509	42.42	212	297	101	8.84
Rajasthan	71	394	465	114	32	319	281	22.66	155	126	38	8.17
Tamil Nadu	395	4756	5151	1720	935	2496	1907	140.05	1368	539	589	11.43
Uttar Pradesh	470	3671	4141	1605	71	2465	2332	225.24	1060	1272	133	3.21
West Bengal	1256	5642	6898	1454	0	5444	3971	277.97	3311	660	1473	21.35
TOTAL	: 4170	35031	39201	13559	2093	23549	19714	1650.07	12842	6872	3835	9.78

**EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976
PROSECUTION CASES AGAINST DEFAULTING EMPLOYERS'
AS ON 31st MARCH, 1993.**

Region	Brought forward cases (1.4.93)(1992-93)	Cases launched (1992-93)	Total cases	Convicted	Acquitted/Admonished	Cases withdrawn	Cases dismissed/discharged	Cases decided during (1992-93)	Pending for disposal on 31.3.93	Pending for less than 6 Months	Pending between 6 months to 1 year	Pending between one to two years	Pending for more than 3 years
Andhra Pradesh	3961	715	4676	68	34	11	2	115	4561	494	3275	739	53
Bihar	1322	0	1322	0	0	0	0	0	1322	0	0	774	548
Delhi	202	36	238	0	0	0	48	48	190	23	49	65	53
Gujarat	609	179	788	0	0	0	0	0	788	212	57	497	22
Haryana	1354	52	1406	0	18	0	0	18	1388	12	247	587	542
Karnataka	808	51	859	20	12	9	4	45	814	97	209	213	295
Kerala	153	17	170	0	0	0	124	124	46	0	30	16	0
Madhya Pradesh	943	328	1271	31	0	0	0	31	1240	8	1180	10	42
Maharashtra	2639	138	2777	85	0	1	57	143	2634	17	267	440	1910
N.E. Region	560	0	560	13	31	0	0	44	516	0	0	62	454
Orissa	399	0	399	7	1	0	0	8	391	0	123	118	150
Punjab	78	256	334	20	7	0	8	35	299	226	3	65	5
Rajasthan	81	0	81	0	0	0	5	5	76	0	0	45	31
Tamil Nadu	484	312	796	43	0	0	368	411	385	1	180	40	164
Uttar Pradesh	570(R)	236	806	0	0	6	0	6	800	113	114	195	378
West Bengal	8713	1335	10048	175	44	3228	0	3447	6601	1277	278	1187	3859
TOTAL	:22876(R)	3655	26531	462	147	3255	616	4480	22051	2480	6012	5053	8506

EMPLOYEES' PROVIDENT FUND ORGANISATION

ADDITIONAL EMOLUMENTS (COMPULSORY DEPOSIT) SCHEME
 INCOME EARNED & EXPENDITURE INCURRED ON ADMINISTRATION
 (RUPEES IN LAKHS)

YEAR	AMOUNT RECEIVED FROM GOVERNMENT	EXPENDITURE INCURRED
1974-75	12.00	8.56
1975-76	37.00	36.68
1976-77	66.00	64.85
1977-78	77.32	70.38
1978-79	55.00	61.05
1979-80	60.00	57.82
1980-81	54.00	55.94
1981-82	35.00	41.83
1982-83	29.00	33.99
1983-84	26.79	8.24
1984-85	0.00	6.66
1985-86	5.00	4.10
1986-87	0.00	3.07
1987-88	0.00	4.05
1988-89	0.00	3.03
1989-90	0.00	2.31
1990-91	0.00	1.58
1991-92	0.00	1.35
1992-93	0.00	1.59
TOTAL	457.11	467.08



VISIT OF MINISTER OF STATE FOR LABOUR AND CHAIRMAN
C.B.T. (EPF) TO SUB-REGIONAL OFFICE COCHIN, KERALA



