

14

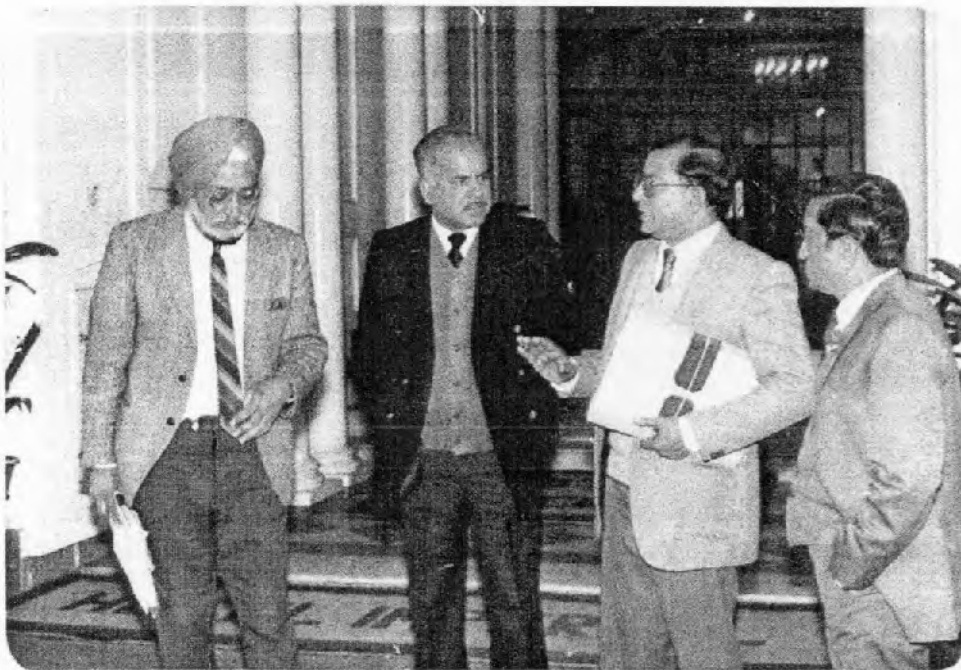


1987-88



OFFICE OF THE
CENTRAL
PROVIDENT FUND COMMISSIONER
NEW DELHI

35th ANNUAL
REPORT



Additional Labour Secretary, Central Provident Fund Commissioner and Labour Secretary arriving at 14th Regional Commissioner's Conference



14th Regional Commissioners Conference in progress

35TH ANNUAL REPORT 1987-88

EMPLOYEES' PROVIDENT FUND ORGANISATION



The Employees' Provident Funds and Miscellaneous Provisions Act, 1952

The Employees' Provident Funds Scheme, 1952

The Employees' Family Pension Scheme, 1971

The Employees' Deposit-Linked Insurance Scheme, 1976

OFFICE OF THE

CENTRAL PROVIDENT FUND COMMISSIONER

9th Floor, Mayur Bhawan, Connaught Circus,

New Delhi-110 001.

CONTENTS

| <i>Chapter</i> | <i>Subjects</i> | <i>Page</i> |
|----------------|--|-------------|
| I. | IMPORTANT STATISTICS AT A GLANCE | 1 |
| II. | SALIENT FEATURES AND PERFORMANCE HIGHLIGHTS | 6 |
| III. | ORGANISATION | 8 |
| | 1. Introduction | 8 |
| | 2. Central Board of Trustees | 9 |
| | 3. Committees of the Board | 10 |
| | 4. Regional Committees | 10 |
| | 5. Sub-Regional Offices | 10 |
| | 6. Inspectorate Offices and Inspections | 11 |
| | 7. Action Plan 1987-88 | 12 |
| IV. | WORKING OF EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952 | 12 |
| | 1. Coverage | 13 |
| | 2. Concentration in 25 major Industries | 13 |
| | 3. Contributions | 15 |
| | 4. Contribution to National Savings | 15 |
| | 5. Investments | 17 |
| | 6. Rate of Interest | 18 |
| | 7. Provident Fund arrears | 26 |
| | 8. Non-compliance by Public Sector | 29 |
| | 9. Settlement of Provident Fund claims | 32 |
| | 10. Transfer of P.F. accounts | 32 |
| | 11. Partial withdrawals by members | 34 |
| | 12. Issue of Annual Statements of accounts | 35 |
| | 13. Housing assistance to subscribers | 36 |
| | 14. Important amendments to the Act and the Schemes | 37 |
| | 15. Representations under Sec. 19A | 38 |
| | 16. Writ petitions against the Organisation | 38 |
| | 17. Important Decisions-Supreme Court/High Courts | 39 |
| | 18. Forfeiture Account | 40 |
| | 19. Special Reserve Fund | 41 |
| | 20. Death Relief Fund | 42 |
| V. | WORKING OF EXEMPTED ESTABLISHMENTS | 42 |
| | 1. Important Provisions of the Act and the Schemes relating to exemption | 42 |
| | 2. Performance of the Exempted Establishments | 42 |
| | 3. Rate of Interest | 49 |

| | <i>Page</i> |
|---|-------------|
| 4. Exempted Establishments' month | 43 |
| VI. <i>WORKING OF EMPLOYEES' FAMILY PENSION SCHEME, 1971</i> | 51 |
| 1. Benefits under the Scheme | 51 |
| 2. Performance of the Scheme | 52 |
| VII. <i>WORKING OF EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976</i> | 57 |
| 1. Application of the Scheme | 57 |
| 2. Benefits under the Scheme | 58 |
| VIII. <i>ADDITIONAL EMOLUMENTS (COMPULSORY DEPOSIT) ACT, 1974</i> | 61 |
| IX. <i>ADMINISTRATION OF THE ORGANISATION</i> | 62 |
| 1. Staff Strength | 62 |
| 2. Examination | 62 |
| 3. Departmental Examinations | 62 |
| 4. Progressive use of Hindi | 64 |
| 5. Computerisation | 64 |
| 6. Administrative Inspections | 65 |
| 7. Vigilance | 66 |
| 8. Redressal of Grievances | 66 |
| 9. Administrative Accounts | 67 |
| 10. Publicity | 68 |
| 11. Office Buildings | 69 |
| 12. Housing Accommodation | 70 |
| 13. Productivity Linked Bonus | 70 |
| 14. Sports | 71 |
| 15. Canteens | 72 |
| 16. Holiday Homes | 72 |
| 17. First meeting of the chief executives of the various P.F. Organisations in the Country | 72 |
| 18. International Social Security Association | 73 |

APPENDICES

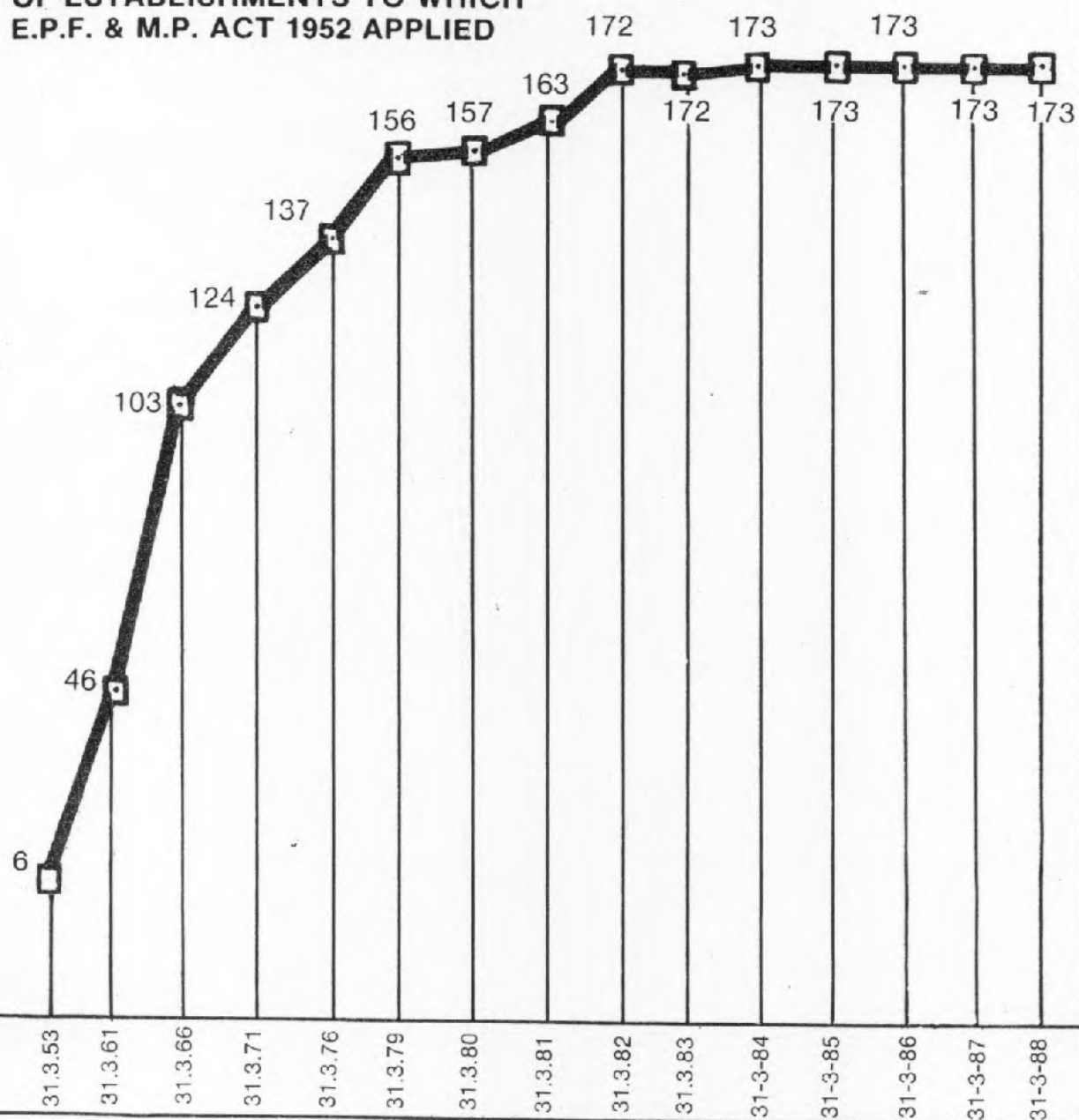
| <i>Serial No.</i> | <i>Subject</i> | <i>Page</i> |
|-------------------|---|-------------|
| APPENDIX-A | List of Members of the Central Board of Trustees, Employees Provident Fund as on 31st March, 1988. | 74-75 |
| APPENDIX-B | List of Chairmen of the various Regional Committees, Employees, Provident Fund as on 31.3.1988 and meetings held by these Regional Committees during the year 1987-88. | 76-78 |
| APPENDIX-C | Statement showing the Sub-Regional Offices, Districts covered and date of opening, upto 31st March, 1988. | 79-85 |
| APPENDIX-D | Statement showing the names of the Provident Fund Inspectorates outside the Headquarters of the Regional Offices as on 31st March, 1988. | 86-89 |
| APPENDIX-E | Industries/Classes of Establishments to which the Employees' Provident Funds and Misc. Provisions Act, 1952 applied as on 31st March, 1988. | 90-97 |
| APPENDIX-F | List of Industries/Classes of Establishments in respect of which the Statutory Rate has been enhanced to 8% of pay. | 98-101 |
| APPENDIX-G | Statement showing the details of Unexempted Establishments which were in default of Provident Fund dues of Rupees one lakh and above, as on 31st March, 1983. | 102-140 |
| APPENDIX-H | Statement showing the details of the Exempted Establishments which were in default of Rupees one lakh or more as on 31st March, 1988 in transferring the Provident Fund contributions to their respective Boards of Trustees. | 141-148 |
| APPENDIX-I | Percentage-wise Investment holdings (at face value) as on 31st March, 1988—Employees' Provident Fund Account. | 149-152 |

STATISTICAL APPENDICES

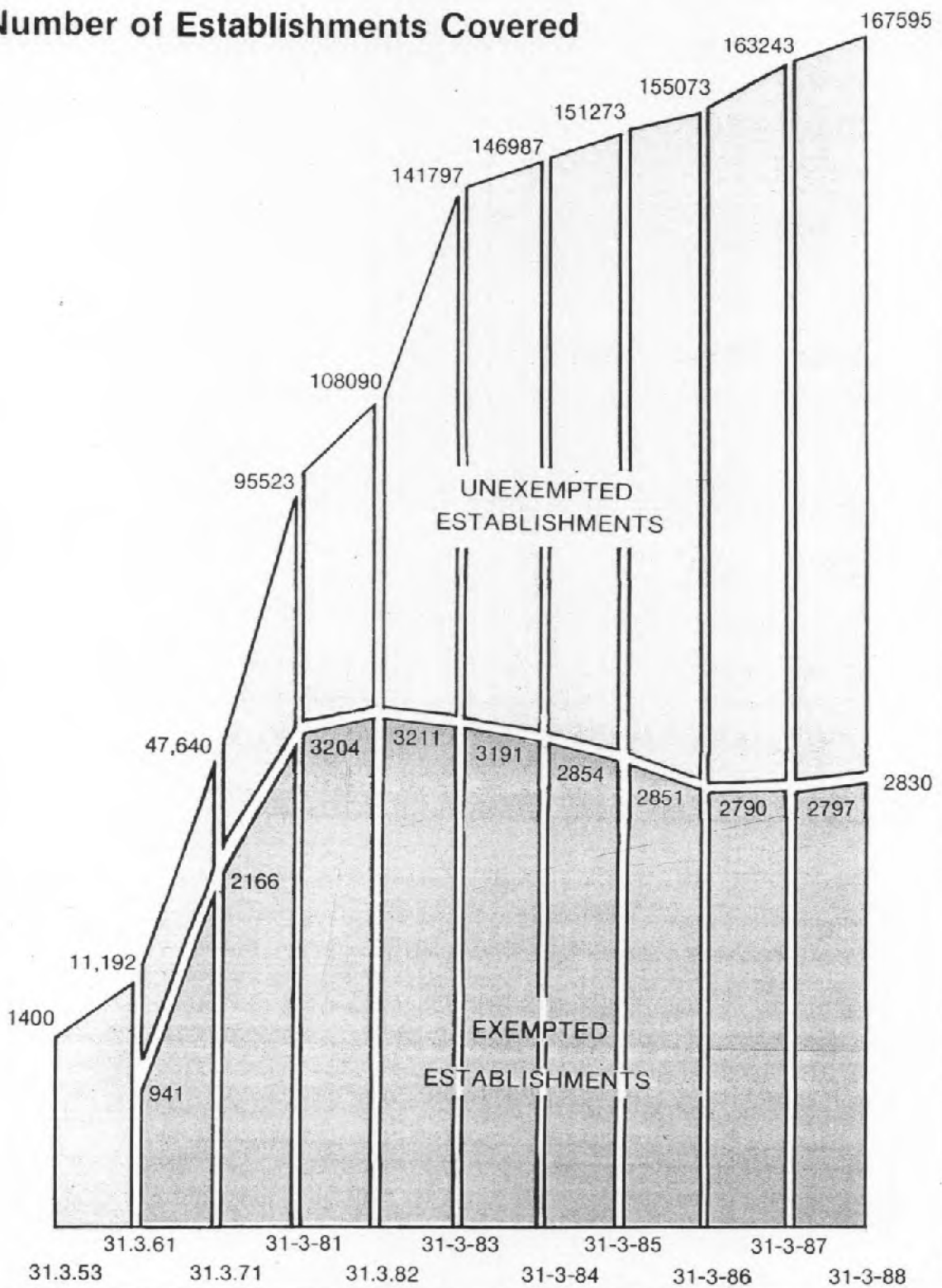
| <i>Serial No.</i> | <i>Subject</i> | <i>Pag</i> |
|----------------------------|--|------------|
| APPENDIX-S.1 | Regionwise distribution of Establishments and Subscribers as on 31st March, 1988 | 15 |
| APPENDIX-S.2 | Concentration of subscribers and establishments in 25 major Industries/Classes of Establishments covered under the Act as on 31st March, 1988. | 15 |
| APPENDIX-S.3 | Statement showing the Region-wise position of inspections carried out by the Provident Fund Inspectors during the year 1987-88. | 15 |
| APPENDIX-S.4 | Region-wise break-up of pendency under Section 7 A according to Time-Interval as on 31st March, 1988. | 15 |
| APPENDIX-S.5 | Region-wise details of Revenue Recovery Certificates issued & decided during 1987-88. | 15 |
| APPENDIX-S.6 | Region-wise analysis of Pending Recovery Certificates as on 31st March, 1988. | 15 |
| APPENDIX-S.7 | Region-wise break-up of prosecution cases under Section 14 of the Act, against the defaulting employers for non-payment of provident fund contributions. | 159-16 |
| APPENDIX-S.8 (PART: I) | Region-wise details of prosecution cases under Section 406/409 IPC before the police Authorities. | 16 |
| APPENDIX-S.8 (PART: II) | Region-wise details of prosecution cases under Section 406/409 IPC before various courts. | 16 |
| APPENDIX-S.9 | Region-wise details of penal damages levied, realised and outstanding against belated remittance of provident fund contributions Admn. & Inspection Charges. | 16 |
| APPENDIX-S.10 | Statement showing the Region-wise position of final settlement of provident fund claims during the year 1987-88. | 16 |
| APPENDIX-S.11 | Provident Fund claims pending according to time interval as on 31st March, 1988. | 16 |
| APPENDIX-S.12 | Region-wise details of Transfer cases pending as on 31st March, 1988. | 16 |
| APPENDIX-S.13 | Statement showing the Region-wise position of non-refundable advances during the year 1987-88. | 167-16 |

| | <i>Page</i> |
|--|-------------|
| APPENDIX-S.14 Region-wise break-up of pending Applications for Advances as on 31.3.1988. | 169 |
| APPENDIX-S.15 Statement showing the Region-wise break-up of issue of Annual Statements of Accounts during 1987-88. | 170 |
| — APPENDIX-S.16 Statement showing the details of Annual Statements of Accounts pending for issue as on 31st March, 1988. | 171 |
| APPENDIX-S.17 Family Pension Contribution Received (year wise) | 172 |
| APPENDIX-S.18 Region-wise break-up of prosecution cases under Section 14 of the Act against the defaulting employers for non-payment of Family Pension Fund contributions. | 173 |
| APPENDIX-S.19 Region-wise break-up of Family Pension Fund claims (all benefits) received, rejected, settled and pendency during 1987-88. | 174 |
| APPENDIX-S.19A Year-wise distribution of Family Pension claims settled and amount authorised for payment (all benefits). | 175 |
| APPENDIX-S.20 Region-wise distribution of Family Pension Claims-(all benefits)-pending as on 31.3.1988. | 176 |
| APPENDIX-S.21 Statement showing the Region-wise position of monthly Family Pension Claims settled during the year 1987-88. | 177 |
| APPENDIX-S.22 Region-wise details of monthly Family Pension Claims pending (time interval) as on 31st March, 1988. | 178 |
| APPENDIX-S.23 Contributions and Administration charges received under Employees' Deposit Linked Insurance Scheme (Year-wise). | 179 |
| APPENDIX-S.24 Region-wise position of claims settled under Employees' Deposit Linked Insurance Scheme. | 180 |
| APPENDIX-S.25 Region-wise analysis of outstanding Employees' Deposit Linked Insurance claims as on 31.3.88. | 181 |
| APPENDIX-S.26 Region-wise break-up of cases under section 14 of the Act against the defaulting Employers for non-payment Employees Deposit Linked Insurance Contributions as on 31.3.1988. | 182 |
| APPENDIX-S.27 Income and Expenditure incurred on the administration of Additional Emoluments (Compulsory Deposit Scheme). | 183 |




**NUMBER OF INDUSTRIES/CLASSES
OF ESTABLISHMENTS TO WHICH
E.P.F. & M.P. ACT 1952 APPLIED**



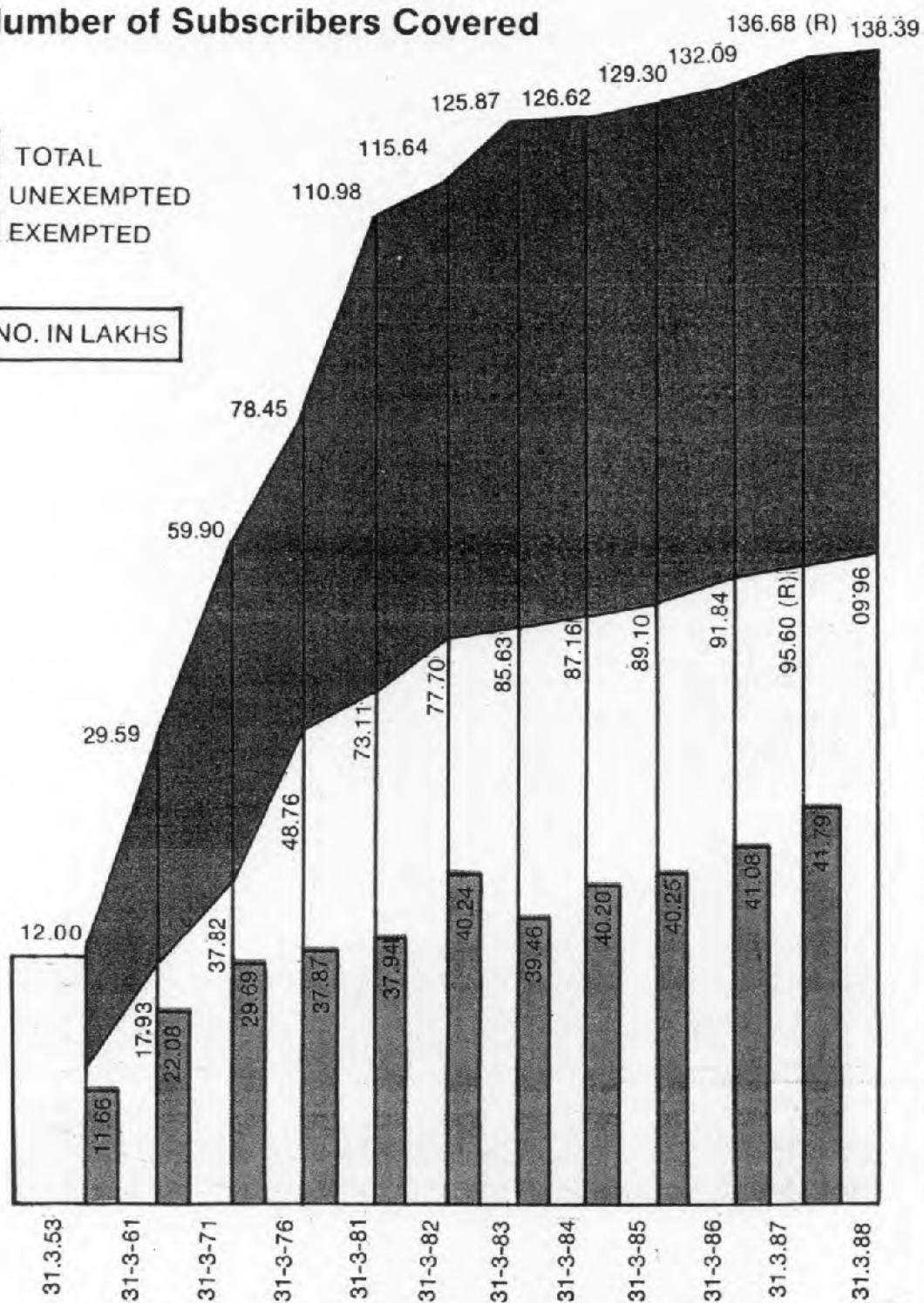
Number of Establishments Covered



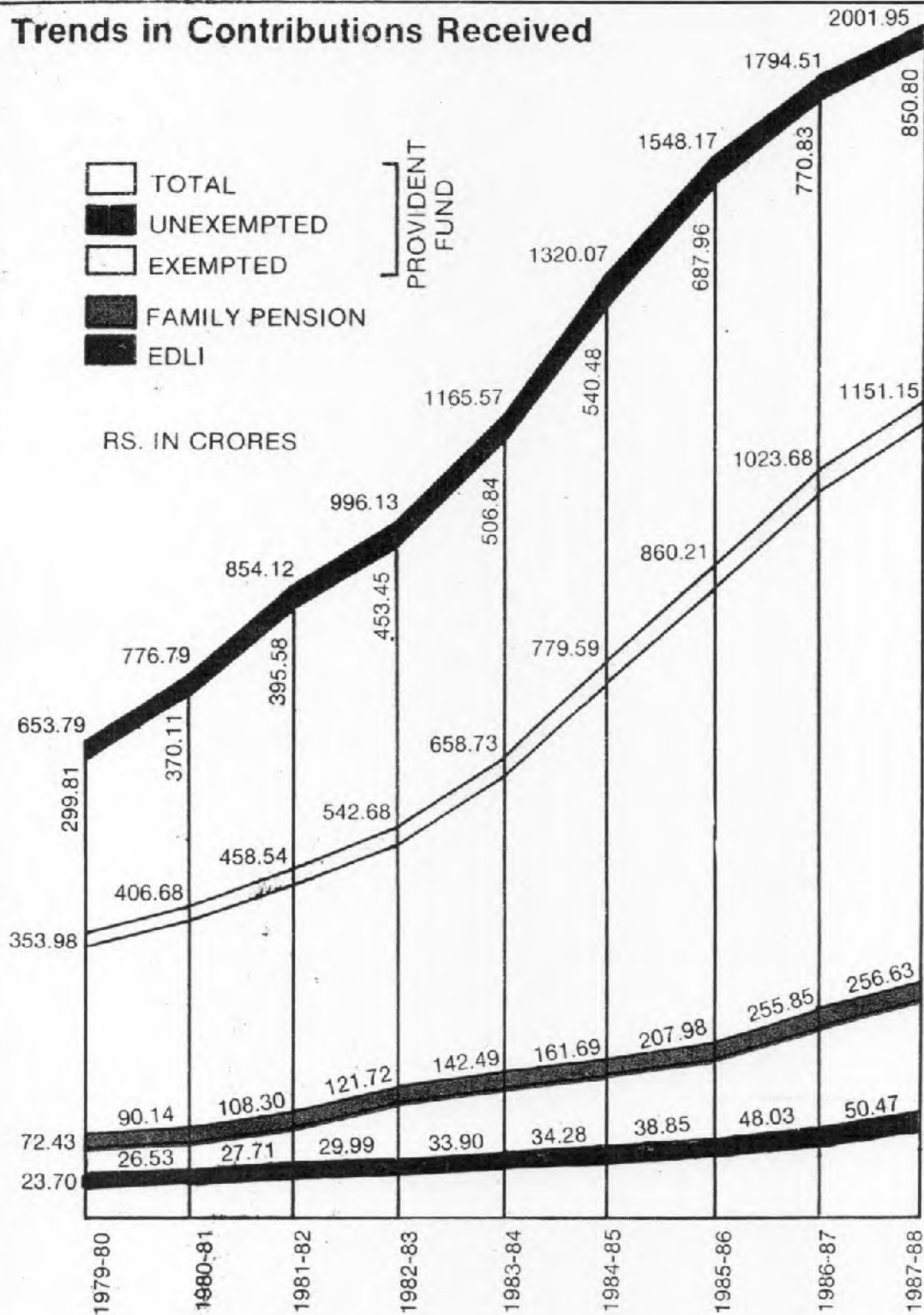
Number of Subscribers Covered

 TOTAL
 UNEXEMPTED
 EXEMPTED

NO. IN LAKHS

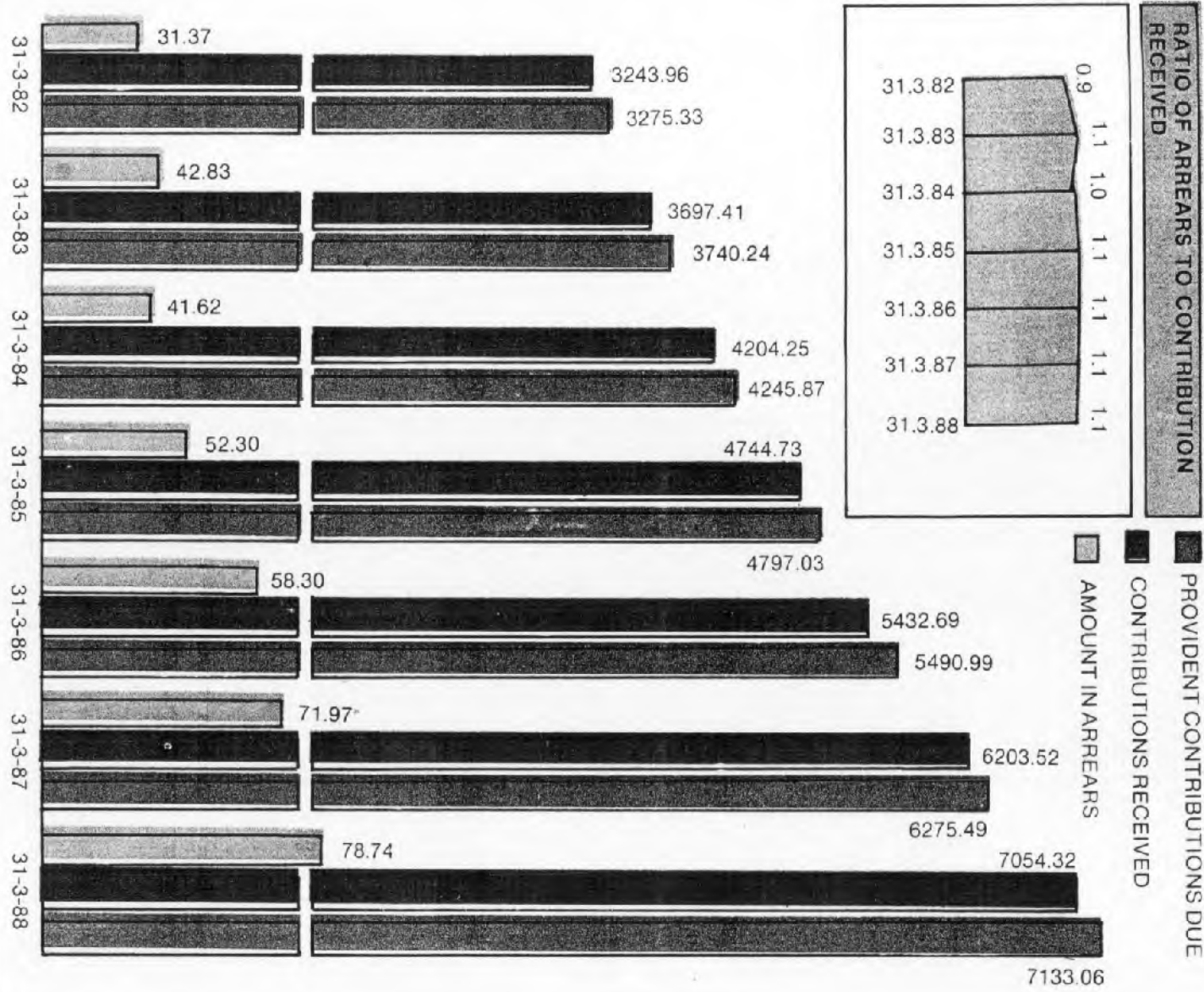


Trends in Contributions Received

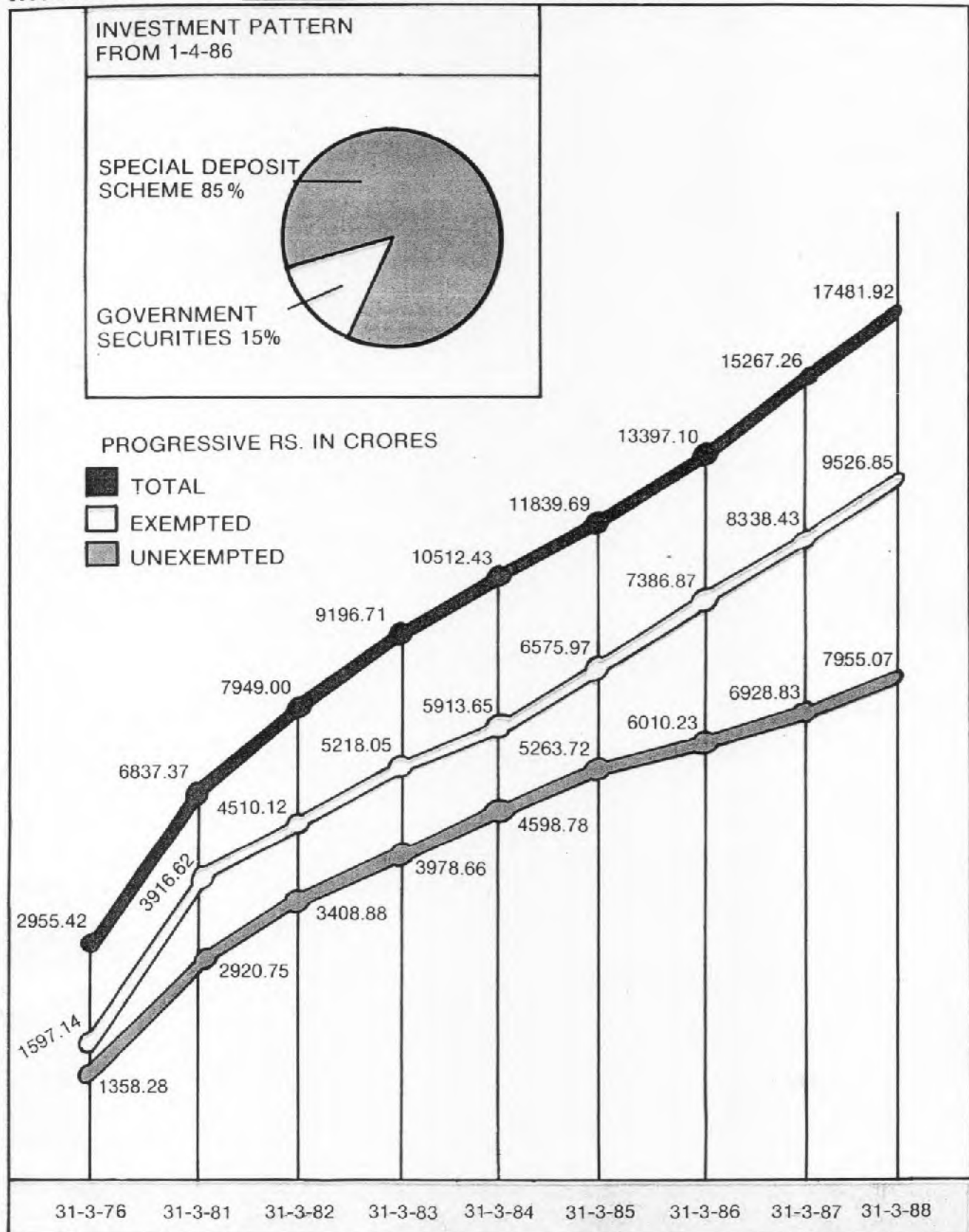


Trends in Provident Fund Contributions and Arrears (Unexempted Establishments)

RS. IN CRORES

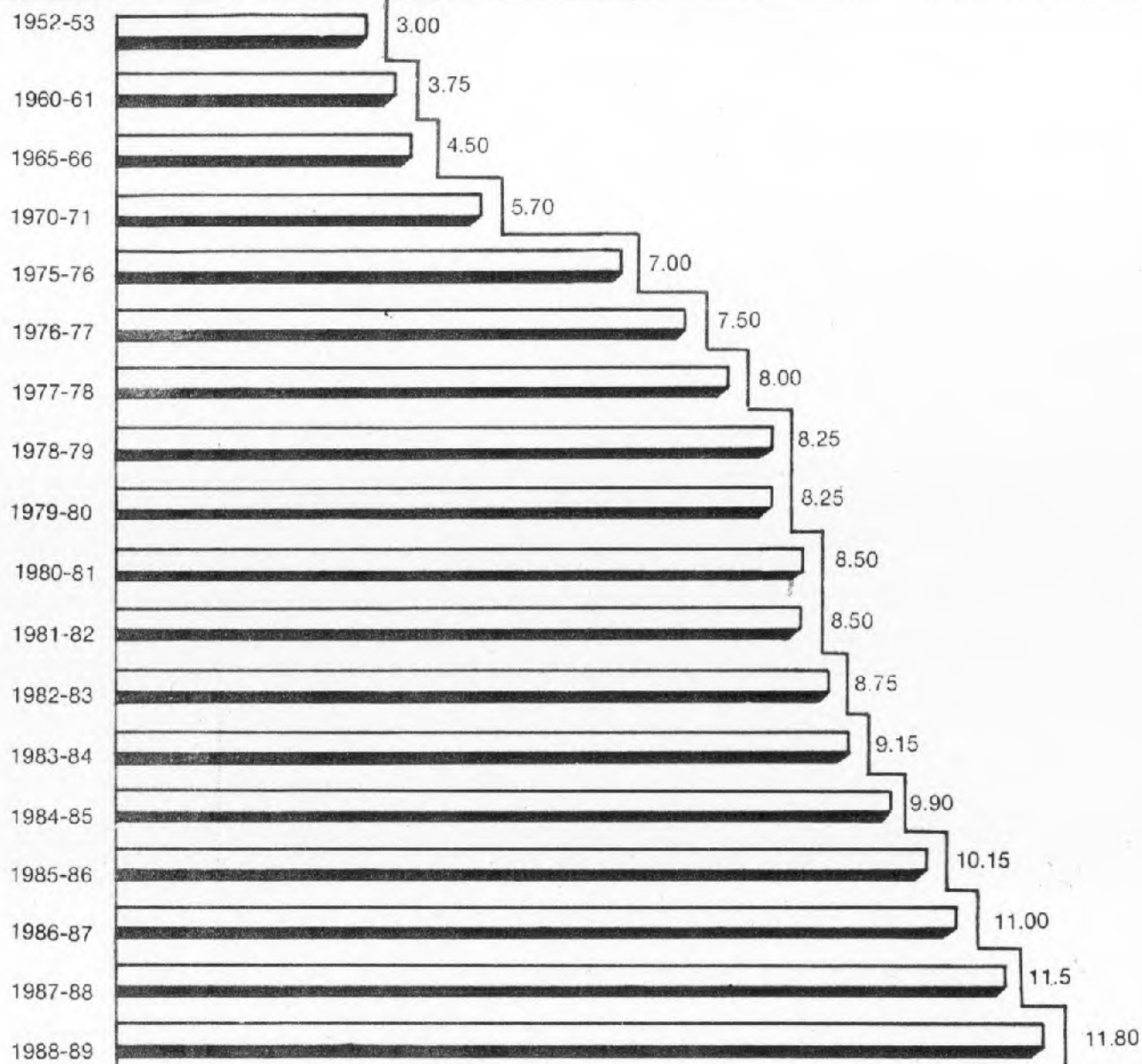


Investment of Provident Fund Contributions



% Rate of Interest on Subscriber's Accumulations

IN PERCENTAGE



Trends in withdrawals sanctioned to Subscribers of Unexempt Establishments

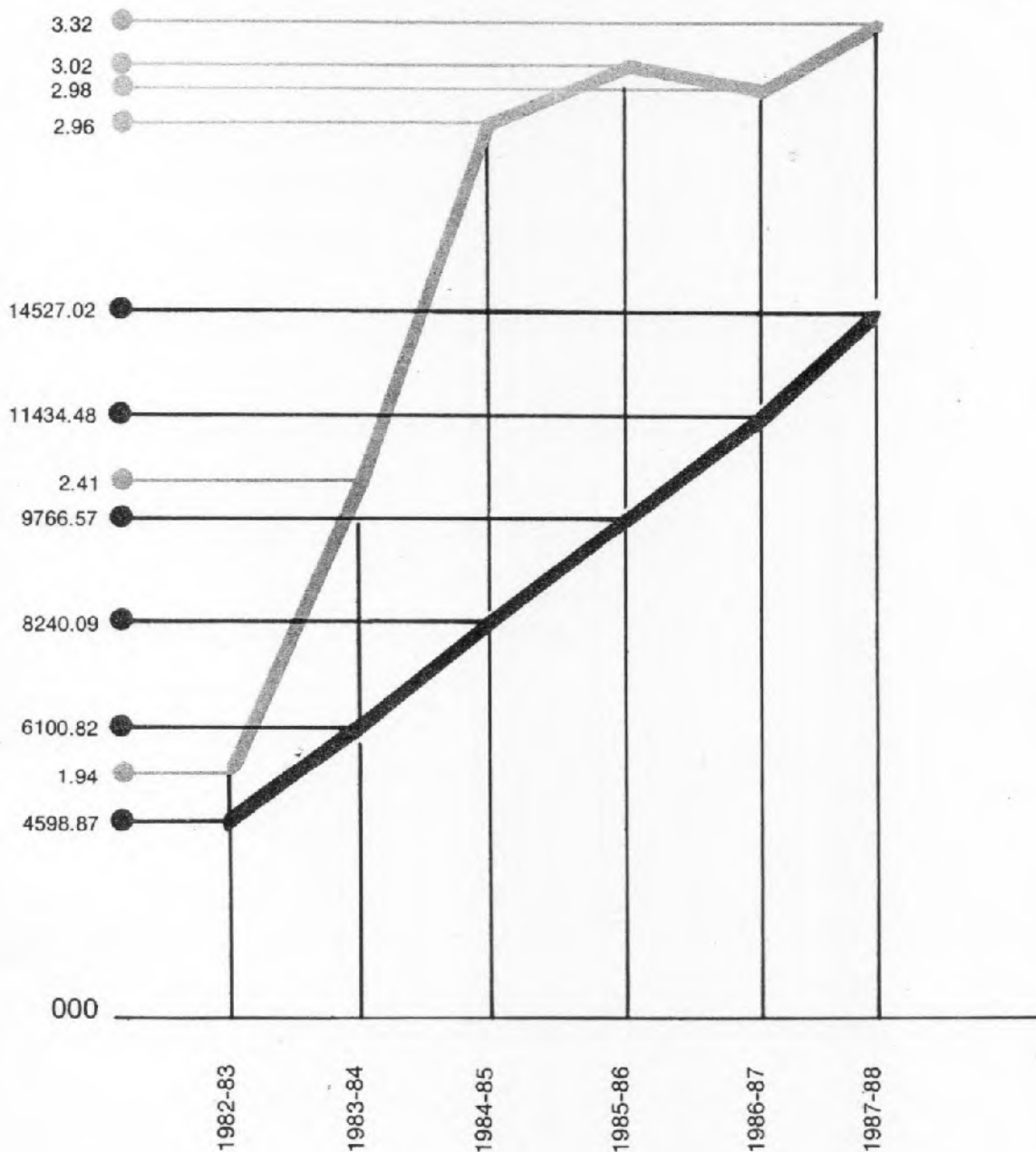
(Figures in Lakhs)

Withdrawals sanctioned
















(No. of cases)

Amount Authorised

for payment

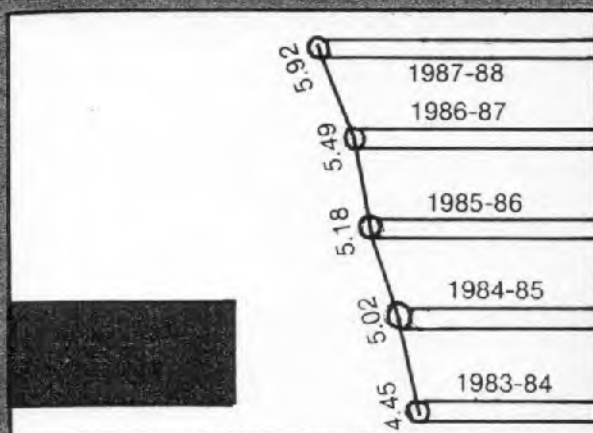


Category-wise Withdrawals Sanctioned to Subscribers of Unexempted Establishments

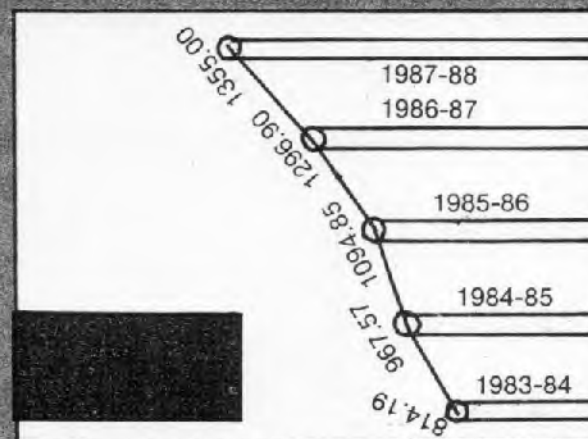
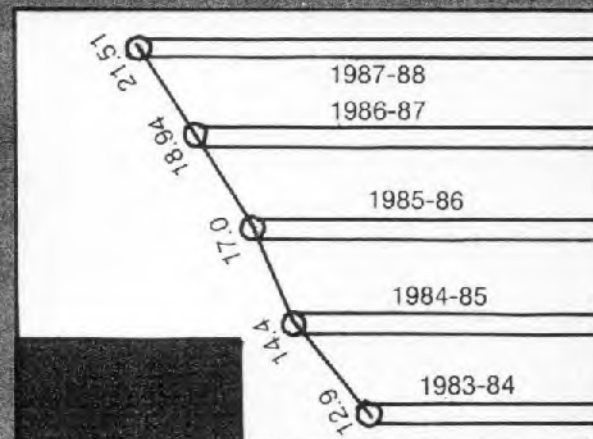
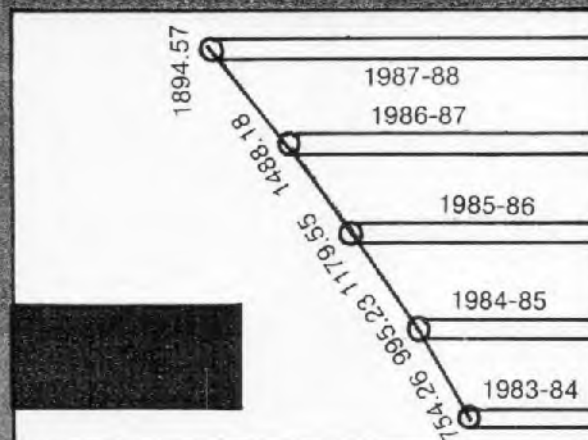
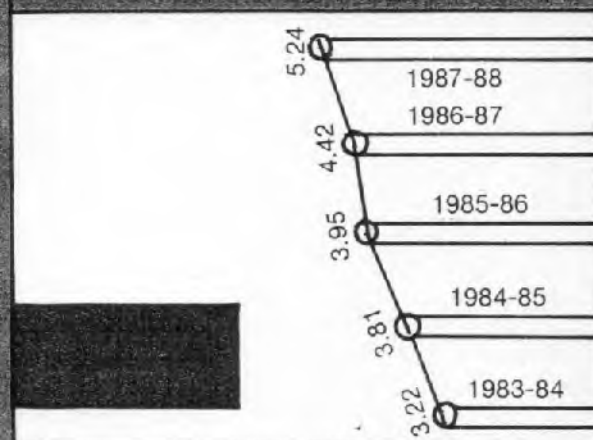
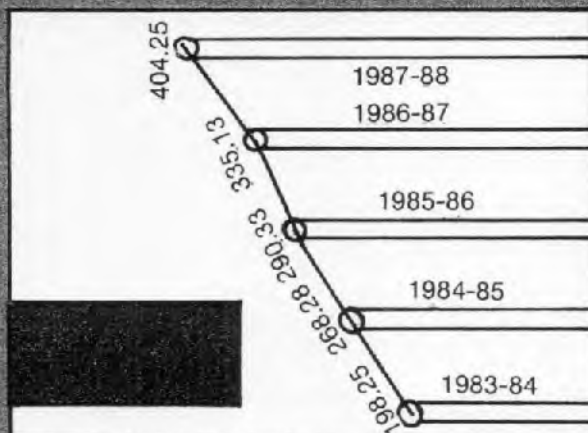
| ADVANCES SANCTIONED BY CATEGORY (NUMBER) |  1987-88  1986-87 | MARRIAGE/EDUCATION | ADVANCES SANCTIONED FOR PAYMENT BY CATEGORY (RS. IN LAKHS) |
|---|--|---|--|
|  |  |  | |
| FINANCING LIFE INSURANCE POLICIES | | | |
| 23613 26728 |  |  104.10 59.44 | |
| TEMPORARY CLOSURE OF ESTABLISHMENTS | | | |
| 63085 41854 |  |  | |
| HOUSE BUILDING WITHDRAWALS | | | |
| 59976 48776 |  |  | |
| SICKNESS | | | |
| 25178 19872 |  |  686.88 471.45 | |
| OTHERS | | | |
| 5156 |  |  33.40 212.52 | |

Trends in Settlement of Claims to Subscribers in Unexempted Establishments

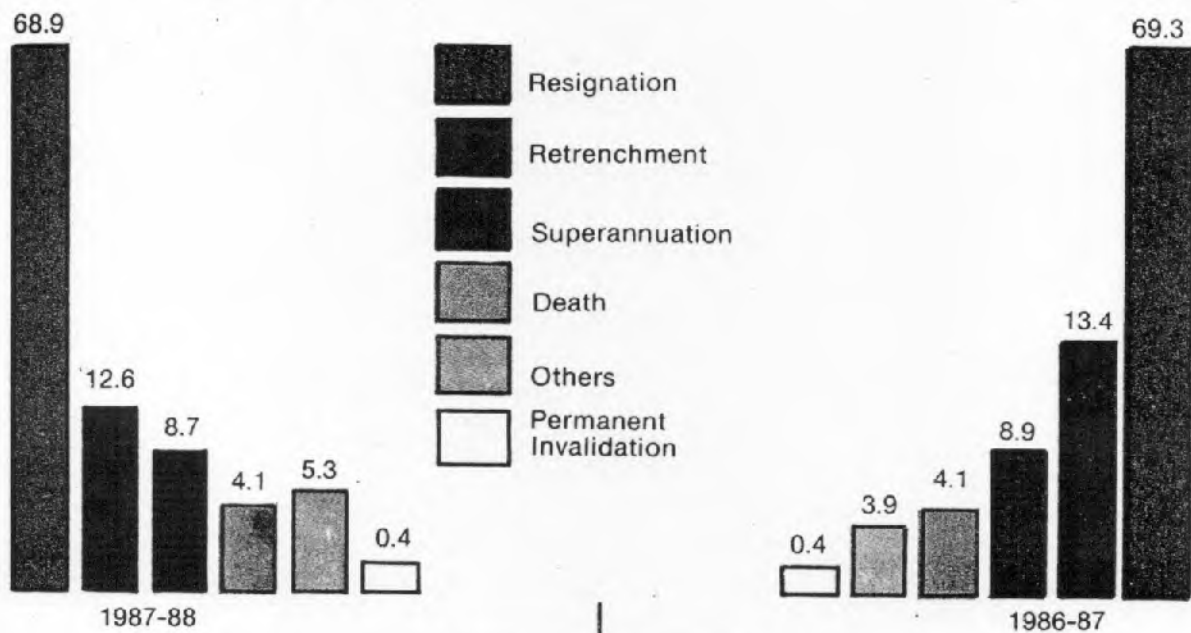
NUMBER OF CLAIMS SETTLED



AMOUNT AUTHORISED FOR PAYMENT

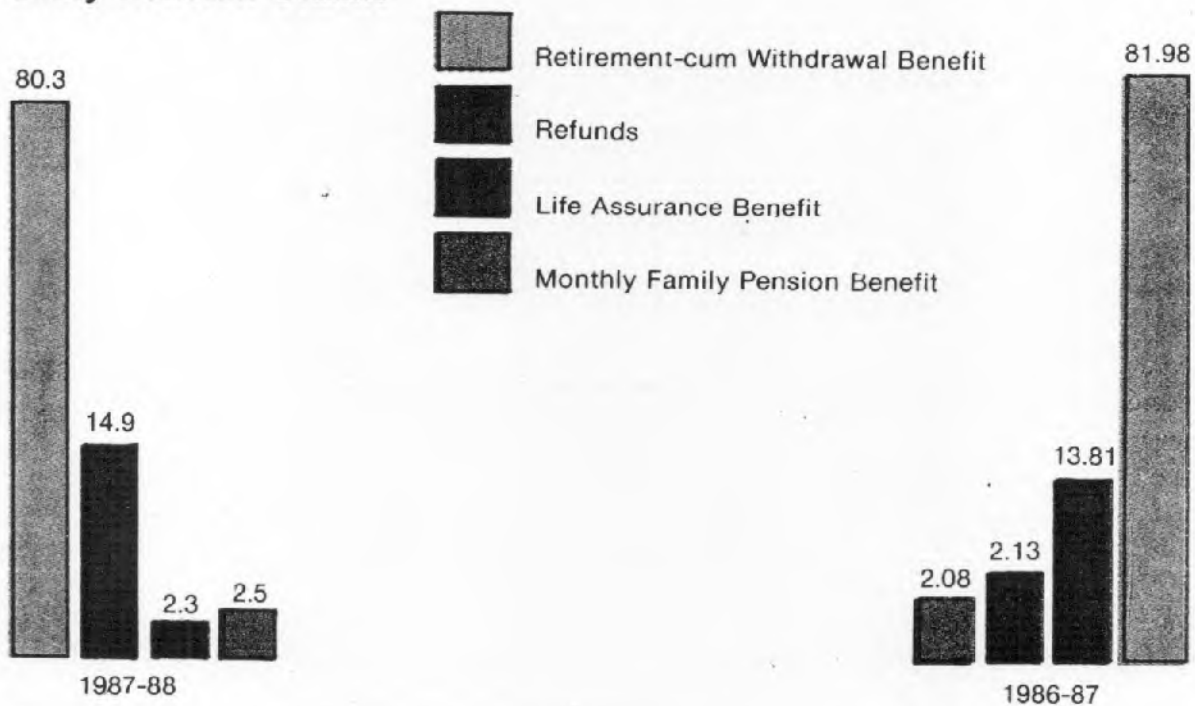


Category-wise Settlement of Provident Fund Claims during the year 1987-88

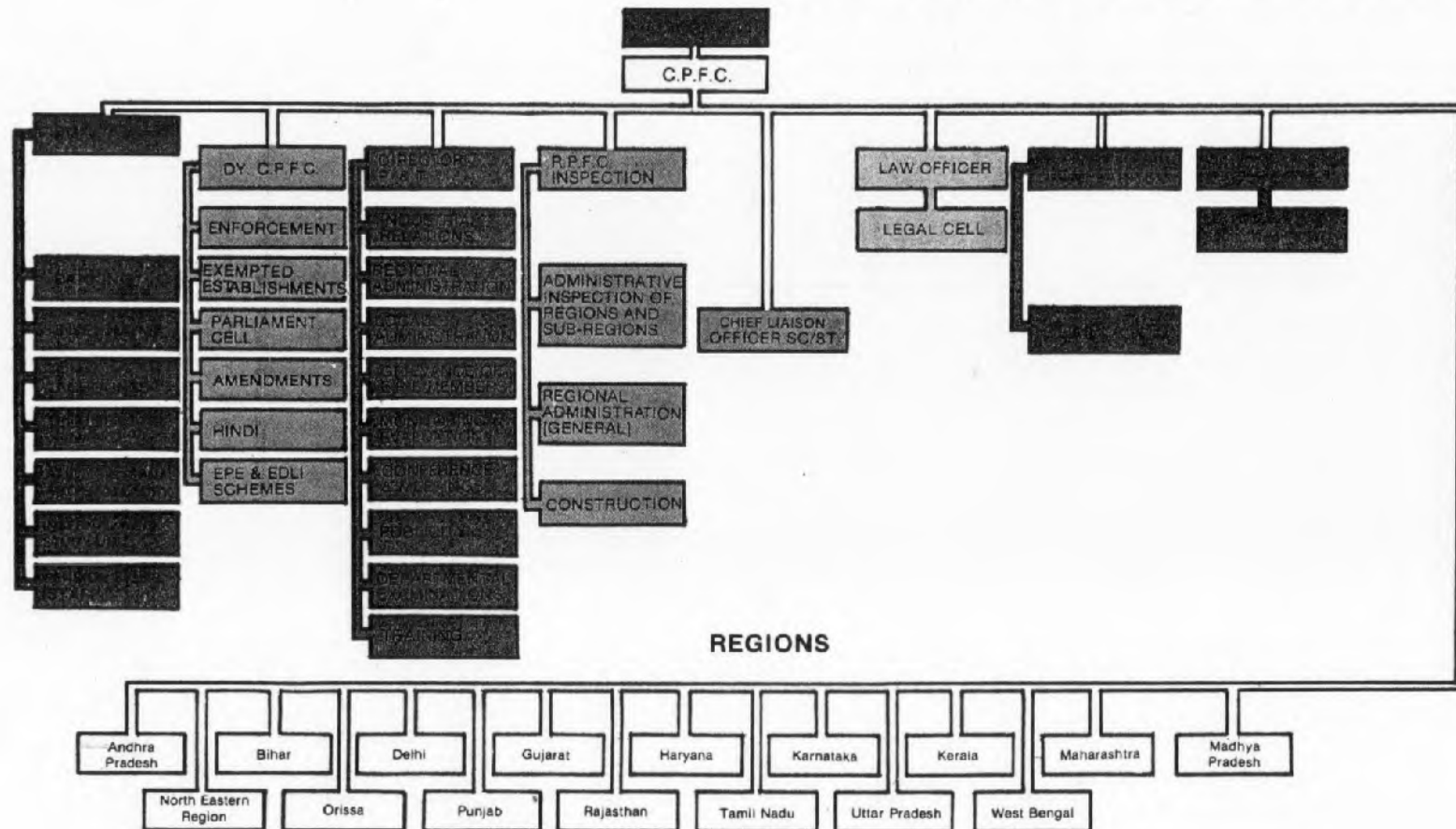
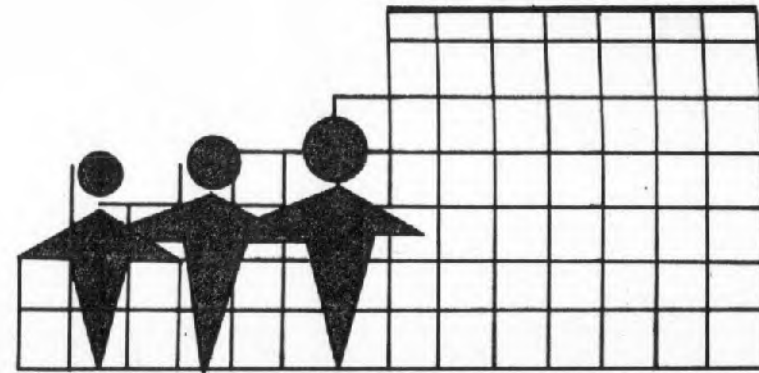


IN PERCENTAGE

Category-wise Settlement of Family Pension Claims



Organisational Chart





Inauguration of a Creche at Bhavisa Nidhi Enclave, New Delhi



Chief Executives of various Provident Fund Organisations Meeting at New Delhi

I. IMPORTANT STATISTICS AT A GLANCE 1987-88

COVERAGE

| | | | | |
|------|---|------------------|------------------------|------------------------|
| I. | No. of Industries Classes of Establishments to which EPF & MP, Act, 1952 applied as on 31.3.1988. | 173 | | |
| II. | (a) No. of covered establishments as on 31.3.88 | 2830 (2797) | 1,67,595 (1,63,243) | 1,70,425 (1,66,040) |
| | (b) Increase during the year | 33 | 4352 | 4385 |
| III. | No. of subscribers (in Lakhs) | 41.79 | 96.60 | 138.39 |
| | (a) Employees' Provident Fund as on 31-3-1988 | (41.08) | (95.60)(R) | (136.68)(R) |
| | (b) Increase during the year | 0.71 | 1.00 | 1.71 |
| | (c) Family Pension Fund as on 31.3.88 | 25.73 (25.46) | 68.81 (67.35) | 94.54 (92.81) |

CONTRIBUTIONS

| | | | | |
|-----|--|-------------------------------|--------------------|----------------------|
| IV. | Contributions received | (Rs. in crores) | | |
| (a) | Employees' Provident Fund | | | |
| | (i) during the year | 1151.15 (1023.68) | 850.80 (770.83) | 2001.95 (1794.51) |
| | (ii) Progressive | 9905.61 | 7054.32 | 16959.93 |
| (b) | Family Pension Fund | Employees' & Employers' Share | Govt.'s share | Total |
| | (i) During the year | 205.10 (183.21) | 51.53 (72.64) | 256.63 (255.85) |
| | (ii) Progressive | 1245.15 | 415.85 | 1661.00 |
| (c) | Employees' Deposit Linked Insurance Fund | Employers' share | | |
| | (i) During the year | 33.83 (32.03) | 16.64 (16.00) | 50.47 (48.03) |
| | (ii) Progressive | 260.44 | 118.53 | 378.97 |

ARREARS

| | | | |
|-----|---|-----------------|---------|
| V. | Contributions in arrears | (Rs. in crores) | |
| (a) | Employees' Provident Fund | | |
| | (i) Unexempted establishments under closure, liquidation etc. | 27.30 | (22.00) |
| | (ii) Other-unexempted Establishments | 57.44 | (49.97) |
| | Total arrears | 78.74 | (71.97) |
| | (iii) Arrears of exempted Establishments | 111.43 | (98.51) |

(R) Revised.

| | | | |
|-------|---|-------|---------|
| (iv) | Total arrears as percentage of total contributions received (exempted + unexempted) | 1.1% | (1.1%) |
| (b) | Employees' Family Pension Fund | 7.40 | (5.75) |
| (c) | Employees' Deposit Linked Insurance Fund (From Employers) | | |
| (i) | E.D.L.I. Contributions | 2.38* | (1.94) |
| (ii) | Admn. & Inspection Charges | 1.17 | (0.50) |
| (d) | Amount due from the Govt. on account of | | |
| (i) | Family Pension Contributions | 51.02 | (18.97) |
| (ii) | Administrative charges | 4.76 | (0.57) |
| (iii) | E.D.L.I. Contributions | 0.27 | (0.35) |
| (iv) | Administrative charges | 1.43 | |
| | Total | 57.48 | (19.89) |

INVESTMENTS

| VI. | Net Investment (Rs. crores) | Exempted | Unexempted | Total |
|------|--|---------------------|---------------------|----------------------|
| (a) | Employees' Provident Fund | | | |
| (i) | During the year | 1188.42 (951.56) | 1030.74 (938.03) | 2219.16 (1889.59) |
| (ii) | Progressive | 9526.85 | 7955.07** | 17481.92 |
| ** | After providing Rs. 3.47 crores in withdrawals of securities and Rs. 1.03 crores towards adjustment on reconciliation. | | | |

(b) Employees' Family Pension Fund (Rs. crores)

| | | <i>Employees' and Employers' share</i> | <i>Govt. share</i> | <i>Interest credited</i> | <i>Arrears realised upto 1986-87 & Invested</i> | <i>Total</i> |
|-------|--|--|--------------------|--------------------------|---|--------------------|
| (i) | During the year | 205.10 (183.21) | 51.53 (72.64) | 160.72 (124.84) | 18.97 (73.69) | 436.82 (454.38) |
| (ii) | Progressive | 1228.01 | 415.85 | | | |
| (iii) | Investment in public account as on 31.3.88 | | | | | 2376.40 |

* Provisional.

(c) Employees' Deposit Linked Insurance Fund (Rs. in crores)

| | Employers' share | Govt.'s share | Interest earned (on securities & Public Account) | Investment of securities redeemed | Arrears realised upto 1986-87 & invested | Total |
|---|------------------|------------------|--|-----------------------------------|--|-------------------|
| (i) During the year | 33.83 (32.03) | 16.64 (16.00) | 30.96 (25.80) | 4.80 (27.52) | 0.36 (0.34) | 86.59 (101.69) |
| (ii) Investment in securities and deposit in Public Account as on 31.3.88 | | | | | | 466.81 |

RATE OF INTEREST

| | |
|--|---|
| VII. Declared for subscribers to Employees' Provident Fund | 11.5% for 1987-88 11.80% for 1988-89 |
|--|---|

CLAIMS

| VIII. (a) | Settlement of Provident Fund claims (unexempted) | Settled (No. lakhs) | Amount (Rs. crores) | Pending (No. lakhs) |
|-----------|--|---------------------|----------------------|---------------------|
| (i) | During the year | 5.92 (5.49) | 404.25 (335.13) | 0.58 (0.66) |
| (ii) | Progressive | 84.90 | 2670.82 | |
| (b) | Employees' Family Pension Fund Claims (All Benefits) | | (Rs. lakhs) | |
| (i) | During the year | 5.24 (4.42) | 1894.57 (1488.18) | 0.68 (0.79) |
| (ii) | Progressive | 31.53 | 8124.93 | |
| (c) | Monthly Family Pension claims | | | |
| | During the year | 13109 (9206) | 416.56 (217.43) | 4592 (4477) |
| (d) | Employees' Deposit-Linked Insurance Fund Claims | | | |
| (i) | During the year | 21515 (18940) | 1355.00 (1296.90) | 6210 (7834) |
| (ii) | Progressive | 129072 | 8119.06 | |

WITHDRAWALS

IX. Withdrawals sanctioned and amount authorised for payment to subscribers.

| (Unexempted establishments) | No. of advances (No. lakhs) | Amount involved (Rs. crores) | Pending (Progressive) (No. lakhs) |
|-----------------------------|--------------------------------|---------------------------------|---|
| (i) During the year | 3.32 (2.98) | 145.27 (114.34) | 0.23 |
| (ii) Progressive | 48.94 | 724.48 | (0.20) |

X. ACTION AGAINST DEFAULTING ESTABLISHMENTS

| (a) Prosecution cases under section 14 of the Act | Launched | Decided | Pending (Progressive) |
|---|----------|---------|--------------------------|
| (i) Employees' P.F. Scheme | 7353 | 2787 | 48,428 |
| (ii) Employees' F.P. Scheme | 2526 | 1228 | 15,387 |
| (iii) Employees' D.L.I Scheme | 2636 | 983 | 12,220 |

(b) Recovery certificates under Section 8 of the E.P.F. & M.P., Act, 1952

| | Issued during the year | | Decided | | Pending (Progressive) | |
|-----------------------------|---------------------------|------------------------|--------------|--------------------------|--------------------------|--------------------------|
| | No. of cases | Amt. (Rs. in lakhs) | No. of cases | Amount (Rs. in lakhs) | No of case | Amount (Rs. in lakhs) |
| (i) Employees' P.F. Scheme | 8963 | 2687.83 | 5260 | 921.66 | 29845 | 10170.52 |
| (ii) Employees' F.P. Scheme | 5420 | 160.50 | 4287 | 60.32 | 20874 | 730.69 |
| (iii) *EDLI Scheme | 5800 | 70.76 | 3142 | 42.21 | 14887 | 219.75 |

(c) Prosecution cases under Section 406/409 IPC (Un-exempted establishments)

| | Before the police authorities | | Before the Courts | |
|---------------------------------------|-------------------------------|----|-------------------|---|
| (i) Filed during the year | 865 | | 61 | |
| (ii) Challans filed/ cases decided | (a) Filed before courts | 61 | (a) Convicted | 9 |
| | | | (b) Acquitted | 3 |
| | (b) Dropped by Police | 98 | (c) Dismissed | 2 |

* Provisional

(iii) Cases pending as on
31.3.1988

Before
Police
5521

Before
Courts
372

**ANNUAL STATEMENTS OF ACCOUNTS
(UN-EXEMPTED ESTTS. ONLY)**

(No. in lakhs)

| | | |
|-----|---|----------|
| (a) | Issued during the year | 126.28 |
| (b) | pending as on 31.3.1988 | (108.22) |
| | (i) For want of Returns from Employers | 144.14 |
| | (ii) Others | 74.59 |
| | | 69.55 |

(i) Figures in bracket indicate the corresponding position during the year 1986-87

(ii) Figures in respect of total contributions to Employees' provident Fund, Family Pension and Employees' Deposit Linked Insurance Fund and payments made under these Schemes are provisional and subject to audit.

(iii) The amount of contributions in arrears (Employees' Provident Fund) is the assessed arrears under Section 7-A of the Act and does not include arrears of administration charges/damages.

(iv) The data given in the Annual Report are based on the reports/returns submitted by the Regional Offices.

II. SALIENT FEATURES AND PERFORMANCE HIGHLIGHTS-1987-88

II.1 At the end of March 1988, the number of subscribers covered under the Act stood at 138.39 lakhs employed in 170425 factories/establishments falling under 173 scheduled Industries/Classes of Estts. The increase during the year in the number of covered establishments was 4385 and the increase in the number of subscribers was 1.71 lakhs.

II.2 The contributions received during the year under report under the three schemes amounted to Rs. 2309.05 crores as against Rs. 2098.39 crores received during the previous year registering an increase of 10.04%. The total contributions received under all the three schemes since inception amounted to Rs. 18999.90 crores.

II.3 The investments of Provident Fund monies by both exempted and unexempted sectors registered an increase of 17.4%. During 1987-88, the net investment was Rs. 2219.16 crores as against Rs. 1889.59 crores during 1986-87.

II.4 Owing to continued sickness in certain industries such as Jute and Textiles coupled with energy crisis, the upward trend in the arrears of contributions continued inspite of efforts made by the Organisation. The arrears of Provident Fund contributions in Un-exempted establishments had risen from Rs. 71.97 crores as on 31.3.87 to Rs. 78.74 crores as on 31.3.88 and in exempted establishments, from Rs. 98.51 crores as on 31.3.87 to Rs. 111.43 crores as on 31.3.88. However, the percentage of total arrears to total contributions received remained at the same level of 1.1%.

II.5 The rate of interest payable to the subscribers on their Provident Fund accumulations has also been progressively increased over the years and an interest of 11.80% has been declared for the year 1988-89 as against 11.5% for the year 1987-88.

II.6 Three more Sub-Regional Offices at Udaipur in Rajasthan, Jabalpur in Madhya Pradesh and Gulbarga in Karnataka were opened during the year under review with the object of taking the service to the doorsteps of the subscribers. There were 16 Regional Offices and 42 Sub-Regional Offices functioning in the Organisation at the end of March, 1988.

II.7 The Regional Commissioners, in exercise of powers conferred on them under Section 7A of the Act, determined dues in 13846 cases during the year as against 10624 cases during the previous year.

II.8 7353 prosecutions were launched under Section 14 of the Act for default in the remittance of Provident Fund dues. For non-payment of the employees' share of contributions deducted by the employers from the wages of the workers, F.I.Rs. under section 406/409 I.P.C. were filed with the Police authorities in 865 cases.

II.9 During the year, 5.92 lakh Provident Fund claims were settled authorising payment of Rs. 404.25 crores. Claims settled registered an increase of 7.8% and amount authorised went up by 20.6% during the year under review. Partial withdrawals were granted to subscribers from their Provident Fund accumulations to meet their economic and social needs. A sum of Rs. 145.27 crores was withdrawn by 332348 applicants of unexempted establishments during the year.

II.10 5.24 lakh Family Pension claims (All benefits) were settled and a sum of Rs. 18.95 crores was paid to the members/beneficiaries. In terms of claims settled and amount authorised, the performance improved by 18.57% and 27.4% respectively over the previous year.

II.11 13109 families of the deceased subscribers were extended the benefit of Monthly Family Pension during the year under review as against 9205 cases during the previous year.

II.12 Under the EDLI Scheme, the Orgn. provided insurance benefit to 21515 legal heirs/widows of the deceased subscribers and paid a sum of Rs. 13.55 crores. The beneficiaries increased by 13.6% over the previous year.

II.13 For effective monitoring of the working of exempted estts., the month of 'May 1987' was observed as exempted estt's. month. During this month all exempted estts. were inspected by field Officers. The data collected during these inspections were analysed to bring about improvements in the working of the exempted funds.

II.14 To tone up efficiency in the offices of the Orgn. and improve quality of service to the members, the Orgn. took a series of measures which included (i) monitoring the performance of the regions in key functional parameters at regular intervals and (ii) monthly evaluation of productivity of Accounts Clerks in Regional and Sub-Regional Offices, in the matter of issue of accounts slips, settlement of claims, grant of advances, etc.

II.15 During the year 1987-88, the Orgn. registered improvement in most of its functional areas and efforts are on to bring about further improvements in the working of the Organisation.

III ORGANISATION

Introduction

III.1 The Constitution of India, inter-alia, provided outlines for development of National Social Security policy. A series of legislations have been enacted by the Government towards translating the ideals and objectives enshrined in the Constitution of India for providing to the working class a social security cover, particularly freedom from fear of economic distress.

III.2 The Employees' Provident Funds Act was enacted in 1952 with the object of instituting compulsory contributory provident funds for the employees to which both the employees and the employers would contribute. The Employees' Provident Funds Scheme was accordingly framed and it came into effect from 1.11.1952.

III.3 On a review of the working of the Scheme over the years it was felt that Provident Fund was no doubt an effective old age and survivorship benefit but in the event of death in harness of the employee, the accumulations in the Provident Fund might not be adequate to render long term sustenance to his family. This led to the amendment of the Act and introduction of Employees' Family Pension scheme with effect from 1st March, 1971 for the employees covered under the Act and the creation of Family Pension Fund by diverting a portion of employees' and employers' share of contributions from the Provident Fund supplemented by a contribution from the Central Government.

III.4 In the year 1976, the Act was further amended with a view to introducing another Social Security measure to provide an insurance cover to the members of Provident Fund in covered establishments without payment of any premium by such members. The insurance cover is linked to the deposits standing at the credit of the Provident Fund accounts of the deceased members subject to a maximum entitlement of Rs. 10,000/-. This Scheme came into force from 1st August, 1976. The employers of covered establishments and the Central Government contribute at the rate of 0.5% and 0.25% respectively of the pay of the members to provide funds for this Scheme.

III.5 The Act which initially covered only 6 major industries with a total membership of 12 lakh subscribers employed in 1400 establishments now covers 173 industries/classes of establishments as on 31.3.1988. The number of workers as on 31.3.1988 coming under the purview of the Employees' Provident Funds Scheme and the Employees' Deposit Linked Insurance Scheme stood at 138.39 lakhs. Out of the above, the number of workers covered under the Employees' Family Pension Scheme was 94.54 lakhs as on 31.3.1988. The three Schemes provide a broad nucleus of social security system for the workers in covered industrial and other establishments in India employing 20 or more persons. In terms of coverage these Schemes have the largest membership in the world.

III.6 During the year under report efforts were made to bring about improvements in the working of the three Schemes. This is evidenced by improvement in important areas of work of the Organisation.

ADMINISTRATION OF THE SCHEMES

Central Board of Trustees

III.7 The three Schemes are administered by the Central Board of Trustees, a tripartite body consisting of a Chairman, appointed by the Central Govt., 5 representatives of the Central Govt., 15 representatives of the State Govts., 6 representatives of the Organisations of Employers and 6 representatives of the organisations of Employees. During the major part of the year under report, Sh. P.A. Sangma, Union Minister of State in the Ministry of Labour was the Chairman of the Board upto 6.2.1988. Sh. Jagdish Tytler, Minister of State in the Ministry of Labour, Govt. of India, took over as Chairman of the Board w.e.f. 15.2.88 and continued in that position during the remaining part of the year.

III.8 A list containing the names and addresses of the members of the Board as on 31.3.1988 is given in Appendix 'A'. During the year under report, four meetings of the Board were held to administer the fund vested in it, in the manner as specified in the Schemes.

Committees of the Board

III.9 To cope with the increasing volume of work, the Central Board of Trustees had constituted three Committees to assist them in the discharge of their multifarious functions. Each of these Committees has a strength of six members, each representing the employees, the employers and the Govt. in equal number.

(i) GENERAL PURPOSE COMMITTEE

This Committee was set up to consider

- (a) All matters relating to administration of the Employees' Provident Funds and Miscellaneous Provisions Act and the Schemes, Organisation, buildings and administration of Central, Regional and Sub-Regional Offices;
- (b) Budget proposals, audit reports of the Comptroller and Auditor General, before these are placed before the Board; and
- (c) Such other matters as may be referred to it by the Central Board of Trustees from time to time.

III.10 During the period under report, the Committee had two sittings. The recommendations of the Committee were subsequently placed before the Central Board of Trustees. It also examined the cases of various defaulting establishments for grant of instalment facilities and gave suitable directions wherever necessary.

(ii) FINANCE & INVESTMENT COMMITTEE

III.11 The Committee was set up:--

- (a) to oversee the investments done by the Reserve Bank of India;
- (b) to watch timely investment of trust money with a view to realising the optimum return thereon;
- (c) to give such directions as may be necessary to the Reserve Bank of India in regard to investment/reinvestment of redemption proceeds and interest etc. within the investment pattern approved by the Central Government from time to time; and
- (d) to consider and recommend rate of interest for the members of the Employees' Provident Fund.

III.12 The Committee held two meetings during the year under report. Its important recommendations, inter-alia, included determination of the rate of interest for the year 1988-89 and streamlining the investment procedure to minimise delays in investment of amount in the pipeline. Further the Committee had examined in depth the question of crediting of interest to the subscribers' accounts on monthly basis and suggested measures to effect economy in the administrative expenditure of the Organisation. At the instance of the Committee the State Bank of India has agreed to give interest @ 10% per annum for all the delayed remittances

(iii) COMMITTEE ON EXEMPTED ESTABLISHMENTS

III.13 The Committee was set up to suggest ways and means to improve the working of the Exempted Funds. The Committee held four meetings during the year under report and reviewed the position of defaults, reasons for declaration of lower rate of interest by the exempted establishments, the functioning of common provident fund establishments, issuance of annual statements of accounts, and position with regard to defalcation of Provident Fund monies by the exempted Funds. The recommendation of the committee for joint

signatures of the representatives of the employees and employers of the Board of Trustees of the exempted establishments for disbursement of provident fund amount has been accepted by the Government and since implemented.

Other Committees

- I. Committee to review the utilisation of Special Reserve Fund.

III.14 The Committee had been re-constituted in Jan., 86 to review the utilization of Special Reserve Fund. During the year, one meeting of the Committee was held on the 13th October, 1987.

- II. Ad-hoc Committee to look in depth the integrated norms developed by the Staff Inspection Unit, Ministry of Finance, for sanction of staff for the Regional and Sub-Regional Offices of the Employees' Provident Fund Organisation.

III.15 The Committee met in December, 87 and recommended acceptance of the report of the SIU with minor changes for consideration of the C.B.T. The C.B.T. accepted the recommendations of the Committee.

- III. Committee to review the existing guidelines for setting up of Sub-Regional Offices and to suggest fresh guidelines.

III.15 A No meeting of the Committee was held during the year.

Regional Committees

III.16 The Employees' Provident Funds Scheme provides for the setting up of the Regional Committee for each State until such time a State Board is constituted for each State. These Committees function under the control of Central Board of Trustees. The Regional Committees advise the Central Board:--

- (i) On matters connected with the administration of the Schemes in their respective States; and
- (ii) On such matters as the Central Board may refer from time to time.

III.17 The list of the Chairmen of the various Regional Committees and the meetings held by these Committees during the year 1987-88 is given in Appendix 'B'

Sub-Regional Offices

III.18 As a measure of decentralisation and with a view to provide service nearer to the subscribers three more Sub-Regional Offices were opened at Gulbarga, Jabalpur and Udaipur taking the total number of Sub-Regional Offices to 42, at the end of the year. The details of the Sub-Regional Offices alongwith their jurisdiction as on 31.3.1988 are given in Appendix 'C'.

III.19 Approval of the Government under para 21 of the Employees' Provident Funds Scheme has also been obtained for opening of Sub-Regional Offices at Bhatinda, Bhagalpur, Warangal and Jalpaiguri. The Sub-Regional Office at Jalpaiguri has since been opened.

Inspectorate Offices and Inspections

III.20 A Provident Fund Inspector/Enforcement Officer is an important link between the Employees' Provident Fund Organisation and the employers and the employees of the covered establishments. Apart from attending to regular inspection work, he has also to perform an advisory role vis-a-vis the employers and workers in different establishments. The Inspector has to ensure that all coverable establishments/factories are duly covered under the Act and all employees eligible for membership of the fund are duly enrolled by conducting inspections/surveys. It is also a part of his duty to initiate proceedings in the courts against

defaulting employers and to pursue these cases till their finality. To facilitate effective inspection of establishments, Inspectorate offices are functioning at various places. As on 31.3.1988 there were 160 Provident Fund Inspectorates functioning all over the country. A list of Inspectorates as on 31st March, 1988 is given at Appendix 'D'.

III.21 The details of inspections conducted by Provident Fund Inspectors—Enforcement Officers during the year 1987-88 are given in Appendix-S-3. An analysis of the data in Appendix S-3 shows that a total of 3,11,683 inspections were conducted during the year as against 2,78,486 inspections during the previous year. Of the total no. of 3,11,683 inspections, 9,547 inspections related to exempted establishments, 2,83,934 to unexempted establishments and the remaining 18202 pertained to inspections of uncovered establishments conducted to examine their coverability.

Annual Action Plan, 1987-88

III.22 As in the previous year, the Organisation fixed the targets in key areas of work for the year 1987-88 under its "Annual Action Plan, 1987-88". The Action Plan covered broadly two work areas namely "service to the subscribers" and "enforcement of the Act and the Schemes". The area of work on "service to subscribers" covers, issue of annual statements of accounts to the provident fund members, settlement of claims under all the three schemes, attending to applications for partial withdrawals and cases of transfer of provident fund accounts. The enforcement work area involved determination of dues against the defaulting establishments, levy of damages against belated remittances, finalisation of voluntary coverages and inspection of establishments by Enforcement Officers. The performance achieved vis-a-vis the targets fixed were reviewed at the four quarterly meetings held with Regional Provident Fund Commissioners during the year and wherever shortfalls were noticed corrective measures were taken. The formulation of action plan as well as the quarterly monitoring thereof, enabled the Organisation to achieve an overall better out-put during the course of the year under review.

IV. WORKING OF THE EMPLOYEES' PROVIDENT FUNDS SCHEME, 1952

Coverage

IV.1 The Employees' Provident Funds and Miscellaneous Provisions Act is applicable to factories and other establishments engaged in specified Industries/Classes of establishments which have completed three years of their existence if employing 50 or more persons or five years of their existence if employing 20 to 49 persons. The Act, however, does not apply to cooperative societies employing less than 50 persons and working without the aid of power.

IV.2 Presently 173 Industries/Classes of Establishments are covered under the Employees' Provident Funds and Misc. Provisions Act. The list of such Industries/Classes of establishment is at Appendix 'E'. The distribution of Industries/Classes of Establishments covered under the Act falling under various sectors of the economy based on National Industrial Classification (NIC) is given in Table-I.

TABLE-I. Coverage of Industries/Classes of Establishments according to the National Industrial Classification

| Sl. No | NIC Division No | Name of Division | No. of Industries/Classes of estts. | % to Total |
|-----------------------|--------------------|---|---|---------------|
| (1) | (2) | (3) | (4) | (5) |
| Primary Sector | | | | |
| 1 | 0 | Agriculture, Hunting, Forestry and Fishing | 10 | 5.8 |
| 2. | 1 | Mining and Quarrying | 33 | 19.1 |
| 3. | 2 & 3 | Manufacturing (including repairs) | 90 | 52.0 |
| 4. | 4 | Electricity, Gas and Water | 1 | 0.6 |
| 5. | 5 | Construction | 1 | 0.6 |
| 6. | 6. | Wholesale and Retail Trade, Restaurants and Hotels | 6 | 3.5 |
| Service Sector | | | | |
| 7. | 7 | Transport, Storage & Communication | 7 | 4.0 |
| 8. | 8 | Financing, Insurance, Real Estate & Business Services | 9 | 5.2 |
| 9. | 9 | Community, Social and Personnel services | 16 | 9.2 |
| | | | 173 | 100.0 |

IV.3 Sustained efforts were made during the year to bring within the purview of the act all coverable estts. and to afford the benefits provided under the Scheme to maximum number of workers employed in these estts. As a result, there was an increase of 4385 in the number of covered estts. and an increase of 1.71 lakh in the number of covered subscribers during the year. At the end of the year, 1,70,425 estts., having 138.39 lakh provident fund subscribers stood covered under the Act. Out of these the total number of subscribers in the unexempted category were 96.60 lakhs employed in 1,67,595 estts. and in the exempted category there were 41.79 lakh subscribers employed in 2830 estts.

Voluntary Coverage

IV.4 An establishment which is not compulsorily amenable to the provisions of the Act can be covered voluntarily with the mutual consent of the employer and the majority of the employees. As many as 5.00 lakh workers employed in 8,877 estts. got benefit of P.F. on a voluntary basis under this provision of the Act as on 31.3.1988. During the year under report 542 estts. were notified for voluntary coverage as against 689 estts. during the previous year.

Finalisation of Provisional Coverages

IV.5 The Organisation continued its efforts to finalise the date of coverage in respect of provisionally covered establishments. During the year under report 6173 cases of Provisional coverage were finalised and dates of coverage confirmed. As on 31.3.1988, there were 5888 provisional coverage cases pending for finalisation with Regional Provident Fund Commissioners who have been advised to monitor these cases and finalise the date of coverage on a priority basis.

Region-wise Distribution of covered Establishments

IV.6 The region-wise coverage position as on 31.3.1988 is given in Appendix S-1. From the Appendix, it would be seen that 7 regions, namely Maharashtra, West Bengal, Tamil Nadu, Gujarat, Andhra Pradesh, Karnataka and Uttar Pradesh account for 70% of the total number of covered establishments. As for subscribers, the regions of Maharashtra, West Bengal, Tamil Nadu, Karnataka, Uttar Pradesh and Andhra Pradesh account for 63% of the total subscribers covered under the Act.

Concentration of coverage in 25 Major Industries/Classes of Establishments

IV.7 Till the end of March, 1988 the Act stood extended to 173 Industries/Classes of Establishments. The data relating to establishments and subscribers falling in these Industries/Classes of establishments are given in Appendix 'E'. The Appendix 'S'-2 gives the data on concentration of coverage in 25 major Industries/Classes of establishments. The Appendix shows that there is high degree of concentration of subscribers as well as establishments in "Electrical, Mechanical or General Engineering products Industry", which accounts for 15.10% of the total covered establishments and 16.97% of the total subscribers. The second major Industry in terms of subscribers is "Textiles", having 11.64% of the total P.F. subscribers. "Beedi" comes next with 9.58% of the total covered establishments and 6.99% of the total subscribers.

IV.8 It would be seen from the Appendix that factories/establishments covered under E.M. or G.E., Textiles and Trading and Commercial establishments together account for 30.36% of the total covered establishments and 35.50% of the total subscribers. The next four industries; namely Beedi, Road Motor Transport, Electricity and Heavy and fine Chemicals industries together account for 7.92% of the covered establishments with 19.16% of the total subscribers. It would also be noted that 80.20% of the subscribers are concentrated in these 25 Industries/Classes of establishments. The concentration of covered establishments in these 25 Industries is of the order of 67.22% of the total covered establishments.

Contributions under the Employees' Provident Funds Scheme

IV.9 The normal rate of contributions payable by the employers and the employees under the Act is 6.1/4% of the pay of the employees. The Act, however, empowers the Central Government to enhance the rate of

contribution to 8% of pay with respect to any Industry or class of establishment. Upto 31.3.1988 the Central Government had specified 132 Industries/Classes of establishments in which the statutory rate of provident fund contribution in respect of estts. employing 50 or more persons is 8% of the pay. A list of such Industries/Classes of establishments is given in Appendix 'F'. During the year 1987-88, out of 1,70,425 covered establishments, 42458 establishments contributed at the enhanced rate. In terms of subscribers, these establishments accounted for 95.97 lakh subscribers or 68.96% of the total subscribers of the Fund.

IV.10 The total amount of contributions received during 1987-88 was Rs. 2001.95 crores (Rs.1151.15 crores in respect of exempted establishments and Rs. 850.80 crores in respect of unexempted establishments). The total amount of contributions received since inception of the Scheme upto 31.3.1988 was Rs. 16959.93 crores (Rs. 9905.61 crores in respect of exempted establishments and Rs. 7054.32 crores in respect of unexempted establishments).

IV.11 The contributions received during the last five years are as follows:--

TABLE-II: Provident Fund Contributions Received

| Year | From Exempted Estts (Rs. in crores) | % increase over pre- vious year | From unexem- pted Estts. (Rs.in crores) | % increase over pre- vious- year | Total (exemp- ted + unexem- ted- contri- butions) (Rs. in crores) | % in- crease over previous year |
|---------|---|---------------------------------------|--|---|---|--|
| 1983-84 | 658.73 | 7.7 | 506.84 | 11.8 | 1165.57 | 9.4 |
| 1984-85 | 779.58 | 18.3 | 540.48 | 6.6 | 1320.06 | 13.2 |
| 1985-86 | 860.21 | 10.3 | 687.96 | 27.3 | 1548.17 | 17.2 |
| 1986-87 | 1023.68 | 19.0 | 770.83 | 12.4 | 1794.51 | 15.9 |
| 1987-88 | 1151.15 | 11.07 | 850.80 | 10.37 | 2001.95 | 11.56 |

IV.12 The above table shows that the contributions received during the year 1987-88 registered an increase of Rs. 127.47 crores over the previous year in case of exempted establishments and Rs. 79.97 crores in case of unexempted establishments.

IV.13 Contributions to National Savings

Table III. Percentage of savings originating under Employees' Provident Funds and Misc. Provisions Act to net domestic savings in India.

| Year | Net domestic savings in India (Rs. in crores) | Total contributions received under the Act | Column 3 as percentage of Col. 2 |
|----------|--|--|----------------------------------|
| 1978-79 | 17,972 | 675 | 3.8 |
| 1979-80 | 17,447 | 749 | 4.3 |
| 1980-81 | 21,166 | 930 | 4.4 |
| 1981-82 | 24,395 | 1080 | 4.4 |
| 1982-83 | 26,080 | 1217 | 4.7 |
| 1983-84 | 29,622 (R) | 1342 | 4.5 |
| *1984-85 | 33,433 (R) | 1516 | 4.5 |
| *1985-86 | 37,740 (R) | 1815 | 4.8 |
| *1986-87 | 45,161 | 2098 | 4.6 |

R-Revised

* (Provisional)

Source: Report on currency and Finance 1986-87, Vol. I Estimates of Net Domestic Savings Sector-wise

IV.14 An analysis of the above table would show that out of total net domestic savings of Rs. 45161 crores in 1986-87 in India, savings amounting to Rs. 2098 crores or 4.6% of the total net domestic savings were generated under the three Schemes framed under the Employees' Provident Funds and Misc. Provisions Act.

Investments:

IV.15 The contributions received by the Employees' Provident Fund Organisation in respect of unexempted establishments, as well as by the Boards of Trustees of exempted establishments are to be invested after making payments on account of advances and final withdrawals in accordance with the pattern laid down by the Government of India from time to time. The pattern of investment prescribed by the Government of India w.e.f. 1.4.1986 remained effective for the year 1987-88. The investment pattern is indicated below:--

- | | | | |
|-----|-----|---|---------------------|
| (i) | (a) | Government securities as defined in Sec. 2 of the Public Debt Act, 1944 (18 of 1944) created and issued by any State Government; | } Not less than 15% |
| | (b) | Any other negotiable securities the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government' | |

| | | |
|------|--|-------------------|
| (ii) | Special Deposit Scheme introduced by the notification of Government of India, Ministry of Finance (Department of Economic Affairs) No. F. 16(1)PD/75 dated 30.6.1975 as extended by Notification No.F.16(8)PD/84 dated 12.6.1985 | Not exceeding 85% |
|------|--|-------------------|

Where any moneys are received on the maturity of earlier investments made under the pattern in force upto 31.3.86 such moneys reduced by obligatory outgoings shall be re-invested in accordance with the pattern of investment prescribed above.

IV.16 The Government of India vide notification No. F.12(1) PD/86 dated 15.2.1988 clarified that as a matter of simplification there should be no objection to the provident funds etc. investing the proceeds of maturing POTD including interest, interest on securities issued by Central Government and interest on special deposits, in deposits under the SDS and correspondingly investing in securities issued by State Governments or securities guaranteed by Government, the interest realised on such securities. The Government of India, Ministry of Finance vide Notification No. F. 16(19)PD/87 dated 10.3.1988 has added a note under para 6 of the SDS to the effect that interest for the year 1988 shall be payable on a half yearly basis, that is, on 1st July, 88 and 1st January, 1989.

IV.17 The total investment of Provident Fund accumulations in respect of unexempted establishments as on 31.3.1988 amounted to Rs. 7,955.07 crores (Face value) (after providing for loss of 3.78 crores in sale of securities and Rs. 3.47 crores on account of withdrawals of securities and Rs. 1.03 crores towards adjustment on reconciliation). Cost price of these securities as reflected in the Balance-sheet is Rs. 7970.89 crores which is subject to audit. The net investment made in the year 1987-88 was Rs. 1,030.74 crores as against Rs. 938.03 crores during the year 1986-87. The details of investments made during the year are given in Table-IV. An analysis of Appendix-I would indicate that of the total investments in the Central Government securities a sum of Rs. 362.92 crores can be considered as low yielding securities because the rate of interest in respect of these securities ranges between 5½% to 6%.

IV.18 The conversion of low yielding securities into high yielding securities was started from December, 1980. Every year there is a conversion to the extent of Rs. 50 crores and securities worth Rs. 400 crores have been converted so far.

TABLE-IV Investments made during 1987-88 by type of securities at face value (Rs. in crores)

| Category | Rate of Interest | | | | | Total |
|-----------------------------|------------------|-------|-------|-------|---------|---------|
| | 6¼% | 6½% | 6¾% | 11% | 12% | |
| State Govt. securities | 7.64 | 12.99 | 58.11 | 9.50 | — | 88.24 |
| Govt. Guaranteed Securities | 40.90 | 75.57 | 21.26 | 22.00 | — | 159.73 |
| S.D.S. | — | — | — | — | 1356.54 | 1356.54 |
| Total | 48.54 | 88.56 | 79.37 | 31.50 | 1356.54 | 1604.51 |

| | |
|--|----------------|
| Brought Forward | 1604.51 |
| Securities transferred towards Past Accumu- lations dues | <u>2.60</u> |
| Gross Total | 1607.11 |
| Less redemption (including loss on sale of securities Rs. 3.78 crores) | <u>576.37</u> |
| Net Total | <u>1030.74</u> |

IV.19 The exempted establishments are also required to follow the same pattern of investment as is prescribed for the unexempted funds. The total investments of the Provident Fund accumulations in respect of exempted establishments as on 31.3.1988, amounted to Rs. 9526.85 crores. The net investment during the year 1987-88 figured as Rs. 1188.42 crores. Categorywise details of the investments made by the exempted establishments during the year are given below:

Table V: Investments made by the exempted establishments category-wise during the year 1987-88

| Sl. No. | Category | Amount (Rs. in crores) |
|---------|--|---------------------------|
| 1. | Central Govt. securities | 69.79 |
| 2. | State Govts. and State or Central Govt. guaranteed securities | 252.64 |
| 3. | Post Office Time Deposits and Small Savings | 68.26 |
| 4. | Special Deposits | 1230.37 |
| 5. | Total (Gross) | <u>1621.06</u> |
| 6. | Less Redemption Proceeds | 432.64 |
| 7. | Total (Net) | <u>1188.42</u> |

Thus the total net investment of Provident Fund accumulations in respect of both exempted and unexempted establishments amounted to Rs. 17481.92 crores as on 31.3.1988 as against Rs. 15267.26 crores as on 31.3.1987.

Rate of Interest

IV.20 Under para 60(1) of the Employees' Provident Funds Scheme, 1952 the Central Govt. on the recommendation of the Central Board of Trustees, declares the rate of interest to be credited to the accounts of Provident Fund subscribers annually. The rate of interest which was 3% per annum in 1952-53 has gradually been raised periodically and is at present 11.80% per annum for the year 1988-89 as against 11.5% per annum for the year 1987-88.

Provident Fund Arrears

IV.21 Of the 1,67,595 unexempted establishments covered under the Act, the employers of 10,007 establishments were in default in the matter of remittance of provident fund contributions to the Fund as on 31st March, 1988. The regionwise arrears position is indicated in the Table VI below:

Table VI: Regionwise details of Provident Fund arrears as on 31.3.88

(Rs. in lakhs)

| Region | Pre-co- verage accumu- lations | Accumu- lations on cance- llation of Exem- ption | Post Covera- ge accu- mulations | Total arrears as on 31.3.88 | Total arrears as on 31.3.87 | Increase/ Decrease over pre- vious year (Col. 5-6) |
|-------------|---|---|--|--------------------------------------|--------------------------------------|--|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) |
| A. Pradesh | - | - | 195.22 | 195.22 | 182.44 | 12.78 |
| N.E. Region | - | - | 53.00 | 53.00 | 47.37 | 5.63 |
| Bihar | - | - | 193.57 | 193.57 | 212.94 | (-) 19.37 |
| Delhi | - | - | 177.60 | 177.60 | 154.51 | 23.09 |
| Gujarat | - | - | 273.83 | 273.83 | 202.66 | 71.17 |
| Haryana | - | - | 486.35 | 486.35 | 295.11 | 191.24 |
| Karnataka | 0.04 | 0.50 | 186.03 | 186.57 | 132.40 | 54.17 |
| Kerala | - | - | 223.14 | 223.14 | 231.43 | (-) 8.29 |
| M. Pradesh | - | - | 1474.45 | 1474.45 | 1453.43 | 21.02 |
| Maharashtra | 4.75 | 33.28 | 866.10 | 904.13 | 738.64 | 165.49 |
| Orissa | - | - | 408.84 | 408.84 | 331.58 | 77.26 |
| Punjab | - | - | 120.85 | 120.85 | 79.10 | 41.75 |
| Rajasthan | 0.94 | - | 229.34 | 230.28 | 181.01 | 49.27 |
| T. Nadu | - | 62.73 | 566.43 | 629.16 | 539.90 | 89.26 |
| U. Pradesh | - | 259.21 | 1199.08 | 1458.29 | 1454.42 | 3.87 |
| W. Bengal | 6.00 | 17.00 | 836.00 | 859.00 | 960.50 | (-) 101.50 |
| Total | 11.73 | 372.72 | 7489.83 | 7874.28 | 7197.44 | 676.84 |

The arrears shown in Table VI above are the assessed arrears under Section 7A of the E.P.F. & M.P. Act and do not include arrears of Administrative Charges and damages under Section 14B.

IV.22 Table VI above would indicate that the total arrears from unexempted establishments as on 31.3.1988 stood at Rs. 7874.28 lakhs as against Rs. 7197.44 lakhs as on 31.3.1987. It would be noted that the arrears have increased by Rs. 676.84 lakhs (9.4%) during the course of the year. Arrears have shown a declining trend in three regions namely Bihar, Kerala and West Bengal where the arrears have gone down by Rs. 19.37

lakhs, Rs. 8.29 lakhs and Rs. 101.50 lakhs respectively. Leaving these three regions, in all the remaining regions arrears have registered an increase. The five regions where arrears have registered the maximum increase during the year under report are Haryana, Maharashtra, Tamil Nadu, Orissa and Gujarat. In Haryana the arrears went up by Rs. 191.24 lakhs, in Maharashtra, the arrears went up by Rs. 165.49 lakhs, in Tamil Nadu by Rs. 89.26 lakhs in Orissa by Rs. 77.26 lakhs and in Gujarat by Rs. 71.17 lakhs. As against a total increase in arrears of Rs. 676.84 lakhs in all the regions, the increase in arrears of these five regions constitute Rs. 594.42 lakhs.

IV.23 The increase in arrears was primarily due to continuous default by Textile Industry both in private sector as well as public sector National Textile Corporation in the States of Maharashtra and Gujarat. In the States of Haryana and Tamil Nadu the energy crises contributed to increase in arrears in the Engineering Industry. Other reasons for the increase in arrears were (a) detection of fresh defaults, (b) expeditious assessment of dues under Section 7A of the Act, (c) recession in Textiles and Jute Industry; and (d) energy crises in some States.

IV.24 An analysis of Table VI would further indicate that out of a total arrears of Rs. 7874.28 lakhs, arrears of pre-coverage accumulations accounted for Rs. 11.73 lakhs and accumulations on cancellation of exemption accounted for Rs. 372 lakhs. These 2 heads constitute Rs. 384.45 lakhs of the total arrears or 4.9% of the total arrears. In post-coverage arrears, it would be seen that as on 31.3.88 the arrears stood at Rs. 7489.83 lakhs as against Rs. 6350.35 lakhs as on 31.3.87 registering an increase of 18%.

IV.25 In the matter of post-coverage arrears, Madhya Pradesh leads the list with Rs. 1474.45 lakhs, followed by Uttar Pradesh (Rs. 1199.08 lakhs) Maharashtra (Rs. 866.10 lakhs) and West Bengal (Rs. 836.00 lakhs). 55.57% of the post coverage accumulations are concentrated in these four regions.

IV. 26 Industry-wise dispersal of arrears

Table VII indicates the Industry-wise dispersal of provident fund arrears.

TABLE VII: Dispersal of Provident Fund Arrears Industrywise

| S.No. | Industry | Arrears Amount (Rs. in lakhs) | %age of total arrears | cumula- tive % | Major Region with %age of arrears | |
|-------|---|----------------------------------|--------------------------|-------------------|--------------------------------------|------|
| 1. | Textiles | 3479.28 | 44.18 | 44.18 | Madhya Pradesh | 40.6 |
| | | | | | Maharashtra | 14.0 |
| | | | | | Uttar Pradesh | 13.5 |
| | | | | | Tamil Nadu | 11.3 |
| 2. | Electrical, Mechanical & General Engineering | 855.06 | 10.86 | 55.04 | Maharashtra | 23.3 |
| | | | | | Uttar Pradesh | 17.1 |
| | | | | | Haryana | 12.8 |
| | | | | | West Bengal | 8.4 |
| 3. | Sugar | 570.64 | 7.26 | 62.30 | Uttar Pradesh | 93.9 |
| | | | | | Maharashtra | 2.2 |
| 4. | Tea & Tea Plantations | 275.21 | 3.49 | 65.79 | West Bengal | 82.1 |
| | | | | | Kerala | 11.2 |
| | | | | | N.E. Region | 5.7 |
| 5. | Trading & Commer- cial Establishments | 218.50 | 2.77 | 68.56 | West Bengal | 23.3 |
| | | | | | Rajasthan | 11.3 |
| | | | | | Delhi | 12.3 |
| 6. | Newspapers | 119.23 | 1.51 | 70.07 | Delhi | 32.5 |
| | | | | | Uttar Pradesh | 31.9 |
| | | | | | West Bengal | 16.1 |

| S.No. | Industry | Arrears Amount (Rs. in lakhs) | %age of total arrears | cumulative % | Major Regions with % age of arrears |
|-------|------------------------|----------------------------------|--------------------------|--------------|--|
| 7. | Heavy & Fine Chemicals | 107.48 | 1.37 | 71.44 | Rajasthan 21.9 Gujarat 17.9 West Bengal 15.8 |
| 8. | Iron & Steel | 167.16 | 2.12 | 73.56 | Uttar Pradesh 42.1 West Bengal 37.1 |
| 9. | Road Motor Transport | 73.71 | 0.94 | 74.50 | Andhra Pradesh 21.9 Rajasthan 12.4 Kerala 11.8 |
| 10. | Jute | 225.81 | 2.87 | 77.37 | West Bengal 72.4 Bihar 21.3 |
| 11. | Others | 1782.20 | 22.63 | 100.00 | Orissa 19.7 Haryana 18.3 Tamil Nadu 9.7 Uttar Pradesh 9.2 |
| Total | | 7874.28 | 100.00 | | |

IV.27 The above table would reveal that out of 173 Industries/Classes of Establishments to which the Act stands applied, the arrears are concentrated in a few Industries. The Textile Industry is the major defaulter which accounts for 44.18% of the total arrears followed by Electrical, Mechanical and General Engineering Industry which accounts for 10.86% of the total arrears. Sugar industry constitutes 7.25%, Tea and Tea Plantations 3.49%, Jute Industry 2.87% and Trading and Commercial establishments account for 2.77% of the total arrears. The aforesaid six Industries alone account for 71.42% of the total provident fund arrears of Rs. 7874.28 lakhs as on 31st March, 1988. The other Industries in which the default was noticed are Newspaper (1.51%), Heavy and Fine Chemicals (1.37%), Iron and Steel (2.12%) and Road Motor Transport (0.93%). These four Industries constitute 5.93% of the total arrears. Thus 77.35% of the total provident fund arrears are concentrated in these 10 Industries. A list of establishments which were in default of provident fund dues of Rs. 1 lakh and above is given in Appendix 'G'.

IV.28 *Other Arrears:* Apart from the provident fund assessed arrears of Rs. 7874.28 lakhs, the arrears on account of administration and inspection charges account for Rs. 251.08 lakhs as on 31.3.88. A sum of Rs. 3997.56 lakhs is outstanding on account of penal damages levied for belated payments of provident fund contributions. Damages levied on account of provident Fund administration charges are also in arrears to the tune of Rs. 104.59 lakhs. The region-wise data on penal damages levied on belated payments of P.F. contributions, damages collected and those in arrears are given in Appendix S-9.

Classification of arrears:

IV.29 The provident fund arrears have further been classified according to the status of the arrears. Table VIII given below classifies these arrears.

TABLE VIII: Classification of Provident Fund arrears by type of establishments as on 31.3.88

| <i>Sl. No.</i> | <i>Classification of Arrears</i> | <i>No. of defaulting establishments</i> | <i>Amount in arrears (Rs. in lakhs)</i> |
|----------------|--|---|---|
| | | (1987-88) | |
| (i) | Closure of establishments | 454 (445) | 804.45 (420.78) |
| (ii) | Establishments under liquidation | 169 (158) | — 469.92 (405.00) |
| (iii) | Arrears in respect of establishments where recovery has been stayed or reconstruction Schemes are pending before the High Courts | 400 (330) | 352.31 (326.03) |
| (iv) | Pre-take over dues in respect of Units taken over by the National Textile Corporation/ Authorised Controllers where liabilities have been frozen | 78 (62) | 520.17 (567.23) |
| (v) | Post-take over and pre-nationalisation dues in respect of units taken over by National Textiles Corporation. | 9 (5) | 175.34 (91.50) |
| (vi) | Pre-take over dues in respect of units taken over/assisted by the Industrial Reconstruction Corporation of India | 10 (9) | 140.86 (107.23) |
| (vii) | Current dues in respect of units taken over/assisted by the Industrial Reconstruction Corporation of India | —(1) | — (21.64) |
| viii) | Establishments run by Receivers/ Custodians | 30 (19) | 266.72 (261.34) |
| (ix) | Total (i) to (viii) | 1150 (1029) | 2729.77 (2200.75) |
| (x) | Arrears in respect of which effective measures can be taken | 8857 (8620) | 5144.51 (4996.69) |
| | Grand Total | 10,007 (9649) | 7874.28 (7197.44) |

Figures in brackets relate to the year 1986-87

IV.30 It would be noted from the Table VIII above that an amount of Rs. 27.30 crores is due from establishments which were either closed or under closure, under liquidation or in respect of which recoveries have been stayed by the Courts or which had become sick and taken over by the Govt. or nationalised. In these cases, the option available to the Organisation for recovering the dues is limited. If these arrears amounting to Rs. 27.30 crores are separated the remaining arrears amount to Rs. 51.44 crores or 65.33% of the total arrears.

IV.31 It would further be noted from Table VIII that the Textile Mills taken over by the National Textile Corporation are the major defaulters in the payment of E.P.F. dues, where the scope for taking effective measures for recovery of dues is very limited. These outstanding dues largely pertain to pre-take-over period for which the Central Govt. has held that the National Textile Corporation is not liable for payment under the Sick Textile Undertakings (Nationalisation) Act of 1974. Thus, the dues for the pre-take-over period and also for the period during which the Management was under the authorised controllers have to be recovered out of the compensation amount placed at the disposal of the Commissioners of Payments. Generally, the compensation amounts are inadequate to liquidate these arrears. Regional Provident Fund Commissioners have already filed necessary claims before the Commissioners of Payments.

IV.32 An Amount of Rs. 140.86 lakhs relates to pre-take over dues in respect of units taken over/assisted by the Industrial Reconstruction Corporation of India. The IRCI has disowned its liability for payment of arrears accumulated during the period prior to these establishments being taken over under its management which is posing a problem for the Organisation. In regard to the establishments where the IRCI is participating through its nominee director, the Chairman of IRCI has informed that they have a very limited responsibility for paying these outstanding dues.

IV.33 The year-wise position of the provident fund contributions due, received and the amount in arrears is given in Table IX. It would be seen from the Table that the percentage of arrears to total contributions received which remained more or less at one per cent over the last five years remained at about the same level during the year 1987-88 as given in Table IX.

TABLE IX: Year-wise position of Provident Fund contributions due, received and amount in arrears.

| <i>Position as on</i> | <i>Total P.F. contributions due (Rs. crores)</i> | <i>Total P.F. contributions received (Rs. in crores)</i> | <i>Contributions in arrears (Rs. in crores)</i> | <i>Increase in arrears during current year over previous year (Rs. in crores)</i> | <i>Percentage of arrears to contributions received</i> |
|-----------------------|--|--|---|---|--|
| 31.3.84 | 4,245.87 | 4,204.25 | 41.62 | 0.46 | 1.0 |
| 31.3.85 | 4,797.03 | 4,744.73 | 52.30 | 10.68 | 1.1 |
| 31.3.86 | 5,493.74 | 5,432.69 | 58.30 | 6.00 | 1.1 |
| 31.3.87 | 6,275.49 | 6,203.52 | 71.97 | 13.67 | 1.1 |
| 31.3.88 | 7,133.06 | 7,054.32 | 78.74 | 6.77 | 1.1 |

Action against defaulting establishments

The Organisation took the following steps for recovery of arrears from defaulting unexempted establishments.

IV.34 The dues were determined by the Regional Provident Fund Commissioners in exercise of the powers conferred under Section 7A of the E.P.F. and M.P. Act. During the course of the year 1987-88, dues were assessed in 13846 cases as against 10624 cases in the previous year. Assessment of dues was pending in 6941 cases as on 31.3.1988 at various stages of hearing before the Regional Provident Fund Commissioners. The pendency of these cases according to time interval is given below:—

Pendency position of 7A cases

| | | |
|--------------------------------|------|-------|
| (a) less than one month | 1748 | Cases |
| (b) one to three months | 1273 | " |
| (c) three to six months | 1158 | " |
| (d) between 6 to 12 months | 1106 | " |
| (e) between 1 year to 2 years | 1057 | " |
| (f) between 3 years to 5 years | 463 | " |
| (g) over five years | 136 | " |

| | | |
|-------|------|---|
| Total | 6941 | " |
|-------|------|---|

The region-wise breakup of pendency according to time interval is given in Appendix S.4.

Action under section 8 of the E.P.F and M.P. Act, 1952.

IV.35 Once the dues are determined under section 7A and speaking orders are issued to the establishments intimating the amounts determined, the employers are required to deposit the dues assessed, within a stipulated period. In cases where the employers fail to deposit the dues, determined by the Regional Provident Fund Commissioner, the course open to the Organisation is to issue Revenue Recovery certificates to the Districts Collectors for recovery of dues under Section 8 the of the Act.

Efforts taken to realise the dues

IV.36 In terms of Section 8 of the Act, Revenue Recovery Certificates are issued by the Regional Provident Fund Commissioners to the District Revenue Authorities to enforce recovery of the Provident Fund dues through the process of distraint, public auction/sale of properties of the certificate debtors. During the year 1987-88 as many as 8963 recovery certificates involving an amount of Rs. 26.88 crores were issued by the Regional Provident Fund Commissioners in all the regions. A sum of Rs. 9.22 crores was recovered during the year through execution of 5260 revenue recovery certificates.

IV. 37 In order to enforce recovery of the dues from the defaulting employers with utmost speed the Organisation has availed the services of the State Recovery officials on deputation terms in Andhra Pradesh, Haryana, Kerala, Madhya Pradesh, Maharashtra, Punjab, Gujarat, Tamil Nadu and West Bengal regions. The services of these recovery officers have been placed at the disposal of the Regional Provident Fund Commissioners and they have been attending to the enforcement of the recovery of the dues of the Organisation exclusively.

IV. 38 Although similar arrangements were made in Karnataka and Rajasthan, the services of the Tehsildar in Karnataka were dispensed with for the reason that the performance of the Tehsildar was not encouraging. In Rajasthan since there was a legal tussle about the question of empowering the Tehsildar to execute the Revenue Recovery Certificates by the State Govt., it was decided to discontinue the utilisation of the services of the Tehsildar in Rajasthan.

IV.39 While the Tehsildars in Andhra Pradesh, Haryana, Madhya Pradesh, Maharashtra, Punjab, Tamil Nadu and West Bengal have been working under the direct control and supervision of the respective Regional Provident Fund Commissioners and have been executing the revenue recovery certificates, the Tehsildar in Kerala has been working under the control of the respective District Collectors but enforcing recovery of the E.P.F. dues exclusively.

Action under section 14 of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952

IV. 40 To realise the arrears from defaulting establishments, prosecution cases were filed in the Criminal Courts under Section 14 of the Act. The Table below indicates the data on prosecutions under section 14 in so far as provident fund arrears are concerned.

TABLE: X

| | | |
|-----|-------------------------------------|-----------|
| (a) | Pending cases as on 31.3.1987 | 43862 (R) |
| (b) | Fresh cases launched during 1987-88 | 7353 |
| | Total cases for disposal | 51215 |
| (c) | Cases decided during the year | |
| | (i) Convicted | 2569 |
| | (ii) Acquitted | 77 |
| | (iii) Withdrawn | 74 |
| | (iv) Dismissed | 67 |
| | Total | 2787 |
| (d) | Pending cases as on 31.3.1988 | 48,428 |
| (e) | Breakup of pending cases: | |
| | Pending for (i) Less than 6 months | 13203 |
| | (ii) 6 months to one year | 7009 |
| | (iii) One to two years | 10606 |
| | (iv) Two to three years | 5626 |
| | (v) More than three years | 11984 |
| | Total | 48428 |

(R) - Revised.

The region-wise details covering the data given in Table X appear at Appendix S.7.

Action under Section 406/409 of the I.P.C.

IV. 41 Section 406/409 of the I.P.C. provide for action against defaulting establishments for non-remittance of employee's share of provident fund contributions deducted from the wages of the employee. Region-wise data on F.I. Rs filed with Police/Challans filed by the Police in the Courts, cases decided and pending are given in Annexure S. 8 (Part I & II). During the period under report, 865 F.I. Rs were filed with the police out of which 61 challans were filed by the police in various Courts during the period. As on 31.3.1988, 5521 F.I. Rs were pending with the Police authorities. The details of cases filed/decided are given in Table XI below.

TABLE-XI-1 Prosecution cases under section 406/409 of the IPC (with Police) during 1987-88

| | | |
|------|--|----------|
| (i) | FIRs pending with police as on 31.3.87 | 4815 (R) |
| (ii) | FIRs filed with police during the year | 865 |

| | |
|--|-------------|
| Less: FIRs dropped by the police | 98 |
| | <u>767</u> |
| (iii) Challans filed by police in Courts during the year | 61 |
| (iv) FIRs pending with the police as on 31.3.88 | 5521 |
| (v) Periodicity of pendency | |
| (a) Less than six months | 665 |
| (b) 6 months to 1 year | <u>1582</u> |
| (c) more than 1 year | 3274 |

(R) - Revised

TABLE XI-2: Prosecution cases under section 406/409 of I.P.C. (in courts) during 1987-88

| | |
|--|------------|
| (i) Prosecution cases pending in the Courts as on 31.3.1987 | 325 (R) |
| (ii) Challans filed by the police during the year | 61 |
| (iii) Complaints filed direct in the Courts | Nil |
| (iv) Total cases before the Courts during the year | 386 |
| (v) Prosecution cases decided during the year | |
| (a) Convicted | 9 |
| (b) Acquitted | 3 |
| (c) Dismissed/Discharged | <u>2</u> |
| | <u>14</u> |
| (vi) Total pendency of cases before the Courts as on 31.3.1988 | 372 |
| Periodicity of pendency | |
| (a) for less than 6 months | 13 |
| (b) 6 months to 1 year | 68 |
| (c) More than 1 year | <u>291</u> |

R - Revised

Action under Section 14-B

IV.42 During the year 1987-88, 18782 notices were issued and damages were imposed by issuing 13563 speaking orders as against 12166 notices issued during the year 1986-87 thereby registering an increase of 35% over the previous year. The damages levied comprised of Rs. 7.71 crores on belated payments of P.F. contributions and Rs. 0.21 crores on belated remittances of Administration and Inspection charges. As against this, a sum of Rs. 169.40 lakhs was collected by way of penal damages on belated payments of P.F. contributions and Rs. 5.81 lakhs on belated payments of Admn. and Inspection charges aggregating to Rs. 175.21 lakhs. Appendix S-9 gives the region-wise data on penal damages levied, realised and outstanding on P.F. contributions as on 31.3.88.

Realisation of arrears from Jute Mills

IV.43 The Jute Mills most of which fall under the exempted sector have been amongst the biggest defaulters in the payment of provident fund dues at the end of the year 1987-88. As against the sum of Rs. 111.43 crores outstanding from the exempted establishments, Jute industry in West Bengal region alone was responsible for non-payment of about Rs. 72.08 crores. With a view to realise the dues in a phased manner from the jute mills, the former Hon'ble Labour Minister Shri P.A. Sangma convened a meeting on 7th June, 1986 in Shram Shakti Bhawan and prevailed upon the jute mills owners to agree for a deduction of 8% of the net bills payable on government purchases made through the Director General of Supplies and Disposals. Although 21 jute mills agreed in writing to abide by this agreement and to remit the current dues regularly it was observed that only 14 out of the 21 mills were allowing the deductions of 8% of the net bills payable while the other mills did not honour the commitment. Even those jute mills which participated in the meeting held on 7th June, 1986 have gone back on their promise and committed further defaults. On initiating legal and penal action they have gone to the High Court of Calcutta and obtained a series of interim orders of injunction against the action taken by the Regional Provident Fund Commissioner whereby the efforts of the Organisation to enforce recovery of the dues through persuasive efforts also failed. Upto the end of March, 1988, a sum of Rs. 1.35 crore only could be realised from these jute mills towards the arrears while the current contributions and the past arrears have gone up from Rs. 46.33 crores in June, 1986 to Rs. 72.08 crores. Consequently, the agreement entered into with the Jute Mills owners has been rescinded and the Regional Provident Fund Commissioner, West Bengal has been given a free hand to proceed against the defaulting jute mills legally and to step up the pressure of penal actions to force the jute mills to liquidate the dues.

Non-Compliance by Public Sector

IV.44 The region-wise arrears of Public and Private Sector undertakings are indicated in Table-XII.

TABLE-XII: Classification P.F. Arrears as on 31.3.88 in public sector and private sector

(Rs. in lakhs.)

| Region | Public Sector | Private sector | Total |
|--------------|---------------|----------------|---------|
| A. Pradesh | 30.62 | 164.60 | 195.22 |
| N.E.. Region | 11.20 | 41.80 | 53.00 |
| Bihar | 108.75 | 84.82 | 193.57 |
| Delhi | 4.16 | 173.44 | 177.60 |
| Gujarat | 32.12 | 241.71 | 273.83 |
| Haryana | - | 486.35 | 486.35 |
| Karnataka | 10.68 | 175.89 | 186.57 |
| Kerala | 82.69 | 140.45 | 223.14 |
| M. Pradesh | - | 1474.45 | 1474.45 |
| Maharashtra | 219.22 | 684.91 | 904.13 |
| Orissa | - | 408.84 | 408.84 |
| Punjab | 29.99 | 90.86 | 120.85 |
| Rajasthan | 37.38 | 192.90 | 230.28 |
| Tamil Nadu | - | 629.16 | 629.16 |

| Region | Public Sector | Private sector | Total |
|---------------|---------------|----------------|---------|
| Uttar Pradesh | 678.76 | 779.53 | 1458.29 |
| West Bengal | 343.04 | 515.96 | 859.00 |
| Total: | 1588.61 | 6285.67 | 7874.28 |

NOTE:- (Public sector arrears exclude pre-nationalisation dues as the same are included under the private sector—

IV.45 Analysis of Table-XII would indicate that the provident fund arrears recoverable from unexempted Public Sector undertakings are of the order of Rs. 15.88 crores, constituting 20.16% of the total arrears. The Public Sector arrears went up from Rs. 12.80 crores in the last year to Rs. 15.88 crores in the year under review registering an increase of 24%. The major default was noted in Uttar Pradesh. (6.79 crores), West Bengal (3.43 crores) and Maharashtra (2.19 crores) and Bihar (1.09 crores) which together constitute 85% of total public sector unexempted arrears.

TABLE-XII-A *Non-Compliance by public sector undertakings (non-departmental undertakings) as on 31st March, 1988*

| | Covered (No.) | | | Non-complying (No.) | | |
|--|---------------|------------------|-------|---------------------|-----------------|-------|
| | Exem- pted | Un-exem- pted | Total | Exem- pted | Un-exem pted | Total |
| a) Public Limited Companies/Corporations under the control of Central Govt. | 266 | 269 | 535 | 23 | 29 | 52 |
| b) Public Limited Companies/Corporations under the control of the State Govts. | 255 | 1926 | 2181 | 37 | 107 | 144 |
| c) Local Bodies/Municipalities/Municipal Corporations | 34 | 106 | 140 | 12 | 28 | 40 |
| 1. Total (a to c) | 555 | 2301 | 2856 | 72 | 164 | 236 |
| 2. Add Departmental Undertakings (Table-XII-B) | 181 | 2483 | 2664 | 95 | 264 | 359 |
| 3. Grand Total | 736 | 4784 | 5520 | 167 | 428 | 595 |

TABLE-XII-B:

Non-compliance by public sector undertakings (departmental undertakings)

| | covered (No.) | | | Non-complying (No.) | | |
|---|---------------|-----------------|-------|---------------------|------------------|-------|
| | Exem- pted | Unexem- pted | Total | Exem- pted | Un-exem- pted | Total |
| 1. Central Govt. Departmentally run establish- ments | 3 | 65 | 68 | - | 5 | 5 |
| 2. Union Territories establishments | 14 | 87 | 101 | 5 | 13 | 18 |
| 3. State Govts. Departmentally run establish- ments | 164 | 2331 | 2495 | 90 | 246 | 336 |
| Total: | 181 | 2483 | 2664 | 95 | 264 | 359 |

* The Central Government Departmental Undertakings stand excluded from the purview of the Employees' Provident Funds & Miscellaneous Provisions Act with effect from 21.1.1983.

IV.46 The table XII-A shows that out of 5520 Public Sector establishments, 595 establishments (10.8%) have not fully or partially complied with the statutory provisions of the Act and the three Scheme framed there-under. The non-compliance in Public Sector during the year 1987-88 has marginally gone down to 10.8% as compared to 11.2% in the preceding year.

IV.47 The defaults by many of these Public Sector undertakings pertain to non-implementation of the Act for contractor's labour, non-implementation of Family Pension Scheme/Employees' Deposit-Linked Insurance Scheme, non-payment of administration/inspection charges to the Employees' Provident Fund Organisation etc.

IV.48 The Government of India, Ministry of Labour vide Notification No. S-35014/1/86-SS.II dated the 17th February, 86 exempted all departmental undertakings under the Central Government whose employees are in receipt of provident fund and pension benefits as admissible under the Government rules as a class, from the operation of the provisions of the Act for a further period of three years with effect from the 20th January, 1986.

2. The Government of India, Ministry of Labour vide Notification No. S-35014/65/87-SS-II dated the 26th August, 87 exempted the following classes of establishments from the operation of the Act for a further period of three years with effect from 1st November, 1987.

- (i) All establishments (including Universities) which have been set up under either an Act of Parliament or of

State Legislature and whose employees are in receipt of contributory provident fund, family pension and deposit linked insurance or non-contributory provident fund, pension and deposit linked insurance in accordance with the rules or regulations framed under the respective Acts;

- (ii) All educational institutions, whose employees are in receipt of contributory provident fund, family pension and deposit-linked insurance or non-contributory provident fund, pension and deposit linked insurance at par with State/Central Govt. employees.
- (iii) All establishments, which are registered as 'Society' under the Societies Registration Act, 1860 and whose employees are in receipt of contributory provident fund, family pension and deposit linked insurance or non-contributory provident fund, pension and deposit linked insurance at par with State/Central Government employers.

Settlement of Provident Fund Claims

IV.49 During the year under report, 5.92 lakh claims were settled and a sum of Rs. 404.25 crores was authorised for payment as against Rs. 335.13 crores in respect of 5.49 lakh claims settled in 1986-87. The claims settled during the year registered an increase of 7.8% over the preceding year and the amount authorised for payment increased by 20.6%. The average amount authorised for payment per claim settled during the year amounted to Rs. 6828 as against Rs. 6104 in 1986-87. Table XIII shows the number of claims settled and amount authorised for payment during the last five years.

TABLE XIII: Number of provident Fund claims settled and amount authorised

| Year | Claims settled No. (Lakhs) | Amount authorised for payment (Rs crores) |
|---------|-------------------------------|---|
| 1982-83 | 3.77 | 154.04 |
| 1983-84 | 4.45 | 198.25 |
| 1984-85 | 5.02 | 268.27 |
| 1985-86 | 5.18 | 290.33 |
| 1986-87 | 5.49 | 335.13 |
| 1987-88 | 5.92 | 404.25 |

Since the inception of the Scheme a sum of Rs. 2670.82 crores has been authorised for payment in respect of 84.9 lakh claims settled.

IV.50 The region-wise details regarding the settlement of Provident Fund claims during the year 1987-88 is given in Appendix S-10. An analysis of this Table reveals that 91% of the claims which became due for settlement were settled after excluding the claims returned for rectification. Out of these, 46.5% claims were settled within a period of 20 days.

IV.51 It can also be seen that during the year under report, 1.11 lakh claims were returned to members for rectification which accounted for 15.92% of the claims received during the year. The claims were returned due to various reasons like:

- (i) Preference of claims with incomplete and defective particulars:
- (ii) want of necessary documents and attestation by the appropriate authority:
- (iii) claims submitted by persons not entitled to receive the payment, and
- (iv) pre-mature claims preferred before completion of the waiting period.

IV.52 The category-wise particulars of the claims settled in 1987-88 are given in Table XIV. An analysis of this Table shows that 90.2% claims were settled on account of three factors viz. (1) resignation (ii) retrenchment from service, and (iii) super-annuation. 4.1% claims were settled on account of death, 0.4% on account of permanent invalidation and remaining 5.3% due to other reasons.

TABLE. XIV: Details of claims settled and amount authorised for payment during 1987-88

| Sl. | Category | No. of claims settled | % age to total claims settled | Amount authorised for payment (Rs. crores) |
|-------|-----------------------------|-----------------------|-------------------------------|--|
| 1 | Death | 24420 | 4.1 | 30.58 |
| 2 | Resignation/ Termination | 407849 | 68.9 | 197.04 |
| 3 | Retrenchment | 74878 | 12.6 | 62.63 |
| 4 | Superannuation | 51208 | 8.7 | 86.49 |
| 5 | Permanent Invalidation | 2432 | 0.4 | 2.08 |
| 6 | Others | 31215 | 5.3 | 25.43 |
| Total | | 592002 | 100.0 | 404.25 |

IV.53 The region-wise details of claims pending according to the intervals of pendency are given in Appendix S-11, which shows that 81.4% claims were pending for a period of less than two months, 17% claims were pending for a period between two to six months and 1.6% claims were pending for over 6 months.

Steps taken for prompt settlement of claims

IV.54 The Chairman, Central Board of Trustees, Employees' Provident Fund had constituted a special committee for review and simplification of procedures of settlement of Employees' Provident Fund and Employees' Deposit Linked Insurance claims. The Committee had made 19 recommendations for speedy settlement of claims. Out of the recommendations made, the following recommendations of the Committee which were approved by the CBT, have been implemented.

- (1) Claim Form suitably modified for furnishing the details of contributions for the current period.
- (2) The signature in the claims forms need not be verified with the nomination forms, if the claims are attested by the prescribed officials over their official seal.
- (3) Procedure for diarising the claims by combining the Inward Register with Diary of claims should be adopted.
- (4) Final payment of claims should be effected where the account has been partly settled without insisting on a fresh claim.
- (5) Where final settlement is not feasible, part settlement should be made to mitigate the hardship of the members.

With a view to speedy settlement of claims, the RPFCs have been instructed to get the claim verified by P.R.O. where it is submitted by the member personally on the Counter of the office and if any discrepancy is detected the same may be rectified in the presence of the member to avoid delay in processing of the claims.

Transfer of Provident Fund Accounts:

IV.56 When a member leaves service in one establishment and obtains re-employment in another establishment, whether exempted or unexempted, in the same region or another region, he is required to apply for transfer of his Provident Fund account to the Regional Provident Fund Commissioner in the prescribed form. The actual transfer of the Provident Fund accumulations with interest thereon, takes place in the following cases:--

- (i) Re-employment in an establishment whether exempted or unexempted, in another region/sub-region.
- (ii) re-employment in an exempted establishment in the same region/sub-region;
- (iii) Leaving service in an exempted establishment and re-employment in an unexempted establishment.

IV.57 During the year 1987-88, a total number of 1,40,890 accounts relating to Employees' Provident Fund subscribers were transferred and 28869 transfer applications were pending in the Regional Offices as on 31.3.1988. The Provident Fund accounts transferred and pending as on 31.3.1988 are given in Table-XV.

TABLE XV : Number of Provident Fund Accounts Transferred

| Category | Accounts Transferred during | | Transfer of applications pending at the end of | |
|---|-----------------------------|---------------|--|--------------|
| | 1986-87 | 1987-88 | 1986-87 | 1987-88 |
| i) Cases involving actual transfer of P.F. accumulations | 57037 | 62334 | 9818 | 13012 |
| ii) Cases not involving actual transfer of P.F. accumulations | 73200 | 78556 | 16162 | 15857 |
| Total | <u>130237</u> | <u>140890</u> | <u>25980</u> | <u>28869</u> |

IV.58 Of the 28869 applications pending for transfer of Provident Fund accounts/accumulations, 55.6% were pending for a period of less than one month and 33.3% for a period ranging from one month to three months. Another 9.3% were pending for a period between 3 to 6 months and 1.5% cases were pending for period between 6 to 12 months. The data giving region-wise details of transfer cases pending as on 31.3.1988 are given in Appendix S-12.

Partial withdrawals by members

IV.59 The Employees' Provident Funds Scheme provides for grant of partial withdrawals to members from their P.F. accounts in situations like illness, invalidation, marriage of self/daughter/son, sister, brother, for higher education of children, construction/purchase of dwelling house etc. The withdrawals sanctioned under the Scheme for various purposes are given below in Table XVI.

TABLE XVI: Number of withdrawals sanctioned and amount involved

| Sl. No. | Purpose | No. of cases | | Amount paid Rs. in Lakhs | |
|---------|---|--------------|---------|--------------------------|----------|
| | | 1986-87 | 1987-88 | 1986-87 | 1987-88 |
| 1. | Financing of Life Insurance Policies | 26728 | 23613 | 59.44 | 104.10 |
| 2. | House Building etc.— | 48776 | 59976 | 5277.93 | 6991.97 |
| 3. | During temporary closure of estts. | 41854 | 63085 | 819.97 | 1515.89 |
| 4. | Illness of self/ family members | 19872 | 25178 | 471.45 | 686.88 |
| 5. | Member's own marriage or for the marriage of his/her sister, brother or daughter/son and post matriculation education of children | 140277 | 155340 | 4593.17 | 5194.78 |
| 6. | Others | 20032 | 5156 | 212.52 | 33.40 |
| Total | | 297539 | 332348 | 11434.48 | 14527.02 |

IV.60 An analysis of the above table shows that bulk of the withdrawals sanctioned i.e. 46.7% were sanctioned to meet the family obligations i.e. marriage of self/children/brother/sister or education of children, 19% withdrawals were sanctioned to provide timely help to members in cases of temporary closure of establishments when they were rendered unemployed and another 7.6% in cases of sickness. Besides 7% withdrawals sanctioned were towards financing of life Insurance Policies and another 18.05% for purchase of house/house site and for House Building purpose etc. The partial withdrawals of Provident Fund money for other contingencies like natural calamity and energy crisis accounted for 1.6% of the total withdrawals sanctioned.

IV.61 The year-wise details of partial withdrawals granted to subscribers are given in Table XVII

TABLE XVII: Withdrawals sanctioned and amount paid during the last five years

| Year | Advances sanctioned No (lakhs) | % increase over previous year | Amount involved (Rs. crores) | % increase over previous year |
|-------------------------|--------------------------------|-------------------------------|------------------------------|-------------------------------|
| 1982-83 | 1.94 | 8.4 | 45.99 | 60.7 |
| 1983-84 | 2.41 | 24.20 | 61.01 | 32.6 |
| 1984-85 | 2.96 | 22.80 | 82.40 | 35.1 |
| 1985-86 | 3.02 | 2.00 | 97.67 | 18.5 |
| 1986-87 | 2.98 | (-)1.3 | 114.34 | 17.1 |
| 1987-88 | 3.32 | 11.41 | 145.27 | 27.05 |
| Total (since inception) | 48.94 | | 724.48 | |

IV.62 An analysis of Table XVII reveals that 3.32 lakhs non-refundable advances were sanctioned during the year 1987-88. The amount sanctioned during the year 1987-88 was Rs. 145.27 crores which was the highest since the inception of the Scheme and recorded an increase of 27.05% over the immediately preceding year. Since inception of the P.F. Scheme, 48.94 lakh advances involving a sum of Rs. 724.48 crores were sanctioned upto 31st March, 1988.

IV.63 The details of advances sanctioned region-wise are given in Appendix S-13. An analysis of this Appendix reveals that about 93.48% of the applications which were due for consideration were sanctioned during the year 1987-88.

IV.64 At the close of the year under report 23161 applications for non-refundable advances were pending for sanction as against 20,157 at the end of March, 1987. The region-wise details of pendency are given in Appendix S-14 which would indicate that 80.6% applications were pending for a period of less than two months.

Issue of Annual Statements of Accounts

IV.65 During the year under review, 126.28 lakh accounts slips were issued. As against 270.43 lakh accounts slips required to be issued during the year under report, 126.28 lakh accounts slips were issued, leaving a balance of 144.15 lakh accounts slips. Of these 74.59 lakh slips could not be issued due to non-submission of returns by the employers.

IV.66 Out of a total pendency of 144.15 lakh account slips to be issued, Maharashtra Region with a pendency of 46.77 lakh tops the list (32.45%). The next-six regions namely West Bengal, Tamil Nadu, Karnataka, Uttar Pradesh, Bihar and Andhra Pradesh together account for 56.06% of the pendency. It would be seen from the above that seven regions constitute a pendency of 88.51% of the total pendency. The region-wise position of accounts slips issued is given in Appendix S. 15. The Appendix S-16 contains the time analysis of pending account slips. It would be seen from Appendix S-16 that 38.02% pendency is for less than a year, 24.32% between one to two years and 14.34% pendency is for period between 2 to 3 years.

IV.67 The arrears of 144.15 lakh slips do not imply that as many subscribers have not received the accounts slips. While assessing the impact of the above pendency on the number of subscribers it has to be appreciated that if a subscriber's account slip for a particular year is not issued the issue of accounts slip of subsequent years also gets held up as Provident Fund Account of a member is a running account.

IV.68 The Organisation is continuing its efforts to issue accounts slips in all cases where necessary returns have been received from the employers. In cases where the employers remitted the provident fund dues but did not submit the relevant returns, notices were issued in newspapers requesting the employers for submission of returns in form 3A and 6A alongwith the warning that non-submission of returns could lead to penal action. Besides, Field Officers have also been directed to collect the returns from employers. Necessary instructions had also been given to issue the accounts slips in cases where returns No. 3A and 6A have not

been received by crediting the interest to the previous balance and debiting withdrawals, if any. The Organisation has also geared up the accounts branches in the Regions and the performance of accounts clerks is being closely monitored. The Regional Provident Fund Commissioners have been asked to take action against Accounts Clerks whose performance is found below 75% of the norm.

Housing Assistance to Subscribers

IV.69 The year 1987 had been declared as "the year of shelter" by the United Nations Organisation. The Organisation under the provisions of the Employees' Provident Funds Scheme, has been granting advances to the Provident Fund subscribers for purchase/construction of house etc. Of late the Organisation has assumed the role of a co-ordinator in getting houses from different housing authorities/organisations allotted to the subscribers, on certain criteria. This role has been receiving welcome response from workers' unions as well as managements. However, there were some bottlenecks as response received from some of the State Governments who are the implementing authorities in respect of housing schemes was not encouraging. This matter has been followed up at higher levels and the Government of India has been taking up the matter with the State Governments.

IV.70 The number of withdrawals to P.F. subscribers for housing went up from 18423 in 1981-82 to 59,976 in 1987-88 as may be seen from the following table:--

| <i>Year</i> | <i>No. of advances sanctioned</i> | <i>Amount paid (Rs. in lakhs)</i> |
|-------------|-----------------------------------|-----------------------------------|
| 1981-82 | 18,423 | 779.11 |
| 1982-83 | 29,339 | 1,815.25 |
| 1983-84 | 34,232 | 2,431.01 |
| 1984-85 | 39,199 | 3,414.71 |
| 1985-86 | 49,845 | 4,803.09 |
| 1986-87 | 48776 | 5,277.93 |
| 1987-88 | 59,976 | 6,991.97 |

IV. 71The result achieved in the matter of getting allotment of houses to subscribers from different Housing Authorities is as under:--

| <i>Region</i> | <i>No. of houses allotted</i> | <i>Sites</i> |
|---------------|-------------------------------|-----------------|
| Haryana | 200 | Faridabad |
| Maharashtra | 944 | New Bombay area |
| Punjab | 191 | Mohali |
| Rajasthan | 12 | Alwar |

IV.72 Apart from the above the following offers have also been received from different Housing Boards:--

- i) In principle the Andhra Pradesh Housing Board have agreed to allot a site at Pocharam which is 17-18 Kms. away from Hyderabad. In the meanwhile, 475 applications have been received by the R.P.F.C. and the same are being scrutinised to determine the eligibility
- ii) Gujarat Housing Board has offered Houses at Ahmedabad and this offer has been circulated among P.F. members, but workers have not shown any interest in the offer. The workers are said to have more interested in co-op. Housing Scheme.
- iii) Haryana Development Authority has offered 695 houses at Karnal, Kalka and Punchkula and 721 houses at Gurgaon.
- iv) Karnataka Industrial Area Development Board, Bangalore has offered 16 tenements to Industrial workers. 4 applications received from workers alongwith initial deposits of 10% have been submitted to the Board for allotment of houses to the applicants.
- v) CIDCO, Bombay has offered to allot more number of houses at New Bombay Area, Maharashtra Housing Area Development Authority has earmarked 2244 houses at 12 major Industrial towns of Maharashtra
- vi) Orissa State Housing Board has offered 100 LIG flats under their Special Housing Scheme at Rourkela
- vii) Housing Board Punjab, Chandigarh has offered 278 (90 LIG & 188 MIG) flats at Bhatinda and 442 flats (48 LIG & 394 MIG) at Ferozepur.
- viii) Rajasthan Housing Board has agreed for allotment of 328 houses at Jaipur, 2 houses Jhunjhunu and 2 houses at Ajmer.
- ix) The Chairman, Tamil Nadu Housing Board has informed that 320 one room flats constructed by the Board and 16 houses in radial design are available for allotment and the E.P.F. subscribers can also participate by applying for these allotments.
- x) Ghaziabad Development Authority has come forward to undertake construction of 100 houses for allotment to Industrial workers but location of the site has not so far been decided. A survey for the purchase of houses from the Kanpur Development Authority, Lucknow Development Authority and Housing Board Uttar Pradesh has been conducted. Among the E.P.F. members only 23 members have offered for this and the Housing Authorities have refused to accept less than 50 applications.

But the response from subscribers in most of these areas has not been quite favourable and as such much headway could not be made in these areas. The matter is being pursued for achieving better results.

IV.73 Important amendments to the Employees' Provident Funds Scheme '52

- (1) A new paragraph 81 has been incorporated to make special provisions in the case of Cine workers.
- (2) The recovery of misused withdrawal under sub-para (10) of Paragraph 68B has been restricted to cases where the recovery has been ordered by the sanctioning authority while the member is in service.
- (3) In paragraph 68BB the word 'withdrawal' has been substituted for the word 'advance'. The amendment was made to enable the subscriber to withdraw the fund available at his credit for repayment of

loan obtained from a State Govt., Coop. Society, Housing Board, Municipal Corporation or a body similar to Delhi Development Authority for acquiring a house site, house or for construction of a house etc.

- (4) A new paragraph 68-O has been inserted to specify the mode of payment of withdrawal or advance. Under this amendment the member could opt for the payment of advances under various paragraphs by (i) Postal Money Order, (ii) by deposit in the Payee's account in any scheduled bank or in a Co-operative Bank, or (iii) through the employer.
- (5) Paragraph 69(1) (c) has been amended to equate the temporary migration cases of the members for taking employment abroad with the permanent migration cases;
- (6) A new provision to clause (b) of sub-paragraph (2) of paragraph 69 has been inserted to waive the requirement of two months' waiting period in cases of female members resigning from the service of the establishment for the purpose of getting married.
- (7) The monetary limit prescribed under paragraph 72 (3) and 72(3A) has been raised from Rs. 10,000/- to Rs. 20,000/.

Employees' Deposit-linked Insurance Scheme, 1976

IV.74 The rate of Administrative charges payable by the employer under the EDLI Scheme has been reduced from 0.10% to 0.01% with effect from 1st October, 1987.

Representations Under Section 19-A

IV.75 The provisions contained in Section 19-A of the Employees' Provident Funds and Miscellaneous Provisions Act, 52 empower the Central Govt. to remove difficulties arising in giving effect to the provisions of the Act and in particular in relation to the following matters:--

- (i) Whether an establishment which is a factory, is engaged in any industry specified in Schedule I;
- (ii) Whether any particular establishment is an establishment falling within the class of establishment to which the Act applies by virtue of a notification under clause (b) of sub-section (3) of Section 1 ; or
- (iii) The number of persons employed in an establishment; or
- (iv) The number of years which have elapsed from the date on which an establishment has been set up; or
- (v) Whether the total quantum of benefits to which an employee is entitled has been reduced by the employer.

IV.76 The position regarding disposal of representations under Section 19A of the Employees' Provident Funds & Misc. Provisions Act, 1952 is given below:--

Disposal of Representations under Section 19-A

| | |
|--|------------|
| Cases pending at the beginning of the year | 183 (R) |
| Cases filed during the year | 102 |
| Total | 285 |

Cases disposed of during the year-37

| | |
|---|-----|
| (i) Cases decided in favour of the Organisation | 23 |
| (ii) Against the Organisation | 14 |
| (iii) Cases pending at the end of the year | 248 |
| (a) Pending as a result of stay granted by various Courts | 20 |
| (b) Pending with the competent authority appointed by the Central Govt. | 228 |

R - Revised

Writ petitions against the Organisation:

IV.77 The decisions given by the various Commissioners in relation to application of the Act and/or orders made thereunder were challenged in certain cases by the aggrieved employers before the various High Courts. As on 1st April, 1987 there were 2916 cases pending before various High Courts. During the year 1987-88, 632 fresh cases were filed. Thus out of a total of 3548 cases before various High Courts, 367 cases were decided in favour of the Organisation and 104 cases were decided against the Organisation 3077* cases were pending before various High Courts as on 31st March, 1988.

Important Supreme Court and High Courts decisions:

Coverage of Educational Institutions:

- I Writ Petition No. 9746 to 9797 of 1982
 Nehru Memorial College and Others.

 Vs.

 Regional Provident Fund Commissioner & Others.

IV.78 Nehru Memorial College and Others Educational Institutions jointly challenged the validity of Central Govt.'s Gazette Notification No. SO-36016/2/79/PF.II dated 19.2.82 published on 6.3.82 extending the provisions of Employees' Provident Funds and Misc. Provisions Act, 1952 to the Educational Institutions. The Hon'ble Court had stayed the implementation of the notification till the hearing and final disposal of the applications for stay. The Bench of the Supreme Court constituting Hon. E.S. Venkataramaiah and D.C. Ray, JJ heard the cases on 7.1.88 and up held the coverage of Educational Institution under the E.P.F. & M.P. Act, 1952.

IV.79 The Hon'ble Court also directed that the petitioner shall comply with the Act and Schemes framed thereunder regularly w.e.f. 1.2.88. Whatever arrears they have to pay under the Act and the Schemes in respect of the period between 1.3.82 and 1.2.88 shall be paid by each of the petitioners within such time as may be granted by the Regional Provident Fund Commissioners. If the petitioners pay all the arrears payable from 1st March 1982 upto 1st Feb. 1988 in accordance with the directions of the R.P.F.C. he shall not levy any damages for the delay in payment of the arrears. Having regard to the Special facts of these cases the subscribers (the employees) shall not be entitled to any interest on the arrears.

* Provisional

II-Coverage of Iron Ore Pellets Manufacturing Units Under the Schedule Head "Iron & Steel"

IV.80 Unit Petition No. 127 of 1986--Bombay High Court (Goa Bench)
Mandoli Pellets Ltd., Vs. Union of India and Others.

M/s Mandoli Pellets Ltd. a factory manufacturing Iron Ore Pellet was covered under the EPF & MP Act 1952 w.e.f. 1.10.82, under schedule head "Iron & Steel".

IV.81 The establishment had challenged the coverage on the ground that pelletization plant was not covered under Schedule I of the Act. This activity cannot be included in the scheduled industry "Iron & Steel" or "Iron" or "Steel".

IV.82 The case was heard by the bench consisting of Hon'ble Justices Parèkh and Dr. Conto of Bombay High Court on 30.3.88.

IV.83 It was held that Iron Ore Pellets are not physically or chemically identical to Iron Ore fines and lumps. Pelletisation is merely a beneficiation or preparation or Ore-dressing which is necessary since run-of-mine Ore is not marketable. These pellets are used for feeding blast furnaces in the production of steel as well as in the production of spong iron. The chemistry of two products would be different. If this be the position then it cannot be said that the industry manufacturing iron pellets is one industry engaged in the manufacture of Iron and Steel or an industry which can be included in the generality of the entry "Iron & Steel" appearing in Schedule-I".

III-G. Parameswaran Nair Vs. R.P.F.C., Trivandrum 1987 LAB IC 1159

IV.84 In this case it was held by Kerala High Court that a factory engaged in the spray painting of automobiles should be held to be engaged in automobile repair and therefore, would be covered under the Employees' Provident Funds Act, 1952.

Forfeiture Account

IV.85 Where the employers' contribution is not payable to the members in full in certain contingencies as per provisions of the Scheme, the unpaid portion together with interest thereon is credited to the Forfeiture Account of the Fund. A sum of Rs. 11.18 crore was forfeited during the year as against Rs. 11.77 crore during the year 1986-87. The total amount received in this account till the end of March, 1988 was Rs. 92.40 crores, the details of which are given in Table: XVIII.

TABLE XVIII: Forfeiture Account

| | (Rs. in crore) |
|---|------------------|
| (i) Amount forfeited upto 31.3.88 | Rs. 92.40 Crores |
| (ii) Less amount utilised: | |
| (a) On account of money order commission and grant of financial assistance to outgoing members where inadequate deposits have been made by the employers prior to the Special Reserve Fund. | 0.12 " |

| | | |
|-------|---|--------------------|
| (b) | On account of transfer to the Special Reserve Fund. | 3.10 |
| (c) | On account of transfer to the Death Relief Fund. | 1.81 |
| (d) | Payments made upto the year 1986-87. | 0.03 |
| (e) | Payments made during the year. | 0.03 |
| | Total (a to e) | 5.09 |
| (iii) | Net amount available in the Reserve and Forfeiture Accounts as on 31.3.88 | Rs. 87.31 (Crores) |

Special Reserve Fund

IV.86 A Special Reserve Fund was created on 15th September, 1960 for making payments to the outgoing members or their nominees/heirs in cases where the employers of unexempted establishments failed to remit to the Employees' Provident Fund the whole or part of the Provident Fund contributions. Following a decision by Government in 1965, assistance from the Special Reserve Fund is made available only to the extent of the Employees' share of contributions recovered from the wages by the employer, but not remitted to the Employees' Provident Fund together with interest thereon. The employer's share of contribution not remitted by the employer is, however, not paid to the member till the amount is actually recovered from the employer.

TABLE: XIX Special Reserve Fund Account

| | | (Rs. in lakhs) |
|--------------------------------|---|----------------|
| Opening Balance as on 1.4.1987 | | Rs. 106.60 |
| Add : | Amount transferred from Reserve and Forfeiture Account during 1987-88 | Nil |
| Add : | Amount recovered from employers during 1987-88 | 1.32 |
| | | <u>107.92</u> |
| Less: | Amount paid during 1987-88 | <u>118.82</u> |
| | Balance as on 31.3.88 | (-) 10.90 |

IV.87 Table XVIII reveals that a sum of Rs. 3.10 crores was transferred to Special Reserve Fund Account from Reserve & Forfeiture Account upto 31.3.88 to enable payments of employees' share of contributions in arrears. The fund was over drawn by a sum of Rs. 10.90 lakhs. Besides, a sum of Rs. 44.51 lakhs has been

recovered from employers upto 31.3.1988. Out of this, payments amounting to Rs. 3.66 crores have been made since the inception of this fund.

Death Relief Fund

IV.88 Financial assistance upto Rs. 1250/- is available to the nominees/heirs of deceased members (whose pay did not exceed Rs. 1000 per month at the time of death), and whose balance in the Provident Fund account is less than Rs. 1250/- so as to bring the total to the figure of Rs. 1250/-

IV.89 Assistance out of Death Relief Fund would however, not be available to the nominees/heirs of the deceased members, who after having once received full retirement benefits have secured re-employment in a covered establishment. The Death Relief Fund is fed by periodical transfers of amount from the Reserve and Forfeiture Account. Out of a total sum of Rs. 181.00 lakhs transferred so far to the Death Relief Fund, a sum of Rs. 161.27 lakhs had been paid out of the Fund upto the end of the March, 1988 leaving a balance of Rs. 19.73 lakhs. A sum of Rs. 6.34 lakhs was paid during this year in 770 cases as against Rs. 6.55 lakhs paid in 752 cases in 1986-87.

V. WORKING OF EXEMPTED ESTABLISHMENTS IMPORTANT PROVISIONS OF THE ACT ON EXEMPTIONS

V.1 On the applicability of the Act to an establishment, the provisions of the Employees' Provident Funds Scheme become applicable to it and the employers are required to comply with the statutory provisions of the Scheme. However, such of those establishments as have their own provident fund scheme in vogue conferring benefits to their employees equal to or more than those provided under the statutory scheme may seek exemption under section 17 of the Act from the provisions of the statutory scheme, if their employees are in favour of such exemption. Likewise, individual employee or class of employees who contribute to the employer's private provident fund scheme may also seek exemption under para 27 & 27A of the statutory scheme to continue to be subscribers under their provident fund scheme. The grant of such exemption is to enable the employees to continue to enjoy the better benefits available to them under the private provident fund scheme. Such exemption does not amount to total exclusion from the provisions of the Act and the exempted establishments continue to be covered under the Act, the only distinction being that a Board of Trustees properly constituted according to rules in the exempted establishment administer the exempted provident fund, subject to the terms and conditions under which exemption is granted and subject to such supervisions and control as laid down by the Government.

V.2 Exemption is granted to the establishment or the individual employees or class of employees subject to certain conditions namely proper constitution of Board of Trustees, recognition under the Income Tax Act, maintenance of proper accounts, submission of prescribed returns, investment of provident fund accumulations in the manner prescribed by the Central Government from time to time, payment of the specified inspection charges etc. Any such exemption granted to an establishment is liable to be cancelled for contravention of any of the conditions governing exemption and on such cancellation the establishment will be required to comply with the statutory scheme. Pending scrutiny of rules and grant of exemption to the establishments which have applied for exemption, the Regional Provident Fund Commissioners can grant relaxation to those establishments under Paragraph 79 of the Employees' Provident Funds Scheme subject to certain conditions so that the employees do not suffer reduction in the benefits available to them under the private provident fund scheme of the establishment consequent on the enforcement of the provisions of the statutory scheme.

V.3 The Employees' Provident Fund Organisation, while considering an application for exemption takes into consideration mainly the rate of contributions made by the employer and the employees, the eligibility clause, the settlement clause relating to forfeiture of employer's share and interest rate payable to the subscribers on their accumulation.

Performance of the exempted establishments

COVERAGE

V.4 The Management of the Provident Fund of the Exempted Establishment is the responsibility of the Board of Trustees in each establishment but the Employees' Provident Fund Orgn. exercises its control over such establishments through regular inspections by its enforcement Officers ensuring the compliance of the conditions of exemption by such establishments. The Organisation supervises the implementation of 2830 exempted establishments which employ 41.78 lakh subscribers. The significance of exempted establishments is revealed from the fact that although these establishments account for only 1.66% of the total covered establishments they employ 30.19% of total subscribers which fall under the ambit of Employees' Provident

Funds and Miscellaneous Provisions Act, 1952. This comparison leads to the conclusion that the exempted establishments are much bigger in size in terms of employment strength than unexempted establishments. The average subscriber strength in case of exempted establishments works out to 1476 as against 58 subscribers in an unexempted establishment.

Concentration of exempted establishments

V.5 The region-wise distribution of exempted establishments is given in Appendix-S-1. An analysis of this appendix reveals that exempted establishments are concentrated primarily in three regions, namely, West Bengal, Maharashtra, and Tamil Nadu. 61% of total exempted establishments are located in these three regions. Of the remaining regions, Six regions, namely Andhra Pradesh, Delhi, Bihar, Uttar Pradesh, Karnataka and Gujarat account for 29% of exempted establishments. Thus, the above nine regions account for 90% of the total exempted establishments and 85.80% of the total subscribers in exempted sector.

Contributions

V.6 The total amount of contributions transferred to the Boards of Trustees by various Exempted Establishments during the year 1987-88 amounted to Rs. 1151.15 crores as compared to Rs. 1023.68 crores in the preceeding year, thus registering an increase of 12.45% over 1986-87. The contributions received since inception of the Scheme amounted to Rs. 9905.61 crores.

Role of exempted establishments

V.7 The exempted sector plays a dominant role in mobilizing savings. Out of total collections of Provident Fund contributions of Rs. 2001.95 crores during 1987-88, the share of exempted establishments is Rs. 1151.15 crores or 57.5% of the Total P.F. contributions. The importance of exempted sector is further evident from Table I.

TABLE I: Number of establishments and subscribers which contributed at the enhanced rate as on 31.3.88

| | <i>Exempted</i> | <i>Un-exempted</i> | <i>Total</i> |
|-------------------------------------|------------------|--------------------|------------------|
| 1. No of Establishments | 2500 (2522) | 39968 (38,527) | 42468 (41049) |
| 2. No. of Subscribers (in lakhs) | 38.83 (39.66) | 57.15 (53.89) | 95.98 (93.55) |

(i) Figures in brackets relate to previous year.

V.8 Out of 170425 covered establishments both exempted and un-exempted, 42468 establishments contributed at the enhanced rate of 8% as against the statutory rate of 6¹/₄%. The enhanced rate is applicable to the establishments employing 50 or more persons and engaged in 132 specified industries/classes of establishments.

V.9 Table I also shows that out of 42468 establishments contributing at enhanced rate, 2500 establishments belong to the exempted sector which constitute 88.33% of the total exempted establishments covered. As against this, 39968 unemployed establishment, out of a total of 1,67,595 un-exempt. establishment pay

contributions at the enhanced rate. It would also be observed that over 93% subscribers of exempted establishments received the benefits of enhanced rate of contributions.

Contributions in arrears & investments

V.10 The employers of exempted establishments are required to transfer the provident fund contributions (employers & employees share) to their respective Boards of Trustees by the 15th day of the following month. A grace period of 5 days is also allowed. There were 166 exempted establishments which failed to transfer contributions to the Boards of Trustees as on 31.3.1988. Table II gives the region-wise details of such defaulting establishments. An analysis of this table would reveal that those 166 exempted establishments were in arrears to the tune of Rs. 111.43 crores as against 142 establishments with a default of Rs. 98.51 crores at the end of March, 1987.

V.11 Thus, the arrears of exempted establishments went up by Rs. 12.92 crores during the year 1987-88. There was decline of arrears in Andhra Pradesh and Uttar Pradesh apart from rise in arrears in West Bengal, Bihar, Karnataka, Madhya Pradesh, Maharashtra and Rajasthan.

V.12 A detailed analysis shall reveal that concentration of arrears in top six regions amounts to Rs. 110.11 crores.

Besides, industry-wise concentration of arrears is also higher in exempted sector. Jute Industry alone accounts for 62% of the total arrears of exempted establishments.

TABLE II: Region-wise breakup of non-transfer of provident fund contributions to Boards of Trustees and non-investment of P.F. contributions by the Boards of Trustees of the exempted establishments as on 31.3.1988.

| | Amount not transferred to Boards of Trustees | | | P.F. Contributions not invested by B.O.T. | |
|----------------|---|--------------------------|-----------------------|--|--------------------------|
| | No. of Estts., | Amount (Rs. in Lakhs) | Increase/ Decrease | No. of Estts. | Amount (Rs. in Lakhs) |
| Andhra Pradesh | 4 | 9.33 | (-) 11.70 | 58 | 194.66 |
| Bihar | 14 | 982.12 | 83.45 | 12 | 1068.45 |
| Delhi | 1 | 13.73 | 3.11 | - | - |
| Gujarat | 4 | 57.75 | 3.44 | 85 | 163.50 |
| Haryana | 1 | 15.82 | 0.51 | 2 | 86.62 |
| Karnataka | 3 | 28.39 | 6.04 | 5 | 240.37 |
| Kerala | 5 | 77.75 | 1.84 | 8 | 34.21 |
| M. Pradesh | 4 | 78.76 | 11.52 | - | - |
| Maharashtra | 22 | 228.88 | 96.11 | 52 | 443.61 |
| N.E. Region | 5 | 7.66 | 4.63 | 10 | 69.03 |
| Orissa | 4 | 34.36 | 0.93 | - | - |
| Punjab | - | - | - | 5 | 7.70 |
| Rajasthan | 1 | 8.91 | 5.02 | 4 | 105.40 |

| | Amount not transferred to Boards of Trustees | | | P.F. Contribution not invested by B.O.T. | |
|------------|---|--------------------------|-----------------------|---|--------------------------|
| | No. of Estts., | Amount (Rs. in Lakhs) | Increase/ Decrease | No. of Estts. | Amount (Rs. in Lakhs) |
| Tamil Nadu | 3 | 12.58 | 1.18 | 166 | 206.27 |
| U.P. | 2 | 1.13 | (-) 12.88 | 4 | 8.35 |
| W.Benal | 93 | 9585.87 | 1098.99 | 14 | 87.39 |
| Total | 106 | 11143.04 | 1292.19 | 425 | 2715.56 |

TABLE-III: Classification of P.F. Arrears as on 31.3.88 in Public Sector & Private Sector in respect of exempted Establishments

| | Rs. in Lakhs | | |
|----------------|---------------|----------------|----------|
| | Public Sector | Private Sector | (Total) |
| Andhra Pradesh | - | 9.33 | 9.33 |
| N.E. Region | 7.04 | 0.62 | 7.66 |
| Bihar | 608.50 | 373.62 | 982.12 |
| Delhi | - | 13.73 | 13.73 |
| Gujarat | - | 57.75 | 57.75 |
| Haryana | - | 15.82 | 15.82 |
| Karnataka | 14.16 | 14.23 | 28.39 |
| Kerala | 18.89 | 58.86 | 77.75 |
| Madhya Pradesh | 5.19 | 73.57 | 78.76 |
| Maharashtra | 80.22 | 148.66 | 228.88 |
| Orissa | 14.36 | 20.00 | 34.36 |
| Punjab | - | - | - |
| Rajasthan | 8.91 | - | 8.91 |
| Tamil Nadu | - | 12.58 | 12.58 |
| Uttar Pradesh | - | 1.13 | 1.13 |
| West Bengal | 2090.41 | 7495.46 | 9585.87 |
| Total:-- | 2847.68 | 8295.36 | 11143.04 |

V.13 The Table-III indicates the bifurcation of total arrears of Rs. 11143.04 lakhs between public sector and private sector exempted estts. It would be noted from the Table that a sum of Rs. 2847.68 lakhs is in default by public sector exempted establishment. and Rs. 8295.36 lakhs is in default in the private sector exempted establishments. Of the total arrears, 74% are falling within the private sector exempted establishments.

| | 1986-87 | | 1987-88 | |
|---|---------------|--------------------------|-------------|-------------------------|
| | * No of cases | Amount (Rs. in lakhs) | No of cases | Amount (Rs in lakhs) |
| 4. Illness of Members/family Members | 183090 | 5263.61 | 141492 | 4770.00 |
| 5. Members own marriage or the marriage of his/her sister or brother or daughter or son and post—matriculation education etc. | 238162 | 12564.30 | 271722 | 13235.45 |
| 6. Others | 176713 | 7045.42 | 100552 | 5692.14 |
| Total | 814715 | 47157.48 | 768869 | 49449.37 |

* Revised

Settlement of Claims

V.20 The category-wise provident fund claims settled by exempted establishments, studied in respect of all the 16 regions is given in table V.

TABLE V: Category-wise claims settled by exempted establishments during the year 1987-88

| | 1986-87 | | 1987-88 | |
|----------------------------|----------------|---------------------------|--------------|--------------------------|
| | * No. of Cases | *Amount (Rs. in Lakhs) | No. of Cases | Amount (Rs. in lakhs) |
| 1. Death | 9000 | 2194.55 | 12066 | 2776.81 |
| 2. Resignation/Termination | 67845 | 7218.64 | 55905 | 9272.75 |
| 3. Retrenchment | 10685 | 2277.89 | 18582 | 5205.93 |
| 4. Superannuation | 25044 | 9974.75 | 33524 | 29281.64 |
| 5. Permanent Invalidation | 3410 | 1105.18 | 2492 | 440.86 |
| 6. Dismissal | 3834 | 366.52 | 3411 | 236.30 |

| | 1986-87 | | 1987-88 | |
|--------------|----------------|----------|-------------|-----------------------|
| | * No. of Cases | * Amount | No. of Case | Amount (Rs. in lakhs) |
| 7. Migration | 1102 | 243.66 | 887 | 271.18 |
| 8. Others | 8891 | 1636.24 | 14674 | 5711.73 |
| Total | 129811 | 25017.43 | 141541 | 53197.20 |

* Revised.

V.21 Out of 21515 claims settled under EDLI Scheme, 4837 cases pertained to exempted establishments. During the year under report 5930 claims were due for settlement out of which 4837 (80.6%) were settled within a period of 21 to 30 days. The amount authorised for payment amounted to Rs. 4.01 crores. At the end of the years 1093 claims belonging to the exempted establishments were pending.

Forfeiture Account

V.22 The conditions of the exemption lay down that if the provident fund rules of the establishments provide for forfeiture of the employers contribution in cases where an employee ceases to be a member of the fund on the lines of paragraph 69 of the Employees' Provident Funds Scheme, 1952, the Board of Trustees shall maintain separate account of the amount so forfeited and may utilize the same for such purposes as may be determined with prior approval of the Central Provident Fund Commissioner. Instructions have already been issued allowing the exempted funds to utilize the balance standing in their credit of forfeiture account for the following purposes:-

- I. To maintain a higher rate of interest on the members accounts at least at par with the rate of interest declared by the Government of India in respect of un-exempted establishments.
- II. To operate the Death Relief Fund.
- III. To make good the capital loss to the fund on account of purchase/sale/redemption of securities.
- IV. To meet the money order commission in connection with despatch of provident fund consequent on settlement of claims to the members or their deceased family members provided if the amount exceeds Rs. 500, the same shall be remitted at the cost of the payee.
- V. Adhoc payment of Rs. 30/- to the heirs of deceased members as an aid for procuring a succession/guardianship certificate.

The information about utilization of this money during 1986-87 and 1987-88 is given below in Table VI.

TABLE VI: Forfeiture Account

| Details | Rs. In Lakhs | |
|--|--------------|-----------|
| | *1986-87 | **1987-88 |
| 1. Total amount lying in the forfeiture account of the exempted establishments | 1580.39 | 1773.48 |

| <i>Details</i> | | <i>*1986-87</i> | <i>**1987-88</i> |
|----------------|--|-----------------|------------------|
| 2. | The amount utilised for different purposes out of the forfeiture account during the year | 156.24 | 131.61 |
| 3. | Balance in forfeiture account lying with the trusts | 1424.15 | 1641.87 |

* Revised figures relate to 1347 establishments.

** This relates to 1660 establishments in respect of all the regions.

Rate of Interest

V.23 The details of rate of interest declared by exempted establishments during the years 1986-87 and 1987-88 are given in the Table VII.

TABLE VII: Distribution of Exempted Establishments by rate of Interest

| | <i>Establishments</i> | | <i>No. of Subscribers</i> | |
|--|-----------------------|----------------|---------------------------|----------------|
| | <i>1986-87</i> | <i>1987-88</i> | <i>1986-87</i> | <i>1987-88</i> |
| | * | | | |
| 1. Less than 6% | 1 | - | 993 | - |
| 2. More than 6% and upto 8.75% | 74 | 7 | 37,259 | 1569 |
| 3. More than 8.75% but less than 9.9% | 126 | 39 | 167,538 | 32720 |
| 4. 9.90% and above but less than 10.15% | 114 | 49 | 199,909 | 76893 |
| 5. 10.15% and above but less than 11.15% | 227 | 99 | 529953 | 3,56,544 |
| 6. 11.15% and above but less than 11.50% | 878 | 365 | 1588326 | 7,39,207 |

| | <i>Establishments</i> | | <i>No. of Subscribers</i> | |
|--------------------------|-----------------------|---------|---------------------------|-----------|
| | 1986-87 | 1987-88 | 1986-87 | 1987-88 |
| | * | | | |
| 7. At the rate of 11.50% | - | 725 | - | 12,56,647 |
| 8. More than 11.50% | - | 338 | - | 7,53,869 |
| Total | 1420(R) + | 1622@ | 25,23,978 | 3217449 |

+ (R) Revised

@ In respect of remaining establishments, the rate of interest is not available.

V.24 An analysis of Table VII reveals that 64.09% establishments declared either the statutory rate of interest or more than the statutory rate to their subscribers which cover 65.54% of the total subscribers in the establishments surveyed.

Observance of exempted establishments month

V.25 The month of May, 88 was observed as exempted establishments month and accordingly the Organisation conducted country wise inspections of exempted establishments. In the month of May, 88 concerted efforts were made by the Enforcement Officers to visit the exempted establishments, and collect data about the functioning of each establishment in the exempted sector. The data generated through this census will enable the Orgn. to formulate future programmes for the effective functioning of exempted establishments. This item of work had been included in the Action Plan for the year 1987-88.

V.26 It is hoped that with further strengthening of the inspection and monitoring machinery for exempted establishments and more frequent dialogue between the Employees' Provident Fund Organisation and the representatives of exempted establishments will show perceptible improvements in the coming year.

VI WORKING OF THE EMPLOYEES' FAMILY PENSION SCHEME, 1971.

VI.1 The Scheme provides for Family Pension and Life Assurance benefits. This Scheme is compulsorily applicable to all employees who have become members of the provident fund on or after 1st March, 1971 but is optional to those who had become members of the fund prior to that day.

FINANCING OF THE SCHEME.

VI.2 The Scheme is financed by diverting 1.1/6% of pay of the employees out of their share of contributions of provident fund, with an equal amount from employers share of provident fund contributions. The Central Government also contributes to the family Pension Fund at 1.1/6% of the pay of the Members. All the money belonging to Family Pension Fund is kept in deposit in 'Public Account' and interest at the rate of 7.1/2% per annum is allowed thereon with effect from 1.4.1981. Prior to this, the rate of interest was 5.1/2%.

BENEFITS:

VI.3 The benefits extended out of this Scheme are family pension, life assurance benefits, retirement-cum-withdrawal benefits.

Family Pension:

If a member of the Family Pension Scheme dies during reckonable service before attaining the age of 60 years, Family Pension will be paid to a surviving member of his family at the rates specified in table given below, provided the member has contributed to the Family Pension Fund for not less than one year. The Pension is payable from the day immediately following the death of the member. If the member has contributed to Family Pension Fund for a period of not less than 7 years before his death, the beneficiary will get enhanced pension:-

- (a) for a period of seven years from the day immediately following the date of death, or
- (b) till the date on which the member would have reached the age of 60 years, had he remained alive, whichever is earlier.

The enhanced pension will be twice the amount of normal pension, worked out as per Table-I given below or 50% of the pay last drawn, as determined for the purpose of working out the normal pension whichever is less.

TABLE-I

| <i>Pay of the member per month on which contribution to the Family Pension Fund is payable.</i> | <i>Monthly rate of Family Pension.</i> |
|---|---|
| 1. Below Rs. 400/- | 30% of pay subject to a minimum of Rs.60/- and maximum of Rs. 120/- |
| 2. Rs. 400/- and above. | 20% of pay subject to a minimum of Rs.120/- and maximum of Rs.500/- |

NOTE:: Please also see revised Table-V (w.e.f. 1.4.88).

VI.4 The Scheme was amended to liberalise the benefits provided under it with effect from 1st January, 1983. The Scheme has been amended from time to time to liberalise the benefits available under it. One time ad-hoc relief ranging from Rs.20/- to Rs. 35/- was granted to those who were family pensioners as on 31.3.82. Besides

ad-hoc annual increase ranging from Rs.3/- to Rs. 10/- per month is also payable to such pensioners w.e.f. 1.4.83 and also w.e.f. 1.4.88 (the subsequent increase is also payable to pensioners as on 31.3.83) In addition ad-hoc relief of supplementary additions has been granted upto 31.3.86 twice w.e.f. 1.4.85 and 1.4.86 as indicated below:-

| <i>Those drawing Family Pension as on 31.3.85 and thereafter.</i> | <i>supplementary Additions from 1.4.85</i> | <i>Supplementary additions from 1.4.1986</i> |
|---|--|--|
| A. Upto Rs. 100/- | Rs. 60/- | Rs. 20/- |
| B. Between Rs. 101 to 200 | Rs. 75/- | Rs. 30/- |
| C. Exceeding Rs. 200 | Rs. 90/- | Rs. 40/- |

Thus, by virtue of these supplementary additions, the minimum and maximum quantum of monthly family pension was raised from Rs. 60/- to Rs. 140/- and from Rs. 320/- to Rs. 630/- respectively.

VI.5 Life Assurance Benefit

Where a member who has contributed to the Family Pension Fund for a period of not less than one year, dies while in reckonable service, a lump sum amount of Rs. 2000/- is payable to his/her family as Life Assurance Benefit.

VI-6 Retirement-cum-withdrawal Benefit

The retirement-cum-withdrawal benefit becomes payable to the member either on attaining the age of 60 years or on cessation of membership from the Family Pension Fund before attaining the age of 60 years for reasons other than death. This is subject to the condition that the member has contributed to the Family Pension Fund for a period of not less than one year. The rate specified for Retirement-cum-Withdrawal benefit varies with number of full years' contribution paid or was payable subject to a minimum of Rs. 110/- (with one years' contribution paid) and a maximum of Rs. 9,000/- (with 40 years' contributions paid)

VI. 7 In case where the member of the Family Pension has died or ceased to be a member of the Family Pension fund before contributing to the Family Pension for one year his own share of contribution with interest thereon is refunded to such member.

Performance of the Scheme

COVERAGE:

VI.8 There were 94.54 lakh subscribers to the Family Pension Fund as on 31.3.88 which comprised of 25.73 lakh subscribers in exempted establishments and 68.81 lakhs in unexempted establishments. The benefits available under Family Pension Scheme were extended to 1.73 lakh new subscribers during the year 1987-88.

A sum of Rs. 256.63 crores was received by way of contributions towards Family Pension Fund during the year 1987-88. The Government's contribution amounted to Rs. 51.53 crores. Employers' and Employees' share of contribution received since the inception of the Scheme amounted to Rs. 1661.00 crores which comprised of Rs. 415.85 crores of Govt.'s share and Rs. 1245.15 crores of employers' and employees' share of contributions. The year-wise details of Family Pension contributions received are given in Appendix S.17.

During the year under report, employees' Family Pension Fund rose by Rs. 402.91 crores. This addition comprised Rs. 171.69 crores by way of net share of employees'/employers' contributions, after deducting the amount paid for the benefits given under the Scheme, Rs. 51.53 crores as Government share of contributions

and Rs. 160.72 crore., by way of interest receipts. Besides, arrears up to the year 1987-88 amounting to Rs. 18.97 crores was realised and invested. The total balance in the public account stood at Rs. 2376.40 crores as on 31.3.88.

Arrears of Family Pension Contributions:

VI.9 A sum of Rs. 740.63 lakhs* was in arrear towards Family Pension contributions to be recovered from defaulting employers as on 31.3.1988 as against Rs. 575.38 lakhs at the end of the year 1986-87. The arrears of Family Pension contributions as on 31.3.1988 figured as 9.60% of total contributions received so far by way of employees' and employers' share. Besides, the amount of contributions due from Government to Family Pension Fund is Rs. 51.02 crores. A sum of Rs. 4.76 crores is also due from the Government on account of administrative charges. Out of the amount of Rs. 4.76 crores, the Government has paid a sum of Rs. 3.10 crores in April, 1988 leaving a balance of Rs. 1.66 crores. The Government have been contributing to the Family Pension fund on a provisional basis pending the compilation and audit of the accounts.

Steps taken to liquidate arrears:

VI.10 Prosecution cases under Section 14 of the Act were launched against the defaulting employers.

The Table II below gives the details of prosecutions filed and disposed of during the year 1987-88 and those pending at the end of the year under review.

Table-II

| | |
|----------------------------------|-------|
| a) Pending cases as on 31.3.1987 | 14089 |
| b) Cases launched during 1987-88 | 2526 |
| c) Total cases for disposal | 16615 |

Cases decided during the year

| | |
|-----------------|-----|
| (i) Convicted | 819 |
| (ii) Acquitted | 39 |
| (iii) Withdrawn | 362 |
| (iv) Dismissed | 8 |

1228

| | |
|-------------------------------------|-------|
| d) Pending cases as on 31.3.88 | 15387 |
| e) <u>Break up of pending cases</u> | |

| | | |
|-------------|--------------------------|-------|
| Pending for | i) Less than 6 months | 2438 |
| | ii) 6 months to one year | 2357 |
| | iii) One to two years | 3006 |
| | iv) Two to three years | 3170 |
| | v) More than three years | 4416 |
| | Total | 15387 |

The Region-wise details covering the data given in table above appears at Appendix S:18

* Provisional

VI.11 Action was also taken under Section 8 of the Act by launching 5420 Revenue Recovery cases involving a sum of Rs. 160.50 lakhs. During the year under report 4287 Revenue Recovery cases were decided resulting in recovery of Rs. 60.32 lakhs. At the end of the year, 20,074 Revenue Recovery cases involving a sum of Rs. 730.69 lakhs were pending.

Settlement of Family Pension Claims (all benefits)

VI.12 During the year under report 5.24 lakh family pension claims were settled as against 4.42 lakh claims settled during the previous year. The amount authorised for payment also registered an increase from Rs. 1488.18 lakhs during 1986-87 to Rs. 1894.57 lakhs during the year 1987-88. The region-wise position of claims settled is given in Appendix S:19. As on 31st March, 1988, 68223 family pension claims were pending in various regional offices. Of the pending cases, 54162 claims (79%) were pending for less than 2 months, 10928 claims (16%) were pending for period between 2 to 6 months and 2592 claims (4%) were pending for period between 6 to 12 months. The 541 claims constituting 0.87 of the total pendency were pending for more than one year. The region-wise analysis of outstanding family pension claims (all benefits) as on 31st March, 1988 is given in Appendix S-20.

VI.13 The category-wise break up of family pension claims settled during the year 1987-88 is indicated in TABLE-III below:—

TABLE-III: Category-wise Settlement of Family Pension Claims:

| <i>Sl. Category</i> | <i>No. of claims settled.</i> |
|--------------------------------------|-------------------------------|
| 1. Monthly Family Pension benefit | 13109 |
| 2. Life Assurance benefit | 12084 |
| 3. Retirement-cum-withdrawal benefit | 420742 |
| 4. Refunds | 78030 |
| Total | 523965 |

Settlement Of Monthly Family Pension Cases:

VI.14 The benefits provided under the Family Pension Scheme are mostly of the nature of "once for all" except monthly Family Pension which provides long term protection and security to the heirs of the deceased members. The progress with respect to settlement of monthly Family Pension cases was monitored at regular periodic intervals. For expeditious settlement of claims, Officers-in-charge of sub-regional offices have been authorised to issue the pension payment orders. Table IV gives the progressive total of monthly family pension claims settled year-wise.

TABLE IV: No of Monthly Family Pension claims settled:-

| <i>Year</i> | <i>No. of cases settled.</i> |
|-----------------------|------------------------------|
| (a) from 1973 to 1983 | 15780 |
| (b) 1983-84 | 8462 |
| (c) 1984-85 | 6468 |

| <i>Year</i> | <i>No. of cases settled.</i> |
|----------------------|------------------------------|
| (d) 1985-86 | 8045 |
| (e) 1986-87 | 9206 |
| (f) 1987-88 | 13109 |
| Total (upto 31.3.88) | 61070 |

VI.15 During the year under report 13109 monthly family Pension cases were settled authorising an amount of Rs.416.56 lakhs as against 9206 claims involving an amount of Rs. 217.43 lakhs in the previous year. It would be seen that in terms of number of cases settled the performance of the Organisation has gone up by 29.8% and in terms of amount disbursed a good progress has been maintained which registered an increase of 47.8 % when compared to the previous year. A regionwise statement showing the position of monthly family pension claims settled is given in Appendix S:21.

VI.16 As on 31st March, 1988, 4592 monthly family pension claims were pending in various Regional Offices/SROs. The data with regard to the outstanding cases indicating the periodicity of pending cases are given in Appendix S:22. It would be seen from the Appendix S:22 that 58.7% (2696) cases are pending for less than 2 months, 28.2%(1298 cases) were pending for a period two to six months, 9.3% (427) cases are pending for a period ranging between 6 months to 1 year and 171 cases are pending for more than one year.

EXEMPTION FROM THE EMPLOYEES' FAMILY PENSION SCHEME:

VI.17 The Central Government is the appropriate authority to grant exemption to establishments covered under the provisions of the Employees' Provident Funds and Misc. Provisions Act from the Employees' Family Pension Scheme. The number of establishments which have so far been granted exemption stood at 46.

The Central Government have also granted exemption to all the departmentally run establishments under the control of the Ministry of Railways.

Actuarial Valuation of the Fund:

VI.18 The Central Government had appointed Shri Bhudev Chatterjee, Pension and Provident Fund Manager of the Grindlays Bank, Calcutta to carry-out actuarial valuation of the Family Pension Fund with particular reference to the rates of contribution and the quantum of family pension and other benefits payable under the Scheme. After extensive data processing, the Actuary submitted his report which was considered by the Central Board of Trustees at its 112th meeting held on the 24th July, 1987. The Board approved the package of benefits under the Family Pension Scheme as recommended under alternative II of the report by the Actuary. The Government have also accepted most of the recommendations of the Board and amended Employees' Family Pension Scheme, 1971 with effect from 1.4.1988 liberalising the benefits available under this Scheme besides giving opportunity to such of the employees who had not exercised option earlier to join this Scheme at any time during their membership of the Provident Fund provided such employees' pay the Family Pension contribution with interest thereon from 1.3.1971. The revised rates of Family Pension and Retirement-cum-Withdrawal benefits under the amended provision of the Employee Family Pension Scheme 1971 are indicated in the two Tables below:-

TABLE -V Revised rates of Family Pension (w.e.f. 1.4.1988).

| <i>Pay of the member on which contribution to the F.P. Fund is payable</i> | <i>monthly rate of family pension</i> |
|--|---|
| (i) upto Rs. 300/- | Rs. 225/- (Fixed) |
| (ii) Exceeding Rs. 300/- but not exceeding Rs. 650/- | Rs. 275/- (Fixed) |
| (iii) Exceeding Rs. 650/- but not exceeding Rs. 1200/- | 40% of pay subject to a minimum of Rs. 300/- and a maximum of Rs. 450/- |
| (iv) Exceeding Rs. 1200/- but not exceeding Rs. 1600/- | 35% of pay subject to a minimum of Rs. 450/- and a maximum of Rs. 510/- |
| (v) Exceeding Rs. 1600/- | 30% of pay subject to a minimum of Rs. 510/- and a maximum of Rs. 750/- |

The rate of enhanced family pension has also been revised ranging from Rs. 227/- to Rs. 1250/- per month, quantum of enhanced pension being the normal pension as per above table plus 20% of the pay of the member.

TABLE-VI: Revised rates of Retirement-cum-Withdrawal benefit.

| <i>Monthly pay of the member</i> | <i>Amount payable</i> |
|--------------------------------------|--|
| i) Pay upto Rs. 690/- | Rs. 110/ (for one Year's contribution paid) to Rs. 9000/- (for 40 year's contribution paid) |
| ii) Pay from Rs. 691/- to Rs. 1130/- | Minimum of Rs. 112/- to Rs. 181/- staggered (for one year's contribution paid) and maximum of Rs. 9000/- (for 40 year's contribution on paid). |
| iii) Pay exceeding Rs-1130/- | Minimum of Rs. 182 to Rs. 400/- (for one Year's contributions paid) and maximum of Rs. 9040/- to Rs. 19825/- staggered (for 40 year's contribution paid). |

VII. WORKING OF EMPLOYEES' DEPOSIT LINKED INSURANCE SCHEME, 1976

Application of the Scheme.

VII.1 The Employees' Deposit Linked Insurance Scheme, 1976 is applicable to all factories/establishments to which the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 applies. This Scheme came into force with effect from 1st August, 1976.

Coverage under the Scheme

VII.2 (All the employees who are members of the provident fund both in the exempted and the unexempted establishments are covered under this scheme.)

Contribution & Administrative charges:

VII.3 While the employee members are not required to contribute to the Insurance Fund, the employers are required to pay contributions to the Insurance Fund at the rate of 0.5 percent of the pay i.e. basic wages, dearness allowance including cash value of food concession and retaining allowance, if any. The Central Government also contributes to the Insurance Fund at the rate of 0.25% of the pay in respect of the covered employees.

VII.4 The employers of all covered establishments are required to pay administrative charges to the Insurance Fund, for meeting the administrative expenses. The rate of Administrative charges which was 0.1% of the pay of the employee members has been reduced from 0.1% of the pay to 0.01% of the pay w.e.f. 1.10.1987.

The Central Government also meets partly the expenses in connection with the administration of the Insurance Scheme by paying into the Insurance Fund, an amount at the rate of 0.05% effective upto 30.9.87 and at the rate of 0.005% w.e.f. 1.10.1987 of the pay drawn by the employee members.

Administration of the Insurance Fund:

VII.5 During the year under report a sum of Rs. 50.47 crores was received by way of contributions towards the Insurance Fund which comprised of Rs. 33.83 crores as employer's share and Rs. 16.64 crores as Government Share. The administration and inspection charges contributed by the employers amounted to Rs. 7.24 crores and the Govt. also contributed Rs. 2.00 cr. The total Employees' Deposit Linked Insurance administration charges thus aggregated to Rs. 9.24 crores. The contributions and Administrative charges received yearwise since inception of this Scheme are at Appendix S:23.

Investments:

VII.6 With effect from 1st April, 1982 the contributions received in the "Insurance Fund" are kept in deposit in the Public Account after making payments, due on account of benefits provided under this Scheme and interest @ $7\frac{1}{2}\%$ per annum is allowed thereon.

VII.7 Prior to April, 1982 the Insurance Fund contributions were invested according to the pattern of investment prescribed by the Central Govt. from time to time through the Reserve Bank of India.

The position of investment of Insurance Fund is indicated in the Table given below.

Table 1: Investment of Employees' Deposit-Linked Insurance Fund

| Type of Investment | | Amount (Rs. in crores) | |
|--------------------|---|------------------------|---------------|
| 1. | Investment in securities | 13.45 | |
| | Balance as on 1.4.87 | | |
| | Less Redemption during 1987 | 4.80 | 8.65 |
| 2. | Deposit in Public Account | | 381.66 |
| 3. | Investment during 1987-88 | | |
| | a) Employers' share of contributions net of payments | 22.74 | |
| | b) Govt. share of contributions | 16.64 | |
| | c) Govt. contributions in arrears realised and invested | <u>0.36</u> | 39.74 |
| 4. | Interest on Investment on securities | | 0.75 |
| 5. | Interest on balance amount kept in Public Account | | 31.21 |
| 6. | Re-investment of securities redeemed | | 4.80 |
| 7. | Balance as on 31.3.1988 | | <u>466.81</u> |
| | Total: | | |

Benefits payable under the Scheme

VII.8 On the death of an employee (while in service) who is a member of Employees' Provident Fund or the exempted provident Fund, the persons entitled to receive the provident fund accumulations will be paid an additional amount equal to the average balance in the provident fund account of the deceased during the preceding three years, if such average balance was not below Rs. 1,000 at any time during the said period. The maximum amount of benefit payable under the Scheme is, however, restricted to Rs. 10,000/-

Claims settled during the year:

VII.9 During the year under report 27725 claims became due for settlement. Out of these 21515 (77.6%) claims were settled and an amount of Rs. 13.55 crores was authorised for payments. During the previous year the organisation settled 18940 claims authorising a payment of Rs. 12.97 crores.

VII.10 Out of the total claims settled during the year, 54.7% of the claims were settled within a period of 20 days. The average amount authorised for payment per claim settled during the year was Rs. 6298/- as against Rs. 6847/- during the previous year. The regionwise position of claims settled and amount authorised for payment is given in Appendix S.24.

VII.11 6210 EDLI claims are pending for disposal in various regional/sub-regional offices as on 31.3.1988 as against 7781 pending claims as on 31.3.1987. The regionwise details of pending EDLI claims are given in Appendix S. 25. The table reveals that 4724 claims (76%) were pending for disposal for less than two months, 1371 claims (22%) were pending for period ranging from 2 to 6 months, and 92 claims (1.5%) were pending for disposal for a period between 6 to 12 months.

Beneficiaries under the Scheme since inception:

Upto the end of 31st March, 1988 the benefit under the Scheme was extended to 129072 widows or legal heirs of the deceased members of the Scheme.

Arrears

A sum of Rs. 2.38 crores was in arrear towards contribution to the EDLI Fund as on 31.3.1988 from defaulting establishments. In addition to this, Rs.1.17 crores were in arrears on account of administrative charges and inspection charges from establishments. An amount of Rs. 0.27 crores and Rs. 1.43 crores was due from the government by way of contributions and administrative charges respectively as on 31.3.88.

Steps taken to liquidate arrears:

For recovery of arrears prosecution cases under Section 14 of the Act were launched.

The table II below gives the data on prosecutions under Section 14.

Table II

| | | | |
|-----|-------------------------------|-------------|--------------|
| (a) | Pending cases as on 31.3.87 | 10567 (R)* | |
| (b) | Cases launched during 87-88 | <u>2636</u> | |
| | Total cases for disposal | 13203 | |
| (c) | Cases decided during the year | | |
| | (i) convicted | 901 | |
| | (ii) acquitted | 36 | |
| | (iii) Withdrawn | 38 | |
| | (iv) Dismissed | <u>8</u> | 983 |
| (d) | Pending cases as on 31.3.88 | | <u>12220</u> |
| (e) | Breakup of pending cases for: | | |
| | (i) Less than 6 months | 2885 | |
| | (ii) 6 months to one year | 1847 | |
| | (iii) One to two years | 1961 | |
| | (iv) Two to three year | 1792 | |
| | (v) More than three years | <u>3735</u> | |
| | Total | | <u>12220</u> |

R - *Revised.

The Region-wise details covering the data given in Table II above appear at Appendix S.26

Further, during the year under report 5800 Revenue Recovery cases involving a sum of Rs. 70.76 lakhs were instituted. An amount of Rs. 42.21 lakhs was realised through the recovery process decided in 3142 cases. As at the end of the year 14887* cases are pending involving a sum of Rs. 219.75 lakhs.

Exemption from the Scheme:

Factories/establishments which have an insurance Scheme conferring more benefits than those provided under this statutory Scheme, may be granted exemption subject to certain conditions, if a majority of the employees are in favour of such exemption. Individual employees or class of employees may also be granted exemption subject to certain conditions. The Central Government is the appropriate authority for grant of exemption from the EDLI Scheme. During the period under report such exemptions were granted to 115 establishments. The total number of establishments which have been granted exemption from the Scheme upto 31st March, 1988 stood at 1652.

*Provisional.

Liberalisation of benefits under the Scheme;

The Central Board of Trustees, Employees' Provident Fund had recommended to the Government liberalisation of the existing Scheme. The details of recommendations suggested are:-

- (i) Dispensing with the minimum average balance of Rs. 1,000 for entitlement of assurance benefit;
- (ii) When the condition of minimum average balance is dispensed with or relaxed, the minimum amount of Rs. 1,000 be granted as insurance benefit;
- (iii) The enhancement of maximum amount of insurance benefit from the present limit of Rs. 10,000 to RS. 15,000/-
- (iv) Linking of assurance benefit to the last 10 months' average balance in Provident Fund of the deceased member instead of 36 months average balance.

The above recommendations were pending with the Government as these required amendment of clauses 6 & 7 of Schedule IV of the Employees' Provident Fund and Misc. Provisions Act, 1952. The Act has since been suitably amended by Employees' Provident Funds and Misc. Provisions (Amendment), Act, 1988.

VIII. ADDITIONAL EMOLUMENTS (Compulsory Deposit) Act, 1974

VIII.1 The Employees' Provident Fund Organisation was entrusted with the administration of Additional Emoluments (Compulsory Deposits) Scheme, 1974 for the employees other than the employees of Government and Local Authorities. The number of specified authorities (i.e. employers) whose accounts were maintained by Regional Provident Fund Commissioners of the Organisation is as under:-

| | No. of specified authorities |
|----------------------------|------------------------------|
| Additional Wages A/c. | 17865 |
| Additional D.A. (Old) A/c. | 63601 |
| Additional D.A. (New) A/c. | 66570 |

The deposits received upto 31.3.88 on account of Additional Wages and Additional Dearness Allowance (old and New) are as under:

| | Amount (Rs. in crores) |
|----------------------------|------------------------|
| Additional Wages A/c. | 52.58 |
| Additional D.A. (Old) A/c. | 502.23 |
| Additional D.A. (New) A/c. | 220.52 |
| Total | 775.33 |

VIII.2. The Deposits in Additional Wages A/c. and Additional D.A. (Old) A/c. are repayable in five annual instalments and Additional D.A. (New) A/c. by transfer to the Provident Fund A/cs. of the employees. The last instalment fell due for repayment on 6th July, 1983. Though bulk of the deposits received has been repaid, an amount of Rs. 13.69 crores still remains to be refunded. The remaining amount could not be paid by the Regional provident Fund Commissioners due to non-receipt of claims from the Specified Authorities even after issue of Notices and Circulars to the parties concerned.

VIII.3. 58 specified authorities failed to deposit an amount of Rs. 123.95 lakhs deducted from the salary of their employees as on 31.3.1988.

VIII.4. Action to recover the defaulted amount by way of revenue recovery Proceedings against 47 specified authorities and prosecutions under A.E. (C.D.) Act, 1974 against 42 specified Authorities involving an amount of Rs. 121.64 lakhs has been taken. Complaints under Section 406/409 of Indian Penal Code have also been filed against 24 specified authorities.

VIII.5. Out of penal interest on belated remittances levied to the tune of rupees 321.47 lakhs against 10,060 authorities, a sum of Rs. 240.96 lakhs has been recovered.

VIII.6. The expenditure incurred by the organisation on the implementation of the Additional Emoluments (Compulsory Deposit) Scheme, 1974 is reimbursed by the Government of India. Ministry of Finance. A sum of Rs. 457.11 lakhs has been received from the government since the inception of the Scheme upto 31.3.1988. As against this an expenditure of Rs. 480.48 lakhs has been incurred upto 31st March, 1988. The details of the amount received from the Government and the expenditure incurred are given in Appendix. S.27

IX ADMINISTRATION OF THE ORGANISATION

STAFF STRENGTH

IX.1 The total sanctioned strength of the Employees' Provident Fund Organisation including officers and staff was 14,844 as on 31.3.88 and as against this, 13828 employees were in position on 31.3.1988. The group-wise position of sanctioned staff vis-a-vis staff in position is given below:

TABLE I: Staff strength as on 31.3.1988

| <i>Category of staff</i> | <i>sanctioned strength</i> | <i>In position</i> |
|--------------------------|----------------------------|--------------------|
| Group A | 335 | 211 |
| Group B | 1217 | 950 |
| Group C | 11448 | 11022 |
| Group D | 1844 | 1645 |
| Total | 14844 | 13828 |

IX.2 During the year 325 new posts were sanctioned. Out of these, 310 were created in the Regional offices and 15 in the Central office for effective implementation of the provisions of the Employees' Provident funds and allied Schemes. Of the total posts created, 51 belonged to Group A category, 65 to Group B Category, 170 to Group C and the remaining 39 to Group D category. There is variation of 71 posts in sanctioned strength between 86-87 and 87-88. This is due to non operation of posts in the cadres of A.P.F.C. (Gr. II), P.F.I. (Gr.I) and A.O which have been declared as "Dying cadres" consequent upon the recommendations of the Faqir chand Committee as accepted by the Government.

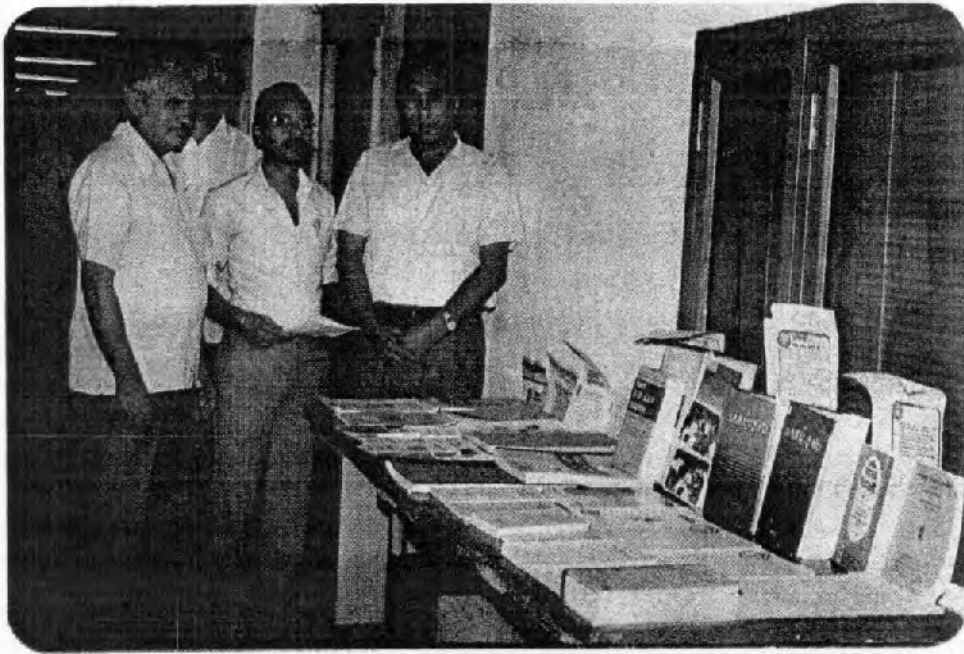
IX.3 The position of the sanctioned staff vis-a-vis staff in position during the last six years is given below:

TABLE-II : Staff strength during the last six years

| <i>Position as on</i> | <i>Total sanctioned (including officers)</i> | <i>In position (including officers)</i> |
|-----------------------|--|---|
| 31.3.1983 | 12829 | 11846 |
| 31.3.1984 | 13118 | 12036 |
| 31.3.1985 | 13651 | 12201 |
| 31.3.1986 | 14023 | 13258 |
| 31.3.1987 | 14519 | 13715 |
| 31.3.1988 | 14844 | 13828 |

Departmental Examinations:

IX.4 Departmental examinations are regularly conducted for filling up various posts falling in the examination quota. During the year 1987-88 departmental examinations for various cadres viz. Lower Division Clerks, and Upper Division Clerks involving 1454 candidates in all belonging to 16 Regional and 43 Sub Regional offices were conducted. Out of the candidates who appeared, 403 candidates came out successful. The organisation is also contemplating to hold "Employees' Provident Fund Service Examination" on approval and notification of the recruitment rules for the post of Enforcement Officers/Assistant Accounts Officers/Superintendents.



Exhibition for promotion of Hindi



Official Language Parliamentary Committee meeting

Training:

IX.5 Training is at present imparted to the officers/staff of the Organisation on the following lines:-

- (a) Induction course for newly recruited L.D.Cs.
- (b) Refresher course for Head Clerks;
- (c) Inservice Training for Field Officers;
- (d) Tailored courses for officers conducted by Management Institutions like Administrative Staff College of India, Hyderabad, Indian institute of management, Bangalore. Indian Institute of Public Administration, New Delhi. Gandhi Labour Institute, Ahmedabad, Institute of Secretariat Training and Management, New Delhi, etc. and
- (e) Sponsoring officers and staff to specialised courses conducted by the management Institutions.

IX.6 Details of 78 training programmes conducted during the year involving 1458 officers and members of staff of the Organisation are given below:-

| <i>Programmes</i> | <i>No. of Programmes Conducted</i> | <i>Total Number of Participants</i> |
|--|--|---|
| <i>Programmes conducted by Assistant Provident Fund Commissioners (Trg.) for</i> | | |
| Lower division Clerks | 8 | 185 |
| Upper Division Clerks | 32 | 473 |
| Head Clerks | 21 | 387 |
| <i>Programmes conducted by Regional Provident fund commissioners for</i> | | |
| Enforcement Officers/Assistant Accounts Officers | 4 | 120 |
| <i>Programmes conducted by the Training Division of the Central Office, for</i> | | |
| Enforcement Officers/Assistant Accounts Officers | 2 | 60 |
| Computer Appreciation Course | 5 | 69 |
| Management Development Programme at Gandhi labour Institute, Ahmedabad | 2 | 60 |
| Tailored Training Programme for Inquiry Officers | 3 | 71 |
| Tailored training programme for Liaison officers | 1 | 15 |
| Specialised Courses | - | 18 |
| Total | 78 | 1458 |

IX.7 Further keeping in mind the importance of training in the Organisation it is proposed to establish a Central Training Institute each for North Zone and South Zone at Faridabad and Koyembedu, Madras, respectively. The land for the same has been acquired and construction plans are under finalisation.

IX.8 Proposals are underway to conduct special Management Development Programmes for the officers in the areas of Behavioural skills, Industrial Relations, Financial and Administrative Management and Labour Laws.

Progressive use of Hindi:

IX.9 The official Language Implementation Committees have been constituted in all the Regional and Sub-Regional offices and in the Central Office where more than 25 employees are working. As against 130 meetings held last year in these offices, number of meetings of these Committees have gone up to 148 during the year and all important and useful decisions taken by the Committees have been implemented.

IX.10 During the year under report 25 Regional/Sub-Regional Offices continued to publish Hindi Magazine.

IX.11 Hindi week is being celebrated in all Regional/Sub-Regional Offices and also in Central Office. In addition other Programmes like Kavi Sammalan, lectures, seminars, noting/drafting competition and essay competition for Hindi speaking and non-Hindi speaking employees and officers were also organised. The winners were awarded certificates of merit and cash prizes. Besides, the cultural programme was also organised in the Central Office by the staff members and their families. Sh. Badal Roy, Labour Secretary was the Chief Guest on the occasion.

IX.12 For the first time a Hindi officers' Conference was organised in New Delhi on 17th and 18th August, 1987 in this Organisation. Important decisions like awarding of shields to the best Magazine, holding of conference every year have since been approved.

IX.13 During the year 5 Hindi workshops were conducted in Central Office in which 56 Supdts., Asstts., U.D.Cs. and L.D.Cs. participated. Workshops were also conducted in Regional Offices, Bihar, Haryana, Gujarat, Madhya Pradesh and Sub-Regional Offices, Karnal and Rajkot.

Compliance of Section 3 (3) of O.L.I.C. Act, 1952 has been ensured cent-percent.

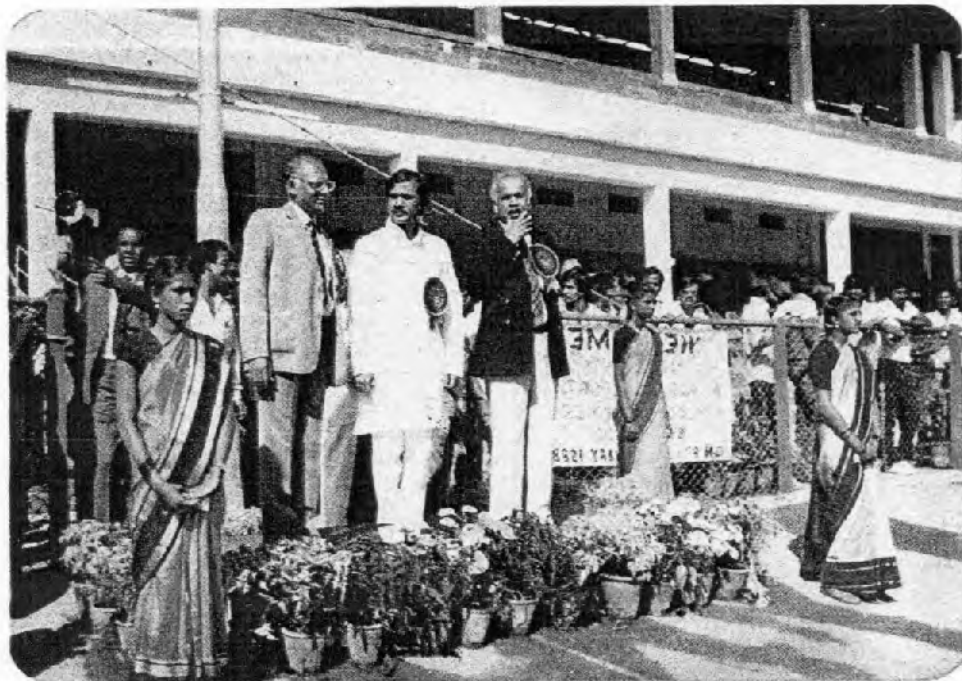
IX.14 28 offices have been notified under Rule 10 (4) of the Official Language Rules, 1976 in the Gazette of India. Names of 9 more offices have since been sent for notification.

IX.15 For the year 1986-87, Regional Office, Maharashtra has been awarded a "Raj-Bhasha Trophy" by the Ministry of Home Affairs (Official Language), Govt. of India for the progress achieved in the use of Hindi. Check points are set up to strengthen progressive use of Hindi.

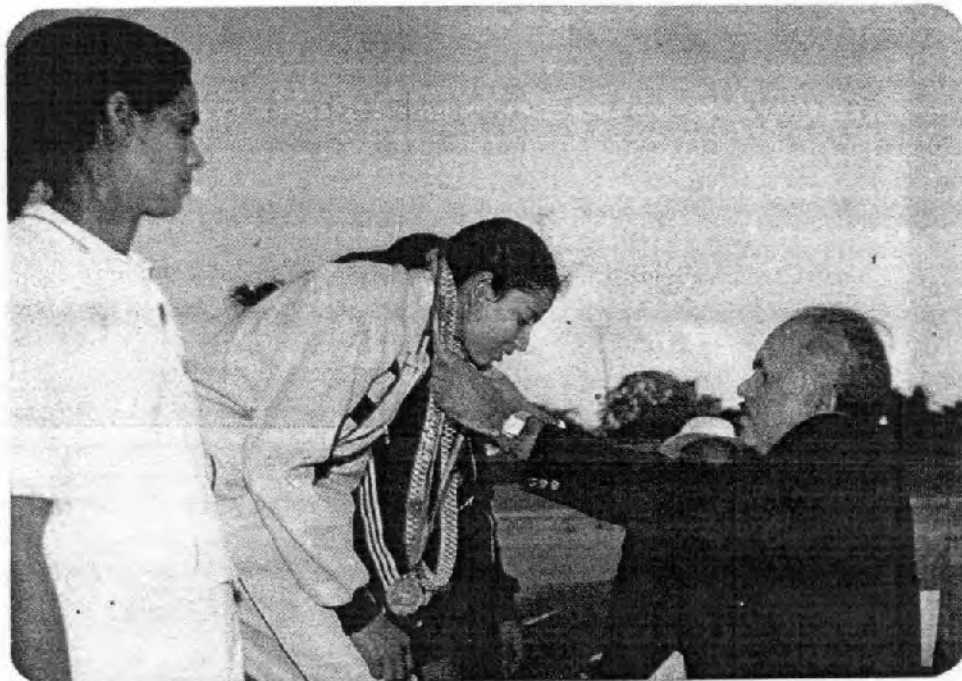
Computerisation:

IX.16 With the phenomenal growth of the Organisation and its multifarious activities, the volume of transactions carried out by the Organisation has tremendously increased and thus it has been found that inspite of streamlining the systems and procedures, the volume of work particularly on the accounts side is so heavy that it is difficult to satisfactorily cope with it manually. An agreement was entered into with CMC for preparation of a feasibility study and development of a computer based accounting systems for the Employees' Provident Fund Organisation. The CMC have completed the systems specification, programme specification and programming. The system developed by the CMC has been test run for 100 establishments in the Regional Office, Delhi and found satisfactory. It has been decided by the Central Board of Trustees, E.P.F. to introduce the computer based accounting system in the Regional Office, Delhi, on an experimental basis. To start with it has been decided by the Board that the data entry would be done in the Regional Office and processing will be done by the CMC through their computers.

IX.17 During the year under review master files as on 1.4.1985 in respect of all the establishments (about 7000) covered under the Act and Provident Fund subscribers (about 3.5 lakhs) under the E.P.F. Scheme, 1952 were created on the computer. Thus, annual statements of accounts for the year 1985-86 in respect of all



Youth and Sports Minister, Karnataka inspecting passing out parade at Sports meet at Bangalore



Prize Distribution at Sports meet, Bangalore

the accounts dealt with in the Region have since been prepared on the computer and the comparison of huge accounts with the same prepared manually is in progress. A major portion of the data entry work for the year 1986-87 has also been completed. It has been decided to prepare the annual accounts for the year 1987-88 on computer only.

IX.18 For the maintenance of E.P.F. Accounts on Computer, 14 data entry machines have been installed and an "Electronic Data Procession Cell" has been created in the Regional Office, Delhi, which was inaugurated by the Hon'ble Minister for Labour and chairman, C.B.T., E.P.F. on 12.5.87. Necessary training for the data entry operators to operate the machines has also been imparted by the CMC and the regular data entry work on the machines is in progress. Further action to extend the Computer based accounting system in a phased manner in other Regional Offices is being taken up.

IX.19 With the approval of the C.B.T. it was decided to prepare on computer, 7.61 lakhs pending annual statements of accounts in respect of E.P.F. subscribers of Beedi establishments in the sub-regional office, Mangalore through M/s Kulyadikar and Co., Mangalore. As on 31.7.88, 5.50 lakhs accounts had been generated, checked and issued to the subscribers. The balance work is in progress and is expected to be completed by the end of August, 1988.

IX.20. A proposal for the preparation of about 2 lakhs annual statements of accounts in arrears in the Regional Office, Gauhati on computer through M/s Eastern Computers Co. Gauhati has been approved by the Chairman, C.B.T., E.P.F. The work is in progress.

IX.21. The proposal to introduce personal computers in following functional areas in Central Office is under active consideration:-

- i) Consolidation and evaluation of MIS returns;
- ii) Monitoring of investment of EPF accumulations;
- iii) Certain aspects of personnel administration; and;
- iv) Monitoring of the redressal of Public grievances

Administrative Inspections:

IX.22. Central Inspection Teams Led by the C.P.F.C./DY CPFC and R.P.F.C. (Inspection) conducted administrative inspections of Regional and Sub-Regional Offices periodically to ascertain whether the basic records are maintained and the work is done according to the procedure laid down in the Accounting Manual and other instructions issued from time to time.

IX.23. During the year under report 12 Regional and 17 Sub-Regional Offices were inspected. The deficiencies observed were brought to the notice of concerned officers for rectification.

OFFICES INSPECTED DURING 1987-88

| <i>Region Offices</i> | <i>Sub-Region Offices</i> |
|-----------------------|---------------------------|
| 1. Kanpur | 1. Surat |
| 2. Patna | 2. Pune |
| 3. Hyderabad | 3. Trichy |
| 4. Ahmedabad | 4. Varanasi |

| <i>Region Offices</i> | <i>Sub-Region Offices</i> |
|-----------------------|---------------------------|
| 5. Bombay | 5. Agra |
| 6. Calcutta | 6. Karnal |
| 7. Madras | 7. Gorakhpur |
| 8. Bhubaneswar | 8. Muzaffarpur |
| 9. Delhi | 9. Haldwani |
| 10. Faridabad | 10. Nagpur |
| 11. Gauhati | 11. Visakhapatnam |
| 12. Trivandrum | 12. Cuddapah |
| | 13. Mangalore |
| | 14. Goa |
| | 15. Ludhiana |
| | 16. Dehradun |
| | 17. Shimla |

VIGILANCE:

IX.24. During the year under report, the Vigilance Cell continued its efforts to identify areas prone to corruption in the Organisation. to achieve this objective, possible points in this behalf were located and remedial steps taken keeping in view observations of studies conducted in the past and during the year under report on delay in processing various types of claims. Regular surprise visits to various Regional and Sub-Regional Offices from preventive Vigilance angle were continued at different levels. Various disciplinary actions as well as punitive measures were taken as a deterrent against involvement in corrupt practices and to minimise misdemeanour.

IX.24 During the year under report, 224 complaints requiring examination from vigilance angle were received of which 159 were taken up for investigation and investigations completed in 142 cases. Disciplinary proceedings were initiated in 40 cases during the year. 110 cases of disciplinary proceedings were finalised with the imposition of major or minor penalties. Progress of disciplinary cases was regularly watched by obtaining particulars in monthly statements from all disciplinary authorities located in Regional and Sub-Regional Offices throughout the country. Cases of suspect employees allegedly involved in corrupt practices like bribery, illegal gratifications, etc. registered by the CBI and/or anticorruption branches of local police authorities, were actively followed up to expedite action.

REDRESSAL OF GRIEVANCES OF SUBSCRIBERS:

IX.26 The Employees' Provident Fund Organisation is conscious of its responsibility towards subscribers to ensure prompt attention to the Grievances of the Worker members. The system of hearing the grievances of the aggrieved subscribers continued at the Central and the Regional office of the Organisation. Public Relations Officers have been posted at the Head Quarters of all the Regional Offices to assist the aggrieved subscribers in getting their grievances removed. The figures of grievances received and disposed of in various offices of the Organisation including Central office during the year 1987-88 are as under:-

| | |
|---|-----------------|
| No. of grievances pending as on 31.3.1987. | 8957(R) |
| Grievances received during the year 1987-88 | 141160 |
| Total | <u>1,50,117</u> |
| Grievances disposed of during 1987-88 | <u>1,43,151</u> |
| Balance pending | 6,966 |

(R) Revised.

IX.27 To redress the grievances of the subscribers, a Complaints Wing consisting of 3 Sections continued to function in the Central Office, particularly to help the subscribers, who cannot approach the authorities in person. This wing received complaints during the year 1987-88 pertaining to delays in settlement of claims, sanction of advances, transfer of accounts and issue of annual statements of accounts.

The position of complaints received, settled and pending at the level of Central Office is given below:-

| | |
|---|------|
| (a) Number of complaints received during 1987-88 | 5466 |
| (b) Number of complaints settled | 2832 |
| (c) Complaints pending for disposal as on 31.3.88 | 2634 |

ADMINISTRATIVE ACCOUNTS

IX.28 The receipts and payments of Administration Account for the year 1987-88 relating to three Schemes framed under the Employees' Provident Funds and Misc. Provisions Act, 1952 is in Table III below:-

TABLE-III Receipts and Payments of Administration Account under Employees' Provident Fund, Family Pension Fund and Employees' Deposit linked Insurance Schemes

(Figures in Lakhs of Rupees)

| | E.P.F. & F.P.F. | | E.D.L.I | |
|---|-----------------|-----------|---------|---------|
| | 1986-87 | 1987-88 | 86-87 | 87-88 |
| 1. | | | | |
| (a) Administrative Charges, Inspection Charges and Penal Damages. | 3119.10 | 4616.05 | 772.67 | 795.87 |
| (b) Interest on investments. | 284.85 | 126.61 | 672.65 | 497.62 |
| (c) Contribution of Govt. towards Administrative expenses. | 345.31 | - | 374.00 | 200.00 |
| (d) receipts from other accounts. | 00.32 | (-) 75.61 | 14.30 | 31.57 |
| (e) Misc. receipts | 80.61 | 125.15 | 11.48 | - |
| Total | 3830.19 | 4792.20 | 1845.10 | 1525.06 |

(Figures In Lakhs Of Rupees)

| | <i>E.P.F. & F.P.F.</i> | | <i>E.D.L.I</i> | |
|--|----------------------------|---------|----------------|-------------|
| | 1986-87 | 1987-88 | 86-87 | 87-88 |
| 2. | | | | |
| (a) Revenue expenditure | 3162.65 | 3857.71 | 83.57 | 114.27 |
| (b) Capital expenditure | 300.00 | 500.00 | 5.07 | 3.11 |
| (c) Building maintenance Fund | 9.87 | 9.97 | - | - |
| (d) Payments to other Accounts | 396.51 | 507.08 | 23.69 | 6.71 |
| Total | 3869.03 | 4874.76 | 112.33 | 124.09 |
| Excess of receipts/payments over payments/receipts | (-) 38.84 | (-) 82 | (+) 1732.77 | (+) 1400.97 |

NOTE: The figures for 1987-88 are subject to Audit and approval by Director of Audit, Central Revenues

IX.29 An analysis of Table III given above reveals that there was a surplus of Rs. 14.00 crores under the Employees' Deposit Linked Insurance Scheme during the year 1987-88.

IX.30 In case of Provident Fund and Family Pension Schemes, the revenue receipts in the from of Administrative Inspection Charges and Penal Damages increased by 32.4% as against revenue payments (including repairs and maintenance of office buildings) by 20.4% over the preceeding year.

Publicity Measures

IX.31 To bring about greater awareness amongst the workers about the benefits provided to them under the Employees' Provident Funds, Employees' Family Pension and Employees' Deposit Linked Insurance Schemes, publicity was carried out through the Directorate of Advertising and Visual Publicity through various media as detailed below.

1. Publicity through Television:

IX.32 A 30 second video spot on Employees' Provident Fund for workers in Hindi was televised on 19th and 26th April, 1987 and on 3rd and 10th May, 1987 in National Net Work Programme of Doordarshan before the popular serial 'Ramayana'.

IX.33 Besides, a 30 second video spot on Employees' Family Pension and Employees' Deposit Linked Insurance Schemes for Workers/Family members was screened in Hindi on 21st and 28th February, 1988 and 6th and 13th march, 1988 in National Network Programme of Doordarshan after the serial 'Ramayana'. The spot was also screened in regional languages from regional T.V. Kendras namely; Delhi, Bombay, Calcutta, Madras, lucknow, Hyderabad and Jalandhar.

IX.34 A 30 second video spot on Employees' Provident Fund for employers in English was screened on 9th and 11th May, 1987 in National Network programme of Doordarshan in the evening after Hindi news.

2. Publicity Through Radio :

IX.35 A 30 second message on Employees' Family Pension and Employees' Deposit linked Insurance Schemes for the workers/family members was relayed over all the channels of Akashwani in Hind/Regional languages of the concerned States from 25th February, 1988 to 31st March, 1988 continuously for 36 days.

3. Publicity Through Newspapers:

IX.36 An insertion for workers about the benefits provided to them under the Employees' Provident Fund, Employees' Family Pension and Employees' Deposit Linked Insurance Schemes was released in Hindi/English/Regional languages in the leading newspapers in March, 1988.

4. Publicity Through Cinema Slides:

IX.37 Two series of Cinema-Slides on E.P.F. under the captions "Employees Provident Fund Budhape-ki-lakri," and "Employees' Family Pension Ashriton-ka-Sahara" were screened in Hindi Regional language in Cinema houses in the State of West Bengal and union Territory of Delhi.

5. Publicity Through Wall-Paintings:

IX.38 The Employees' Provident Fund message for workers was painted in Hindi/regional language over 200 wall sites in four cities namely, Amritsar, Ludhiana, Jaipur and Meerut.

6. Publicity Through Hoardings:

IX.39 40 Hoardings conveying E.P.F.message for workers were installed at 20 places in the States of Bihar, Kerala, Madhya Pradesh, Punjab, Rajasthan, Tamil Nadu, Orissa. Uttar Pradesh Haryana and West Bengal where our regional/Sub-Regional Offices are located.

7. Publicity Through Kiosks:

IX.40 100 kiosks on Employees' Provident fund were put up on electric poles for 3 months (April, 1987 to June, 1987) in different areas of Delhi.

Office Building

IX.41 The welfare of the staff being one of the essentialities for efficient functioning of the Organisation, we have been constantly making efforts to provide better amenities, and better working atmosphere. The Employees' provident Fund Organisation being a service institution has, therefore, attached considerable importance to construction of office buildings for its Regional and Sub-Regional offices at different places. During the last 22 years, it has undertaken programmes for construction of office buildings for the Regional and Sub-Regional Offices as also staff quarters for its employees in a phased manner. With the construction of office Buildings at Ahmedabad and Cuddapah during the year, as on date, office buildings have been constructed in Bombay, Hyderabad, Bangalore, Trivandrum, Bhubaneswar, Chandigarh, Jaipur, Kanpur, Madras and Ahmedabad for the Regional Offices and for SROs at Amritsar, Madurai Coimbatore and Cuddapah. Ready-built office accommodation for Sub-Regional Office at Shimla and Regional office at Indore have been finalised. While payment has been made in full for Indore building, instalmental payment is being made towards the cost at Shimla. The Construction work of office buildings at Patna, Cochin and Vishakapatnam is in progress. Land for construction of office building has also been purchased at Varanasi, Kota, Hubli, Ludhiana, Rourkela, Guwahati, Mangalore, Meerut and Delhi (Central Office). Acquisition of land at Gulbarga and Kolhapur is in progress. In Delhi, the C.P.W.D. have been approached for evolving a time bound programme to ensure completion of construction early. This request of ours for a time bound

programme has the concurrence of Union Secretary of the Ministry of Urban Development who was approached through Labour Secretary, Govt of India. The plans etc. are still awaited from C.P.W.D.

Housing Accommodation:

IX.42 In pursuit of its objective to provide staff quarters to its employees, the Organisation has constructed a total number of 1236 staff quarters in Hyderabad, Delhi, Trivandrum, Bombay, Bhubaneshwar, Chandigarh, Madras, Jaipur, Kanpur, Faridabad and Madurai. In addition to this the construction work is nearing completion at Calcutta, at Vishakapatnam and Kota the work is in progress. Estimates for construction of quarters at Varanasi and Amritsar have been finalised. Land has also been purchased for staff quarters at Cochin, Calicut, Hubli, Meerut, Rourkela, Cuddapah, Ludhiana, Managalore and Guwahati. Acquisition of land at Gulbarga is in progress. In case of Bombay and Madras land is available for construction of additional quarters. At Guntur (A.P.) the Regional Commissioner has reported allotment of land by the District Collector both for office Buildings and staff quarters. Possession of this land was taken over by the Organisation on 4.7.88 C.P.W.D. remains requested to send estimates for the construction of quarters at Cochin and Calicut.

IX.43 In addition to above, we have also taken up the task of constructing two training Institutes at Madras and Faridabad, where land is available. Estimates in respect of training Institute at Madras is under scrutiny and that for Faridabad, C.P.W.D. have been approached.

Productivity Linked Bonus:

IX.44 The Productivity Linked Bonus Scheme of the E.P.F. Orgn. was reviewed by the N.P.C., New Delhi and the revised scheme was approved by the C.B.T. at its 112th meeting held at New Delhi on 24.7.87. The revised P.L.B. Scheme has also been approved by the Govt. for adoption and implementation from the year 1986-87.

IX.45 As per the revised P.L.B. Scheme, each Region will get bonus on the basis of Regional Performance and the Hqrs. office will get bonus on the basis of National performance. The salient features of the revised P.L.B. Scheme, in brief, are as follows:

1. The revised Scheme proposes to assess the performance of the Organisation in terms of productivity in certain specific areas, namely, Accounts, Enforcement, Inspection, Cash Section and Damages Cell as they contribute substantially towards fulfilling the objectives of the Organisation;
2. On achieving productivity index of 100, the bonus equivalent to 25 days is paid. One percent increase in productivity over 100 results in 0.5 day increase over 25 days and 1% decrease from 100 results in 0.5 day decrease from 25 days.
3. The maximum bonus under the revised P.L.B. Scheme is 40 days and the minimum 15 days. In other words, if the bonus admissible to a region works out to less than 15 days, no bonus is paid;
4. In order to ensure that final accounts are prepared for submission to the Audit by the end of June of the succeeding year, bonus as worked out is reduced by one day for every delay of one month on the preparation of accounts by the concerned region.
5. In order to motivate the employees to act with a determination to recover the outstanding arrears (arrears here means arrears of P.F., F.P.F. and E.D.L.I. contributions only), a Region is entitled for one day extra wage as bonus if the arrears equivalent to 10% of the opening balance of arrears of a given year is recovered at the end of the year. In case the arrears is reduced by 15% to 20% then that region is entitled for two days bonus. The employees in Head Quarters office are paid on similar basis for the arrears reduction at the National level;
6. The P.L.B., Scheme will be in operation for a period of five years from 1986-87;

7. The terms and conditions governing payment of P.L.B. are as per the instructions issued by the Govt. of India for payment of bonus to the employees in Central Government Departments.

IX.46 The productivity linked bonus under the revised P.L.B. Scheme, for the year 1986-87 has been declared as follows: —

| | | Bonus |
|---------|--------------------|-------------|
| Sl. No. | Name of the region | No. of days |
| 1. | Haryana | 40 |
| 2. | Gujarat | 40 |
| 3. | Punjab | 37 |
| 4. | Tamil Nadu | 35 |
| 5. | Kerala | 30 |
| 6. | Karnataka | 30 |
| 7. | Maharashtra | 28 |
| 8. | Andhra Pradesh | 28 |
| 9. | Madhya Pradesh | 26 |
| 10. | Rajasthan | 26 |
| 11. | Uttar Pradesh | 25 |
| 12. | Delhi | 23 |
| 13. | Orissa | 21 |
| 14. | West Bengal | 20 |
| 15. | Central Office | 30 |
| 16. | Bihar | 15 |
| 17. | N.E. Region | 17 |

Sports:

IX.47 The Central Board of Trustees in its 100th meeting held on 28.7.84 approved the formation of a Central Sports Control Board at the Hqrs. Office and Regional Sports Control Boards in the Regional Offices of the Organisation.

IX.48 Towards the end of 1987, Cricket matches were organised in the organisation on zonal basis, the semi-finals and final of which were held at Indore from 29th December, 1987 to 1st January, 1988. The team representing Karnataka region beat the team from Maharashtra region in the final and emerged as champion.

IX.49 The 5th All India Sports and Athletics Meet of the Organisation was held at Bangalore on 8th and 9th February, 1988. Shri B.L. Shankar, Hon'ble Minister for Sports and Youth Services, Govt. of Karnataka, inaugurated the Meet.

IX.50 During the Meet, each athletics and sports event was keenly contested by the participants from different offices of the Organisation. Karnataka region won the team championship.

IX.51 Shri S.K. Kantha, Hon'ble Labour Minister, Govt. of Karnataka was the Chief Guest at the closing ceremony held on 9th February, 1988.

Canteens:

IX.52 The departmental canteens on subsidised basis stand set up in the Regional Offices, Andhra Pradesh, Gujarat, Karnataka, Kerala, Maharashtra, Orissa, Rajasthan, Tamil Nadu, Uttar Pradesh and West Bengal. A grant to the extent of Rs. 16.41 lakhs was authorised during the year under report in the shape of subsidy as standard minimum provision of departmental assistance to canteens, interest free loan upto Rs. 5,000/- per canteen and grant of uniform and repair of equipments.

Holiday Homes

IX.53 E.P.F. Organisation has opened Holiday Homes at Shimla and Panaji (Goa) for use by the officials of the EPF Organisation. These Holiday Homes have proved to be a peaceful and enjoyable resort for the employees during their Holidays. An expenditure of Rs. 3.00 lakhs was authorised during the year for the expenditure of Holiday Homes. The Organisation is also endeavoring to open similar Holiday Homes at Puri in Orissa and Otacmand in Tamil Nadu in consultation with the concerned Regional provident Fund Commissioners.

Other Welfare Measures:

IX.54 A grant of Rs. 1.90 lakhs on matching basis was given to the Staff Recreation Clubs at Central Office and Regional offices during the year for purchase of Books, Magazines and other equipments to promote the interest in sports and other cultural activities.

First Meeting of the Chief Executives of the various P.F. Organisations in the Country.

IX.55 The first meeting of the Chief Executives of the various P.F. Organisations was held at New Delhi on 11.11.87 under the auspices of E.P.F. Organisation. Chief Executives of E.P.F. Organisation, Coal Mines Provident Fund Assam Tea Plantation Provident Fund and Seamen Provident Fund, attended the meeting. While inaugurating the meeting the Chairman Shri K.C. Sharma, Additional Secretary to Government, Ministry of labour emphasised the need to establish a permanent linkage between various Provident Fund Orgns. in India particularly in the areas of retirement benefits, family pension, and other benefits of long term protection and security to the family members in case of premature death.

IX.56 The meeting discussed in depth various subjects particularly on recovery of dues, levy of damages, applicability of Act and Schemes and investment pattern. Central Provident Fund Commissioner, E.P.F. Organisation informed the members that a separate machinery for recovery of the Provident Fund dues from defaulters based on the system adopted by Central Board of Excise and Customs and Income Tax was under active consideration of the Govt. of India. The meeting decided that once this system was introduced in E.P.F. other organisations after review of the success of the system may introduce it in their organisations.

IX.57 The meeting after detailed discussion recommended the following: —

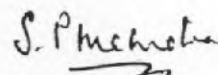
- (1) To fix the rate of P.F. contribution as 10% of wages irrespective of the salary limit.
- (2) The qualifying period of service for P.F. membership may be reduced to 30 days.
- (3) Need for an inbuilt provision in the Act/Scheme to ensure minimum rate of damages which should be not less than the rate of interest allowed to subscribers from time to time.

- (4) To approach the government to permit investment of accumulations of P.f. moneys in the Unit Trust of India and other such Securities permitted under Indian Trust Act which ensure a higher yield so that subscribers could get a higher rate of interest.

Participation of Officials in ILO/ISSA Conference/Meeting and other foreign Assignment

IX.58 On an invitation from ISSA, Geneva, Shri B.K. Bhattacharya, Central Provident Fund Commissioner has been deputed to karachi (Pakistan) for delivering lectures at the Regional Training Seminar of ISSA held at Karachi from 2nd to 12th Nov. 1987. The two topics on which he delivered lectures at Karachi are:-

- (1) Problems relating to the collection of contributions and compliance;
- (2) Administrative, organisational and operational aspects of the Provident Fund.



(S. P. MAHROTRA)

SECRETARY, CENTRAL BOARD OF TRUSTEES

AND

CENTRAL PROVIDENT FUND COMMISSION

**List of the members of the Central Board of Trustees, Employees' Provident fund
as on 31.3.1988**

Chairman

1. Shri Jagdish Tytler,
Minister of State in the Ministry of Labour,
Government of India,
New Delhi:-110001.

Members

- | | |
|---|--|
| <ol style="list-style-type: none"> 2. Shri Badal Roy, Secretary, Ministry of Labour, Government of India, New Delhi-110001 3. Shri K.C. Sharma, Additional Secretary, Ministry of Labour, Government of India, New Delhi:-110001 4. Smt. J.Kathapalia Financial Advisor, Ministry of Labour, Government of India, New Delhi:-110001 5. Shri V.Balasubramanian, Director (Budget), Ministry of Finance, Department of Economic Affairs, New Delhi:-110001. 6. Smt. Kusum Prasad, Director General, Employees' State Insurance Corporation, New Delhi-110002 7. Shri Sushil Kumar, Secretary to the Government of Andhra Pradesh, labour Department, Hyderabad-500004 8. Shri G.C. Khound, Secretary to the Government of Assam labour Department, Dispur. 9. Shri B.B. Sahay, Secretary to the Government of Bihar, Department of Labour & Employment Patna. | <ol style="list-style-type: none"> 10. Shri Vinay Sharma, Secretary to the Government of Gujarat, Labour Department, Gandhi Nagar, Ahmedabad. 11. Smt. Meenaxi Anand Chaudhry, Commissioner & Secretary to the Govt. of Haryana, labour & Employment Department, Chandigarh. 12. Smt. Veena Sreeram Rao, Secretary to the Government of Karnataka, Social Welfare & labour Department, BANGALORE-560001. 13. Shri C.P. Nair Secretary to the Government of Kerala, Labour Department, Trivandrum. 14. Smt. Kiran Vijay Singh, Secretary to the Government of Madhya Pradesh, Labour Department, Bhopal. 15. Shri K.S. Baroi, Secretary to the Government of Maharashtra, Industries, Labour & Energy Department, Bombay:-400032 16. Shri Kalyan Ray, Secretary to the Government, of Orissa, Labour Department, Bhubaneshwar. 17. Dr. Brajendra Singh Secretary to the government of Punjab, Labour & Employment Department, Chandigarh. |
|---|--|

18. Shri R. Sontake,
Commissioner & Secretary to the Government
of Rajasthan,
Labour Department,
Jaipur.
19. Shri J.T. Acharyulu,
Secretary to the Government of Tamil Nadu
Labour & Employment Department,
Madras-600009
20. Shri D.K.Mittal,
Commissioner & Secretary to the government
of Uttar Pradesh,
Labour Department,
Lucknow.
21. Shri A.K. Basu,
Secretary to the Government
of West Bengal,
Labour Department,
Calcutta.
22. Shri Waris R. Kidwai
Secretary General, SCOPE
7" SCOPE COMPLEX" Opp. Pragati Vihar,
Lodi Raod
New Delhi-110003.
23. Shri D.P. Chakravarti,
Shri Annapurna Cotton Mills & Industries
Limited, P-10, new Howrah Bridge
Approach Road,
Calcutta:-700001
24. Shri V.B. Mahatme,
Employers Federation of India,
148, Mahatma Gandhi Marg,
Bombay:-23.
25. Shri R.C. Pande,
Secretary,
All India Organisation of Employers,
Federation House, Tansen Marg.
New Delhi:-110001
26. Shri Babubhai Rathi,
Rathi Farm, B. Road, Industrial Estate,
Satpur,
Nasik-422007.
27. Dr. I.P. Poddar,
Managing Director,
Calcutta Silk Mfg. Co. Limited,
"Commercial House"
135 A, Biplabi Rashbehari Basu Road,
Calcutta-700001.
28. Shri Parduman Singh,
Secretary,
Punjab State committee of AITUC
Ekta Bhawan, Putlighar,
Amritsar.
29. Shri B.N. Sathaye,
Samadhan, Ram Nagar,
Bombivali East-421201,
Thana District (Maharashtra).
30. Shri Kisan Tulpule,
President,
Mill Mazdoor Sabha, Shramasadhana,
Hindu Colony, 1st Lane,
D.V. Pradhan Road, Dadar,
Bombay-400014.
31. Shri D.Venkatesh,
General Secretary,
INTUC Karnataka Branch,
26/1, 2nd Main Road,
11th Cross, Vyalikhaval,
Mallewaram, Bangalore-560003.
32. Shri Lal Bahadur Singh,
Joint General Secretary,
INTUC, Bengal Branch,
177/B, Acharya Jagdish Bose Road,
Calcutta - 700014.
33. Shri Balwantrai Kapoor,
President, INTUC
Punjab Branch,
852/9, Gate Khazana,
Amritsar.

List of chairmen of the various Regional Committees, E.P.F. as on 31st March, 1988 and Meetings held by these Regional Committees during the Year 1987-88

| S. No. | Region | Name of the Chairman | No. of Meetings held | Date of meeting. |
|--------|-------------------|---|--|------------------------------------|
| 1. | Andhra Pradesh | Shri Sushil Kumar, Secretary to the Govt. of Andhra Pradesh Labour Department, HYDERABAD. | —33rd 34th Meeting | 5-10-1987 22.3.1988 |
| 2. | Assam | Shri G.C. Khound, Secretary, Department of Labour, govt. of Assam, Dispur. | 24 th Meeting | 30.1.1988 |
| 3. | Bihar | Shri B.B. Sahay,, Secretary to the Govt. of Bihar Department of Labour & Employment Patna. | 50th Meeting 51th Meeting | 8.10.1987 28.1.1988 |
| 4. | Delhi | Shri R. K. Bhatia, Labour Secretary, Delhi Administration, Delhi. | 34th Meeting 35th Meeting 36th Meeting | 20.4.1987 7.9.1987 11.1.1988 |
| 5. | Gujarat | Shri Vinay Sharma, Secretary to the Govt. of Gujarat, Labour Department, Gandhinagar. | 42nd Meeting 43rd Meeting | 28.7.1987 16-3-1988 |
| 6. | Haryana | Smt. Meenaxi Anand Chaudhry, Commissioner & Secretary to the govt. of Haryana Labour & Employment Department, Chandigarh. | 39th Meeting | 20.8.1987 |
| 7. | Himachal Pradesh. | | | — |
| 8. | Karnataka | Sh. S.K. Kantha, Hon'ble Minister for Labour, Govt. of Karnataka. | 34th Meeting 35th Meeting | 12.10.1987 30.12.1987 |

| S. No. | Region | Name of the Chairman | No. of Meetings held | Date of meeting. |
|--------|----------------|---|---|---|
| 9. | Kerala | Shri C.P. Nair, Commissioner & Secretary to the Govt. of Kerala, Labour Department, Trivandrum. | 44th Meeting. 45th Meeting. | 18.7.1987 11.1.1988 |
| 10. | Madhya Pradesh | Smt. Kiran Vijay Singh, Secretary to the Govt. of Madhya Pradesh, Labour Department, Bhopal. | 47th Meeting. 48th Meeting | 22.8.1987 29.1.1988 |
| 11. | Maharashtra | Shri K.S. Baroi, Secretary to the Govt. Of Maharashtra, Industries, Labour, Energy Department, Bombay | 59th meeting. 60th Meeting | 10.12.1987 23.3.1988 |
| 12. | Orissa | Shri Kalyan Ray, Commissioner cum Secretary Labour & Employment Department, Govt. of Orissa, Bhubaneswar. | 32nd Meeting 33rd Meeting | 11.11.1987 24.3.1988 |
| 13. | Punjab | Shri Brajendera Singh, Secretary to the Govt. of Punjab, Labour & Employment Department, Chandigarh. | 39 th Meeting 40th Meeting | 17.9.1987 9.3.1988 |
| 14. | Rajasthan | Shri R. Sontake, Labour Secretary, Government of Rajasthan, Jaipur. | 38th . Meeting 39th Meeing | 17.6.1987 25.2.1988 |
| 15. | Tamil Nadu | Shri J.T. Acharyulu, Secretary to the govt. of Tamil Nadu, Labour & Employment Deptt. Madras. | 73rd Meeting 74th Meeting 75th Meeting | 16.4.1987 3.7.1987 25.11.1987 |

| S. No. | Region | Name of the Chairman | No. of Meetings held | Date of meeting. |
|--------|---------------|--|--|-------------------------------------|
| 16. | Uttar Pradesh | Special Secretary Labour Govt. of Uttar Pradesh, Lucknow. | 57th Meeting 58th Meeting | 3.8.1987 23.3.1988 |
| 17. | West Bengal | Shri A.K. Basu, Secretary, Department of Labour, Govt. of West Bengal. | 66th meeting 67th Meeting 68th Meeting | 9.5.1987 18.9.1987 14.12.1987 |

Satatement Showing the Sub-Regional Offices, districts covered and date of opening upto 31st March, 1988.

| S.No. Region | | Sub-Region Offices and District covered. | Date of opening of S.R.Os. |
|--------------|-------------------|---|----------------------------|
| 1 | 2 | 3 | 4 |
| 1. | A. Pradesh | (1) Guntur Guntur Krishna Prakasam | 1.6.1978 |
| | | (2) Cuddapah Kurnool Anantapur Cuddapa Chittor Nellore | 7.9.1978 |
| | | (3) Visakhapatnam Visakhapatnam Srikakulam East godavari West Godavari | 1.6.1979 |
| 2. | North East Region | (1) Shilong Meghalaya Nagaland Manipur Arunachal Pradesh Mizoram | 10.7.1978 |
| | | (2) Agartala Tripura East Tripura West Tripura North Tripura South | 24.5.1982 |
| 3. | Bihar | (1) Ranchi Ranchi Sighbhum Dhanbad Hazaribagh Palamau Giridih | 1.9.1978 |

| 1 | 2 | 3 | 4 |
|--------------|---|---|-----------|
| | | (2) Muzaffarpur Saran Samastipur Beghusarai Madhubani East and West Champaran Muzaffarpur Sitamarhi Purnea Saharsa Katihar Vaishali Gopalganj Siwan Dharbhanga | 1.3.1982 |
| | | (3) Jamshedpur Jamshedpur Singhbhum | 9.7.1984 |
| 4. Gujarat | | (1) Surat Surat Broach Valsad Dang | 1.4.1976 |
| | | (2) Rajkot Rajkot Jamnagar Junagarh Amerli Bhavanagar Surendranagar Kutch-Bhuj | 12.5.1980 |
| | | (3) Baroda Vadodara Panchmahal | 15.6.1981 |
| 5. Haryana | | (1) Karnal Karnal Kurukshetra Sonapat Jind Ambala Sirsa Hissar | 1.5.1985 |
| 6. Karnataka | | (1) Mangalore Coorg South Kanara Hassan | 31.3.1979 |

| 1 | 2 | 3 | 4 |
|----|-------------|---|------------|
| | | (2) Hubli Dharwar North Canara Belgaum Bellary Chitradurga — Shimonga | 4.4.1983 |
| | | (3) Gulbarga Gulbarga Raichur Bidar Bijapur | 16.4.1987 |
| 7. | Kerala | (1) Kozikode (Calicut) Cannanore Palghat Mallapuram Kozhikode | 20.12.1977 |
| | | (2) Cochin Trichur Ernakulam Kottayam Idduki | 15.7.1981 |
| 8. | Maharashtra | (1) Nagpur Nagpur Buldwana Akola Amarvati Yeotmal Wardha Bhandara Chandrapur Godchiroli | 19.10.1975 |
| | | (2) Pune Poona Ahmednagar | 14.3.1977 |
| | | (3) Goa Goa Daman diu | 16.6.1982 |

| 1 | 2 | 3 | 4 |
|--|---|---|------------|
| | | (4) Kolhapur Kolhapur Sangli Satara Ratnagiri Sholapur | 19.9.1983 |
| | | (5) Aurangabad Aurangabad Latur Nanded Parbhani Jalna Osmanabad Bisra | 15.4.1985 |
| | | (6) Nasik Nasik Jalgaon Dhulia | 16.6.1986 |
| 9. Madhya Pradesh | | (1) Jabalpur Manola Seoni Rewa Chhinewara Sidhi Damosh Narsinagpur Chhatarpur Setul Balaghat Palna Satna Shahool Sagar Jabalpur | 1.8.1987 |
| 10. Orissa | | (1) Rourkela Sambhalpur Sunder Garh Keonjhar Rourkela | 1.6.1984 |
| 11. Punjab Himachal Pradesh and Union Territory of Chandigarh | | (1) Amritsar Amritsar Kapoorthala Gurdaspur Firozpur Jallundhar | 16.10.1978 |

| 1 | 2 | 3 | 4 |
|-----|------------|---|------------|
| | | (2) Ludhiana Ludhiana Faridkot | 14.8.1981 |
| | | (3) Shimla Shimla solan Sirmaur Kinnaur Bilaspur Una Hamirpur Mandi Kulu Lahul & Spiti Kangra Chamba | 16.4.1984 |
| 12. | Rajasthan | (1) Kota Kota Bundi Jhalawar Swai Madhopur | 1.12.1982 |
| | | (2) Udaipur Udaipur Bhilwara Chittorgarh Dungarpur | 18.5.1987 |
| 13. | Tamil Nadu | (1) Coimbatore Coimbatore Salem Dharamapuri Nilgiris | 15.11.1978 |
| | | (2) Madurai Madurai Ramnad Tirunelveli Kanyakumari | 1.4.1980 |
| | | (3) Trichy Trichy Tanjore South Arcot Pudukotai | 1.10.1982 |

| 1 | 2 | 3 | 4 |
|-----|---------------|---|------------|
| 14. | Uttar Pradesh | (1) Meerut Meerut Bulandshar Muzaffar Nagar Saharanpur Bijnore | 8.3.1977 |
| | | (2) Varansai Faizabad Varanasi Gazipur Jaunpur Azamgarh Mirzapur Allahabad Pratapgarh Sultanpur | 12.3.1980 |
| | | (3) Haldwani Almora Nainital Pithoragarh | 21.12.1981 |
| | | (4) Bareilly Bareilly Shahjahanpur Moradabad Pilibhit Rampur Badaun | 21.12.1982 |
| | | (5) Gorakhpur Gorakhpur Deoria Basti Gonda Bahraich Ballia | 7.5.1983 |
| | | (6) Agra Agra Mathura Etah Mainpuri Aligarh | 2.9.1983 |

| 1 | 2 | 3 | 4 |
|-----|-------------|---|-----------|
| | | (7) Dehradun Dehradun Tehri and Pauri Garwal uttar Kashi Rishikesh Chamoli | 28.5.1986 |
| 15. | West Begnal | (1) Siliguri Darjeeling Jalpaiguri West Dinejpur Cooch Behar Malda | 4.2.1977 |
| | | (2) Port blair | 25.5.1984 |

APPENDIX D

Statement Showing the names of the Provident Fund Inspectorates outside the Headquarters of the Region Offices as on 31st March, 1988.

| Sl. No. | Region | No. of Inspectorates | Name of the cities where P.F. Inspectorates have been opened. |
|---------|----------------------|----------------------|--|
| 1 | 2 | 3 | 4 |
| 1. | Andhra Pradesh | 18 | 1) Vijaywada 2) Nellore 3) Eluru 4) Triupathi 5) Kakinada 6) Warangal 7) Kurnool 8) Ananthapur 9) Nizamabad 10) Karim Nagar 11) Rajashmundry 12) Srikakulam 13) Ongole 14) Guntur 15) Cuddapah 16) Visakhapatnam 17) Khamman 18) Bhimavaram |
| 2. | North Eastern Region | 4 | 1) Tinsukia 2) Gauhati 3) Shillong 4) Agartala |
| 3. | Bihar | 16 | 1) Deoghar 2) Dhanbad 3) Muzaffarpur 4) Kodrama 5) Katihar 6) Jamshedpur 7) Gaya 8) Girdih 9) Bhagalpur 10) Rohtas 11) Monghyr 12) Ranchi 13) Jasidih 14) Sahebganj 15) Bokaro 16) Chaibasa |

| 1 | 2 | 3 | 4 |
|-----|----------------|----|--|
| 4. | Delhi | | |
| 5. | Gujarat | 8 | 1) Baroda 2) Bhavnagar 3) Rajkot 4) Surat 5) Vapi 6) Ghandhidam 7) Junagarh 8) Jamnagar |
| 6. | Haryana | 5 | 1) Ambala 2) Panipat 3) Yamunanagar 4) Karnal 5) Rohtak |
| 7. | Karnataka | 13 | 1) Dharwar 2) Mercara 3) Shifmoga 4) Helgaum 5) Raichur 6) Chickmangalur 7) Mysore 8) Gulbarga 9) Bellary 10) Hassan 11) Mangalore 12) Coorg 13) Hubli |
| 8. | Kerala | 7 | 1) Quilon 2) Kottayam 3) Trichur 4) Cannonore 5) Kozhikode 6) Ernakulam 7) Palghat |
| 9. | Madhya Pradesh | 9 | 1) Raipur 2) Jabalpur 3) Gwalior 4) Ratlam 5) Khandwa 6) Bhopal 7) Satna 8) Sagar 9) Bilaspur |
| 10. | Maharashtra | 11 | 1) Akola 2) Amravati 3) Aurangabad 4) Goa |

| 1 | 2 | 3 | 4 |
|-----|------------|----|--|
| | | | 5) Jalgaon 6) Kolhapur 7) Nasik 8) Sholapur 9) Thana 10) Nagpur 11) Pune |
| 11. | Orissa | 7 | 1) Sambalpur 2) Behrampur 3) Barbuk 4) Rourkela 5) Cuttack 6) Rayagad 7) Balasore |
| 12. | Rajasthan | 8 | 1) Kota 2) Jodhpur 3) Ajmer 4) Udaipur 5) Bikaner 6) Alwar 7) Bhilwara 8) Pali |
| 13. | Punjab | 9 | 1) Jalandhar 2) Batala 3) Patiala 4) Shimla 5) Ludhiana 6) Monga 7) Amritsar 8) Khanna 9) Phagwara |
| 14. | Tamil Nadu | 21 | 1) Vellore 2) Pondicherry 3) Kumbakonam 4) Trichy 5) Sivakasi 6) Tirunelveli 7) Nagarcoti 8) Coonoor 9) Ootacamund 10) Tiruppur 11) Salem 12) Pollachi 13) Chengalpattu 14) Erode |

| 1 | 2 | 4 |
|-----|---------------|--|
| | | 15) Ramned 16) Coimbatore 17) Madurai 18) Tanore Kumbakonam 19) Krishnagiri 20) Dindigul 21) Cuddalore |
| 15. | Uttar Pradesh | 14 1) Lucknow 2) Bareilly 3) Agra 4) Dehradun 5) Gorakhpur 6) Allahbad 7) Varanasi 8) Meerut 9) Aligarh 10) Ghaziabad 11) Moradabad 12) Muzzaffarpur 13) Saharanpur 14) Haldwani |
| 16. | West Bengal | 10 1) Darjelling 2) Jalpaiguri 3) Malda 4) Alipurduar 5) Serampore 6) Midnapur 7) Burdwan 8) Birbhum 9) Howrah 10) Siliguri |

APPENDIX-E

Industries Classes of establishments to which the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 applied as on 31st March, 1988

| <i>Date of Extension</i> | <i>Industries Classes of Establishments</i> | <i>No. of Established</i> | <i>No. of Subscribers</i> |
|------------------------------|---|---------------------------|---------------------------|
| (1) | (2) | (3) | (4) |
| 1st Nov., 1952 (1 to 6A) | 1. Cement | 220 | 12686.1 |
| | 2. Cigarettes | 107 | 32064 |
| | 3. Electrical, Mechanical or General Engineering Products | 25740 | 2348384 |
| | 4. Iron and Steel | 1893 | 443788 |
| | 5. Paper | 978 | 165131 |
| | 6. Textiles (made wholly or in Part of Cotton or wool or jute or silk whether natural or artificial) | 9693 | 1612156 |
| 31st July, 1956 (7 to 19) | 6A. Jute | 96 | 235021 |
| | 7. Edible Oils and Fats | 2191 | 189312 |
| | 8. Sugar | 2311 | 397443 |
| | 9. Rubber and rubber products | 1245 | 153685 |
| | 10. Electricity including generation, transmission and distribution there of | 2025 | 575644 |
| | 11. Tea (except in the state of Assam where the govt. of Assam have instituted a Separate Provident Fund Scheme for the industry including plantations | 561 | 293281 |
| | 12. Printing (other than printing industry relating to newspaper establishments as defined in the Working Journalists (conditions of Service and Misc. Provisions Act, 1955) including the process of composing types of printing, printing by letter press, lithography, photogravure or similar Process of book binding | 2858 | 137098 |
| | 13. Stone-ware pipes | 141 | 7705 |
| | 14. Sanitary Wares | 70 | 10372 |
| | 15. Electrical porcelain insulators of high and low tension | 224 | 181519 |
| | 16. Refractories | 293 | 51176 |
| | 17. tiles | 1028 | 48038 |
| | 18. Matches | 794 | 52079 |
| | 19. Glass | 584 | 70775 |

Note: Till the 31st March, 1982 the Scheme was not applicable to the following:-

- (i) Match factories having annual Production of five lakhs/gross boxes of matches or less.

| (1) | (2) | (3) | (4) |
|----------------------------------|--|------|--------|
| | (ii) Such glass factories other than sheet glass shell factories as have an installed capacity of 600 tonnes per month or less. | | |
| 30th Sept., 1956 (20-23) | 20. Heavy and fine chemicals Including:- (i) Fertilizer (ii) turpentine (iii) Resin (iv) Medical and pharmaceutical Preparations (v) Toilet preparations (vi) Soaps (vii) Inks (viii) Intermediates, dyes colour lacs and toners (ix) fatty acid and oxygen acetylene and carbon-dioxide gases:- (The Act was actually enforced in the industry with effect from 31st July, 1957) | 4906 | 487032 |
| | 21. Indigo | 34 | 2124 |
| | 22. Lac including shellac | 37 | 949 |
| | 23. Non-edible vegetable and animal oils and fats | 203 | 9765 |
| 31st Dec., 1956 | 24. Newspaper establishments | 364 | 60545 |
| 31st Jan., 1957 | 25. Mineral Oil | 30 | 47585 |
| 30th April, 1957 (26 to 30 A) | 26. Tea plantations (Other than the tea plantations in the State of Assam). | 584 | 182362 |
| | 27. Coffee plantations | 2816 | 47588 |
| | 28. Rubber plantations | 331 | 32929 |
| | 29. Cardamon plantations | 246 | 6040 |
| | 30. Pepper plantations | 7 | 188 |
| | 30 A. Mixed plantations | 198 | 11928 |
| 30st Nov., 1957 (31 to 37) | 31. Iron Ore Mines | 299 | 34079 |
| | 32. Manganese Mines | 265 | 59459 |
| | 33. Limestone Mines | 265 | 61829 |
| | 34. Gold Mines | 2 | 16596 |
| | 35. Industrial and Power Alcohol | 46 | 12494 |
| | 36. Asbestos Cement Sheets | 37 | 12284 |
| | 37. Coffee curing establishments | 58 | 8275 |
| 30th April, 1958 | 38. biscuit making industry (Including composite units making biscuits, such as bread, confectionary and milk) | 329 | 25038 |
| 30th April, 1959 | 39. Road Motor Transport establishments | 3476 | 621655 |
| 31st May, 1960 (40 & 41) | 40. Mica Industry | 196 | 6515 |
| | 41. Mica Mines | 279 | 11024 |

| (1) | (2) | (3) | (4) |
|-------------------------------|---|-------|--------|
| 30th June, 1960 (42 & 43) | 42. Plywood | 225 | 28762 |
| | 43. Automobile repairing and servicing | 1188 | 117053 |
| 31st Dec., 1960 (44 to 46) | 44. Rice Milling | 3796 | 56207 |
| | 45. Dal Milling | 471 | 11445 |
| | 46. Flour Milling | 375 | 19851 |
| 31st May, 1961 | 47. Starch | 124 | 6293 |
| 30th June, 1961 (48 to 52) | 48. Hotels | 4040 | 154667 |
| | 49. Restaurants | 1016 | 23450 |
| | 50. Establishments engaged in the Storage or transport or distribution of petroleum or Natural gas or products of either petroleum or natural gas | 126 | 23450 |
| | 51. Petroleum or natural gas Explorations, prospecting drilling or production | 38 | 3555 |
| | 52. Petroleum or natural gas refining | 49 | 49259 |
| 31st July, 1961 (53 to 57) | 53. Cinemas (including Preview theatres | 4905 | 81159 |
| | 54. Film production | 54 | 1472 |
| | 55. Film studios | 186 | 6990 |
| | 56. Distribution concerns dealing with exposed films | 116 | 2789 |
| | 57. Film processing Laboratories | 51 | 2061 |
| 31st Aug., 1961 | 58. Leather and Leather products | 1190 | 82183 |
| 30th Nov., 1961 (59 & 60) | 59. Stone-ware Jars | 145 | 4630 |
| | 60. Crockery | 187 | 13361 |
| 31st Dec., 1961 | 61. every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf | 137 | 2804 |
| 30th April, 1962 | 62. Trading and commercial establishments engaged in the purchase, sale or storage of any goods including establishment of exporter, importer, advertiser, commission agents and brokers and commodity and stock exchanges, but not including banks or warehouses established under any Central or State Act. | 16346 | 932753 |
| 30th June, 1962 | 63. Fruit and vegetable preservation | 900 | 36606 |
| 30th Sept., 1962 | 64. Cashewnuts | 623 | 175211 |
| 31st Oct., 1962 (65 to 69) | 65. Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products, battery separators | 467 | 8776 |
| | 66. Saw mills | 908 | 33386 |
| | 67. Wood seasoning kilns | 87 | 1215 |
| | 68. Wood preservation plants | 123 | 5566 |
| | 69. Wood Workshop | 410 | 17297 |

| (1) | (2) | (3) | (4) |
|-------------------|---|------|-------|
| 31st Dec., 1962 | 70. Baxite Mines | 76 | 8337 |
| 31st March, 1963 | 71. Confectionery | 157 | 8056 |
| (71 to 76) | 72. Laundry and Laundry services | 244 | 7856 |
| | 73. Buttons | 47 | 1949 |
| | 74. Brushes | 33 | 2416 |
| | 75. Plastic and plastic products | 1734 | 66306 |
| | 76. Stationery products | 428 | 17349 |
| 31st May, 1963 | 77. Theatre where dramatic performance or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators. | 289 | 5955 |
| | 78. Societies, clubs or associations which provide board or lodging or both or facility for amusement or any other service to any of their member or to any of their guest on payments. | 469 | 18184 |
| | 79. Companies, societies, associations, clubs or troupes which give any exhibition or acrobatic or other performance or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theatre, and require payments for admission into such exhibition or entertainment as spectators or audience; | 323 | 27144 |
| 31st August, 1963 | 80. Canteens | 566 | 14721 |
| (80 & 81) | 81. Aerated water, soft drinks or carbonated water | 166 | 10535 |
| 31st Oct., 1963 | 82. Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits. | 128 | 18046 |
| 31st Jan., 1964 | 83. Paint and Varnish | 139 | 16342 |
| (83 & 84) | 84. Bone crushing | 117 | 5913 |
| 30th June, 1964 | 85. Pickles | 34 | 1746 |
| (85 & 86) | 86. China Clay Mines | 71 | 5974 |
| 31st Oct, 1964 | 87. Attorneys as defined in the Advocates Act., 1961 (25 of 1961) | 52 | 2081 |
| (87 to 92) | 88. Chartered or registered Accountants as defined in the Chartered Accountants Act, 1949 (38 of 1949) | 114 | 6377 |
| | 89. Cost and Works Accountants within the meaning of the cost and Works Accountants Act, 1959 (23 to 1959) | 25 | 1037 |
| | 90. Engineers and Engineering Contractors not being exclusively engaged in building and construction industry. | 919 | 40733 |
| | 91. Architects | 293 | 9675 |
| | 92. Medical Specialists. | 291 | 19106 |
| 31st Dec., 1964 | 93. Milk and milk products | 403 | 92345 |

| (1) | (2) | (3) | (4) |
|----------------------------------|---|------|--------|
| 31st Jan., 1965 (94 to 96) | 94. Travel agencies engaged in:- (i) booking of international air and sea passages and other travel arrangements and (ii) booking of internal air and mail passages and other travel (iii) forwarding and clearing of cargo from and to overseas and within India. | 215 | 8948 |
| | 95. forwarding agencies engaged in the collecting, packing, forwarding or delivery of any goods including cargo loading breakbulk service and foreign freight service. | 378 | 12088 |
| | 96. Non-ferrous metals and alloys in the form of ingots | 89 | 8475 |
| 31st March., 1965 | 97. Bread | 119 | 8894 |
| 30th June, 1965 | 98. Steamming, redrying, handling sorting, grading or packing of tobacco leaf. | 609 | 23624 |
| 31st July, 1965 | 99. Agarbatte (including dhoop and dhoopbatte) | 201 | 5212 |
| 30th Sept., 1965 | 100. Magnesite Mines | 15 | 2384 |
| 30th Sept., 1965 | 101. Coir (excluding the spinning sector) | 104 | 4260 |
| 31st Dec., 1965 | 102. Stone quarries producing roof and floor slabs, dimension stones, monumental stones and mosaic chips. | 632 | 34528 |
| 31st Jan., 1966 | 103 Bank doing business in one State or Union Territory and having no departments or branches outside that State or Union Territory. | 1064 | 185275 |
| 30st June, 1966 | 104 Tobacco Industry that is to say any industry engaged in the manufacture of Cigars, Zarda, Snuff, Quivam and Guraku from Tacco. | 684 | 21009 |
| 31st July, 1966 | 105. Paper Products | 433 | 33149 |
| 30th Sept., 1966 | 106. Licenced salt | 281 | 13271 |
| 30th April, 1967 (107 & 108) | 107. Linoleum | 6 | 1612 |
| 31st July, 1967 | 108. Indoleum | 20 | 14077 |
| 31st Aug., 1967 | 109. Explosives | 27 | 3702 |
| 31st Oct., 1967 | 110. Jute baling or pressing | 63 | 4616 |
| | 111. Fireworks and percussion capwork. | 161 | 8076 |
| 30th Nov., 1967 | 112. Tent making | 19 | 735 |
| 31st August, 1968 113 to 119) | 113. Barytes Mines | 30 | 1385 |
| | 114. Dolemite Mines | 27 | 3483 |
| | 115. Fireclay Mines | 46 | 2028 |
| | 116. Gypsum Mines | 27 | 3338 |

| (1) | (2) | (3) | (4) |
|---------------------------------|--|------|-------|
| | 117. Kyanite Mines | 3 | 290 |
| | 118. Siliminite Mines | - | - |
| | 119. Steatite Mines | 50 | 3906 |
| 31st Dec., 1968 | 120. Chinchona Plantations | 18 | 9838 |
| 30th June, 1969 | 121. Feero Manganese | 53 | 6067 |
| 30th June, 1969 | 122. Ice or ice-cream | 162 | 10844 |
| (122 & 123) | 123. Diamond Mines | 111 | 3630 |
| 31st Jan., 1970 | 124. General insurance business | 100 | 38338 |
| 31st May, 1971 | 125. Establishments rendering expert service such as supplying of personnel, advice on domestice or departmental enquiries, special service in rectifying pilferage, thefts and pay roll irregularities to factories and establishments on certain terms and conditions as may be agreed upon between the establishments and establishments rendering expert services. | 543 | 30328 |
| 30th Nov., 1971 | 126. Factories engaged in winding of thread and yarn reeling. | 102 | 10847 |
| 31st March, 1972 | 127. Railway booking Agencies run by contractors or other private establishments on commission basis. | 11 | 421 |
| 30th Sept., 1972 | 128. Cotton ginning, baling and pressing. | 1911 | 55135 |
| 31st March, 1973 | 129. Every mess, not being a military mess. | 243 | 10761 |
| 31st May, 1973 | 130. Katha making | 54 | 6810 |
| 31st August 1974 | 131. Establishments known as hospitals run by any ikndividual association or institution. | 1129 | 71810 |
| 30th April, 1973 | 132. Beer manufacturing. | 42 | 3377 |
| 30th Sept., 1974 | 133. Sorting, cleaning & testing of cotton waste | 40 | 648 |
| 30th Nov., 1974 (134 to 135) | 134. Societies, Clubs and associations which render service to their members, without charging any fees over and above the subscription fee or membership fee. | 233 | 10487 |
| 31st Dec., 1974 | 135. Garments making factories. | 2281 | 94620 |
| | 136. Agricultural farms, fruit orchards, botanical garden and zoological gardens | 824 | 43123 |
| 30th June, 1975 | 137. Soap-stone mines and establishments engaged in the grainding of soap-stone. | 159 | 4116 |

| (1) | (2) | (3) | (4) |
|---------------------------------|---|------|--------|
| 31st July, 1976 (138 to 150) | 138. Apatite Mines | 6 | 110 |
| | 139. Asbestos Mines | 44 | 3428 |
| | 140. Calcite Mines | 1 | 15 |
| | 141. Ball-clay Mines | 76 | 1089 |
| | 142. Corundum Mines | - | - |
| | 143. Emerald Mines | - | - |
| | 144. Feldspar Mines | - | - |
| | 145. Silica (sand Mines) | 38 | 1086 |
| | 146. Quartz Mines | 18 | 613 |
| | 147. Ochre Mines | 12 | 177 |
| | 148. Chromite Mines | 20 | 2071 |
| | 149. Graphite Mines | 38 | 1038 |
| | 150. Fluorite Mines | 12 | 257 |
| 28th Feb., 1977 (151 to 153) | 151. Establishments which are factories engaged in the manufacture of glue and gelatine. | 16 | 542 |
| | 152. Stone quarries producing stone chips, stone sets, stone boulders and ballasts | 68 | 2258 |
| | 153. Establishments engaged in Fish processing and non-vegetable food preservation industry including bacom factories and pork processing plants. | 107 | 4805 |
| 31st May, 1977 | 154. Establishments engaged in manufacture of beedi. | 3105 | 967940 |
| 31st Dec., 1978 | 155. Financing establishments (other than Banks) not being the Unit Trust of India, the Agriculture Refinance Corporation, Industrial Developmental Bank of India, the Industrial Finance Corporation of India, the State Finance corporation | 178 | 12846 |
| 31st Jan. 1979 | 156. Lignite Mines | 29 | 4587 |
| 31st July, 1979 | 157. Ferro Chrome | 38 | 2886 |
| 31st May, 1980 (158 to 160) | 158. Diamond cutting | 209 | 2914 |
| | 159. Quarsite Mines | 3 | 30 |
| | 160. Inland water transport establishments. | 36 | 1807 |
| 31st Oct., 1980 (161 & 162) | 161. Building and construction | 2201 | 100106 |
| | 162. Manufacture of Myrobalan extract Powder, Myrobalan extract solid and vegetable tanning blended extract | 16 | 232 |
| 30th Nov., 1980 | 163. Brick | 4562 | 33357 |
| 23rd Nov., 1981 | 164. Establishments engaged, in stevedoring loading and unloading of ships. | 26 | 3016 |

| (1) | (2) | (3) | (4) |
|---------------------------------|--|--------|----------|
| 7th Dec., 1981 (165 & 166) | 165. Establishments engaged in poultry farming. | 56 | 5047 |
| | 166. Establishments engaged in cattle feed industry. | 21 | 802 |
| 6th March, 1982 (167 to 172) | 167. Any University | } | 23736 |
| | 168. Any College, whether or not affiliated to a University | | |
| | 169. Any school, whether or not recognised or aided by the Central or a State govt. | | |
| | 170. Any scientific institution | | |
| | 171. Any institution in which research in respect of any matter is carried on | | |
| | 172. Any other Institution in which the activity of imparting knowledge or training is systematically carried on. | } | 209021 |
| 1st Jan., 1984 | 173. Industries based on asbestos as principal raw material. On voluntary basis | 3 | 243 |
| | | 8877 | 499881 |
| Total: | | 170425 | 13839369 |

List of industries/Classes of Establishments in respect of which the statutory rate has been enhanced to 8% of pay. Application to establishments employing fifty or more persons

| | |
|--|---|
| 1st January, 1963 (1 to 4) | (1) Cigrattes; (2) Electrical, mechanical or general engineering products; (3) iron and Steel (4) Paper other than handmade paper; |
| 1st April, 1963 1st November, 1963 (6 to 23) | (5) Cement; (6) Textiles (made wholly or in part of artificial silk and wool); (7) Matches; (8) Edible oils and fats, other than Vanaspati; (9) Rubber and rubber products; (10) Electricity including the generation, transmission and distribution thereof; (11) Tea; (12) Printing other than Printing Industry relating to newspaper establishments and defined in the Working Journalists. (Conditions of Service and Miscellaneous Provisions Act, 1955) including the process of composing types for printing by letters press, Lithography photogravure of other similar process or bookbinding; (13) Glass; (14) Stone-ware pipes; (16) Sanitary wares; (16) Electrical procelain insulators of high and low tension; (17) Refractories; (18) Tiles; (19) Heavy and fine chemicals excluding fertilizers but including the following: (a) Turpentine; (b) Rosin; (c) Medical and Pharmaceutical Preparations; (d) Toilet preparations; (e) Soaps; (f) inks; (g) Intermediates, dyes, colour lacs and toners; (h) Fatty acids and oxygen, acetylene and carbodioxide gases; (20) Indigo; (21) Non-edible vegetable and animal oils and fats; (22) Mineral oils refining; (23) Newspaper establishments; |
| 1st December, 1963 1st February, 1965 (25 to 31) | * (24) Textiles (made wholly or in part of cotton); (25) Tea plantations (other than the tea plantations in Assam); (26) Rubber Plantations; (27) Cardamom Plantation; (28) Pepper Plantations; (29) Limestone mines; (30) Industrial & power alcohol; (31) Asbestos Cement Sheets; |

1st June, 1965
 1st September, 1965
 1st April, 1966
 1st June, 1966
 (35 to 41)

1st August, 1966
 1st January, 1967
 (43 to 56)

1st July, 1967
 (57 to 73)

- (32) Coffee plantations;
- (33) Coffee curing establishments;
- * (34) Textiles made wholly or in part of natural silk;
- (35) Biscuit making industry, including composite units making biscuits and products, such as bread, confectionery and milk and milk powder;
- (36) Plywood;
- (37) Automobile repairing and servicing;
- (38) Rice Milling;
- (39) Dal milling;
- (40) Flour milling;
- (41) Road motor transport establishments;
- (42) Sugar;
- (43) Hotels;
- (44) Restaurants;
- (45) Establishments engaged in the storage or transportation or distribution of petroleum or natural gas or product or either petroleum or natural gas;
- (46) Cinemas including preview theatres;
- (47) Film Studios;
- (48) Film production concerns;
- (49) Distribution concern dealing with exposed films;
- (50) Film processing laboratories;
- (51) Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf;
- (52) Starch
- (53) Petroleum or natural gas exploration prospecting drilling production;
- (54) Leather and leather products;
- (55) Stoneware;
- (56) Crockery;
- (57) Trading and Commercial establishments engaged in the purchase, sale or storage of any goods, including establishment of exporters, importers, advertisers, commission agents and exchanges but not including banks or warehouses established under any Central or State Act;
- (58) Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products, wooden battery separators;
- (59) Saw Mills;
- (60) Wood seasoning kilns;
- (61) Wood preservation plants;
- (62) Wood workshops;
- (63) Bauxite mines;
- (64) Laundry and laundry services;
- (65) Theatres where dramatic performances or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators;
- (66) Societies, clubs or associations which provide boarding or lodging or both or facility for amusement or any other service to any of their Member or to any of their guests on payments;
- (67) Companies, societies, associations, clubs or troupes which give any exhibition of acrobatic or other performance or both, in any arena circular or other wise or perform or permit any other form of entertainment in anyplace, other than theatre, and require payment for admission in such exhibition or entertainment as spectators or audience;

- (68) Fruit and vegetable preservation industry that is to say any industry which is engaged in the preparation or production of any of the following articles, namely:—
- (i) Canned and bottled vegetables;
 - (ii) Canned and bottled fruit juices and pulps;
 - (iii) Frozen fruits and vegetables;
 - (iv) Jams, jellies and marmalades;
 - (v) Tomato products, Ketchups and sauces;
 - (vi) Squashes, crushes, cordials and ready to serve beverages or any other beverage containing fruits juice or fruits pulp;
 - (vii) Preserved, candied and crystallised fruits and peels;
 - (viii) Chutneys;
 - (ix) Any other unspecified item relating to the preservation or canning of fruits and vegetable;
- (69) Confectionery;
- (70) Buttons;
- (71) Brushes;
- (72) Plastic and Plastic products;
- (73) Stationery products;
- (74) Attorneys, as defined in the advocates Act, 1961 (25 of 1961)
- (75) Chartered or Registered Accountants as defined in Chartered Accountants Act 1959; (38 to 1949)
- (76) Cost and Works Accountants within the meaning of the Cost and Works Accountants Act 1959 (23 of 1959)
- (77) Engineering and engineering contractors not being exclusively engaged in building and construction industry;
- (78) Architects;
- (79) Aerated Water, Soft drinks or Carbonated Water;
- (80) Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits;
- (81) Paint and varnish;
- (82) Pickles;
- (83) Milk and milk products;
- @ (84) Paper (handmade paper);
- £ (85) Edible oils and fats (Vanaspati);
- * (86) Textile made wholly or in part of Jute.
- (87) Travel agencies engaged in (i) booking of international air and sea passages (ii) booking of internal air and mail passages and other travel arrangements and other travel arrangements (ii) booking of internal air and mail passages and other travel arrangements and (iii) forwarding and clearing of Cargo from and to overseas and within India
- (88) Forwarding agencies engaged in the collection, packing, forwarding or delivery of any goods including carloading, break-bulk service and foreign freight service.
- (89) Magnesite mine;
- (90) Stone quarries producing roof and floor slabs, dimension stones, monumental stones and mosaic chips;
- (91) Non-ferrous metals and alloys in the form of ingots;
- (92) Agarbattee (including dhoop and dhoopbatti);
- (93) Mica factories;
- (94) Mica mines;
- (95) Stemming, redrying, handling, sorting, grading or packing of tobacco leaf;
- 1st January, 1969
(74 to 83)**
- 1st February, 1970
(84 & 85)**
- 1st March, 1970**
- 1st May, 1970
(87 to 92)**
- 28th February, 1973
(93 to 95)**

1st September, 1983
(96 to 108)

- (96) Banks doing business in one State or Union Territory and having no branches or departments outside the State or Union Territory;
- (97) Tobacco Industries that is any industry engaged in the manufacture of cigars, zarda, snuff, quivam and guraku from Tobacco;
- (98) Paper products;
- (99) Licensed Salt;
- (100) Explosives;
- (101) Jute Baling or pressing;
- (102) Fire works and percussssion capworks;
- (103) Tent making industry;
- (104) Bone crusing industry;
- (105) China clay mines;
- (106) Medical practitioners and medcial specialists;
- (107) Canteens;
- (108) Fertilizers;

1st July, 1984
(109 to 114)

- (109) Iron Ore mines;
- (110) Maganese Mines;
- (111) Dolomite Mines
- (112) Diamond Mines;
- (113) Chromite Mines;
- (114) Graphite Mines;

1st May, 1985
(115 to 132)

- (115) Lac including shellac;
- (116) Petroleum or natural gas refining;
- (117) Linoleum industry;
- (118) Indoleum industry;
- (119) Ferro Manganese Industry;
- (120) Ice and Ice Cream industry;
- (121) Factories engaged in winding of thread and yarn relling industry;
- (122) Cotton ginning, baling and pressing industry;
- (123) Beer manufacuring industry;
- (124) Establishments engaged in sorting, clearing and testing of cotton waste industry;
- (125) Garments making factories;
- (126) Establishments which are factories engaged in the manufacturing of glue and gelatin;
- (127) Establishments engaged in fish processing and non-vegetable food preservation industry including bacon factories and pork processing plants;
- (128) Financing establishments (other than banks) engaged in the activities of borrowing, lending, advancing of money dealing with other monetary transaction with a view to earn interest;
- (129) Lignite mines;
- (130) Ferro Chrome industry;
- (131) Diamond cutting industry;
- (132) manufacture of Myrobalam extract power, Myurobalam extract solid and vegetable Tannin blended extract.

@ This is part of the industry mentioned at item (4)

£ This is part of the industry mentioned at item (8)

* These are parts of the industry mentioned at item (6)

APPENDIX - 'G'

Statement showing the details of Unexempted Establishments which were in default of Provident Fund dues of Rupees one lakh and above including arrears of Provident Fund Contributions, Administrative Charges, Penal Damages, etc., as on the 31st March, 1988

| Sl.No. | Name of the establishments | Provident Fund in arrears (Rs. in Lakhs) |
|-----------------------|--|--|
| (1) | (2) | (3) |
| ANDHRA PRADESH | | |
| 1. | M/s. Setwin, Hyderabad. | 1.88 |
| 2. | M/s. Krishi Engineering Limited, Hyderabad. | 2.93 |
| 3. | M/s. Shalimar Biscuit Co., Hyderabad | 3.05 |
| 4. | M/s. Vidyuth Steels, Patancheru, Hyderabad | 1.28 |
| 5. | M/s. Andhra Co-op Spinning Mills, Guntakal | 19.97 |
| 6. | M/s. Vemkatachalapathi Mills, Chittor Dist. | 4.43 |
| 7. | M/s. Tirupathi Cotton Mills, Chittor (NTC) | 4.42 |
| 8. | M/s. Andhra Cotton Mills, Cuddapah. | 13.69 |
| 9. | M/s. Delta Paper Mills, Bhimavaram | 2.05 |
| 10. | M/s. Karimnagar Co.op Spinning Mills, Anthergaon. | 14.66 |
| 11. | M/s. Anthergaon Textiles, Karimnagar | 4.22 |
| 12. | M/s. Azamjahi Mills, Warrangal. | 27.72 |
| 13. | M/s. East Coast Commercial Co., Vizianagaram. | 4.37 |
| 14. | M/s. D.B.R. Mills, Secunderabad. | 2.37 |
| 15. | M/s. Srirama Sugars Bobbili, Srikakulam. | 1.01 |
| 16. | M/s. Srirama Sugars, Seethanagaram | 2.34 |
| 17. | M/s. Nellimerla Jute Mills Co. Ltd. Nellimerla. | 12.57 |

| (1) | (2) | (3) |
|-------|--|---------------|
| 18. | M/s. Inter Foods (P) Ltd., Uppal, Hyderabad | 1.73 |
| 19. | M/s. Chirala Co.op. Spinning Mills, Chirala. | 15.42 |
| 20. | M/s. Guardian Paper Mills Ltd., | 2.45 |
| 21. | M/s. Bhajrang Jute Mills, Guntur. | 13.00 |
| 22. | M/s. Electro Thermics, Uppal, Hyderabad | 1.09 |
| 23. | M/s. Presteels & Fabrication (P) Ltd, Hyderabad. | 1.64 |
| 24. | M/s. A.P. State Civil Supplies Corpn. Somajiguda, Hyderabad. | 5.48 |
| 25. | M/s. Andhra Patrika, Vijayawada. | 1.43 |
| TOTAL | | <u>165.20</u> |

NORTH EAST REGION

| | | |
|-----|--|------|
| 1. | M/s. Brahmaputra Jute Mfg. Co., Guwahati | 1.64 |
| 2. | M/s. Assam Hard Board Ltd., Panikhati, Kamrup. | 1.03 |
| 3. | M/s. P.W.D. Mechanical Workshop, Horhat | 2.69 |
| 4. | M/s. P.W.D. Mechanical Workshop, Guwahati | 7.23 |
| 5. | M/s. Assam Silimanite, Guwahati | 2.70 |
| 6. | M/s. Manipur State Co-op consumer's Federation Ltd., Imphal | 2.41 |
| 7. | M/s. Fatikeharra Tea Estate Tripura | 4.27 |
| 8. | M/s. Mohan Chora Tea Estate | 1.57 |
| 9. | M/s. Murtiehera Tea Estate | 2.76 |
| 10. | M/s. Sarala Tea Estate | 1.13 |
| 11. | M/s. Meghalaya State Transport Corpn. East Khasi Hills, Shillong | 1.56 |

| (1) | (2) | (3) |
|-----|--|---------------------|
| 12. | Plywood India, Makum | 1.02 |
| | TOTAL | <u>30.01</u> |
| | BIHAR | |
| 1. | M/s. National Jute Mfg. Corpn. Unit of RBHM, Katihar | 74.54 |
| 2. | M/s. Katihar Jute Mills, Katihar | 50.02 |
| 3. | M/s. Gaya Textile. | 3.18 |
| 4. | M/s. Gaya Cotton Jute Mills, Gaya. | 26.70 |
| 5. | M/s. Bihar Cotton Mills Phulwari, Sharif. | 6.67 |
| 6. | M/s. Demchand Mica. | 9.58 |
| 7. | M/s. Eastern Maganize and Minerals Ltd. | 3.01 |
| 8. | M/s. Tisri Mica Factory. | 2.89 |
| 9. | M/s. Bihar Sugar Works, Pachrukhi. | 11.40 |
| 10. | M/s. Réliance Fire Bricks and Pattery Co. Ltd., Dhanbad. | 26.41 |
| 11. | M/s. Katras Cermica and Ref. (P) Ltd., Dhanbad. | 2.76 |
| 12. | M/s. Nagra Fire Bricks (P) Ltd., Dhanbad. | 1.59 |
| 13. | M/s. Zenith Caramic Co. Ltd, Dhanbad. | 1.99 |
| 14. | M/s. G.S. Re-Factory, Dhanbad. | 1.00 |
| 15. | M/s. Khandwal Glass Works. | 1.36 |
| 16. | M/s. Tatanagar Fondry Co. Jamshedpur. | 1.97 |
| 17. | M/s Arther Butler Co., Muzaffarpur. | 1.57 |
| 18. | M/s. Pradeep Lamps, Patna. | 5.76 |
| 19. | M/s. Jai Shree Udyog, Patna. | 1.95 |

| (1) | (2) | (3) |
|-------|--|---------------|
| 20. | M/s. Kumardhubi Engg. Works, Dhanbad. | 26.87 |
| 21. | M/s. Bihar State Agra Industrial Development Cop, Patna. | 26.95 |
| 22. | M/s. Dhanbad Central Cop. Bank, Dhanbad. | 1.92 |
| 23. | M/s. Gopalganj Central Cop. Bank, Gopal Ganj. | 2.01 |
| 24. | M/s. Ashok Paper Mills, Dharbhanga. | 5.59 |
| 25. | M/s. Katichar Limes Stone Co., | 1.00 |
| 26. | M/s. Krishna Picture, Bhejpur | 1.14 |
| 27. | M/s. Bhanakhap Mica Mining Co. | 1.50 |
| TOTAL | | <u>299.97</u> |

DELHI

| | | |
|-----|--|-------|
| 1. | M/s. Samsar Machine Ltd. | 1.25 |
| 2. | M/s. Associated Trader & Engg. Works | 1.57 |
| 3. | M/s. Jhalani tools (I) (P) Ltd. Gedore House, New Delhi | 2.76 |
| 4. | M/s. Hindustan Samachar Co. Op Society Ltd. | 18.57 |
| 5. | M/s. Krishan Lal & Dharam Raj. | 1.27 |
| 6. | M/s. Samachar Bharti. | 9.60 |
| 7. | M/s. Thankur Dass & Banwari Dass | 1.64 |
| 8. | M/s. Tools & Equipment. | 1.48 |
| 9. | M/s. Harsha Trader. | 2.17 |
| 10. | M/s. Bharat Overseas (P) Ltd. | 1.34 |
| 11. | M/s. Ashoka Auto & Gen. | 1.17 |
| 12. | M/s. Nav Nirman Co. P Lablur & construction. | 1.00 |

| (1) | (2) | (3) |
|-------|---|--------------|
| 13. | M/s. Shyam Garment. | 1.28 |
| 14. | M/s. Metachem Sales Corporation. | 1.29 |
| 15. | M/s. Mar Pali Structure P. Ltd., | 2.69 |
| 16. | M/s. Sahara Deposit investment P. Ltd. | 10.80 |
| 17. | M/s. Legic System P. Ltd. | 2.30 |
| 18. | M/s. Shiv Institute & School & Deramatology. | 1.49 |
| 19. | M/s. Kingston Electronic. | 1.41 |
| 20. | M/s. Uttam Singh Duggal. | 1.19 |
| 21. | M/s. Jai Hind Investment & Industries Ltd. | 1.10 |
| TOTAL | | <u>67.37</u> |

GUJARAT

| | | |
|-----|---|-------|
| 1: | M/s. The Aryodaya Spg. & Wng., Co., Ahmedabad. | 33.00 |
| 2. | M/s. Rajprakash Spg. Mills Ltd, Combay. | 19.36 |
| 3. | M/s. Navjivan Mills, Kalol. | 14.36 |
| 4. | Priyalaxmi Mills, Baroda. | 7.61 |
| 5. | Gujarat Synthetics Ltd., Ahmedabad. | 2.05 |
| 6. | M/s. Bhalakia Mills Ltd., Ahmedabad. | 5.52 |
| 7. | M/s. Manekchowk & Ahmedabad Co. Ltd., Ahmedabad. | 7.77 |
| 8. | M/s. General Mechanical Workshop, Ahmedabad, | 1.37 |
| 9. | M/s. Indequip Engg. Ltd., Ahmedabad. | 17.85 |
| 10. | Gujarat Rubber Works, Baroda. | 1.03 |
| 11. | M/s. Universal Dyestuff Ind., Baroda | 1.90 |

| (1) | (2) | (3) |
|-------|--|---------------|
| 12. | M/s. Kankariya Paper Mills, Kalol. | 12.80 |
| 13. | M/s. Central Pulp Mills, Songarh. | 23.30 |
| 14. | M/s. Karmani Food (P) Ltd., Varaval. | 2.12 |
| 15. | M/s. Tansile Steel Ltd., Baroda. | 8.20 |
| 16. | M/s. Union Bearing Mfg. Co., Porbandar. | 5.10 |
| 17. | M/s. Sardar Sahakari Paper Mills Ltd., Gangadhra. | 1.93 |
| 18. | M/s. Bharat Suryedaya Mills Co. Ltd., Ahmedabad. | 3.86 |
| 19. | M/s. Jagadish Textiles, Surat. | 3.90 |
| 20. | M/s. Aryodaya Eng. & Mfg. Co. Ahmedabad | 4.16 |
| 21. | M/s. New Jahangir Vakil Mills, Bhavnagar. | 11.16 |
| TOTAL | | <u>188.35</u> |

HARYANA

| | | |
|-----|--|-------|
| 1. | M/s. Auto Pins (I) P.Ltd., Faridabad. | 14.46 |
| 2. | M/s. Siracco Pressing, Faridabad. | 6.33 |
| 32. | M/s. Ego Metal Works. | 1.52 |
| 33. | M/s. Haryana Tennories Ltd. | 1.57 |
| 34. | M/s. Sunder Tin Factory Rohtak. | 0.61 |
| 35. | M/s. Rama Fuberes Ltd. | 2.97 |
| 36. | M/s. Saraswati. | 2.89 |
| 37. | M/s. Malharia Tractors, Bhiwani | 0.78 |
| 38. | M/s. Elson Cotton Mills, Ballabgarh. | 1.96 |
| 39. | M/s. Project Engg. | 1.45 |
| 40. | M/s. Stainco Enterprises, Faridabad. | 2.88 |
| 41. | M/s. Hada Steel Product Ltd., Faridabad. | 1.17 |

| (1) | (2) | (3) |
|-----|---|---------------|
| 42. | M/s. Jhalani Tools Pvt. Ltd. Faridabad. | 8.54 |
| 43. | M/s. Jhalani Tools Pvt. Ltd. | 1.36 |
| 44. | M/s. Anand Synthetics Pvt. Ltd. | 5.15 |
| 45. | M/s. Bengal National Textiles, Faridabad. | 3.97 |
| 46. | M/s. Bermacoo Fabrication. | 1.09 |
| 47. | M/s. Polyfeb Indy Faridabad. | 1.32 |
| 48. | M/s. Sree Saraswati Spg. Mill, Bhiwani | 1.72 |
| | TOTAL | 363.52 |

KARNATAKA

| | | |
|-----|-------------------------------------|-------|
| 1. | M/s. Metre Malleables Ltd., | 5.72 |
| 2. | M/s. Mysore Machineries | 5.74 |
| 3. | M/s. T.R. Mills, Bangalore | 1.66 |
| 4. | M/s. MSREA, Bangalore | 4.41 |
| 5. | M/s. Mysore Tools, Bangalore | 2.61 |
| 6. | M/s. Nippon Electronics. | 1.41 |
| 7. | M/s. Samyuktha Karnataka, Bangalore | 2.96 |
| 8. | M/s. Stump Schule Somappa & Sons. | 1.21 |
| 9. | M/s. Mantons (P) Ltd. | 1.10 |
| 10. | M/s. Aravinda Parimala Works. | 2.80 |
| 11. | M/s. Deepak Insulated Corpn. | 2.24 |
| 12. | M/s. Gopalakrishna Textiles. | 1.07 |
| 13. | M/s. Shankar Textiles. | 19.04 |
| 14. | M/s. Ganesar Textiles. | 23.81 |
| 15. | M/s. Anjaneya Cotton Mills. | 1.62 |
| 16. | M/s. Chigateri Mills. | 7.95 |

| (1) | (2) | (3) |
|-------|---|---------------|
| 17. | M/s. Siddeshwara Textiles. | 27.38 |
| 18. | M/s. Wadi Stone Marketing Co. | 4.17 |
| 19. | M/s. Akay Industries. | 4.01 |
| 20. | M/s. Munirabad Chemicals. | 1.29 |
| 21. | M/s. VISLB. Vathi. | 5.20 |
| 22. | M/s. Mahadeva Textiles. | 5.87 |
| 23. | M/s. Bellary Spg. Mfg. | 15.20 |
| 24. | M/s. Coorg Orange Growers Co-op., Society, Manglore. | 1.09 |
| TOTAL | | <u>149.56</u> |

KERALA

| | | |
|-----|---|-------|
| 1. | M/s. Alagappa Textiles, Trichur (NTC) | 5.14 |
| 2. | M/s. T.C.D.W.S. Ltd., Trivandrum | 1.36 |
| 3. | M/s. Ponmudi Tea Estate, Ponmudi, Trivandrum. | 81.10 |
| 4. | M/s. MEECOS, Pattom, Trivandrum. | 1.96 |
| 5. | M/s. Cochin Malleables, Trichur. | 1.97 |
| 6. | M/s. Ranimudi Estate. | 1.69 |
| 7. | M/s. Janayugam Publications. | 1.31 |
| 8. | M/s. Trivandrum Rubber Works Ltd., Trivandrum. | 4.80 |
| 9. | M/s. Sreekrishna Press & the Express. | 1.03 |
| 10. | M/s. Manjumallay Estate. | 2.41 |
| 11. | M/s. Thungamallay Estate. | 3.21 |
| 12. | M/s. Granby Estate. | 1.40 |
| 13. | M/s. Thengakal Estate. | 2.85 |

| (1) | (2) | (3) |
|-----|---|-------|
| 14. | M/s. Mount Estate. | 1.23 |
| 15. | M/s. Pasumalay Estate. | 2.16 |
| 16. | M/s. Punalur Paper Mills. | 13.92 |
| 17. | Parthas Textiles Kottayam. | 2.84 |
| 18. | M/s. Travancore Ogale Co., Ernakulam. | 2.62 |
| 19. | M/s. Verkshanam Printing & Publishing Co., Ernakulam. | 2.28 |
| 20. | M/s. Central Pictures. | 3.81 |
| 21. | M/s. Janso Soft Drinks Ltd., Arror, Alleppy. | 2.20 |
| 22. | M/s. Kathayee Cotton Mills Ltd., Alwaye. | 3.94 |
| 23. | M/s. T.K. Chemicals, Trivandrum. | 2.90 |
| 24. | M/s. Choice canning Co. Cochin. | 4.23 |
| 25. | M/s. St. Andrews Hospital, Chengannur. | 1.99 |
| 26. | M/s. Metropolitan Engg. Trivandrum. | 5.77 |
| 27. | M/s. Sitaram Textiles Ltd., Trichur. | 71.44 |
| 28. | M/s. Arrack Shop. | 1.07 |
| 29. | M/s. K.K. Thomas & Co. Abkari Contractor, Trichur. | 1.57 |
| 30. | M/s. S.K.S. Co., Parasala. | 1.99 |
| 31. | M/s. Govt. Drystock Farm, Punalur. | 5.00 |
| 32. | M/s. Rajakad Cardamom Estate. | 1.20 |
| 33. | M/s. Malabar Spinning & Weaving Mills, Calicut. | 3.94 |
| 34. | M/s. Kerala Ceramics, Feroke, Calicut. | 6.47 |
| 35. | M/s. Arthale Tea Estate, Manjeri. | 2.24 |

| (1) | (2) | (3) |
|-------|--|---------------|
| 36. | M/s. Malabar Motor Transport Co.op Society. for Ex-serviceman, Calicut. | 7.39 |
| 37. | M/s. Chembara Estate, Meppadi. | 3.68 |
| 38. | M/s. Sea Queen Hotel, Calicut. | 1.32 |
| 39. | M/s. Kerala Ceramics & Insulators, Calicut. | 1.42 |
| 40. | M/s. Thiruvapathy Mills, Cannanore. | 9.00 |
| 41. | M/s. A. S. Mohammad kutty & Co., Apple Photo. beedies | 4.83 |
| 42. | — do — | 3.14 |
| 43. | — do — | 2.84 |
| 44. | M/s. M.S.M.S. Bros., Chedi Mark photo Beedi. | 6.88 |
| 45. | M/s. Sadhoo Beedi Depot, Cannanore | 8.73 |
| 46. | M/s. Kerala Soaps & Oils Ltd., Calicut. | 7.37 |
| 47. | M/s. Sugandhagiri Cardamon Project, Mythiri. | 12.17 |
| 48. | M/s. Elstons Estate, Wynad. | 3.09 |
| 49. | M/s. Kerala State Detergants & Chemicals, Calicut. | 3.27 |
| 50. | M/s. Cannanore Co-op Spinning Mills, Cannanore. | 2.76 |
| 51. | M/s. Manaloo Estate, Neeliampathy. | 1.21 |
| TOTAL | | <u>336.97</u> |

MADHYA PRADESH

| | | |
|----|--|--------|
| 1. | M/s. Indore Malwa United Mills, Indore | 126.55 |
| 2. | M/s. Kalyanal Mills, Indore | 49.69 |

| (1) | (2) | (3) |
|-----|---|--------|
| 3. | M/s. Swadeshi Cotton & Flour Mills, Indore | 51.65 |
| 4. | M/s. Mire Mills, Ujjain | 46.36 |
| 5. | M/s. Bengal Nagpur Cotton Mills, Rajnandgoan. | 43.24 |
| 6. | M/s. New Bhopal Textiles Mills, Bhopal. | 24.99 |
| 7. | Mukanchanda Mills Ltd., Indore. | 181.29 |
| 8. | M/s. Binod Mills Co. Ltd., Ujjain. | 447.53 |
| 9. | M/s. Bimal Mills Ltd., Ujjain. | 107.65 |
| 10. | M/s. Rajkumar Mills Ltd. Indore. | 89.19 |
| 11. | M/s. Hope Textiles Mills Ltd. Indore. | 145.23 |
| 12. | M/s. Indore Textiles Mills, Ujjain. | 62.08 |
| 13. | M/s. Shree Sajjan Mills Ltd., Ratlam. | 93.22 |
| 14. | M/s. Bilaspur Spinning Mills & Industries, Bilaspur. | 33.33 |
| 15. | M/s. D.M. Woolen Mills, Indore. | 4.89 |
| 16. | M/s. M.P State Textiles Corpn. Ltd., Bhopal. | 50.55 |
| 17. | M/s. Gajra Gears Pvt. Ltd. | 26.74 |
| 18. | M/s. Sound Zeweired Electrical Union Pvt. Ltd., Gwalior. | 8.40 |
| 19. | M/s. Choota Nagpur Forest Syndicate Ltd. Bilaspur. | 4.59 |
| 20. | M/s. Food Corpn. of India, Raipur. | 3.04 |
| 21. | M/s. Agriculture Farm Pamalviya, Bilaspur. | 1.71 |
| 22. | M/s. Jaora Sugar Mills, Jaora. | 4.56 |
| 23. | M/s. J.B. Mangharam & Co. Ltd., Gwalior. | 5.70 |

| (1) | (2) | (3) |
|-------|---|----------------|
| 24. | M/s. Orient Plywood & Vanscring Industries, Raipur. | 8.21 |
| 25. | M/s. E & M Workshop Reclamation Sub-Div. Satna. | 1.40 |
| 26. | M/s. Mitwad, Bhopal. | 3.27 |
| 27. | M/s. Rewa Prakashan Ltd., Indore. | 2.82 |
| 28. | M/s. Chhatisgarh Sahakari Bunkar Samiti, Raipur | 1.80 |
| 29. | M/s. Gurwant Rai Nariballabh jani Bidi Rajnandgaon | 6.93 |
| 30. | M/s. Purshottamadas Dharibhi Co. Dhasteri | 7.68 |
| TOTAL | | <u>1644.29</u> |

MAHARASHTRA

| | | |
|-----|-----------------------------------|--------|
| 1. | M/s. Janata Works Ltd. | 3.12 |
| 2. | M/s. Jaifabs Textile Mills. | 10.14 |
| 3. | M/s. Structural Engg. Works No.2. | 2.82 |
| 4. | M/s. Shamsher Sterling. | 2.86 |
| 5. | M/s. Devidayal Tubes Ltd. | 2.35 |
| 6. | M/s. National Cotton Mills. | 2.35 |
| 7. | M/s. Desmet (I) Pvt. Ltd. | 4.25 |
| 8. | M/s. Hindustan Wire Netting Co. | 4.13 |
| 9. | M/s. Desmet India Pvt. Ltd. | 5.36 |
| 10. | M/s. B. Choudhary & Co. | 1.13 |
| 11. | M/s. Malil Meters Pvt. Ltd. | 4.05 |
| 12. | M/s. Becon Pharmaceuticals. | 1.39 |
| 13. | M/s. Bradbury Mills Ltd. | 246.67 |

| (1) | (2) | (3) |
|-----|--|-------|
| 14. | M/s. Shubda Electronics. | 1.17 |
| 15. | M/s. Shree Ambika Glass Works. | 2.93 |
| 16. | M/s. Malik Electricals Pvt. Ltd. | 4.27 |
| 17. | M/s. Casablances Gaman Engg. Ltd. | 1.61 |
| 18. | M/s. Shree Shakti Mills. | 4.92 |
| 19. | M/s. Bhandari & Porwal Engg. (M/s. Ogale Glass Works) | 31.85 |
| 20. | M/s. Vithal Purshottam & Sons. | 1.59 |
| 21. | M/s. Pearline Paris Pvt. Ltd. | 1.05 |
| 22. | M/s. Pioneer Rubber Mills P. Ltd. | 3.60 |
| 23. | M/s. Stretch Fibres (I). | 2.63 |
| 24. | Esskay Dyg. & Ptg. Works. | 9.29 |
| 25. | M/s. Kanoria Hycock Sandersan Ltd. | 1.40 |
| 26. | M/s. Amber Bearing Mfg. Co. P. Ltd. | 1.30 |
| 27. | M/s. Vidarbha Organic Chemical. | 1.21 |
| 28. | M/s. Vidarbha Engg. Industry. | 1.07 |
| 29. | M/s. Nagpur Magnet Wire Ltd. | 1.19 |
| 30. | M/s. Capco Pvt. Ltd. | 2.33 |
| 31. | M/s. Kandivali Metal Works. | 1.11 |
| 32. | M/s. New India Rayon Mills Ltd. | 34.46 |
| 33. | M/s. Fuel Injections Ltd. | 10.12 |
| 34. | M/s. Shyam International. | 1.35 |
| 35. | M/s. Universal Machanical Works. | 3.95 |
| 36. | M/s. Globe Auto Elec. Ltd. | 9.66 |
| 37. | M/s. Avee Iron & Steel Works. | 3.38 |

| (1) | (2) | (3) |
|-----|---|-------|
| 38. | M/s. Garment Cleaning Works. | 2.54 |
| 39. | M/s. Strechlon Pvt. Ltd. | 6.17 |
| 40. | M/s. Salvi Super Structure. | 1.28 |
| 41. | M/s. Ahmed Woollen Mills. | 1.11 |
| 42. | M/s. Gaurav Chemicals Pvt. Ltd. | 1.24 |
| 43. | M/s. Eskay Dyeing & Ptg. Mills. | 3.20 |
| 44. | M/s. Armilon Dyg. P. Ltd. | 3.20 |
| 45. | M/s. Gosalia Shipping Pvt. Ltd. | 2.10 |
| 46. | M/s. Acme Plastic Inds. | 2.09 |
| 47. | M/s. Woollen & Textile Industries Ltd. | 6.40 |
| 48. | M/s. Simplex Woolen Mills. | 11.26 |
| 49. | M/s. Dani Wooltex Corpn. | 4.63 |
| 50. | M/s. Kanti Engg. Works. | 2.06 |
| 51. | M/s. Bombay Malleable Castings and Allied Ind. | 2.92 |
| 52. | M/s. Central Insecticides. | 1.37 |
| 53. | M/s. Kishco Mills Pvt. Ltd. | 6.98 |
| 54. | M/s. Kanti Engg. | 1.09 |
| 55. | M/s. Ellora Silk Mills. | 12.11 |
| 56. | M/s. Seth Textile. | 3.52 |
| 57. | M/s. Unipex Pvt. Ltd. | 2.69 |
| 58. | M/s. Shah Malleable. | 8.74 |
| 59. | M/s. Lalwani Bros. | 1.25 |
| 60. | M/s. Dynacraft Machine Co. Ltd. | 8.80 |
| 61. | M/s. Jovial Corpn. | 1.23 |

| (1) | (2) | (3) |
|-----|--|--------|
| 62. | M/s. General Pigment Chem. | 3.02 |
| 63. | M/s. Ludhiana Woollen. | 9.09 |
| 64. | M/s. Palghar Rolling Mills Pvt. Ltd. | 21.02 |
| 65. | M/s. Central Iron Works. | 2.12 |
| 66. | M/s. Menon & Menon Pvt. Ltd. | 4.86 |
| 67. | M/s. Amar Export. | 1.14 |
| 68. | M/s. Best Cotton Rope. | 1.05 |
| 69. | M/s. Bombay Fancy Textiles. | 1.22 |
| 70. | M/s. Stretch Fibres (I) Ltd. | 7.89 |
| 71. | M/s. Savatram Ramprasad Mills. | 1.52 |
| 72. | M/s. R.B. Bansilal Abirchand Spg. Wvg. Mills. | 2.62 |
| 73. | M/s. Vidarbha Mills Berer Ltd. | 2.57 |
| 74. | M/s. Dhule Textile Mills. | 7.80 |
| 75. | M/s. India United Mills. | 219.13 |
| 76. | M/s. Bharat Textile Mills. | 19.65 |
| 77. | M/s. Digvijay Textile Mills. | 13.55 |
| 78. | M/s. Saksaria Cotton Mills. | 18.12 |
| 79. | M/s. New Kaiser-I-Hind Mills. | 20.62 |
| 80. | M/s. Hind Cycle Ltd. | 104.93 |
| 81. | M/s. Nanded Textile Mills. | 8.43 |
| 82. | M/s. Shri Sitaram Mills Ltd. | 114.16 |
| 83. | M/s. Jam Manufacturing Co. Ltd. | 21.74 |
| 84. | M/s. Shivraj Fine Art Litho Works. | 20.97 |
| 85. | M/s. Phonix Mills Ltd. | 15.97 |

| (1) | (2) | (3) |
|------|---|-------|
| 86. | M/s. Miraj Glass Pvt. Ltd. | 1.22 |
| 87. | M/s. Fancy Corporation Ltd. | 1.34 |
| 88. | M/s. Amravati Growers Co-Op. Spg. Mills | 16.82 |
| 89. | M/s. Kalamb Vikas Khand Sah. | 3.76 |
| 90. | M/s. New Tawsin Bakery | 1.50 |
| 91. | M/s. A.C.C. Babcook. | 1.10 |
| 92. | M/s. Ganesh Ferrocasting Co. | 3.23 |
| 93. | M/s. Jalgaon Cotton Growers Co-Op. Spg. Mills. | 4.13 |
| 94. | M/s. Sayaji Mills Ltd. | 1.90 |
| 95. | M/s. Orian Engg. (I) Ltd. (M/s. Candy Filters I. Ltd.) | 4.15 |
| 96. | M/s. Savlar Paints Ltd. | 5.54 |
| 97. | M/s. Sadhana Textile. | 16.45 |
| 98. | M/s. Gedore Tools Pvt. Ltd. | 3.75 |
| 99. | M/s. Gedore Tools Pvt. Ltd. | 9.41 |
| 100. | M/s. Madhavnagar Cotton Mills Ltd. | 13.76 |
| 101. | M/s. Emerald Woollen. | 2.57 |
| 102. | M/s. Timblo Pvt. Ltd. | 2.58 |
| 103. | M/s. Timblo Pvt. Ltd. | 2.44 |
| 104. | M/s. Timblo Pvt. Ltd. | 4.62 |
| 105. | M/s. Agencia Commercial Martime. | 3.36 |
| 106. | M/s. Trimurti Malleable P. Ltd. | 3.91 |
| 107. | M/s. Industrial Research Institute P. Ltd. | 3.34 |
| 108. | M/s. F.D.C.M. Ltd. | 7.53 |

| (2) | (3) |
|--|------|
| 109. M/s. Hermes Inds. Corpn. | 1.02 |
| 110. M/s. Vinay Cotton Prod. Pvt. Ltd. | 1.68 |
| 111. M/s. Kalamba Vibhag Sah. Sakhar. | 4.59 |
| 112. M/s. Sion Garage Ltd. | 3.05 |
| 113. M/s. Ravi Ind. Pvt. Ltd. | 1.37 |
| 114. M/s. Paper Mills. | 1.80 |
| 115. M/s. Asoastrepts & Taps Pvt. Ltd. | 2.52 |
| 116. M/s. Art Silk Coop. Ltd. | 2.38 |
| 117. M/s. Swastik Detective Agency. | 1.11 |
| 118. M/s. Sindh Khed Raja Tal. Sah. Kharedi Vikri Sangh. | 1.27 |
| 119. M/s. Shetkari Kharedi Vikri Sanstha. | 1.05 |
| 120. M/s. Wakson Pharmaceuticals. | 3.69 |
| 121. M/s. Shrirampur Taluka Kapus Utpadak Soot Girni. | 4.01 |
| 122. M/s. Ismail Bapati Bidi Factory | 1.65 |
| 123. M/s. Mehta Extrusions P. Ltd., Nasik. | 1.22 |
| 124. M/s. Paper & Pulp Conversion. | 5.43 |
| 125. M/s. Hotel Bombay International. | 4.44 |
| 126. M/s. R.D. Multiple Pvt. Ltd. | 1.51 |
| 127. M/s. Tatanagar Transport Corpn. | 4.84 |
| 128. M/s. Automobiles Owners. | 1.48 |
| 129. M/s. Industrial Linnings. | 1.48 |
| 130. M/s. Powder Metal & Alloys Pvt. Ltd. | 1.82 |
| 131. M/s. Khamgaon Central Co-op Consumers Whole-sale & Retail Stores Ltd. | 1.15 |

| (1) | (2) | (3) |
|------|--|------|
| 132. | M/s. Khodobhai Jethabhai Patel & Co. | 1.38 |
| 133. | M/s. Pyarchand Kesarimal Porwal Pvt. Ltd. | 2.23 |
| 134. | M/s. Patel Tobacco Bidi Works. | 2.21 |
| 135. | M/s. Surtee Tobacco Co. | 1.58 |
| 136. | M/s. Manoharbhai Ambalal Bidi Factory | 3.41 |
| 137. | M/s. C.J. Patel Tobacco P. Ltd. | 7.19 |
| 138. | M/s. M.C. Patel & Co. | 8.95 |
| 139. | M/s. Devendra Trading Co. | 2.59 |
| 140. | M/s. Tulsibhai Govardhanbhai Patel & Co. | 4.63 |
| 141. | M/s. Khalil Ahmed Brothers | 8.32 |
| 142. | M/s. G.M.H. Ali Mohd. | 2.88 |
| 143. | M/s. Nasik Dist. Co. Op. Spg. Mills Ltd. | 2.36 |
| 144. | M/s. Akola Dist. Milk Products Co.Op. Society, Akola. | 2.16 |
| 145. | M/s. Right Tight Fastners P. Ltd. | 1.01 |
| 146. | M/s. Super Textiles. | 1.40 |
| 147. | M/s. Eldee Services P. Ltd. | 1.54 |
| 148. | M/s. Emulsol Industrial Products. | 1.03 |
| 149. | M/s. Samgam Elec. & Machanical Ind. Pvt. Ltd. | 1.01 |
| 150. | M/s. Cock Brand Sinner Bidi (P) Ltd. | 1.91 |
| 151. | M/s. Cock Brand Sinner Bidi (P) Ltd. | 3.46 |
| 152. | M/s. Popular Builders | 1.11 |
| 153. | M/s. J.M. Textile P. Ltd. | 1.18 |
| 154. | M/s. Vidut Cable. | 1.04 |

| (1) | (2) | (3) |
|-------|-------------------------------------|----------------|
| 155. | M/s. Pittie Tractors Ltd. | 9.80 |
| 156. | M/s. Solapur Spg. & Wvg. Mills. | 40.16 |
| 157. | M/s. Kulkarni Foundries. | 1.29 |
| 158. | M/s. B.G. Spare & Co. | 3.34 |
| 159. | M/s. Anikhila Ind. | 1.36 |
| 160. | M/s. Narsing Girji Mills | 1.90 |
| 161. | M/s. Lokmanya Mills. | 1.67 |
| 162. | M/s. Teknik Plant Machine Co. Pune | 1.61 |
| 163. | M/s. Deccan Paper Mill, Pune | 1.41 |
| 164. | M/s. Sahyadri Automotive. | 1.86 |
| 165. | M/s. Bombay Vishnu Beedi Solapur | 5.90 |
| 166. | M/s. S.B. Tiwari Beedi Ind. Solapur | 15.49 |
| 167. | M/s. Patel Brothers. | 1.55 |
| TOTAL | | <u>1494.12</u> |

ORISSA

| | | |
|----|--|-------|
| 1. | M/s. Electrical Stores Division, Burla, | 1.40 |
| 2. | M/s. Orissa Aluminium Products. | 5.53 |
| 3. | M/s. B. Pattanaik Mine, | 2.11 |
| 4. | M/s. Kedarmull & Sons, Rourkela. | 1.73 |
| 5. | M/s. Shree Durga Glass (P) Ltd. | 17.06 |
| 6. | M/s. Orissa Industries Ltd. | 13.51 |
| 7. | M/s. Orissa Fisheries Development Corporation, | 1.44 |
| 8. | M/s. Orissa Road Transport Corporation Ltd., | 7.80 |

| (1) | (2) | (3) |
|-----|--|-------|
| 9. | M/s. Orissa Fertilizer & Chemicals Ltd., | 3.05 |
| 10. | M/s. Electrical Stores Division, Rajabagicha, Cuttack. | 5.62 |
| 11. | M/s. Rourkela Construction. | 1.65 |
| 12. | M/s. Pressels (P) Ltd., Madhupatna, Cuttack. | 1.82 |
| 13. | M/s. Bisra Stone Lime Company Ltd. | 90.62 |
| 14. | Orissa Foresh Corporation Saw Mill, Nuapada. | 1.04 |
| 15. | M/s. Hirakud Industrial Works. | 1.05 |
| 16. | M/s. Indian Refractory Works, Udit Nagar, Rourkela. | 1.52 |
| 17. | M/s. Balasore District Central Co-Operative Bank. | 1.29 |
| 18. | M/s. Balimela Generation Divn, Balimela. | 1.09 |
| 19. | M/s. Electrical Construction, Marsaghai, Cuttack. | 2.10 |
| 20. | M/s. Josipur China Clay Mines, Rairangpur Mayurbhanj. | 1.93 |
| 21. | M/s. Balasore Electrical Div. Balasore. | 3.06 |
| 22. | M/s. Bhubaneswar Distribution Division. | 2.12 |
| 23. | M/s. Orissa Mineral Development Company Ltd. P.O. Barbil, Dist-Keonjhar. | 2.80 |
| 24. | M/s. Puri Electrical Division At P.O. Puri | 18.19 |
| 25. | M/s. Executive Engineer, Khurda (R&B) Division | 3.51 |
| 26. | M/s. Jayshree Chemicals (P) Ltd., Ganjam | 3.91 |
| 27. | M/s. Executive Engineer, Angul Irrigation Divn, Dist-Dhenkanal. | 3.51 |
| 28. | M/s. The Executive Engineer, P.H.D., Balasore | 6.64 |
| 29. | M/s. The Executive Engineer, Burla (R & B) Divn. | 1.51 |
| 30. | M/s. Cuttack Electrical Division, Jobra Cuttack. | 12.81 |

| (1) | (2) | (3) |
|-----|--|------|
| 31. | M/s. Tribal Development Co-Operative Corporation Keonjhar Branch. | 1.18 |
| 32. | M/s. Executive Engineer, Sambalpur (R & B) Division, Sambalpur. | 1.19 |
| 33. | M/s. Government Cement Pipe Factory, Cuttack. | 2.15 |
| 34. | M/s. Executive Engineer, Bolangir Public Health. Divn., Bolangir | 1.20 |
| 35. | M/s. Orissa Agro Industries Corporation, Bhubaneswar. | 4.73 |
| 36. | M/s. W.H.T. Construction Divn. Baripada, Mayurbhanj. | 2.85 |
| 37. | M/s. Orissa State Electricity Board, Bhubaneswar. | 2.68 |
| 38. | M/s. Executive Engineer, Kalo Irrigation Dvn, at P.O. Udala, Mayurbhanj. | 1.85 |
| 39. | M/s. Executive Engineer, Khadakai Irrigation Divn, Mayurbhanj. | 2.27 |
| 40. | M/s. Executive Engineer, Koraput Public Health Divn, Koraput | 2.91 |
| 41. | Executive Engineer, Balasore (R & B) Divn, Balasore | 1.78 |
| 42. | M/s. Phulbani Minor Irrigation Divn, At/P.O. Phulbani | 1.02 |
| 43. | M/s. Executive Engineer, Cuttack P.H. Divn No.1, Cuttack. | 2.23 |
| 44. | M/s. Berhampur Powerloom Weaver's Co-Operative Society At/P.O.-Berhampur, Dist. Ganjam. | 2.02 |
| 45. | M/s. Executive Engineer, Cuttack Health Divn. No.II | 3.48 |
| 46. | M/s. Executive Engineer, Public Health Divn, Sambalpur | 9.18 |
| 47. | M/s. Tribal Development Co-Operative Corpn. Sundargarh | 1.30 |
| 48. | M/s. Tribal Development Co-Operative Corporation, at/P.O. Lahunipara, Dist.-Sundargarh. | 1.00 |

| (1) | (2) | (3) |
|-----|---|------|
| 49. | Executive Engineer, Berhampur Irrigation Divn. | 1.49 |
| 50. | Executive Engineer, Berhampur P.H. Divn, Berhampur. | 2.11 |
| 51. | Executive Engineer, Bolangir (R & B) Divn, Bolangir. | 1.04 |
| 52. | M/s. Executive Engineer, Public Health Divn, Bhanjan Bhanjanagar, Dt-Ganjam. | 3.52 |
| 53. | M/s. Executive Engineer, National Highway Divn, Sambalpur. | 2.63 |
| 54. | M/s. Executive Engineer, E.H.T. Construction Divn, Bhanjanagar. | 1.34 |
| 55. | M/s. Executive Engineer, Minor Irrigation Divn, Bolangir. | 2.18 |
| 56. | M/s. Executive Engineer, Public Health Divn, Baripada. | 6.51 |
| 57. | M/s. Executive Engineer, Prachi Divn, Barmunda, Bhubaneswar. | 2.81 |
| 58. | Executive Engineer, Gopalpur Port Project Project Divn, Berhampur, Ganjam. | 1.91 |
| 59. | M/s. Executive Engineer, E.H.T.(Maintenance) Divn, Rourkela, Dt-Sundargarh. | 1.95 |
| 60. | M/s. Executive Engineer, E.H.T. Construction Divn, Jeypore, Koraput. | 2.06 |
| 61. | M/s. Executive Engineer, Rengali Left Rehabilitation Divn, At/P.O.-Khamar. | 1.31 |
| 62. | M/s. Sermeda Bhadrasahi Manganese Mines | 1.13 |
| 63. | M/s. Khurda Electrical Divn, At/P.O. Khurda, Puri. | 2.71 |
| 64. | M/s. Executive Engineer, Dhenkanal Public Health Divn, Telcher, Dt-Dhenkanal. | 2.55 |
| 65. | M/s. Executive Engineer, Dhenkanal Minor Irrigation Divn, Dhenkanal. | 4.91 |
| 66. | M/s. Executive Engineer, E.H.T. Maintenance Divn, Seriguad, Rayagada, Dt-Koraput | 1.09 |
| 67. | M/s. Orissa Mineral Development Company Ltd. At/P.O.-Barbil, Dt Keonjhar. | 1.93 |
| 68. | M/s. Ganjam South Electrical Divn, Berhampur, Dt-Ganjam. | 2.34 |

| (1) | (2) | (3) |
|-----|--|-------|
| 69. | M/s. Ganjam North Electrical Divn, Berhampur | 2.31 |
| 70. | M/s. Executive Engineer, Jaipur Road Electrical Jaipur Road, Dt-Cuttack | 8.89 |
| 71. | M/s. Executive Engineer, Bhanjanagar Electrical Divn, Bhanjanagar, Dt-Ganjam. | 1.71 |
| 72. | M/s. Cuttack United Central Co-Operative Bank. | 8.36 |
| 73. | M/s. Executive Engineer, Electrical Construction Dvn, Jaypore Dt-Koraput. | 3.09 |
| 74. | M/s. Executive Engineer, Mechanical Public Health Divn No. II, Motijharan, Sambalpur. | 3.49 |
| 75. | M/s. Executive Engineer, Camp & Building Rengali Irrigation Project, Dhenkanal. | 4.52 |
| 76. | M/s. Tatanagar Transport Corporation, Bhubaneswar | 6.50 |
| 77. | M/s. Tribal Development Co-Operative Corpn. Sunabeda Branch, Dist. Koraput. | 4.16 |
| 78. | M/s. Industrial Infrastructure Development Corporation. | 2.80 |
| 79. | M/s. Wild Life Conservation Divn, Bhubaneswar. | 3.55 |
| 80. | M/s. National Highway Division, Palalahara, Dt-Dhenkanal | 1.16 |
| 81. | M/s. Angul Electrical Divn, At/P.O-Angul, Dhenkanal. | 4.87 |
| 82. | M/s. Orissa State Handloom Development Corporation | 2.26 |
| 83. | M/s. Matrubhumi, Darghabazar, Cuttack. | 2.25 |
| 84. | M/s. The Executive Engineer, Udala Sunei Dam Divn, Udala, Dist:Mayurbhanj. | 1.91 |
| 85. | M/s. Executive Engineer, Puri Public Health Divn. | 1.75 |
| 86. | M/s. Cadre Committee, Angul Central Co-Operative Bank. | 10.51 |
| 87. | M/s. Orissa State Housing Board, Bhubaneswar | 3.04 |
| 88. | M/s. Regional Coconut Research Station, Sakhigopal, Puri. | 1.33 |
| 89. | M/s. Kalinga Paints & Chemical Industries Ltd., | 1.11 |

| (1) | (2) | (3) |
|-------|--|--------|
| 90. | M/s. Rice Godown of Barjamda, O.M.D. Company Ltd. | 1.71 |
| 91. | M/s. Utkal Weaver's Co-Operative Spinning Mills Ltd., P.O. Khurda, Puri. | 7.40 |
| 92. | M/s. Orissa Engineers & Erectors, Tamando, Puri. | 2.30 |
| 93. | M/s. Executive Engineer, Stores & Mechanical Divn, Samal Barrage Town Ship, Dhenkanal. | 3.61 |
| 94. | M/s. Inter Exports, Narsighpur House Station Road, At/P.O./Dist-Puri. | 1.13 |
| 95. | M/s. Kalinga Weaver's Co-Operative Spinning Mills Ltd., At/P.O.-Govindapur, Dist-Dhenkanal. | 1.25 |
| 97. | M/s. Executive Engineer, Roads & Building Division, Bhulbani. | 1.24 |
| 98. | M/s. Executive Engineer No. I Orissa State Housing Board Plot No. A/4, Bhoumanagar, Bhubaneswar. | 1.36 |
| 99. | M/s. Project Construction Organisation, Bhubaneswar | 1.09 |
| 100. | M/s. Orissa Tourism Development Corporation, Bhubaneswar. | 1.39 |
| 101. | M/s. Executive Engineer, M/s. Indravati Dam Division, At-Deopalli, P.O. - Khatiguda, Dist.Koraput. | 1.52 |
| 102. | M/s. Harihar Co-Operative Labour Contract Society Limited, At/P.O.-Jatni, Dist-Puri. | 5.38 |
| TOTAL | | 422.91 |

PUNJAB

| | | |
|----|---|------|
| 1. | M/s. New India Embroidery Mills, Chheharta. | 1.47 |
| 2. | M/s. Hans Raj Mahajan & Sons (P) Ltd., Jalandhar. | 2.56 |
| 3. | M/s. New Model Industries (P) Ltd., Jalandhar. | 1.89 |
| 4. | M/s. Kohinoor Paints (P) Ltd., Amritsar. | 1.66 |
| 5. | M/s. Jagatjit Fastners, Kapurthala. | 1.43 |
| 6. | M/s. Vikon Electrical Woks, Jalandhar. | 1.03 |
| 7. | M/s. Sikh News Papers Ltd., Jalandhar. | 3.10 |

| (1) | (2) | (3) |
|-----|---|---------------------|
| 8. | M/s. Ambala Bus Syndicate Tpt Co. (P) Ltd., Ropar. | 5.44 |
| 9. | M/s. Daulat Indl. Corpn. Ludhiana. | 2.87 |
| 10. | M/s. Bagrian Shoes Ltd., Sangrur. | 1.16 |
| 11. | M/s. Vinod Paper Mills. | 4.23 |
| 12. | M/s. Pb United Forge Ltd., Rail Majra, Hoshiarpur. | 4.89 |
| 13. | M/s. Bee Cee Corpn, Patiala. | 1.80 |
| 14. | M/s. Public Roadways, Hoshiarpur. | 1.32 |
| 15. | M/s. Rangar Breweries Ltd., Mehatpur, Distt. Una. | 1.72 |
| 16. | M/s. Bhutti Weavers Coopt Society Ltd., Kulu. | 1.64 |
| 17. | M/s. Himachal Shoddy Mills, Paonta Sahio (HP) | 1.29 |
| 18. | M/s. Auto Pistons, Amritsar. | 1.42 |
| | TOTAL | <u>40.92</u> |

RAJASTHAN

| | | |
|-----|---|-------|
| 1. | M/s. Indoflex Pvt. Ltd. | 2.42 |
| 2. | M/s. Man Industrial Corpn Ltd., Jaipur. | 20.40 |
| 3. | M/s. Power Equipment Co., Jaipur. | 2.19 |
| 4. | M/s. Jaipur Spg. and Wvg. Mills Ltd., Jaipur. | 15.17 |
| 5. | M/s. Ess Dee Carpets Enterprises, Jaipur. | 1.30 |
| 6. | M/s. Food Corpn of India, Jaipur. | 19.22 |
| 7. | M/s. Jaipur Glass & Potteries Works Ltd., Jaipur. | 2.96 |
| 8. | M/s. Man Structural Ltd. | 2.88 |
| 9. | M/s. Vinod Processing Works, Bikaner. | 1.25 |
| 10. | M/s. Raman Carpets, Jaipur. | 1.10 |
| 11. | M/s. Dholpur Glass, Dholpur. | 1.48 |
| 12. | M/s. Kamala Asbestos Cement Industries, Beawar. | 1.19 |
| 13. | M/s. Mewar Textile Mills Ltd., Bhilwara. | 19.48 |
| 14. | M/s. Krishna Mills Ltd., Beawar. | 3.30 |

| (1) | (2) | (3) |
|-------|--|---------------|
| 15. | M/s. K.K. Cement Works, Pali. | 1.05 |
| 16. | M/s. East Suket Labour Contractor Society Limited, Kota. | 4.23 |
| 17. | M/s. Shriram Fertilizers & Chemicals, Kota. | 20.42 |
| 18. | M/s. Mangalam Cement, Kota. | 15.06 |
| 19. | M/s. Sidha Syntex, Udaipur. | 1.23 |
| 20. | M/s. Perfect Thread Mills Ltd., Udaipur. | 2.17 |
| 21. | M/s. Jaipur Udyog Ltd., Sawaimadhopur. | 19.09 |
| 22. | M/s. Jaipur Udyog Ltd., Sawaimadhopur. | 7.02 |
| TOTAL | | <u>164.61</u> |

TAMIL NADU

| | | |
|-----|---|-------|
| 1. | M/s. Swadesi Cotton Mills, Pondy. | 3.42 |
| 2. | M/s. Bharati Mills, Pondy. | 19.28 |
| 3. | M/s. Anglo French Textiles, Pondy. | 32.11 |
| 4. | M/s. Thirumangal Mills, N.A. Distt. | 1.10 |
| 5. | M/s. Lakshmi Shanmuga Spg. Mills, Pudukkottai. | 7.70 |
| 6. | M/s. Karur Mills, Karur, Trichy. | 7.30 |
| 7. | Veeraraghava Textiles Pvt. Ltd., Uthiramerur. | 2.23 |
| 8. | M/s. The Guindy Machine Tools (P) Ltd., Madras. | 4.59 |
| 9. | M/s. Sakthi Pipes Ltd., Madras. | 3.61 |
| 10. | M/s. Eastern Ore Corporation, Mudavakkan. | 1.28 |
| 11. | M/s. Pilot Pen Co. (India) Ltd., Pozhal, Madras. | 12.17 |
| 12. | M/s. Micro Tools Ltd., Thirunindravur, Chingelput District. | 2.41 |
| 13. | M/s. Precision Engineering Industries, Madras. | 1.22 |
| 14. | M/s. Mount Mechanical Works Ltd., Madras. | 1.03 |
| 15. | M/s. N.S. Krishna Rao Body Works (P) Ltd., Madras. | 3.56 |

| (1) | (2) | (3) |
|-----|---|------|
| 16. | M/s. Annamalai Engineering & Departmental Workshop, Chidambaram, S.A. Dist. | 3.91 |
| 17. | M/s. Chemech Engineers (P) Ltd., Madras. | 2.71 |
| 18. | M/s. Die Cast Services, Madras. | 1.59 |
| 19. | M/s. Ranga Associates, Madras | 1.59 |
| 20. | M/s. Blaze & Central (P) Ltd., Madras. | 1.31 |
| 21. | M/s. Arul & Co., Madras. | 1.06 |
| 22. | M/s. Tamil Nadu Handicrafts Development Corpn Ltd., Madras. | 1.29 |
| 23. | M/s. Seashore Traders, Madras. | 1.15 |
| 24. | M/s. Tamil Nadu Khadi & Village Industries Board, Madras. | 2.19 |
| 25. | M/s. Navasakthi, Madras. | 1.31 |
| 26. | M/s. Thompson and Co., Madras. | 1.06 |
| 27. | M/s. Tamil Nadu Printers and Traders Ltd., Madras. | 3.00 |
| 28. | M/s. Ganges Printing Ink Factory, Madras Unit at Adyar and Porur. | 2.74 |
| 29. | M/s. Robin Chemicals Pvt. Ltd., Madras. | 1.11 |
| 30. | M/s. Corporation of Madras Malaria Deptt., Madras | 1.21 |
| 31. | M/s. Presidency Kid Leather (P) Ltd., Chingleput Distt. | 5.79 |
| 32. | M/s. Light Leather (P) Ltd., Madras. | 1.28 |
| 33. | M/s. Bokiya Tanneries, Madras. | 1.10 |
| 34. | M/s. Chennai Bottling Co. (P) Ltd., Madras. | 2.14 |
| 35. | M/s. Tamil Nadu Slum Clearance Board, Madras. | 2.03 |
| 36. | M/s. The Pondichery Housing Board, Pondicherry. | 1.04 |
| 37. | M/s. Tamil Nadu Housing Board Wood Working Unit, Madras. | 2.04 |
| 38. | M/s. Venus Moulders, Madras. | 2.52 |
| 39. | M/s. Garuda Chits & Trading Co. Madras. | 3.47 |

| (1) | (2) | (3) |
|-----|--|-------|
| 40. | M/s. Sundersan Finance Corporation, Madras. | 15.66 |
| 41. | M/s. Sudarsan Chits India Ltd., Madras. | 16.72 |
| 42. | M/s. Swamy Motor Transport, Tanjore. | 1.53 |
| 43. | M/s. Hotel Dasaprakash, Madras. | 1.40 |
| 44. | M/s. I.C.F. Canteen, Madras. | 5.54 |
| 45. | M/s. I.C.F. Canteen Madras. | 1.86 |
| 46. | M/s. Pondicherry Paper Mills, Pondy. | 1.57 |
| 47. | M/s. Somasundaram Super Spg. Mills Ltd., Rammad District. | 3.13 |
| 48. | M/s. Thangam Textiles, Madurai. | 1.09 |
| 49. | M/s. Krishnamenon Tex, Madurai. | 1.77 |
| 50. | M/s. Mani Textiles, Madurai. | 1.26 |
| 51. | M/s. M. Pitchai Ram Tex, Madurai. | 1.14 |
| 52. | M/s. Veluchamy Textiles, Madurai. | 4.88 |
| 53. | M/s. Adhilakshmi Mills, Madurai. | 3.70 |
| 54. | M/s. Mahalakshmi Mills, Madurai. | 91.21 |
| 55. | M/s. Rajarathana Mills Ltd., Madurai. | 1.65 |
| 56. | M/s. Marimuthu Handloom Weaving Factory, Kanyakumari District. | 1.68 |
| 57. | M/s. The Kumari Industrial Weavers' Co-operative Production and Sale Society Ltd., Nagercoil, K.K. Dist. | 1.35 |
| 58. | M/s. Rukmini Mills, Ltd., Silaiman. | 3.67 |
| 59. | M/s. Angappa Spg. Mills Madurai. | 2.36 |
| 60. | M/s. Bagavathy Vilas Cigar Factory, Dindigul. | 2.53 |
| 61. | M/s. Kumaravel Beedi Factory, Mukkudal, Tirunelveli Distt. | 1.12 |
| 62. | M/s. Rajasimon Beedi, Papagudi. | 1.15 |
| 63. | M/s. King Beedi Co., Melapalayam. | 3.95 |
| 64. | M/s. 5 No. Beedi Trust, Melapalayam. | 12.39 |
| 65. | M/s. Bhagyalakshmi Trading Co., Tirunelveli. | 2.22 |

| (1) | (2) | (3) |
|-----|--|-------|
| 66. | M/s. Krishna Mines, Tirunelveli Dist. | 1.56 |
| 67. | M/s. South India Tobacco Co. Tirunelveli. | 5.97 |
| 68. | M/s. Pullicar Mills Ltd., Tiruchengode. | 9.86 |
| 69. | M/s. Sundram Spg. Mills (P) Ltd., Komarapalayam, Salem. | 10.50 |
| 70. | M/s. Tiruppur Cotton Spg. & Weaving Mills Ltd., Tiruppur. | 18.08 |
| 71. | Shri Ramalinga Choodamoiga Mills Ltd., Tiruppur. | 22.72 |
| 72. | M/s. Sri Hari Mills (P) Ltd., Ondipudar, Coimbatore. | 19.37 |
| 73. | M/s. Akshaya Textiles Coimbatore. | 4.01 |
| 74. | M/s. Radhakrishna Mills, Coimbatore. | 27.38 |
| 75. | M/s. Kandasamy Spg. Mills (P) Ltd., Bhavani | 5.78 |
| 76. | M/s. Sarguna Textiles, Coimbatore. | 1.54 |
| 77. | M/s. Madhu Spg. & Weaving Mills, Coimbatore. | 29.96 |
| 78. | M/s. Sarada Mills Ltd., Coimbatore. | 2.88 |
| 79. | M/s. The Bhavani Mills Ltd. Coimbatore. | 12.92 |
| 80. | M/s. Somasundaram Mills, Coimbatore. | 26.60 |
| 81. | M/s. Kaleeswar Mills Ltd., Coimbatore. | 13.37 |
| 82. | M/s. Vijayalakshmi Mills Ltd., | 1.41 |
| 83. | M/s. Padma Mills, Coimbatore. | 1.45 |
| 84. | M/s. Sri Ambal Mills Pvt. Ltd., Somanur, Coimbatore Distt. | 5.38 |
| 85. | M/s. Jothi's Mills, Coimbatore. | 4.97 |
| 86. | M/s. Vasantha Mill, Coimbatore. | 19.38 |
| 87. | M/s. Jayalakshmi Mills Coimbatore. | 7.24 |
| 88. | M/s. Gnanambiga Mills Ltd., Coimbatore. | 1.38 |
| 89. | M/s. Pankaja Mills Ltd., Coimbatore. | 7.52 |
| 90. | M/s. Tiruppur Textiles, Coimbatore. | 5.27 |
| 91. | M/s. Coimbatore Murugan Mills Ltd., Coimbatore. | 1.46 |
| 92. | M/s. The Coimbatore Spg. and Wvg. Mills Ltd., Coimbatore. | 8.95 |

| (1) | (2) | (3) |
|-------|---|---------------|
| 93. | Mettur Textiles Industries Ltd., Metturdam. | 66.01 |
| 94. | M/s. The Dhanalakshmi Mills (P) Ltd., Tiruppur. | 2.07 |
| 95. | M/s. Tamil Nadu Textile Corporation Ltd., Dharmapuri. | 1.01 |
| 96. | M/s. Kongasar Spinner Pvt. Ltd., Pethampathi. | 1.04 |
| 97. | M/s. Jaga Button Industries, Coimbatore. | 1.12 |
| 98. | M/s. Measureall Engineering Company, Coimbatore. | 5.63 |
| 99. | M/s. New City Engineering Works, Coimbatore. | 5.22 |
| 100. | Everest Engineering Works, Coimbatore. | 3.00 |
| 101. | M/s. Iris Engineering Industries Coimbatore | 2.92 |
| 102. | M/s. Meenakshi Industries, Coimbatore. | 1.10 |
| 103. | M/s. Sri Ramakrishna Industries, Coimbatore | 1.47 |
| 104. | M/s. Textool Cokpany Limited, Coimbatore | 1.93 |
| 105. | M/s. General Engineering Works, Coimbatore | 1.30 |
| 106. | M/s. Tamil Nadu Magnesite Products Ltd., Salem. | 1.51 |
| 107. | M/s. Tamil Nadu Magnesite Ltd., Salem. | 8.42 |
| TOTAL | | <u>718.84</u> |

UTTAR PRADESH

| | | |
|-----|--|--------|
| 1. | M/s. Muir Mills, Kanpur | 1.56 |
| 2. | M/s. New Victoria Mills, Kanpur | 166.14 |
| 3. | M/s. Swadeshi Cotton Mills, Kanpur | 196.10 |
| 4. | M/s. Laxmi Rattan Cotton Mills, Kanpur | 43.85 |
| 5. | M/s. Atherton Mills, Kanpur. | 78.63 |
| 6. | M/s. Rubi Industries, Kanpur | 2.88 |
| 7. | M/s. L.R. Engineering, Kanpur | 3.52 |
| 8. | M/s. Agency Sufla Pharmacy, Etawah | 1.47 |
| 9. | M/s. Cawnpore Chemicals, Kanpur | 5.37 |
| 10. | M/s. Nagrath Paints, Kanpur | 2.93 |
| 11. | M/s. Staff Committee, Jhansi | 1.56 |

| (1) | (2) | (3) |
|-----|--|-------|
| 12. | M/s. Kanpur Jute Udyog, Kanpur | 4.32 |
| 13. | M/s. Syed Ahmad Ali, Farrukhabad | 2.54 |
| 14. | M/s. Ikram Khan, Farrukhabad | 3.26 |
| 15. | M/s. Samaj Bidi, Farrukhabad. | 6.15 |
| 16. | M/s. Jagdish Bidi, Farrukhabad. | 1.32 |
| 17. | M/s. Bijli Cotton Mills, Hathras. | 11.44 |
| 18. | M/s. Postal Seal Corporation, Aligarh. | 10.18 |
| 19. | M/s. Magnesite Mines, Pithoragarh. | 6.98 |
| 20. | M/s. Moradabad Synthetics Ltd., Moradabad | 2.29 |
| 21. | M/s. R.R. Steel & Alloys Ltd., Bareilly | 1.12 |
| 22. | M/s. H.R. Sugar Factory, Bareilly. | 41.62 |
| 23. | M/s. Co-Operative Crugs & Pints, Almorah. | 11.84 |
| 24. | M/s. Tiger Locks Ltd., Aligarh. | 7.44 |
| 25. | M/s. Tiger Hardware & Tools Ltd., Aligarh. | 33.55 |
| 26. | M/s. Tiger Products (P) Ltd., Aligarh. | 2.48 |
| 27. | M/s. University Press, Nainital | 3.52 |
| 28. | M/s. Christian Hospital, Etah | 1.51 |
| 29. | M/s. Allied International Products, Moradabad | 1.83 |
| 30. | M/s. Kajco Industries, Agra | 3.00 |
| 31. | M/s. R.R. Engineering Co., Bareilly | 1.48 |
| 32. | M/s. Agricultural Industries, Bareilly | 1.43 |
| 33. | M/s. Jain Prestress Products, Mathura. | 1.09 |
| 34. | M/s. U.P. Seeds & Tarai Development Corpn., Nainital | 19.18 |
| 35. | M/s. Kajco Industries, No.II, Agra | 5.64 |
| 36. | M/s. Eye Hospital, Behraich | 1.26 |
| 37. | M/s. U.P.S.S.C. Ltd., Gorakhpur | 38.38 |
| 38. | M/s. U.P.S.S.C. Ltd., Barabanki | 10.38 |
| 39. | M/s. Laxmi Sugar and Oil Mills, Hardoi | 75.17 |

| (1) | (2) | (3) |
|-----|---|-------|
| 40. | M/s. U.P.S.S.C. Ltd., Barabanki | 20.85 |
| 41. | M/s. U.P.S.S.C. Ltd., Basti | 6.99 |
| 42. | M/s. U.P.S.S.C. Ltd., Deoria | 13.05 |
| 43. | M/s. U.P.S.S.C. Ltd., Behraich | 19.98 |
| 44. | M/s. Nawabganj Sugar Mills Co., Gonda. | 41.62 |
| 45. | M/s. U.P.S.S.C. Ltd., Chhitauni, Deoria | 17.32 |
| 46. | M/s. U.P.S.S.C. Ltd., Siswa Bazar, Gorakhpur | 32.80 |
| 47. | M/s. Associated Journals, Lucknow. | 14.04 |
| 48. | M/s. U.P. Instruments Ltd., Lucknow. | 86.17 |
| 49. | M/s. Grosos Pharmaceuticals, Lucknow. | 3.58 |
| 50. | M/s. Meerut Straw Board Mills, Meerut. | 10.50 |
| 51. | M/s. U.P.S.S.C. Ltd., Meerut | 26.19 |
| 52. | M/s. U.P.S.S.C. Ltd., Muzaffar Nagar | 9.01 |
| 53. | M/s. Sir Shadi Lal Sugar & Genl. Mills Co., Saharanpur | 8.50 |
| 54. | M/s. Mahalaxmi Sugar Mills, Bulandshahar | 3.64 |
| 55. | M/s. U.P.S.S.C. Ltd., Bulandshahar. | 15.43 |
| 56. | M/s. Allodial Chemical Mfg. Co., Meerut. | 1.36 |
| 57. | M/s. Lord Krishna Textile Mills, Saharanpur. | 5.82 |
| 58. | M/s. Hind Cycles, Ghaziabad. | 1.06 |
| 59. | M/s. Sansar Fountains (P) Ltd., Ghaziabad. | 1.56 |
| 60. | M/s. Guru Nanak Diesel Engg., Ghaziabad. | 1.29 |
| 61. | M/s. Zenith Electricals, Ghaziabad. | 4.02 |
| 62. | M/s. Sri Guru Nanak Engg. No. I, Ghaziabad. | 2.72 |
| 63. | M/s. Mahavir Export & Import Co., Ghaziabad. | 3.02 |
| 64. | M/s. Electric Control & Switch Board Ltd., Ghaziabad. | 1.74 |
| 65. | M/s. Laxmi Kattha Industries, Bijnore | 4.41 |
| 66. | M/s. National Steel & Genl. Mills, Ghaziabad | 3.49 |

| (1) | (2) | (3) |
|-------|---|----------------|
| 67. | M/s. Modern Industries, Meerut | 9.03 |
| 68. | M/s. Metal Goods Mfg. Co., Varanasi | 2.81 |
| 69. | M/s. U.P. Refractories Ltd., Varanasi | 1.19 |
| 70. | M/s. Drumes Pharmaceuticals (P) Ltd. Varanasi. | 1.09 |
| 71. | M/s. Ratna Sugar Mills, Jaunpur | 26.08 |
| 72. | M/s. Naini Glass Works, Allahabad. | 1.32 |
| 73. | M/s. E. Sefton & Co. (P) Ltd., Mirzapur | 1.70 |
| 74. | M/s. Bhadohi Woollen Mills, Bhadohi, Varanasi | 12.40 |
| 75. | M/s. R.K. Mills, Mirzapur | 1.23 |
| 76. | M/s. Allahabad Glass Works, Allahabad. | 1.49 |
| 77. | M/s. Ashoka Woollen Mills | 3.42 |
| TOTAL | | <u>1226.33</u> |

WEST BENGAL

| | | |
|-----|--|--------|
| 1. | M/s. Associated Assby Industries, Calcutta | 8.00 |
| 2. | M/s. Agrind Fabrication, Calcutta | 3.15 |
| 3. | M/s. Arati Cotton Mills | 2.39 |
| 4. | M/s. Betram Scot, Titagarh | 19.18 |
| 5. | M/s. S.S. Engg. Corp. Calcutta | 1.74 |
| 6. | M/s. Britania Building Iron Co. Ltd., Calcutta | 1.78 |
| 7. | M/s. Bright Wires (P) Ltd., Madhyamgram | 3.22 |
| 8. | M/s. Bengal Fine and Spring and Textile and Weaving Mills (No.1), Hooghly | 10.21 |
| 9. | M/s. Bengal Textile Mill, Cossimbazar | 1.75 |
| 10. | M/s. Bengal Laxmi Cotton Mill, Hooghly | 29.26 |
| 11. | M/s. Cotton Mills, 24- Pargana | 1.87 |
| 12. | M/s. Bangadays Cotton Mills, Panihati | 21.32 |
| 13. | M/s. Bengal Belting Wergs Ltd., Hooghly | 3.37 |
| 14. | M/s. Bharat Jute Mills, Howrah | 131.58 |

| (1) | (2) | (3) |
|-----|---|-------|
| 15. | M/s. Belur Glass Works, Howrah | 2.66 |
| 16. | M/s. Brahmchari Research Institute (P) Ltd. | 3.60 |
| 17. | M/s. Bharat Chemicals (K.N. Chemicals) | 2.48 |
| 18. | M/s. Basumati Corporation, Calcutta | 8.62 |
| 19. | M/s. Bharat Overseas (P) Ltd. | 7.40 |
| 20. | M/s. Calcutta Lamp, Calcutta | 2.05 |
| 21. | M/s. Corporation Engg. (I) Ltd., Calcutta | 1.05 |
| 22. | M/s. Canteen Carpentry Works | 13.22 |
| 23. | M/s. Ceico (I) Ltd., Calcutta | 3.32 |
| 24. | M/s. Chains (I) Pvt. Ltd., Calcutta | 5.08 |
| 25. | M/s. Carter Pooler and Co., Calcutta | 12.72 |
| 26. | M/s. Central Cotton Mills, Howrah | 17.50 |
| 27. | M/s. Chandamani Tea Estate, Siliguri | 11.04 |
| 28. | M/s. Codar Tea Estate, Darjeeling | 7.00 |
| 29. | M/s. Calcutta Glass Silicate Glass, Calcutta | 3.45 |
| 30. | M/s. Carew & Co., Assansol | 1.55 |
| 31. | M/s. Durgapur Factory & Engg. Sanjeeb Marg Co.opt Society Ltd., Durgapur | 1.50 |
| 32. | M/s. Dhakeswari Cotton Mills, Assansol | 8.98 |
| 33. | M/s. Damdima, Jalpaiguri | 25.50 |
| 34. | M/s. Dominien Rubber Works, Howrah | 3.48 |
| 35. | M/s. Electrical Mica Corpn. Calcutta | 5.83 |
| 36. | M/s. Eastern Type Foundary, Calcutta | 2.60 |
| 37. | M/s. East India Inds. 24 Pargana. | 7.23 |
| 38. | M/s. Calcutta Jute Mfg. Co., Calcutta | 30.00 |
| 39. | M/s. Ganges Printing & Ink Fty, Howrah | 6.25 |
| 40. | M/s. Howrah Steel and Wire Pds | 5.67 |
| 41. | M/s. Howrah Engg. Concern, Paul Choudhury Lane, Howrah | 1.23 |
| 42. | M/s. Howrah Iron and Steel Works (P) Ltd., Howrah | 6.20 |

| (1) | (2) | (3) |
|-----|---|-------|
| 43. | M/s. India Rubber Goods Mfg., Howrah | 2.43 |
| 44. | M/s. India Malleable Canteen, Calcutta | 4.88 |
| 45. | M/s. India Rubber Goods Mfg. Ltd., Howrah | 4.45 |
| 46. | M/s. India Cycle Mfg. Co. Ltd., Calcutta | 3.38 |
| 47. | M/s. India Equipments (P) Ltd., Calcutta | 2.24 |
| 48. | M/s. International Rubber, Calcutta | 4.21 |
| 49. | M/s. Jyoti Weaving Factory, Calcutta | 2.64 |
| 50. | M/s. Kalpana Engg. (P) Ltd., Calcutta | 1.50 |
| 51. | M/s. Momor Begahouse Mfg. Co. Pvt. Ltd. | 16.87 |
| 52. | M/s. Kumari Tea Estate, Jalpaiguri | 6.51 |
| 53. | M/s. Kerala Valley Tea Estate | 11.54 |
| 54. | M/s. Kedar Rubber Ltd., Calcutta | 3.06 |
| 55. | M/s. Krishna Silicate Glass Works, Calcutta | 15.35 |
| 56. | M/s. Kolay Biscuit Co., Calcutta | 2.84 |
| 57. | M/s. Looksan Tea Estate, Jalpaiguri | 6.25 |
| 58. | M/s. Lily Biscuit Co. | 3.61 |
| 59. | M/s. Manindra Mills Ltd., Murshidabad | 2.75 |
| 60. | M/s. Majordabari Tea Estate, Jalpaiguri | 5.02 |
| 61. | M/s. Moondakote Tea Estate, Darjeeling | 3.27 |
| 62. | M/s. Metro Glass Works, Calcutta | 2.05 |
| 63. | M/s. Madhoprasad Mahabir Prasad (P) Ltd., Hooghly | 4.37 |
| 64. | M/s. National Screw and Wire Pdts | 4.63 |
| 65. | M/s. Nurbang Tea Estate, Darjeeling | 1.71 |
| 66. | M/s. National Iron and Steel Ltd., Howrah | 47.38 |
| 67. | M/s. Okaity Tea Estate, Darjeeling | 2.33 |
| 68. | M/s. Oriental Research Chemicals, Calcutta | 2.35 |
| 69. | M/s. People's Motor Engg. Howrah | 2.23 |
| 70. | M/s. People's Motor Engg. (Fty No.2), Howrah. | 4.22 |

| (1) | (2) | (3) |
|-----|---|-------|
| 71. | M/s. Poddar Sanitary Works, Calcutta | 8.05 |
| 72. | M/s. Hoogly Dock and Port Engg. Ltd., Howrah | 35.39 |
| 73. | M/s. Precision Inds. (P) Ltd., Calcutta | 4.65 |
| 74. | M/s. Poshok Tea Estate, Darjeeling | 5.11 |
| 75. | M/s. Pandom Tea Estate, Darjeeling | 5.52 |
| 76. | M/s. Poobang Tea Estate, Darjeeling | 5.13 |
| 77. | M/s. Priti Paper Board Mills, Hoogly | 5.28 |
| 78. | M/s. P. Sett & Co. | 2.85 |
| 79. | M/s. Raymen Engg. Howrah | 1.90 |
| 80. | M/s. Rampooria Cotton Mills, Hoogly | 19.75 |
| 81. | M/s. Jadavpur Tea Estate, Jalpaiguri | 1.28 |
| 82. | M/s. Rangmock Tea Estate, Darjeeling | 8.39 |
| 83. | M/s. R.B.S. Rubber, Howrah | 1.24 |
| 84. | M/s. Shallimar Works | 23.34 |
| 85. | M/s. Shaw & Co. Calcutta | 1.53 |
| 86. | M/s. Sux & Co., Calcutta | 5.77 |
| 87. | M/s. Spring Sales, 24 Pargana | 3.54 |
| 88. | M/s. Sodopur Cotton Mills | 2.87 |
| 89. | M/s. Shri Mahalaxmi Cotton Mills, Falta, Titagarh | 17.03 |
| 90. | M/s. Shalimar Rope Works, Gani Engg. Howrah | 7.76 |
| 91. | M/s. Single Tea Estate, Darjeeling | 3.67 |
| 92. | M/s. Sonali Tea Estate, Jalpiaguri | 6.44 |
| 93. | M/s. Sodapur Pettory, 24 Pargana | 4.37 |
| 94. | M/s. Sulekha Works, Calcutta | 3.25 |
| 95. | M/s. Satyajug Publication (P) Ltd., Calcutta | 3.15 |
| 96. | M/s. Spensor Aerated Water | 2.72 |
| 97. | M/s. Thakurdas Surekha Iron Factory | 4.48 |
| 98. | M/s. Thakurdes Surekha Iron Factory No. 2. | 1.29 |

| (1) | (2) | (3) |
|------|--|-------|
| 99. | M/s. Tapes & Dies Ltd. | 3.93 |
| 100. | M/s. Taxwell Pvt. Ltd. | 1.91 |
| 101. | M/s. Tropical Rubber, Calcutta | 1.31 |
| 102. | M/s. Universal Lamp workers | 2.41 |
| 103. | M/s. Union Engg. Works, Howrah | 1.37 |
| 104. | M/s. Wire Machinery Mfg., 24 Pargana | 5.40 |
| 105. | M/s. Union Provinces Commr Corpn., Calcutta | 1.98 |
| 106. | M/s. Vah Tukover Tea Estate, Darjeeling | 3.00 |
| 107. | M/s. Gayaganga Tea Estate, Darjeeling | 2.84 |
| 108. | M/s. Hindock Engg. Co. | 3.82 |
| 109. | M/s. Eastern Paper Mills | 47.66 |
| 110. | M/s. Motor Machinery Mfg. | 7.28 |
| 111. | M/s. National Razor Blades | 1.97 |
| 112. | M/s. Albrace Metal Works | 8.70 |
| 113. | M/s. National Pipes and Tubes | 2.63 |
| 114. | M/s. Mayurakshi Cotton Mills, Ltd | 7.11 |
| 115. | M/s. The S.G.R. Industries (P) Ltd., | 9.45 |
| 116. | M/s. Chemical Fabrication (P) Ltd., | 2.00 |
| 117. | M/s. Kissul Powers Engg. (P) Ltd. | 2.36 |
| 118. | M/s. Eastend Paper Industries Ltd., Hooghly | 5.25 |
| 119. | M/s. The Small Tools Mfg. Co. of India Ltd., | 8.78 |
| 120. | M/s. M.M. Prasad (P) Ltd. | 1.82 |
| 121. | M/s. Das Consultants, 21 A Shakespear Sarani | 13.36 |
| 122. | M/s. India Hard Metals Ltd. | 17.40 |
| 123. | M/s. Salim Hill Tea Estate | 5.21 |
| 124. | M/s. Testa Valley Tea Estate | 2.11 |
| 125. | M/s. North Tukover Tea Estate | 2.10 |
| 126. | M/s. Tungsan Tea Estate | 3.05 |

| (1) | (2) | (3) |
|------|---|-------|
| 127. | M/s. Rahimpore Tea Estate | 2.48 |
| 128. | M/s. Joybirpara Tea Estate | 3.65 |
| 129. | M/s. Makrapara Tea Estate | 3.73 |
| 130. | M/s. Gopalpur Tea Estate | 3.55 |
| 131. | M/s. Atal Tea Estate | 2.54 |
| 132. | M/s. Manjha Tea Estate | 4.92 |
| 133. | M/s. Maxalhari Tea Estate | 8.22 |
| 134. | M/s. Sachindra Chandra Tea Estate | 1.13 |
| 135. | M/s. Matigara Tea Estate | 2.51 |
| 136. | M/s. Teenbarie Tea Estate | 3.45 |
| 137. | M/s. Kadambini Tea Estate | 1.31 |
| 138. | M/s. Ajkal Publication (P) Ltd. | 4.24 |
| 139. | M/s. Scientific Indian Glass Co. Ltd. | 13.02 |
| 140. | M/s. Hiji Cooperative Society Ltd. | 1.53 |
| 141. | M/s. A. Stock and Co. | 1.76 |
| 142. | M/s. East Asia Skin Corpn. | 2.00 |
| 143. | M/s. Sri Engg. Product Ltd., Hooghly | 10.79 |
| 144. | M/s. Hindi Galvanising & Engg. Co. Ltd., Howrah | 10.96 |
| 145. | M/s. Shri Bajran Electrical Steel Co. Pvt. Ltd., Howrah | 10.05 |
| 146. | M/s. Bast Coast & Paper Products (P) Ltd. | 3.63 |
| 147. | M/s. Namandanga/Teendu Tea Estate | 5.89 |
| 148. | M/s. Bhernobari Tea Estate. | 4.16 |
| 149. | M/s. Gielle Tea Estate. | 8.91 |
| 150. | M/s. Shikopur Tea Estate | 7.97 |
| 151. | M/s. Podar Project Ltd. | 7.65 |
| 152. | M/s. Associated Percelain (P) Ltd. | 5.89 |
| 153. | M/s. Bagri Steel Inds. Ltd. | 4.49 |
| 154. | M/s. Hindustan Steel and Co. | 8.18 |

| (1) | (2) | (3) |
|-------|--|----------------|
| 155. | M/s.Appollo Zipper Co. | 8.39 |
| 156. | M/s. Hindusthan Pilkinton Glass Works | 1.86 |
| 157. | M/s. Indian Red Cross Society | 6.74 |
| 158. | M/s. Banerjee Chakroborty & Co. (P) Ltd. | 5.49 |
| 159. | M/s. Roynell Buron Ltd. | 6.89 |
| 160. | M/s. Rallaram Agarwal | 1.60 |
| 161. | M/s. Ityedi Prakashani | 1.95 |
| 162. | M/s. Bengal Enamel Works Ltd. | 65.21 |
| 163. | M/s. Empire Jute Co. Ltd. | 208.00 |
| 164. | M/s. Indo Japan Steel Ltd. | 44.15 |
| 165. | M/s. Naskar Para Jute Mill Co. Ltd. | 32.60 |
| 166. | M/s. Prem Chand Jute Mills Ltd. | 17.27 |
| 167. | M/s. Tecalmit India Ltd. | 10.62 |
| 168. | M/s. National Rubber Works | 1.20 |
| 169. | M/s. Mohan Majhora Tea Estate | 1.00 |
| 170. | M/s. Bhandapur Tea Estate | 2.48 |
| 171. | M/s. Red Bank Tea Estate | 4.00 |
| 172. | M/s. Chuniajhora Tea Estate | 3.42 |
| 173. | M/s. Chamong Tea Estate | 1.97 |
| 174. | M/s. Raja Tea Estate. | 4.53 |
| 175. | M/s. Rungmest Tea Estate | 1.60 |
| 176. | M/s. Rangaroon Tea Estate | 1.50 |
| 177. | M/s. Ambiok Tea Estate | 2.69 |
| 178. | M/s. Dharanipur Tea Estate | 2.18 |
| 179. | M/s. Bhagatpur Tea Estate | 4.03 |
| 180. | M/s. Bhat Kawe Tea Estate | 2.20 |
| 181. | M/s. Granmore Tea Estate | 1.90 |
| TOTAL | | <u>1630.39</u> |

APPENDIX-H

Statement showing the Details of the Exempted Establishments which were in default of Rs. one lakh or more as on the 31st March, 1988 in transferring the Provident Fund contributions to their respective Board of Trustees.

| S.No. | Name of the Establishment | Amount not transferred (Rs. in lakh) |
|-------|---------------------------|---|
| (1) | (2) | (3) |

ANDHRA PRADESH

| | | |
|----|--|-------------|
| 1. | M/s. Aluminium Industries Ltd., | 6.67 |
| 2. | M/s. Uniloids Ltd. Hyderabad | 0.13 |
| 3. | M/s. Shree Bhajrang Jute Mills, Guntur | 2.08 |
| | TOTAL | <u>8.88</u> |

N.E. REGION

| | | |
|----|---------------------------------------|-------------|
| 1. | M/s. Hindustan Fertilizer Corporation | 2.34 |
| 2. | M/s. Nagaland Pulp and Paper | 4.62 |
| | TOTAL | <u>6.96</u> |

BIHAR

| | | |
|-----|--|--------|
| 1. | M/s. Bihar State Sugar Corporation, Madhubani. | 8.90 |
| 2. | M/s. Motipur Sugar Factory & Cane Farm, Muzaffarpur. | 15.90 |
| 3. | M/s. Bihar Fire Bricks & Potteries, Ltd., Dhanbad. | 44.13 |
| 4. | M/s. Rotas Industries Ltd., Dalmianagar. | 70.00 |
| 5. | M/s. Parchwa Properties Ltd., Dalmianagar. | 12.82 |
| 6. | M/s. Bihar State Road Transport Corporation, Patna. | 599.00 |
| 7. | M/s. S.K.G. Sugar Ltd., Patna. | 11.11 |
| 8. | M/s. Sone Valley Port-Land Cement Co., | 44.00 |
| 9. | M/s. Ashoka Cement Ltd. Dalmianagar. | 8.60 |
| 10. | M/s. Indian Copper Complex, Singhbhum. | 129.00 |

| (1) | (2) | (3) |
|-----|--|---------------|
| 11. | M/s. Kumardhubi Fire Clay Cilica Works. | 15.52 |
| 12. | M/s. Planning & Dev. Divn. Dhanbad. | 6.44 |
| 13. | M/s. F.C.I. Ltd. Dhanbad. | 10.00 |
| 14. | M/s. F.C.I. Ltd., Barauni. | 6.70 |
| | TOTAL | <u>982.12</u> |
| | DELHI | |
| 1. | M/s. United India Periodicals (P) Ltd., | 13.72 |
| | TOTAL | <u>13.72</u> |
| | GUJARAT | |
| 1. | M/s. Shubhlaxmi Mills Ltd., Cambay. | 2.94 |
| 2. | M/s. The Vania Silk Mills (P) Ltd., Bilimora. | 3.58 |
| 3. | M/s. Gaekwar Mills Ltd., Bilimora. | 48.56 |
| 4. | M/s. The Vijay Mills Ltd., Ahmedabad | 2.67 |
| | TOTAL | <u>57.75</u> |
| | HARYANA | |
| 1. | M/s. B.S.T. Ltd., Ganaur. | 5.36 |
| | TOTAL | <u>5.36</u> |
| | KARNATAKA | |
| 1. | M/s. Srikrishna Rajendra Mills, Mysore | 1.74 |
| 2. | M/s. Mysore Sugar Co., Ltd., Mandya. | 11.28 |
| 3. | M/s. Salarjung Sugar Mills, Murnirabad. | 15.37 |
| | TOTAL | <u>28.39</u> |
| | KERALA | |
| 1. | M/s. Travancore Rayons Ltd. Rayonpuram. | 41.68 |

| (1) | (2) | (3) |
|-----|--|--------------|
| 2. | M/s. Aluminium Industries Ltd. | 6.40 |
| 3. | M/s. Aluminium Industries Ltd. | 8.60 |
| 4. | M/s. Transformers & Electricals Kerala Ltd., Angamally. | 18.89 |
| | TOTAL | <u>75.57</u> |

MADHYA PRADESH

| | | |
|----|--|--------------|
| 1. | M/s. Burhanpur Tapti Mills, Burhanpur. | 5.19 |
| 2. | M/s. Rajkumar Mills Ltd., Indore. | 11.94 |
| 3. | M/s. Hukamchand Mills Ltd., Indore | 49.48 |
| 4. | M/s. Sajjan Mills Ltd., Ratlam. | 12.15 |
| | TOTAL | <u>78.76</u> |

MAHARASHTRA

| | | |
|-----|--|-------|
| 1. | M/s. Chowgule & Co. (Hind) P. Ltd. | 6.88 |
| 2. | M/s. Kirloskar Ghatge Patil Auto Ltd., | 1.20 |
| 3. | Jasmine Mills Ltd. | 5.40 |
| 4. | M/s. Alcock Ashdown & Co. Ltd. | 4.37 |
| 5. | M/s. Shree Niwas Cotton Mills Ltd. | 16.10 |
| 6. | M/s. Khandesh Spg. & Wvg. Ltd., | 17.59 |
| 7. | M/s. Western India Spg. & Wvg. Mills Ltd., | 20.73 |
| 8. | M/s. Model Mills Ltd., | 10.47 |
| 9. | M/s. Finlay Mills Ltd., | 24.58 |
| 10. | M/s. Gold Mohur Mills Ltd., | 21.99 |
| 11. | M/s. Elphinston Mills Spg. & Wvg. | 2.45 |
| 12. | M/s. Shree Ram Mills Ltd., | 47.94 |
| 13. | M/s. Swan Mills Ltd., | 17.40 |
| 14. | M/s. Swan Mills Ltd., | 10.93 |
| 15. | M/s. Kamla Mills. | 10.18 |

| (1) | (2) | (3) |
|-----|---|---------------|
| 16. | M/s. Ramon & Demn Ltd., | 8.74 |
| | TOTAL | <u>227.01</u> |
| | ORISSA | |
| 1. | M/s. Orissa State Electricity Board, Bhubaneswar | 20.00 |
| 2. | M/s. Aluminium Industries, Hirakund. | 7.73 |
| 3. | Orissa Sponge Iron Ltd. | 1.18 |
| 4. | M/s. Belpahar Refractories | 5.45 |
| | TOTAL | <u>34.36</u> |
| | PUNJAB | |
| | NIL | |
| | RAJASTHAN | |
| 1. | M/s. Rajasthan State Minerals Development Corporation, Jaipur. | 8.91 |
| | TOTAL | <u>8.91</u> |
| | TAMIL NADU | |
| 1. | M/s. Hackbridge Hewittic & Easum Ltd., Madras | 7.92 |
| 2. | M/s. Eswaran & Sons Engineers Ltd., Madras | 1.98 |
| 3. | M/s. Binnys, Engineering Division, Madras | 1.39 |
| | TOTAL | <u>11.29</u> |
| | UTTAR PRADESH | |
| 1. | M/s. Sultanpur Kshetriya Gramin Bank, Sultanpur | 1.00 |
| | TOTAL | <u>1.00</u> |

| (1) | (2) | (3) |
|-----|-----|-----|
|-----|-----|-----|

WEST BENGAL

| | | |
|-----|--------------------------------------|--------|
| 1. | M/s. Sree Ambica Jute Mills Ltd., | 238.52 |
| 2. | M/s. Baranagar Jute Mills Ltd. | 419.57 |
| 3. | M/s. Hanuman Jute Mills Ltd. | 32.08 |
| 4. | M/s. Kanknarrah Co. Ltd. | 383.95 |
| 5. | M/s. Naffar Chandra Jute Mills. Ltd. | 10.00 |
| 6. | M/s. Howrah Mills Ltd. | 295.25 |
| 7. | M/s. Delta Jute Industries Ltd. | 347.40 |
| 8. | M/s. Megna Mills Ltd. | 305.00 |
| 9. | M/s. Fortwillian Co. Ltd. | 53.33 |
| 10. | M/s. Gouri Shankar Jute Mills Ltd. | 125.12 |
| 11. | M/s. Agar-Para Co. Ltd. | 62.35 |
| 12. | M/s. Naihati Jute Mills Ltd. | 204.95 |
| 13. | M/s. Angus Co. Ltd. | 566.85 |
| 14. | M/s. Shamnugger Jute Mills Ltd. | 490.69 |
| 15. | M/s. Victoria Jute Mills Ltd. | 455.36 |
| 16. | M/s. Nuddea Mills Ltd. | 408.11 |
| 17. | M/s. Gouripore Co. Ltd. | 270.48 |
| 18. | M/s. Kelvin Jute Co. Ltd. | 312.61 |
| 19. | M/s. Titagarh Jute Co. Ltd. | 408.27 |
| 20. | M/s. Waverly Jute Mills. | 72.73 |
| 21. | M/s. Bird Jute & Export Ltd. | 14.72 |
| 22. | M/s. Budge Budge Jute Co. Ltd. | 213.95 |
| 23. | M/s. New Central Jute Mills Ltd. | 647.00 |
| 24. | M/s. Dalhousie Jute Mills Ltd. | 143.61 |
| 25. | M/s. Eastern Mfg. Co. Ltd. | 174.24 |
| 26. | M/s. North Brook Jute Mills Ltd. | 115.02 |
| 27. | M/s. Wellington Jute Mills Ltd. | 46.27 |

| (1) | (2) | (3) |
|-----|---|--------|
| 28. | M/s. Caledonain Jute Mills Ltd. | 41.59 |
| 29. | M/s. Burn & Co. Ltd. | 247.37 |
| 30. | M/s. Indian Standard Wagon Ltd. | 94.76 |
| 31. | M/s. Hooghly Docking Engg. Co. Ltd. | 53.93 |
| 32. | M/s. Calcutta Chemical Ltd. | 20.11 |
| 33. | M/s. Jugantar Ltd. | 12.59 |
| 34. | M/s. Amrita Bazar Patrika Ltd. | 39.75 |
| 35. | M/s. Bengal Potteries Ltd. | 53.81 |
| 36. | M/s. Bharat Breaks & Valves Ltd. | 48.66 |
| 37. | M/s. Westing House Saxby Farmer Ltd. | 188.27 |
| 38. | M/s. American Refrigerator. | 5.98 |
| 39. | M/s. Standard Pharmaceuticals Ltd. | 2.70 |
| 40. | M/s. Machinery Mfg. Corporation Ltd. | 60.42 |
| 41. | M/s. Shalimar Group | 2.96 |
| 42. | M/s. Indian Paper Pulp Co. Ltd. | 77.34 |
| 43. | M/s. Heilgere Ltd. | 1.70 |
| 44. | M/s. Mohini Mills Ltd. | 92.50 |
| 45. | M/s. Robert Hudson (I) Ltd., | 1.76 |
| 46. | M/s. Indian Health Ins & Lab; Ltd. | 2.69 |
| 47. | M/s. Steel and Allied Products Ltd. | 2.25 |
| 48. | M/s. Aluminium Mfg. Co. Ltd. | 19.15 |
| 49. | M/s. Cycle Corporation of India, Ltd. | 13.80 |
| 50. | M/s. Kalyani Spinning Mills Ltd. | 173.56 |
| 51. | M/s. Himalaya Shipping Co. Ltd. | 1.47 |
| 52. | M/s. Minning & Allied Machinery Corpn. Ltd. | 108.00 |
| 53. | M/s. Ambotia Tea Estate. | 11.50 |
| 54. | M/s. Rehabilitation Industries Corpn. Ltd. | 10.22 |
| 55. | M/s. Variety Iron Works Ltd. | 1.24 |

| (1) | (2) | (3) |
|-----|---|--------|
| 56. | M/s. Unit National Rubber Co. Ltd. | 31.47 |
| 57. | M/s. Unit Incheck Tyre Ltd. | 9.65 |
| 58. | M/s. Braithwaite & Co. Ltd. | 100.95 |
| 59. | M/s. Jessop & Co. Ltd. | 71.58 |
| 60. | M/s. Bengal Salt & Co. | 3.71 |
| 61. | M/s. Scott & Saxby Ltd. | 28.72 |
| 62. | M/s. East Bengal Engg. Works. | 2.25 |
| 63. | M/s. Oriental Metal Industries Ltd. | 7.23 |
| 64. | M/s. Bharat Opthalmic Glass Ltd | 30.00 |
| 65. | M/s. Thomas Duff & Co. Ltd. | 2.92 |
| 66. | M/s. Frank Ross & Co. Ltd. | 1.32 |
| 67. | M/s. Gwedine Handerson Ltd. | 1.84 |
| 68. | M/s. Sree Durga Cotton Spng. Weaving Mills Ltd. | 10.57 |
| 69. | M/s. West Bengal State Electricity Board | 772.00 |
| 70. | M/s. Seaman's Welfare Association | 2.49 |
| 71. | M/s. Angus Co, Ltd. | 3.68 |
| 72. | M/s. Eagle Sales & Co. | 2.84 |
| 73. | M/s. Ganges Rope & Co. Ltd. | 1.91 |
| 74. | M/s. Gramophone Co. Ltd. | 30.03 |
| 75. | M/s. Angello Bros. | 9.98 |
| 76. | M/s. Central Inland Water Transport Corpn. | 11.70 |
| 77. | M/s. Beni Ltd. | 26.57 |
| 78. | M/s. Bengal Chemical & Pharmaceuticals Ltd. | 14.56 |
| 79. | M/s. Ramnagar Cane & Sugar Co. Ltd. | 51.47 |
| 80. | M/s. India Capacitors Ltd. | 17.80 |
| 81. | M/s. N.S. Crosswell Co. Pvt. Ltd. | 3.96 |
| 82. | M/s. Dunbar Mills Ltd. | 59.15 |
| 83. | M/s. Shalimar Rope Works Ltd. | 3.19 |

| (1) | (2) | (3) |
|-----|----------------------------------|----------------|
| 84. | M/s. Martin Burn & Co. | 2.34 |
| 85. | M/s. National Pipes & Tubes Ltd. | 3.22 |
| 86. | M/s. Containers & Closures Ltd. | 2.98 |
| 87. | M/s. Kerbo Elc. Pvt. Ltd. | 3.48 |
| | TOTAL | <u>9536.07</u> |

APPENDIX-I
PART-I

Percentage-wise Investment Holding as on 31.3.1988. Employee's Provident Fund (Main Account) Face Value.

| (Rs. in Lakhs) | | | | | | | | | | | | |
|------------------|-------------------|-------------------|--------|-------------------|-------------------|-------------------|--------|-------------------|-------------------|-------|-------------------|-------------------|
| CATEGORY | | | | | | | | | | | | |
| Category | 5 $\frac{1}{2}$ % | 5 $\frac{3}{4}$ % | 6% | 6 $\frac{1}{4}$ % | 6 $\frac{1}{2}$ % | 6 $\frac{3}{4}$ % | 7% | 7 $\frac{1}{4}$ % | 7 $\frac{1}{2}$ % | 8% | 8 $\frac{1}{4}$ % | 8 $\frac{3}{4}$ % |
| Central Loan | | | | | | | | | | | | |
| State Govt. Sec. | 10445.62 | 25604.21 | 241.55 | 28.06 | 1574.64 | 62.71 | 102.57 | 0.42 | 2864.88 | 46.19 | | 0.59 |
| Andhra Pradesh | - | - | - | 497.18 | 524.06 | 303.68 | 0.60 | - | - | - | 22.08 | - |
| Assam | - | - | - | 130.00 | 237.20 | 227.54 | - | - | - | - | - | - |
| Bihar | - | - | - | 175.15 | 412.86 | 204.21 | - | - | - | - | - | - |
| Gujarat | - | - | - | 113.04 | 389.84 | 762.74 | 2.77 | - | 4.02 | - | - | - |
| Haryana | - | - | - | 126.00 | 122.50 | 348.92 | - | - | - | - | - | - |
| Himachal Pradesh | - | - | - | 35.50 | 22.38 | 16.00 | - | - | - | - | - | - |
| Jammu & Kashmir | - | - | - | 50.40 | 17.50 | 29.15 | - | - | - | - | - | - |
| Karnataka | - | - | - | 284.56 | 94.30 | 331.85 | - | - | 0.07 | - | - | - |
| Kerala | - | - | - | 362.40 | 519.00 | 425.00 | - | - | - | - | - | - |
| Madhya Pradesh | - | - | - | 228.41 | 184.35 | 55.40 | 0.25 | - | - | - | - | - |
| Maharashtra | - | - | - | 328.33 | 201.36 | 338.18 | 7.22 | - | 0.14 | - | - | 0.68 |
| Manipur | - | - | - | 31.50 | 62.50 | 80.00 | | | | | | |
| Meghalaya | - | - | - | | 5.00 | 6.00 | - | - | - | - | - | - |
| Nagaland | - | - | - | 41.50 | 35.00 | 140.00 | - | - | - | - | - | - |
| Orissa | - | - | - | 100.00 | 170.25 | 208.73 | - | - | - | - | 22.08 | - |

| Category | $5\frac{1}{2}\%$ | $5\frac{3}{4}\%$ | 6% | $6\frac{1}{4}\%$ | $6\frac{1}{2}\%$ | $6\frac{3}{4}\%$ | 7% | $7\frac{1}{4}\%$ | $7\frac{1}{2}\%$ | 8% | $8\frac{1}{4}\%$ | $8\frac{3}{4}\%$ |
|------------------|------------------|------------------|--------|------------------|------------------|------------------|--------|------------------|------------------|-------|------------------|------------------|
| Punjab | - | - | - | 0.59 | 144.65 | 34.59 | - | - | - | - | - | - |
| Rajasthan | - | - | - | 648.92 | 537.05 | 433.60 | - | - | 2.30 | - | - | - |
| Tamil Nadu | - | - | - | 612.80 | 613.13 | 481.97 | 2.33 | - | 0.49 | - | - | 0.34 |
| Tripura | - | - | - | 52.07 | 78.00 | 76.90 | - | - | - | - | - | - |
| Uttar Pradesh | - | - | - | 1495.77 | 581.27 | 1501.11 | 1.28 | - | 0.96 | - | 22.08 | - |
| West Bengal | - | - | - | 128.37 | 132.07 | 629.33 | - | - | - | - | - | - |
| P.O.T.D. | - | - | - | - | - | - | - | - | - | - | - | - |
| S.D.S. | - | - | - | - | - | - | - | - | - | - | - | - |
| Central State | - | - | - | - | - | - | - | - | - | - | - | - |
| Govt. Guaranteed | - | - | - | - | - | - | - | - | - | - | - | - |
| Securities | - | - | - | - | - | - | - | - | - | - | - | - |
| Total | 10445.62 | 25604.21 | 241.55 | 5470.55 | 6658.91 | 6697.61 | 117.02 | 0.42 | 2872.86 | 46.19 | 66.24 | 1.61 |

APPENDIX-'I'
PART-II

Percentage-wise Investment Holding as on 31.3.1988. Employees' Provident Fund (Main Account) Face Value.

(Rs. in Lakh)

| Category | 9% | 9 $\frac{1}{4}$ % | 9 $\frac{1}{2}$ % | 9 $\frac{3}{4}$ % | 10% | 10 $\frac{1}{4}$ % | 10 $\frac{1}{2}$ % | 10.8% | 11% | 11 $\frac{1}{2}$ % | Total | Grand Total |
|------------------|--------|-------------------|-------------------|-------------------|---------|--------------------|--------------------|-------|----------|--------------------|----------|-------------|
| Central Loan | 4.49 | 2331.25 | 920.19 | 9771.16 | 1960.19 | 7957.82 | 1327.36 | - | 13311.28 | | 78555.18 | 78555.18 |
| State Govt. Sec. | | - | - | - | - | - | - | - | - | - | - | - |
| Andhra Pradesh | 450.03 | - | - | -200.00 | - | - | - | - | 250.00 | -2247.63 | - | - |
| Assam | - | - | - | - | - | - | - | - | - | - | 594.74 | - |
| Bihar | 100.00 | - | - | - | - | - | - | - | 200.00 | - | 1092.22 | - |
| Gujarat | 0.12 | - | - | - | - | - | - | - | - | - | 1272.53 | - |
| Haryana | 50.00 | - | - | - | - | - | - | - | - | - | 647.42 | - |
| Himachal Pradesh | - | - | - | - | - | - | - | - | - | - | 73.88 | - |
| Jammu & Kashmir | - | - | - | - | - | - | - | - | - | - | 97.05 | - |
| Karnataka | 100.00 | - | - | - | - | - | - | - | 200.00 | - | 1010.78 | - |
| Kerala | 100.00 | - | - | 200.00 | - | - | - | - | 150.00 | - | 1756.40 | - |
| Madhya Pradesh | 100.00 | - | - | - | - | - | - | - | - | - | 568.41 | - |
| Maharashtra | 0.87 | - | - | 0.63 | - | - | - | - | - | - | 877.41 | - |
| Manipur | - | - | - | - | - | - | - | - | - | - | 174.00 | - |
| Meghalaya | - | - | - | - | - | - | - | - | - | - | 11.00 | - |
| Nagaland | 150.00 | - | - | - | - | - | - | - | - | - | 366.50 | - |
| Orissa | 400.00 | - | - | - | - | - | - | - | 50.00 | - | 951.06 | - |
| Punjab | - | - | - | - | - | - | - | - | - | - | 179.83 | - |

| Category | 9% | 9 $\frac{1}{4}$ % | 9 $\frac{1}{2}$ % | 9 $\frac{3}{4}$ % | 10% | 10 $\frac{1}{4}$ % | 10 $\frac{1}{2}$ % | 10.8% | 11% | 11 $\frac{1}{2}$ % | Total | Grand Total |
|-----------------------------|---------|-------------------|-------------------|-------------------|---------|--------------------|--------------------|-------|---------|--------------------|----------|-------------|
| Rajasthan | 100.00 | - | - | 275.43 | - | - | - | - | 0.25 | - | 1997.55 | |
| Tamil Nadu | 50.37 | - | - | 0.20 | - | - | - | - | 50.00 | - | 1811.63 | - |
| Tripura | - | - | - | - | - | - | - | - | 150.00 | - | 356.97 | - |
| Uttar Pradesh | 200.00 | - | - | - | - | - | - | - | 342.20 | - | 4144.67 | - |
| West Bengal | 100.00 | - | - | - | - | - | - | - | 50.00 | - | 1039.77 | 21271.45 |
| P.O.T.D. | - | - | - | - | - | - | - | - | - | - | - | 133976.37 |
| S.D.S. | - | - | - | - | - | - | - | - | - | - | - | 510801.63 |
| Central/State | - | - | - | - | - | - | - | - | - | - | - | - |
| Govt. Guaranteed Securities | - | - | - | - | - | - | - | - | - | - | - | 50898.93 |
| Total | 1905.88 | 2331.25 | 920.19 | 676.26 | 9771.16 | 1960.19 | 7957.82 | | 1327.36 | 1442.45 | 13311.28 | 795503.56 |

APPENDIX-S.I

Region-wise distribution of Establishments & Subscribers as on 31.3.88

| Region | No. of Establishments | | | No. of Subscribers | | |
|----------------|-----------------------|-------------|----------|--------------------|--------------|---------------|
| | Exempted | Un-exempted | Total | Exempted | Un-exempted | Total |
| Andhra Pradesh | 96 | 14472 | 14568 | 198996 | 724339 | 923335 |
| N.E. Region | 35 | 1724 | 1759 | 40914 | 122673 | 163587 |
| Bihar | 168 | 5381 | 5549 | 307458 | 240000 | 547458 |
| Delhi | 189 | 8280 | 8469 | 288836 | 377236 | 666072 |
| Gujarat | 85 | 16515 | 16600 | 247469 | 598745 | 846214 |
| Haryana | 22 | 4002 | 4024 | 31145 | 288804 | 319949 |
| Karnataka | 122 | 11150 | 11272 | 270152 | 732844 | 1002996 |
| Kerala | 73 | 11061 | 11134 | 69488 | 635894 | 705382 |
| Madhya Pradesh | 37 | 5679 | 5716 | 174745 | 489522 | 664267 |
| Maharashtra | 432 | 23787 | 24219 | 763475 | 1376373 | 2139848 |
| Orissa | 39 | 3544 | 3583 | 85326 | 315219 | 400545 |
| Punjab | 29 | 6651 | 6680 | 46404 | 431098 | 477502 |
| Rajasthan | 48 | 3387 | 3435 | 144330 | 195738 | 340068 |
| Tamil Nadu | 453 | 18599 | 19052 | 407306 | 1344881 | 1752187 |
| Uttar Pradesh | 159 | 12528 | 12687 | 219204 | 769501 | 988705 |
| West Bengal | 843 | 20835 | 21678 | 884201 | 1017053 | 1901254 |
| TOTAL | 2830 | 167595 | 170425 | 4179449 | 9659920 | 13839369 |
| | (2797) | (163243) | (166040) | (4108125) | (9560186)(R) | (13668311)(R) |

(Figures in brackets indicate the corresponding position as on 31.3.87)

(R) Revised

Concentration of Subscribers/Establishments in 25 Major Industries/Classes of Establishments covered under the Act as on 31.3.88

| S No | Industries/Classes of Establishments | No. of subscribers in the Industry | %age to total sub- scribers employed in the industry | Commulative %age | No. of Estts. in the industry | %age to total covered estts. in the covered industry |
|------|--|---------------------------------------|--|---------------------|-------------------------------------|---|
| 154 | 1. Electrical Mechanical or General Engineering products | 23,48,384 | 16.97 | 16.97 | 25,740 | 15.10 |
| | 2. Textile | 16,12,156 | 11.64 | 28.61 | 9,693 | 5.68 |
| | 3. Beedi | 9,67,940 | 6.99 | 35.6 | 3,105 | 1.82 |
| | 4. Trading and Commercial | 9,32,753 | 6.73 | 42.33 | 16,346 | 9.58 |
| | 5. Road Motor Transport | 6,21,655 | 4.49 | 46.82 | 3,476 | 2.03 |
| | 6. Electricity | 5,75,644 | 4.15 | 50.97 | 2,025 | 1.18 |
| | 7. Heavy & Fine Chemical | 4,87,032 | 3.51 | 54.48 | 4,906 | 2.87 |
| | 8. Iron & Steel | 4,43,788 | 3.20 | 57.68 | 1,893 | 1.11 |
| | 9. Sugar | 3,97,443 | 2.87 | 60.55 | 2,311 | 1.35 |
| | 10. Tea & Tea Plantation | 2,93,281 | 2.11 | 62.66 | 561 | 0.32 |
| | 11. Jute | 2,35,021 | 1.69 | 64.35 | 96 | 0.05 |
| | 12. Educational Institutions | 2,09,021 | 1.51 | 65.86 | 23,736 | 13.92 |
| | 13. Edible Oils & Fats | 1,89,312 | 1.36 | 67.22 | 2,191 | 1.28 |
| | 14. Banks (doing business in one State & Union Territory) | 1,85,275 | 1.33 | 68.55 | 1,064 | 0.62 |
| | 15. Tea Plantation (Other than tea plantation in the State of Assam) | 1,82,362 | 1.31 | 69.86 | 584 | 0.34 |
| | 16. Electrical Porcelain insulator of high and low tension) | 1,81,519 | 1.31 | 71.17 | 224 | 0.13 |
| | 17. Hotels & Restaurants | 1,78,117 | 1.28 | 72.45 | 5,056 | 2.96 |
| | 18. Cashewnuts | 1,75,211 | 1.26 | 73.71 | 623 | 0.36 |
| | 19. Paper | 1,65,131 | 1.19 | 74.90 | 978 | 0.57 |
| | 20. Rubber & Rubber Products | 1,53,685 | 1.11 | 76.01 | 1,245 | 0.73 |
| | 21. Printing | 1,37,098 | 0.99 | 77.00 | 2,858 | 1.67 |
| | 22. Cements | 1,26,861 | 0.91 | 77.91 | 220 | 0.12 |
| | 23. Automobile Repairing & Servicing | 1,17,053 | 0.89 | 78.80 | 1,188 | 0.69 |
| | 24. Building and Construction | 1,00,106 | 0.72 | 79.52 | 2,201 | 1.29 |
| | 25. Garment Making Factories | 94,620 | 0.68 | 80.20 | 2,281 | 1.33 |
| | | 1,11,10,468 | 80.20 | | 1,14,601 | 67.10 |

APPENDIX S-3

Statement Showing the Region-Wise Position of inspections carried out by the Provident Fund Inspectors during the Year 1987-88

| Region | Establishments Inspected | | Un-covered | Total | Average number of Inspections carried out per month | Average number of Inspectors in position |
|----------------|--------------------------|-------------|------------|--------|--|---|
| | Exempted | Un-exempted | | | | |
| Andhra Pradesh | 262 | 21027 | 1054 | 22343 | 47 | 40 |
| N.E. Region | 121 | 2140 | 341 | 2602 | 24 | 9 |
| Bihar | 550 | 9792 | 1074 | 11416 | 37 | 26 |
| Delhi | 333 | 13597 | 1046 | 14976 | 39 | 32 |
| Gujarat | 130 | 25221 | 3415 | 28766 | 50 | 48 |
| Haryana | 40 | 7568 | 764 | 8372 | 46 | 15 |
| Karnataka | 410 | 22182 | 583 | 23175 | 40 | 48 |
| Kerala | 311 | 14744 | 199 | 15254 | 40 | 32 |
| Madhya Pradesh | 197 | 6794 | 107 | 7098 | 28 | 21 |
| Maharashtra | 1902 | 47117 | 1075 | 50094 | 43 | 96 |
| Orissa | 150 | 6773 | 353 | 7276 | 40 | 15 |
| Punjab | 58 | 13404 | 763 | 14225 | 38 | 31 |
| Rajasthan | 108 | 7729 | 635 | 8472 | 35 | 20 |
| Tamil Nadu | 1481 | 40791 | 3304 | 45576 | 49 | 77 |
| Uttar Pradesh | 297 | 16506 | 1384 | 18187 | 23 | 65 |
| West Bengal | 3197 | 28549 | 2105 | 33851 | 33 | 86 |
| TOTAL | 9547 | 283934 | 18202 | 311683 | 40 | 41 |

APPENDIX-S-4

Region-wise break-up of Pendency under Section 7A of the Employees' Provident Funds and Misc. Provision Act as on 31.3.88 according to time interval.

| <i>Region</i> | <i>Less than one month</i> | <i>Between 1-3 months</i> | <i>Between 3-6 months</i> | <i>Between 6-12 months</i> | <i>Between 1-2 years</i> | <i>Between 3-5 years</i> | <i>Over 5 years</i> | <i>Total</i> |
|----------------|--------------------------------|-------------------------------|-------------------------------|--------------------------------|------------------------------|------------------------------|-------------------------|--------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Andhra Pradesh | 136 | 55 | 60 | 16 | 124 | - | - | 391 |
| N.E. Region | 121 | 136 | 38 | - | - | - | - | 295 |
| Bihar | 38 | 45 | 123 | 213 | 168 | 136 | 46 | 769 |
| Delhi | 8 | 30 | 19 | 14 | 26 | - | - | 97 |
| Gujarat | 35 | 69 | 24 | 73 | 70 | 124 | 8 | 403 |
| Haryana | 20 | 7 | 2 | 2 | - | - | - | 31 |
| Karnataka | 14 | 52 | 79 | 34 | 22 | 09 | - | 210 |
| Kerala | 450 | 14 | 9 | 6 | 2 | 1 | - | 482 |
| Madhya Pradesh | 70 | 89 | 67 | 77 | 122 | 62 | - | 487 |
| Maharashtra | 84 | 53 | 171 | 122 | 255 | 99 | 75 | 859 |
| Orissa | 36 | 49 | 120 | 293 | 90 | - | - | 588 |
| Punjab | 86 | 66 | 35 | 16 | 1 | - | - | 204 |
| Rajasthan | 34 | 66 | 47 | 64 | 137 | 32 | 7 | 387 |
| Tamil Nadu | 138 | 157 | 55 | 30 | 28 | - | - | 408 |
| Uttar Pradesh | 91 | 276 | 207 | 98 | - | - | - | 672 |
| West Bengal | 387 | 109 | 102 | 48 | 12 | - | - | 658 |
| TOTAL | 1748 | 1273 | 1158 | 1106 | 1057 | 463 | 136 | 6941 |

Region-wise details of Revenue Recovery Certificates issued, decided during the year 1987-88.

| Region | Cases pending as on 31.3.87 | Case issued during the year | Amount involved (Rs. in Lakh) | Total Col.(2 + 3) | Cases decided during the year | Amount involved (Rs. in Lakh) | Case pend- ing as on 31.3.88 Admn. charges penal damage of pending cases (Rs. in Lakh) | Amount involved including |
|----------------|--------------------------------|--------------------------------------|-------------------------------------|----------------------|--|-------------------------------------|---|---------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) |
| Andhra Pradesh | 1052 | 233 | 66.08 | 1285 | 254 | 16.03 | 1031 | 269.11 |
| N.E. Region | 412 | 9 | 8.73 | 421 | 6 | 3.09 | 415 | 54.99 |
| Bihar | 618 | 29 | 20.01 | 647 | 46 | 115.26 | 601 | 332.75 |
| Delhi | 589 | 332 | 81.21 | 921 | 454 | 91.32 | 467 | 142.31 |
| Gujarat | 773 | 755 | 111.00 | 1528 | 532 | 36.13 | 996 | 317.18 |
| Haryana | 1130 | 196 | 36.71 | 1326 | 173 | 20.72 | 1153 | 391.00 |
| Karnataka | 376 | 187 | 88.79 | 563 | 142 | 64.39 | 421 | 199.80 |
| Kerala | 401 | 355 | 116.30 | 756 | 275 | 69.04 | 481 | 257.80 |
| Madhya Pradesh | 3149 | 385 | 235.73 | 3534 | 215 | 48.62 | 3319 | 2233.89 |
| Maharashtra | 4229 | 3667 | 346.00 | 7896 | 1927 | 96.19 | 5969 | 1635.57* |
| Orissa | 979 | 105 | 90.28 | 1084 | 22 | 11.72 | 1062 | 480.88 |
| Punjab | 1172 | 333 | 50.50 | 1505 | 161 | 24.42 | 1344 | 354.91 |
| Rajasthan | 668 | 89 | 54.82 | 757 | 35 | 18.26 | 722 | 211.48 |
| Tamil Nadu | 858 | 881 | 233.11 | 1739 | 821 | 79.75 | 918 | 424.45* |
| Uttar Pradesh | 2462 | 361 | 355.98 | 2823 | 37 | 118.34 | 2786 | 1831.41* |
| West Bengal | 7274 | 1046 | 792.58 | 8320 | 160 | 108.38 | 8160 | 1032.39 |
| TOTAL | 26,142 | 8963 | 2687.83 | 35105 | 5260 | 921.60 | 29845 | 10,170.52 |

*Provisional

Region-wise Analysis of the Pending Revenue Recovery Certificates as on 31st March, 1988

| <i>Region/ Periodicity</i> | <i>For less than six months</i> | <i>For More than six months but less than one year</i> | <i>For Over one year</i> | <i>Total</i> |
|--------------------------------|-------------------------------------|--|------------------------------|--------------|
| 1 | 2 | 3 | 4 | 5 |
| Andhra Pradesh | 160 | 315 | 556 | 1031 |
| N.E. Region | 45 | 38 | 332 | 415 |
| Bihar | 26 | 7 | 568 | 601 |
| Delhi | 119 | 161 | 187 | 467 |
| Gujarat | 262 | 138 | 596 | 996 |
| Haryana | 106 | 352 | 695 | 1153 |
| Karnataka | 163 | 97 | 161 | 421 |
| Kerala | 72 | 72 | 337 | 481 |
| Madhya Pradesh | 253 | 381 | 2685 | 3319 |
| Maharashtra | 2621 | 1013 | 2335 | 5969 |
| Orissa | 6 | 141 | 915 | 1062 |
| Punjab | 209 | 124 | 1011 | 1344 |
| Rajasthan | 78 | 31 | 613 | 722 |
| Tamil Nadu | 552 | 103 | 263 | 918 |
| Uttar Pradesh | 216 | 145 | 2425 | 2786 |
| West Bengal | 2735 | 2893 | 2532 | 8160 |
| TOTAL | 7623 | 6011 | 16211 | 29845 |
| % to Total:- | 25.54 | 20.14 | 54.32 | 100.00 |

Region-wise breakup of Prosecution cases under Section 14 of the Act against the defaulting Employees' for non-payment of Provident Fund contributions

| Region | Pending as on 31.3.87 | Launched during the year | Total (1+2) | Census Decided during the year | | | | | Pending as on 31.3.88 (Col. 3-8) | Break up of Pending Cases | | | | | TOTAL |
|----------------|-----------------------|--------------------------|-------------|--------------------------------|--------------------------|------------|--------------------------|-----------------|----------------------------------|---------------------------|--------------------|-------------------|-------------------|-------------------|-------|
| | | | | Convicted | Acquitted/ admonished | with drawn | Dismitted/ Discharged | Total (4+5+6+7) | | Less than 6 months | 6 months to 1 year | From 1 to 2 years | From 2 to 3 years | More than 3 years | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) |
| Andhra Pradesh | 365 | 244 | 609 | 88 | 22 | - | - | 110 | 499 | 124 | 111 | 47 | 19 | 198 | 499 |
| N.E. Region | 156(R) | 255 | 411 | - | - | - | - | - | 411 | 240 | 36 | 12 | 4 | 119 | 411 |
| Bihar | 5718 | 459 | 6177 | 28 | 11 | 10 | - | 49 | 6128 | 2359 | 1236 | 1728 | - | 805 | 6128 |
| Delhi | 525 | 77 | 602 | 55 | 6 | 1 | - | 62 | 540 | 75 | 21 | 138 | 105 | 201 | 540 |
| Gujarat | 849 | 503 | 1352 | 188 | - | - | - | 188 | 1164 | 275 | 348 | 276 | 29 | 236 | 1164 |
| Haryana | 1101 | 202 | 1303 | 70 | - | - | - | 70 | 1233 | 123 | 79 | 546 | 346 | 139 | 1233 |
| Karnataka | 1498 | 1101 | 2599 | 381 | 5 | - | 58 | 444 | 2155 | 430 | 413 | 513 | 341 | 458 | 2155 |
| Kerala | 213 | 214 | 427 | 117 | 23 | - | 8 | 148 | 279 | 41 | 123 | 115 | - | - | 279 |
| Madhya Pradesh | 1136 | 75 | 1211 | 15 | - | - | - | 15 | 1196 | 20 | 55 | 127 | 123 | 871 | 1196 |
| Maharashtra | 5606 | 839 | 6445 | 211 | 10 | 34 | - | 255 | 6190 | 519 | 320 | 828 | 766 | 3757 | 6190 |

| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) |
|---------------|--------------|-------------|--------------|-------------|-----------|-----------|-----------|-------------|--------------|--------------|-------------|--------------|-------------|--------------|--------------|
| Orissa | 1176 | 56 | 1232 | 5 | | 1 | 1 | 7 | 1225 | 52 | 85 | 135 | 329 | 624 | 1225 |
| Punjab | 377 | 110 | 487 | 51 | - | 12 | - | 63 | 424 | 96 | 154 | 42 | 58 | 74 | 424 |
| Rajasthan | 241 | 2 | 243 | 10 | - | 16 | - | 26 | 217 | 2 | - | 78 | 6 | 131 | 217 |
| Tamil Nadu | 1214 | 356 | 1570 | 122 | - | - | - | 122 | 1448 | 93 | 242 | 70 | 257 | 836 | 1448 |
| Uttar Pradesh | 1823 | 432 | 2255 | 224 | - | - | - | 224 | 2031 | 995 | 528 | 350 | 126 | 32 | 2031 |
| West Bengal | 21864 | 2428 | 24292 | 1004 | - | - | - | 1004 | 23288 | 7809 | 3258 | 5601 | 3117 | 3503 | 23288 |
| TOTAL | 13862 | 7353 | 51215 | 2569 | 77 | 74 | 67 | 2787 | 48428 | 13203 | 7009 | 10606 | 5626 | 11984 | 48428 |

R-Revised.

Region-wise details of prosecution cases under Section 406/409 of I.P.C before the police authorities during the year 1987-88

(Part-I)

| F.I.RIs | | | | | | | | |
|--------------------|---|--|---|--|---|------------------------|-------------------------|------------------------|
| Region | FIR's pending with the Police as on 31.3.87 | FIR's filed with police during the year | FIR's dropped by Police during the year | Challans filed by Police in the court during the year | FIR'S pending with Police court during the year (1 + 2 + 3 + 4) | Pendenc y | | Analysis |
| | | | | | | for last 6 month | 6 month to 1 year | More than 1 year |
| | (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) |
| 161 Andhra Pradesh | 71 | 19 | - | - | 90 | 8 | 11 | 71 |
| N.E. Region | 14 | 7 | - | - | 21 | 7 | - | 14 |
| Bihar | 95 | 5 | 20 | - | 80 | 5 | 5 | 70 |
| Delhi | 64 | 40 | - | - | 104 | 31 | 9 | 64 |
| Gujarat | 64(R) | 24 | - | 5 | 83 | 10 | 6 | 67 |
| Haryana | 156 | 79 | 8 | - | 227 | 68 | 11 | 148 |
| Karnataka | 123 | 48 | 3 | 18 | 150 | 26 | 56 | 68 |
| Kerala | 47 | 45 | 13 | 5 | 74 | 25 | 20 | 29 |
| Madhya Pradesh | 97 | 23 | - | - | 120 | 8 | - | 112 |
| Maharashtra | 1107(R) | 166 | 3 | 8 | 1262 | 73 | 82 | 1107 |
| Orissa | 73 | 8 | - | 16 | 65 | 2 | 20 | 43 |
| Punjab | 17(R) | 5 | - | 2 | 20 | 3 | 2 | 15 |
| Rajasthan | 33 | 18 | - | 1 | 50 | 13 | 4 | 33 |
| Tamil Nadu | 171(R) | 85 | 51 | - | 205 | 85 | 52 | 68 |
| Uttar Pradesh | 109 | 38 | - | 3 | 144 | 49 | 34 | 61 |
| West Bengal | 2574 | 255 | - | 3 | 2826 | 252 | 1270 | 1304 |
| TOTAL | 4815(R) | 865 | 98 | 61 | 5521 | 665 | 1582 | 3274 |

APPENDIX-S-8(II)
PART-II

Region-wise details of Prosecutions cases under Section 406/409 of I.P.C. before Various Courts during the year 1987-88

Prosecution

| Region | Prosecution cases pending with Courts as on 31.3.1987 | Prosecution cases filed during the year | | | Prosecution case decided during the | | | | Pending cases in courts at the end of the year (Col. 12-16) | Pending Analysis | | |
|----------------|---|--|----------------------------------|---------------------|-------------------------------------|------------|----------------------------|---------------------|---|------------------|------------------|------|
| | | Challans filled by the Police as in Col. 4 | Complaints filed direct in court | Total (9 + 10 + 11) | Con-victed | Acqui-tted | Dismissed Discharged Total | for last six months | | Six to 1 year | More than 1 year | |
| | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) | (17) | (18) | (19) | (20) |
| Andhra Pradesh | - | - | - | - | - | - | - | - | - | - | - | - |
| N.E. Region | - | - | - | - | - | - | - | - | - | - | - | - |
| Bihar | - | - | - | - | - | - | - | - | - | - | - | - |
| Delhi | - | - | - | - | - | - | - | - | - | - | - | - |
| Gujarat | 44 | 5 | - | 49 | 2 | - | 1 | 3 | 46 | 2 | 3 | 41 |
| Haryana | - | - | - | - | - | - | - | - | - | - | - | - |
| Karnataka | 15 | 18 | - | 33 | - | - | - | - | 33 | 1 | 29 | 3 |
| Kerala | - | 5 | - | 5 | - | - | - | - | 5 | - | - | 5 |
| Madhya Pradesh | - | - | - | - | - | - | - | - | - | - | - | - |
| Maharashtra | 168(R) | 8 | - | 176 | 4 | 3 | - | 7 | 169 | 3 | 5 | 161 |
| Orissa | 51 | 16 | - | 67 | - | - | - | - | 67 | - | 19 | 48 |
| Punjab | - | 2 | - | 2 | - | - | 1 | 1 | 1 | 1 | - | - |
| Rajasthan | 12 | 1 | - | 13 | - | - | - | - | 13 | 1 | - | 12 |
| Tamil Nadu | 24(R) | - | - | 24 | 3 | - | - | 3 | 21 | - | - | 21 |
| Uttar Pradesh | - | 3 | - | 3 | - | - | - | - | 3 | 3 | - | - |
| West Bengal | 11 | 3 | - | 14 | - | - | - | - | 14 | 2 | 12 | - |
| TOTAL | 325 | 61 | - | 386 | 9 | 3 | 2 | 14 | 372 | 13 | 68 | 291 |

Panel Damages Against P.F. Contribution as on 31.3.88 (Arrear)

(Rs. in Lakhs)

| <i>Region</i> | <i>Amount Pending as on 31.3.87</i> | <i>Levied during the year 1987-88</i> | <i>Realised during the year 1987-88</i> | <i>Balance as on 31.3.88</i> |
|----------------|---|---|---|----------------------------------|
| (1) | (2) | (3) | (4) | (5) |
| Andhra Pradesh | 62.54 | 17.90 | 12.90 | 67.54 |
| N.E. Region | 14.35 | 2.55 | 1.72 | 15.18 |
| Bihar | 58.40 | 16.61 | 1.37 | 73.64 |
| Delhi | 68.00 | 22.98 | 8.00 | 82.98 |
| Gujarat | 105.33 | 79.88 | 22.55 | 162.66 |
| Haryana | 73.72 | 12.26 | 6.92 | 79.06 |
| Karnataka | 46.96 | 22.34 | 13.18 | 56.12 |
| Kerala | 53.16 | 22.40 | 9.62 | 65.94 |
| Madhya Pradesh | 350.65 | 18.78 | 5.90 | 363.53 |
| Maharashtra | 940.60 | 245.05 | 32.02 | 1153.63 |
| Orissa | 240.96 | 11.45 | 4.03 | 248.38 |
| Punjab | 27.21 | 23.38 | 11.32 | 39.27 |
| Rajasthan | 145.44(R) | 5.32 | 2.25 | 148.51 |
| Tamil Nadu | 307.56 | 51.21 | 26.75 | 332.02 |
| Uttar Pradesh | 164.99 | 36.65 | 1.07 | 200.57 |
| West Bengal | 736.42 | 181.91 | 9.80 | 908.53 |
| TOTAL | 3396.29 | 770.67 | 169.40 | 3997.56 |

(R) Revised

Statement showing the Region-Wise Position of Final Settlement of Provident Fund Claims during the year 1987-88

| Region | Claims pending as on 31.3.88 | Claims received during the year | Total | Claims returned/ rejected during the year | Claims due for settle ment during the year | Claims settled during the year | Claims settled within 20 days | Claims settled beyond 20 days | Pending as on 31.3.88 | Amount authorised for payment during the year (Rs. in Lakhs) |
|----------------|---------------------------------------|--|--------|---|---|---|---|---|-----------------------------|---|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Andhra Pradesh | 8128 | 39937 | 48065 | 4507 | 43558 | 37171 | 12686 | 24485 | 6387 | 1575.00 |
| N.E.Region | 1597 | 3495 | 5092 | 535 | 4557 | 3522 | 1058 | 2464 | 1035 | 167.14 |
| Bihar | 2041 | 9966 | 12007 | 1512 | 10495 | 8682 | 2734 | 5948 | 1813 | 658.44 |
| Delhi | 2688 | 31665 | 34353 | 1677 | 32676 | 32065 | 19843 | 12222 | 611 | 1501.26 |
| Gujarat | 3808 | 84661 | 88469 | 17344 | 71125 | 64507 | 28062 | 36445 | 6618 | 5025.49 |
| Haryana | 1202 | 20964 | 22166 | 3433 | 18733 | 17376 | 9832 | 7544 | 1357 | 957.30 |
| Karnataka | 5885 | 87193 | 93078 | 8495 | 84583 | 80578 | 49263 | 31315 | 4005 | 2145.60 |
| Kerala | 2498 | 29655 | 32153 | 4760 | 27393 | 25436 | 14841 | 10595 | 1957 | 1636.50 |
| Madhya Pradesh | 2289 | 18703 | 20992 | 2964 | 18028 | 17212 | 13367 | 3845 | 816 | 1398.21 |
| Maharashtra | 8817 | 132611 | 141428 | 21839 | 119589 | 109724 | 57416 | 52308 | 9865 | 11834.53 |
| Orissa | 2235 | 8068 | 10303 | 846 | 9457 | 8056 | 2768 | 5288 | 1401 | 501.48 |
| Punjab | 3166 | 41161 | 44327 | 8946 | 35381 | 32284 | 14196 | 18088 | 3097 | 1204.96 |
| Rajasthan | 717 | 13487 | 14204 | 1081 | 13123 | 12582 | 3794 | 8788 | 541 | 685.59 |
| Tamil Nadu | 8091 | 90657 | 98748 | 15532 | 83216 | 77042 | 49781 | 27261 | 6174 | 4984.22 |
| Uttar Pradesh | 4805 | 32464 | 37269 | 5979 | 31290 | 26876 | 7665 | 19211 | 4414 | 2551.60 |
| West Bengal | 8005 | 50032 | 58037 | 11146 | 46891 | 38889 | 29137 | 9752 | 8002 | 3597.55 |
| TOTAL | 65972 | 694719 | 760691 | 110596 | 650095 | 592002 | 316443 | 275559 | 58093 | 40424.97 |

Provident Fund claims pending according to Time Interval as on 31.3.1988

| <i>Region</i> | <i>Between 0-2 months</i> | <i>Between 2-6 months</i> | <i>Between 6 months to one year</i> | <i>More than one year</i> | <i>Total</i> |
|----------------|-------------------------------|-------------------------------|---|-------------------------------|--------------|
| Andhra Pradesh | 5247 | 1136 | 4 | - | 6387 |
| N.E. Region | 516 | 519 | - | - | 1035 |
| Bihar | 995 | 818 | - | - | 1813 |
| Delhi | 555 | 56 | - | - | 611 |
| Gujarat | 4998 | 1619 | 1 | - | 6618 |
| Haryana | 1253 | 104 | - | - | 1357 |
| Karnataka | 3868 | 137 | - | - | 4005 |
| Kerala | 1598 | 359 | - | - | 1957 |
| Madhya Pradesh | 773 | 43 | - | - | 816 |
| Maharashtra | 9454 | 411 | - | - | 9865 |
| Orissa | 734 | 657 | 10 | - | 1401 |
| Punjab | 2630 | 465 | 2 | - | 3097 |
| Rajasthan | 401 | 136 | 4 | - | 541 |
| Tamil Nadu | 6122 | 24 | 28 | - | 6174 |
| Uttar Pradesh | 2297 | 1672 | 439 | 6 | 4414 |
| West Bengal | 5843 | 1694 | 465 | - | 3002 |
| TOTAL | 47284 | 9850 | 953 | 6 | 58093 |
| % to total | 81.4 | 17.0 | 1.6 | - | 100 |

APPENDIX S.12

Region-wise details of Transfer cases pending as on 31.3.1988

| <i>Region</i> | <i>Less than one month</i> | <i>1-3 months</i> | <i>3-6 months</i> | <i>6-9 months</i> | <i>9-12 months</i> | <i>Over one year</i> | <i>Total</i> |
|----------------|--------------------------------|-----------------------|-----------------------|-----------------------|------------------------|--------------------------|--------------|
| Andhra Pradesh | 1169 | 153 | - | - | - | - | 1322 |
| N.E. Region | 35 | 156 | 199 | - | - | - | 390 |
| Bihar | 74 | 208 | 150 | - | - | - | 432 |
| Delhi | 407 | 73 | - | - | - | - | 480 |
| Gujarat | 905 | 891 | 29 | 14 | - | - | 1839 |
| Haryana | 165 | 548 | - | - | - | - | 713 |
| Karnataka | 613 | 413 | 759 | - | - | - | 1785 |
| Kerala | 289 | 308 | 58 | - | - | - | 655 |
| Madhya Pradesh | 472 | 185 | - | - | - | - | 657 |
| Maharashtra | 2100 | 919 | 8 | - | - | - | 3027 |
| Orissa | 2192 | - | - | - | - | - | 2192 |
| Punjab | 429 | 224 | 7 | 3 | - | - | 663 |
| Rajasthan | 451 | 452 | 14 | - | - | - | 917 |
| Tamil Nadu | 1638 | 220 | - | - | - | - | 1858 |
| Uttar Pradesh | 2131 | 3258 | 812 | 274 | - | 92 | 6567 |
| West Bengal | 2973 | 1602 | 657 | 140 | - | - | 5372 |
| TOTAL | 16043 | 9610 | 2693 | 431 | - | 92 | 28869 |
| % to Total | 55.6 | 33.3 | 9.3 | 1.5 | - | 0.3 | 100.00 |

APPENDIX-S-13
PART-I

Statement showing the Region-wise Position of Non-Refundable advances sanctioned During the Year 1987-88

| <i>Region</i> | <i>Opening balance</i> | <i>Application received during the year.</i> | <i>Total (No)</i> | <i>Applications returned for rectification during the year.</i> | <i>Application due for sanction during the year</i> |
|----------------|------------------------|--|-------------------|---|---|
| Andhra Pradesh | 1,614 | 40,464 | 42,078 | 5,112 | 36,966 |
| N.E. Region* | 654 | 2,791 | 3,445 | 309 | 3,136 |
| Bihar | 339 | 5,527 | 5,866 | 553 | 5,313 |
| Delhi | 135 | 3,832 | 3,967 | 238 | 3,729 |
| Gujarat | 2,260 | 32,594 | 34,854 | 6,852 | 28,002 |
| Haryana | 459 | 6,679 | 7,138 | 1,025 | 6,113 |
| Karnataka | 960 | 29,124 | 30,084 | 6,244 | 23,840 |
| Kerala | 1,415 | 38,109 | 39,524 | 4,640 | 34,884 |
| Madhya Pradesh | 947 | 13,912 | 14,859 | 1,657 | 13,202 |
| Maharashtra | 2,274 | 39,135 | 41,409 | 7,563 | 33,846 |
| Orissa | 1,071 | 12,456 | 13,527 | 1,306 | 12,221 |
| Punjab | 298 | 8,606 | 8,904 | 1,624 | 7,280 |
| Rajasthan | 284 | 11,583 | 11,867 | 656 | 11,211 |
| Tamil Nadu | 4,796 | 83,516 | 88,312 | 10,841 | 77,471 |
| Uttar Pradesh | 792 | 22,968 | 23,760 | 2,406 | 21,354 |
| West Bengal | 1,859 | 38,686 | 40,545 | 3,604 | 36,941 |
| TOTAL | 20,157 | 3,89,982 | 4,10,139 | 54,630 | 3,55,509 |

*Provisional.

APPENDIX-S-13
(PART-II)

| | <i>No. of Application sanctioned during the year.</i> | <i>Application sanction within 20 days during the year</i> | <i>Application sanctioned more than 20 days during the year</i> | <i>Application pending at the end of the year.</i> | <i>Amount authorised for payment (Rs. in lakhs)</i> |
|----------------|---|--|---|--|---|
| Andhra Pradesh | 34,875 | 14,265 | 20,610 | 2,091 | 951.24 |
| N.E. Region | 2,370 | 817 | 1,553 | 766 | 61.84 |
| Bihar | 5,036 | 1,498 | 3,538 | 277 | 182.98 |
| Delhi | 3,669 | 2,691 | 978 | 60 | 246.55 |
| Gujarat | 26,776 | 12,402 | 14,374 | 1,226 | 1853.70 |
| Haryana | 5,859 | 3,577 | 2,282 | 254 | 360.14 |
| Karnataka | 22,840 | 17,434 | 5,406 | 1,000 | 1040.67 |
| Kerala | 32,621 | 22,719 | 9,902 | 2,263 | 1380.48 |
| Madhya Pradesh | 12,756 | 11,853 | 903 | 446 | 453.74 |
| Maharashtra | 31,422 | 20,757 | 10,665 | 2,424 | 2385.72 |
| Orissa | 11,565 | 6,850 | 4,715 | 656 | 331.07 |
| Punjab | 6,990 | 4,442 | 2,548 | 290 | 304.63 |
| Rajasthan | 11,038 | 6,751 | 4,287 | 173 | 383.59 |
| Tamil Nadu | 72,858 | 50,428 | 22,430 | 4,613 | 2847.76 |
| Uttar Pradesh | 19,592 | 7,845 | 11,747 | 1,762 | 780.29 |
| West Bengal | 32,081 | 25,750 | 6,331 | 4,860 | 962.62 |
| TOTAL | 3,32,348 | 2,10,079 | 1,22,269 | 23,161 | 14527.02 |

Region-wise break up of Pending Applications for Sanction of Advances as on 31.3.1988

| <i>Region</i> | <i>For less than two months</i> | <i>Between 2-6 months</i> | <i>Between Six months to one year</i> | <i>More than one year</i> | <i>Total</i> |
|----------------|-------------------------------------|-------------------------------|---|-------------------------------|--------------|
| Andhra Pradesh | 2023 | 68 | - | - | 2091 |
| N.E. Region | 411 | 355 | - | - | 766 |
| Bihar | 277 | - | - | - | 277 |
| Delhi | 51 | 9 | - | - | 60 |
| Gujarat | 1213 | 13 | - | - | 1226 |
| Haryana | 254 | - | - | - | 254 |
| Karnataka | 968 | 32 | - | - | 1000 |
| Kerala | 2224 | 39 | - | - | 2263 |
| Madhya Pradesh | 446 | - | - | - | 446 |
| Maharashtra | 2350 | 74 | - | - | 2424 |
| Orissa | 653 | 3 | - | - | 656 |
| Punjab | 284 | 6 | - | - | 290 |
| Rajasthan | 164 | 9 | - | - | 173 |
| Tamil Nadu | 4173 | 440 | - | - | 4613 |
| Uttar Pradesh | 935 | 815 | 12 | - | 1762 |
| West Bengal | Bengal | 2248 | 2612 | - | 4860 |
| TOTAL | 18674 | 4475 | 12 | - | 23161 |
| % to Total | 80.6 | 19.3 | 0.01 | - | 100% |

1,44,14,638
67,94,975

2,12,09,61.3
97,71,745
1,14,27,868

APPENDIX-S-15

Statement showing the Region-wise break-up of issue of Annual Statement of Accounts during the year 1987-88.

| | Accounts Issued during the year 1987-88 | | | Annual Statements of A/cs pending at the end of the year 1987-88 | | |
|-----------------|---|----------------------------------|--------------------|--|------------------|--------------------|
| | A/cs issued upto the year 1986-87 | A/cs issued for the year 1987-88 | Total | Due to Employer's Fault | Others | Total |
| | | | | | | |
| *Andhra Pradesh | 2,42,852 | 6,08,603 | 8,51,455 | 10,61,698 | 24,011 | 10,85,709 |
| N.E. Region | 94,909 | 10,982 | 1,05,891 | 3,34,088 | 1,58,304 | 4,92,392 |
| Bihar | 2,33,866 | 67,312 | 3,01,178 | 3,17,905 | 2,81,513 | 5,99,418 |
| Delhi | 84,749 | 3,23,663 | 4,08,412 | 65,915 | 1,880 | 67,795 |
| Gujarat | 40,970 | 6,88,948 | 7,29,918 | 40,021 | 22,298 | 62,319 |
| Haryana | 58,174 | 3,00,623 | 3,58,797 | 70,564 | 15,899 | 86,463 |
| Karnataka | 5,78,101 | 6,07,897 | 11,85,998 | 4,53,627 | 6,97,732 | 11,51,359 |
| Kerala | 2,22,840 | 5,99,519 | 8,22,359 | 66,421 | 80,547 | 1,46,968 |
| M. Pradesh | 46,148 | 3,70,722 | 4,16,870 | nil | 12,202 | 12,202 |
| *Maharashtra | 15,39,844 | 3,14,576 | 18,54,420 | 15,79,465 | 30,97,942 | 46,77,407 |
| Orissa | 60,138 | 2,94,900 | 3,55,038 | 80,210 | 1,27,024 | 2,07,234 |
| Punjab | 1,88,728 | 4,50,836 | 6,39,564 | 2,25,168 | 28,810 | 2,53,978 |
| Rajasthan | 1,05,009 | 2,06,159 | 3,11,168 | 1,98,166 | 1,25,383 | 3,23,549 |
| Tamil Nadu | 8,23,874 | 12,79,145 | 21,03,019 | 2,52,494 | 46,96,543 | 722,147 |
| Uttar Pradesh | 3,75,583 | 6,63,474 | 10,39,057 | 4,13,577 | 2,78,547 | 6,92,124 |
| West Bengal | 11,37,281 | 7,616 | 11,44,897 | 23,00,144 | 15,33,430 | 38,33,574 |
| TOTAL | 58,33,066 | 67,94,975 | 1,26,28,041 | 74,59,463 | 69,55,175 | 1,44,14,638 |

* Data Provisional, subject to further verifications.

APPENDIX-S-16

Statement showing the details of Annual Statements of Accounts pending for issue as on 31.3.1988.

| Region | Less than one year | 1-2 years | 2-3 years | 3-4 years | More than four years | Total |
|-----------------|-----------------------|-----------|-----------|-----------|-------------------------|-------------|
| 1 | 2 | 3 | 4 | 5 | 6 | 7 |
| *Andhra Pradesh | 2,60,572 | 1,32,019 | 1,25,381 | 1,21,939 | 4,45,798 | 10,85,709 |
| N.E. Region | 1,03,222 | 89,268 | 44,166 | 35,549 | 2,20,187 | 4,92,392 |
| Bihar | 1,61,357 | 1,16,173 | 88,832 | 72,796 | 1,60,260 | 5,99,418 |
| Delhi | 44,705 | 18,056 | 4,993 | 41 | Nil | 67,795 |
| Gujarat | 62,319 | - | - | - | - | 62,319 |
| Haryana | 54,941 | 22,758 | 5,578 | 1,828 | 1,358 | 86,463 |
| Karnataka | 3,79,017 | 2,61,086 | 1,65,976 | 1,38,073 | 2,07,207 | 11,51,359 |
| Kerala | 1,04,225 | 22,023 | 10,777 | 3,279 | 6,664 | 1,46,968 |
| Madhya Pradesh | 12,202 | - | - | - | - | 12,202 |
| *Maharashtra | 19,05,206 | 11,50,381 | 6,86,852 | 3,67,394 | 5,67,574 | 46,77,407 |
| Orissa | 1,14,511 | 42,386 | 22,304 | 9,863 | 18,170 | 2,07,234 |
| Punjab | 1,39,180 | 57,382 | 28,022 | 16,139 | 13,255 | 2,53,978 |
| Rajasthan | 1,28,290 | 67,249 | 45,059 | 30,000 | 52,951 | 3,23,549 |
| Tamil Nadu | 3,47,503 | 2,13,917 | 78,257 | 53,036 | 29,434 | 7,22,147 |
| Uttar Pradesh | 4,50,224 | 1,27,443 | 44,115 | 37,704 | 32,638 | 6,92,124 |
| West Bengal | 12,12,384 | 11,85,670 | 7,16,203 | 4,75,419 | 2,43,898 | 38,33,574 |
| TOTAL | 54,79,858 | 35,05,811 | 20,66,515 | 13,63,060 | 19,99,394 | 1,44,14,638 |

* Breakup Provisional, subject to further verification.

Family Pension Fund Contributions Received (Year-Wise)

(Rs. in crores)

| Year | Employee's & Employer's Contribution | Government's Contribution | Total |
|----------|--------------------------------------|---------------------------|---------|
| 1971-72 | 1.64 | 2.30 | 3.94 |
| 1972-73 | 6.40 | 3.00 | 9.40 |
| 1973-74 | 10.29 | 4.60 | 14.89 |
| 1974-75 | 16.54 | 5.01 | 21.55 |
| 1975-76 | 24.14 | 9.34 | 33.48 |
| 1976-77 | 28.85 | 12.37 | 41.22 |
| 1977-78 | 35.51 | 10.80 | 46.31 |
| 1978-79 | 43.04 | 12.80 | 55.84 |
| 1979-80 | 52.33 | 20.10 | 72.43 |
| 1980-81 | 66.14 | 24.00 | 90.14 |
| 1981-82 | 80.30 | 28.00 | 108.30 |
| 1982-83 | 93.72 | 28.00 | 121.72 |
| 1983-84 | 113.74 | 28.75 | 142.49 |
| 1984-85 | 130.32 | 32.39 | 162.71 |
| 1985-86 | 153.88 | 70.22 | 224.10 |
| 1986-87 | 183.21 | 72.64 | 255.85 |
| *1987-88 | 205.10 | 51.53 | 256.63 |
| Total | 1245.15 | 415.85 | 1661.00 |

*Figures for 1987-88 are provisional and subject to audit.

APPENDIX S-18

**Region-wise breakup of Prosecution cases under section 14 of the Act against the defaulting employers for non-payment
of Family Pension Fund contribution during the year 1987-88**

| Region | Pending as on 31.3.87 | Launched- during the year | Total (2+3) | Cases decided during the year | | | | | Break up of Pending cases | | | | | | Total |
|----------------|-----------------------------|---------------------------------|----------------|-------------------------------|-----------------|----------------|------------------------------------|--------------------|---|-----------------------------|-------------------------------|---------------------|---------------------|---------------------------|-------|
| | | | | Conv- icted | Acqui- tied/ | With- Drawn | Dism- issed/ Disch- arged | Total (5+6+7+8) | Pending as on 31.3.88, Col (4-9) | Less than 6 months | 6 mon- ths to 1 year | From 1-2 year | From 2-3 Year | More than 3 year | |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 | 9 | 10 | 11 | 12 | 13 | 14 | 15 | 16 |
| Andhra Pradesh | 128 | 73 | 201 | 28 | 7 | - | - | 35 | 166 | 53 | 19 | 33 | 15 | 46 | 166 |
| NER | 68 | 68 | 136 | - | - | - | - | - | 136 | 53 | 22 | - | - | 61 | 136 |
| Bihar | 888 | 41 | 929 | - | - | 320 | - | 320 | 609 | 40 | 23 | 64 | - | 482 | 609 |
| Delhi | 75 | 8 | 83 | - | - | - | - | - | 83 | 8 | - | - | - | 75 | 83 |
| Gujarat | 280 | 124 | 404 | 73 | - | - | - | 73 | 331 | 88 | 99 | 92 | 12 | 40 | 331 |
| Haryana | 1101 | 202 | 1303 | 70 | - | - | - | 70 | 1233 | 123 | 79 | 546 | 346 | 139 | 1233 |
| Karnataka | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Kerala | 169 | 83 | 252 | 27 | 26 | - | 5 | 58 | 194 | 23 | 60 | 111 | - | - | 194 |
| Madhya Pradesh | x | 31 | 31 | - | - | - | - | - | 31 | 31 | - | - | - | - | 31 |
| Maharashtra | 836 | 447 | 3283 | 134 | 6 | 26 | 3 | 169 | 3114 | 282 | 165 | 496 | 518 | 1653 | 3114 |
| Orissa | 220 | 28 | 248 | 2 | - | - | - | 2 | 246 | 28 | 39 | 73 | 27 | 79 | 246 |
| Punjab | 208 | 110 | 318 | 51 | - | 12 | - | 63 | 255 | 110 | 42 | 40 | 33 | 30 | 255 |
| Rajasthan | 36 | - | 36 | - | - | 4 | - | 4 | 32 | - | - | 27 | 1 | 4 | 32 |
| Tamil Nadu | 407 | 246 | 653 | 103 | - | - | - | 103 | 550 | 149 | 88 | 43 | 72 | 198 | 550 |
| Uttar Pradesh | Nil | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| WB | 7673 | 1065 | 8738 | 331 | - | - | - | 331 | 8407 | 1450 | 1721 | 1481 | 2146 | 1609 | 8407 |
| Total | 14089 | 2526 | 16615 | 819 | 39 | 362 | 8 | 1228 | 15387 | 2438 | 2357 | 3006 | 3170 | 4419 | 15387 |

Family Pension Cases have been included in P.F. Scheme.

Prosecution cases filed under F.P. Scheme, 1971 to March, 87 are included in the total number of case as reported in Annexure-V (P.F.)

APPENDIX-S-19

Region-wise break up of Family pension Fund Claims (All benefits) received, rejected, settled and pendency during the year 1987-88.

| Region | | Claims Pending for settlement as on 1.4.87 | Claims Received during the year 87-88 | Total | • Claims Rejected returned/for rectification | Claims due for settlement 1 | Claims settled during the Year | Claims Pending as on 31.3.88 |
|--------|----------------|--|---|--------|---|--------------------------------------|---|---------------------------------------|
| 1 | | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1. | Andhra Pradesh | 10786 | 37859 | 48645 | 7306 | 41339 | 33648 | 7691 |
| 2. | N.E. Region | 1323 | 3444 | 4767 | 566 | 4201 | 3156 | 1045 |
| 3. | Bihar | 3677 | 7674 | 11351 | 3247 | 8104 | 6774 | 1330 |
| 4. | Delhi | 4304 | 33239 | 37543 | 2161 | 35382 | 33824 | 1558 |
| 5. | Gujarat | 4883 | 74382 | 79265 | 17601 | 61664 | 55124 | 6540 |
| 6. | Haryana | 1938 | 20768 | 22706 | 4120 | 18586 | 16623 | 1963 |
| 7. | Karnataka | 12658 | 95249 | 107907 | 13855 | 94052 | 83626 | 10426 |
| 8. | Kerala | 3469 | 28001 | 31470 | 6283 | 25187 | 22541 | 2646 |
| 9. | Madhya Pradesh | 2680@ | 17120 | 19800 | 3984 | 15816 | 14183 | 1633 |
| 10. | Maharashtra | 7634 | 116432 | 124066 | 23022 | 101044 | 90570 | 10474 |
| 11. | Orissa (R) | 2722 | 8497 | 11219 | 1008 | 10211 | 7527 | 2684 |
| 12. | Punjab | 3776 | 41852 | 45628 | 10475 | 35153 | 31059 | 4094 |
| 13. | Rajasthan | 818 | 14708 | 15526 | 1502 | 14024 | 13115 | 909 |
| 14. | Tamil Nadu | 8605 | 84517 | 93122 | 19075 | 74047 | 68059 | 5988 |
| 15. | Uttar Pradesh | 7919 | 27868 | 35787 | 6801 | 28986 | 21672 | 7314 |
| 16. | West Bengal | 1257 | 28853 | 30110 | 5718 | 24392 | 22464 | 1928 |
| Total | | 78449 | 640463 | 718912 | 126724 | 592188 | 523965 | 68223 |

R - Revised

@ - 1200 cases transferred to S.R.O., Jabalpur

**Year-wise distribution of Family Pension Claims (All Benefits)
Settled and Amount Authorised for Payment.**

| <i>Year</i> | <i>No. of claims settled</i> | <i>Amount authorised for payment (Rs. in Lakhs)</i> |
|--------------|------------------------------|---|
| 1971-72 | 112 | 0.01 |
| 1972-73 | 2494 | 0.51 |
| 1973-74 | 10669 | 2.14 |
| 1974-75 | 13488 | 7.08 |
| 1975-76 | 15382 | 20.29 |
| 1976-77 | 60603 | 77.10 |
| 1977-78 | 91810 | 127.19 |
| 1978-79 | 113164 | 167.79 |
| 1979-80 | 136614 | 209.84 |
| 1980-81 | 174046 | 301.18 |
| 1981-82 | 212675 | 391.13 |
| 1982-83 | 257689 | 508.88 |
| 1983-84 | 322263 | 754.26 |
| 1984-85 | 381007 | 955.23 |
| 1985-86 | 394859 | 1179.55 |
| 1986-87 | 442090 | 1488.18 |
| 1987-88 | 523965 | 1894.57 |
| Total | 3152930 | 8124.93 |

Region-wise distribution of Family Pension Claims (All benefits) pending as on 31.3.1988.

| Region | Less than 2 months | Between 2 to 6 months | Between 6 to 12 months | More than one year | Total |
|----------------|-----------------------|--------------------------|---------------------------|-----------------------|-------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Andhra Pradesh | 6557 | 972 | 124 | 38 | 7691 |
| N.E. Region | 371 | 670 | 4 | - | 1045 |
| Bihar | 766 | 559 | 5 | - | 1330 |
| Delhi | 1072 | 298 | 170 | 18 | 1558 |
| Gujarat | 4103 | 2437 | - | - | 6540 |
| Haryana | 878 | 1046 | 36 | 3 | 1963 |
| Karnataka | 10311 | 115 | - | - | 10426 |
| Kerala | 1846 | 774 | 25 | 1 | 2646 |
| Madhya Pradesh | 764 | 613 | 180 | 76 | 1633 |
| Maharashtra | 10139 | 329 | 6 | - | 10474 |
| Orissa** | 685 | 716 | 1283 | - | 2684 |
| Punjab | 3344 | 737 | 13 | - | 4094 |
| Rajasthan | 664 | 239 | 6 | - | 909 |
| Tamil Nadu | 5692 | 237 | 59 | - | 5988 |
| Uttar Pradesh | 5421 | 807 | 681 | 405 | 7314 |
| West Bengal | 1549 | 379 | - | - | 1928 |
| TOTAL | 54162 | 10928 | 2592 | 541 | 68223 |

Statement showing the Region-wise position of monthly Family Pension claims settled during the year 87-88

| Region | Opening Balance | Claims received during the year. | Total | Claims returned/ rejected during the year | Total Claims due for settlement | Total Claims settled during the year | Amount authorised for payment (Rs. in lakhs) |
|----------------|-----------------|----------------------------------|-------|---|---------------------------------|--------------------------------------|--|
| Andhra Pradesh | 618 | 1597 | 2215 | 585 | 1630 | 839 | 36.86 |
| N.E. Region | 6 | 459 | 465 | 233 | 232 | 206 | 0.46 |
| Bihar* | 199 | 485 | 684 | 103 | 581 | 428 | 1.40 |
| Delhi | 362 | 563 | 925 | 231 | 694 | 392 | 1.38 |
| Gujarat | 164 | 1167 | 1331 | 331 | 1000 | 838 | 5.19 |
| Haryana | 130 | 415 | 545 | 16 | 529 | 406 | 36.55 |
| Karnataka | 117 | 1994 | 2111 | 920 | 1191 | 1021 | 51.37 |
| Kerala | 272 | 902 | 1174 | 449 | 725 | 455 | 1.27 |
| Madhya Pradesh | 407 | 855 | 1262 | 262 | 1000 | 570 | |
| Maharashtra | 307 | 3374 | 3681 | 1397 | 2284 | 1693 | 8.06 |
| Orissa** | 92 | 629 | 721 | 44 | 677 | 568 | 7.00 |
| Punjab | 258 | 559 | 817 | 123 | 694 | 402 | 22.23 |
| Rajasthan | 114 | 658 | 772 | 194 | 578 | 458 | 1.27 |
| Tamil Nadu | 710 | 2647 | 3357 | 1076 | 2281 | 2136 | 219.20 |
| Uttar Pradesh | 711 | 2336 | 3047 | 755 | 2292 | 1811 | 21.66 |
| West Bengal | 59 | 1740 | 1799 | 486 | 1313 | 886 | 2.66 |
| Total | 4526 | 20380 | 24906 | 7205 | 17701 | 13109 | 416.56 |

Region-wise data of Monthly Family Pension Claims pending (time interval) as on 31.3.88

| <i>Region</i> | <i>Less than 2 months</i> | <i>Between 2 to 6 months</i> | <i>Between 6 to 12 months</i> | <i>More than one year</i> | <i>Total</i> |
|----------------|-------------------------------|--------------------------------------|---------------------------------------|-------------------------------|--------------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| Andhra Pradesh | 298 | 333 | 122 | 38 | 791 |
| N.E. Region | 6 | 16 | 4 | - | 26 |
| Bihar | 44 | 104 | 5 | - | 153 |
| Delhi | 152 | 56 | 85 | 9 | 302 |
| Gujarat | 149 | 13 | - | - | 162 |
| Haryana | 67 | 17 | 36 | 3 | 123 |
| Karnataka | 162 | 8 | - | - | 170 |
| Kerala | 159 | 85 | 25 | 1 | 270 |
| Madhya Pradesh | 118 | 184 | 90 | 38 | 430 |
| Maharashtra | 466 | 123 | 2 | - | 591 |
| Orissa | 52 | 54 | 3 | - | 109 |
| Punjab | 207 | 75 | 10 | - | 292 |
| Rajasthan | 79 | 39 | 2 | - | 120 |
| Tamil Nadu | 144 | 1 | - | - | 145 |
| Uttar Pradesh | 297 | 59 | 43 | 82 | 481 |
| West Bengal | 296 | 131 | - | - | 427 |
| Total | 2696 | 1298 | 427 | 171 | 4592 |

APPENDIX-S.23

Contributions and Administrative charges received for Employees' Deposit Linked Insurance Scheme

(Rs. in crores)

| Year | Contributions Received | | | Administrative Charges received | | |
|----------|------------------------|--------------|-------------|---------------------------------|---------------|-------|
| | Employer's Share | Govt's Share | Total Share | Employers Share | Govt.'s Share | Total |
| 1976-77 | 7.22 | 4.75 | 11.97 | 1.48 | 0.95 | 2.43 |
| 1977-78 | 15.69 | 6.96 | 22.65 | 3.40 | 1.50 | 4.90 |
| 1978-79 | 17.66 | 7.31 | 24.97 | 3.45 | 1.55 | 5.00 |
| 1979-80 | 16.20 | 7.50 | 23.70 | 3.77 | 1.55 | 5.32 |
| 1980-81 | 18.53 | 8.00 | 26.53 | 4.26 | 1.95 | 6.21 |
| 1981-82 | 19.71 | 8.00 | 27.71 | 4.75 | 1.95 | 6.70 |
| 1982-83 | 21.49 | 8.50 | 29.99 | 4.77 | 2.00 | 6.77 |
| 1983-84 | 23.90 | 10.00 | 33.90 | 5.60 | 2.70 | 8.30 |
| 1984-85 | 25.58 | 11.00 | 36.58 | 5.41 | 2.72 | 8.13 |
| 1985-86 | 28.60 | 13.87 | 42.47 | 6.27 | 5.24 | 11.51 |
| 1986-87 | 32.03 | 16.00 | 48.03 | 7.09 | 3.70 | 10.79 |
| 1987-88* | 33.83 | 16.64 | 50.47 | 7.24 | 2.00 | 9.24 |
| Total | 260.44 | 118.53 | 378.97 | 57.49 | 27.81 | 85.30 |

*Figures are provisional and subject to audit.

Region-wise position of claims settled under the Employee's Deposit Linked Insurance Scheme during 1987-88.

| Region | Opening Balance | Received during the year | Total (2 + 3) | Claims returned during the year | Due for Settle- ment (4-5) | Claims settled during the year | Claims settled within 20 days | Claims Settled 21-30 days (Rs. in Lakhs) | Amount authorised for pay- ment | Claims pending as on 31.3.88 |
|-----------------|--------------------|--------------------------------|------------------|--|-------------------------------------|---|--|--|--|---------------------------------------|
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) |
| Andhra Pradesh | 370 | 1357 | 1727 | 652 | 1075 | 721 | 151 | 570 | 40.43 | 354 |
| N.E. Region | 108 | 263 | 371 | 72 | 299 | 193 | 27 | 166 | 15.15 | 106 |
| Bihar | 205 | 475 | 68 | 247 | 433 | 335 | - | 335 | 21.17 | 98 |
| Delhi | 103 (R) | 685 | 788 | 156 | 632 | 545 | 210 | 335 | 34.61 | 87 |
| Gujarat | 313 | 3075 | 3388 | 1581 | 1807 | 1518 | 653 | 865 | 95.56 | 289 |
| Haryana | 93 | 331 | 424 | 152 | 272 | 183 | 75 | 108 | 11.88 | 89 |
| Karnataka | 248 | 2519 | 2767 | 1258 | 1509 | 1202 | 677 | 525 | 74.50 | 307 |
| Kerala | 279 | 2178 | 2457 | 967 | 1490 | 1217 | 683 | 534 | 58.28 | 273 |
| Madhya Pradesh* | 150 | 688 | 838 | 334 | 504 | 418 | 146 | 272 | 28.89 | 86 |
| Maharashtra | 543 | 5393 | 5936 | 2246 | 3690 | 2902 | 1527 | 1375 | 220.84 | 788 |
| Orissa | 109 | 645 | 754 | 189 | 565 | 395 | 126 | 269 | 19.28 | 170 |
| Punjab | 155 | 711 | 866 | 447 | 419 | 286 | 136 | 150 | 16.84 | 133 |
| Rajasthan | 115 | 402 | 517 | 208 | 309 | 235 | 47 | 188 | 10.22 | 74 |
| Tamil Nadu | 726 | 4285 | 5011 | 2158 | 2853 | 2534 | 1372 | 1162 | 126.42 | 319 |
| Uttar Pradesh | 1113 | 2934 | 4047 | 1157 | 2890 | 1872 | 716 | 1156 | 111.51 | 1018 |
| West Bengal | 3151 | 7361 | 10512 | 1534 | 8978 | 6959 | 5228 | 1731 | 469.45 | 2019 |
| TOTAL | 7781 | 33302 | 41083 | 13358 | 27725 | 21515 | 11774 | 9741 | 1355.03 | 6210 |

(R) Revised

* Provisional

APPENDIX-S-25

Region-wise Analysis of outstanding Employees' Deposit Linked Scheme claims as on 31.3.88

| Region | 0-2 months | 2-6 months | 6-12 months | Over 12 months | Total |
|-------------------|-------------|-------------|-------------|----------------|-------------|
| Andhra Pradesh | 308 | 46 | - | - | 354 |
| N.E. Region | 54 | 45 | 7 | - | 106 |
| Bihar | 51 | 47 | - | - | 98 |
| Delhi | 70 | 17 | - | - | 87 |
| Gujarat | 257 | 31 | 1 | - | 289 |
| Haryana | 70 | 19 | - | - | 89 |
| Karnataka | 264 | 42 | 1 | - | 307 |
| Kerala | 221 | 52 | - | - | 273 |
| Madhya Pradesh | 66 | 20 | - | - | 86 |
| Maharashtra | 708 | 74 | 6 | - | 788 |
| Orissa | 83 | 80 | 6 | 1 | 170 |
| Punjab | 105 | 24 | 4 | - | 133 |
| Rajasthan | 50 | 24 | - | - | 74 |
| Tamil Nadu | 286 | 21 | 5 | 7 | 319 |
| Uttar Pradesh | 555 | 386 | 62 | 15 | 1018 |
| West Bengal | 1576 | 443 | - | - | 2019 |
| TOTAL | 4724 | 1371 | 92 | 23 | 6210 |
| % to Total | 76.0 | 22.0 | 1.5 | 0.5 | 100 |

APPENDIX S-26

Region-wise Breakup of cases under Section 14 of the Act against the defaulting Employers' for Non-payment of E.D.L.I. contribution as on 31.3.1988

| Region | Pending as on 31.3.87 | Launched during the year | Total | Cases decided during the year | | | | | Break up of Pending cases | | | | | | Total |
|----------------|-----------------------|--------------------------|-------|-------------------------------|-----------------|------------|-----------------------|-----------------|-------------------------------|--------------------|--------------------|---------------|---------------|------------------|-------|
| | | | | convicted | Acquitted/ adm. | With-Drawn | Dismissed/ Discharged | Total (4+5+6+7) | Pending as on 31.3.88 Col.3-8 | Less than 6 months | 6 months to 1 year | From 1-2 year | From 2-3 Year | More than 3 year | |
| (1) | (2) | (3) | (4) | (5) | (6) | (7) | (8) | (9) | (10) | (11) | (12) | (13) | (14) | (15) | (16) |
| Andhra Pradesh | 118 | 81 | 199 | 24 | 7 | - | - | 31 | 168 | 55 | 25 | 30 | 16 | 42 | 168 |
| N.E.R. | 24 | 204 | 288 | - | - | - | - | - | 288 | 204 | 4 | - | - | 20 | 228 |
| Bihar | 518 | 127 | 645 | - | - | - | - | - | 645 | 127 | 140 | 96 | 100 | 182 | 645 |
| Delhi | - | 49 | 49 | - | - | - | - | - | 49 | 26 | 23 | - | - | - | 49 |
| Gujarat | 417 | 232 | 649 | 118 | - | - | - | 118 | 531 | 156 | 76 | 96 | 179 | 24 | 531 |
| Haryana | 480 | 113 | 593 | 56 | - | - | - | 56 | 537 | 71 | 40 | 287 | 60 | 79 | 537 |
| Karnataka | - | - | - | - | - | - | - | - | - | - | - | - | - | - | - |
| Kerala | 132 | 147 | 279 | 25 | 15 | - | 8 | 48 | 231 | 35 | 112 | 84 | - | - | 231 |
| Madhya Pradesh | - | 33 | 33 | 2 | - | - | - | 2 | 31 | 20 | 11 | - | - | - | 31 |
| Maharashtra | 2578 | 405 | 2985 | 100 | 6 | 26 | - | 132 | 2853 | 100 | 141 | 486 | 434 | 1712 | 2853 |
| Orissa | 295 | 28 | 323 | 4 | - | - | - | 4 | 319 | 28 | 32 | 39 | 88 | 132 | 319 |
| Punjab | 276(R) | - | 276 | 90 | 8 | 12 | - | 110 | 166 | 45 | 13 | 57 | 51 | - | 166 |
| Rajasthan | 91 | - | 91 | - | - | - | - | - | 91 | - | - | 52 | 2 | 37 | 91 |
| Tamil Nadu | 326 | 152 | 478 | 62 | - | - | - | 62 | 396 | 102 | 36 | 82 | 58 | 118 | 396 |
| Uttar Pradesh | 944 | 161 | 1105 | 88 | - | - | - | 88 | 1017 | 315 | 186 | 146 | 148 | 222 | 1017 |
| West Bengal | 4370 | 900 | 5270 | 312 | - | - | - | 312 | 4958 | 1601 | 1008 | 529 | 658 | 1767 | 4958 |
| Total | 10567 | 2636 | 13203 | 901 | 36 | 38 | 8 | 983 | 12220 | 2885 | 1847 | 1961 | 1792 | 6735 | 12220 |

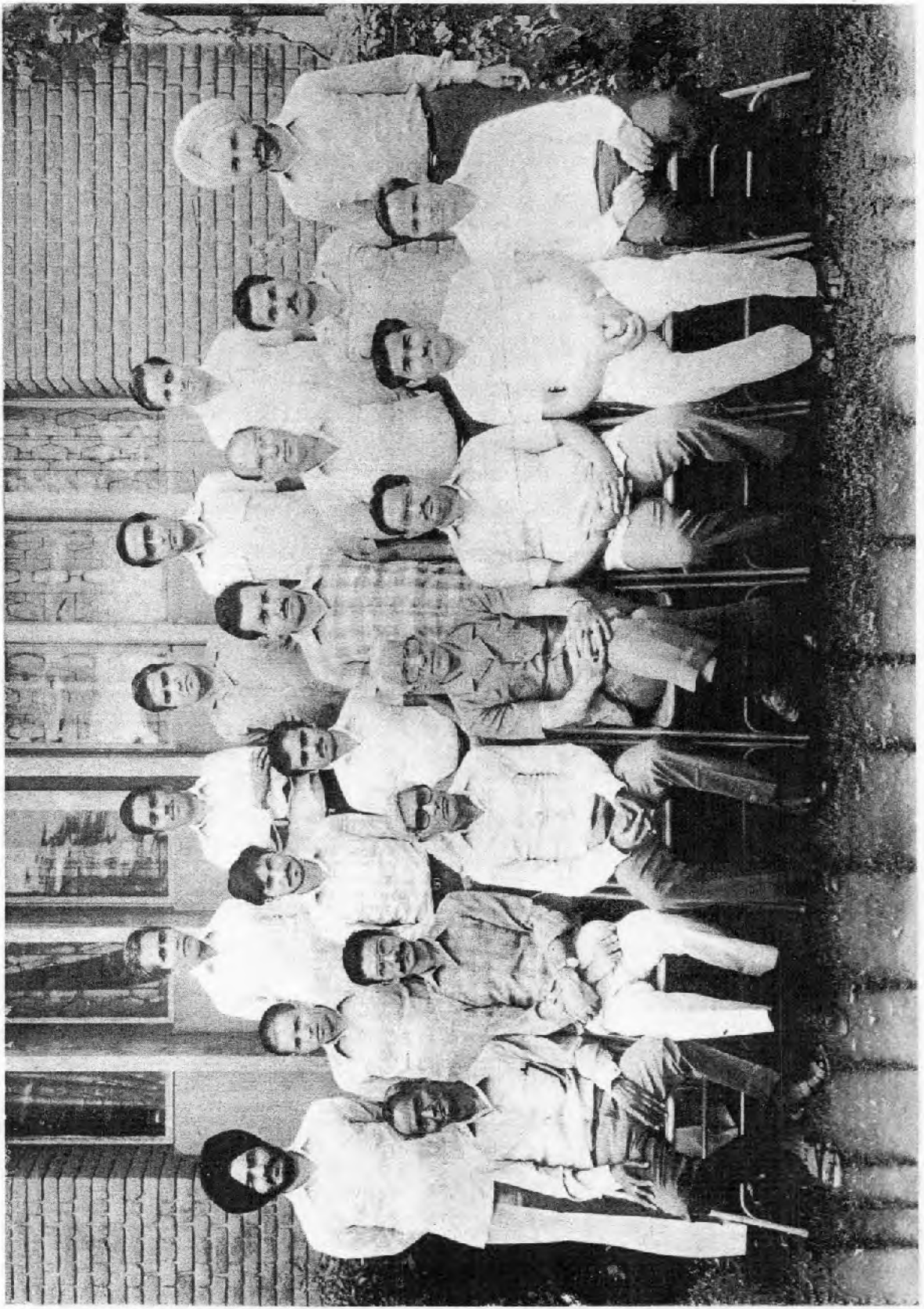
*Figures in respect of R.P.F.C., Karnataka included in E.P.F. Scheme

(R) Revised.

**Income and Expenditure Incurred on the Administration of Additional
Emoluments (Compulsory Deposit) Scheme.**

| (Rs in Lakh) | | |
|--------------|---|---------------------------------|
| <i>Year</i> | <i>Amount received from the Govt.</i> | <i>Expenditure incurred</i> |
| 1974-75 | 12.00 | 8.56 |
| 1975-76 | 37.00 | 36.68 |
| 1976-77 | 66.00 | 64.85 |
| 1977-78 | 77.32 | 70.38 |
| 1978-79 | 55.00 | 61.05 |
| 1979-80 | 60.00 | 57.82 |
| 1980-81 | 54.00 | 55.94 |
| 1981-82 | 35.00 | 41.83 |
| 1982-83 | 29.00 | 33.99 |
| 1983-84 | 26.79 | 21.82 |
| 1984-85 | Nil | 13.26 |
| 1985-86 | 5.00 | 5.07* |
| 1986-87 | Nil | 5.16* |
| 1987-88 | Nil | 4.07* |
| | 457.11 | 480.48 |

*Figures are provisional.



Refresher Training Course at New Delhi



A VIEW OF SUB-REGIONAL OFFICE BUILDING-COIMBATORE