

34th ANNUAL REPORT

1986 - 87



OFFICE OF THE
CENTRAL PROVIDENT FUND COMMISSIONER
NEW DELHI



Cultural Programme by the Central office staff at the
Concluding function of "Hindi Week"



Prize Distribution at the Concluding function of "Hindi Week"
held at Central office level.

34TH ANNUAL REPORT, 1986-87

EMPLOYEES' PROVIDENT FUND ORGANISATION

The Employees' Provident Funds and Miscellaneous Provisions Act, 1952.

The Employees' Provident Funds Scheme, 1952.

The Employees' Family Pension Scheme, 1971.

The Employees' Deposit-Linked Insurance Scheme, 1976.

OFFICE OF THE

CENTRL PROVIDENT FUND COMMISSIONER,

9th Floor, Mayur Bhawan, Connaught Circus,

New Delhi-110001.

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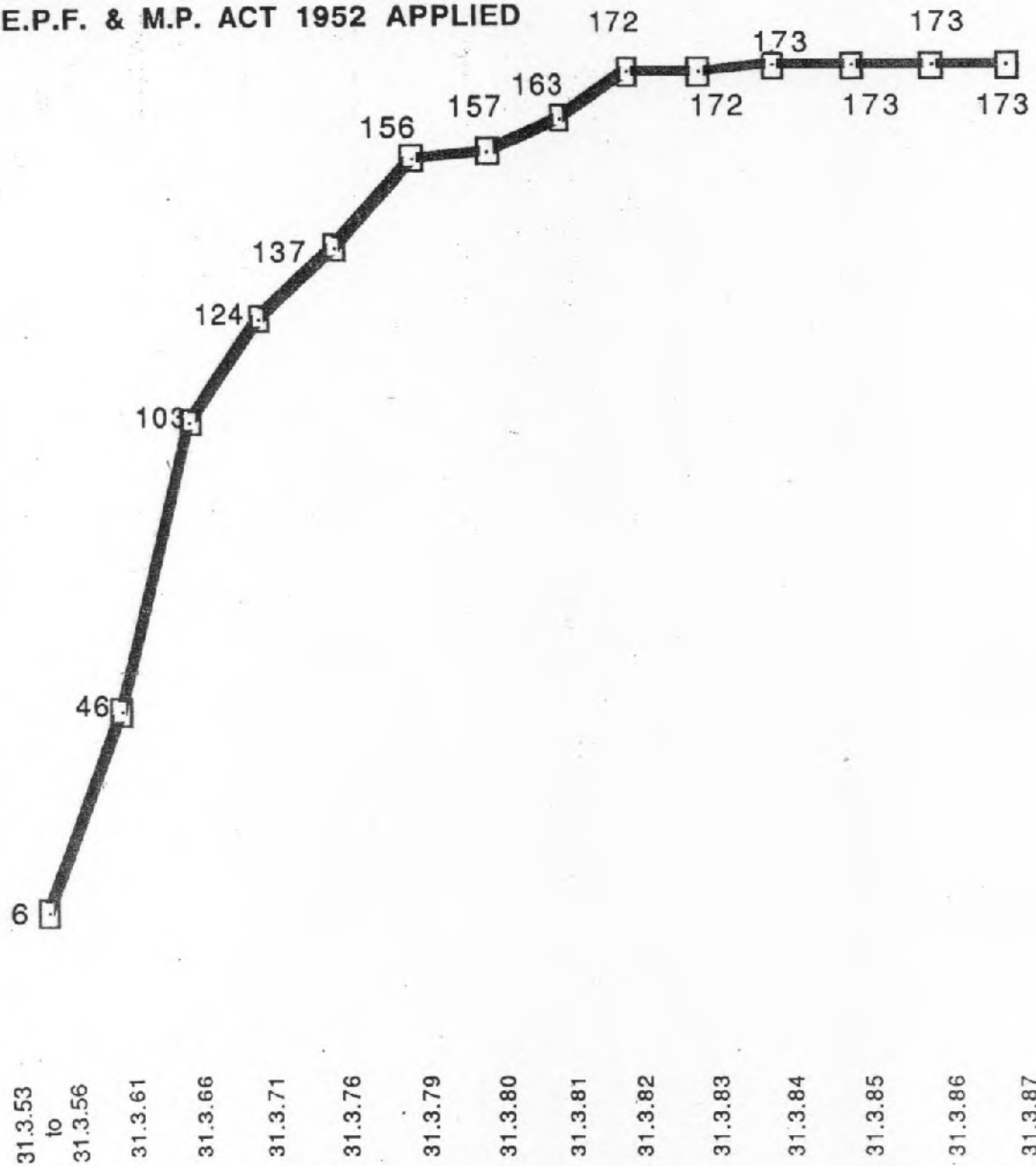
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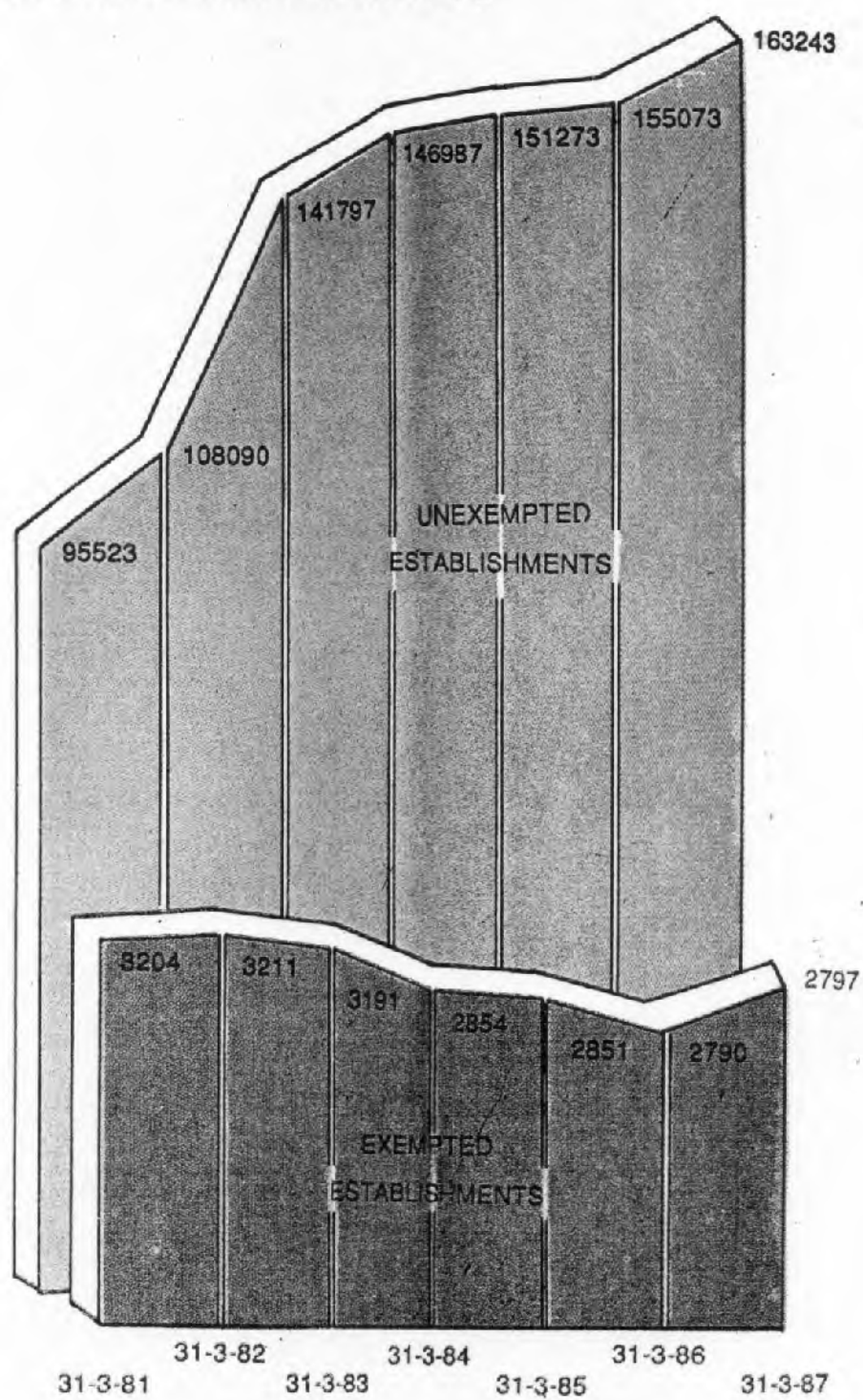
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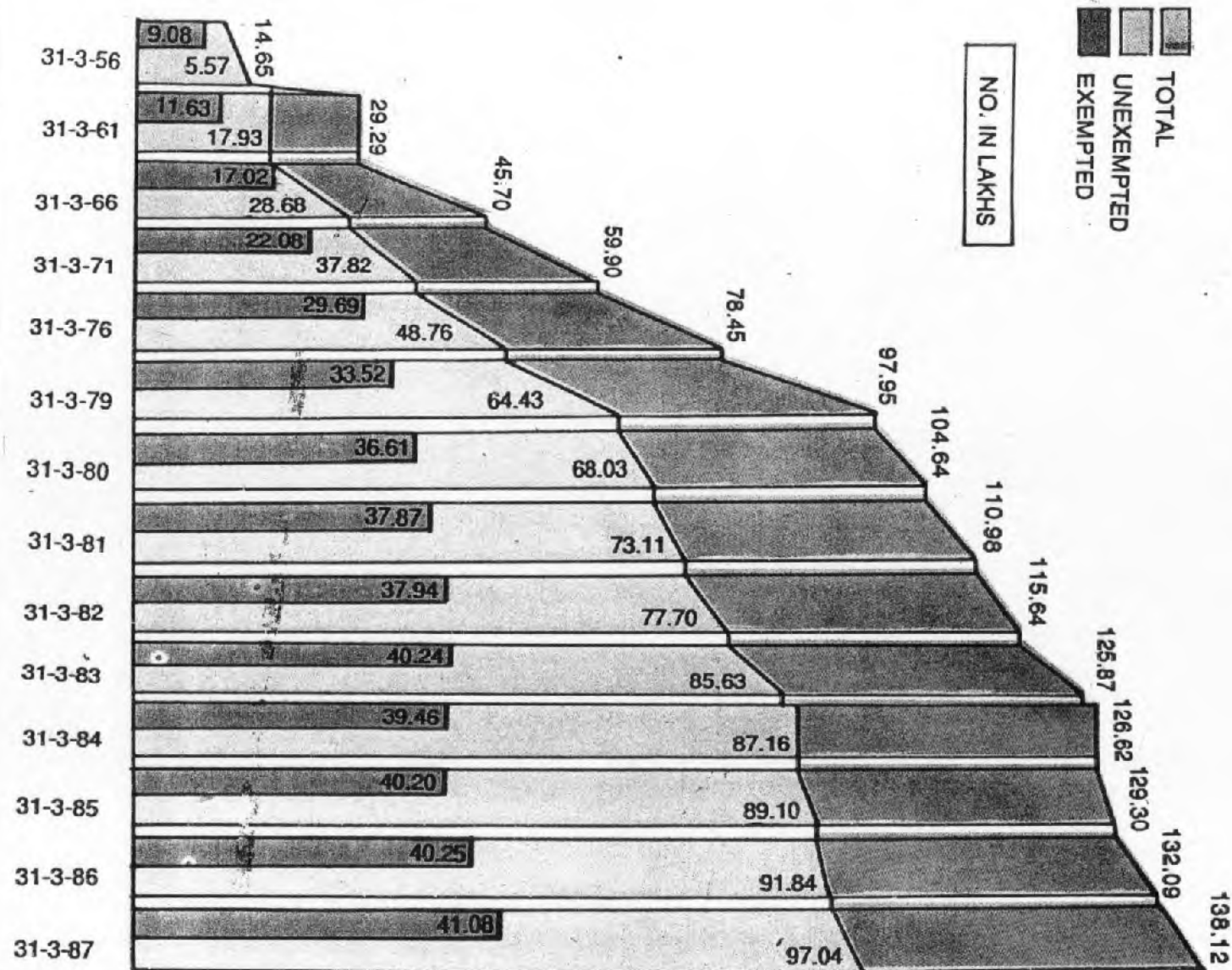
**NUMBER OF INDUSTRIES/CLASSES
OF ESTABLISHMENTS TO WHICH
E.P.F. & M.P. ACT 1952 APPLIED**



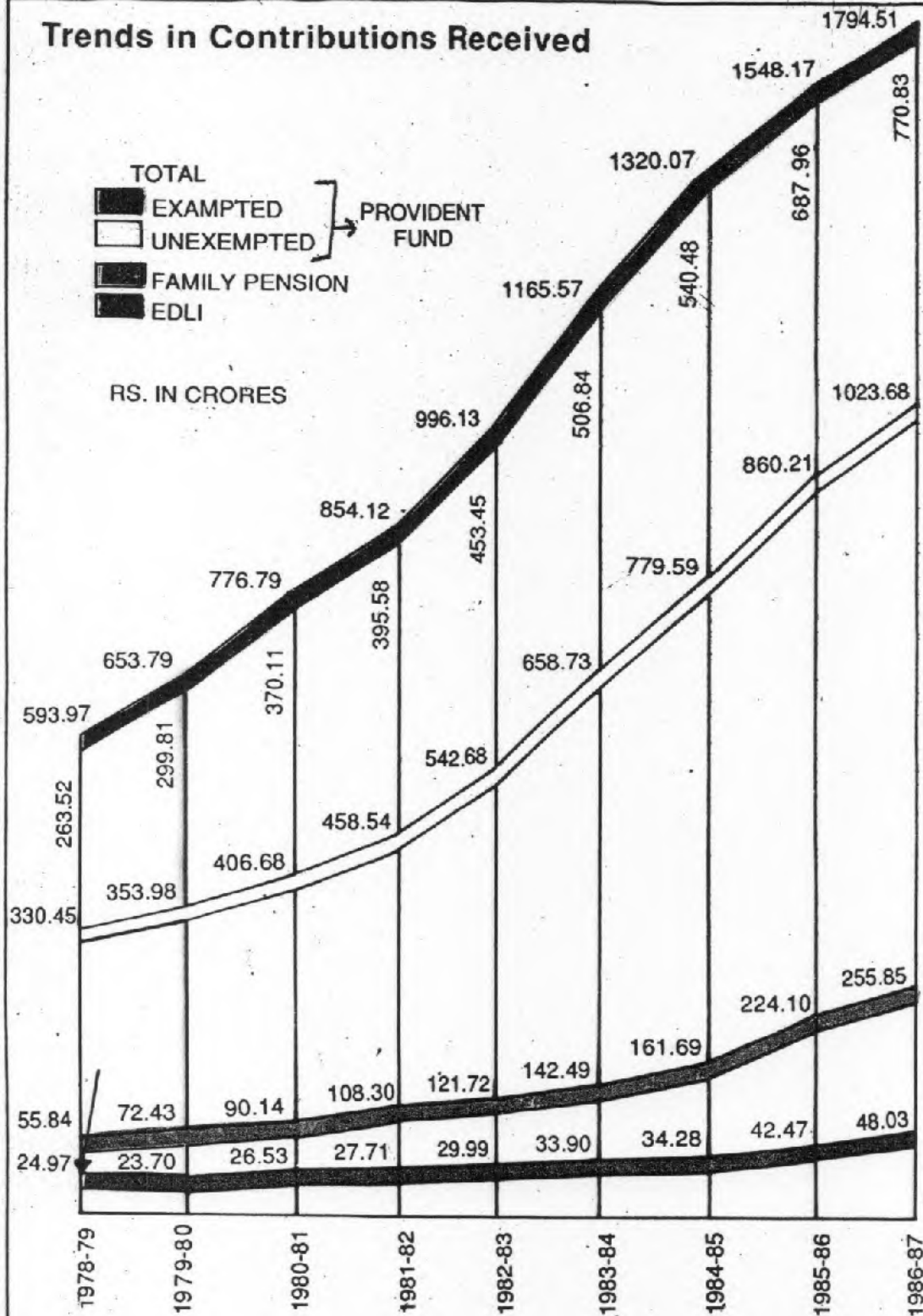
Number of Establishments Covered



Number of Subscribers Covered



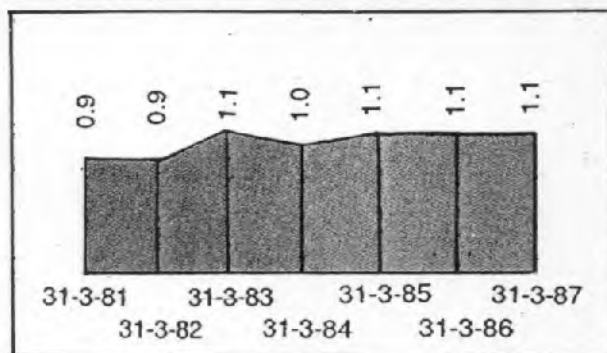
Trends in Contributions Received



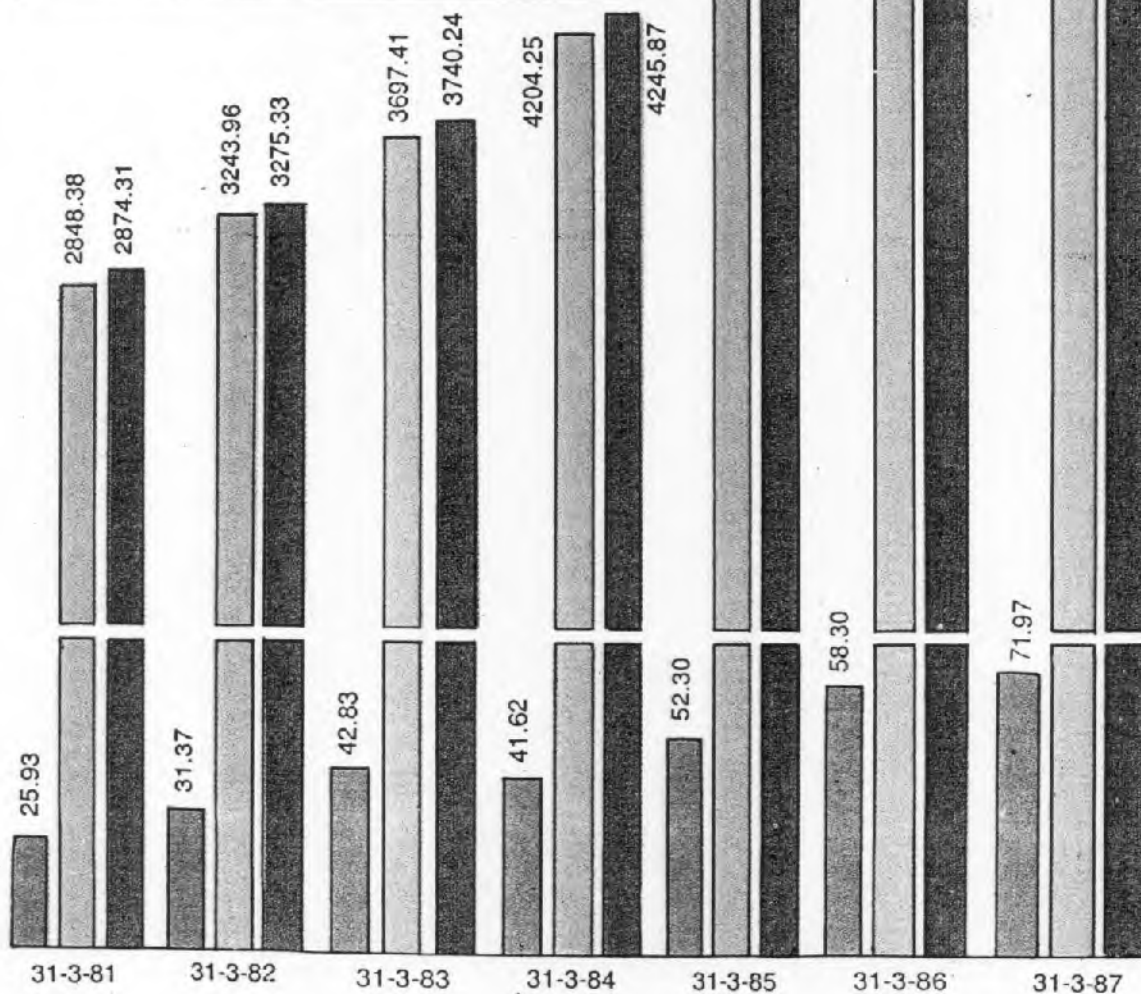
Trends in Provident Fund Contributions and Arrears (Unexempted Establishments)

RS. IN CRORES

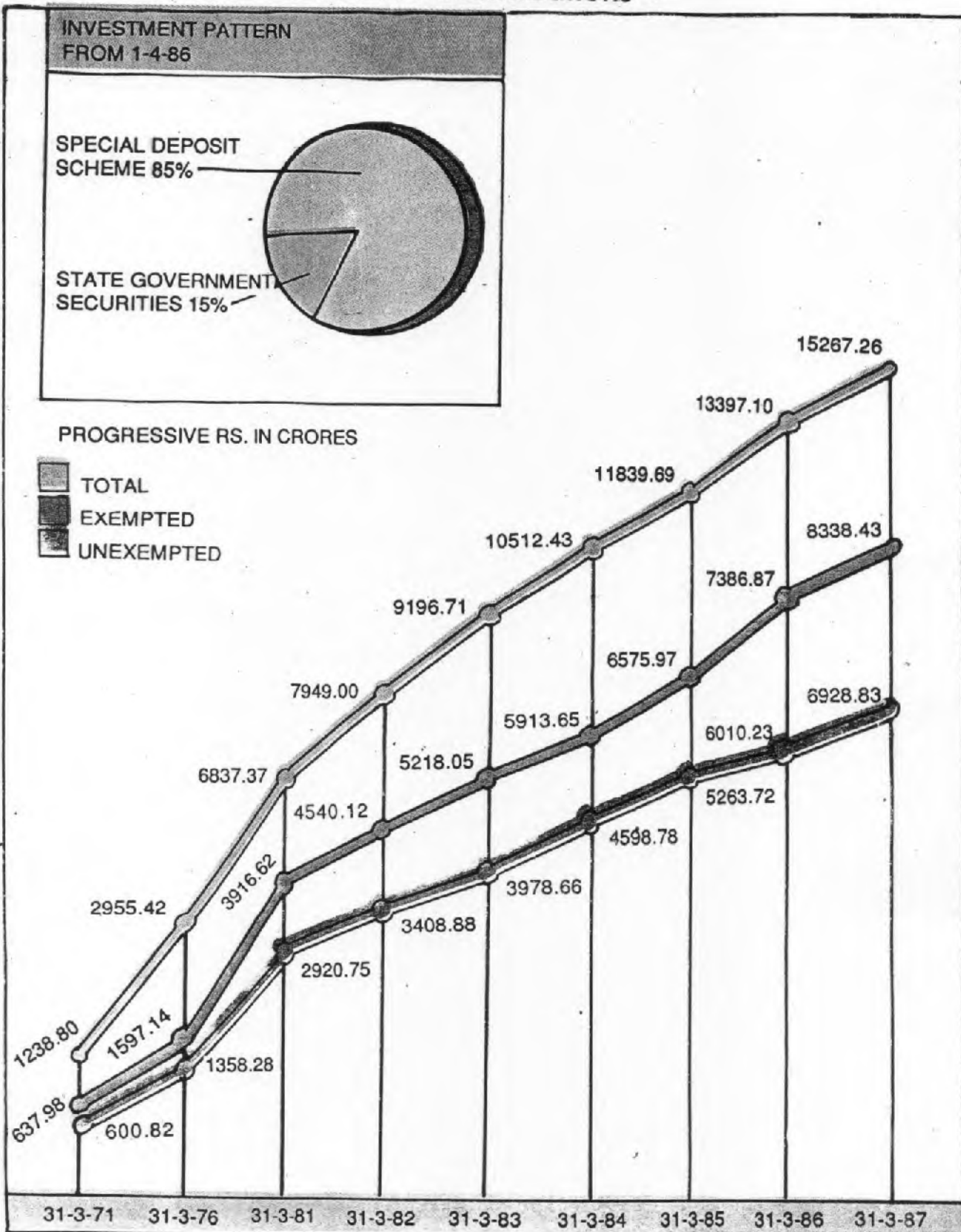
RATIO OF ARREARS TO CONTRIBUTION RECEIVED



PROVIDENT CONTRIBUTIONS DUE
CONTRIBUTIONS RECEIVED
AMOUNT IN ARREARS

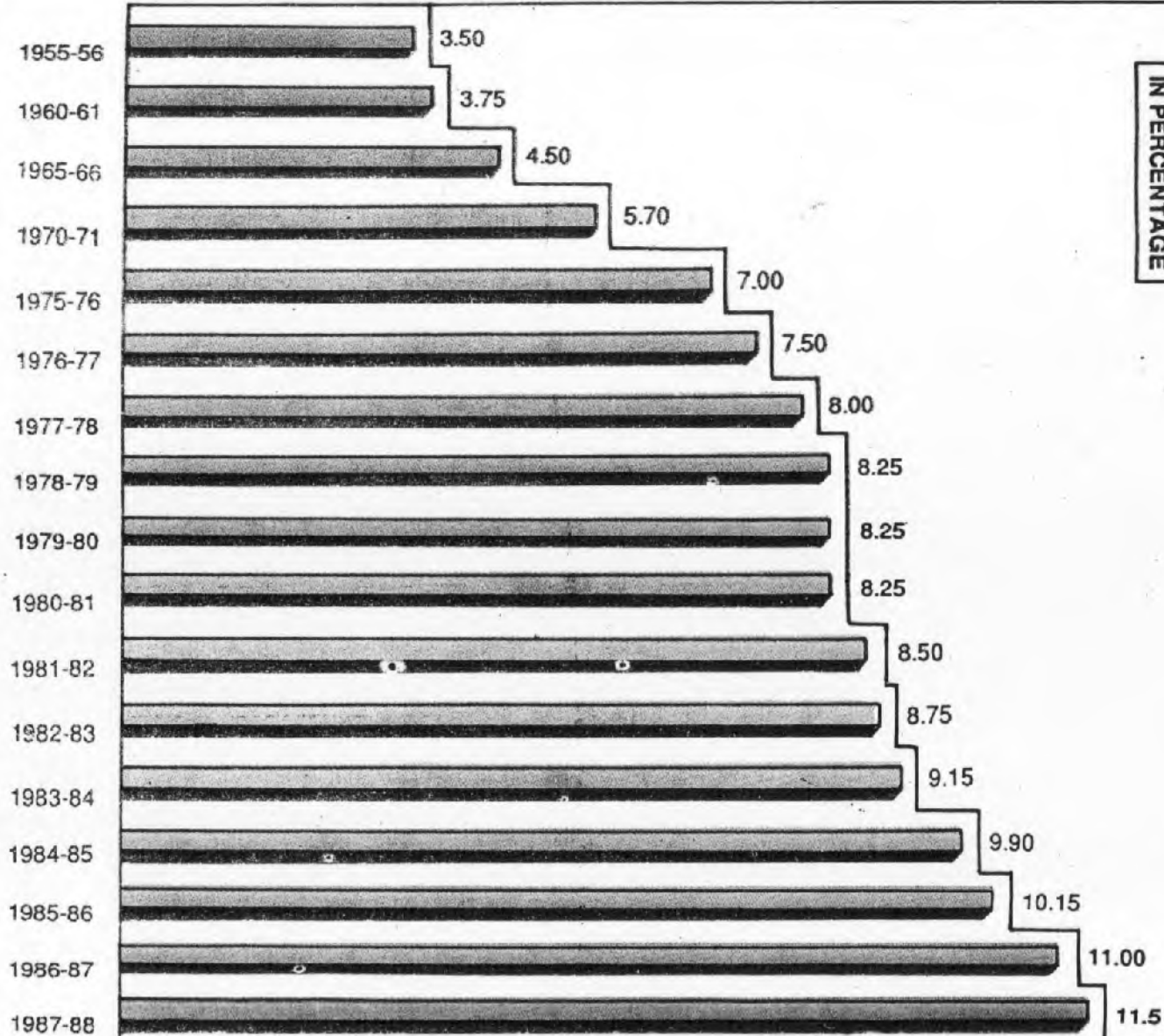


Investment of Provident Fund Contributions



% Rate of Interest on Subscriber's Accumulations

IN PERCENTAGE



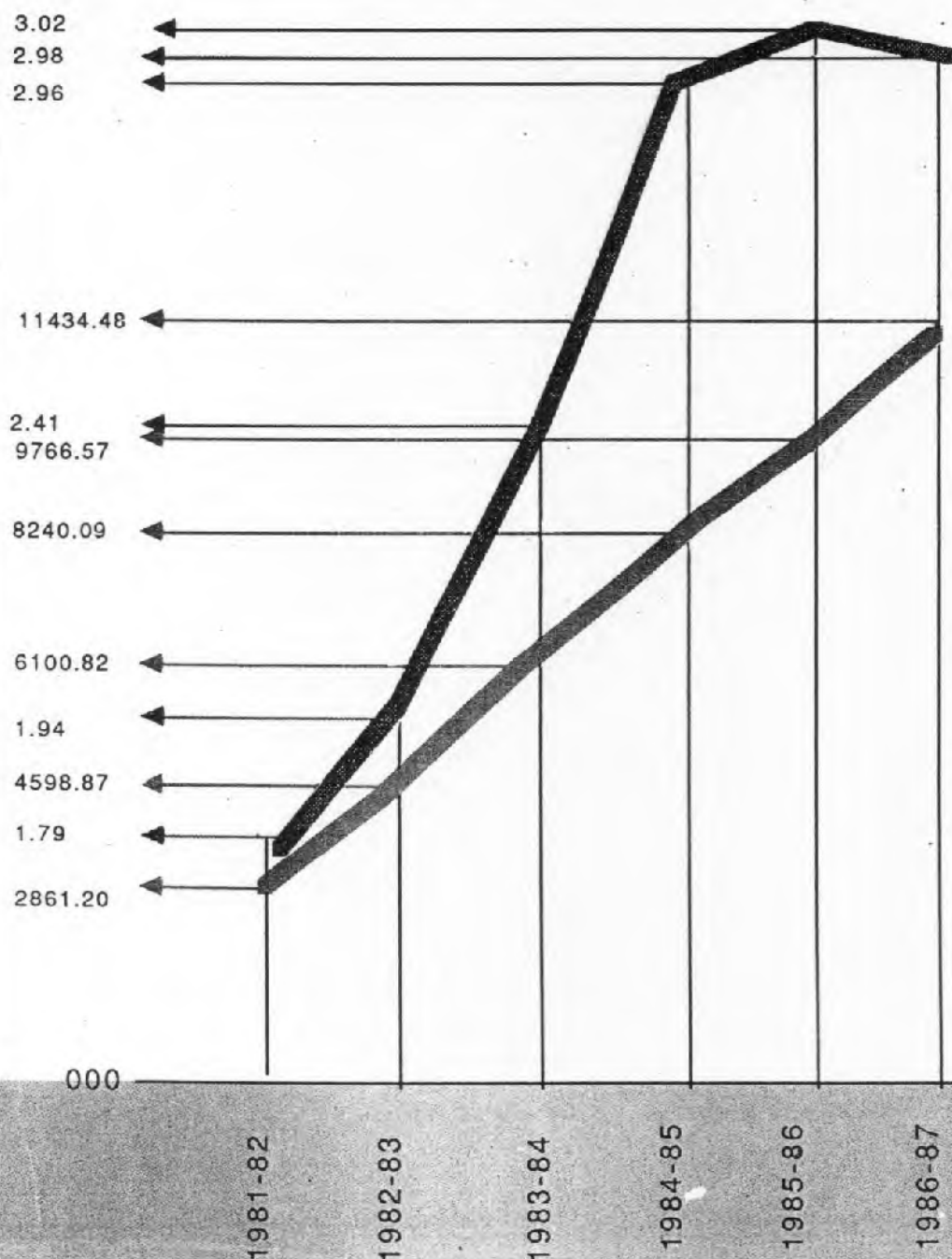
Trends in withdrawals sanctioned to Subscribers of Unexempted Establishments

(Figures in Lakhs)

Withdrawals sanctioned

(No. of cases)

Amount Authorised
for payment



Category-wise Withdrawals Sanctioned to Subscribers of Unexempted Establishments

ADVANCES SANCTIONED
BY CATEGORY
(NUMBER)

1985-86
1986-87

ADVANCES SANCTIONED FOR
PAYMENT BY CATEGORY
(RS. IN LAKHS)

MARRIAGE/EDUCATION



FINANCING LIFE INSURANCE POLICIES

30163

26728

68.01

59.44

TEMPORARY CLOSURE OF ESTABLISHMENTS

22850

41854

371.49

819.97

HOUSE BUILDING WITHDRAWALS

49845

48776

4803.09

5277.93

SICKNESS

19173

19872

457.46

471.45

OTHERS

60219

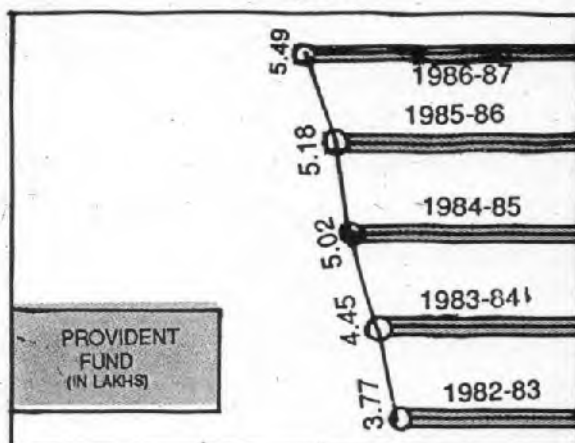
20032

300.80

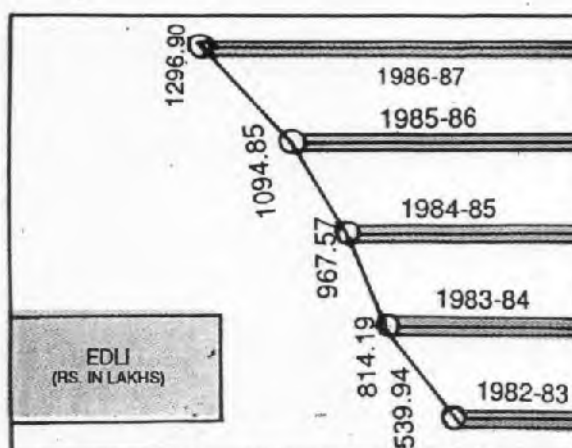
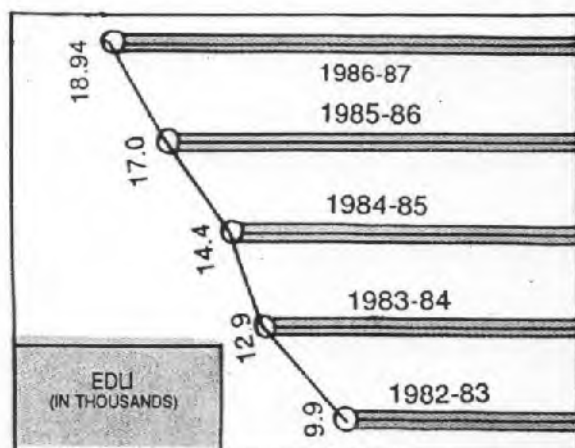
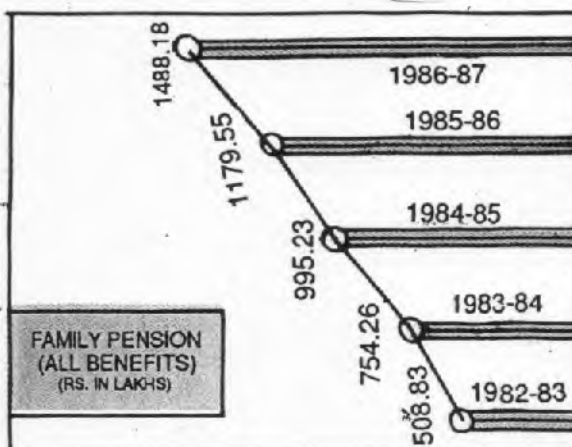
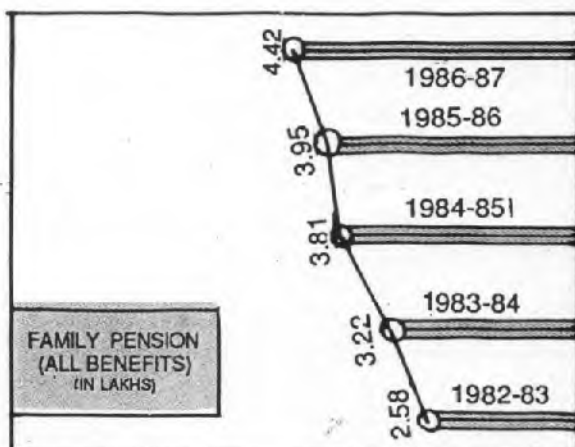
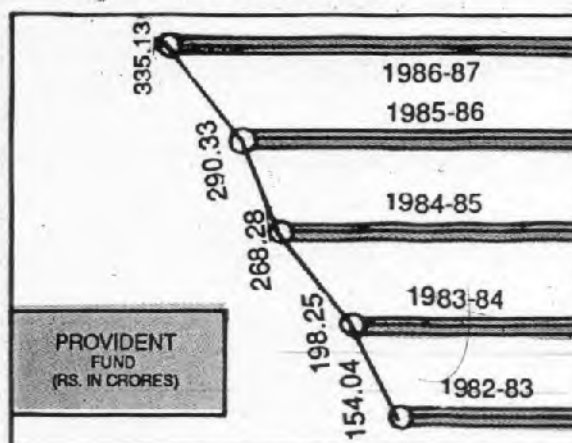
212.52

Trends in Settlement of Claims to Subscribers in Unexempted Establishments

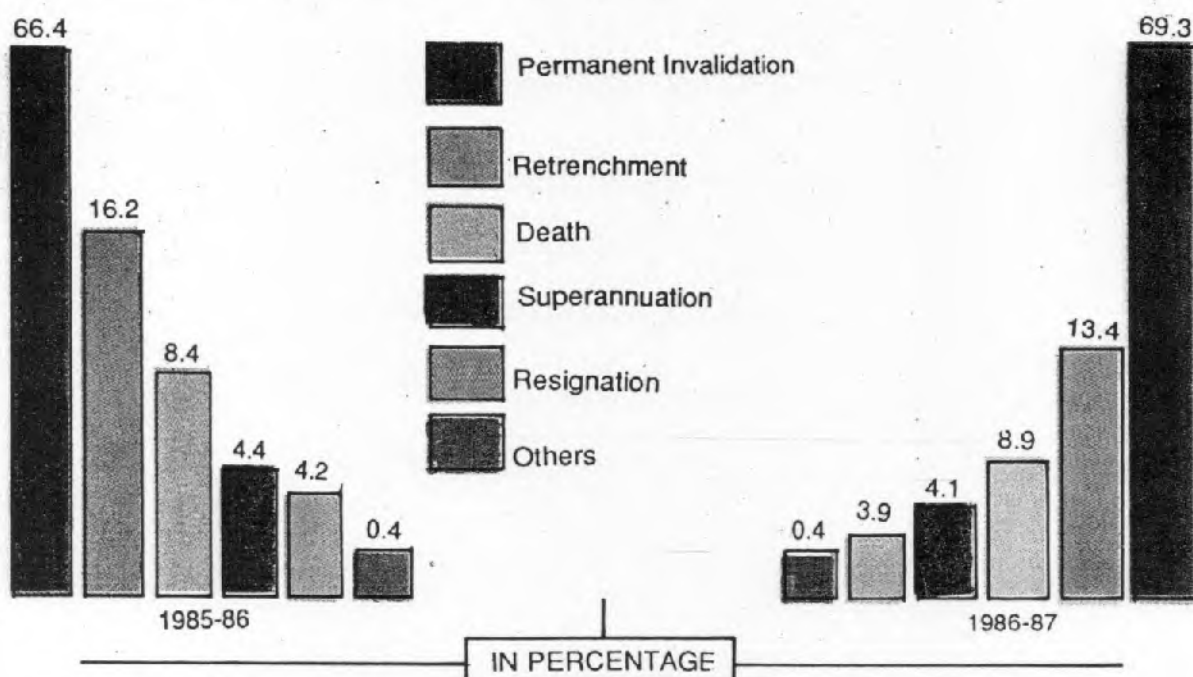
NUMBER OF CLAIMS SETTLED



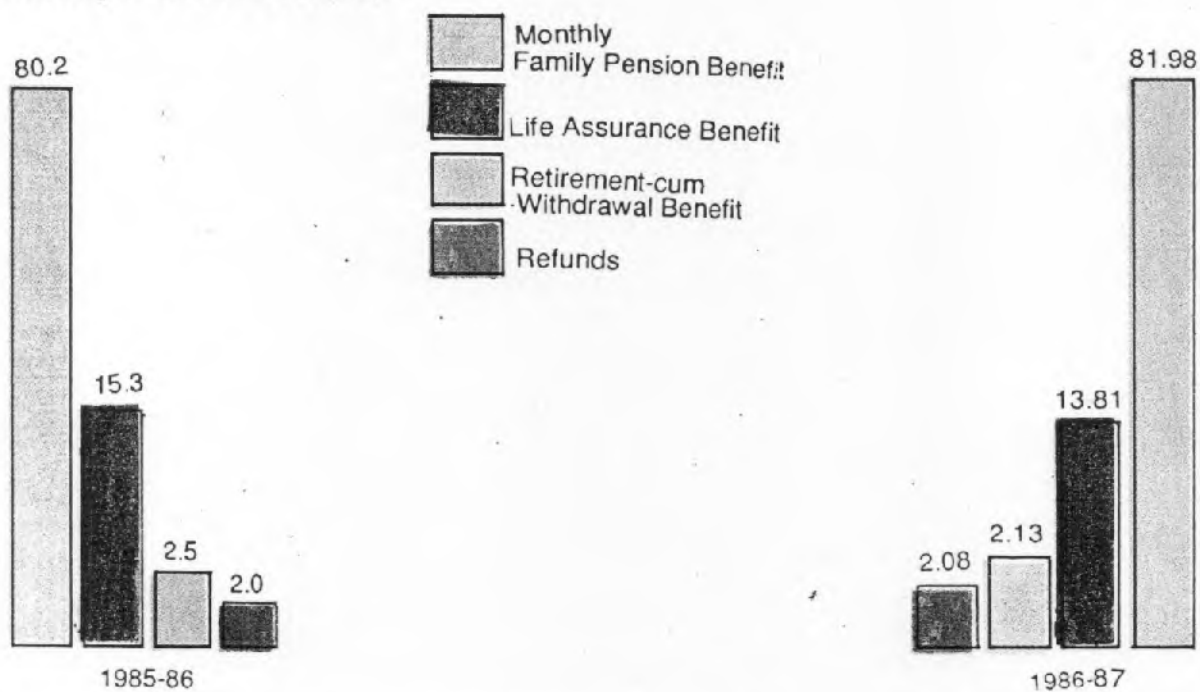
AMOUNT AUTHORISED FOR PAYMENT



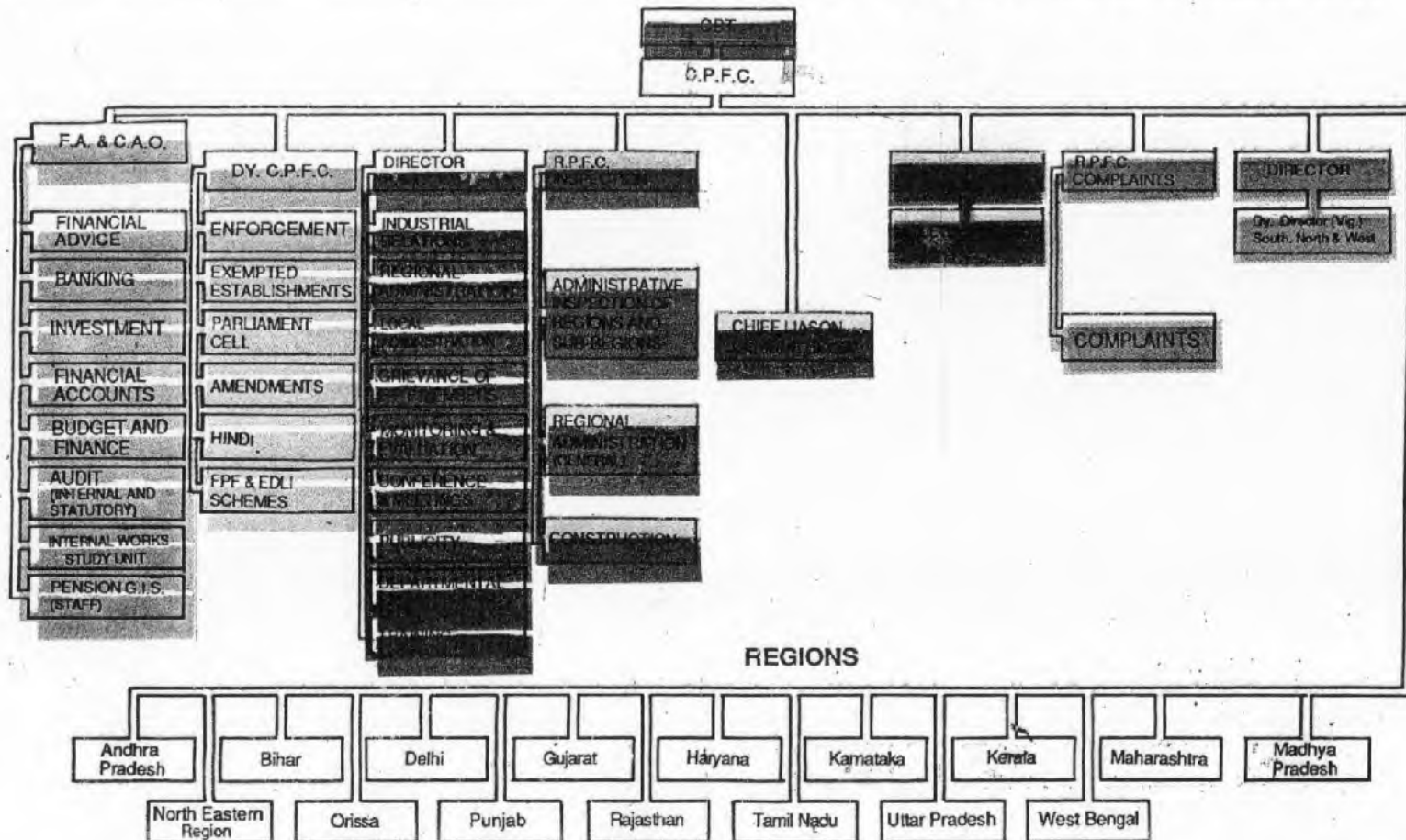
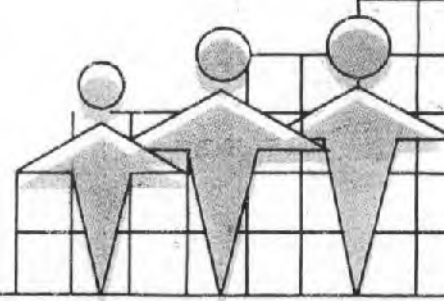
Category-wise Settlement of Provident Fund Claims



Category-wise Settlement of Family Pension Claims



Organisational Chart



I. IMPORTANT STATISTICS AT A GLANCE

1986-87

COVERAGE

I.	No. of Industries/Classes of Establishments to which EPF & MP Act, 1952 applied as on 31.3.1987.	173		
		Exempted	Unexempted	Total
II.	(a) No. of covered establishments as on 31.3.87	2797 (2790)	163243 (155073)	166040 (157863)
	(b) Covered during the year	7	8170	8177
III.	No. of subscribers (in Lakhs)			
	(a) Employees' Provident Fund as on 31.3.87	41.08 (40.25)	97.04 (91.84)	138.12 (132.09)
	(b) Increase during the year	0.83	5.20	6.03
	(c) Family Pension Fund as on 31.3.1987	25.46 (25.39)	67.35 (61.54)*	92.81 (86.93)*

CONTRIBUTIONS

IV.	Contributions received (Rs. in crores)			
(a)	Employees Provident Fund			
(i)	During the year	1023.68 (860.21)	770.83 (687.96)	1794.51 (1548.17)
(ii)	Progressive	8754.46	6203.52	14957.98
(b)	Family Pension Fund	Employees' & Employers' share	Govt. share	Total
(i)	During the year	183.21 (153.88)	72.64 (70.22)	255.85 (224.10)
(ii)	Progressive	1040.05	364.32	1404.37
(c)	Employees' Deposit Linked Insurance Fund	Employer's share.		
(i)	During the year	32.03 (28.60)	16.00 (13.87)	48.03 (42.47)
(ii)	Progressive	226.61	101.89	328.50

* Revised

ARREARS

V. Contributions in arrears (Rs. crores)

(a) Employees' Provident Fund		
(i) Unexempted establishments under closure, liquidation etc.	22.00	(18.92)
(ii) Other unexempted Estts.	49.97	(39.38)
Total arrears	71.97	(58.30)
(iii) Arrears of exempted Estts.	98.51	(84.24)
(iv) Total arrears as Percentage of total contributions received (Exempted + Un-exempted)	1.1%	(1.1%)
(b) Employees' Family Pension Fund	5.75*	(4.68)
(c) Employees' Deposit Linked Insurance Fund (From Employers')		
(i) E.D.L.I. Contributions	1.94*	(1.64)
(ii) Adm. & Inspection charges	0.50*	(0.56)
(d) Amount due from the Government on account of : (Rs. in crores)		
(i) Family Pension contributions	18.97	(73.69)
(ii) Administrative charges	0.57	(0.50)
(iii) E.D.L.I. Contributions	0.35	(0.34)
(iv) Administrative charges	-	-
Total (d) (Rs. crores)	19.89	(74.53)

INVESTMENTS

VI. Net Investment (Rs. crores)	Exempted	Un-exempted	Total
(a) Employees' Provident Fund.			
(i) During the year	951.56	938.03	1889.59
	(810.90)	(746.51)	(1557.41)
(ii) Progressive	8338.43	6928.83**	15267.26

* After providing for loss of Rs. 10.13 crores in sale of securities & withdrawals of securities of Rs. 4.32 crores.

Provisional.

(b) Employees' Family Pension Fund (Rs. crores)							
		Employees' and Employers' share	Govt. shaer	Interest credited	Arrears realised upto 1985-86 & invested	Total	
(i)	During the year	183.21 (137.76)	72.64 (70.22)	124.84 (105.46)	73.69 (16.44)	454.38 (329.88)	
(ii)	Progressive	1022.91	364.32	—	—	—	
(iii)	Investment in Public Accounts as on 31.3.87.					1975.55	
(c) Employees' Deposit Linked Insurance Fund (Rs. crores)							
		Employers' share	Govt.'s share	Interest earned (on securities & Public Account)	Investment of securities redeemed	Arrears realised upto 85.86	Total
(i)	During the year	32.03 (16.80)	16.00 (13.87)	25.80 (27.90)	27.52 (19.75)	0.34 (4.12)	101.69 (82.44)
(ii)	Securities in Public Account as on 31-3-87						395.11

RATE OF INTEREST

VII.	Declared for Subscribers to Employees' Provident Fund.	11.5% for 1987-88 11.00% for 1986-87
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CLAIMS

VIII.	(a) Settlement of Provident Fund claims. (Unexempted)	Settled (No. lakhs)	Amount (Rs. crores)	Pending (No. lakhs)
(i)	During the year	5.49 (5.18)	335.13 (290.33)	
(ii)	Progressive	78.98	2266.57	0.66 (0.66)
	(b) Employees' Family Pension Fund Claims (All benefits)	Settled (No. lakhs)	Amount (Rs. lakhs)	Pending (No. lakhs)
(i)	During the year	4.42 (3.95)	1488.18 (1179.55)	0.79 (0.71)
(ii)	Progressive	26.29	6230.36	

(c) Monthly Family Pension Claims.

	Settled (No. lakhs)	Amount (Rs. lakhs)	Pending (No.)
(i) During the year	9206 (8045)	217.43 (127.22)	4477 (4144)

(d) Employees' Deposit Linked Insurance Fund Claims.

(i) During the year	18940 (17005)	1296.90 (1094.85)	
(ii) Progressive	107557	6764.06	7834 (6969)

WITHDRAWALS

IX. Withdrawals sanctioned and amount authorised for payment to subscribers.
(Unexempted Establishments)

	No. of Advances (No. lakhs)	Amount involved (Rs. crores)	Pending (No. lakhs)
(i) During the year	2.98 (3.02)	114.34 (97.67)	
(ii) Progressive	45.62	579.21	0.20 (0.25)

ACTION AGAINST DEFAULTING ESTABLISHMENTS.

X.	(a) Prosecution cases U/s. 14 of the Act.	Launched	Decided	Pending
(i)	Employees' P.F. Scheme :	6350	1754	43956
(ii)	Employees' Family Pension Scheme :	2311	599	14089
(iii)	Employees' Deposit Linked Insurance Scheme :	2470	587	10525
(b)	Recovery Proceedings under Section 8 of the EPF & MP Act. 1952.			
		Issued during the year	Decided	Pending
		No. of cases	No. of cases	No. of cases
		Amt. in lakh	Amt. in lakh	Amt. in lakh
(i)	Employees' P.F. Scheme	6589 2948.14	3276 722.84	26142 11691.99

	Issued during the year		Decided		Pending	
	No. of cases	Amt. in Lakh	No. of cases	Amt. in Lakh	No. of cases	Amt. in Lakh
(ii) Employees' F.P. Scheme	3114	132.19	2247	49.38	17375	644.96
(iii) E.D.L.I. Scheme	3127	1172.67	1844	420.79	13578	197.10
(c) Prosecution cases under Section 406/409 I.P.C. (Unexempted establishments)						

		Before the Police Authorities	Before the Courts
(i) Filed during the year		749	191
(ii) Challans filed/ cases decided.	(a)	Filed before Courts 178	(a) Convicted : 12 (b) Acquitted : 2 (c) Dismissed : Nil
	(b)	Dropped by Police 35	
(iii) Cases pending before Police/Courts as on 31.3.87		4795	326

**ANNUAL STATEMENTS OF ACCOUNTS
ISSUED DURING THE YEAR**

(Unexempted estts. only)
(No. in lakhs)

108.22
(109.75)

Pending as on 31-3-1987.

- (i) For want of Returns from Employers
(ii) Others

63.17
34.54

- (i) Figures in bracket indicate the corresponding position during the year 1985-86.
- (ii) Figures in respect of total contributions to Employees' Provident Fund, Family Pension and the Employees' Deposit Linked Insurance Fund are provisional and subject to audit.
- (iii) The amount of contributions in arrear (Employees' Provident Fund) is the assessed arrears) under Section 7-A of the Act and does not include arrears of administration charges/damages.
- (iv) The data given in the Annual Report are based on the returns submitted by the Regional Offices.

II. SALIENT FEATURES AND PERFORMANCE HIGHLIGHTS, 1986-87

II. 1 During the year 1986-87, the Employees' Provident Fund Organisation continued in its march of bringing more and more workers under the purview of the social security benefits provided by the Employees' Provident Funds and Misc. Provision Act, 1952 and the three Schemes framed thereunder. As a result, as on 31-3-1987, the number of subscribers covered under the Act touched the figure of 138.12 lakhs employed in 160040 factories/establishments falling under 173 scheduled Industries/Classes of establishments. The increase during the year, in the number of establishments covered, was of the order of 8177 establishments and the number of subscribers rose by 6.03 lakhs.

II. 2 Pattern of investment of P.F. contributions was revised w.e.f. 1.4.1986 and a higher rate of interest was declared for the subscribers.

II. 3 The contributions received during the year under report under the three Schemes amounted to Rs. 2098.39 crores as against Rs. 1814.74 crores received during the previous year registering an increase of 15.6%. The total contributions received under all the three schemes since inception amounted to Rs. 16690.85 crores.

II. 4 The investments of Provident Fund monies by both exempted and unexempted sectors registered an increase of 21.3%. During 1986-87, the net investment was Rs. 1889.59 crores as against Rs. 1557.41 crores during 1985-86

II. 5 Owing to continued sickness in certain industries such as Jute and Textiles coupled with energy crisis, the upward trend in the arrears of contributions continued in spite of efforts made by the Organisation. The arrears of Provident Fund contributions in Un-exempted establishments had risen from Rs. 58.30 crores as on 31.3.86 to Rs. 71.97 crores as on 31.3.87 and in Exempted establishments, from Rs. 84.24 crores as on 31.3.86 to Rs. 98.51 crores as on 31.3.87. However, the percentage of total arrears to total contributions received remained at the same level of 1.1%.

II. 6 The rate of interest payable to the subscribers on their Provident Fund accumulations has also been progressively increased over the years and an interest of 11.5% has been declared for the year 1987-88 as against 11% for the year 1986-87

II.7 Two more Sub-Regional Offices at Nasik in Maharashtra and Dehradun in Uttar Pradesh were opened during the year under review with the object of taking the service to the doorsteps of the subscribers. There were 16 Regional Offices and 39 SROs functioning in the Organisation at the end of March, 87.

II. 8 The Regional Commissioners, in exercise of powers conferred on them under Section 7A of the Act, determined the dues in 10624 cases during the year as against 11158 cases during the previous year.

II. 9 6350 Prosecutions were launched under Section 14 of the Act for default in the remittance of Provident Fund dues. For non-payment of the Employees' share of contributions deducted by the employers from the wages of the workers, FIRs. under section 406/409 IPC were filed with the police authorities in 749 cases.

II. 10 During the year, 5.49 lakhs Provident Fund claims were settled authorising payment of Rs. 335.13 crores. Claims settled registered an increase of 6% and amount authorised went up by 15.43% respectively during the year under review. Partial withdrawals were granted to subscribers from their Provident Fund accumulations to meet their economic and social needs. A sum of Rs. 114.34 crores was withdrawn by 297539 applicants of unexempted establishments during the year.

II. 11 4.42 lakh Family Pension claims (all benefits) were settled and a sum of Rs. 14.88 crores was paid to the members/beneficiaries. In terms of claims settled and amount authorised, the performance improved by 12% and 26.16% respectively over the previous year.

II. 12 9206 families of the deceased subscribers were extended the benefit of Monthly Family Pension during the year under review as against 8045 cases during the previous year.

II. 13 Under the EDLI Scheme, the Organisation provided insurance benefit to 18940 legal heirs/widows of the deceased subscribers and paid a sum of Rs. 12.97 crores. The beneficiaries increased by 11.4% over the previous year

II. 14 For redressing the grievances of the subscribers, "May I help you" counters were set up in all the Regional and Sub-Regional Offices as well as Central Office. At the Regional Office level, Public Relations Officers heard grievances daily, At the Central Office and at the Regional Office level, the Regional Provident Fund Commissioners heard public grievances on a fixed day of the week. In the Sub-Regional Offices, the Officers-in-Charge of the offices heard public grievances on a fixed day of the week.

II. 15 For effective monitoring of the working of exempted establishments, the month of 'May 1986' was observed as exempted establishment month. During this month all exempted establishments were inspected by Field Officers. The data collected during these inspections were analysed to bring about improvements in the working of the exempted funds.

II. 16 To tone up efficiency in the offices of the Organisation and improve quality of service to the members, the Organisation took a series of measures which included (i) monitoring the performance of the regions in key functional parameters at regular intervals and (ii) monthly evaluation of productivity of Accounts Clerks in Regional and Sub Regional Offices, in the matter of issue of account slips, settlement of claims grant of advances etc.

II. 17 During the year 1986-87, the Organisation registered improvement in most of its functional areas and efforts are on to bring about further improvements in the working of the Organisation.

III. ORGANISATION

Introduction :

III.1 In India, the responsibility of the State towards weaker sections of the society is well recognised and is embodied in the Constitution itself, in Part IV under the Chapter Directive Principles of State Policy.

III.2 The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the three Schemes framed thereunder form part of a series of legislative measures taken by the Govt. to provide social security benefits to the industrial workers in India.

The object of the original Act in 1952 was the institution of compulsory contributory provident fund for the employees to which both the employees and the employer would contribute. The Employees' Provident Fund Scheme was accordingly framed and it came into effect from 1.11.1952.

III.3 On a review of the working of the Scheme over the years, it was found that while provident fund was undoubtedly an effective old age and a survivorship benefit but in the event of the premature death of the employee, the accumulations in the Provident Fund might not be adequate to render long term protection to his family. This led to amendment of the Act and introduction w.e.f. 1.3.1971 of the Employees' Family Pension Scheme for the employees covered under the Act, and the creation of a Family Pension Fund for this purpose, by diverting a portion of the Employees' and Employers' contribution from the Provident Fund supplemented by a contribution from the Central Government.

III.4 The Act was further amended in the year 1976 with a view to introducing yet another social security Scheme to provide an insurance cover to the members of the Provident Fund in covered establishment linking the cover to the deposits in the Provident Fund to the credit of the deceased subject to a maximum entitlement of Rs. 10,000/-. The Employees' Deposit Linked Insurance Scheme came into force from 1st August, 1976. No contribution is payable by the employees for this insurance cover.

III.5 The three Schemes taken together provide to the employees an umbrella for the rainy day in the shape of old age and survivorship benefits, a long term protection and security to the family of the employee in the case of his premature death, and timely advances in certain contingencies such as sickness, marriage of self/dependents and for the purchase/construction of a dwelling house during the period of membership. To the employers, they provide a steady labour force ; and to the Govt., they provide funds of considerable magnitude for utilisation on various projects and programmes designed to promote economic development of the country and well being of its people.

ADMINISTRATION OF THE SCHEMES

CENTRAL BOARD OF TRUSTEES

III.6 The three Schemes are administered by the Central Board of Trustees, a tripartite body consisting of representatives of the Central and State Govts. and Employees' and Employers' Organisations. During the period under report, Shri P.A. Sangma, Union Minister of State in the Ministry of Labour was the Chairman of the Board. A list containing the names and addresses of the members of the Board as on 31.3.1987 is given in Appendix "A". During the course of the year, four meetings of the Board were held.

Committees of the Board

III.7 To cope with the increasing volume of work, the Central Board of Trustees had constituted three Committees to assist them in the discharge of their multifarious functions. Each of these committees has a strength of six members, each representing the employees, the employers and the Government in equal number.

(a) *General Purpose Committee.*

This Committee was set up to consider :-

- i) All matters relating to administration of the Employees' Provident Funds & Miscellaneous provisions Act and the Schemes, Organisation, buildings and administration of Central, Regional & Sub-Regional Offices ;
- ii) Budget proposals, audit reports of the Comptroller and Auditor General, before these are placed before the Board ; and
- iii) Such other matters as may be referred to it by the Central Board of Trustees from time to time.

III.8 During the period under report, the Committee had three sittings and made a number of recommendations on matters relating to the areas of work assigned to it. The recommendations of the Committee were subsequently placed before the Central Board of Trustees.

(b) *Finance and Investment Committee.*

III.9 The Committee was set up :-

- (a) to oversee the investments done by the Reserve Bank of India ;
- (b) to watch timely investment of trust money with a view to realising the optimum return thereon;
- (c) to give such directions as may be necessary to the Reserve Bank of India in regard to investment/reinvestment of redemption proceeds and interest etc., with the board investment pattern approved by the Central Govt. from time to time ; and
- (d) to consider fixation of rate of interest for the members of the fund

The Committee held two meetings during the year under report. Its important recommendations, inter alia, included determination of the rate of interest for the year 1987-88 and streamlining the investment procedure to minimise delays in investment and amount in the pipeline.

(c) *Committees on Exempted Establishments.*

III.10 The Committee was set up to suggest ways and means to improve the working of the Exempted Funds. The Committee held two meetings and reviewed the position of defaults, the difficulties pointed out by the Employers' Federation of India in regard to conditions of exemption, reasons for declaration of lower rate of interest by the exempted establishments and also the functioning of common Provident Fund establishments.

Other Committees

III.11 *Committee to review the Utilisation of Special Reserve Fund.*

During the year one meeting of the Committee was held on 27th June, 1986.

III.12 *Committee to review the existing guidelines for setting up of Sub-Regional Offices and to suggest fresh guidelines.*

During the year one meeting of the Committee was held on 20th October, 1986.

III.13 *Adhoc Committee to look in depth into the integrated norms developed by the Staff Inspection Unit, Ministry of Labour.*

III.14 *Regional Committees.*

The Employees' Provident Fund Scheme provides for the setting up of a Regional Committee for each State until such time a State Board is constituted for each State. These Committees function under the control of Central Board of Trustees. The Regional Committees advise the Central Board :

- (i) on matters connected with the administration of the Scheme in their respective States; and
- (ii) on such matters as the Central Board may refer from time to time.

The list of the Chairman of the various Regional Committees and the meeting held by these Committees during the year 1986-87 are given in Appendix 'B'.

SUB-REGIONAL OFFICES

III.15 With a view to provide service nearer to the subscribers and as a measure of decentralisation, two more Sub-Regional Offices were opened at Nasik, and Dehradun during the year under report, thus, bringing the total number of Sub-Regional Offices to 39 at the end of March, 1987. The details of the Sub-Region Offices along with their jurisdiction are given in Appendix. 'C'

Three more Sub-Regional Offices have since been opened at Gulbarga, Udaipur and Jabalpur after 31st March, 1987. Thus, 42 Sub-Regional Offices are in operation now.

INSPECTORATE OFFICES AND INSPECTIONS

III.16 A Provident Fund Inspector is an important link between the Employees' Provident Fund Organisation and the employers of the covered establishments. Apart from attending to regular inspection work, he also has to perform an advisory role viz-a-viz the employers and workers in different establishments. The Inspector has to ensure that all coverable establishments factories are duly covered under the Act and employees eligible for membership of the Fund are duly enrolled by conducting inspections/surveys. It is also a part of his duty to initiate proceeding in the Courts against defaulting employers and to pursue these case till their finality.

III.17 To facilitate effective inspection of establishments, Inspectorate Offices are functioning at various places. As on 31st March, 1987 there were 153 Provident Fund Inspectorates functioning all over the country. A list of Inspectorates is given at Appendix "D"

III.18 The details of inspections conducted by Provident Fund inspectors during the year 1986-87 are given in Appendix-S.3. The data in Appendix indicates that a total of 2,78,486 inspections, were conducted during the year as against 2,79,533 inspections during the previous year. Of the total number of 2,78,486 inspections, 11,391 inspections related to exempted establishments, 2,46,303 to unexempted establishments and the remaining 20,792 pertained to inspections of uncovered establishments conducted to examine their coverability.

III.19 ACTION PLAN 1987-88

In keeping with the Government's policy, the criteria for fixing target for the "Annual Action Plan", 1987-88" was finalised by the Organisation, at the 14th All India Regional Commissioners' Conference held in New Delhi on 27th & 28th January, 1987. "Action Plan" aimed at assesment of workload and fixation of output targets to be achieved by each region during 1987-88, earmarking responsibility and accountability at various levels. The "Action Plan", covers broadly two work areas namely "Service to Subscribers" and "Enforcement of Act & Schemes".

Specifically, areas of work on "Service to Subscribers" cover, issue of annual statement of accounts, settlement of claims under all the three Schemes; attending to applications on partial withdrawals, and cases of transfer of P.F. accounts. The enforcement work area involves, determination of dues against defaulting establishments, levy of damages against belated remittances, finalisation of provisional and voluntary coverage cases, and inspection of establishments by enforcement officers.

IV WORKING OF THE EMPLOYEES' PROVIDENT FUND SCHEME, 1952

COVERAGE

IV.1 The Employees' Provident Funds & Misc. Provisions Act is applicable to factories and other establishments engaged in specified Industries/Classes of Establishments which have completed three years of their existence if employing 50 or more persons or five years of their existence if employing between 20 to 49 persons. The Act, however, does not apply to co-operative societies employ less than 50 persons and working without the aid of power.

IV.2 Presently, 173 Industries/Classes of establishments are covered under the Employees' Provident Funds and Misc. Provisions Act. The list of such Industries/Classes of establishments is at Appendix-E. From the Appendix 'E', it would be observed that factories and establishments operating in major sectors of the economy have been brought under the purview of the Act. The distribution of Industries/Classes of establishments covered under the Act falling under various sectors of the economy based on National Industrial Classification (NIC) is given in Table-I

TABLE 1 : Coverage of Industries/Classes of Estts. according to the National Industrial Classification.

Sl.No.	N.I.C. Division No.	Name of Division	No. of Industries/ Class of Estts.	% to total
PRIMARY SECTOR				
1.	0	Agriculture, Hunting Forestry & Fishing	10	5.8
2.	1	Mining & Quarrying	33	19.1
3.	2 & 3	Manufacturing(including repairs)	90	52.0
4.	4	Electricity Gas & Water	1	0.6
5.	5	Construction	1	0.6
6.	6	Wholesale & Retail Trade, Restaurants & Hotels	6	3.5

7.	7	Service Sector		
		Transport, Storage and Communication	7	4.0
8.	8	Financing, Insurance, Real Estate and Business services.	9	5.2
9.	9	Community, Social & Personal services	16	9.2
Total :-			<u>173</u>	<u>100.0</u>

IV.3 Sustained efforts were made during the year to bring within the purview of the Act all coverable establishments and to afford the benefit of Provident Fund to maximum number of workers employed in those establishments. As a result, 8177 more establishments with 6.03 lakhs subscribers were covered under the Act, during the year. At the end of the year 1,66,040 establishments having 138.12 lakh Provident Fund subscribers stood covered under the Act. Out of these, the total number of subscribers in the unexempted category were 97.04 lakh employed in 1.63 lakh establishments and in the exempted category there were 41.08 lakh subscribers employed in 2797 establishments.

VOLUNTARY COVERAGE

IV.4 An establishment which is not compulsorily coverable under the provisions of the Act can be covered voluntarily with the mutual consent of the employer and the majority of the employees. As many as 481822 workers employed in 8090 establishments get benefits of provident fund on a voluntary basis under this provisions of the Act as on 31.3.1987. During the year under report 689 establishments were notified for voluntary coverage as against 1148 establishments during the previous year 1985-86.

FINALISATION OF PROVISIONAL COVERAGE

IV.5 The Organisation continued its efforts to finalise the date of coverage in respect of provisionally covered establishments. During the year under report 3220 cases of provisional coverage were finalised and date of coverage confirmed. As on 1.4.87, there were 4496 provisional cases pending for finalisation with the Regional Provident Fund Commissioners who have been advised to monitor these cases and finalise the date of coverage on a priority basis.

REGION-WISE DISTRIBUTION OF COVERED ESTABLISHMENTS

IV.6 The Region-wise coverage position as on 31.3.87 is given in Appendix-S-1. From the Appendix, it would be seen that 7 regions, namely Maharashtra, West Bengal, Tamil Nadu, Gujrat, Andhra Pradesh, Kerala and Uttar Pradesh account for 69.73% of the total number of covered establishments. As for subscribers, the regions of Maharashtra, West Bengal, Tamil Ndu, Andhra Pradesh, Uttar Pradesh, Kamataka and Gujarat account for 69.34% of the total subscribers covered under the Act.

CONCENTRATION OF COVERAGE IN 25 MAJOR INDUSTRIES/CLASSES OF ESTABLISHMENTS

IV.7 Till the end of March, 1987, the Act stood extended to 173 Industries/Classes of establishments. The data relating to establishments and subscribers falling in these Industris/Classes of establishments are given in Appendix "E". The Appendix "S-2" gives the data on concentration of coverage in 25 major Industries/Classes

of establishments. The Appendix shows that there is high degree of concentration of subscribers as well as establishments in "electrical, Mechanical or General Engineering products Industry", which accounts for 16.46% of the total covered establishments and 17.95% of the total subscribers. The second major Industry in terms of subscribers is "Textiles" having 12.98% of the total Provident fund subscribers. "Trading and Commercial Sector" comes next with 9.73% of the total covered establishments and 6.97% of the subscribers. It would be seen from the Appendix that factories/establishments covered under E.M. or G.E., Textiles and Trading and Commercial establishments together account for 32.06% of the total covered establishments and 37.90% of the total subscribers. The next four Industries namely Beedi, Road Motor Transport, Electricity and Heavy & fine Chemicals together account for 7.27% of the covered establishment with 18.17% of the total subscribers. It would also be noted that 80.86% of the subscribers are concentrated in these 25 Industries/Classes of establishments. The concentration of covered establishments in these 25 major industries is of the order of 69.63% of the total covered establishments.

CONTRIBUTIONS UNDER THE EMPLOYEES' PROVIDENT FUNDS SCHEME.

IV.8 The normal rate of contributions payable by the employers and the employees under the Act is 6-1/4% of the pay of the employees. The Act, however, empowers the Central Govt. to enhance the rate of contribution to 8% of pay with respect to any Industry or class of establishment. Upto 31.3.1987, the Central government had specified 132 Industries/ Classes of establishments in which the statutory rate of Provident fund contribution in respect of establishments employing 50 or more persons is 8% of the pay. A list of such Industries/Classes of establishments is given in Appendix 'F'. During the year 1986-87, out of 1,66,040 covered establishments, 41,049 establishments contributed at the enhanced rate. In terms of subscribers these establishments accounted for 93.55 lakh subscribers or 67.73% of the total subscribers of the Fund..

IV.9 The total amount of contributions received during 1986-87 was Rs. 1794.51 crores (Rs. 1023.68 crores in respect of exempted establishments and Rs. 770.83 crores in respect of unexempted estts.). The total amount of contributions received since inception of the scheme upto 31.3.1987 was Rs. 14957.98 crores (Rs. 8754.46 crores in respect of exempted establishments and Rs. 6203.52 crores in respect of unexempted estts.)

IV.10 The contributions received during the last five years are as follows :-

TABLE II Provident Fund contributions received

Year	From Exempted Estts.	% increase over previous year	From unexempted Estts.	%increase over previous year.	Total (exempted+ unexempted contributions)	%increase over previous year
1982-83	611.58	11.4	453.45	14.6	1065.03	12.8
1983-84	658.73	7.7	506.84	11.8	1165.57	9.4
1984-85	779.58	18.3	540.48	6.6	1320.07	13.2
1985-86	860.21	10.3	687.96	27.3	1548.17	17.2
1986-87	1023.68	19.0	770.83	12.04	1794.51	15.9

The above table shows that the contributions received during the year 1986-87 registered an increase of 19% over the previous year in case of exempted establishments and 12.04% in case of unexempted establishments.

IV. 11 CONTRIBUTIONS TO NATIONAL SAVINGS

TABLE III Percentage of savings originating under Employees' Provident Funds and Misc. Provisions Act to net domestic savings in India.

Year	Net domestic savings in India. (Rs. in crores)	Total contributions received under the Act (Rs. in crores)	Column 3 as percentage of Co. 2
1978-79	17,972	675	3.8
1979-80	17,447	749	4.3
1980-81	21,166	930	4.4
1981-82	24,395	1,080	4.4
1982-83	26,080	1,217	4.7
1983-84	29,622 (R)	1,342	4.53
1984-85	32,248 (R)	1,516	4.70
1985-86*	35,638	1,815	5.09

R-Revised

*Source : Report on currency and Finance 1985-86, Vol. I Estimates of Net domestic savings Sector-wise (Provisional)

An analysis of the above table reveals that out of total net domestic savings of Rs. 35638 crores in 1985-86 in India savings amounting to Rs. 1,815 crore or 5.09% of the total net domestic savings were generated under all the three schemes of Employees' Provident Funds and Misc. Provisions Act. In the preceeding five years the contributions under the three Schemes towards total net domestic savings in the Country rose from 4.4% in 1980-81 to 5.09% in 1985-86.

INVESTMENTS

IV.12 The contributions received by the Employees' Provident Fund Organisation in respect of unexempted establishment, as well as by the Boards of Trustees of exempted establishments are to be invested, after making payments on account of advances and final withdrawals, in accordance with the pattern laid down by the Government of India from time to time. The pattern of investment prescribed by the Government of India with effect from 1-4-86 remained effective for the year 1986-87. The investment pattern is indicated below:

- | | | | |
|----|-----|---|-------------------|
| i) | (a) | Government securities as defined in Sec. 2 of the Public Debt. Act 1944 (18 of 1944) created and issued by any State Government. | Not less than 15% |
| | (b) | Any other negotiable securities the principal whereof and interest whereon is fully and unconditionally GUARANTEED by the Central Government or any State Government. | |

- ii) Special Deposits Scheme introduced by the Notification of Government of India in the Ministry of Finance (Department of Economic Affairs) No. F16 (1)PD/75 dated 30th June, 1975 as extended by Notification No. 16(8)/PD/85 dated 12th June, 1985. Not exceeding 85%

Where any moneys are received on the maturity of earlier investments made under the pattern in force upto 31st March, 1986, such moneys reduced by obligatory outgoings shall be re-invested in accordance with the pattern of investment prescribed in this Notification.

IV.13 The total investment of Provident Fund accumulations in respect of unexempted establishments as on 31-3-87 amounted to Rs. 6928.83 crores (face value) (after providing for loss of Rs. 10.13 crores in sale of securities and withdrawals of securities Rs. 4.32 crores). Cost price of these securities as reflected in the Balance Sheet is Rs. 6936.33 crores which is subject to Audit. The net investment made in the year 1986-87 was Rs. 938.03 crores as against Rs. 746.51 crores during 1985-86. The details of investments made during the years are given in Table IV.

IV.14 An Analysis of Appendix 'I' would indicate that of the total investments in the Central Government Securities a sum of Rs. 450.45 crores can be considered as low yielding because the rate of interest in respect of these ranges between 4-3/4 to 6%.

IV.15 The conversion of low yielding securities into high yielding securities was started from December, 1980. Every year there is a conversion to the extent of Rs. 50 crores and securities worth Rs. 350 crores have been converted so far.

TABLE IV:
INVESTMENT MADE DURING 1986-87 BY TYPE OF SECURITIES AT FACE VALUE (Rs. IN CRORE)

Category	Rate of interest		11%	6-3/4%	6-1/2%	6-1/4%	6%	Total
	10%	11-1/2%						
a) Central Govt. Securities	-	7.36	-	-	-	-	-	7.36
b) State Govt. Securities	-	-	4.92	21.95	15.14	29.09	9.69	80.79
c) Govt. Guaranteed Securities	-	-	6.00	25.54	44.11	47.13	15.80	135.58
d) P.O.T.D.	-	16.48	-	-	-	-	-	16.48
e) S.D.S.	1245.11	-	-	-	-	-	-	1245.11
Total	1245.11	23.84	10.92	47.49	59.25	76.22	25.49	1488.32

Securities transferred towards P.A. dues	+8.05
Gross Total	1496.37
Less Redemption	558.34
NET TOTAL	938.03

IV. 16 The exempted establishments are also required to follow the same pattern of investment as is prescribed for the unexempted funds. The total investments of the Provident Fund accumulations in respect of exempted establishments as on 31-3-1987, amounted to Rs. 8338.43 crores. The net investment during the year 1986-87 figured as Rs. 951.56 crores. Categorywise details of the investments made by the exempted establishments during the year is given below:-

TABLE V: Investments made by the exempted establishments categorywise during the year 1986-87.

S. No.	Category	Amount (Rs. in crores)
1.	Central Govt. securities	77.63
2.	State Government and State or Central Government guaranteed Securities	189.35
3.	Post Office Time Deposit and small Savings	111.41
4.	Special Deposits	<u>1035.10</u>
5.	Total (Gross)	1413.49
6.	Loss Redemption Proceeds	461.93
7.	Total (Net)	<u>951.56</u>

Thus the total net investment of Provident Fund accumulations in respect of both exempted and unexempted establishments amounted to Rs. 15267.26 crores as on 31-3-1987 as against Rs. 13397.10 crores as on 31-3-1986.

RATE OF INTEREST

IV. 17 Under Para 60(1) of the Employees' Provident Funds Schemes, 1952 the Central Government on the recommendation of the Central Board of Trustees declares the rate of interest to be credited to the accounts of Provident Fund subscribers annually. The rate of interest which was 3% per annum in 1952-53 has gradually been raised periodically and is at present 11.5% per annum for the year 1987-88 as against 11.00% per annum for the year 1986-87.

Provident Fund arrears:

IV. 18 Of the 1,63,243 unexempted establishments covered under the Act, the employers of 9649 establishments were in default in the matter of remittance of Provident Fund contributions to the Fund as on 31st March, 1987. The regionwise arrears position is indicated in the Table VI below.

Table VI : Regionwise details of P.F. arrears as on 31-3-1987*

Region	Pre-Convergence accumulations	Accumulations on cancellation of Exemption.	Post-coverage accumulation	Total arrears as on 31.3.87	Total arrears as on 31.3.86	Increase/Decrease over previous year (Col. 5-6)
1.	2	3	4	5	6	7
Andhra Pradesh	—	—	182.44	182.44	136.40	46.04
N.E. Region	—	—	47.37	47.37	57.73	(-) 10.36
Bihar	—	137.68	75.26	212.94	197.45	15.49
Delhi	—	—	154.51	154.51	147.32	7.19
Gujarat	—	—	202.66	202.66	140.97	61.69
Haryana	—	—	295.11	295.11	275.01	20.10
Karnataka	0.04	0.43	131.93	132.40	128.61	3.79
Kerala	—	—	231.43	231.43	182.36	49.07
Madhya Pradesh	—	367.52	1085.91	1453.43	1189.25	264.28
Maharashtra	—	—	738.64	738.64	665.04	73.60
Orissa	—	—	331.58	331.58	197.21	134.37
Punjab	—	—	79.10	79.10	68.02	11.08
Rajasthan	0.94	—	180.07	181.01	85.15	95.86
Tamilnadu	—	58.36	481.54	539.90	550.78	(-) 10.88
Uttar Pradesh	—	259.21	1195.21	1454.42	961.95	492.47
West Bengal	5.58	17.33	937.59	960.50	846.75	113.75
Total	6.56	840.53	6350.35	7197.44	5830.00	1367.44

*These are assessed arrears under Section 7A of the E.P.F. & M.P. Act and do not include Administration Charges and damages under Section 14B.

IV. 20 Table VI above would indicate that the total arrears from unexempted establishments as on 31-3-1987 stood at Rs. 7197.44 lakhs as against Rs. 5830.00 lakhs as on 31-3-1986. It would be noted that the arrears have increased by Rs. 1367.44 lakhs (23.45%) during the course of the year. Arrears have shown a declining trend only in two regions namely N.E. Region & Tamil Nadu where the arrears have gone down by Rs. 10.36 lakhs and Rs. 10.88 lakhs respectively. Leaving these two regions, in all the remaining regions arrears have registered an increase. The four regions where arrears have registered the maximum increase during the year under report are Uttar Pradesh, Madhya Pradesh, Orissa and West Bengal. In Uttar Pradesh, the arrears have gone up by Rs. 492.47 lakhs, in Madhya Pradesh the arrears have gone up by Rs. 264.28 lakhs, in Orissa by Rs. 134.37 lakhs and West Bengal by Rs. 113.75 lakhs. As against a total increase in arrears of Rs. 1367.44 lakhs in all the regions, the increase in arrear of these four regions constitute Rs. 1004.87 lakhs. The six regions namely West Bengal, Maharashtra, Madhya Pradesh, Orissa, Tamil Nadu & Uttar Pradesh together constitute an arrear of 76.12% or Rs. 5478.47 lakhs out of the total arrear of Rs. 7197.44 lakhs. The increase in arrears was primarily due to

continuous default by textile industry both in private as well as the public sector, National Textile Corporation in the States of Madhya Pradesh, Maharashtra, Tamilnadu, U.P. & Gujarat. In the States of Haryana, Karnataka and Uttar Pradesh, the energy crises contributed to increase in arrears. In U.P., the arrears were witnessed in textile and sugar industries. The main reasons attributable to increase in arrears were (a) detection of fresh default because of regular periodic arrears, (b) expeditious assessment of dues under Section 7A of the Act, (c) recession in textile, jute and sugar industry; and (d) energy crises in some States.

IV. 20 An analysis of Table VI would further indicate that out of a total arrears of Rs. 7197.44 lakhs, arrears of pre-coverage accumulations accounted to Rs. 6.56 lakhs and accumulations on cancellation of exemption accounted for Rs. 840.53 lakhs. These 2 heads constitute Rs. 847.09 lakhs of the total arrears or 11.76% of the total arrears. In post-coverage arrears, it would be seen that as on 31-3-1987 the arrears stood at Rs. 6350.35 lakhs as against Rs. 5079.61 lakhs as on 31-3-86 registering an increase of 25%.

IV. 21 In the matter of post-coverage arrears, Uttar Pradesh leads the list with Rs. 1195.21 lakhs, followed by Madhya Pradesh (Rs. 1085.91 lakhs) West Bengal (Rs. 937.59 lakhs) and Maharashtra (Rs. 738.64 lakhs) 62.31% of the post coverage accumulations are concentrated in these four regions.

IV. 22 INDUSTRIES-WISE DISPERSAL OF ARREARS.

The Table VII given in next page indicates the dispersal of provident fund arrears in various industries.

Table: VII. Dispersal of Provident Fund Arrears Industrywise.

S. No.	Industry	Arrears/ Amount	%age of Total arrears	Cumulative%	Major Regions with %age of arrears.	
1.	Textiles	3273.43	45.48	45.48	1.MP 2.MH 3.TN 4.UP	38.72 14.18 9.43 14.57
2.	Electrical Mechanical & General Engineering	880.08	12.22	57.70	1.MH 2.UP 3.HR	20.44 17.27 14.46
3.	Sugar	544.14	7.56	65.26	1.UP 2.BR	93.53 2.07
4.	Tea & Tea Plantations	272.13	3.78	69.04	1.WB 2.KR	79.00 12.30
5.	Trading & Commercials	221.43	3.08	72.12	1.BR 2.RJ	13.12 10.99
6.	Newspapers	84.97	1.18	73.30	1.DL 2.UP	42.97 20.75
7.	Heavy & Fine Chemicals	95.82	1.33	74.63	1.WB 2.GJ	26.72 19.30
8.	Iron & Steel	169.26	2.35	76.98	1.UP 2.WB	40.25 39.37
9.	Road Motor Transport	59.13	0.83	77.81	1.KR 2.PB	18.11 16.03
10.	Jute	162.04	2.26	80.07	1.WB 2.BR	69.30 29.71
11.	Others	1435.01	19.93	100.00	1.OR 2.UP	19.81 13.32
TOTAL:		7197.44	100.00			

V.23 The above table would reveal that out of 173 Industries/classes of Establishments to which the Act stands applied, the arrears are concentrated in few industries. The textile industry is the major defaulter which accounted for 45.48% of the total arrears followed by electrical, mechanical and general engineering industry which accounted for 12.22% of the arrears. Sugar industry constitutes 7.56%, Tea & Tea Plantations 3.78% and Trading and Commercial establishments accounted for 3.68% of the arrears. The aforesaid five industries alone constituted 72.12% of the total provident fund arrears of Rs. 7,197.44 lakhs as on 31st March, 1987. The other industries in which the default was noticed are newspaper (1.18%), Heavy & Fine Chemicals (1.33%) Iron and Steel (2.35%), Road Motor Transport (0.83%) and Jute Industry (2.26%). These five industries constitute 7.95% of the total arrear thus 80.07% of the total provident fund arrears are concentrated in these 10 industries. A list of establishments which were in default of provident fund dues of Rs. 1 lakh and above is given in Appedix "G".

IV.24 OTHER ARREARS: Apart from the provident fund assessment arrears of 7197.44 lakhs, the arrears on account of administrtion and inspection charges account for Rs. 195.22 lakhs as on 31.3.87. Rs. 3410.39 lakhs are also outstanding against penal damages levied for belated payment of provident fund contributions. Damages levied on account of provident fund administration charges are also in arrear to the tune of Rs. 86.83 lakhs. The regionwise data on penal damages levied, collected and those in arrear are given in Appendix S-9.

Classification of arrears :

IV.25 The provident fund arrears have further been classified according to the status of the arrears. Table VIII given below classifies the arrears.

TABLE VIII : Classification of Provident Fund arrears by type of establishments as on 31.3.1987.

S.No.	Classification of Arrears	No. of defaulting establishments 1986-87		Amount in arrears (Rs. Lakhs.)	
i)	Closure of establishments	445	(592)	420.78	(333.96)
ii)	Establishments under liquidation	158	(159)	405.00	(367.58)
iii)	Arrears in respect of establishments where recovery has been stayed or reconstruction Schemes are pending before the High Courts	330	(218)	326.03	(170.80)
iv)	Pre-take over dues in respect of Units taken over by the National Textile Corporation/Authorised Controllers where liabilities have been frozen.	62	(64)	567.23	(533.33)
v)	Post-take over and pre-nationalisation dues in respect of units taken over by National Textiles Corporation.	5	(4)	91.50	(74.07)
vi)	Pre-take over dues in respect of units taken over assisted by the Industrial Reconstruction Corporation of India.	9	(12)	107.23	(98.10)
vii)	Current dues in respect of units taken over/assisted by the Industrial Reconstruction Corporation of India.	1	(5)	21.64	(65.01)
viii)	Establishments run by Receivers/ Custodians.	19	(15)	261.34	(249.29)
ix)	Total (i) to (viii)	1029	(1069)	2200.75	(1892.14)
x)	Arrears in respect of which effective measures can be taken	8620	(7524)	4996.69	(3937.86)
	Grand Total	9649	(8593)	7197.44	(5830.00)

Figures in brackets indicate the corresponding position during the year 1985-86.

IV.26 It would be noted from the Table VIII above that an amount of Rs. 22 crores are due from establishments which were either closed or under closure, under liquidation or in respect of which recoveries have been stayed by the Courts or which had become sick and taken over by the Govt. of nationalised. In these cases, the option available to the Organisation for recovering the dues is limited. If these arrears amounting to Rs. 22 crores are separated the remaining arrears amounting to Rs. 49.97 crores or 69.42% of the total arrears.

IV.27 It would further be noted from Table VIII that the Textile Mills taken over by the National Textile Corporation are the major defaulters in the payment of E.P.F. dues, where the scope for taking effective measures for recovery of dues is very limited. These outstanding dues largely pertain to pre-take over period for which the Central Govt. has held that the National Textile Corporation is not liable for payment under the Sick Textile Undertakings (Nationalisations) Act of 1974. Thus, the dues for the pre-take-over period and also for the period during which the management was under the authorised controllers have to be recovered out of the compensation amount placed at the disposal of the Commissioners of Payments. Generally, the compensation amounts are inadequate to liquidate these arrears. RPFCs have already filed necessary claims before the Commissioners of payments

IV.28 An amount of Rs. 107.23 lakhs relate to pre-take-over dues in respect of unit taken over/assisted by the Industrial Reconstruction Corporation of India. The IRCI have disowned their liability for payment of arrears accumulated during the period prior to these establishment being taken over under its management which is posing a problem for the Organisation. In regard to the establishments where the IRCI is participating through its nominee director, the Chairman of IRCI has informed that they have a very limited responsibility for paying these outstanding dues.

IV.29 The year-wise position of the provident fund contributions due, received and the amount in arrears are given in Table IX. It would be seen from the Table that the percentage of arrears to total contributions received which remained more or less at one per cent over the last five years remained at about the same level during the year 1986-87 as given in Table IX below :

TABLE IX : Year-wise position of Provident Fund contributions due, received and amount in arrears.

Position as on	Total P.F. contributions due (Rs. crores)	Total P.F. contributions received (Rs. crores)	Contributions in arrears (Rs. crores)	Increase in arrears during current year over previous year (Rs. crores)	% of arrears to contributions received
31.3.83	3,738.57	3,697.41	41.16	9.79	1.1
31.3.84	4,245.87	4,204.25	41.62	0.46	1.0
31.3.85	4,797.03	4,744.73	52.30	10.68	1.1
31.3.86	5,493.74	5,432.69	58.30	6.00	1.1
31.3.87	6,275.49	6,203.52	71.97	13.67	1.1

-Action against defaulting establishments :

The Organisation took the following steps for recovery of arrears from defaulting unexempted establishments.

IV.30 The dues were determined by the R.P.F.Cs in exercise of the powers conferred under Section 7A of the E.P.F. & M.P. Act. During the course of the year 1986-87, dues were assessed in 10,624 cases as against 11158

cases in the previous year. There is a marginal decline in the number of cases decided which was compensated in another area of levy of damages under Section 14B. Assessment of dues was pending in 5237 cases as on 31.3.87 at various stages of hearing before the RPFCs. The pendency of these cases according to time interval is given below :-

Pendency position of 7A cases

(a)	less than one month	906 cases
(b)	one to three months	828 "
(c)	three to six months	766 "
(d)	between 6 to 12 months	1171 "
(e)	between 1 year to 2 years	734 "
(f)	between 3 years to 5 years	531 "
(g)	over five years	301 "
Total :-		<u>5237</u>

The region-wise break up of pendency according to time interval is given in appendix S-4.

Action U/s 7 of the E.P.F. & M.P. Act, 1952

IV.31 Once the dues are determined under section 7A and speaking orders are issued to the establishments intimating the amounts determined, the employers are required to deposit the dues assessed, within a stipulated period. In cases where the employers fail to deposit the dues, determined by the RPFC, the course open to the Organisation is to issue Revenue Recovery certificates to the District Collectors for recovery of dues.

Special efforts taken to realise the arrears

V.32 Revenue Recovery cases are initiated under Section 8 of the Act against defaulting unexempted establishments to enforce recovery of the dues through the process of distraint, public auction/sale of the properties of the Certificate Debtors. Normally one recovery certificate showing the liability of the defaulting employers under all the three Schemes is issued some times even for a default of several months. During the year 1986-87, 6,589 Recovery Certificates involving an amount of Rs. 29.48 crores were issued by Regional Provident Fund Commissioners in all the regions. A sum of Rs. 722.84 lakhs was recovered by executing 3276 Revenue Recovery cases. In addition to issuing the Recovery Certificates to the Revenue authorities of the State Government, the Organisation has availed the services of the Recovery Officials in the following regions on terms of deputations with view to enforce the recovery of the arrears through expeditious executions of the Revenue Recovery Certificates. These officials are attending exclusively to the task of recovery of the E.P.F., F.P.F. and E.D.L.I. dues including damages from the defaulting employers :

1. Andhra Pradesh
2. Haryana
3. Karnataka
4. Kerala
5. Madhya Pradesh
6. Maharashtra
7. Punjab
8. Rajasthan
9. Tamil Nadu
10. West Bengal

IV.33 While the Tehsildar in Andhra Pradesh, Haryana, Karnataka, Madhya Pradesh, Maharashtra, Punjab, Tamil Nadu and West Bengal have been working under the direct control and supervision of the respective Regional Provident Fund Commissioners and have been executing the Revenue Recovery Certificates, the Tehsildar in Kerala is working under the control of the respective District Collectors but enforcing recovery of the E.P.F. dues exclusively. The Tehsildar in Rajasthan is yet to commence the work since there is a difference of opinion about the delegation of the powers to the Tehsildar for execution of the Revenue Recovery Certificates. During the year under report the Tehsildars have been able to recover the following amounts from the defaulting employers.

Collection made through Tehsildars for the period 30.6.86 to 31.3.87

1.	Andhra Pradesh	1335000.00
2.	Haryana	3396000.00
3.	Karnataka	155153.70
4.	Kerala	5973118.62
5.	Madhya Pradesh	8728821.84
6.	Maharashtra	11019751.43
7.	Punjab	1184885.25
8.	Tamil Nadu	3222005.83
9.	West Bengal	2123807.14
		<hr/> 37138543.81

IV.34 The Organisation has spent a sum of Rs. 7.13 lakhs towards the pay, allowances, T.A. & D.A. of these Tehsildars which works out to 1.9% of the total amount recovered.

Action under section 14 of the Employees' Provident Funds and Misc. Provisions Act. 1952.

IV.35 To realise the arrears from defaulting establishments, prosecution cases were filed in the Criminal Courts under section 14 of the Act. The Table given below indicates the data on prosecutions under section 14 in so far as provident fund arrears are concerned.

TABLE : X

(a)	Pending cases as on 31.3.86	39360
(b)	Fresh cases launched during 1986-87	6350
	Total cases for disposal	45710
(c)	Cases decided during the year	
(i)	Convicted	1569
(ii)	Acquitted	111
(iii)	Withdrawn	70
(iv)	Dismissed	4
	Total :-	1754
(d)	Pending cases as on 31.3.87	43956
(e)	Break up of pending cases for :	
(i)	Less than 6 months	10380
(ii)	6 months to one year	5359
(iii)	One to two years	8319
(vi)	Two to three years	5949
(v)	More than three years	13949
	Total :-	43956

The region-wise details covering the data given in Table : X above appears at Appendix-S-7.

Under Section 406/409 of the IPC

IV.36 Section 406/409 of the I.P.C. provide action against defaulting establishments for non-remittance of employees share of provident fund contributions deducted from the wages of the employees. Region-wise data on F.I.R. filed with Police & Courts, and decided, pending are given in Annexure-S-8 (Part I & II). During the period under report 749 FIRs were filed with the police out of which 178 challans were filed by the police in various Courts during this period. As on 31.3.87, 4,795 FIRs are pending before the police authorities. 13 complaints were filed directly in the Court. The details of cases filed/decided are given in Table XI below.

TABLE : XI Prosecution cases under Section 406/409 of IPC during 1986-87

(i)	FIRs pending with Police as on 31.3.86		4259
(ii)	FIRs filed with police during the year	749	
	Less : FIRs dropped by the Police	35	
		<u>714</u>	
(iii)	Challans filed by the Police in Courts during the year	178	
(iv)	FIRs pending with the Police as on 31.3.87		4795
	Periodicity of pendency		
	(a) less than six months	455	
	(b) 6 months to 1 year	515	
	(c) More than 1 year	3825	
(i)	Prosecution cases pending before the Courts as on 31.3.86		149
(ii)	Challans filed by the Police during the year	178	
(iii)	Complaints filed direct in the Courts	13	
(iv)	Total cases before the Courts during the year	191	340
(v)	Prosecution cases decided during the year		
	(a) Convicted	12	
	(b) Acquitted	2	
	(c) Dismissed/ discharged	-	
	(d) Total	14	
(vi)	Total pending cases before the Courts as on 31.3.87		326
	Periodicity of pendency		
	(a) for less than 6 months	136	
	(b) 6 months to 1 year	34	
	(c) More than 1 year	156	

Action under section 14-B

IV.37 During the year 1986-87, 12166 Notices were issued and damages were imposed by issuing 8556 speaking orders as against 10582 Notices issued during the year 1985-86 thereby registering an increase of 15% over the previous year. Speaking orders were issued laying a sum of Rs. 531.50 lakhs damages, out of which Rs. 115.11 lakhs were realised on account of belated remittances of Provident Fund contributions, administrations and inspection charges. Appendix-S-9 gives the Region-wise data on penal damages levied, realised and outstanding at the end of the year.

IV.38 Recovery of E.P.F. dues from Defaulting Jute Mills through D.G.S. & D.

There are about 30 Jute Mills under the Exempted category in West Bengal which are in arrears of Rs. 66.07 crores. Although the Regional P.F. Commissioner, West Bengal has taken necessary legal and penal actions against each of these mills, in several cases, the action taken by the Regional P.F. Commissioner has been stalled successfully by the employers through the series of civil Rules obtained from the High Court. After assessing the magnitude of arrears, on 7th July'86 a meeting was taken by the Hon'ble Labour Minister with the Jute Mill owners and the officers of Labour Ministry, E.P.F. Organisation and E.S.I. Corporation to discuss the recovery of arrears and an arrangement was worked out according to which the defaulting Jute Mills agreed to a deduction of 8% of the net bills payable to them by the D.G.S. & D. on all Government purchase made through D.G.S. & D.

IV. 39 Pursuant to this decision, only 21 Jute Mills having an accumulation of Rs. 46.33 crores on 30.6.86 submitted their undertakings for the said deduction for adjustment towards E.P.F. & E.S.I. dues and a sum of Rs. 132.5. lakhs have been recovered from these 21 mills as on 31.3.87 through D.G.S. & D.

Non-Compliance by Public Sector

IV.40 The region-wise arrears of Public and Private Sector undertakings are indicated in Table-XII

TABLE - XII : Classification of P.F. Arrears as on 31.3.87 in Public Sector and Private Sector(Rs. in lakhs)

<i>Region</i>	<i>Public Sector Establishments</i>	<i>Private Sector Establishments</i>	<i>Total</i>
1	2	3	4
Andhra Pradesh	26.07	156.37	182.44
N.E. Region	5.40	41.97	47.37
Bihar	111.23	101.71	212.94
Delhi	1.69	152.82	154.51
Gujarat	10.55	192.11	202.66
Haryana	0.07	295.04	295.11
Karnataka	5.41	126.99	132.40
Kerala	72.91	158.52	231.43
Madhya Pradesh	12.65	1440.78	1453.43
Maharashtra	219.22	519.42	738.64
Orissa	3.34	328.24	331.58
Punjab	7.92	71.18	79.10
Rajasthan	37.38	143.63	181.01
Tamil Nadu	-	539.90	539.90
Uttar Pradesh	468.51	985.91	1454.42
West Bengal	297.86	662.64	960.50
Total	1280.21	5917.23	7197.44

NOTE :- (Public Sector arrears exclude pre-nationalisation dues as the same are included under the private sector)

IV.41 Analysis of Table-XII would indicate that the P.F. arrears recoverable from unexempted Public Sector undertakings are of the order of Rs. 12.80 crores, constituting 17.78% of the total arrears. The Public Sector arrears went up from Rs. 10.22 crores in the last year to Rs. 12.80 crores in the year under review registering an increase of 25.24%. The major default was noted in U.P. (4.68 crores), West Bengal (2.98 crores) and M.H. (2.19 crores) and Bihar 1.10 crores which together constitute 85.67% of total public sector unexempted arrears.

TABLE-XII-A: Non-Compliance by public sector undertakings (non-departmental undertakings) as on 31st March, 1987.

		Covered		Total	Non-complying		Total
		Exam- pted	Unexam- pted		Exem- pted	Unexam- pted	
a)	Public Limited Companies/ Corporations under the control of Central Government	284	270	554	18	42	60
b)	Public Limited Companies/ Corporations under the control of the State Government	282	1898	2180	40	62	102
c)	Local Bodies/Municipalities/ Municipal Corporations	35	126	161	6	44	50
1.	Total (a to c)	601	2294	2895	64	148	212
2.	Add Departmental Undertakings (Table XI-B)	176	1614	1790	100	211	311
3.	Grand Total	777	3908	4685	164	359	523

TABLE XII-B: Non-compliance by Public sector undertakings (departmental undertakings)

		Covered (No.)		Total	Non-complying (No.)		Total
		Exam- pted	Unexam- pted		Exem- pted	Unexam- pted	
1.	Central Government Departmentally run establishments	* --	52	52	--	1	1
2.	Union Territory establishments	15	45	60	2	17	19
3.	State Government Departmentally run establishments	161	1517	1678	98	193	291
TOTAL		176	1614	1790	100	211	311

* The Central Government Departmental Undertakings stand from the purview of the Employees' Provident Funds and Misc. Provisions Act with effect from 21.1.1983.

IV.42 The table XII-A reveals that out of 4685 Public Sector estts, 523 establishments (11.2%) have not fully or partially complied with the statutory provisions of the Act and the three Schemes framed thereunder. The non-compliance in Public Sector during the year 1986-87 went up to 11.2% as compared to 10.6% in the preceeding year.

IV.43 The defaults by many of these Public Sector undertakings pertain to non-implementation of the Act for contractor's labour, non-implementation of Family Pension Scheme/Employees' Deposit-Linked Insurance Scheme, non-payment of administration/inspection charges to the Employees' Provident Fund Organisation etc.

IV.44 During the year 1984-85 the following undertakings had been excluded from the purview of the Employees' Provident Funds and Miscellaneous Provisions Act :-

- i) All Departmental undertakings under the State Govt. of Maharashtra, Manipur, Meghalaya, Tripura and Pondicherry whose employees were in receipt of Provident Fund and pensionary benefits admissible under the Government rules. The exemption was granted under Section 16(2) of the Employees' Provident Funds and Miscellaneous Provisions Act, for a period of three years w.e.f. 1.9.1984.
- ii) All establishments (a) set up under the Act of the Parliament or State Legislature (b) educational institution (c) Societies Registered under Societies Registration Act, provided their employees were in receipt of contributory Provident Fund, Family Pension and Deposit Linked Insurance or non-contributory Provident Fund and Deposit Linked Insurance at par with the State/Central Government employees. The exemption was granted under Section 16(2) w.e.f. 1.9.1984.

Settlements of Provident Fund claims

IV 45 During the year under report, 5.49 lakh claims were settled and a sum of Rs. 335.13 crores was authorised for payment as against Rs. 290.33 cores in respect of 5.18 lakh claims settled in 1985-86. The claims settled during the year registered an increase of 6% over the preceeding year and the amount authorised for payment increased by 15.43%. The average amount authorised for payment per claims settled during the year amounted to Rs. 6104.36 as against Rs. 5600/- in 1985-86. Table XIII shows the number of claims settled and amount authorised for payment during the last five years.

TABLE XIII : Number of Provident Fund claims settled and amount authorised.

YEAR	Claims settled No. (Lakhs)	Amount authorised for payment(Rs. crores)
1981-82	3.55	136.38
1982-83	3.77	154.04
1983-84	4.45	198.25
1984-85	5.02	268.27
1985-86	5.18	290.33
1986.87	5.49	335.13

Since the inception of the Scheme a sum of Rs. 2266.57 crores has been authorised for payment in respect of 78.98 lakh claims settled.

IV.46 The region-wise details regarding the settlement of Provident Fund Claims during the year 1986-87 is given in Appendix S-10. An analysis of this Table reveals that 89% of the claims which became due for settlement were settled after excluding the claims returned for rectification. Out of these, 51.46% claims were settled within 20 days.

IV.47 It can also be seen that during the year under report, 1.09 lakh claims were returned to members for rectifications which accounted for 16.64% of the claims received during the year. The claims were returned for rectification due to various factors like :

35

- (i) failure to include vital information needed for the settlement of the claims.
- (ii) want of necessary documents and attestation by the appropriate authority and
- (iii) claims submitted by persons not entitled to receive the payment.

IV.48 The category-wise particulars of the claims settled in 1986-87 are given in Table XIV. An analysis of this Table shows that 91.6% claims were settled on account of three factors viz. (i) resignation (ii) retrenchment from service, and (iii) superannuation. 4.1% claims were settled on account of death, 0.4% on account of permanent invalidation and remaining 3.9% due to other reasons.

TABLE XIV : - Details of claims settled and amount authorised for payment during 1986-87

Sl.No.	Category	No. of claims settled	%age of total claims settled	Amount authorised for payment (Rs. crores)
1.	Death	22505	4.1	25.29
2.	Resignation/ Termination	380243	69.3	163.67
3.	Retrenchment	73459	13.4	57.43
4.	Superannuation	49291	8.9	74.70
5.	Permanent invalidation	1982	0.4	2.08
6.	Others	21333	3.9	11.96
	TOTAL	548813	100.0	335.13

IV. 49 The Region-wise details of claims pending according to the intervals of pendency are given in Appendix S-11, which shows that 81.9% claims were pending for a period of less than two months, 17.1% claims were pending for a period between two to six months and 1% claims were pending for 6 months to one year. Only 6 claims were pending for a period of over one year in Uttar Pradesh.

Steps taken for prompt settlement of claims.

IV.50 A series of measures have been taken by the Organisation for speedy settlement of claims by streamlining the procedures.

The Regional Provident Fund Commissioners were directed to ensure that the claims are settled within 20 days of the receipt.

The Regional Provident Fund Commissioners were also directed that where payment in full cannot be made within 20 days due to certain missing credits, a partial settlement of account to the extent of amount standing to the credit of the member should be made within a period of 20 days. The payment of the balance amount including missing credits for the earlier period should be made within three months from the date of receipt of the application.

IV.51 To effectively implement the above directions, the Central Provident Fund Commissioner directed the Regional Provident Fund Commissioner to monitor the daily productivity of Account Clerks in their regions/sub-regions. The Regional Commissioners were asked to ascertain the number of officials who could achieve the norm laid down for an Accounts Clerk and those who failed to achieve it. They were further asked to submit the names of employees whose performance was worst to the Central Provident Fund Commissioner and to take necessary action against them. The performance of those officials who are consistently found below the Norm level is monitored by the Central Office. Apart from that, periodically drives are undertaken in all Regional and Sub-Regional Offices for settlement of old pending cases and the performance in this regard of all the offices is monitored by the Central Office.

Transfer of Provident Fund Accounts

IV.52 When a member leaves service in one establishment and obtains re-employment in another establishment, whether exempted or unexempted, in the same region or in another region, he is required to apply for transfer of his Provident Fund account to the Regional Provident Fund Commissioner in the prescribed form. The actual transfer of the Provident Fund accumulations with interest thereon, takes place in the following cases :-

- (i) Re-employment in an establishment whether exempted or unexempted in another region/sub-region;
- (ii) re-employment in an exempted establishment in the same region/sub-region ;
- (iii) Leaving service in an exempted establishment and re-employment in an unexempted establishment.

IV.53 During the year 1986-87 a total number of 130237 accounts relating to Employees' Provident Fund subscribers were transferred. 25980 transfer applications were pending in the Regional Offices as on 31.3.87. The Provident Fund accounts transferred and pending as on 31.3.87 are given in Table-XV.

TABLE-XV : Number of Provident Fund accounts transferred

Category	Accounts Transferred during		Transfer Applications pending at the end of the year	
	1985-86	1986-87	1985-86	1986-87
i) Cases involving actual transfer of P.F. accumulations	58335	57037	17797	9818
ii) Cases not involving actual transfer of P. F. accumulations	74234	73200	20137	16162
TOTAL :-	132569	130237	37934	25980

IV.54 Of the 25980 applications pending for transfer of Provident Fund accounts/accumulations, 60% were pending for a period of less than one month and 30.3% for a period ranging from one month to three months. Thus 90.3% cases were pending for a period of less than three months only, another 7.9% were pending for a period between 3-6 months. Besides 1.7% cases were pending for period between 6-12 months. The data giving region-wise details of transfer cases pending as on 31.3.87 are given in Appendix-S-12.

Partial withdrawals by members *

IV.55 The Employees' Provident Funds Scheme provides for financial assistance to workers in situation like illness, invalidation and provide funds to enable them to discharge their social responsibilities like marriage of sister/brother, daughter/son or higher education of children or construction of dwelling house etc. The Organisation provides for these eventualities by sanctioning partial withdrawals to subscribers. The withdrawals sanctions under the Scheme for various purposes are given below in Table-XVI.

TABLE XVI : Number of withdrawals sanctioned and amount involved.

S.No.	Purpose	No. of cases		Amount paid (Rs. in lakhs)	
		1986-87	1985-86	1986-87	1985-86
1.	Financing of Life Insurance policies	26728	30163	59.44	68.01
2.	House Building etc.	48776	49845	5277.93	4803.09
3.	During temporary closure of Establishments.	41854	22580	819.97	371.49
4.	Illness of members/ family members	19872	19173	471.45	457.46
5.	Members's own marriage or for the marriage of his/her sister, brother or daughter/son and post-matriculation edu- cation of children	140277	119894	4593.17	3765.72
6.	Others	20032	60219	212.52	300.80
TOTAL:		297539	301874	11434.48	9766.57

IV.56 An analysis of the above table shows that bulk of the withdrawals sanctioned i.e. 47.1% were sanctioned to meet the family obligations i.e. marriage of children/brother/sister or education of children, 14.1% withdrawals were sanctioned to provide timely help to members in cases of temporary closure of establishments when they were rendered unemployed and another 6.7% in cases of sickness. Besides 9.0% withdrawals sanctioned were towards financing of life Insurance Policies and another 16.4% for purchase of house/house site and for House Building purpose etc. The partial withdrawals of Provident Fund money for other contingencies like natural calamity and energy crisis accounted for 6.7% of total withdrawals sanctioned.

IV.57 The year-wise detail of partial withdrawals granted to subscribers are given in Table XVII.

TABLE XVII : Withdrawals sanctioned and amount paid during the last five years

Year	Advance sanctioned No. (Lakhs)	% increase over previous year	Amount involved (Rs. crores)	% increase over previous year
1980-81	1.58	(-)8.7	21.21	24.2
1981-82	1.79	13.3	28.61	34.9
1982-83	1.94	8.4	45.99	60.7
1983-84	2.41	24.20	61.01	32.6
1984-85	2.96	22.80	82.40	35.1
1985-86	3.02	2.00	97.67	18.5
1986-87	2.98	(-)1.3	114.34	17.1
Total since inception	45.62		579.21	

IV. 58 An analysis of Table XVII reveals that 2.98 lakh non-refundable advances were sanctioned during the year 1986-87. The amount sanctioned during the year 1986-87 was Rs. 114.34 crores which was the highest since the inception of the Scheme and recorded an increase of 17.1% over the immediately preceding year. Since inception of the P.F. Scheme, 45.62 lakh advances involving a sum of Rs. 579.21 crores were sanctioned upto 31st March, 1987.

IV.59 The details of advances sanctioned region-wise are given in Appendix S-13. An analysis of this Appendix reveals that about 92.37% of the applications which were due for consideration were sanctioned during the year 1986-87.

IV.60 At the close of the year under report 20157 applications for non-refundable advances were pending for sanction as against 24932 at the end of March, 1986. The region-wise details of pendency are given in Appendix-S-14 which would indicate that bulk of applications viz. 93.5% were pending for a period ranging between two to six months. 4 applications were pending for a period between six months to one year in West Bengal.

IV.61 The provision relating to withdrawal for house building has ready been further liberalised. The non-refundable advance can now be secured for purchase of house/flat in the joint name of the member and the spouse. The quantum of additional advance for alterations, additions or improvements necessary to the dwelling house has been doubled by raising the limit of advance from six month's basic wage and dearness allowance to 12 months basic wage and dearness allowance.

Issue of Annual Statement of Accounts

IV.62 During the year under review, 108.22 lakh accounts slips were issued. As against 205.93 lakh account slips required be issued during the year under report, 108.22 lakh slips were issued, leaving a balance of 97.71 lakh account slips. Of these, 63.17 lakh slips could not be issued due to non-submission of returns by the employers.

IV.63 Out of a total pendency of 97.71 lakh account slips to be issued, Wst Bengal Region with a pendency of 37.58 lakhs tops the list with 38.46%. The next six regions namely Tamil Nadu, Karnataka, Uttar Pradesh, Maharashtra, Bihar and N.E. Region account for 45% of the pendency. It would be seen from the above that seven regions constitute a pendency of 83.46%. The regionwise position of account slips issued is given in Appendix-S.15. The Appendix-S.16 gives the details of pendency time analysis. It may be seen from Appendix-S.16 that 48.6% pendency is for less than a year, 25.4% between one to two years and 12.6% pendency is for period between 2 to 3 years.

IV.64 The arrears of 97.71 lakh slips do not imply that 97.71 lakh subscribers have not received the accounts slips. While assessing the impact of the above pendency on the number of subscribers it has to be appreciated that if a subscriber's account slips for a particular year is not issued the issue of accounts slip in subsequent years also gets held up as Provident Fund Account of a number is a running account

IV.65 The Organisation is continuing its efforts to issue accounts slips in all cases where necessary returns have been received from the employers. In those cases where the employers remitted the provident fund dues but did not submit the relevant returns, notices were issued in newspapers requesting the employers for submission of returns in form 3A and 6A alongwith the warning that non-submission of returns could lead to penal action. Besides, field officers have also been directed to collect the returns from employers. Necessary instructions have also been given to issue the account slips in cases where returns No. 3A and 6A have not been received by crediting the interest to the previous balance and debiting withdrawals, if any. The Organisation has also geared up the accounts branches in the Regions and the performance of accounts clerks is being closely monitored. The Regional Provident Fund Commissioners have been asked to take action against Accounts Clerks whose performance is found below 75% of the norm.

Housing Assistance to Subscribers

IV.66 The year 1987 has been declared as "the year of shelter" by the United Nations Organisation. The Organisation under the Provisions of the Employees' Provident-Funds Scheme, has been granting advances to the Provident Fund subscribers for purchase/construction of house etc. Of late, the Organisation has assumed the role of a co-ordinator in getting houses from different housing authorities/Organisations allotted to the subscribers, on certain criteria. This role has been receiving welcome response from Workers' Unions as well as from the managements. However, there were some bottlenecks as response received from some of the State Governments who are actually the implementing authorities of any housing Scheme was not quite favourable. This matter has been followed up at higher levels and the Government of India has been taking up the matter with the State Governments.

IV.67 The number of withdrawal sanctioned for housing has gone up from 18423 in 1981-82 to 48776 in 1986-87 as may be seen from the following table.

Year	No. of advances sanctioned	Amount paid (Rs. In lakhs)
1981-82	18,423	779.11
1982-83	29,339	1,815.25
1983-84	34,232	2,431.01
1984-85	39,199	3,414.71
1985-86	49,845	4,803.09
1986-87	48,776	5,277.93

IV.68 The result achieved in the matter of getting allotment of houses to subscribers from different Housing Authorities is as under :-

	Region	No. of Houses allotted	Sites
1.	Haryana	200	Faridabad
2.	Maharashtra	942	New Bombay area
3.	Rajasthan	12	Alwar
4.	Kerala	33	Calicut

IV.69 Apart from the above, the following offers have also been received from different Housing Boards :-

- i) CIDCO, Bombay has offered to allot more number of houses at New Bombay Area.
- ii) Haryana Development Authority has offered to allot 695 houses at Karnal, Kalka and Punchkula and 721 houses at Gurgaon.
- iii) Maharashtra Housing Area Development Authority has earmarked 2244 houses at different places.
- iv) Andhra Pradesh Housing Board has earmarked 730 acres of land at Poncharma near Hyderabad. They have requested for intimating our requirement of houses.
- v) Industrial Area Development Authority, Bangalore has offered to allot houses at Balgaon, Bangalore and Mysore and final decision is to be intimated after consideration by their Board and the same is accepted.

IV.70 But the response from subscribers in most of these areas has not been quite favourable and as such much headway could not be made in these areas. The matter is being pursued for achieving better results.

**IMPORTANT AMENDMENTS TO THE EMPLOYEES' PROVIDENT FUNDS
AND MISCELLANEOUS PROVISIONS ACT & THE THREE SCHEMES.**

IV.71 Amendment to the Employees' Provident Funds Scheme' 52

Paragraph 69(3) of the EPF Scheme has been amended vide G.S.R. No. 303 dated 25.4.87 to reduce the qualifying period of membership from 15 years to 10 years for getting full share of employer's contribution (w.e.f. 1.1.87)

IV.72 Amendment to the Employees' Family Pension Scheme, 1971.

Paragraph 28 of the EPF Scheme'71 (Table to sub para 1) has been amended w.e.f. 1.9.86 to enhance the maximum rate of monthly family pension from Rs. 320/- to Rs. 500/-.

IV.73 E.D.L.I. Scheme, 1976.

Paragraph 24(3) of the E.D.L.I. Scheme 1976 has been amended to modify the provisions relating to mode of payment in conformity with the provisions of para 72(5)(e) of the EPF Scheme'52.

REPRESENTATION UNDER SECTION 19-A

IV.74 The provisions contained in Section 19-A of the Employees' Provident Funds and Miscellaneous Provisions Act empower the Central Government to remove difficulties arising in giving effect to the provisions of the Act and in particular in relation to the following matters :-

- (i) Whether an establishment which is a factory, is engaged in any industry specified in Schedule I ; or
- (ii) Whether any particular establishment is an establishment falling within the class of establishment to which Act applies by virtue of a notification under clause (b) of sub-section (3) of Section 1; or
- (iii) The number of persons employed in an establishment ; or
- (iv) The number of years which have elapsed from the date on which an establishment has been set up ; or
- (v) Whether the total quantum of benefits to which an employee is entitled has been reduced by the employer.

IV.75 The position regarding disposal of representations under Section 19A of the Employees' Provident Funds & Misc. Provisions Act, 1952 is given below :-

Disposal of Representations under Section 19-A

Cases pending at the beginning of the year	153
Cases filed during the year	<u>114</u>
TOTAL	<u>267</u>
Cases disposed of during the year	
(i) Cases decided in favour of the Organisation	38
(ii) Against the Organisation	34
(iii) Cases pending at the end of the year	195
(a) Pending as a result of stay granted by various courts	NIL
(b) Pending with the competent authority appointed by the Central Government.	195

WRIT PETITIONS AGAINST THE ORGANISATION

IV.76 The decisions given by the various Commissioners in relation to application of the Act and or orders made thereunder were challenged in certain cases by the aggrieved employers before the various High Courts. As on 1st April, 1986 there were 2885 cases pending before various High Courts. During the year 1986-87, 559 fresh cases were filed. Thus out of a total of 3444 cases before various High Courts, 490 cases were decided in favour of the Organisation and 36 cases were decided against the Organisation. 2918 cases were pending before various High Courts as on 31st March, 87.

IMPORTANT SUPREME COURT AND HIGH COURTS DECISIONS

IV.77 The Hon'ble Delhi High Court vide its order dated 19th July, 1985 in Civil Writ Petition No. 759 of 1973 in the matter of M/s Eastern Arts Corporation Vs. S.P. Mehrotra (1986 Lab. I.C. 1402) considering the question whether employment of worker in leave vacancy of regular worker is to be considered for the purpose of coverage, allowing petition held that as long as an employee is employed by an establishment for its regular work in the course of its business, the period for which he is employed is not to be kept in view for determining whether the establishment is covered under the Act or not, Employment for short duration by itself would not make it casual employment. But if an employee is employed for a short period which was necessitated because of some continuency like the present case in which the regular driver had gone on leave, and in his place for 16 days another driver was employed, it must be held that employment of this worker was not covered under the purview of S.1(3)(b) and he was to be treated as a casual employee and not covered under the Act.

IV.78 The Hon'ble Madras High Court Vide its order dated 29.10.85 in WP Nos. 3760 and 4151 of 1979 in the matter of Shri Angappa Spinning Mills, Madurai and other Vs. RPFC, Madras (1986 LAB I. C. 458) while allowing the petition held on the question whether Sec-17B of the EPF & MP Act, 1952 applies to cases of purchasers in a Court sale that Sec. 17B cannot be applied to fasten liability on the purchasers in a Court Sale for the contributions and other charges which had remained unpaid in respect of period long prior to the transferee becoming the employer. The Hon'ble High Court further observed : "The underlying principle behind S-17B of the Act is that the employer, who is liable under Sec.6 to pay the contribution and other sums, cannot by merely resorting to the device of transfer, be permitted to avoid such liability and therefore, provision is made under Sec. 17B of the Act, that the employer as well as his transferee shall be jointly and severally liable to pay the contribution and other sums up to the date of transfer. The specification of the period also indicates that primarily the liability would be that of the transferring employer, and by reason of the transfer, the liability on the employer would not

cease, but would continue to exist and would also be fastened upon the transferee, though limited to the value of the assets obtained by the transferee by such transfer. S.17B by making a special provisions for the joint liability of the transferor and the transferee with reference to contributions and other sums due from the employer up to the date on which transfer, also clearly bring out that but for S. 17B the transferor-employer alone would be liable. In other words, the employer cannot be permitted to defeat his obligation to pay the contributions and other sums by transferring the establishment and, therefore, it is that up to the date of the transfer, the transferor and the transferee are both made liable jointly and severally. But at the same time the transfer contemplated under Section 17B is a transfer by an employer. The use of the words, "Where an employer-----transfers" clearly indicates that the act of transfer must be attributed or referable to the employer, if S.17B fastening the liability on the employer and the transferee for the payment of contribution and other sums, is to operate. The transfer by the employer of the establishment contemplated under Section 17B is by an act of transfer by the employer: as otherwise, the word used would not have been 'transfers' as found. There is thus no indication that S.17B contemplated transfers otherwise than by an employer as defined in the Act in relation to an establishment. A court sale takes place by operation of law and not by any transaction inter vivos. In that sense, it is an involuntary sale against the wishes of the person whose property is sold. That can hardly be called a transfer, as ordinarily understood, which connotes a voluntary transaction entered into between two parties. In this connection it has also to be remembered that the provisions of the Transfer of Property Act generally dealing with all kinds of transfers do not affect transfer by operation of law, or by or in execution of a decree or order of a court of competent jurisdiction under section 2(d) of the Transfer of Property Act. It is also settled that a purchaser at a court sale is a transferee by operation of law. A court auction sale cannot, therefore, be considered as a transfer by an employer of the establishment to the transferee. So also, the words "in any other manner whatsoever" occurring in S-17B would not cover a case of involuntary sales or court sale.

IV.79 The Hon'ble Madras High Court vide its order dated 11th April, 1985 in Writ Appeal No.205/79 in the matter of D. Appavod Prop, Chandra Bus Service, Thanjavur Vs. RPF, Madras 1986 (1) LLJ 534, 1986 LAB IC 1533 considering the question of allowing infancy protection under Section 16(1)(b) consequent upon a partition between the father and his two sons "held that it is well established that an establishment not only connotes the persons in Management and the owners of the business and the employees who are employed in the business. So long as business continues as usual without any change either in the assets or in the employees who are involved in the business, the establishment should be taken to be continuing. The intention for earning exemption under Section 16(1)(b) is that a period of three years has not yet elapsed from the date of the establishment of the factory in question. The partition and allotment of shares will merely result in a reduction of liability for payment of contribution as the individual sharers are now owing less number of buses and consequently a lesser number of employees working under them. Except for that difference, the business which is being carried on by each of the three shares cannot be said to be new business establishment because the old business never came to an end. If partition and allotment of shares in a business is to be taken as amounting to a closure, of the old business, the starting of new business establishment, in the hands of the sharers then the provisions of the Act may easily be defeated by bringing about a partition once in three years, thus depriving the employees the benefits of the Act.

IV.80 The Hon'ble Madras High Court vide its order dated 9th January, 1985 in Writ Petition No. 4631 of 1979 in the matter of Venkataramana Dispensary and Ayurvedic College Vs. Union of India and another (1986-II-LLJ 411) considering the relevancy of charitable activity to decide the question of applicability of the EPF & MP Act, 1952, held that the question as to whether an establishment is a charitable institution or a commercial institution is totally outside the purview of discussion while deciding the applicability of the EPF & MP Act. An establishment which is a dispensary mainly run to impart practical training analogous to house surgeoncy in the regular

allopathic medicine, where in the course of practical training, medicines are prepared under the advice and guidance of doctor teaching in the College and that such medicines are given to patients who come to the dispensary for treatment. It is admitted that such medicines are given freely to the patients and only those who afford can pay for it. The petitioner is an establishment attracting the provisions of Section 1(3)(b) of the Act. The first schedule to the Act clearly takes in the Ayurvedic medicines prepared by the establishment. Hence the finding of the authority under Section 19/A is legal and proper.

FORFEITURE ACCOUNT

IV.81 Where the employers contribution is not payable to the member in full in certain contingencies as per provisions of the Scheme, the unpaid portion together with interest thereon is credited to the Forfeiture Account of the Fund. A sum of Rs. 11.77 crores was forfeited during the year as against Rs. 10.84 crores during the year 1985-86. The total amount received in this account till the end of march, 1987 was Rs. 81.22 crores, the details of which are given in Table : XVIII.

TABLE XVIII : FORFEITURE ACCOUNT

	(Rs. crores)
(i) Amount forfeited upto 31.3.87	81.22
(ii) Less amount utilised :	
(a) On account of money order commission and grant of financial assistance to out-going members where inadequate deposits have been made by the employers prior to the Special Reserve Fund.	0.12
(b) On account of transfer to the Special Reserve Fund.	3.10
(c) On account of transfer to the Death Relief Fund	1.81
(d) Payments made during the year	0.03
Total (a to d)	<u>5.06</u>
(iii) Net amount available in the Reserve and Forfeiture Account as on 31.3.87	76.16

SPECIAL RESERVE FUND

IV.82 A Special Reserve Fund was created on 15th September, 1960 for making payments to the outgoing members or their nominees/heirs in cases where the employers of unexempted establishments failed to remit to the Employees' Provident Fund the whole or part of the Provident Fund contributions. Following a decision by Government in 1965, assistance from the Special Reserve Fund is made available only to the extent of the Employees' share of contributions, recovered from the wages by the employer, but not remitted to the Employees' Provident Fund together with interest thereon. The employer's share of contribution not remitted by the employer is, however, not paid to the member till the amount is actually recovered from the employer.

Table: XIX SPECIAL RESERVE FUND ACCOUNT

Opening Balance as on 1.4.1986	36.12	(Rs. lakhs)
Add: Amount transferred from Reserve and Forfeiture Account during 1986-87	125.00	"
Add: Amount recovered from employers during 1986-87	<u>0.19</u>	"
	161.31	"
Less: Amount paid during 1986-87	<u>54.71</u>	"
Balance as on 31.3.87	106.60	"

Table XIX reveals that at the end of March, 1987 there was a balance of Rs. 106.60 lakhs in the Special Reserve Fund Account. A sum of Rs. 3.10 crores was transferred to Special Reserve Fund Account from Reserve & Forfeiture Account upto 31.3.87 to enable payments of employees' share of contributions in arrears. Besides, a sum of Rs. 43.19 lakhs has been recovered from employers upto 31.3.1987. Out of this, payments amounting to Rs. 2.47 crores have been made since the inception of this Fund.

Death Relief Fund

IV: 83 Financial assistance upto Rs. 1250 is available to the nominees/heirs of deceased members (whose pay did not exceed Rs. 1000 per month at the time of death), and whose balance in the Provident Fund account is less than Rs. 1250 so as to bring the total to the figure of Rs. 1250.

IV: 84 Assistance out of Death Relief Fund would, however, not be available to the nominees/heirs of the deceased members, who after having once received full retirement benefits had secured re-employment in a covered establishment. The Death Relief Fund is fed by periodical transfers of amount from the Reserve and Forfeiture Account. Out of a total sum of Rs. 181.00 lakhs transferred so far to the Death Relief Fund, a sum of Rs. 154.93 lakhs had been paid out of the Fund upto the end of the March, 1987 leaving a balance of Rs. 21.17 lakhs. A sum of Rs. 6.55 lakhs was paid during this year in 752 cases as against Rs. 5.82 lakhs paid in 926 cases in 1985-86.

V. WORKING OF EXEMPTED ESTABLISHMENTS

IMPORTANT PROVISIONS OF THE ACT ON EXEMPTIONS.

V.1 On the applicability of the Act to an establishment, the provisions of the Employees' Provident Funds Scheme become applicable to it and the employers are required to comply with the statutory provisions of the Scheme. However, such of those establishments as have their own provident fund scheme in vogue conferring benefits to their employees equal to or more than those provided under the statutory scheme may seek exemption under section 17 of the Act from the provisions of the statutory scheme, if their employees are in favour of such exemption. Likewise, individual employee or class of employees who contribute to the employer's private provident fund scheme may also seek exemption under para 27 and 27(A) of the statutory scheme to continue to be subscribers under their Provident Fund Scheme. The grant of such exemption is to enable the employees to continue to enjoy the better benefits available to them under the private provident fund scheme. Such exemption does not amount to total exclusion from the provisions of the Act and the exempted establishments continue to be covered under the Act, the only distinction being that a Board of Trustees properly constituted according to rules in the exempted establishment administers the exempted provident fund, subject to the terms and conditions under which exemption is granted and subject to such supervisions and control as laid down by the Government.

V.2 Exemption is granted to the establishment or the individual employees or class of employees subject to certain conditions namely proper constitution of Board of Trustees, recognition under the Income Tax Act, maintenance of proper accounts, submission of prescribed returns, investment of provident fund accumulations in the manner prescribed by the Central Government from time to time, payment of the specified inspection charges etc. Any such exemption granted to an establishment is liable to be cancelled for contravention of any of the conditions governing exemption and on such cancellation, the establishment will be required to comply with the statutory scheme. Pending scrutiny of rules and grant of exemption to the establishments which have applied for exemption, the Regional Provident Fund Commissioners can grant relaxation to those establishment under Paragraph 79 of the Employees' Provident Funds Scheme subject to certain conditions so that the employees do not suffer a reduction in the benefits available to them under the private provident fund scheme of the establishment consequent on the enforcement of the provisions of the statutory scheme.

V.3 The Employees' Provident Fund Organisation, while considering an application for exemption takes into consideration mainly the rate of contributions made by the employer and the employees, the eligibility clause, the settlement clause relating to forfeiture of employer's share and interest rate payable to the subscribers on their accumulation.

PERFORMANCE OF THE EXEMPTED ESTABLISHMENTS COVERAGE

V.4 The Management of the Provident Funds of the Exempted Establishment is the responsibility of the Board of Trustees in each establishment but the Employees' Provident Fund Organisation exercises its control over such establishment through regular inspections by its enforcement Officers ensuring the compliance of the conditions of exemptions by such establishments. The Organisation supervises the implementation of 2797 exempted establishment which employ 41.08 lakh subscribers. The significance of exempted establishments is revealed from the fact that although these establishments account for only 1.68% of the total covered esttl. they employ 30.47% of total subscribers which fall under the ambit of Employees' Provident Funds and Miscellaneous Provision Act, 1952. This comparison leads to the conclusion that the exempted establishments are much bigger

in size in terms of employment strength than unexempted establishments. The average subscriber strength in case of exempted establishment works out to 1468 as against 59 subscribers in an unexempted establishment.

CONCENTRATION OF EXEMPTED ESTABLISHMENT.

V.5 The region-wise distribution of exempted establishments is given in Appendix - S.I. An analysis of this appendix reveals that exempted establishments are concentrated primarily in three regions namely, West Bengal, Maharashtra, and Tamil Nadu. 61.5% of total exempted establishments are located in these three regions. Of the remaining regions, six regions, namely Andhra Pradesh, Delhi, Bihar, Uttar Pradesh, Karnataka and Gujarat account for 28.67% of exempted establishments. Thus, the above nine regions account for 90% of the total exempted establishments and 85.89% of the total subscribers in exempted sector.

CONTRIBUTIONS

V.6 The total amount of contributions transferred to the Board of Trustees by various Exempted Establishments during the year 1986-87 amounted to Rs. 1023.68 crores as compared to Rs. 860.21 crores in the preceding year, thus registering an increase of 19% over 1985-86. The contributions received since inception of the Scheme amounted to Rs. 8754.46 crores.

ROLE OF EXEMPTED ESTABLISHMENTS.

V.7 The exempted sector plays a dominant role in mobilizing saving. Out of total collections of P.F. contributions of Rs. 1794.51 crores during 1986-87, the share of exempted establishments is Rs. 1023.68 crores.

The importance of exempted sector is further evident from Table I.

Table I Number of establishments and subscribers which contributed at the enhanced rate as on 31.3.87.

	Exempted	Unexempted	Total
1. No. of Establishments	2522 (2601)	38,527 (38,767)	41049 (41368)
2.No. of Subscribers (in lakhs)	39.66 (39.97)	53.89 (53.83)	93.55 (92.80)

(1) Figures in brackets relate to previous year.

(2) The figures in respect of N.E.R., Bihar & M.P. are provisional.

V.8. Out of 166040 covered establishments both exempted and un-exempted, 41049 establishments contributed at the enhanced rate of 8% as against the statutory rate of 6-1/4%. The enhanced rate is applicable to the establishments employing 50 or more persons and engaged in 132 specified industries/class of establishments.

V.9. Table I also shows that out of 41049 establishments contributing at enhanced rate, 2522 establishments belong to the exempted sector which constitute 90.16% of the total exempted establishments covered. As against this, 38527 of total un-exempted establishments pay contributions at the enhanced rate. It

would also be observed that over 96.54% subscribers of exempted establishments received the benefits of enhanced rate of contributions.

CONTRIBUTIONS IN ARREARS & INVESTMENTS

V.10. The employers of exempted establishments are required to transfer the provident fund contributions (employers & employees share) to their respective Board of Trustees by the 15th day of the following month. A grace period of 5 days is also allowed. There were 142 exempted establishments which failed to transfer contributions to the Board of Trustees as on 31.3.1987. Table II gives the region-wise details of such defaulting establishments. An analysis of this table would reveal that these 142 exempted establishments were in arrears to the tune of Rs. 98.51 crores as against 139 establishments with a default of Rs. 84.24 crores at the end of March, 1986.

V.11. Thus the arrears of exempted establishments went up by Rs. 14.27 crores during the year 1986-87. There was decline of arrears in W. Bengal apart from rise in arrears in A. Pradesh, Bihar, Delhi, Gujarat, Haryana, Karnataka, M. Pradesh, Maharashtra and Rajasthan.

V.12. A detailed analysis shall reveal that concentration of arrears in top five regions Rs. 96.40 crores.

Besides, industry-wise concentration of arrears is also higher in exempted sector. Jute Industry alone accounts for over 3/4 of the total arrears of exempted establishments.

Table : II

**THE REGION-WISE BREAK OF NON-TRANSFER OF PROVIDENT
FUND CONTRIBUTIONS TO BOARD OF TRUSTEES AND NON-INVESTMENT
OF P.F. CONTRIBUTIONS BY THE BOARD OF TRUSTEES OF THE
EXEMPTED ESTABLISHMENTS AS ON 31.3.1987**

Amount not transferred to Board of Trustees.			P.F. contributions not invested		
	No. of estts.,	Amount	Increase/Decrease	No. of estts.	Amount
A. Pradesh	3	21.03	15.26	51	104.57
N.E. Region	4	3.03	(-) 0.07	12	120.85
Bihar	13	898.67	210.21	12	1080.32
Delhi	2	10.62	6.35	—	—
Gujarat	3	54.31	16.69	11	96.38
Haryana	1	15.31	14.00	3	5.32
Karnataka	3	22.35	5.50	2	1607.70
Kerala	6	75.91	(-) 15.90	40	62.43
M. Pradesh	4	67.24	9.59	—	—
Maharashtra	13	132.77	1.71	889	887.31
Orissa	4	33.43	(-) 23.63	18	37.56
Punjab	—	—	—	8	17.72
Rajasthan	1	3.89	0.48	4	111.80
T. Nadu	3	11.40	(-) 69.75	44	275.26
U. Pradesh	4	14.01	(-) 11.95	10	28.64
W. Bengal	78	8486.88	1268.70	18	54.89
Total	142	9850.85	1427.19	1122	4490.83

Table : III

Classification of PF arrears as on 31.3.87 in public sector and private sector in respect of exempted establishments (Rs. in lakhs)

	Public Sector	Private Sector	Total
A. Pradesh	19.61	1.42	21.03
N.E. Region	2.40	0.63	3.03
Bihar	482.25	416.42	898.67
Delhi	—	—	10.62
Gujarat	—	54.31	54.31
Haryana	—	—	15.31
Karnataka	9.10	13.25	22.35
Kerala	23.24	52.67	75.91
M. Pradesh	5.19	62.05	67.24
Maharashtra	80.22	52.55	132.77
Orissa	33.42	0.01	33.43
Punjab	—	—	—
Rajasthan	3.89	—	3.89
T. Nadu	—	11.40	11.40
U. Pradesh	—	14.01	14.01
W. Bengal	1482.76	7004.12	8486.88
Total	2142.08	7682.84	9850.85

V.13 The Table-III indicates the bifurcation of total arrears of Rs. 9850.85 lakhs between public sector and private sector exempted establishments. It would be noted from the Table that a sum of Rs. 2142.08 lakhs is in default by public sector exempted establishments and 7682.84 lakhs is in default in the private sector exempted establishments. Of the total arrears, 78% are falling within the private sector exempted establishments.

V.14 A list of exempted establishments which were in default of Rs. one lakh and above as on 31.3.87 in transferring the provident fund contributions to their respective Board of Trustees is given in Appendix-H.

V.15 As per the notification of Government of India dated 15th December, 1980 issued by the Ministry of Labour, the employers of the Exempted Establishments are required to transfer the amount of contributions to their respective Board of Trustees within 15 days of the close of the month. The Boards are required to invest every month within a period of two weeks the investible funds from the date of receipt of the contributions from the employers. At the end of the March 87 a total sum of Rs. 44.90 crores remained uninvested with the Board of Trustees of exempted establishments.

V. 16 The gross investment made during the year 1986-87 was of the order of Rs. 1413.49 crores as against Rs. 1152.89 crores in the previous year. The security-wise pattern of investment followed by the Boards of Trustees has been given under section IV (Table V). The net investment in exempted establishments after deduction of Rs. 461.93 crores towards redemption proceeds amounted to Rs. 951.56 crores.

ACTION TAKEN TO LIQUIDATE ARREARS

V.17 During the year 1986-87 in order to liquidate arrears 1284 show cause notices were issued. Besides, 112 prosecutions were filed under section 14 (2A) of the employees' Provident Funds and Miscellaneous Provisions Act, 1952. 35 complaints were filed for offences punishable under section 406 / 409 I.P.C. against the defaulting employers who failed to remit the provident fund contributions deducted from the wages of the employers.

AMOUNT INVOLVED IN LITIGATION

V.18 One establishment has obtained stay order orders from the Court restraining the R.P.F.C., Bihar from taking any action to recover the arrears. In West Bengal Region, 30 employers of exempted establishments who had failed to transfer the Provident Fund contributions to their Board of Trustee amounting to Rs. 3848.51 lakhs have obtained stay orders from the Court. It would thus be seen that out of an arrears of Rs. 98.51 crores an amount of Rs. 38.49 crores is covered by stay order in West Bengal alone which represents 39.07 percentage of total arrears.

Advances/Withdrawals Sanctioned/Paid to the subscribers.

V.19 A statement showing the advances sanctioned and amount paid during 1985-86 and 1986-87 is given below in Table. IV.

TABLE IV- Advances Sanctioned and amount paid

	1985-86 No. of Case	Amount Rs. Lakhs	1986-87* No. of Cases	Amount* Rs. Lakhs
1. Financing of L.I.C. Policy	15346	646.31	27462	132.46
2. Housing advance	517531	16164.57	133922	18773.75
3. Due to temporary Closure	31051	377.54	3283	216.27
4. Illness of the members of family	171000	5272.55	181821	5252.77
5. Members own marriage or for the marriage of his/her sister/brother son or/daughter and post matriculation education etc.	208377	14558.32	236917	12550.51
6. Others	167526	4652.95	168082	6550.77
Total	1110831	41672.24	751487	43476.53

* Figures relate to 15 regions.

SETTLEMENT OF CLAIMS

V.20 The category-wise provident fund claims settled by exempted establishments, studied on a sampling basis in 15 regions is given in Table V.

TABLE V: CATEGORY-WISE CLAIMS SETTLED BY EXEMPTED ESTABLISHMENTS.

		1985-86		(Amount in Lakhs) 1986-87*	
		<u>No. of cases</u>	<u>Amount paid</u>	<u>No. of cases</u>	<u>Amount</u>
1.	Death	8650	1851.74	8802	2182.19
2.	Superannuation	18687	7126.94	20746	9880.74
3.	Permanent Invalidation	2739	521.70	3012	1100.02
4.	Resignation/ termination of service	58178	6934.21	56997	6927.32
5.	Retrenchment	10703	1808.27	4573	916.84
6.	Dismissal	3650	215.84	2586	306.07
7.	Migration	894	183.28	1093	247.55
8.	Others	9295	1809.74	8891	1636.24
	Total	112796	20451.72	106700	23196.97

*Figure relate to 15 regions.

V.21 Out of 18940 claims settled under EDLI scheme 5136 cases pertained to exempted establishments. During the year under report 6373 claims were due for settlement out of which 5136 (80.6%) were settled within a period of 21 to 30 days. The amount authorised for payment amounted to Rs 4.00 crores. At the end of the years 1235 claims belonging to the exempted establishments pending.

FORFEITURE ACCOUNT

V.22 The condition of the exemption lays down that if the provident fund rules of the establishments provides for forfeiture of the employers contributions in cases where an employee ceases to be a member of the fund on the lines of paragraph 69 of the Employees Provident Funds Scheme 1952, the Board of Trustees shall maintain separate account of the amounts so forfeited and may utilize the same for such purposes as may be determined with prior approval of the Central Provident Fund Commissioner. Instructions have already been issued allowing the exempted funds to utilize the balance standing in their credit of forfeiture account for the following purposes:

- i) To maintain a higher rate of interest on the members accounts at least at par with the rate of interest declared by the Government of India in respect of un-exempted establishments.
- ii) To operate the Death Relief Fund.
- iii) To make good the capital loss to the fund on account of purchase/sale/redemption of securities.
- iv) To meet the money order commission in connection with despatch of provident fund consequent on settlement of claims to the members or their deceased family member provided if the amount exceeds Rs. 500, the same shall be remitted at the cost of the payee.
- v) Adhoc payment of Rs. 30/- to the heirs of deceased member as an aid for procuring a succession/ guardianship certificate.

The information about utilization of this money during 1985-86 and 1986-87 is given below in Table VI.

TABLE VI: FORFEITURE ACCOUNT.

Details.	** 1985-86 Amount	* 1986-87 Amount
1) Total amount lying in the Forfeiture account of the exempted establishments.	551.73	1466.29
2) The amount utilised for difference purposes out of the forfeiture account during the year.	34.26	156.15
3) Balance in forfeiture account lying with the trust.	487.47	1310.14

** This relates to 690 establishments.

* This relates to 1117 establishments.

RATE OF INTEREST

V.23 The details of rate of interest declared by exempted establishments during the year 1985-86 & 1986-87 is given in the Table VII.

TABLE VII: Distribution of exempted establishments by rate of interest.

	Rate of Interest (85-86 & 86-87)			
	Estts.		Subscribers.	
	1985-86	1986-87	1985-86	1986-87
Between 4 to 6%	—	—	—	—
More than 6% but less than 8.75%	104	18	11808	5555
More than 8.75% but less than 9.15%	149	29	17658	15743
9.15% and above but less than 9.9%	382	43	344559	58381
9.90% and above but less than 10.50%	254	95	184429	183629
10.15% but less than 11%	1308	219	2649099	481821
At the rate of 11%	—	507	—	981867
Above 11%	—	206	—	422108
Total	2197	1117	3207553	2149104

* The information in respect of 1986-87 relate to 14 regions only as the report from R.Cs West Bengal & Bihar are awaited. Moreover, a large No. of establishments are yet to declare the rate of interest.

V.24 Out of 2797 total exempted establishments a survey was conducted with respect to 1117 establishments to ascertain the rate of interest declared by them. An analysis of Table VII reveals that 63.83% establishments declared either the statutory rate of interest or more than the statutory rate to their subscribers which cover 65% of the total subscribers in the establishments surveyed.

Observance of exempted establishments month.

V.25 The month of May, 86 observed as exempted establishments month and accordingly the Organisation conducted country-wise inspections of exempted establishments. In the month of May, 86 concerted efforts were made by the Enforcement Officers to visit the exempted establishments and collect data about the functioning of each establishments, in the exempted sector. The data generated through this census will enable the Organisation to formulate future programmes for the effective functioning of exempted establishments.

V.26 It is hoped that with further strengthening of the inspection and monitoring machinery for exempted establishments and more frequent dialogue between the Employees' Provident Fund Organisation and the representatives of exempted establishments will show perceptible improvements in the coming year.

CHAPTER: VI

WORKING OF THE EMPLOYEES' FAMILY PENSION SCHEME, 1971.

VI. The Scheme provides for Family Pension and Life Assurance benefits. This Scheme is compulsorily applicable to all employees who have become members of the provident fund on or after 1st March, 1987 but is optional to those who had become members of the provident fund prior to that day.

FINANCING OF THE SCHEME:

VI.2 The Scheme is financed by diverting 1.1/6% of pay of the employees from out of their share of contributions towards provident fund, with an equal amount from employers share of provident fund contributions. The Central Government also contributes to the Family Pension Fund at 1.1/6% of the pay of the members. All the money belonging to Family Pension Fund is kept in deposits in "Public Account" and interest at the rate of 7.1/2% per annum is allowed thereon with effect from 1.4.1981. Prior to this, the rate of interest was 5.1/2%.

Benefits:

VI.3 The benefits extended out of this Scheme are family pension, life assurance benefits, retirement-cum-withdrawal benefits.

a) FAMILY PENSION:

If a member of the Family Pension Scheme dies during reckonable service before attaining the age of 60 years, Family Pension will be paid at the rates specified in table given below, provided the member has contributed to the Family Pension Fund for not less than one year. The Pension is now payable from the day immediately following the death of the member. If the member has contributed to Family Pension Fund for a period of not less than 7 years before his death, the beneficiary will get the enhanced pension:

- (a) for a period of seven years from the day immediately following the date of death, or
- (b) till the date on which the member would have reached the age of 60 years, had he remained alive, whichever is earlier.

The enhanced pension will be twice the amount of normal pension, worked out as per Table or 50% of the pay last drawn, as determined for the purpose of working out the normal pension, whichever is less.

TABLE-I

Pay of the member per month on which which contribution to the Family Pension Fund is payable	Monthly rate of Family Pension
1. Below Rs. 400/-	30% of pay subject to a minimum of Rs. 60/- and maximum of Rs. 120/-
2. Rs. 400/- and above	20% of pay subject to a minimum of Rs. 120/- and maximum of Rs. 320/- (Rs. 500/- w.e.f. 1.9.1986)

VI.4 The Scheme was amended to liberalise the benefits provided under it with effect from 1st January, 1983. The Scheme has been amended from time to time to liberalise the benefits available under it. One time ad-hoc relief ranging from Rs. 20/- to Rs. 35/- was granted to those who were family pensioners as on 31-3-1982. Besides, an ad-hoc annual increase ranging from Rs. 3/- to Rs. 10/- is also payable to such members. In addition ad-hoc relief of supplementary additions have been granted as on 31-3-1986 as under:-

Those drawing Family Pension as on 31-3-85	Supplementary additions from 1-4-1985	Supplementary additions from 1-4-1986
a) Upto Rs. 100/-	Rs. 60/-	Rs. 20/-
b) Between Rs. 101/- to Rs. 200/-	Rs. 75/-	Rs. 30/-
c) Exceeding Rs. 200/-	Rs. 90/-	Rs. 40/-

Thus by virtue of these supplementary additions and enhancement in the maximum limit the minimum and maximum quantum of monthly family pension has been raised to Rs. 140/- from Rs. 60/- and Rs. 630/- from Rs. 320/-.

VI.5 The rate of supplementary Pension will be related to the Family Pension as would be payable in terms of para 28(1) of the Employees' Family Pension Scheme, 1971 subject to the condition that the total amount of pension (including supplementary addition shall in no case exceed the last pay drawn. As this condition of last pay drawn adversely affected the interests of some pensioners, particularly, those drawing pension between Rs. 60/- to Rs. 120/- per month, Government was approached to waive off this condition. The Govt. has since removed the restrictive clause and the benefit granted by way of supplementary addition is now passed on to all the family pensioners.

VI.6 (b) LIFE ASSURANCE BENEFIT

Where a member who has contributed to the Family Pension Fund for a period of not less than one year, dies while in reckonable service, a lump sum of Rs. 2,000/- will be payable to his/her family as Life Assurance Benefit.

VI.7 (c) RETIREMENT-CUM-WITHDRAWAL BENEFIT

The retirement-cum-withdrawal benefit becomes payable to the member either on attaining the age of 60 years or on cessation of membership from the Family Pension Fund before attaining the age of 60 years for reasons other than death. This is subject to the condition that the member has contributed to the Family Pension Fund for a period of not less than one year. The rate specified for Retirement-cum withdrawal benefit varies with number of full year's contribution paid subject to a minimum of Rs. 110/- (with one year's contributions paid) and a maximum of Rs. 9,000/- (with 40 year's contributions paid).

PERFORMANCE OF THE SCHEME :

Coverage:

VI.8 There were 92.81 lakh subscribers to the Family Pension Fund as on 31-3-87 which comprised of 25.46

lakh subscribers in exempted establishments and 67.35 lakh in unexempted establishments. The benefits available under Family Pension Scheme were extended to 5.88 lakh new subscribers during the year 1986-87.

A sum of Rs. 255.85 crores was received by way of contributions towards Family Pension Fund during the year 1986-87. The Government's contributions amount to Rs. 72.64 crores. Employers' and Employees' share of contributions figured as 183.21 crores. The total contributions received since the inception of the Scheme amounted to Rs. 1404.37 crores which comprised of Rs. 364.32 crores of Government's share and Rs. 1040.05 crores of employers' and employees' share of contributions. The year-wise details of Family Pension contributions received are given in Appendix-S-17.

During the year under report, Employees' Family Pension Fund rose by 454.38 crores. This addition comprised of Rs. 183.21 crores by way of net share of employees'/employers' contributions after deducting the amount paid for the benefits given under the Scheme Rs. 72.64 crores as Government share of contributions after deduction the amount paid for the benefits given under the Scheme Rs. 72.64 crores as Government share of contributions and Rs. 124.84 crores by way of interest receipts. Besides, arrears upto the year 1985-86 amounting to Rs. 73.69 crores was realised and invested. The total balance in the Public Account stood at Rs. 1975.55 crores as on 31-3-87.

Arrears of Family Pension Contributions:

VI.9 A sum of Rs. 575.38 lakhs* was in arrear towards Family Pension contributions to be recovered from defaulting employers as on 31-3-1987 as against Rs. 467.89 lakhs at the end of the year 1985-86. The arrears of Family Pension contributions as on 31-3-1987 figured as 0.56% of total contributions received so far by way of employees' and employers' share. Besides the amount of contributions due from Government to Family Pension Fund is Rs. 18.97 crores. A sum of Rs. 0.57 crores is also due from the Government by way of reimbursement of Administration charges. The Government have been contributing to the Family Pension Fund on a provisional basis pending the compilation and audit of the accounts.

Steps taken to liquidate arrears:

VI.10 Prosecution cases under Sec. 14 of the Act were launched against the defaulting employers.

The Table II below gives the details of prosecutions filed and disposed of during the year 1986-87 and those pending at the end of the year under review.

TABLE-II

a)	Pending cases as on 31-3-1986	12377
b)	Cases launched during 1986-87	2311
c)	Total cases for disposal	<u>14688</u>
	Cases decided during the year	
	(i) convicted	543
	(ii) acquitted	7
	(iii) withdrawn	37
	(iv) dismissed	12
		<u>599</u>

d)	Pending cases as on 31-3-87	14089
e)	Break-up of pending cases for:	
	i) Less than 6 months	1972
	ii) 6 months to one year	2487
	iii) one to two years	2543
	iv) two to three years	3039
	v) more than three years	4048
Total:		14089

* Provisional

The Region-wise details covering the data given in Table above appears at Appendix S:18

VI.11 Action was also taken under Section 8 of the Act by launching 3114 Revenue Recovery cases involving a sum of Rs. 132.19 lakhs. During the year under report 2247 revenue Recovery cases were decided resulting in recovery of Rs. 49.38 lakhs. At the end of the year, 17375 Revenue Recovery cases involving a sum of Rs. 644.96 lakhs were pending.

Settlement of Family Pension Claims (All benefits)

VI.12 During the year under report 4.42 lakhs family pension claims were settled as against 3.95 lakh claims settled during the previous year. The amount authorised for payment also registered an increase from 1179.55 lakhs during 1985-86 to 1488.18 lakhs during the year 1986-87. The region wise position of claims settled is given in Appendix-S:19. As on 31st March, 1987, 79437 family pension claims were pending in various regional offices. Of the pending cases, 53228 claims (67%) were pending for less than 2 months, 23228 claims (29.2%) were pending for period between 2 to 6 months and 2259 claims (2.9%) were pending for period between 6 to 12 months. The 722 claims constituting 0.9% of the total pendency were pending for more than one year. The region-wise analysis of outstanding family pension claims (all benefits) as on 31st March, 1987 is given in Appendix S-20.

VI.13 The category-wise break up of family pension claims settled during the year 1986-87 is indicated in TABLE-III below:-

TABLE III: Category-wise Settlement of Family Pension Claims

<u>Sl. No.</u>	<u>Category</u>	<u>No. of claims settled</u>
1.	Monthly Family Pension benefits	9206
2.	Life Assurance benefit	9361
3.	Retirement-cum-withdrawal benefit	362462
4.	Refunds	61061
	Total:	442090

SETTLEMENT OF MONTHLY FAMILY PENSION CASES:

VI.14 The benefits provided under the Family Pension Scheme are mostly of the nature of "once for all" except monthly Family Pension which provides long term protection and security to the heirs of the deceased members. The progress with respect to settlement of monthly Family Pension cases was monitored at regular periodic intervals. For expeditious settlement of claims, officers-in-charge of sub-regional offices have been authorised to issue the pension payment orders. Table IV gives the progressive total of monthly family pension claims settled year-wise.

TABLE IV: No of Monthly Family Pension claims settled.

Year	No. of cases settled
(a) From 1973 to 1983	15780
(b) 1983-84	8462
(c) 1984-85	6468
(d) 1985-86	8045
(e) 1986-87	9206
Total (upto 31-3-87)	47961

VI. 15 During the year under report 9206 monthly family pension cases were settled authorising an amount of Rs. 217.43 lakhs as against 8045 claims involving an amount of Rs. 127.22 lakhs in the previous year. It would be seen that in terms of number of cases settled the performance of the Organisation has gone up by 12.8% and in terms of amount disbursed the progress has been tremendous which registered an increase of 71.65% when compared to the previous year. A regionwise statement showing the position of monthly family pension claims settled is given in Appendix S:21.

VI.16 As on 31st March, 1987, 4477 monthly pension claims were pending in various regional offices/SROs. The data with regard to the outstanding cases indicating the periodicity of pending are given in Appendix S:22.

It would be seen from the Appendix S:21 that 45.3% (2027 cases) are pending for less than 2 months 38% (1705 cases) were pending for a period two to six months, 14.6% (652 cases) are pending for a period ranging between 6 months to 1 year and 93 cases are pending for more than one year.

EXEMPTION FROM THE EMPLOYEES' FAMILY PENSION SCHEME:

VI.17 The Central Government is the appropriate authority to grant exemption to establishments covered under the provisions of the Employees' Provident Funds and Misc. Provisions Act from the Employees' Family Pension Scheme. The number of establishments which have so far been granted exemption stood at 35.

The Central Government have also granted exemption to all the departmentally run establishments under the control of the Ministry of Railways.

Actuarial valuation of the Fund:

VI.18 It was reported last year that the Central Government have apponited Sh. Bhudev Chatterjee, Pension and Provident Fund Manager of the Grindlays Bank, Calcutta to value the Family Pension Fund with particular reference to the rates of contribution under quantum of family pension and other benefits payable under the Scheme. After extensive data processing, the Actuary has since submitted his report which was considered by the Central Board of Trustees at its 112th meeting held on 24th July, 1987. The Board has since approved the package of benefits under the Family Pension Scheme as recommended under alternative II of the report by the Actuary. The alternative II recommended by the Actuary envisages payment of Family Pension to the surviving family member of a deceased member of the family pension fund if the Family Pension member had paid atleast one monthly contribution as against the present requirement of payment of contributions.¶

The rate of monthly family pension as recommended has been linked to the pay last drawn divided into 5 slabs, and the family pensioners will be entitled to an enhanced pension ranging from Rs. 227/- to Rs. 1,250/- per month for a period of 7 years from the date of death and thereafter they will revert to the normal rate of pension ranging from Rs. 225/- to 750/- per month. The quantum of enhanced pension will be the normal pension plus 20% of the last pay drawn. The recommendations further seek to raise the life assurance benefits from Rs. 2,000/- to Rs. 5,000/- and the retirement cum-withdrawal benefit at the maximum level from Rs. 9,000/- to Rs. 19,825/-. The recommendations made by the Board are under consideration of the Government.

VII WORKING OF EMPLOYEE'S DEPOSIT LINKED INSURANCE SCHEME, 1976.

Application of the Scheme.

VII. 1 The Employees' Deposit Linked Insurance Scheme, 1976 is applicable to all factories/establishments to which the Employees' Provident Funds & Miscellaneous Provisions Act, 1952 applies. This Scheme came into force with effect from 1st August, 1976.

Coverage under the Scheme

VII. 2 All the employees who are members of the provident fund both in the exempted and the unexempted Establishments are covered under this Scheme.

Contribution & Administrative charges:

VII. 3 While the employee members are not required to contribute to the Insurance Fund, the employers are required to pay contributions to the Insurance Fund at the rate of 0.5 per cent of the pay i.e., basic wages, dearness allowance including cash value of food concession and retaining allowance, if any. The Central Government also contributes to the Insurance Fund at the rate of 0.25% of the pay in respect of the covered employees.

VII. 4 The employers of all covered establishments are required to pay administrative charges to the Insurance Fund, at the rate of 0.1 per cent of the pay drawn by the employee members, for meeting the administrative expenses.

The Central Government also meets partly the expenses in connection with the administration of the Insurance Scheme by paying into the Insurance Fund, an amount of at the rate of 0.05% of the pay drawn by the employee members.

Administration of the Insurance Fund:

VII. 5 During the year under report a sum of Rs. 48.03 crores was received by way of contributions towards the Insurance Fund which comprised of Rs. 32.03 crores as employer's share and Rs. 16.00 crores as Govt. share. The administrative and inspection charges contributed by the employers amounted to Rs. 7.09 crores and the Govt. also contributed Rs. 3.70 Cr. The total E.D.L.I. administration charges thus aggregated to Rs. 10.79 crores. The data on contributions and administrative charges received yearwise since inception of this Scheme are at Appendix S:23.

Investments:

VII. 6 With effect from 1st April, 1982 the contributions received in the "Insurance Fund" are kept in the "Public Account" after making payments, due on account of benefits provided under this Scheme. Prior to April, 1982, the Insurance Fund contributions were invested according to the pattern of investment prescribed by the Central Govt. from time to time through the Reserve Bank of India.

VII. 7 The position of investment of Insurance Fund is indicated the Table given below.

TABLE 1: Investment of Employees' Deposit-Linked Insurance Fund.

Type of investment		Amount (Rs. in crores)	
1	Investment in securities Balance as on 1-4-86	40.98	
	Less Redemption during 1986-87	27.53	13.45
2.	Deposit in Public Account		288.57
3.	Investment during 1986-87		
a)	Employers' share of contributions net of payments	20.32	
b)	Govt. share of contributions	15.66	
c)	Govt. contributions in arrears realised and invested	0.34	
d)	Amount in transit	3.40	
4.	Interest on Investment on securities	3.09	
5.	Interest on balance amount kept in Public Account	22.75	
6.	Re-investment of securities redeemed	27.53	
7.	Balance as on 31-3-1987		
	Say 395.10		395.11

Benefits payable under the Scheme:

VII. 8 On the death of an employee (while in service) who is a member of E.P.F. or of the exempted Provident Fund the persons entitled to receive the provident fund accumulations will be paid an additional amount, equal to the average balance in the provident fund account of the deceased during the preceding three years, if such average balance was not below Rs. 1,000 at any time during the said period. The maximum amount of benefit payable under the Scheme is, however, restricted to Rs. 10,000/-.

Claims settled during the year:

VII. 9 During the year under report 26,774 claims became due for settlement. Out of these 18940 (70.74%) claims were settled and an amount of Rs. 12.97 crores was authorised for payments. During the previous year the Organisation settled 17005 claims authorising a payment of Rs. 10.95 crores.

VII. 10 Out of the total claims settled during the year 54.9% of claims were settled within a period of 20 days. The average amount authorised for payment per claim settled during the year was Rs. 6,847 as against Rs. 6,438 during the previous year. The region-wise position of claims settled and amount authorised for payment is given in Appendix S.24.

VII. 11 7,834 EDLI claims are pending for disposal in various regional/sub-regional offices on 31-3-1987 as

against 6969 pendency as on 31-3-1986. The regionwise details of pending EDLI claims are given in Appendix S.25. The table reveals that 5423 claims (69.2%) were pending for disposal for less than two months, 1225 claims (15.6%) were pending for period ranging 2 to 6 months, 1100 claims (14%) were pending for disposal for a period between 6 to 12 months. 86 claims are pending in Uttar Pradesh region for more than one year.

Beneficiaries under the Scheme since inception:

Upto the end of 31st March, 1987, the benefit under the Scheme was extended to 107557 widows or legal heirs of the deceased members of the Scheme.

Arrears:

A sum of *Rs. 1.94 crores was in arrear towards contribution to the EDLI Fund as on 31-3-1987 from 8707 defaulting establishments. In addition to this, 0.50 crores were in arrears on account of administrative charges and inspection charges from establishments. An amount of Rs. 0.35 crores was due from the Government by way of contribution as on 31-3-1987.

* Provisional

Steps taken to liquidate arrears:

For recovery of arrears prosecution cases under Section 14 of the Act were launched.

The table II below gives the data on prosecutions under Section 14.

TABLE II

(a)	Pending cases as on 31-3-86		8642*
(b)	Cases launched during 86-87		2470
	Total cases for disposal		<u>11112</u>
(c)	Cases decided during the year		
	(i) convicted	559	
	(ii) Acquitted	9	
	(iii) Withdrawn	17	
	(iv) Dismissed	<u>2</u>	587
(d)	Pending cases as on 31-3-87.		10525
(e)	Breakup of pending cases for:		
	(i) Less than 6 months		2622
	(ii) 6 months to one year		1751
	(iii) One to two years		1467
	(iv) Two to three years		1566
	(v) More than three years		3119
	Total:		<u>10525</u>

The Region-wise details covering the data given in Table II above, appear at Appendix S.26.

* Revised.

Amount involved in litigation

Further, during the year under report 3127 Revenue Recovery cases involving a sum of Rs. 1172.67 lakhs were instituted. An amount of Rs. 420.79 lakhs was realised through the recovery process decided in 1844 cases. As at the end of the year 3578 cases are pending involving a sum of Rs. 197.10 lakhs.

Exemption from the Scheme:

Factories/establishments which have an insurance Scheme conferring more benefits than those provided under this statutory Scheme, may be granted exemption subject to certain conditions, if a majority of the employees are in favour of such exemption. Individual employees or class of employees may also be granted exemption subject to certain conditions. The Central Government is the appropriate authority for grant of exemption from the EDLI Scheme. During the period under report such exemptions were granted to 103 establishments. The total number of establishments which have been granted exemption from the Scheme upto 31st March, 1987 stood at 1537.

Liberalisation of benefits under the Scheme:

The Central Board of Trustees' Employees' Provident Fund have recommended to the Govt. liberalisation of the existing Scheme. The details of liberalisation suggested to the existing Scheme are:

- (i) Dispensing with the minimum average balance of Rs. 1,000 for entitlement of assurance benefit;
- (ii) When the condition of minimum average balance is dispensed with or relaxed, the minimum amount of Rs. 1,000 be granted as insurance benefit;
- (iii) The enhancement of maximum amount of insurance benefit from the present limit of Rs. 10,000 to Rs. 15,000/-.
- (iv) Linking of assurance benefit to the last 10 months' average balance in Provident Fund of the deceased member instead of 36 months average balance.

The recommendations made by the CBT are under consideration of the Govt.

VIII ADDITIONAL EMOLUMENTS (COMPULSORY DEPOSIT), ACT 1974.

VIII.1 The Employees' Provident Fund Organisation is entrusted with the administration of AE(CD) Scheme, 1974 for the employees other than the employees of Government and local authorities. The number of specified authorities (i.e. employers) whose accounts were maintained by the Regional Provident Fund Commissioners of the Organisation is as under:

	No. of Specified authorities
Additional Wages	17,865
Additional DA(Old) Accounts	63,601
Additional DA(New) Accounts	66,570

The Deposits received upto 31st March, 1987 on account of Additional wages and Additional Dearness Allowances (Old) and (New) accounts are as under:

	(Rs. in crores)
Additional Wages	52.58
Additional DA(Old) Accounts	502.23
Additional DA(New) Accounts	220.52
	<u>775.33</u>

VIII.2 Compulsory Deposit Amount in the three Deposit Accounts repayable in five annual instalments in respect of Additional wages and Additional D.A.(Old) and by crediting to the Provident Fund Accounts of the Employees of Additional D.A.(New) Accounts.

VIII.3 The last instalment fell due for repayment on 6th July, 1983. Though the bulk of amount of instalments which fall due upto July, 1983 have been repaid, an amount of Rs. 14.81 crores still remains to be refunded. Despite Strenuous Efforts made by the Regional Provident Fund Commissioners by even personal contacts with the specified authorities and publicity through news-papers by the government, some of the establishments, generally smaller ones have not submitted claims for the over due repayments. As a result, the repayment on account of the instalments could not be fully completed.

VIII.4 58 specified authorities (Employers) failed to deposit an amount of Rs. 123.95 lakhs deducted from the salary of their employees as on 31st March, 1987.

VIII.5 Action to recover the defaulted amount by way of Revenue Recovery proceedings against 47 specified authorities and prosecutions under A.E.(CD) Act, 1974 against 42 specified authorities involving an amount of Rs. 121.64 lakhs has been taken. Complaints under Section 406/409 of Indian Penal Code have also been filed against 24 specified authorities.

VIII.6 Out of Penal interest on belated remittances levied to the tune of Rs. 321.47 lakhs against 10,060 specified authorities, a sum of Rs. 240.96 has been recovered.

Expenditure on additional emoluments (Compulsory Deposit) Scheme.

VIII.7 Expenditure incurred by the Organisation on the implementation of the A.E.(CD) Scheme, 1974 is reimbursed by the Government of India, Ministry of Finance. A sum of Rs. 457.11 lakhs has been received from the Government since the inception of the Scheme upto 31st March, 1987. As against this, an expenditure of Rs. 476.41 lakhs has been incurred upto 31st March, 1987. The details of the amount received from the Government and expenditure incurred are given in Appendix-S.27.

IX. ADMINISTRATION OF THE ORGANISATION.

Staff Strength:

IX.1 The total sanctioned strength of the Employees' Provident Fund Organisation including officers and staff was 14,519 as on 31-3-1987 and as against this 13,715 employees were in position on 31-3-1987. The groupwise position of sanctioned staff vis-a-vis staff in position is given below.

Table: I Staff Strength as on 31-3-1987.

Category of Staff	Sanctioned Strength	In position
Group A	284	204
Group B	1152	1086
Group C	11278	10849
Group D	1805	1576
Total:	14519	13715

IX.2 During the year 442 new posts were sanctioned. Out of these 437 were created in the Regional Offices and 5 in the Central Office for effective implementation of the provisions of the Employees' Provident Funds and other allied Schemes. Of the total posts created, 7 belonged to Group A category, 48 to Group B category, 330 to Group C and the remaining 57 to Group D category. There is variation of 54 posts in sanctioned strength between 85-86 and 86-87. This is due to non-operation of posts in the cadres of A.P.F.C. (Gr. II) P.F.I. (Gr. I) and A.Os. which have been declared as "dying cadres" consequent upon the recommendations of the Faquir Chand Committee as accepted by the Government.

IX.3 The position of the sanctioned staff vis-a-vis staff in position during the last six years is given below:

TABLE-II Staff strength during the last six years.

Position as on	Total sanctioned (incl. Officers) (Nos.)	In position (incl. Officers) (Nos.)
31.3.1982	12112	11030
31.3.1983	12829	11846
31.3.1984	13118	12036
31.3.1985	13651	12201
31.3.1986	14023	13258
31.3.1987	14519	13715

Departmental Examinations.

IX.4 Departmental examinations are regularly conducted for filling up various posts falling in the examination quota. During the year 1986-87, departmental examinations for various cadres viz. Lower Division Clerks, Upper Division Clerks, and Hindi Translators (Grade-II) involving 1766 candidates in all belonging to 16 Regional and 39 sub-regional offices were conducted. Out of the candidates who appeared 283 candidates came out

successful. The Organisation is also contemplating to hold "Employees' Provident Fund Service Examination" on approval and notification of the recruitment rules for the post of Enforcement Officers/Assistant Accounts Officers/Superintendent.

Training

IX.5 Training is at present imparted to the officers/staff of the Organisation on the following lines: (a) induction course for newly recruited L.D.Cs; (b) refresher course for Head Clerks; (c) inservice Training for Field Officers; (d) tailored courses for officers conducted by Management Institutions like Administrative Staff College of India, Hyderabad, Indian Institute of Management Bangalore, Indian Institute of Public Administration, New Delhi, Gandhi Labour Institute, Ahmedabad etc. and (e) sponsoring officers to specialised courses conducted by Management Institutions.

Details of 84 training programmes conducted during the year involving 1,480 officers and members of staff of the Organisation are given below:-

Programmes	No. of programmes conducted	Total Number of participants
Programme conducted by Assistant Provident Fund Commissioners (Training) for		
Lower Division Clerks	38	546
Upper Division Clerks	17	224
Head Clerks	14	274
Programmes conducted by Regional Provident Fund Commissioners, for Enforcement Officers/ Assistant Accounts Officers	5	158
Programmes conducted by the Training Division of the Central Office, for		
Enforcement Officers/Assistant Accounts Officers	3	90
Fire Safety	3	86
Computer Appreciation Course	2	42
Management Development programme at Gandhi Labour Institute	1	30
Indian Institute of Public Administration	1	30
Total:	84	1480

Land for establishing a Central Training Institute has been purchased at Faridabad.

IX.6 Proposals are underway to conduct special Management Development Programme for the Officers in the areas of behavioural skills, financial and administrative management and labour laws.

Progressive use of Hindi

IX.7 Official Language Implementation Committees have been constituted in Majority of the offices where more than 25 staff members and officers (including class IV employees) are in position. During the year under report 130 meetings of Official Language Implementation Committee were held in Central Office, Regional Offices and Sub-Regional Offices.

IX.8 During the year under report, Sub-Regional Offices at Karnal, Surat and Hubli have also started publishing magazines in Hindi, Thus, 25 Regional and Sub-Regional Offices have started publishing magazines in Hindi as against 22 offices in the previous year.

IX.9 "Hindi Week" was celebrated by the Organisation during September, 1986. During this, week, in addition to 'Noting & Drafting and Essay Competitions' for Hindi speaking and non-Hindi speaking employees, Seminar, Kavi-Sammelans, Lectures in Hindi etc. were also organised.

IX.10 In Central Office level a grand function was held on 25th September, 1986 which was attended by many dignitaries like Joint Secretary, Ministry of Labour and others officials of the Ministry of Labour, Director General, Employees' State Insurance Corporation. Hon'ble Minister for Labour Shri P. A. Sangma presided over the function and distributed the prizes to the successful participants of the competitions. This was followed by a cultural programme by the staff members and their children.

IX.11 Parliamentary Committee on Official Language inspected sub-regional office, Ernakulam on 8-9-86 and Regional Office, West Bengal on 12-2-1987.

IX.12 During the year under report two examinations were held for appointment to the post of Hindi Translator (Gr.II). In the examinations 139 candidates appeared out of which 21 candidates passed. Most of them have since joined the Organisation.

IX.13 66.6% employees of the Organisation are having working knowledge of Hindi, 41 typists and 19 stenographers were trained in Hindi typing and Stenography.

IX.14 26 workshops were organised and 447 employees availed of the benefit.

Management Information System (MIS).

IX.15 It was reported in the 33rd Annual Report (1985-86), that a "Management Information System" has been introduced and the same has started its operation. The object of the "System" being, proper and timely flow of information from the establishment at micro level, to Central Office at micro level through the Regional Offices. The information flow, enables the Central Office to have regular and periodic review of performance in important work areas by all field offices. The "Information System" has since overcome its teething problems and has stabilised. This would be evident from the data presented in this report covering every segment of the work area, attended to by the organisation. Feasibility studies for processing information on some of the important parameters on Micro-computers is under contemplation.

1986-87

Computerisation

IX.16 With the phenomenal growth of the Organisation and its multifarious activities, the volume of transactions carried out by the Organisation has tremendously increased and thus it has been found that in spite of streamlining the systems and procedures, the volume of work particularly on the accounts side is so heavy that it is difficult to satisfactorily cope with it manually. An agreement was entered into with CMC for preparation of a feasibility study and development of a computer based accounting system for the E.P.F. Organisation. The CMC have completed the systems specification, programme specification and programming. The system developed by the CMC has been test run for 100 establishments in the Regional Office, Delhi and found satisfactory. It has been decided by the Central Board of Trustees, E.P.F., to introduce the computer based accounting system in the Regional Office, Delhi, on an experimental basis. To start with it has been decided by the Board that the data entry work would be done in the Regional Office, and processing will be done by the CMC through their computers.

IX.17 During the year under review the work of supply of necessary data to the CMC for the creation of master files in respect of all the covered establishments and the E.P.F. Members whose accounts are maintained at the Regional Office, Delhi and for the generation of Annual Statements of accounts of the members for the years 1985-86 and 1986-87 was taken up. It is expected that the Annual Statements of accounts for the years 1985-86 and 1986-87 would be generated through computers by the end of October, and December, 1987 respectively.

IX.18 To ensure the maintenance of E.P.F. Accounts through Computers, in addition to manual processing of accounts, from 1.4.1987, 14 data entry machines have been installed and an "Electronic Data Processing Cell" has been created in the Regional Office, Delhi, which was inaugurated by the Hon'ble Minister for Labour & Chairman CBT on 12-5-1987. Necessary training for the data entry operators to operate the machines has also been imparted by the CMC and the regular data entry work on the machines is in progress. Further, action to extend the computer based accounting system in a phased manner in other Regional Offices will be taken up, with the approval of the Central Board of Trustees.

IX.19 The proposal to introduce personal computers in following functional areas in Central Office is under active consideration:- (i) Consolidation and evaluation of MIS returns; (ii) Monitoring of investment of EPF accumulations; (iii) Certain aspects of personnel administration and (iv) monitoring of the redressal of Public Grievances.

Administrative Inspections

IX.20 Administrative Inspection teams led by the C.P.F.C./Dy. C.P.F.C. and R.P.F.C. (Inspection) conducted administrative inspections of Regional and Sub-Regional Offices periodically to ascertain whether the basic records are maintained and the work is done according to the procedure laid-down in the Accounting Manual and other instructions issued from time to time.

During the year under report, 11 Regional and 8 Sub-Regional Offices were inspected. The deficiencies observed were brought to the notice of the concerned officers for rectification.

Vigilance

IX.21 During the year under report, the Vigilance Cell continued its efforts to minimise the chances of corruption in the Organisation. To achieve this objective, several studies in the delays in the processing of claims were got conducted. It was revealed that considerable number of claims are being returned for rectification of minor though important deficiencies. Also almost 90% of the claim documents were being delivered in person. Accordingly, a detailed study has been taken up for arranging maximum on-the-spot scrutiny of claim documents at Receipt-

Counters in all the Regional and Sub-Regional Offices so as to reduce the chances of the return of claims to the minimum. Also with a view to reduce the scope of direct access of the members of public with the Clerks and their seeking assistance from any intermediaries 'May I help you' counters have been opened in all the Regional and Sub-Regional Offices. Full fledged Grievance Cell have been created in all the Regional and Sub-Regional Offices with a prescribed procedure to handle the grievances from visitors. Grievances are also heard in person by the R.C./Officer-incharge Sub-Regional Office on a notified day of week.

IX. 22 During the year under report, 170 complaints were taken up for investigation and investigations completed in 72 cases. Disciplinary proceeding were initiated in 252 cases and punitive action completed in 74 cases. Surprise inspections of several Regional and Sub-Regional Offices were carried out from vigilance angles. Progress of disciplinary cases was regularly watched by obtaining monthly returns from all disciplinary authorities located in the Regional and Sub-Regional Offices throughout the country. A few cases of employees trapped by local police while accepting illegal gratification were actively followed up to expedite action.

Administrative Accounts

IX. 23 The receipts and payment of administration account for the year 1986-87 relating to three Schemes framed under the E.P.F. & M.P. Act, 1952 is in table III.

Table III
Receipts and Payments of Administration Account Under E.P.F., E.F.P. and E.D.L.I. Schemes.

		<u>Figures in lakhs of Rupees</u>			
<u>Receipts</u>		<u>E.P.F. & F.P.F.</u>		<u>E.D.L.I.</u>	
	1985-86	1986-87	1985-86	1986-87	
1.					
(a) Administrative Charges, Inspection Charges and Penal Damages	2300.56	3119.10	692.09	772.67	
(b) Interest on investments	411.18	284.85	780.80	672.65	
(c) Contribution Govt. towards Administrative expenses (F.P.F. & E.D.L.I.)	700.97	345.31	524.00	374.00	
(d) Receipts from other accounts	159.58	00.32	—	14.30	
(e) Misc. receipts.	91.10	80.61	17.65	11.48	
Total:	3663.39	3830.19	2014.54	1845.10	
2.					
<u>Payments</u>					
(a) Revenue expenditure	2564.55	3162.65	75.03	83.57	
(b) Capital expenditure	100.00	300.00	1.28	5.07	
(c) Building maintenance Fund	9.45	9.87	—		
(d) Payments to other Accounts	331.87	396.51	41.80	23.69	
Total:	3005.87	3869.03	118.11	112.33	
Excess of receipts/payments over payments/receipts	(+) 657.52	(-) 38.84	(+) 1896.43	(+) 1732.77	

Note : The figure for 86-87 are subject to Audit and approval by Director of Audit, Central Revenues.

IX.24 An analysis of Table III relating to receipts and payments of Administration Account reveals that there was a surplus of Rs. 17.32 crores under the Employees' Deposit Linked Insurance Scheme Administration Account during the year 1986-87 whereas under E.P.F. & F.P. Schemes there was a deficit of Rs. 0.39 crores.

IX.25. In case of Provident Fund and Family Pension Scheme, the revenue recovery receipts in the form of administration, inspection charges and penal damages increased by 35.58% as against revenue payments (including repairs and maintenance of office buildings and staff quarters) by 23.32% over the preceeding year.

PUBLICITY MEASURES :-

IX.26 To create awareness among the workers about the social security benefits provided under the Employee' Provident Funds & Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder and to apprise employers about their obligations under the Act and the Schemes, a publicity campaign was carried out through the D.A.V.P., New Delhi through various media like Television, Radio and Newspaper.

A brief account of the publicity carried out during 1986-87 is as under :-

PUBLICITY THROUGH DOOR DARSHAN :-

IX.27 A 30 Seconds Video spot to educate workers about the benefits available to them under the E.P.F. & Misc. Provisions Act, and the three Schemes framed under it was telecast in Hindi/Regional languages from seven T.V. Centres at Delhi, Bombay, Calcutta, Madras, Lucknow, Jalandhar and Hyderabad on various dates in March, 87 and in national Network on 8th, 15th and 29th March, 1987 before the popular serial 'Ramayana'.

IX.28 Another 30 Seconds Video spot in English on E.P.F. covering message for the employers was telecast on 25th and 26th February, 1987 after English News at 9.50 P.M. and on 9th, 16th & 30th March, 87 after Hindi News at 9.05 P.M. in the National Network programme of the Doordarshan.

PUBLICITY THROUGH AKASHWANI :-

IX.29 A 30 Second message about the benefits available to the covered employees under the E.P.F. & Misc. Provisions Act and the three Schemes framed under it was broadcast over all the channels of Akashwani (except J & K) in Hindi/Regional Languages from 1.2.87 to 28.2.87 continuously. Besides, a 30 second message on E.P.F. for employers in English was relayed over all the primary channels of 'Akashwani' after morning English News in the 1st fortnights of February and March, 1987.

PUBLICITY THROUGH NEWS PAPERS :-

IX.30 Insertions advising the members who are no longer in service to claim their P.F. dues were displayed in English, Hindi and Regional languages in 53 leading newspapers of the country in the month of November, 86. Besides an insertion about the benefits available to the covered employees under the E.P.F., E.F.P. and E.D.L.I. Schemes was displayed in English/Hindi and regional languages in 69 newspapers of the country in March, 87. Apart from this, an insertion for the guidance of the employers was displayed in English/Hindi/Regional languages in 71 newspapers of the country in March, 1987.

PUBLICITY THROUGH VIDEO FILM :-

IX. 31 A U-Matic film in colour of 20 minutes duration under the caption 'Bhavishyanidhi' was got produced with a view to educate the workers about the social security benefits provided to them under the Act, and the three Schemes framed thereunder. The film was screened in the National-Netowrk programme of Doordarshan on 20.6.86 from 10.55 P.M. to 11.15 P.M. The copies of the film have been sent to all Regional Offices & Sub-Regional Offices for screening in big mills and factories. The film has been screened in some Mills and Factories. There was good impact on the workers after seeing the film as the film was found to be educative. The film was also screened in the Consultative Committee Meeting for the Ministry of Labour held under the Chairmanship of Hon'ble Labour Minister on 6th August, 1987

PUBLICITY THROUGH TALKS OVER DOORDARSHAN/ AKASHWANI :-

The Regional Provident Fund Commissioners, Delhi, Maharashtra, West Bengal, Tamil Nadu, Karnataka, Kerala, Andhra Pradesh, Gujarat and Punjab were addressed by the C.P.F.C. to contact the Doordarshan Kendras of their respective places and arrange to give talk/programme over Television on the salient features of the E.P.F. & M.P. Act, 1952 and the three Schemes framed under it. The R.P.F.Cs, Punjab and Delhi appeared on T.V. on 14.10.86 and 23.12.86 respectively and explained the salient features of the Act and the three Schemes and the grievances handling machinery in their regions. The talk of the Regional Commissioner, Delhi was also relayed by Akashwani on 14th Dec., 86

PUBLICITY THROUGH BROCHURES :-

Brochures on "E.P.F. - objectives and Activities" in Hindi and English were got prepared and sent to the R.P.F.Cs and Officers-in-Charge of S.R.Os for distribution amongst the workers through the Public Relation Officers/Workers' Education Centres and Workers unions.

PUBLICITY THROUGH WORKERS' EDUCATION CENTRES :-

Regional Provident Fund Commissioners have been asked to contact the Director, Workers' Education Centres for giving lectures on E.P.F. to educate the workers in the Class/Workshops conducted by the Education Centres.

REDRESSAL OF GRIEVANCES OF SUBSCRIBERS :-

IX.32 The Employees' Provident Fund Organisation is conscious of its responsibility towards large number of subscribers, who are not fully equipped to understand the various benefits available to them under the three Schemes. The image of the Organisation depends on the service it provides to the subscribers.

IX.33 The system of hearing the grievances of the aggrieved subscribers, continued at the Central and the Regional Offices of the Organisation. Public Relations Officers have been posted at the Headquarters of all the regional offices to assist the aggrieved subscribers in getting their grievances removed. The figures of grievances received and disposed of in various offices of the Organisation including Central Office during the year 1986-87 are as under :-

No. of grievances pending as on 31.3.1986	5171 *
Grievances received during the year 1986-87	66619
	<hr/> 71790
Grievances disposed of during 1986-87	63479
Balance pending	3311

IX.34 To redress the grievances/complaints of the subscribers a Complaints Wing consisting of 3 Sections has been set up in the Central Office, particularly to help the subscribers, who cannot approach the authorities in person. This wing received complaints during the year 1986-87 pertaining to delay in settlement of claims, sanction of advances, transfer of accounts and issue of annual statements of accounts.

The position of complaints received, settled and pending at the level of Central Office is given below :-

(a)	Number of complaints received during 1986-87	5885
(b)	Number of complaints settled	3647
(c)	Complaints pending for disposal as on 31.3.87	2238

STAFF WELFARE

IX.35 Employees' Provident Fund Organisation is a service oriented Organisation. In the process of serving the social security of millions of workers, the Organisation was conscious of its responsibility to provide optimum possible welfare needs to the Staff members. It has always been the endeavour of the Organisation to provide congenial working atmosphere to its employees, to equip them with modern equipments, to provide facility of suitable residential accommodation canteens, recreation clubs, sports etc. etc. Some of the welfare measures taken by the Organisation in this direction are listed below :-

OFFICE BUILDING

IX.36 The welfare of the staff being one of the essentialities for efficient functioning of the Organisation, we have been constantly making efforts to provide better amenities and better working atmosphere. The Employees' Provident Fund Organisation being a service institution has, therefore, attached considerable importance to construction of office buildings for its Regional and Sub-Regional Offices at different places. During the last 21 years, it has undertaken programmes for construction of office buildings for the Regional and Sub-Regional Offices as also staff quarters for its employees in phased manner. As on date office buildings have been constructed in Bombay, Hyderabad, Bangalore, Trivandrum, Bhubaneshwar, Chandigarh, Jaipur, Kanpur and Madras for the Regional Offices and for Sub-Regional Offices at Amritsar, Madurai and Coimbatore. The ready built office accommodation for Sub-Regional Offices at Shimla and Indore have been finalised and instalmental payment are being made towards the cost. Besides, construction of office buildings at Ahmedabad for Regional Office is nearing completion. The construction work of office buildings at Cochin, Vishakapatnam and Cuddapah is in progress. In Patna the work is likely to be commenced shortly. Estimate for office building at Kota has been received and is awaiting Board's approval. Land for construction of office building has also been purchased at Varanasi, Kota, Hubli, Ludhiana Guwahati and Delhi (Central & Regional Office). Proposals for the purchase of land at Mangalore, Gulbarga, Kolahpur and Rourkela are under consideration. In Delhi, the C.P.W.D. have been approached for evolving a time bound programme to ensure completion of construction quickly. This request of ours for a time bound programme has the concurrence of Union Secretary of the Ministry of Urban Development who was approached through our Labour Secretary.

* Revised

HOUSING ACCOMMODATION

IX.37 In pursuit of its objective to provide staff quarters to its employees, the Organisation had constructed a total number of 1101 staff quarters in Hyderabad, Delhi, Trivandrum, Bombay, Bhubaneshwar, Chandigarh, Madras, Jaipur, Kanpur and Madurai. In addition to this, the construction work is in progress at Calcutta, Vishakapatnam and Faridabad. Estimates for construction of quarters at Kota are awaiting Board's approval. Land has also been purchased for staff quarters at Cochin, Calicut, Hubli, Ludhiana, Amritsar, Varanasi, Mangalore and Guwahati. In case of Bombay and Madras land has also been purchased for construction of additional staff quarters. Proposals for purchase of land at Cuddapah, Gulbarga, Rourkela and Kolhapur are receiving attention.

PRODUCTIVITY-LINKED BONUS

IX.38 The P.L.B. Scheme of the E.P.F. Organisation was reviewed by the N.P.C., New Delhi, and approved by the C.B.T. at its 112th meeting held at New Delhi on 24.7.87. The revised P.L.B. Scheme has also been approved by the Govt. for adoption and implementation from the year 1986-87.

As per the revised P.L.B. Scheme each, Region will get bonus on the basis of Regional performance and the Headquarters Office will get bonus on the basis of National performance. The salient features of the revised P.L.B. Scheme, in brief, are as follows :-

1. The revised Scheme proposes to assess the performance of the Organisation in terms of productivity in certain specific areas, namely, Accounts Enforcement, Inspection, Cash Sections and Damages cell as they contribute substantially towards fulfilling the objectives of the Organisation ;
2. On achieving productivity index of 100, the bonus equivalent to 25 days is paid. One percent increase in productivity over 100 results in 0.5 day increase over 25 days and 1% decrease from 100 results in 0.5 day decrease from 25 days ;
3. The maximum bonus under the revised P.L.B. Scheme is 40 days and the minimum 20 days. In other words, if the bonus admissible to a region works out to less than 20 days, no bonus is paid ;
4. In order to ensure that final accounts are prepared for submission to the audit by the end of June of the succeeding year, Bonus as worked out is reduced by 1 day for every delay of 1 month in the preparation of accounts by the concerned Region ;
5. In order to motivate the employees to act with a determination to recover the outstanding arrears (arrears here means arrears of P.F., F.P.F. and E.D.L.I. contributions only), a Region is entitled for one day extra wage as bonus if the arrears equivalent to 10% of the opening balance of arrears of a given year is recovered at the end of the year. In case the arrears is reduced by 15 to 20% then that region is entitled for two days bonus. The employees in Headquarters Offices are paid on similar basis for the arrears reduction at the National level ;
6. The P.L.B. Scheme will be in operation for a period of five years from 1986-87. If any incentive is introduced for clearance of arrears, etc. it will be treated as a discount factor under the revised P.L.B. Scheme; and

7. The terms and conditions governing payment of P.L.B. are as per the instructions issued by the Govt. of India for payment of Bonus to the employees in Central Government Departments.

IX.39 The Productivity Linked Bonus under the revised P.L.B. Scheme, for the year 1986-87, has been declared as follows:-

S.No.	Name of the Region	Bonus (No. of days)
1.	Haryana	* 35 (Thirty Five)
2.	Gujarat	* 35 (Thirty Five)
3.	Punjab	* 35 (Thirty Five)
4.	Tamil Nadu	* 35 (Thirty Five)
5.	Kerala	* 30 (Thirty)
6.	Karnataka	30
7.	Maharashtra	28 (Twenty Eight)
8.	Andhra Pradesh	28 (Twenty Eight)
9.	Madhya Pradesh	26 (Twenty Six)
10.	Rajasthan	26 (Twenty Six)
11.	Uttar Pradesh	25 (Twenty Five)
12.	Delhi	23 (Twenty Three)
13.	Orissa	21 (Twenty One)
14.	West Bengal	20 (Twenty)
15.	Central Office	* 28 (Twenty Eight)
16.	Bihar	NIL
17.	N.E.	NIL

*Provisional

SPORTS

IX.40 The Central Board of Trustees in its 100th Meeting held on 28.7.84 approved the formation of a Central Sports Control Board at the Headquarters Office and Regional Sports Control Board in the Regional Office of the Organisation.

IX.41 The 4th All India Sports and Athletics Meet of the Organisation was held at Kanpur Ordinance Equipment Factory Stadium from 11th to 13th February, 1987.

IX.42 During the Meet, the spectators witnessed keen competition between the participants from different offices of the Organisation. Tamil Nadu region won the team championship. Shri B.K. Bhattacharya, Central Provident Fund Commissioner was the Chief Guest at the closing ceremony held on the evening of 13th February, 1987.

CANTEENS

IX.43 The departmental canteens on subsidised basis have been set up in the Regional Offices, Andhra Pradesh, Gujarat, Karnataka, Kerala, Maharashtra, Orissa, Rajasthan, TamilNadu, Uttar Pradesh and West Bengal. A grant to the extent of Rs. 10.11 lakhs was authorised during the year under report in the shape of

subsidy as standard minimum provision of departmental assistance to canteens interest free loan upto Rs. 5000/- per canteen and grant of uniform and repair of equipments.

HOLIDAY HOME

IX.44 E.P.F. Organisation have opened a 'Holiday Home' at Shimla for use by the officials of the Organisation. This Holiday Home has proved to be a peaceful and enjoyable resort for the employees during their Holidays. The Organisation is also endeavouring to open similar holiday Home at Puri in Orissa, Darjeeling in West Bengal, Ootacamund in Tamil Nadu and Goa. The proposals are under examination in consultation with concerned Regional Provident Fund Commissioners.

OTHER WELFARE MEASURES

IX.45 Conveyance allowance to the blind and Orthopaedically handicapped employees at 10% of their basic pay subject to a maximum of Rs. 75 per month in each case had been sanctioned. During the year under report the allowance was given to 150 handicapped employees.

As a measure of rehabilitating physically handicapped persons, the Organisation has taken into employment handicapped persons.

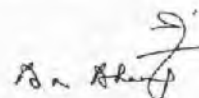
A grant of 0.78 lakhs on matching basis was given to the Staff Recreation Clubs at Central Office and Regional Offices during the year for purpose of books, magazines and other equipments to promote the interest in sports and other cultural activities.

PARTICIPATION IN INTERNATIONAL SOCIAL SECURITY ORGANISATION

IX.46 International Social Security Association was founded in 1927 to protect, promote and develop the social security throughout the world. At present it has 321; members (257 affiliate members in 117 countries and 64 associate members in 29 countries). The affiliate members are Government Departments, Central Institutions or National Federations of Institutions, which administer social security or one of its branches. The National Institutions engaged in the development of social security but which have no administrative responsibility are eligible for associate membership. The Employees' Provident Fund organisation is an associate member and Employees' State Insurance Corporation and Ministry of Labour, Government of India are the affiliate members of I.S.S.A.

PARTICIPATION OF OFFICIALS IN ILO/ISSA CONFERENCE/MEETING AND OTHER FOREIGN ASSIGNMENTS.

1. Shri A.N. Roy, R.P.F.C. participated in the Asian Regional Training Seminar of I.S.S.A. held at Amman (Jordan) from 8th to 19th December, 1986.
2. Shri P.V. Subramanian, R.P.F.C. attended the ILO REGIONAL TRAINING Course for trainees in Social Security Sector held at Bangkok from 12th to 30th January, 1987.



(B.K. BHATTACHARYA)
Secretary, Central Board of Trustees
and
Central Provident Fund Commissioner.

**List of Members of the Central Board of Trustees, Employees' Provident Fund
as on 31st March, 1987.**

Chairman

1. Shri P. A. Sangma,
Minister of State in the
Ministry of Labour,
Government of India,
New Delhi.

Members

2. Shri Badal Roy,
Secretary,
Ministry of Labour,
Government of India,
New Delhi.
3. Shri Ajit Singh,
Additional Secretary,
Ministry of Labour,
Government of India,
New Delhi.
4. Smt. Janki Kathpalia,
Financial Adviser,
Ministry of Labour,
Government of India,
Room No. 161, North Block,
New Delhi.
5. Shri V. Balasubramanian,
Director (Budget),
Ministry of Finance,
Department of Economic Affairs,
New Delhi.
6. Shri K. C. Sharma,
Director General,
Employees' State Insurance Corporation,
New Delhi.
7. Shri K. M. Ansari,
Secretary to the Government of Andhra
Pradesh,
Labour Department, Hyderabad.

8. Shri M. P. Bezbaruah,
Secretary to the Government of Assam,
Labour Department,
Dispur (Gauhati).
9. Shri R. U. Singh,
The Secretary to the Government of Bihar,
Department of Labour & Employment,
Patna.
10. Shri Vinay Sharma,
Secretary to the Government of Gujarat,
Labour Department,
Sachivalaya, Gandhi Nagar,
Ahmedabad.
11. Shri Kulwant Singh,
Commissioner & Secretary to the Govt. of
Haryana,
Labour & Employment Department,
Chandigarh.
12. Shri P. S. S. Thomas,
Secretary to the Government of Karnataka,
Social Welfare & Labour Department,
Bangalore.
13. Shri U. Mahabala Rao,
Special Secretary to the Government of Kerala,
Labour Department,
Trivandrum.
14. Smt. Kiran Vijay Singh,
Secretary to the Govt. of Madhya Pradesh,
Labour Department,
Bhopal.
15. Shri K. S. Baroi,
Secretary to the Govt. of Maharashtra,
Industries, Labour & Energy Department,
Bombay-400023.
16. Shri B. C. Patnaik,
Secretary to the Government of Orissa,
Labour Department, Bhubaneswar.

17. Dr. Brajendra Singh
Secretary to the Government of Punjab,
Labour & Employment Department,
Chandigarh.
18. Shri R. Sontake,
Commissioner & Secretary to the Government
of Rajasthan,
Labour Department, Jaipur.
19. Shri A. Balraj,
Secretary to the Government of Tamil Nadu,
Labour & Employment Department,
Madras.
20. Shri S. D. Bagla,
Commissioner & Secretary to the Government
of Uttar Pradesh,
Labour Department,
Lucknow.
21. Shri H. Ghosh,
Secretary to the Government of West Bengal,
Labour Department,
Calcutta.
22. Shri Waris R. Kidwai,
Secretary General, SCOPE,
7 "SCOPE COMPLEX" opp. Pragati Vihar,
Lodi Road, New Delhi-3.
23. Shri D. P. Chakravarti,
Shri Annapurna Cotton Mills & Industries Ltd.,
P-10, New Howrah Bridge Approach Road,
Calcutta-700001.
24. Mr. Pratap Bhogilal,
Chairman, Battiboi & Company Ltd.,
Apeejay House, Dr. V. B. Gandhi Marg,
Bombay-400023.
25. Shri R. C. Pande,
Secretary,
All India Organisation of Employers,
Federation House, Tansen Marg,
New Delhi-110001.
26. Shri Babubhai Rathi,
Rathi Farm, B. Road, Industrial Estate,
Satpur, Nasik-422007.
27. Dr. I. P. Poddar,
Managing Director,
Calcutta Silk Mfg. Co. Ltd., "Commercial House",
135-A, Biplabi Rashbehari Basu Road,
Calcutta-700001.
28. Shri Parduman Singh,
Secretary,
Punjab State Committee of AITUC,
Ekta Bhawan, Putlighar,
Amritsar.
29. Shri B. N. Sathaye,
Samadhan, Ram Nagar,
Bombivali East-421201.
Thana District (Maharashtra)
30. Shri Kisan Tulpule,
President,
Mill Mazdoor Sabha, Shramasadhana,
Hindu Colony 1st Lane, D. V. Pradhan Road,
Dadar, Bombay-400014.
31. Shri D. Venkatesh,
General Secretary, INTUC Karnataka Branch,
26/1, 2nd Main Road, 11th Cross, Vyalikhaval,
Malleswaram, Bangalore-560003.
32. Shri Lal Bahadur Singh,
Joint General Secretary, INTUC,
Bengal Branch, 177/B, Acharya Jagdish Bose
Road,
Calcutta-700014.
33. Shri Balwantrai Kapoor,
President, INTUC, Punjab Branch,
852/9, Gate Khazana,
Amritsar.

**List of the Chairmen of the Various Regional Committees, Employees' Provident Fund
as on 31st March, 1987 and Meetings held by these Regional Committees
during the year 1986-87.**

<i>S. No.</i>	<i>Region</i>	<i>Name of the Chairman</i>	<i>No. of Meetings held</i>	<i>Date of Meeting</i>
(1)	(2)	(3)	(4)	(5)
1.	Andhra Pradesh	Shri K. M. Ansari, Secretary to the Govt. of Andhra Pradesh, Labour Department, Hyderabad.	31st 32nd	10.9.86 24.2.87
2.	Assam	Shri M. P. Bezbaruah, Commissioner & Special Secretary, Labour & Employment Department, Govt. of Assam, Dispur.	No meeting held during the year 1986-87.	
3.	Bihar	Shri R. U. Singh, Secretary to the Govt. of Bihar, Department of Labour & Employment, Patna.	48th 49th	17.4.86 6.11.86
4.	Delhi	Shri R. K. Bhatia, Labour Secretary, Delhi Administration, Delhi.	33rd	13.10.86
5.	Gujarat	Shri Vinay Sharma, Secretary to the Govt. of Gujarat, Labour Department, Schivalaya, Gandhi Nagar.	40th 41st	1.10.86 11.3.87
6.	Haryana	Shri Kulwant Singh, Commissioner & Secretary to the Govt. of Haryana, Labour and Employment Department, Chandigarh.	37th 38th	7.8.86 7.11.86
7.	Himachal Pradesh	Shri S.R. Bhardwaj, Labour Commissioner, Himachal Pradesh, Shimla.	18th 19th 20th	24.2.86 22.8.86 24.10.86

8.	Karnataka	Shri S.R.Bomma, Hon'ble Minister for Labour, Planning & Revenue, Govt. of Karnataka, Bangalore.	33rd	24.2.87
9.	Kerala	Shri U. Mahabala Rao, Secretary to the Govt. of Kerala, Labour Department, Trivandrum.	42nd 43rd	13.8.86 29.12.86
10.	Madhya Pradesh	Smt. Kiran Vijay Singh, Secretary to the Govt. of Madhya Pradesh, Labour Department, Bhopal.	45th 46th	22.7.86 3.1.87
11.	Maharashtra	Shri K.S. Baroi, Secretary to the Govt. of Maharashtra, Industries, Labour & Energy Department, Bombay.	57th 58th	29.12.86 20.3.87
12.	Orissa	Shri B.C. Patnaik, Commissioner -cum-Secretary, Labour & Employment Department, Govt. of Orissa, Bhubaneshwar.	30th 31st	6.8.86 21.3.87
13.	Punjab	Shri Brajendra Singh, Secretary to the Govt. of Punjab, Labour & Employment Department, Chandigarh.	37th 38th	30.9.86 26.3.87
14.	Rajasthan	Shri R. Sontake, Labour Secretary, Govt. of Rajasthan, Jaipur.	36th 37th	6.8.86 18.2.87
15.	Tamil Nadu	Shri A. Balraj, Commissioner & Secretary to the Govt. of Tamil Nadu, Labour Department, Madras.	71st 72nd	24.7.86 6.10.86
16.	Uttar Pradesh	Shri S.D. Bagla, Commissioner & Secretary to the Govt. of Uttar Pradesh, Labour Department, Lucknow.	55th 56th	25.7.86 4.2.87
17.	West Bengal	Shri H. Ghosh, Labour Secretary, Govt. of West Bengal Labour Department, Calcutta.	63rd 64th 65th	22.8.86 17.1.87 9.2.87

**Statement showing the Sub-Regional Offices, Districts covered and date of opening of S.R.Os. upto
31st March, 1987.**

<i>S.No.</i>	<i>Region</i>	<i>Sub-Regional Offices Districts Covered</i>	<i>Date of Opening of S.R.Os.</i>
1.	A. Pradesh	(1) Guntur Guntur Krishna Prakasam	1.6.78
		(2) Cuddapah Kurnool Anantapur Cuddapah Chittoor Nellore	7.9.1978
		(3) Visakhapatnam Visakhapatnam Srikakulam East Godavari West Godavari	1.6.1979
2.	North East Region	(1) Shillong Meghalaya Nagaland Manipur Arunachal Pradesh Mizoram	10.7.1978
		(2) Agartala Tripura East Tripura West Tripura North Tripura South	24.5.1982
3.	Bihar	(1) Ranchi Ranchi Singhbhum Dhanbad Hazaribagh	1.9.1978

		Palamau Giridih	
	(2)	Muzamarpur Saran Samastipur Begusarai Madhubani East & West Champaran Muzzaffarpur Sitamarhi Purnea Saharsa Katihar Vaishali Gopalganj Siwan Dharbhanga	1.3.1982
	(3)	Jamshedpur Jamshedpur Singhbhum	9.7.1984
4.	Gujarat	(1) Surat Surat Broach Valsad Dang	1.4.1976
	(2)	Rajkot Rajkot Jamnagar Junagarh Amreli Bhavnagar Surendranagar Kutch-Bhuj	12.5.1980
	(3)	Baroda Vadodara Panchamahar	15.6.1981
5.	Haryana	(1) Karnal Kanral Kurukshetra Sonapat Jind Ambala Sirsa Hissar	1.5.1985

- | | | | |
|----|-------------|--|------------|
| 6. | Karnataka | (1) Mangalore
Coorg
South Kanara
Hassan | 31.3.1979 |
| | | (2) Hubli
Dharwar
Gulbarga
Bidar
Bijapur
Raichur
North Canara
Belgaum
Bellary
Chitradurga
Shimonga | 4.4.1983 |
| 7. | Kerala | (1) Kozhikode (Calicut)
Cannanore
Palghat
Mallapuram
Kozhikode | 20.12.1977 |
| | | (2) Cochin (Ernakulam)
Trichur
Ernakulam
Kottayam
Idduki | 15.7.1981 |
| 8. | Maharashtra | (1) Nagpur
Nagpur
Buldwana
Akola
Amaravati
Yeotmal
Wardha
Bhandara
Chandrapur
Godchiroli | 19.10.1975 |
| | | (2) Pune
Poona
Ahmednagar | 14.3.1977 |
| | | (3) Goa
Goa
Daman
Diu | 16.6.1982 |

		(4) Kolhapur Kolhapur Sangli Satara Ratnagiri Sholapur	19.9.1983
		(5) Aurangabad Aurangabad Latur Nanded Parbhani Jalna Osmanabad Bisar	15.4.1985
		(6) Nasik Nasik Jalgaon Dhulia	16.6.1986
9.	Orissa	(1) Rourkela Sambalpur Sunder Garh Keonjhar Rourkela	1.6.1984
10.	Punjab Himachal Pradesh and Union Territory of Chandigarh.	(1) Amritsar Amritsar Kapoorthala Gurdaspur Firozpur Jalandhar	16.10.1978
		(2) Ludhiana Ludhiana Faridkot	14.8.1981
		(3) Shimla Shimla Solan Sirmaur Kinnaur Bilaspur Una Hamirpur Mandi	16.4.1984

			Kulu Lahaul & Spiti Kangra Chamba	
11.	Rajasthan	(1)	Kota Kota Bundi Jhalwar Sawai Madhopur	1.12.1982
12.	Tamil Nadu	(1)	Coimbatore Coimbatore Salem Dharmapuri Nilgiris	15.11.1978
		(2)	Madurai Madurai Ramnad Tirunelveli Kanyakumari	1.4.1980
		(3)	Trichy Trichy Tanjore South Arcot Pudukotai	1.10.1982
13.	Uttar Pradesh	(1)	Meerut Meerut Bulandshahar Muzaffar Nagar Saharanpur Bijnore	8.3.1977
		(2)	Varanasi Faizabad Varanasi Ghazipur Jaunpur Azamgarh Mirzapur Allahabad Pratapgarh Sultanpur	12.3.1980

		(3) Haldwani Almora Nainital Pithoragarh	21.12.1981
		(4) Bareilly Bareilly Shahjahanpur Moradabad Pilibhit Rampur Badaun	21.12.1982
		(5) Gorakhpur Gorakhpur Deoria Basti Gonda Bahraich Ballia	7.5.1983
		(6) Agra Agra Mathura Etah Mainpuri Aligarh	2.9.1983
		(7) Dehradun Dehradun Tehri & Pauri Garwal Uttar Kashi Rishikesh Chamoli	28.5.1986
14.	West Bengal	(1) Siliguri Darjeeling Jalpaiguri West Dinajpur Cooch-Behar Malda	4.2.1977
		(2) Port Blair	25.5.1984

APPENDIX D

Statement showing the Names of the Provident Fund Inspectorates outside the Headquarters of the Regional Offices as on 31st March, 1987.

S. No.	Region	No. of Inspectorates	Name of the cities where P.F. Inspectorates have been opened
1.	Andhra Pradesh	17	1) Vijaywada 2) Nellore 3) Eluru 4) Triupathi 5) Kakinada 6) Warangal 7) Kurnool 8) Ananthapur 9) Nizamabad 10) Karim Nagar 11) Rajahmundry 12) Srikakulam 13) Ongole 14) Guntur 15) Cuddapah 16) Visakhapatnam 17) Khammam
2.	North Eastern Region	4	1) Tinsukia 2) Gauhati 3) Shillong 4) Agartala
3.	Bihar	16	1) Deoghar 2) Dhanbad 3) Muzaffarpur 4) Koderama 5) Katihar 6) Jamshedpur 7) Gaya 8) Giridih 9) Bhagalpur 10) Rohtas 11) Monghyr 12) Ranchi 13) Jasidih 14) Sahebganj 15) Bokaro 16) Chaibasa.

4.	Delhi	-	
5.	Gujarat	5	1) Baroda 2) Bhavnagar 3) Rajkot 4) Surat 5) Vapi
6.	Haryana	5	1) Ambala 2) Panipat 3) Yamunanagar 4) Karnal 5) Rohtak
7.	Karnataka	13	1) Bijapur 2) Mercara 3) Shimoga 4) Belgaum 5) Raichur 6) Chickmangalur 7) Mysore 8) Gulbarga 9) Bellary 10) Hassan 11) Mangalore 12) Thumkur 13) Hubli
8.	Kerala	6	1) Quilon 2) Kottayam 3) Trichur 4) Cannanore 5) Kozhikode 6) Ernakulam
9.	Madhya Pradesh	9	1) Raipur 2) Jabalpur 3) Gwalior 4) Ratlam 5) Khandwa 6) Bhopal 7) Satna 8) Sagar 9) Bilaspur
10	Maharashtra	11	1) Akola 2) Amravati 3) Aurangabad 4) Goa

			5) Jalgaon 6) Kolhapur 7) Nasik 8) Sholapur 9) Thana 10) Nagpur 11) Pune
11.	Orissa	7	1) Sambalpur 2) Berhampur 3) Barbuk 4) Rourkela 5) Cuttack 6) Rayagad 7) Balasore
12.	Punjab	9	1) Jalandhar 2) Batala 3) Patiala 4) Shimla 5) Ludhiana 6) Amritsar 7) Monga 8) Khanna 9) Phagwara
13.	Rajasthan	6	1) Kota 2) Jodhpur 3) Ajmer 4) Udaipur 5) Bikaner 6) Alwar
14.	Tamil Nadu	21	1) Vellore 2) Pondicherry 3) Kumbakonam 4) Trichy 5) Sivakasi 6) Tirunelveli 7) Nagarcoil 8) Coonoor 9) Ooty 10) Tiruppur 11) Salem 12) Pollachi 13) Chengalpattu 14) Erode 15) Ramned

15. Uttar Pradesh

14

- 16) Coimbatore
- 17) Madurai
- 18) Tanore Kumbakonam
- 19) Krishnagiri
- 20) Dindigul
- 21) Cuddalore

- 1) Lucknow
- 2) Bareilly
- 3) Agra
- 4) Dehradun
- 5) Gorakhpur
- 6) Allahabad
- 7) Varanasi
- 8) Meerut
- 9) Aligarh
- 10) Ghaziabad
- 11) Moradabad
- 12) Muzzaffarnagar
- 13) Saharanpur
- 14) Haldwani

16. West Bengal

10

- 1) Darjeeling
- 2) Jalpaiguri
- 3) Maldah
- 4) Alipurduar
- 5) Serampore
- 6) Midnapur
- 7) Burdwan
- 8) Birbhum
- 9) Howrah
- 10) Siliguri

Total

153

Industries/Classes of Establishments to which the Employees' Provident Fund and Miscellaneous Provisions Act, 1952 applied as on 31st March, 1987.

<i>Date of Extension</i>	<i>Industries/Class of Establishments</i>	<i>No. of Establishments</i>	<i>No. of Subscribers</i>
(1)	(2)	(3)	(4)
1st Nov., 1952 (1 to 6A)	1. Cement	184	119305
	2. Cigarettes	33	26430
	3. Electrical, Mechanical or General Engineering Products	27336	2478804
	4. Iron and Steel	1443	449614
	5. Paper	892	183709
	6. Textiles (made wholly or in part of cotton or wool or jute or silk whether natural or artificial)	9738	1792527
	6A. Jute	95	235323
31st July, 1956 (7 to 19)	7. Edible oils and fats	2358	105801
	8. Sugar	2251	364790
	9. Rubber and rubber products	1326	143975
	10. Electricity including generation, transmission and distribution thereof	1282	554414
	11. Tea (except in the State of Assam where the Govt. of Assam have instituted a Separate Provident Fund Scheme for the industry including plantations)	538	294714
	12. Printing (other than printing industry relating to newspaper establishments as defined in the Working Journalists (Conditions of Service and Misc. Provisions Act, 1955) including the process of composing types of printing, printing by letter press, lithography, photogravure or similar process of book binding)	2800	139175

13.	Stone-ware pipes	128	8162
14.	Sanitary Wares	54	9836
15.	Electrical porcelain insulators of high and low tension	112	173070
16.	Refractories	292	52252
17.	Tiles	996	51144
18.	Matches	759	51899
19.	Glass	574	64698

Note: Till the 31st March, 1962
the Scheme was not applicable
to the following:-

- (i) Match factories having annual
production of five lakhs/gross
boxes of matches or less.
- (ii) Such glass factories other
than sheet glass shell factories
as have an installed capacity of
60 tonnes per month or less.

30th Sept., 1956 (20 to 23)	20.	Heavy and fine chemicals including:-	4725	488278
	(i)	Fertilizer		
	(ii)	Turpentine		
	(iii)	Resin		
	(iv)	Medical and pharmaceutical preparations		
	(v)	Toilet preparations		
	(vi)	Soaps		
	(vii)	Inks		
	(viii)	Intermediates, dyes colour lacs and toners		
	(ix)	Fatty acid and oxygen acetylene and carbondioxide gases:- (That Act was actually enforced in this industry with effect from the 31st July, 1957)		
	21.	Indigo	10	911
	22.	Lac including shellac	36	807
	23.	Non-edible vegetable and animal oils and fats	203	11455

31st Dec., 1956	24. Newspaper establishments	379	58132
31st Jan., 1957	25. Mineral Oil	27	5098
30th April, 1957 (26 to 30A)	26. Tea plantations (other than the tea plantations in the State of Assam).	624	182335
	27. Coffee plantations	2813	54127
	28. Rubber plantations	400	33554
	29. Cardamom plantations	266	6146
	30. Pepper plantations	—	—
	31A. Mixed plantations	195	11868
30th Nov., 1957 (31 to 37)	31. Iron Ore Mines	325	24125
	32. Manganese Mines	318	64019
	33. Limestone Mines	349	64421
	34. Gold Mines	2	16803
	35. Industrial and Power Alcohol	31	10279
	36. Asbestos Cement Sheets	29	13190
	37. Coffee curing establishments	47	7526
30th April, 1958	38. Biscuit making industry (including composite units making Biscuits, such as bread confectionary and milk)	331	23748
30th April, 1959	39. Road Motor Transport establishments	3230	587671
31st May, 1960 (40 & 41)	40. Mica Industry	200	6115
	41. Mica Mines	280	11276
30th June, 1960 (42 & 43)	42. Plywood	212	26725
	43. Automobile repairing and servicing	1130	144712
31st Dec., 1960 (44 to 46)	44. Rice Milling	3795	55101
	45. Dal Milling	499	15675
	46. Flour Milling	324	20281
31st May, 1961	47. Starch	79	6321
30th June, 1961 (48 to 52)	48. Hotels	4069	144994
	49. Restaurants	1044	23373
	50. Establishments engaged in the storage or transport or distribution of petroleum or Natural gas or products of either petroleum or natural gas	191	26699

	51.	Petroleum or Natural gas Exploration, prospecting drilling or production	15	4085
	52.	Petroleum or natural gas refining	32	10699
31st July, 1961 (53 to 57)	53.	Cinemas (including Preview theatres)	4007	81097
	54.	Film Production	38	1264
	55.	Film Studios	122	5472
	56.	Distribution concerns dealing with exposed films	126	3739
	57.	Film processing Laboratories	32	1782
31st Aug., 1961	58.	Leather and leather products	1226	80366
30th Nov., 1961 (59 & 60)	59.	Stone-ware jars	142	7492
	60.	Crockery	183	12634
31st Dec., 1961	61.	Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf.	15	2153
30th April, 1962	62.	Every trading and commercial establishments engaged in the purchase, sale or storage of any goods including establishment of exporter, importer, advertiser, commission agents and brokers and commodity and stock exchanges but not including Banks or warehouses established under any Central or State Act.	16163	963244
30th June, 1962	63.	Fruit and vegetable preservation	266	14106
30th Sept., 1962	64.	Cashewnuts.	600	177058
31st Oct., 1962	65.	Establishments engaged in the processing or treatment of wood including manufacture of hard-board or chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products wooden battery separators.	494	11042
	66.	Saw mills	953	29295
	67.	Wood seasoning kilns	9	674
	68.	Wood preservation plants	49	2613
	69.	Wood Workshops	638	22545
31st Dec., 1962	70.	Bauxite Mines	40	8439
31st March, 1963 (71 to 76)	71.	Confectionery	187	7864
	72.	Laundry and Laundry services	298	9694

31st May, 1963 (77 to 79)	73.	Buttons	27	1350
	74.	Brushes	23	1590
	75.	Plastic and plastic products	1752	78485
	76.	Stationery products	283	9512
	77.	Theatre where dramatic performance or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators.	100	2929
	78.	Societies, clubs or associations which provide board or lodging or both or facility for amusement or any other service to any of their members or to any of their guest on payments.	356	23560
	79.	Companies, societies, associations, clubs or troupes which give any exhibition or acrobatic or other performance or both in any arena circular or perform or permit any other form of entertainment in any place, other than a theatre, and require payments for admission into such exhibition or entertainment as spectators.	117	6363
31st August, 1963 (80 & 81)	80.	Canteens	638	15084
	81.	Aerated water, soft drinks or carbonated water.	130	9474
31st Oct., 1963	82.	Distilling and rectifying of spirits(not falling under industrial and power alcohol) and blending of spirits.	78	9300
31st Jan., 1964 (83 to 84)	83.	Paint and Varnish	188	18423
	84.	Bone crushing	125	4661
30th June, 1964 (85 & 86)	85.	Pickles	25	839
	86.	China Clay Mines	90	5495
31st Oct., 1964 (87 to 92)	87.	Attorneys as defined in the Advocates Act, 1961 (25 of 1961)	55	2002
	88.	Chartered or registered Accountants as defined in the Chartered Accountants Act, 1949 (38 of 1949).	95	3698
	89.	Cost and Works Accountants within the meaning of the Cost and Works Accountants Act, 1959 (28 of 1959)	1	18
	90.	Engineers and Engineering Contractors not being exclusively engaged in building and construction industry.	1167	40705
	91.	Architects	95	4117
	92.	Medical Practitioners and Medical Specialists.	248	8898
31st Dec., 1964	93.	Milk and Milk products	469	76018

31st Jan., 1965 (94 to 96)	94.	Travel agencies engaged in :- (i) booking of international air and sea passages and other travel arrangements (ii) booking of internal air and mail passages and other travel arrangements (iii) forwarding and cleaning of cargo from and to overseas and within India.	240	7559
	95.	Forwarding agencies engaged in the collecting, packing, forwarding or delivery of any goods including cargo loading breakbulk service and foreign freight service.	365	11501
	96.	Non-ferrous metals and alloys in the form of ingots.	118	8656
31st March, 1965	97.	Bread	128	8311
30th June, 1965	98.	Steamming, redrying, handling sorting, grading or packing of tobacco leaf.	596	62486
31st July, 1965	99.	Agarbatte (including dhoop and dhoopbattee)	200	5442
31st Aug., 1965	100.	Magnesite Mines	12	2360
30th Sep., 1965	101.	Coir (excluding the spinning sector)	113	3946
31st Dec., 1965	102.	Stone quarries producing roof and floor slabs, dimension stones, monumental stones and mosaic chips.	660	30830
31st Jan., 1966	103.	Bank doing business in one State or Union Territory and having no departments or branches outside that State or Union Territory.	1143	167781
30th June, 1966	104.	Tobacco Industry that is to say any industry engaged in the manufacture of Cigars, Zarda, Snuff, Quivam and Guraku from Tobacco.	660	29842
31st July, 1966	105.	Paper Products	488	30643
30th Sept., 1966	106.	Licensed salt	334	18011
30th April, 1966 (107 & 108)	107.	Linoleum	2	1548
	108.	Indoleum	-	-
31st July, 1967	109.	Explosives	22	4440
31st Aug., 1967	110.	Jute baling or pressing	63	4532
31st Oct., 1967	111.	Fireworks and percussion capwork.	137	7544
30th Nov., 1967	112.	Tent making	23	784
31st Aug, 1968	113.	Barytes Mines	25	1166
(113 to 119)	114.	Dolomite Mines	30	3589
	115.	Fireclay Mines	50	21989
	116.	Gypsum Mines	7	166
	117.	Kyanite Mines	4	814
	118.	Siliminite Mines	-	-
	119.	Steatite Mines	33	2735
31st Dec., 1968	120.	Chinchona Plantations	17	4819

30th April, 1969	121.	Ferro Manganese	8	3764
30th June, 1969	122.	Ice or ice-cream	212	9690
(122 & 123)	123.	Diamond Mines	1	753
31st Jan., 1970	124.	General insurance business	165	39336
31st May, 1971	125.	Establishments rendering export service such as supplying of personnel, advice on domestic or departmental enquiries, special service in rectifying pilferage, thefts and pay roll irregularities to factories and establishments on certain terms and conditions as may be agreed upon between the establishments and establishments rendering export services.	677	49802
30th Nov., 1971	126.	Factories engaged in winding of thread and yarn reeling.	59	3588
31st March, 1972	127.	Railway Booking Agencies run by contractors or other private establishments on commission basis.	8	252
30th Sep., 1972	128.	Cotton ginning, baling and pressing	1960	53788
31st March, 1973	129.	Every mess, not being a military mess.	245	10689
31st May, 1973	130.	Katha making	25	5050
31st Aug., 1973	131.	Establishments known as hospitals run by any individual associations or institution.	1051	63700
30th April, 1974	132.	Beer manufacturing	33	3476
30th Sept., 1974	133.	Sorting, cleaning & teasing of cotton waste.	61	3298
30th Nov. 1974 (134 to 135)	134.	Societies, Clubs and associations which render service to their members, without charging any fees over and above the subscription fee or membership fee.	241	10628
31st Dec., 1974	135.	Garments making factories.	865	63399
	136.	Agricultural farms, fruit orchards botanical garden and zoological gardens.	815	52271
30th June, 1975	137.	Soap-stone mines and establishments engaged in the grinding of soap-stone.	137	4264
31st July, 1976 (138 to 150)	138.	Apatite Mines	3	75
	130.	Asbestos Mines	8	2393
	140.	Calcite Mines	2	3
	141.	Ball-clay Mines	149	5220
	142.	Corundum Mines	—	—

	143.	Emerald Mines	-	-
	144.	Feldspar Mines	-	-
	145.	Silica (sand) Mines	41	792
	146.	Quartz Mines	25	751
	147.	Ochre Mines	13	205
	148.	Chromite Mines	21	2113
	149.	Graphite Mines	24	550
	150.	Flourite Mines	-	-
28th Feb., 1977	151.	Establishments which are factories engaged in the manufacture of glue and gelatine	19	848
	152.	Stone quarries producing stone chips, stone sets, stone boulders and ballasts	106	2124
	153.	Establishments engaged in fish processing and non-vegetable food preservation industry including bacon factories and pork processing plants.	102	4418
31st May, 1977	154.	Establishments engaged in manufacture of beedi.	2819	879133
31st Dec. 1978	155.	Financing establishments (other than Banks) engaged in the activities of borrowing, lending, advancing of Monetary Transactions with a view to earn interest.	138	8346
31st Jan. 1979	156.	Lignite Mines	20	4440
31st July, 1979	157.	Ferro Chrome	2	922
31st May, 1980	158.	Diamond cutting	198	1127
(158 to 160)	159.	Quarsite Mines	1	20
	160.	Inland water transport establishments.	68	2529
31st Oct. 1980	161.	Building and construction	2204	97171
(161 to 162)	162.	Manufacture of Myrobalan Extract Powder, Myrobalan extract solid and vegetable tanning blended extract	1	14
30th Nov. 1980	163.	Brick	4510	37681
23rd Nov. 1981	164.	Establishments engaged in stevedoring loading and unloading of ships.	22	3149
7th Dec. 1981	165.	Establishments engaged in poultry farming	55	2841
(165 to 166)	166.	Establishments engaged in cattle feed industry.	13	777
6th March, 1982	167.	Any University		
(167 to 172)	168.	Any College, whether or not affiliated to a University.		

1st Jan. 1984

169.	Any school, whether or not recognised or aided by the Central or a State Govt.		
170.	Any scientific institution	24299	227777
171.	Any Institution in which research in respect of any matter is carried on		
172.	Any other Institution in which the activity of imparting knowledge or training is systematically carried on.		
173.	All establishments dealing with asbestos as principal raw material.		
	On voluntary basis	3 8090	243 481822
	TOTAL:	<u>166040</u>	<u>13012311</u>

**LIST OF INDUSTRIES/CLASSES OF ESTABLISHMENTS IN RESPECT OF WHICH THE STATUTORY RATE HAS
BEEN ENHANCED TO 8% OF PAY. APPLICABLE TO ESTABLISHMENTS
EMPLOYING FIFTY OR MORE PERSONS.**

1st January, 1963 (1 to 4)	(1) Cigarettes; (2) Electrical, Mechanical or general engineering products; (3) Iron and Steel; (4) Paper other than handmade paper;
1st April, 1963 1st Nov., 1963 (6 to 23)	(5) Cement; (6) Textiles (made wholly or in part of artificial silk and wool); (7) Matches; (8) Edible oils and fats, other than Vanaspati; (9) Rubber and rubber products; (10) Electricity including the generation, transmission and distribution thereof; (11) Tea; (12) Printing other than Printing Industry relating to newspaper establishments and defined in the working Journalists (Conditions of Service and Miscellaneous Provisions Act, 1955) including the process of composing types for printing by letterpress, Lithography, photogravure of other similar process or bookbinding; (13) Glass; (14) Stone-ware pipes; (15) Sanitary wares; (16) Electrical porcelain insulators of high and low tension; (17) Refractories; (18) Tiles; (19) Heavy and fine chemicals excluding fertilizers but including the following: (a) Turpentine; (b) Rosin; (c) Medical and Pharmaceutical preparations; (d) Toilet preparations; (e) Soaps; (f) Inks; (g) Intermediates, dyes, colour lacs and toners; (h) Fatty acids and oxygen, acetylene and carbondioxide gases; (20) Indigo; (21) Non-edible vegetable and animal oils and fats; (22) Mineral oils refining; (23) Newspaper establishments; (24) Textiles (made wholly or in part of cotton); (25) Tea plantations (other than the tea plantations in the Assam); (26) Rubber plantations;
1st Dec., 1963 1st Feb., 1965 (25 to 31)	

1st June, 1965
1st Sept., 1965
1st April, 1966
1st June, 1966
(35 to 41)

1st August, 1966
1st Jan., 1967
(43 to 56)

1st July, 1967
(57 to 73)

- (27) Cardamom Plantation;
- (28) Pepper Plantations;
- (29) Limestone mines;
- (30) Industrial & power alcohol;
- (31) Asbestos Cement sheets;
- (32) Coffee plantations;
- (33) Coffee curing establishment;
- (34) Textiles made wholly or in part of natural silk;
- (35) Biscuit making industry, including Composite unit, making biscuits and products, such as bread, confectionery and milk and milk powder;
- (36) Plywood;
- (37) Automobile repairing and servicing
- (38) Rice Milling;
- (39) Dal milling;
- (40) Flour milling;
- (41) Road motor transport establishments;
- (42) Sugar;
- (43) Hotels;
- (44) Restaurants;
- (45) Establishments engaged in the storage or transportation distribution of petroleum or natural gas or products or either petroleum or natural gas;
- (46) Cinemas including preview theatres;
- (47) Film Studios;
- (48) Film production concerns;
- (49) Distribution concern dealing with exposed films;
- (50) Film processing laboratories;
- (51) Every cane farm owned by the owner or occupier of sugar factory or cultivated by such owner or occupier or any person on his behalf ;
- (52) Starch
- (53) Petroleum or natural gas exploration prospecting drilling production;
- (54) Leather and leather products;
- (55) Stoneware;
- (56) Crockery;
- (57) Trading and Commercial establishments engaged in the purchase, sale or storage of any goods, including establishment of exporters, importers, advertisers, commission agents and exchanges but not including banks or warehouses established under any Central or State Act;
- (58) Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products, wooden battery separators;
- (59) Saw mills;
- (60) Wood seasoning kilns;

1st Jan., 1969
(74 to 83)

- (61) Wood preservation plants;
- (62) Wood workshops;
- (63) Bauxite mines;
- (64) Laundry and laundry services;
- (65) Theatres where dramatic performances or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators;
- (66) Societies, clubs or associations which provide boarding or lodging or both or facility for amusement or any other service to any of their Members or to any of their guests on payment;
- (67) Companies, societies, associations, clubs or troupes which give any exhibition of acrobatic or other performance or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theatre, and require payment for admission in such exhibition or entertainment as spectators or audience;
- (68) Fruit and vegetable preservation industry that is to say any industry which is engaged in the preparation or production of any of the following articles, namely:
 - (i) Canned and bottled fruit juices and bulps;
 - (ii) Canned & bottled vegetables;
 - (iii) Frozen fruits and vegetables;
 - (iv) Jams, jellies and marmalades;
 - (v) Tomato product, ketchups and sausages;
 - (vi) Squashes, crushes, cordials and ready to serve beverages or any other beverages containing fruit juice or fruit pulp;
 - (vii) Preserved, candied and crystased fruits and peals;
 - (viii) Chutneys;
 - (ix) Any other unspecified item relating to the preservation or canning of fruits and vegetable;
- (69) Confectionery;
- (70) Buttons;
- (71) Brushes;
- (72) Plastic and Plastic products;
- (73) Stationery products;
- (74) Attorneys, as defined in the Advocates Act, 1961 (25 of 1961);
- (75) Chartered or Registered Accountants as defined in Chartered Accountants Act 1949 (38 of 1949).
- (76) Cost and Works Accountants within the meaning of the Cost and Works Accountants Act 1959 (23 of 1959);
- (77) Engineering and engineering contractors not being exclusively engaged in building and construction industry;
- (78) Architects;
- (79) Aerated Water, Soft drinks or Carbonated Water;

1st Feb., 1970
(84 to 85)
1st March, 1970
1st May, 1970

(87 to 92)

28th Feb., 1973
(93 to 95)

1st Sept., 1983
(96 to 108)

1st July, 1984
(109 to 114)

- (80) Distilling & rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits;
- (81) Paint and varnish;
- (82) Pickles;
- (83) Milk and milk products;
- @ (84) Paper (handmade paper);
- (85) Edible oils and fats (Vanaspati);
- (86) Textile made wholly or in part of jute.
- (87) Travel agencies engaged in (i) booking of international air and sea passages and other travel arrangements; (ii) booking of internal air and mail passages and other travel arrangements and (iii) forwarding and clearing of Cargo from and to overseas and within India;
- (88) Forwarding agencies engaged in the collection packing; forwarding or delivery of any goods including carloading, break-bulk service and foreign freight service.
- (89) Magnesite mine;
- (90) Stone quarries producing roof and floor slabs dimension stones, monumental stones and mosaic chips;
- (91) Non-ferrous metals and alloys in the form of ingots;
- (92) Agarbattee (including dhoop and dhoopbatti);
- (93) Mica factories;
- (94) Mica mines;
- (95) Stemming, redrying, handling, sorting, grading or packing of tobacco leaf;
- (96) Banks doing business in one State or Union Territory and having no branches or departments outside the State or Union Territory;
- (97) Tobacco Industries that is any industry engaged in the manufacture of cigars, zarda, snuff, quivam and guraku from Tobacco;
- (98) Paper products;
- (99) Licensed Salt;
- (100) Explosives;
- (101) Jute Baling or pressing;
- (102) Fire works and percussion capworks;
- (103) Tent making industry;
- (104) Bone crushing industry;
- (105) China clay mines;
- (106) Medical practitioners and medical specialists;
- (107) Canteens;
- (108) Fertilizers;
- (109) Iron Ore Mines;
- (110) Manganese Mines;
- (111) Dolomite Mines
- (112) Diamond Mines;
- (114) Graphite Mines;

1st May, 1985
(115 to 132)

- (115) Lac including shellac;
- (116) Petroleum or natural gas refining;
- (117) Linoleum industry;
- (118) Indoleum industry;
- (119) Ferro Manganese Idustry;
- (120) Ice and Ice Cream Industry;
- (121) Factories engaged in winding of thread and yarn reeling industry;
- (122) Cotton ginning, baling and pressing industry;
- (123) Beer manufacturing industry;
- (124) Establishments engaged in sorting, clearing and teasting of cotton waste industry;
- (125) Garments making factories;
- (126) Establishments which are factories engaged in the manufacturing of glue and gelatin;
- (127) Establishments engaged in fish processing and non-vegetable food preservation industry including bacon factories and pork processing plants;
- (128) Financing establishments (other than banks) engaged in the activities of borrowing, lending, advancing of money dealing with other monetary transations with a view to earn interest;
- (129) Lignite mines;
- (130) Ferro Chrome industry;
- (131) Diamond cutting industry;
- (132) Manufacture of Myrobalam extract power, Myrobalam extract solid and vegetable Tannin blended extract.

* These are parts of the industry mentioned at item(6).

@ This is part of the industry mentioned at item (4).

£ This is part of the industry mentioned at item (8).

Statement showing the details of Unexempted Establishments which were in default of Provident Fund dues of Rupees one lakh and above including arrears of Provident Fund Contributions, Administrative Charges, Penal Damages, etc. as on the 31st March, 1987.

S. No.	Name of the establishments	Provident Fund in arrears (Rs. in lakhs)
ANDHRA PRADESH		
1.	M/s Setwin, Hyderabad(State Govt. Undertaking)	1.70
2.	M/s Krishi Engg. Ltd., Hyderabad	3.27
3.	Shalimar Biscuits Co., Hyderabad	1.05
4.	Nellore Co-op. Spng. Mills	3.32
5.	M/s Karimnagar Co-op. Spng. Mills, Anthergaon	11.84
6.	M/s Anthergaon Co-op. Spng Mills, Guntakal	4.21
7.	M/s Andhra Co-op. Spng Mills, Guntakal	26.10
8.	M/s Tirupati Cotton Mills, Chittoor	4.42
9.	M/s Azamjahi Mills, Warangal	27.72
10.	M/s Venkatachalapathi Mills, Cuddapah.	3.42
11.	M/s Andhra Cotton Mills, Cuddapah	13.69
12.	M/s D.B.R. Mills, Secunderabad.	2.73
13.	M/s East Coast Commercial Co. Vizianagaram	4.40
14.	M/s Srirama Sugars, Bobbili, Sklm Dist.	1.01
15.	M/s Srirama Sugars, Seethanagaram Sklm Dist.	2.34
16.	M/s A.P. Carbide Kurnool.	1.58
17.	M/s Nellimarla Jute Mills, Nellimarla	9.24
18.	M/s Klayman Porcelains Ltd. Shadnagar.	1.10
19.	M/s Delta Paper Mills, Bhimvaram.	1.62
20.	M/s. Chirala Coop Spng. Mills	2.40
21.	M/s. Chirala Coop Spng. Mills	9.98
22.	M/s Challapalli Sugars	1.67
23.	M/s Kolleru Paper Mills, Bammuluru.	1.04
24.	Gardu Paper Mills	3.07
25.	Sree Bajarang Jute Mills	6.72
TOTAL:		149.64

N.E. REGION

1.	Brahmaputra Jute-Mfg. Co. Guwahati	1.64
2.	Assam Hard Board Ltd. Panikhati Kamrup	1.03
3.	P.W.D. Mechanical Workshop, Jorhat	2.69
4.	P.W.D. Mechanical Workshop, Guwahati	7.23
5.	Assam Silimanite, Guwahati	2.70

6.	Manipur State Co.op. Consumer's Federation Ltd. Imphal	2.41
7.	Fatikeherra T.E. Tripura	4.27
8.	Hira Cherra T.E.	1.84
9.	Mohanpur T.E.	1.57
10.	Marticlerra T.E.	2.76
11.	Sarat T.E.	1.13

TOTAL:		<u>29.27</u>
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BIHAR

1.	M/s National Jute Mfg. Corporation Katihar Unit	74.56
2.	M/s Katihar Jute Mills, Katihar	50.02
3.	M/s Gaya Textile,	3.18
4.	Bihar Cotton Mills, Ltd. Phulwari Sharif	6.67
5.	M/s Domchanch Mica Fy.	9.58
6.	M/s Eastern Magnees and Minerals Ltd.	3.01
7.	M/s Tisri Mica Fy.	2.89
8.	M/s Bihar Sugar Works, Pachrukhi	11.40
9.	M/s Sugauli Sugar Works Pvt. Sugauli, East Champaran	1.94
10.	M/s Reliance Fire-bricks and pottery Co. Ltd. Dhanbad	27.70
11.	M/s Katras ceramics and Refractory(P) Ltd. Dhanbad.	6.10
12.	M/s Nagrath Firebricks (P) Ltd. Dhanbad	1.59
13.	M/s Zenith Ceranic Co. Ltd. Dhanbad.	2.00
14.	M/s Harry Refractory and Ceramic Works (P) Ltd.	5.46
15.	M/s G.S. Refractory, Dhanbad	1.00
16.	M/s Khandowal Glas Works	1.36
17.	M/s Tatana gar Foundry Co. Jamshedpur	1.97
18.	M/s Arther Butler Co. Muzaffarpur	1.77
19.	Pradip Lamp Works, Patna	7.46
20.	M/s Jaishree Udyog, Patna	1.96
21.	M/s Kumardhubi Engg. Works, Dhanbad.	28.87
22.	M/s Bihar State Agro Industrial Development Corporation Patna	41.85
23.	M/s Dhanbad Central Co-operative Bank, Dhanbad	1.92
24.	M/s Gopalganj Central Co-operative Bank, Gopalganj	2.01
25.	M/s Ashok Paper Mills, Darbhanga	5.48

TOTAL:		<u>301.75</u>
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DELHI

1.	M/s Hindustan Samachar	17.02
2.	M/s Gedore Tools (I)(P) Ltd.	5.04
3.	M/s National Herald	12.13
4.	M/s All India Radio Canteen	1.35
5.	Lala Ram Sarup T.B. Hospital	2.59
6.	Ashoka Auto & Genl.	1.44
7.	M/s Bharat Overseas	1.41
8.	M/s Shyam Garments	1.37
9.	M/s Metachem Sales Coop.	1.61

10.	M/s Garnish Traders	2.36
11.	M/s Amarpali Structural	1.28
12.	M/s Asethetic Export (P) Ltd.	1.51
13.	M/s Sahara Deposit & Investment(P) Ltd.	10.48
14.	M/s Kingston Electronics	1.49
15.	M/s Uttam Singh Duggal (Builders)	1.35

TOTAL:		<u>62.43</u>
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GUJARAT

1.	The Aryoday Spg. & Wvg. Co. Ltd., Ahmedabad.	30.52
2.	Rajprakash Spg. Mills Ltd. Cambay.	15.33
3.	Navjivan Mills Ltd., Kalol (N.G.)	9.74
4.	Priyalaxmi Mills, Baroda.	7.61
5.	New Gujarat Synthetics Ltd., No. 2, Ahmedabad.	2.05
6.	Bhalakiya Mills Ltd., Ahmedabad.	5.52
7.	Manekchowk & Ahmedabad Co., Ltd., Ahmedabad.	7.77
8.	General Mechanical Workshop.	1.37
9.	Indequip Engg. Ltd., Ahmedabad.	17.82
10.	Gujarat Rubber Works, Baroda.	1.03
11.	Universal Dyestuff Inds., Baroda.	1.90
12.	Kankaria Paper Mills, Kalol. (P.M.)	12.80
13.	Gandhitham Spg. Mills, Adipur.	1.58
14.	Central Pulp Mills Ltd., Songadh.	9.26
15.	Kermani Foods (P) Ltd., Veraval.	2.12
16.	K.S. Diesels Ltd., Rajkot.	1.48
17.	Tensile Steel Ltd., Baroda.	10.54
18.	Union Bearing Mfg. Co., Porbandar.	4.67
19.	Sardar Sahakari Paper Mills Ltd., Gangadhra.	2.00
20.	Nivav Textiles (P) Ltd., Chanod.	1.12
21.	Bharat Survoday Mills Co., Ltd., Ahmedabad.	2.92

TOTAL:		<u>149.15</u>
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HARYANA

1.	M/s Dhanda Engrs. P. Ltd., Plant-I	1.11
2.	M/s Sehgal Puri (P) Ltd.	1.66
3.	M/s Pearl Cycle Inds. Ltd.	1.82
4.	M/s Usha Spg. & Wvg. Mills.	11.71
5.	M/s Prestolits India P. Ltd.	8.52
6.	M/s Bharat Carpets Ltd.	18.36
7.	M/s Bengal National Textiles	1.77
8.	M/s Brake Lining	2.71
9.	M/s Chemical Vessals	1.41

10.	M/s Anand Synahatics	8.38
11.	M/s Haryana Ispat Ltd.	1.09
12.	M/s Vinus Paper Mills	1.65
13.	M/s Cable Works P. Ltd.	1.39
14.	M/s S.J. Knitting Mills	2.12
15.	M/s Pe-Eh Forging	3.03
16.	M/s Dhanda Engrs. . Ltd., Plant-II	2.14
17.	M/s Dhanda Engrs. Ltd. Plant-III	1.13
18.	M/s Ego Metal Works, Gurgaon	1.52
19.	M/s Ameeteep Machina Tools	1.70
20.	M/s Globe Steal	1.15
21.	M/s Auto Pins India Pvt. Ltd.	11.47
22.	M/s Gedore Tools India Pvt. Ltd.	162.78
23.	M/s Sireeco Auto Pvt. Ltd.	8.14
24.	M/s Kapoor Rubber Sonapat	2.30
25.	M/s Organo Rubber Sonapat	1.11
26.	M/s Gedore Tools (I) P. Ltd.	14.71
27.	M/s Om Wearing Factory Sonapat	1.38
28.	M/s Tripathi Woolen Mills Sonapat	2.34
29.	M/s G.T.M. Synthetic Ltd., Sirsa	2.09
30.	M/s Project Officer, Karnal	1.78
31.	M/s Rama Fibra Ltd., Bhiwani	1.25
32.	M/s Electocham P. Ltd., Sonapat	1.50
33.	M/s B.S.T. Ltd., Ganaur	22.19

TOTAL:

307.41

KARNATAKA

1.	KN/25 Metro Malleables Co., B'lore.	5.67
2.	KN/28 Mysore Machineries Mfg., B'lore.	5.96
3.	KN/8 T.R. Mills, B'lore.	1.80
4.	KN/2400 Madras Sappers Ex-servicemen Rehabilitation Assn.	3.34
5.	KN/4084 Mysore Tools, B'lore.	2.61
6.	KN/4420 Nippon Electronics, B'lore.	3.15
7.	KN/2335 Stump Schule Somappa & sons, B'lore.	1.21
8.	KN/4943 Mantons (P) Ltd., B'lore.	1.26
9.	KN/243 Symyuktha Karnataka, B'lore.	2.85
10.	KN/2152 Jairam Udyog (P) Ltd., B'lore.	2.96
11.	KN/2646 Aravinda Parimala Works, Mysore.	2.80
12.	KN/10096 Chamundi Mopeds, Mysore.	4.07
13.	KN/3904 Deepak Insulated Cable Corpn., B'lore.	2.60
14.	KN/52 Shankar Textiles, D'gere.	18.70
15.	KN/3842 Bellary Spinning Mfg., Bellary.	14.64
16.	KN/54 Ganesar Textiles, D'gere.	21.20
17.	KN/3852 Anjaneya Cotton Mills, D'gere.	1.84
18.	KN/3600 Chigateri Mills, D'gere.	7.20
19.	KN/1987 Siddeswara Textile Mills, D'gere.	22.52

20.	KN/1122 Wadi Stone Marketing & Mfg., Co., Wadi.	4.43
21.	KN/1370 Thungabhadra Sugar Works, Shimoga.	9.12
22.	KN/907 Nandi Hasbi Textiles, Dharwar.	1.18
23.	KN/6047 Munirabad Chemicals, Munirabad.	1.29
24.	KN/922 V.I.S.L. Ltd. Bhadravathi.	5.20
25.	KN/173 Mahadeva Textiles, Hubli.	5.87
26.	KN/2316 Elmecca Works Dharwar,	1.00
27.	KN/6899 Gangavathi Sugar Ltd., Raichur.	2.22
28.	KN/2297 Azad Industries, M'lore.	1.19

Total

157.92

KERALA

1.	Alagappa Textiles Trichur (NTC)	5.15
2.	M/s Hindustan Latex Limited	1.20
3.	M/s Ponmudi Tea Estate - Ponmudi P.O. Trivandrum	8.11
4.	M/s Vinayakar /Weavers Industrial Co-op. Society, Quilon	1.90
5.	M/s MEECOS Pattom, Trivandrum	1.69
6.	M/s Cochin Malleables Ltd., Trichur	1.96
7.	M/s Janayudom Publications, Quilon	2.04
8.	M/s Ranimudi Estate.	1.71
9.	M/s Karela Ceramics Kundara	1.92
10.	M/s Kerala Ceramics Kundara	1.45
11.	M/s Kolikanam Estate	4.44
12.	M/s Manjumallay Estate	2.93
13.	M/s Thengakal Estate	2.17
14.	M/s Granby Estate	1.37
15.	M/s Pambanoor Estate	3.01
16.	M/s Thungamally Estate	2.55
17.	M/s Nellikai Estate	1.52
18.	M/s Mount Estate	2.16
19.	M/s Parthas Textiles Kottayam	2.84
20.	M/s Foam Mattings India Ltd., Alleppey	2.53
21.	M/s Travancore Ogale Glass Co., Ernakulam	2.51
22.	M/s Veekshanam Printing & Publishing Co. Ernakulam	2.08
23.	M/s Sealord Hotel Ernakulam	1.11
24.	M/s Central Pictures	3.81
25.	M/s Janso Soft Drinks (P) Ltd., Aroor, Alleppey	2.20
26.	Pasumalai Estate	3.64
27.	T.K. Chemicals Trivandrum	2.91
28.	M/s S.N.V. Tile Works, Quillon	1.22
29.	M/s S.R.V. Press, Quillon	1.51
30.	M/s Sreekrishna Press, and Express-Trichur	1.54
31.	M/s TCDWS Ltd.	1.28
32.	M/s United Electrical Industries, Quillon	4.68
33.	M/s Choice Canning Co., Cochin	4.23
34.	KERALA ELECTRICAL LAMP Works	1.64
35.	M/s St. Andrews Hospital, Chengannoor	1.99
36.	M/s Trivandrum Rubber Works	1.22

37.	M/s Metropolitan Engg. Co., Trivandrum	10.39
38.	M/s Sitaram Textiles Trichur	55.02
39.	M/s K.K. Thomas & Co. ABKARI CONTRACTOR TRICHUR	1.66
40.	M/s Govt. Drystock Farm, Punalur	4.27
41.	M/s Travancore Plywood Industries	6.71
42.	M/s Malabar Spinning & Weaving Mills, Calicut	3.36
43.	M/s Kerala Ceramics Feroke, Calicut	6.47
44.	M/s Arthala Tea Estate Manjeri	4.24
45.	M/s Malabar Motor Transport Co-op. Society for Ex-Servicemen, Calicut	8.09
46.	M/s Kerala Ceramics & Insulators - Calicut	1.41
47.	M/s Thiruvapathy Mills, Cannanore	9.91
48.	M/s A.S. Mohammed Kutty & Company Apple Photo Beedies, Alathur	15.20
49.	M/s M.S.M. SS Bros., Chedi Mark photo Beedi	6.13
50.	M/s Kerala Detergents & Chemicals, Kuttipuram	1.66
51.	M/s Sadhoo Beedi Depot, Cannanore	15.69
52.	K.J. Plantations Nelliampathy, Chitur	2.09
53.	Kerala Soaps & Oils Ltd., Calicut	3.33
54.	ANMR No. 100 Photo Beedi V.A. Road, Palghat	1.04
55.	Malappuram Co-op. Spinning Mills	7.31
TOTAL		<u>254.20</u>

MADHYA PRADESH

1.	Indore Malwe United Mills, Indore.	99.17
2.	Kalyanmal Mills, Indore.	33.80
3.	Swadeshi Cotton & Flour Mills, Indore	47.43
4.	Hira Mills, Ujjain.	31.77
5.	New Bhopal Textile Mills, Bhopal	23.64
6.	Bengal Nagpur Cotton Mills, Rajnandgaon	16.92
7.	M/s Hukamchand Mills Ltd., Indore.	145.03
8.	M/s Rajkumar Mills Ltd., Indore	89.19
9.	M/s Hope Textiles, Ltd. Indore	144.81
10.	Binod Mills Co. Ltd., Ujjain	384.45
11.	Bimal Mills, Co. Ltd. Ujjain.	81.74
12.	Indore Textiles Ltd. Ujjain	62.03
13.	Sajan Mills Ltd. Ratlam	93.22
14.	Nimar Textiles Ltd., Khandwa	2.48
15.	Bilaspur Spg. Mills & Industries Ltd., Bilaspur	28.44
16.	D.M. Woollen Mills, Indore	2.61
17.	M.P. State Textiles Corporation Ltd., Bhopal	50.65
18.	Gajra Gears Ltd., Dewas.	33.60
19.	Saund Zweired Union (P) Ltd., Gwalior	7.58
20.	Chhota Nagpur Forest Syndicate, Bilaspur	4.59
21.	Agriculture Farm, Bijapur, Raipur.	1.71
22.	Food Corporation of India, Raipur	3.04
23.	Jaora Sugar Mills, Jaora.	4.56
24.	J.B. Mangharam & Co. (P) Ltd. Gwalior.	6.01

25.	Orient Plywood & Venerring Industries Raipur.	6.45
26.	E & M Work Shop Reclamation Sub Div. Satna	2.40
27.	Hitvada Bhopal.	3.18
28.	Bhopal Printers & Publishers & Co-op. Press Bhopal	1.54
29.	Rewa Prakashan Limited, Indore.	2.74

TOTAL

1414.78

MAHARASHTRA

1.	M/s Janata Works Ltd.	3.12
2.	Jaifabs Textiles Mills	10.14
3.	M/s Structural Engg. Works No. 2	2.82
4.	M/s Shamsheer Sterling	2.86
5.	M/s Devidayal Tubes Ltd.,	2.35
6.	M/s National Cotton Mills	2.35
7.	M/s Desmet (I) Pvt. Ltd.	4.25
8.	M/s Hindustan Wire Netting Co.	4.13
9.	M/s Desmet India (P) Ltd.	5.36
10.	M/s B. Choudhary & Co.	1.13
11.	M/s Malik Meters pvt. Ltd.	4.05
12.	M/s Becon Pharmaceuticals	1.39
13.	M/s Bradbury Mills Ltd.	242.12
14.	M/s Shubda Electronics	1.17
15.	M/s Shree Ambika Glass Works	2.93
16.	M/s Pioneer Rubber Mills P. Ltd.	3.60
17.	M/s Stretch Fibers (I)	2.63
18.	M/s Esskay Dyg. & Ptg. Works	9.49
19.	M/s Kanoria Hycock Sandersan Ltd.	1.40
20.	M/s Amber Bearing Mfg. Co. P. Ltd.	1.30
21.	M/s Vidarbha Organic Chemical	1.21
22.	M/s Vidarbha Engg. Industry	1.07
23.	M/s Nagpur Magnet Wire Ltd.,	1.10
24.	M/s Capco Pvt. Ltd.	2.33
25.	M/s Kandivali metal Works	1.11
26.	M/s New India Rayon Mills Ltd.	34.46
27.	M/s Fuel Injections Ltd.	10.12
28.	M/s Shyam International	1.35
29.	M/s Universal Mechanical Works	3.95
30.	M/s Globe Auto Elect. Ltd.	9.66
31.	M/s Avee Iron & Steel Works	3.22
32.	M/s Garment Cleaning Works	2.54
33.	M/s Strechlon Pvt. Ltd.	3.26
34.	M/s Salvi Super Structure	1.28
35.	M/s Ahmed Woollen Mills	1.41
36.	M/s Gaurav Chemicals Pvt. Ltd.	1.24
37.	M/s Eskay Dyeing & Ptg. Mills	3.21
38.	M/s Armilon Dye P. Ltd.	3.20
39.	M/s Gosalia Shipping Pvt. Ltd.	2.10

40.	M/s Savatram Ramprasad Mills	1.52
41.	M/s R.B. Bansilal Abirchand Spg. Wvg. Mills	2.62
42.	M/s Vidarbha Mills Berar Ltd.	2.57
43.	M/s Dhule Textile Mills	7.80
44.	M/s India United Mills	219.13
45.	M/s Bharat Textile Mills	19.65
46.	M/s Digvijay Textile Mills	13.55
47.	M/s Saksaria Cotton Mills	18.12
48.	M/s New Kaiser-I-Hind Mills	20.62
49.	M/s Hind Cycle Ltd.	104.93
50.	M/s Nanded Textile Mills	8.43
51.	M/s Shri Sitaram Mills Ltd.	114.16
52.	M/s Jam Manufacturing Co. Ltd.	21.66
53.	M/s Shivraj Fine Art Litho. Works	20.97
54.	M/s Phonix Mills Ltd.	25.98
55.	M/s Miraj Glass Pvt. Ltd.	1.22
56.	M/s Fancy Corporation Ltd.	2.27
57.	M/s Acme Plastic Inds.	2.09
58.	M/s Woollen & Textile Industries Ltd.	6.40
59.	M/s Tatanagar Transport Corpn.	4.84
60.	M/s Synthetic Chemical	1.24
61.	M/s Simplex Woollen Mills	17.82
62.	M/s Dani Wooltex Corpn.	2.72
63.	M/s Kanti Engg. Works	2.06
64.	M/s Bombay Malleable Casting & Allied Ind.	2.92
65.	M/s Central Insecticides	1.37
66.	M/s Kishco Mills Pvt. Ltd.	6.98
67.	M/s Kanti Engg.	1.09
68.	M/s Ellora Silk Mills	12.11
69.	M/s Seth Textile	3.52
70.	M/s Unipex Pvt. Ltd	2.69
71.	M/s Shah Malleable	8.74
72.	M/s Laxmi Ratan Engg. Works	4.57
73.	M/s Lalwani Bros	1.25
74.	M/s Dynacraft Machine Co. Ltd.	8.80
75.	M/s Jovial Corpn.	1.23
76.	M/s General Pigment Chem	2.65
77.	M/s Ludhiana Woollen	4.55
78.	M/s Palghar Rolling Mills Pvt. Ltd.	16.15
79.	M/s Central Iron Works	2.12
80.	M/s Menon & Menon Pvt. Ltd.	8.79
81.	M/s Profile Ganger & Tools Ind. Pvt Ltd	1.26
82.	M/s Amravati Growers Co-op. Spg.	14.48
83.	M/s Kalamb Vikas Khand Sah.	3.64
84.	M/s Ganesh Ferocasting Co.	3.23
85.	M/s Jalgaon Cotton Growers Co-op. Spg. Mills	4.13
86.	M/s Shree Krishna Woollen Mills Ltd.	3.60
87.	M/s Sayaji Mills Ltd.	1.90
88.	M/s Orian Engg I. Ltd., (M/s Candy Filters I. Ltd.)	2.59

89.	M/s Savlar Paints Ltd.	4.06
90.	M/s Sadhana Textile	6.44
91.	M/s Gedore Tools (I) Pvt. Ltd.	5.54
92.	M/s Gedore Tools Pvt. Ltd	5.78
93.	M/s Madhavnagar Cotton Mills Ltd	3.62
94.	M/s Emerald Woollen	3.15
95.	M/s Timblo Pvt. Ltd.	2.58
96.	M/s Timblo Pvt. Ltd	2.44
97.	M/s Timblo Pvt. Ltd.	4.62
98.	M/s Agencia Commercial Maritime	3.36
99.	M/s Lokmanya Mills	1.67
100.	M/s Trimurti Malleable P. Ltd.	3.88
101.	M/s Malik Electrical Pvt. Ltd.	4.27
102.	M/s Casablances Gaman Engg. Ltd.	1.61
103.	M/s Shree Shakti Mills	4.92
104.	M/s Bhandari & Porwal Engg. (M/s Ogale Glass Works)	31.85
105.	M/s Amar Export	1.14
106.	M/s M. Best Cotton Rope	1.05
107.	M/s Bombay Fancy Textile	1.22
108.	M/s Industrial Research Institute P. Ltd.	2.04
109.	M/s F.D.C.M. Ltd.	7.53
110.	M/s Hutatma Sah. Prakriya Sanstha	1.93
111.	M/s Harmers Inds. Corpn.	1.02
112.	M/s Vinay Cotton Prod. Pvt. Ltd.	1.68
113.	M/s Kalamba Vibhag Sah, Sakhar	4.59
114.	M/s United Wire Ropes	1.26
115.	M/s Stretch Fibers (I) Ltd.	7.89
116.	M/s Pittie Tractors Ltd.	9.80
117.	M/s Solapur Spg. & Wvg. Mills	40.16
118.	M/s Kulkarni Foundaries	1.29
119.	M/s E.G. Sapre & Co.	3.34
120.	M/s Anikhila Ind.	1.34
121.	M/s Narsing Girji Mills	1.90

TOTAL

1342.11

ORISSA

1.	Electrical Stores Division, Burla	1.40
2.	M/s Orissa Aluminium Products	5.53
3.	M/s B. Patnaik Mines	2.11
4.	M/s Kedarmull & Sons, Rourkela	1.73
5.	M/s Shree Durga Glass (P) Ltd.	16.07
6.	M/s Orissa Industries Ltd.	13.51
7.	M/s Orissa Fisheries Development Corporation	1.44
8.	M/s Orissa Fertilizer & Chemicals Ltd	3.05
9.	M/s Electrical Stores Division, Cuttack	5.62
10.	M/s Orissa Road Transport Corporation Ltd.	7.80
11.	M/s Rourkela Construction	1.43

12.	M/s Pressels (P) Limited, Madhupatana, Cuttack.	1.82
13.	M/s Bisra Stone Line Company Limited	32.76
14.	M/s Orissa Forest Corporation Saw Mills Nuapade	1.04
15.	M/s Hirakud Industrial Works.	1.05
16.	M/s Indian Refractory Works, Udit nagar, Rourkela.	1.52
17.	M/s Balasore District Central Co-operative Bank.	1.29
18.	M/s Balimela Generation Division, Balimela	1.09
19.	M/s Electrical Construction Mareghai, Cuttack	2.10
20.	M/s Josipur China Clay mines, Rairangpur, Mayurbhanj.	1.93
21.	M/s Saraswata Press, Cuttack.	0.61
22.	M/s Balasore Electrical Division, Balasore	3.06
23.	M/s Bhubaneswar Distribution Division	2.12
24.	M/s Orissa Mineral Development Company Ltd.	2.80
25.	M/s Puri Electrical Division, Puri.	18.19
26.	M/s Executive Engineer, Khurde (R&B) Division	3.51
27.	M/s Jayashree Chemicals (P) Ltd., Ganjam	3.91
28.	Executive Engineer, Angul Irrigation Division, Dhankanal	3.51
29.	Executive Engineer, P.H.D. Balasore.	6.64
30.	Executive Engineer, Burla (R&B) Division	1.51
31.	M/s Cuttack Electrical Division, Cuttack	12.81
32.	M/s Tribal Development Cooperative Corporation, Keonjbar branch.	1.18
33.	Executive Engineer Sambalpur (R&B) Division, Sambalpur	1.19
34.	M/s Govt. Cement Pipe Fatory, Cuttack.	2.15
35.	Executive Engineer, Bolangir Public Health Division, Bolangir	1.20
36.	M/s Orissa Agro Industries Corporation, BBSR	4.73
37.	M/s E.H.T. Construction Division, Basipada, Mayurbhanj	2.85
38.	M/s Orissa State Electricity Board, Bhubaneswar	2.68
39.	Executive Engineer, Kalo Irrigation Division, Mayurbhanj.	1.85
40.	Executive Engineer, Khadakai Irrigation Division, Mayurbhanj	2.27
41.	Executive Engineer, Koraput Public Health Division, Koraput.	2.91
42.	Executive Engineer, Balasore R&B Division, Balasore	1.78
43.	M/s Phulbeni Minor irrigation Division	1.02
44.	Executive Engineer, Cuttack Public Health Division No I, Cuttack	2.23
45.	M/s Berhampur Powerloom Weavers' Co-operative Society Berhampur, Ganjam.	2.02
46.	Executive Engineer, Cuttack Public Health Division, No. II.	3.48
47.	Executive Engineer, Public Health Division, Sambalpur.	9.18
48.	M/s Tribal Development Co-operative Corporation, Sundergarh.	1.30
49.	M/s Tribal Development Co-operative Corporation	1.00
50.	Executive Engineer, Berhampur Irrigation Division	1.49
51.	Executive Engineer, Berhampur Public Health Division, Berhampur	2.11
52.	Executive Engineer Balangir (R&B) Divisions, Balangir	1.04
53.	Executive Engineer, Public Health Division, Bhenjanagar, Ganjam	3.52
54.	Executive Engineer, National Highway Division, Sambalpur	2.63
55.	M/s Bargarh Co-operative Sugar Mills Ltd., Tora, Bargarh.	2.25
56.	Executive Engineer E.H.T. Construction Division, Bhenjanagar	1.34
57.	Executive Engineer, Minor Irrigation Division, Balangir.	2.18
58.	Executive Engineer, Public Health Division, Basipada	6.51
59.	Executive Engineer, Prachi Division, Baramunda, Bhubaneswar	1.62
60.	Executive Engineer Gopalpur part Project Division, Berhampur, Gasjan	1.91

61.	Executive Engineer, E.H.T. (Maintenance) Division, Rourkela, Sundergarh.	1.95
62.	Executive Engineer, E.H.T. Construction Division, Jeypore, Kiraput.	2.06
63.	Executive Engineer Rengali left Rehabilitation Division	1.31
64.	M/s Sermeda Bhadrasahi Manganese Mines	1.13
65.	M/s Khurda Electrical Division, Khurda	2.71
66.	Executive Engineer Dhenkanal Public Health Division, Dhenkanal.	2.55
67.	Executive Engineer, Dhenkanal Minor Irrigation Division, Dhenkanal.	4.91
68.	Executive Engineer E/H.T. Maintenance Division, Koraput	1.09
69.	M/s Orissa Mineral Development Company Ltd., Keonjihar,	1.93
70.	M/s Ganjam South Electrical Division, Ganjam	2.34
71.	M/s Ganjam North Electrical Division, Berhampur	2.31
72.	Executive Engineer, Tajpur Road Electrical Division, Cuttack	8.89
73.	Executive Engineer Bhanja Nagar Electrical Division, Bhajanagar, Ganjam	1.71
74.	Cuttack United Central Co-operative Bank	8.36
75.	Executive Engineer, Electrical Construction Division, Jeypore	3.09
76.	Executive Engineer, Mechanical Public Health Division No. II, Sambalpur	3.49
77.	Executive Engineer, Camp & Building Rengali Irrigation Project, Dist-Dhenkanal	4.52
78.	M/s Tatangar Transport Corporation, Bhubaneswar	3.63
79.	M/s Tribal Development Co-operative Corporation, Suralada Branch, Dist-Koraput	4.16
80.	Industrial Infrastructure Development Corporation	2.80
81.	M/s Wild Life Conservation Division, Bhubaneswar	3.55
82.	National Highway Division, Palalahara, Dist-Dhenkanal	1.16
83.	M/s Angul Electrical Division, Dhenkanal	4.87
84.	M/s Orissa State Handloom Development Corporation	2.26
85.	The Matrubhumi, Darghabazar, Cuttack	1.78
86.	Executive Engineer, Udala Surei Dam Division, Udala, Mayurbhanj	1.91
87.	Executive Engineer, Puri Public Health Division.	1.75
88.	Cadre Committee, Angul Central Co-operative Bank	12.09
89.	M/s Orissa State Housing Board, Bhubaneswar	2.78
90.	M/s Regional Coconut Research Station, Sakshigopal, Pur	1.33
91.	M/s Kalinga Paints & Chemical Industries Ltd., Rourkela	1.11
92.	Madhu Nagar Powerloom Weavers' Co-operative Society Ltd.	1.81
93.	Rice Godown of Barjamda, O.M.D. Company Ltd.	1.71
94.	M/s Orissa Engineers & Erectors, Tamando Puri.	2.06
95.	M/s Utkal Weavers' Co-operative Spinning Mills Ltd., Puri	7.40
96.	Executive Engineer, Stores & Mechanical Division, Samal Barrage Township, Dhenkanal.	3.61
97.	M/s Inter Exports, Narasinghpur House, Station Road, Puri.	1.15
98.	M/s Kalinga Weavers' Co-operative Spinning Mills Ltd., Dhenkanal	1.25
99.	Executive Engineer, Roads & Building Division, Phulbari.	0.24

TOTAL

354.34

PUNJAB

1.	M/s Ambala Bus Syndicate(P) Ltd., Ropar	4.45
2.	M/s Daulat Indl. Corpn. (P) Ltd., Ludhiana	1.96
3.	M/s Vinod Paper Mills, Malerkotla (Sangrur)	1.62
4.	M/s Punjab United Forge Railmajra (Hospiarpur)	1.22
5.	M/s Public Roadways, Hoshiarpur.	1.02

6.	M/s Bhutti Weavers Coop. Society Ltd., KULU	1.30
7.	M/s Hans Raj Mahajan & Sons (P) Ltd., Jalandhar	1.68
8.	M/s New India Embroidery Mills, Chheharta	1.22
9.	M/s New Model Industries(P) Ltd., Jalandhar.	1.40
10.	M/s Jagatjit Fastners Kapurthala.	1.20
11.	M/s Sikh Newspapers Ltd., Jalandhar.	1.86
12.	M/s United Motor Body Builders Indl. Society Damtal (Kangra).	1.20

TOTAL		<u>20.13</u>
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RAJASTHAN

1.	M/s Indoflex Pvt. Ltd., Jaipur	3.98
2.	M/s Man Industrial Corporation, Jaipur	15.42
3.	M/s Power Equipment Co., Jaipur.	1.77
4.	M/s Jaipur Spg. & Wvg. Mills Ltd., Jaipur	21.11
5.	M/s Ess Dee Carpets, Jaipur	1.30
6.	M/s Food Corporation of India, Jaipur	19.22
7.	M/s Dholpur Glass, Dholpur.	1.48
8.	M/s Kamala Asbestos, Cement Industry, Beawar.	1.19
9.	M/s Mewar Textile Mills Ltd., Bhilwara	18.61
10.	M/s Krishna Mills Ltd., Beawar	3.38
11.	M/s K.K. Cement Works, Pali	1.05
12.	M/s East Suket Labour Contractor Society Ltd., Kota	3.58
13.	M/s Shriram Fertilizers & Chemicals, Kota	41.58
14.	M/s Manglam Cement, Kota	15.06
15.	M/s Motor Garage Municipal Council, Kota	3.37
16.	M/s City Transport Service Municipal Council, Kota	7.63
17.	M/s Sidha Syntex Chandragram, Rikhabdeo, Udaipur	1.23

TOTAL		<u>160.96</u>
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TAMIL NADU

1.	Umbilimlay Estate, Soaforth P.O.	1.12
2.	M/s Toraco Estate, Naduvattam P.O., Nilgiris	1.01
3.	M/s Pullicoar Mills Ltd., Salem Dist.	5.56
4.	M/s Sundaram Spinning Mills (P) Ltd., Konarapalayam, Salem.	5.62
5.	M/s Tiruppur Cotton Spinning & Weaving Mills Ltd., Tiruppur.	8.61
6.	Sri Ramalinga Choodambiga Mills Ltd., Tiruppur	20.15
7.	M/s Sri Hari Mills (P) Ltd., Ondipudur, Coimbatore-16.	3.07
8.	M/s Akshya Textiles	3.03
9.	M/s Radhakrishna Mills, Peelamedu, Coimbatore-4.	28.99
10.	M/s Madhu Spinning Mills and Weaving Mills, Coimbatore.	13.61
11.	M/s The Bhavani Mills Ltd., Coimbatore-21.	8.67
12.	Somasundaram Mills, Coimbatore.	19.48
13.	M/s Kaleeswar Mills Ltd., Coimbatore.	10.53
14.	Vijayalakshmi Mills Ltd., Coimbatore.	1.41
15.	Sarada Mills Ltd., Coimbatore	1.93

16.	M/s Measureall Engineering Company.	2.10
17.	New City Engineering Works, Coimbatore	1.02
18.	Somasundaram Super Spinning Mills Ltd., Ramnad District.	3.13
19.	Alagappa Cotton Mills	1.75
20.	Thangam Textiles, Madurai.	1.02
21.	Krishnamenon Tex, Madurai.	1.77
22.	Mani Textiles, Madurai.	1.26
23.	N. pitchai Raman Tex., Madurai	1.14
24.	Voluchamy Textiles, Madurai.	4.88
25.	Adhilakshmi Mills, Madurai.	3.24
26.	Mahalakshmi Mills, Madurai.	90.37
27.	Rajarathna Mills Ltd., Madurai	1.65
28.	M/s Marimuthu Handloom Weaving Factory, Kanyakumari, Distt.	1.68
29.	The Kumari Industrial Weaver Co-operative Production & Sale Society Ltd., Nagarcoil, Kanyakumari Dist.	1.18
30.	M/s Rukmini Mills Ltd., Silaiman	1.98
31.	M/s Bagavathy Vilas Cigar Factory, Dindigul.	2.53
32.	M/s Kumaraval Beedi Factory, Mukkudal, Tirunolvoli District.	1.12
33.	M/s Krishal Mines, Tirunvelveli Dist.	5.78
34.	Binny Limited., Madras-1.	1.10
35.	Sri Ramlook & Co., Madras-17.	1.14
36.	Swadeshi Cotton Mills, Pondicherry.	3.88
37.	Bharathi Mills, Pondicherry.	10.06
38.	Anglo French Textiles, Pondicherry.	32.11
39.	South Arcot District Co-operative Spinning Mills, S.A. Dist.	1.72
40.	Thirumagal Mills, North Arcot District.	1.49
41.	Lakshmi Shanmuga Spinning Mills, Pudukkottai.	7.70
42.	Karur Mills, Karur, Trichy.	7.30
43.	Metal Cast Services, Madras-1.	1.16
44.	The Guindy Machine Tools (P) Ltd., Madras-32	4.59
45.	Precision Controls, Madras-58.	1.61
46.	Southern Structural Ltd., Madras.	1.78
47.	The Standard Machine Tools (P) Ltd., Madras-32	1.27
48.	Chitram & Co., Madras	5.24
49.	M/s Sakthi Pipes Ltd., Madras-86.	3.61
50.	Ambis Engineering Co., Madras-2.	1.03
51.	The Iris Engineering Works, Madras-3.	1.20
52.	M/s Eastern Ore Corporation, Madavakkam	1.28
53.	Pilot Pen Co., (India) Ltd., Pozhal, Madras	12.18
54.	Micro Tools Ltd., Thirunindravur, Chengleput District.	2.41
55.	M/s Precision Engineering Industries, Madras-41	1.22
56.	M/s Enfield India Ltd., Madras-19.	6.76
57.	M/s Coromandal Steels Ltd., Madras-58.	1.04
58.	Chomech Engineers (P) Ltd., Madras-58	4.10
59.	Mount Mechanical Works Ltd., Madras-44	1.03
60.	M/s N.S. Krishna Rao Body Works (P) Ltd., Madras-58	1.52
61.	M/s Annamalai Engineering & Departmental Workshop, Chidambaram, South Arcot District.	3.91
62.	Omega Cables Ltd., madras-58	1.33
63.	M/s Hivelm Industris, Madras-52	1.01

64.	M/s Blaze & Central (P) Ltd., Madras-2	1.31
65.	Arul & Co., madras-15	1.05
66.	Tamil Nadu Handicrafts Development Corporation Ltd., Madras-4.	1.25
67.	Navasakthi, Madras-4	1.31
68.	India Express (Madurai) Madras-2	4.23
69.	M.L.J. Press (P) Ltd., Madras-4	1.02
70.	M/s Thompson & Co., Madras-1.	1.06
71.	Tamil Nadu Printers & Traders Ltd., Madras-44.	3.00
72.	Ganges Printing Ink Factory, Madras. Unit at Adyar & Porur.	2.74
73.	M/s Robin Chemical Pvt. Ltd., Madras-29.	1.11
74.	Corporation of Madras, Malaria Department, Madras.	1.21
75.	The Presidency Kid Leather (P) Ltd., Chingleput, District.	7.37
76.	Light Leather (P) Ltd., Madras-44.	1.28
77.	M/s Bokiya Tanneries, Madras-28.	1.01
78.	Chennai Bottling Co. (P) Ltd., Madras-106.	2.70
79.	Tamil Nadu Housing Board Wood Working Unit, Madras-35.	2.04
80.	Tamil Nadu Slum Clearance Board, Madras.	2.03
81.	Venus Moulders, Madras-97.	2.52
82.	Garuda Chits & Trading Co., Madras-86	4.05
83.	Sudarson Finance Corporation, Madras-26.	21.46
84.	Sudaraan Chits (India) Ltd., Madras-14.	86.79
85.	Tamil Nadu State Farm Corporation Ltd., Madras-10	1.22
86.	Swamy Motor Transports, Thanjavur.	1.53
87.	M/s Hotel Dasaprakash, Madras.	1.84
TOTAL		<u>541.30</u>

UTTAR PRADESH

1.	M/s Muir Mills, Kanpur.	1.56
2.	M/s New Victoria Mills, Kanpur.	45.27
3.	M/s Elgin Mills No. I, Kanpur.	8.46
4.	M/s Swadeshi Cotton Mills, Kanpur	39.56
5.	M/s Laxmi Ratan Cotton Mills, Kanpur.	23.25
6.	M/s Cownpore Textiles Mills, Kanpur.	13.14
7.	M/s Atherton Mills, Kanpur.	43.13
8.	M/s Elgin Mills No. II, Kanpur.	10.83
9.	M/s Ruby Industries, Kanpur.	2.88
10.	M/s L.R. Engineering, Kanpur.	3.52
11.	M/s Agency Sulfa Pharmacy, Kanpur.	1.47
12.	M/s Cownpore Chemicals, Kanpur.	5.37
13.	M/s Nagrath Paints, Kanpur.	1.27
14.	M/s Staff Committee, Jhansi.	1.24
15.	M/s Bijili Cotton Mills, Hathras.	15.92
16.	M/s Postal Seal Corporation, Aligarh.	15.09
17.	M/s Magnesite Mines, Pithoragarh.	1.54
18.	M/s Moradabad Syntex Ltd. Moradabad.	4.17
19.	M/s R.R. Steel & Alloys Ltd., Bareilly.	1.18
20.	M/s H.R. Sugar Factory, Bareilly.	41.44

21.	M/s Tiger Lockes Ltd., Aligarh.	7.14
22.	M/s Tiger Handrance & Tools, Aligarh.	26.17
23.	M/s Tiger Products (P) Ltd., Aligarh.	2.48
24.	M/s University Press, Nainital	3.52
25.	M/s Christian Hospital Etah.	1.57
26.	M/s Allied International Products, Morabad	1.83
27.	M/s Kajco Industries, Agra.	1.95
28.	M/s Kajco Industries Unit II, Agra.	3.85
29.	M/s R.R. Engineering Co., Bareilly	1.48
30.	M/s Agricultural Industries, Bareilly.	1.42
31.	M/s Jai Presstress, Mathura.	1.09
32.	M/s U.P. Seeds & Tarai Development, Nainital.	19.18
33.	M/s Eye Hospital, Behraich.	1.26
34.	M/s U.P.S.S.C. Ghugli, Gorakhpur.	38.38
35.	M/s U.P.S.S.C. Barabanki.	10.38
36.	M/s Laxmi Sugar & Oil Mills Hardoi.	108.61
37.	M/s U.P.S.S.C., Barabanki.	20.85
38.	M/s U.P.S.S.C., Basti.	6.99
39.	M/s U.P.S.S.C., Deoria.	14.65
40.	M/s U.P.S.S.C., Behraich.	19.98
41.	M/s Nawab Ganj Sugar Mills, Gonda.	41.78
42.	M/s Seksaria Sugar Mills, Gonda.	13.82
43.	M/s U.P.S.S.C., Deoria.	17.32
44.	M/s U.P.S.S.C., Gorakhpur.	32.80
45.	M/s Associated Journals, Lucknow.	14.04
46.	M/s U.P. Instruments Ltd., Lucknow	86.17
47.	M/s Grosos Pharmaceuticals Ltd. Lucknow	3.49
48.	M/s U.P. State Bridge Corporation, Lucknow	15.67
49.	M/s Pradeshil Industrial & Investments Corporation, Lucknow.	17.14
50.	M/s Meerut Straw Board Mills, Meerut	9.76
51.	M/s U.P.S.S.C., Meerut.	21.85
52.	M/s U.P.S.S.C. Muzaffar Nagar	9.01
53.	M/s Sir Shadi Lal Sugar & Genl. Mills, Muzaffar Nagar	8.50
54.	M/s Mahalaxmi Sugar Mills Co., Saharanpur	3.64
55.	M/s U.P.S.S.C. Ltd., Bulandshahar	15.48
56.	M/s Allodial Chemical Mfg., Meerut	1.36
57.	M/s L.K. Textile Mills.	5.82
58.	M/s Hind Cycles, Ghaziabad.	1.06
59.	M/s Samson Fountains (P) Ltd., Ghaziabad	1.56
60.	M/s Guru Nanak Diesel Engg., Ghaziabad	1.29
61.	M/s Zenith Electricals, Ghaziabad.	4.02
62.	M/s Sri Guru Nanak Engg., No. I, Ghaziabad.	2.72
63.	M/s Mahavir Export & Import Co., Ghaziabad	3.02
64.	M/s Electric Control & Switch Board, Ghaziabad	1.74
65.	M/s Laxmi Kattha Industries, Bijnore.	4.41
66.	M/s National Steel & Genl. Mills, Ghaziabad.	3.49
67.	M/s Modi Thread, Modinagar, Ghaziabad.	191.93
68.	M/s Modi Textiles, Modinagar, Ghaziabad.	42.78
69.	M/s Modi Syntex, Modinagar, Ghaziabad	25.06

70.	M/s Pentagon Service & Fasterns, Ghaziabad.	3.32
71.	M/s Modern Industries, Meerut.	9.88
72.	M/s Metal Goods Mfg. Varanasi.	2.72
73.	M/s U.P. Refractories (P) Ltd., Varanasi.	1.19
74.	M/s Drumes Pharmaceuticals (P) Ltd., Varanasi.	1.09
75.	M/s Ratna Sugar Mills, Jaunpur.	15.09
76.	M/s Naini Glass Works, Allahabad.	1.32
77.	M/s E. Sefton & Co., Mirzapur	1.81
78.	M/s Bhodohi Woollen Mills, Varanasi.	7.45
79.	M/s R.K. Mills, Mirzapur.	1.23
80.	M/s Allahabad Glass Works, Allahabad.	1.97
81.	M/s Allahabad Woollen Mills, Allahabad.	3.56

TOTAL

1224.43

WEST BENGAL

1.	Associated Assby Ind. Cal-50	10.31
2.	Agrind Fabrication, Cal.	3.15
3.	Arati Cotton Mills.	2.39
4.	Ambari Tea Estate, Jalpaiguri.	2.21
5.	Allied Resin & Chemical, Cal.	8.85
6.	Betrame Scott, Titagarh.	19.18
7.	B.S. Engg. Corporation Cal.	4.55
8.	Britannia Building & Iron Co. Cal.	1.78
9.	Bird & Co. Cal.	8.20
10.	Bright Wires (P) Ltd., Madhyamgram.	3.22
11.	Bengal Fine & Spng. Textile & Weaving Mill, (No. 1), Hooghly.	29.30
12.	Bangeswari Cotton Mills.	1.87
13.	Bengal Textile Mill, Cossimbazar.	6.92
14.	Bengal Laxmi Cotton Mills, Hooghly.	82.74
15.	Bangasree Cotton Mills, 24 Pgs.	3.88
16.	Bangadays Cotton Mills, Panihati.	28.34
17.	Bengal Beiting Works Ltd., Hooghly.	3.37
18.	Beach Tea Estate, Jalpaiguri.	5.16
19.	Bhatpara Tea Estate, Jalpaiguri.	4.54
20.	Bharat Jute Mills, Howrah.	128.57
21.	Belur Glass Works, Glass Howrah.	2.66
22.	Brahmachari Research Inst. (P) Ltd., Cal.	3.60
23.	Bharat Chemicals (K.M. Chemicals) Cal.	2.48
24.	Basumati Corpn. Cal.	6.82
25.	Bharat Overseas (P) Ltd., Cal	7.40
26.	Calcutta Electric Lamps, Cal.	2.05
27.	Corporation Engg. (I) Ltd., Cal.	1.05
28.	Canton Carpentry Works Cal.	30.12
29.	Coal Field Engg. Burdwan.	1.13
30.	Cieco (I) Ltd., Cal.	25.31
31.	Chains India (P) Ltd., Cal.	5.08
32.	Carter Pollar & Co., Cal-36	12.72

33.	Central Cotton Mills, Howrah.	33.72
34.	Chandmani Tea Estate, Siliguri.	11.06
35.	Ceder Tea Estate, Darjeeling.	6.81
36.	Calcutta Glass & Silicate, Cal.	3.45
37.	Carew & Co. Assansol.	1.55
38.	Durgapur Fty & Engg. Sanjib Engg. Co-operative Society Ltd., Durgapur.	1.50
39.	Dhakeswari Cotton Mills, Assansol.	8.98
40.	Demdima, Jalpaiguri.	37.73
41.	Dominion Rubber Works, Howrah.	3.48
42.	Dr. Paul Lohman (I) Ltd., Cal.	1.26
43.	Electrical Inds. Corporation, Calcutta	5.83
44.	Eastern Type Foundry, Calcutta.	2.60
45.	East India Inds. 24 Pgs.	10.27
46.	Calcutta Jute Mfg. Co., Calcutta.	29.00
47.	Ganges Printing & Ink Fty., Howrah	9.34
48.	Howrah Steel & Wire Pds.	5.67
49.	Howrah Engg. Concern, Palchoudhury Lain, Howrah.	1.23
50.	Howrah Iron & Steel Works Pvt., Howrah.	6.20
51.	India Rubber Goods Mfg., Howrah.	2.43
52.	India Malleable Canteens, Calcutta-56.	4.98
53.	India Rubber Mfg. Ltd., Howrah.	4.45
54.	India Cycle Mfg. Co. Ltd., Calcutta	3.38
55.	Indl. Eqpts. (P) Ltd., Calcutta	2.24
56.	Indian Mechanisation & Allied Pds.	2.75
57.	International Rubber, Calcutta.	4.21
58.	Jyoti Weaving Fty., Calcutta-46.	3.48
59.	Kalpna Engg. (P) Ltd., Calcutta	2.96
60.	Keymer Bogshouse Mfg. Co. (P) Ltd.	27.25
61.	Kumai Tea Estate Jalpaiguri.	10.78
62.	Kerala Valley Tea Estate.	11.44
63.	Kedar Rubber Ltd., Calcutta.	3.06
64.	Krishna Silicate Glass Works, Calcutta	23.49
65.	Kolay Biscuit Co., Calcutta.	4.04
66.	Laxmi Narayan Cotton Mills, Hooghly.	19.30
67.	Looksan Tea Estate, Jalpaiguri.	7.44
68.	Lily Biscuit Co.	4.11
69.	Manindra Mills Ltd., Murshidabad	2.75
70.	Majerdabari T.E. Jalpaiguri.	8.52
71.	Medchapara T.E. Jalpaiguri.	2.83
72.	Mandeko T.E. Darjeeling.	9.29
73.	Metro Glass Works, Calcutta.	2.05
74.	Madhoprasad Mahabirprasad(P) Ltd., Hooghly.	2.13
75.	National Screw & Wire Products, Calcutta.	9.17
76.	Nurbang T.E. Darjeeling.	1.71
77.	National Iron & Steel Ltd., Howrah.	67.88
78.	Okaity T.E., Darjeeling.	2.33
79.	Oriental Research Chemicals, Calcutta	2.35
80.	Peoples' Motor Engineering, Howrah.	2.23
81.	Peoples Motor Engineering, (Fy No. 2), Howrah.	4.22

82.	Poddar Sanitary Works, Calcutta.	8.05
83.	Paharimata Iron Works (P) Ltd., Howrah.	3.98
84.	Hooghly Dock & Port Engineers Ltd., howrah.	37.33
85.	Precision Inds. (P) Ltd., Calcutta.	9.90
86.	Pashok T.E. Darjeeling.	8.21
87.	Pandoom Tea Estate, Darjeeling.	5.13
88.	Petong Tea Estate, Darjeeling.	2.57
89.	Poobang Tea Estate, Darjeeling.	1.50
90.	Priti Paper Board Paper Mills, Hooghly.	4.47
91.	P. Sett & Co.,	1.80
92.	Raymon Engg. Howrah.	3.75
93.	Rampooria Cotton Mills, Hooghly.	16.36
94.	Ramshai T.E. Jalpaiguri.	2.45
95.	Rajabhat T.E.	3.31
96.	Rangmock T.E. Darjeeling.	14.89
97.	R.B.S. Rubber, Howrah.	1.24
98.	Shalimar Works.	46.24
99.	Surendra Engg. Works,	1.74
100.	Shaw & Co. Calcutta.	1.53
101.	Sur & Co. Calcutta.	5.77
102.	Spring Sales, 24-Pgs.	4.40
103.	Sodepur Cotton Mills 24-Pgs.	2.87
104.	Sree Maha Laxmi Cotton Mills, Falta, Titagarh.	21.99
105.	Shalimar Rope Works, Howrah.	10.00
106.	Stali Tea Estate, Darjeeling.	15.80
107.	Singell Tea Estate, Darjeeling.	3.67
108.	Sarugaon Tea Estate, Darjeeling.	10.50
109.	Sonali Tea Estate, Jalpaiguri.	8.73
110.	Swastike Board & Paper Mills, Howrah.	1.42
111.	Sodepur Pottery 24-Pgs.	4.37
112.	Sulekha Works, Calcutta.	1.10
113.	Satyajug Publication Pvt. Ltd., Calcutta.	3.15
114.	Spencer Aerated Water, Calcutta.	2.72
115.	Thakurdas Sureka Iron Factory, Howrah.	4.48
116.	Thakurdas Sureka Iron Factory, Howrah. (Fty. No. 2)	1.29
117.	Tapes & Dies Ltd. Calcutta.	3.93
118.	Taxwell (P) Ltd.	1.91
119.	Tropical Rubber, Calcutta.	1.31
120.	Universal Lamp Works.	2.41
121.	Union Engg. Works, Howrah.	1.37
122.	Wire Machinery Mfg. Co.	5.40
123.	Union Provinces Commrr. Corpn. Calcutta.	1.98
124.	Vah-Tukvar T.E. Darjeeling.	3.12
125.	Gayaganga T.E. Darjeeling.	1.81
126.	Hinddock Engg. Co.	3.82
127.	Eastern Paper Mills.	53.03
128.	Motor Machinery Mfg.	7.28
129.	National Razor Blades	2.15
130.	Albrace Metal Works.	9.06

131.	National Pipes & Tubes.	2.63
132.	Mayurakshi Cotton Mills Ltd.	7.47
133.	The S.C.R. Industries (P) Ltd.	11.64
134.	The Calcutta Silk Mfg. Co.	1.22
135.	M/s Chemical Fabricators (P) Ltd.	2.00
136.	M/s Kissul Powers Engg. (P) Ltd.	2.36
137.	M/s Eastened Paper Inds. Ltd.	8.90
138.	M/s India Machinery Co.	0.99
139.	M/s The Small Tools Mfg. Co. of India Ltd.	13.58
140.	M/s M.M. Prasad (P) Ltd.	1.82
141.	M/s Das Consultants, 21A, Shakespeare Sarani.	15.80
142.	M/s India Hard Metals, Ltd.	58.36
143.	Salim Hill T.E.	2.01
144.	Teesta Valley T.E.	-7.71
145.	North Tukver T.E.	2.27
146.	Tungsang T.E.	3.05
147.	Chogtong T.E.	32.08
148.	Rahimpore T.E.	2.99
149.	Joybirpara T.E.	8.23
150.	Makrapara T.E.	7.21
151.	Gopalpur T.E.	8.60
152.	Atal T.E.	4.74
153.	Manjha T.E.	5.41
154.	Naxalbari T.E.	12.24
155.	Sachindra Chandra T.E.	1.5.
156.	Matigara T.E.	3.71
157.	Toonbarie T.E.	7.10
158.	Kadambini T.E.	2.01
159.	M/s Ajkal Publication (P) Ltd.	5.02
160.	M/s Corporation Composing Printing (Calcutta) Pvt. Ltd.	2.17
161.	M/s Scientific Indian Glass Co. Ltd.	13.02
162.	M/s Hijli Co-operative Society Ltd.	4.13
163.	M/s A. Stock & Co.	1.76
164.	M/s East Asia Skin Corporation.	5.11
165.	Sree Engg. Product Ltd. Hooghly.	15.60
166.	M/s Hind Galvanizing and Engineering Co. Ltd.	16.06
167.	Shree Bajrang Electrical Steel Co. (P) Ltd. Howrah.	12.87
168.	M/s East Coast Paper & Products (P) Ltd. Howrah.	8.91
169.	M/s Bamandanga/Toonda T.E.	7.09
170.	M/s Bharnobari T.E.	8.81
171.	M/s Gielle T. Estate.	11.56
172.	M/s Shikarpur T. Estate.	8.58
173.	M/s Poddar Project Textiles Ltd.	21.23
174.	M/s Roberts Mcleans & Co. Ltd.	12.96
175.	M/s Bengal Enamel Works Ltd.	39.08
176.	M/s Associated Porcelain (P) Ltd.	5.89
177.	M/s Bagree Steel Industries Ltd.	7.51
178.	M/s Hindusthan Iron & Steel Co.	8.97
179.	M/s Hindusthan Pilkinton Glass Wks.	1.86

M/s Bharat Process & Mechanical Engg. Ltd.	7.57
M/s Apollo Zipper Co. Pvt. Ltd.	12.39
M/s Indian Red Cross Hospital Society.	5.76
M/s Cooch Bihar T.E.	2.64
M/s Emparior Jute Co. Ltd.	208.00
M/s Banerjee & Chakerborty Co. Pvt. Ltd.	5.49
Ityadi Prakashan	1.94

TOTAL	<u>1972.81</u>
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APPENDIX-H

Statement showing the Details of the Exempted Establishments which were in Default of Rs. one lakh or more as on the 31st March, 1987 in transferring the Provident Fund contributions to their respective Board of Trustees.

No.	Name of the Establishment	Amount not transferred (Rs. in lakhs)
	(2)	(3)
ANDHRA PRADESH		
	M/s HMT Limited	30.99
	M/s Uniloids Ltd.	1.50
	M/s Hyd. Chemicals & Fertilisers Ltd.	1.93
	M/s Bhajarang Jute Mills Guntur.	1.42
	TOTAL	<u>35.84</u>
N.E. REGION		
	M/s Hindustan Fertilizer Corporation.	2.40
	TOTAL	<u>2.40</u>
BIHAR		
	M/s Bihar State Sugar Corporation, Madhubani.	8.90
	M/s Motipur Sugar Factory & Cane Form, Muzafferpur	15.90
	M/s Bihar Fire Bricks & Potteries Ltd., Dhanbad	44.13
	M/s Rotas Industries Ltd., Dalmianagar	70.00
	M/s Parchwa Properties Ltd., Dalmianagar	12.85
	M/s Bihar State Road Transport Corporation, Patna	600.00
	M/s S.K.G. Sugar Ltd., Patna	17.93
	M/s Sone Valley Port-Land Cement Co.	44.00
	M/s Ashoka Cement Ltd., Dalmianagar.	8.60
	M/s F.C.I. Ltd., Barauni.	39.00

11.	M/s Steel Authority of India Ltd., Kiriburu Iron Ore Mines, Suighbhum.	4.24
	DELHI	TOTAL
		<u>865.55</u>
1.	M/s United India Periodicals (P) Ltd.	10.08
	GUJARAT	TOTAL
		<u>10.08</u>
1.	M/s Shubhlaxmi Mills Ltd., Cambay.	2.94
2.	M/s The Vanis Silk Mills (P) Ltd., Bilimora	3.58
3.	M/s Gaekwar Mills Ltd., Bilimora	47.79
	FARIDABAD	TOTAL
		<u>54.31</u>
1.	M/s B.S.T. Ltd., Ganaur.	15.31
	KARNATAKA	TOTAL
		<u>15.31</u>
1.	M/s K.R. Mills, Mysore.	1.73
2.	M/s Mysore Sugar Co. Ltd., Mandya.	4.66
3.	M/s Salarjung Sugar Mills, Murnirabad.	15.96
	KERALA	TOTAL
		<u>22.35</u>
1.	M/s Travancore Rayons Ltd., Rayonpuram.	49.85
2.	M/s Kondotty P.C.C. Ltd., Kondotty.	1.83
3.	M/s Transformers & Electricals Kerala Ltd., Angamally.	22.80
	MADHYA PRADESH	TOTAL
		<u>74.48</u>
1.	M/s Burhanpur Tapti Mills, Burhanpur.	5.19
2.	M/s Rajkumar Mills Ltd. Indore.	9.77
3.	M/s Hukamchand Mills Ltd., Indore.	40.30
4.	M/s Sajjan Mills Ltd., Ratlam	12.15
		TOTAL
		<u>67.41</u>

MAHARASHTRA

1.	M/s Khandesh Spg & Wvg Mills Ltd.	16.09
2.	M/s Jasmine Mills Pvt. Ltd.	5.40
3.	M/s Shreeniwas Cotton Mills Ltd.	16.10
4.	M/s Finlay Mills Ltd.	24.58
5.	M/s Gold Mohur Mills Ltd.	21.99
6.	M/s Chougule & Co. (Hindi) P Ltd.	3.15
7.	M/s Alcock Ashodown & Co. Ltd.	4.37
8.	M/s Western India Spg & Wvg Co. Ltd.	20.73
9.	M/s The Elphinston Spg & Wvg Mills Co. Ltd.	2.45
10.	M/s Changdeo Sugar Mills Ltd.	6.59
11.	M/s Model Mills Ltd.	10.47
TOTAL		<u>131.92</u>

ORISSA

1.	M/s Orissa State Electricity Board, Bhubaneswar	32.27
TOTAL		<u>32.27</u>

PUNJAB

NIL

RAJASTHAN

1.	M/s Hindustan Machine Tools Ltd., Ajmer	3.89
TOTAL		<u>3.89</u>

TAMIL NADU

1.	M/s Hackbridge hewittic & Easum Ltd., Madras.	9.80
2.	M/s Eswaran & Sons Engineers Ltd., Madras	1.60
TOTAL		<u>11.40</u>

UTTAR PRADESH

1.	M/s Basti Sugar Mills Co. Ltd., Basti.	9.68
2.	M/s Nevli Sugar Factory, Etah.	4.01
TOTAL		<u>13.69</u>

WEST BENGAL

1.	M/s Sree Ambica Jute Mills Ltd.	238.52
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2.	M/s Baranagar Jute Mills Ltd.	379.92
3.	M/s Hanuman Jute Mills Ltd.	32.00
4.	M/s Kanknarrah Co. Ltd.	278.92
5.	M/s Naffar Chandra Jute Mills Ltd.	16.49
6.	M/s Howrah Mills Ltd.	379.00
7.	M/s Delta Jute Industries Ltd.	347.83
8.	M/s Megnal Mills Ltd.	364.00
9.	M/s Caledonian Jute Mills Ltd.	6.50
10.	M/s Fortwilliam Co. Ltd.	52.61
11.	M/s Gouri Shankar Jute Mills Ltd.	90.80
12.	M/s Agar Para Co. Ltd.	148.99
13.	M/s Naihati Jute Mills Ltd.	218.58
14.	M/s Angus Co. Ltd.	441.55
15.	M/s Shamnugger Jute Mills Ltd.	433.15
16.	M/s Victoria Jute Mills Ltd.	308.91
17.	M/s Nuddea Mills Ltd.	356.78
18.	M/s Gouripore Co. Ltd.	278.28
19.	M/s Kelvin Jute Co. Ltd.	276.78
20.	M/s Titagarh Jute Co. Ltd.	488.65
21.	M/s Waverly Jute Mills	72.82
22.	M/s Bird Jute & Export Ltd.	11.70
23.	M/s Budge Budge Jute Co. Ltd.	187.00
24.	M/s New Central Jute Mills Ltd.	602.00
25.	M/s Dalhousie Jute Mills Ltd.	147.00
26.	M/s Eastern Mfg. Co. Ltd.	142.00
27.	M/s North Brook Jute Mills Ltd.	115.02
28.	M/s Wellington Jute Mills Ltd.	58.26
29.	M/s India Jute Mills Ltd.	23.32
30.	M/s Ganges Mfg. Co. Ltd.	5.60
31.	M/s Burn & Co. Ltd.	144.10
32.	M/s Indian Standard Wagon Ltd.	74.53
33.	M/s Hooghly Docking Engg. Co. Ltd.	53.93
34.	M/s Calcutta Chemical Ltd.	8.01
35.	M/s Jugantar Ltd.	6.95
36.	M/s Amrita Bazar Patrika Ltd	28.00
37.	M/s Bengal Potteries Ltd.	106.51
38.	M/s Bharat Breaks & Valves Ltd.	24.68
39.	M/s Westing House Saxby Farmer Ltd.	133.65
40.	M/s American Refrigerator.	7.49
41.	M/s B.B.J. Construction Co. Ltd.	1.84
42.	M/s Royal Calcutta Turf Club	18.25
43.	M/s Beni Ltd.	23.89
44.	M/s Bengal Chemical & Pharmaceuticals	31.06
45.	M/s Ramnagar Cane & Sugar Co. Ltd.	41.79
46.	M/s India Capacitors Ltd.	12.02
47.	M/s W.S.Cresswell Co. Pvt. Ltd.	3.96
48.	M/s Shalimar Rope Works Ltd.	2.86
49.	M/s Dunbar Mills Ltd.	79.00
50.	M/s Martin Burn & Co.	4.00

51.	M/s National Pipes & Tubes Ltd.	4.80
52.	M/s Scott & Saxby Ltd.	22.50
53.	M/s East Bengal Engg. Works	2.25
54.	M/s Oriental Metal Industries Ltd.	7.23
55.	M/s India Paper Pulp Co. Ltd.	77.34
56.	M/s Heilgers Ltd.	1.70
57.	M/s Mohini Mills Ltd.	106.61
58.	M/s Robert Hudson (India) Ltd.	1.76
59.	M/s Indian Health Ins. & Lab. Ltd.	3.00
60.	M/s Steel & Allied Products Ltd.	2.25
61.	M/s Aluminium Mfg. Co. Ltd.	19.15
62.	M/s Kalyani Spinning Mills Ltd.	179.15
63.	M/s Himalaya Skipping Co. Ltd.	1.47
64.	M/s Minning & Allied Machinery Corporation Ltd.	327.00
65.	M/s Ambootia Tea Estate.	11.50
66.	M/s Tyre Corporation of India Ltd.	52.83
67.	M/s Incheck Tyres Ltd.	4.73
68.	M/s India Jute Co. Ltd.	8.00
69.	M/s Braithwaite & Co. Ltd.	54.16
70.	M/s Jessop & Co. Ltd.	258.00
71.	M/s Bengal Salt & Co.	1.57
72.	M/s Bharat Ophthalmic Glass Ltd.	21.11
TOTAL		<u>8476.51</u>

APPENDIX 'I'

PERCENTAGE-WISE INVESTMENT HOLDING AS ON 31.3.87 EMPLOYEES PROVIDENT FUND (MAIN ACCOUNT) (FACE VALUE)

(Rs. in lakhs)

Category	4-3/4%	5-1/4%	5-1/2%	5-3/4%	6%	6-1/4%	6-1/2%	6-3/4%	7%	7-1/4%	7-1/2%	7-3/4%	8%	8-1/4%
Central Loan	-	-	-	-	-	-	-	-	-	-	-	-	-	-
State Govt.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Sec.	7.43	27.04	11296.10	25687.23	2163.16	427.70	3662.75	62.48	101.18	2.44	2863.38	65.34	46.11	-
Andhra Pradesh	-	-	-	-	657.73	497.18	174.06	0.02	0.60	-	-	-	-	22.08
Assam	-	-	-	-	113.40	30.00	237.20	-	-	-	-	-	-	-
Bihar	-	-	-	-	329.56	150.15	312.86	0.06	-	-	-	-	-	-
Gujarat	-	-	-	-	202.15	112.87	389.74	18.24	2.77	-	4.02	-	-	-
Haryana	-	-	-	-	396.00	116.00	122.50	-	-	-	-	-	-	-
Himachal Pradesh	-	-	-	-	15.00	35.50	22.38	-	-	-	-	-	-	-
Jammu & Kashmir	-	-	-	-	78.00	50.40	17.50	-	-	-	-	-	-	-
Karnataka	-	-	-	-	411.00	216.00	94.30	-	-	-	0.07	-	-	-
Kerala	-	-	-	-	411.25	362.30	518.00	-	-	-	-	-	-	-
Madhya Pradesh	-	-	-	-	271.14	228.42	184.35	-	0.25	-	-	-	-	-
Maharashtra	-	-	-	-	216.86	327.81	200.28	2.27	7.22	-	0.14	-	-	-
Manipur	-	-	-	-	19.00	21.50	62.50	-	-	-	-	-	-	-
Meghalaya	-	-	-	-	-	-	5.00	-	-	-	-	-	-	-
Nagaland	-	-	-	-	137.44	41.50	35.00	-	-	-	-	-	-	-
Orissa	-	-	-	-	418.87	100.00	168.25	-	-	-	-	-	-	-
Punjab	-	-	-	-	124.43	00.59	35.65	-	-	-	-	-	-	22.08
Rajasthan	-	-	-	-	673.27	598.92	396.55	-	-	-	2.30	-	-	-
Tamil Nadu	-	-	-	-	254.83	222.35	303.11	302.42	2.23	-	0.46	-	-	-
Tripura	-	-	-	-	93.28	42.04	55.00	-	-	-	-	-	-	-
Uttar Pradesh	-	-	-	-	935.06	1395.77	316.26	200.70	-	-	0.77	-	-	22.08
West Bengal	-	-	-	-	105.74	128.37	132.07	300.18	-	-	-	-	-	-
P.O.T.D.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
S.D.S.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Central/State Govt. Guaranteed Securities	-	-	-	-	-	-	-	-	-	-	-	-	-	-
TOTAL	7.43	27.04	11296.10	25687.23	8027.17	5105.40	7445.31	886.37	114.25	2.44	2871.14	65.34	46.11	66.24

APPENDIX 'I' (Contd.)

Category	8-1/2%	8-3/4%	9%	9-1/4%	9-1/2%	9-3/4%	10%	10-1/4%	10-1/2%	10.8%	11%	11-1/2%	Total	Grand Total
Central Loan	276.67	0.59	216.37	2331.25	920.19	-	9770.73	1960.10	8038.73	1327.36	-	13310.49	84564.82	84564.82
State Govt. Sec.	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Andhra Pradesh	-	-	450.00	-	-	200.00	-	-	-	-	50.00	-	2051.67	-
Assam	-	-	-	-	-	-	-	-	-	-	-	-	380.60	-
Bihar	-	-	100.00	-	-	-	-	-	-	-	50.00	-	942.63	-
Gujarat	-	-	-	-	-	-	-	-	-	-	-	-	729.79	-
Haryana	-	-	50.00	-	-	-	-	-	-	-	-	-	684.50	-
Himachal Pradesh	-	-	-	-	-	-	-	-	-	-	-	-	72.88	-
Jammu & Kashmir	-	-	-	-	-	-	-	-	-	-	-	-	145.90	-
Karnataka	-	-	100.00	-	-	-	-	-	-	-	50.00	-	871.37	-
Kerala	-	-	100.00	-	-	200.00	-	-	-	-	50.00	-	1641.55	-
Madhya Pradesh	-	-	100.00	-	-	-	-	-	-	-	-	-	784.16	-
Maharashtra	-	0.16	0.42	-	-	-	-	-	-	-	-	-	755.16	-
Manipur	-	-	-	-	-	-	-	-	-	-	-	-	103.00	-
Meghalaya	-	-	-	-	-	-	-	-	-	-	-	-	5.00	-
Nagaland	-	-	150.00	-	-	-	-	-	-	-	-	-	363.94	-
Orissa	-	-	400.00	-	-	-	-	-	-	-	50.00	-	1159.20	-
Punjab	-	-	-	-	-	-	-	-	-	-	-	-	160.67	-
Rajasthan	-	-	100.00	-	-	275.43	-	-	-	-	-	-	2046.47	-
Tamil Nadu	-	0.31	50.10	-	-	0.06	-	-	-	-	50.00	-	1185.87	-
Tripura	-	-	-	-	-	-	-	-	-	-	-	-	190.35	-
Uttar Pradesh	-	-	200.00	-	-	-	-	-	-	-	142.20	-	3212.84	-
West Bengal	-	-	200.00	-	-	-	-	-	-	-	50.00	-	816.36	18303.91
P.O.T.D.	-	-	-	-	-	-	-	-	-	-	-	-	-	165297.94
S.D.S.	-	-	-	-	-	-	-	-	-	-	-	-	-	374994.65
Central/State Govt. Guaranteed Securities	-	-	-	-	-	-	-	-	-	-	-	-	-	49618.65
TOTAL	276.67	1.06	2116.89	2331.25	920.19	675.49	9770.73	1960.10	8038.73	1327.36	492.20	13310.49	692780.19	

NOTE:- As per office record total holding comes to Rs. 6928.83 Crores Difference of Rs. 1.03 Crores (6928.83-6927.80) is under reconciliation.

REGIONWISE DISTRIBUTION OF ESTABLISHMENTS AND SUBSCRIBERS AS ON 31ST MARCH, 1987.

Region	No. of Factories/Establishments			No. of Subscribers		
	Exempted	Un-exempted	Total	Exempted	Un-exempted	Total
ANDHRA PRADESH	95	14053	14148	1,92,229	7,89,013	9,81,242
N.E. REGION	35	1631	1666	35,613	1,14,204	1,49,817
BIHAR	168	5039	5207	3,29,005	2,25,218	5,54,223
DELHI	183	7928	8111	2,80,167	3,66,221	6,46,388
GUJARAT	85	15556	15641	2,55,675	5,91,906	8,47,581
HARYANA	22	3710	3732	30,775	2,99,228	3,30,003
KARNATAKA	119	10449	10568	2,59,201	6,77,569	9,36,770
KERALA	70	10873	10943	68,121	6,24,882	6,93,003
MADHYA PRADESH	37	5427	5464	1,74,111	4,64,866	6,38,977
MAHARASHTRA	445	23275	23720	7,27,003	15,05,244	22,32,247
ORISSA	35	3275	3310	84,910	2,68,806	3,53,716
PUNJAB	27	8164	8191	42,549	4,48,901	4,91,450
RAJASTHAN	48	3947	3995	1,43,484	2,33,837	3,77,321
TAMILNADU	421	17503	17924	3,91,729	13,82,108	17,73,837
UTTAR PRADESH	152	12134	12286	2,13,185	7,45,256	9,58,441
WEST BENGAL	855	20279	21134	8,80,368	9,66,927	18,47,295
TOTAL:-	2797 (2790)	163243 (1,55,073)	166040 (1,57,863)	41,08,125 (40,25,364)	97,04,186 (91,84,259)	1,38,12,311 (1,32,09,623)

(Figures in brackets indicate the corresponding position as on 31st March, 1986.)

* Includes 227777 subscribers in educational institutions, the Notification covering these establishments under EPF & MP Act has been stayed by the Supreme Court. The matter is pending adjudication before the Court.

APPENDIX-S-2.

CONCENTRATION OF SUBSCRIBERS/ESTABLISHMENTS IN 25 MAJOR INDUSTRIES/CLASSES OF ESTABLISHMENTS COVERED UNDER THE ACT AS ON 31-3-1987.

S. No.	Industry/Classes of Establishments	No. of Subscribers in the industry employed in the industry	%age to total subscribers employed in the industry	Cumulative %age	No. of Estts. in the industry	%age to total covered estts. in the industry
1.	Electrical Mechanical or General Engineering Products.	2478804	17.95	17.95	27336	16.46
2.	Textiles	1792527	12.98	30.93	9738	5.87
3.	Trading and Commercial	963244	6.97	37.90	16163	9.73
4.	Beedi	879133	6.37	44.27	2819	1.70
5.	Road Motor Transport	587671	4.25	48.52	3230	1.95
6.	Electricity	554414	4.01	52.53	1282	0.77
7.	Heavy & Fine Chemicals	488278	3.54	56.07	4725	2.85
8.	Tea and Tea Plantations	477049	3.45	59.52	1162	0.70
9.	Iron & Steel	449614	3.26	62.78	1443	0.87
10.	Sugar	364790	2.64	65.42	2251	1.35
11.	Jute	235323	1.70	67.12	95	0.06
12.	Educational Institutional	227777	1.65	68.77	242991	14.63
13.	Paper	183709	1.33	70.10	892	0.53
14.	Cashewnuts	177058	1.28	71.38	600	0.36
15.	Hotels & Restaurants	168367	1.22	72.60	5113	3.08
16.	Banks (doing business in one State & Union Territory.	167781	1.21	73.81	1143	0.69
17.	Automobile Repairing & Serviceing	144712	1.05	74.86	1130	0.68
18.	Rubber & Rubber Products	143975	1.04	75.90	1326	0.80
19.	Printing	139175	1.01	76.91	2800	1.69
20.	Cement	119305	0.86	77.77	184	0.11
21.	Edible Oils & Fats	105801	0.77	78.54	2358	1.42
22.	Building and Construction	97171	0.70	79.24	2204	1.33
23.	Leather & Leather Products	80366	0.58	79.82	1226	0.74
24.	Plastic & Plastic Products	78485	0.57	80.39	1752	1.05
25.	Lime Stone Mines	64421	0.47	80.86	349	0.21
Total		11168950	80.86		115620	69.63

STATEMENT SHOWING THE REGION-WISE POSITION OF INSPECTIONS CARRIED OUT BY THE PROVIDENT FUND INSPECTORS
DURING THE YEAR 1986-87

Region	Establishment Inspected			Total	Average number of Inspections carried out per month	Average number of Inspectors in position
	Exempted	Un-exempted	Uncovered			
Andhra Pradesh	1251	20204	2761	24216	49	41
N.E. Region	68	2213	213	2494	30	8
Bihar	148	6948	411	7507	21	29
Delhi	413	10433	997	11843	30	33
Gujarat	189	18796	3258	22243	44	42
Haryana	58	6613	678	7349	44	14
Karnataka	304	19481	902	20687	37	46
Kerala	130	12376	751	13257	38	29
Madhya Pradesh	225	7023	305	7553	26	24
Maharashtra	1865	41844	439	44148	46	79
Orissa	185	5626	182	5993	31	16
Punjab	45	12429	552	13026	33	33
Rajasthan	216	6020	683	6919	32	18
Tamil Nadu	1958	36479	2274	40711	46	73
Uttar Pradesh	392	15788	4653	20833	27	63
West Bengal	3944	24030	1733	29707	29	86
TOTAL:-	11391	246303	20792	278486	36	40

APPENDIX -S-4

REGION-WISE BREAK-UP OF PENDENCY UNDER SECTION 7A OF THE E.P.F. & M.P. ACT 1952
AS ON 31.3.87 ACCORDING TO TIME INTERVAL.

Region	Less than one month	Between 1-3 months	Between 3-6 months	Between 6-12 months	Between 1-2 years	Between 3-5 years	Over 5 years	Total
Andhra Pradesh	18	10	3	159	3	-	-	193
N.E. Region	16	8	7	-	-	-	-	31
Bihar	25	24	184	146	122	116	49	666
Delhi	11	39	25	20	35	-	-	130
Gujarat	62	25	15	47	105	133	13	400
Haryana	62	23	2	2	1	-	-	90
Karnataka	14	11	10	52	60	13	-	160
Kerala	186	89	37	-	-	-	-	312
Madhya Pradesh	47	81	73	205	51	43	-	500
Maharashtra	22	60	80	70	70	130	234	666
Orissa	148	70	58	172	141	74	-	663
Punjab	34	76	22	15	10	2	-	159
Rajasthan	37	30	26	180	136	20	5	434
Tamil Nadu	41	37	10	2	-	-	-	90
Uttar Pradesh	66	201	170	82	-	-	-	519
West Bengal	117	44	44	19	-	-	-	224
TOTAL:-	906	828	766	1171	734	531	301	5237

REGION-WISE DETAILS OF REVENUE RECOVERY CERTIFICATES ISSUED, DECIDED, DURING THE YEAR 1986-87

Region	Cases pending as on 31.3.86	Cases issued during the year	Amt. involved (Rs. in lakhs)	Total (cols. 2+3)	Cases decided during the year	Amt. involved (Rs. in lakhs)	Cases pending as on 31.3.87	Amount involved including Admn. charges & penal Damages of pending cases (Rs. in lakhs)
1.	2.	3.	4.	5.	6.	7.	8.	9.
Andhra Pradesh	969	110	75.06	1079	27	5.75	1052	219.06
N.E. Region	399	16	12.79	415	3	7.94	412	49.35
Bihar	548	71	61.35	619	1	0.10	618	428.07
Delhi	670	281	46.38	951	362	38.12	589	152.42
Gujarat	525	438	95.31	963	190	8.93	773	242.31
Haryana	1136	233	68.04	1369	239	28.36	1130	375.61
Karnataka	352	153	71.92	505	129	60.18	376	175.40
Kerala	367	289	106.85	656	255	52.41	401	300.29
Madhya Pradesh	3214	265	295.28	3479	330	104.33	3149	2046.78
Maharashtra	2657	2165	382.07	4822	593	106.92	4229	1385.75
Orissa	783	222	100.24	1005	26	7.16	979	402.32
Punjab	1143	201	25.77	1344	172	12.01	1172	114.22
Rajasthan	801	60	48.52	861	193	66.05	668	174.92
Tamil Nadu *	639	864	99.87	1503	645	41.95	858	271.09
Uttar Pradesh	2242	251	523.10	2493	31	53.99	2462	1838.26
West Bengal	6384	970	935.59	7354	80	128.64	7274	3516.14
TOTAL:-	22829	6589	2948.14	29418	3276	722.84	26142	11691.99

* REVISED

APPENDIX-S-6

Region-wise Analysis of the Pending Revenue Recovery Certificates as on 31st March, 1987

<i>Region/ Periodicity</i>	<i>For less than six months</i>	<i>For more than six months but less than one year</i>	<i>For over one year</i>	<i>Total</i>
1.	2.	3.	4.	5.
Andhra Pradesh	72	120	860	1052
N.E. Region	36	38	338	412
Bihar	53	18	547	618
Delhi	138	213	238	589
Gujarat	221	103	449	773
Haryana	111	308	711	1130
Karnataka	134	75	167	376
Kerala	75	136	190	401
Madhya Pradesh	234	220	2695	3149
Maharashtra	1390	813	2026	4229
Orissa	15	247	717	979
Punjab	122	79	971	1172
Rajasthan	42	15	611	668
Tamil Nadu	389	147	322	858
Uttar Pradesh	121	130	2211	2462
West Bengal	2452	1035	3787	7274
TOTAL:-	5605	3697	16840	26142
% to Total:-	21.5	14.1	64.4	100.0

APPENDIX S-7

REGION-WISE BREAKUP OF PROSECUTION CASES UNDER SECTION 14 OF THE ACT AGAINST THE DEFAULTING EMPLOYERS' FOR NON-PAYMENT OF PROVIDENT FUND CONTRIBUTIONS.

Region	Pending	Launched	Total	Cases Decided during the year					Pending	Break up of Pending cases					
	as on 31.3.86	during the year	(1+2)	Con- victed	Acquit- ted/ad- monish- ed	With drawn	Dis- missed/ Dischar- ged	Total (4+5+ 6+7)	as on 31.3.87 (Col. 3-8)	Less than 6 months	6 mon- ths to 1 year	From 1 to 2 years	From 2 to 3 years	More than 3 years	Total
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.
Andhra Pradesh	324	111	435	65	5	-	-	70	365	41	64	41	116	103	365
N.E.Region	246	42	288	-	-	38	-	38	250	40	123	87	-	-	250
Bihar	5447	278	5725	7	-	-	-	7	5718	237	205	92	14	5170	5718
Delhi	532	34	566	37	-	4	-	41	525	28	123	77	61	236	525
Gujarat	372	507	879	30	-	-	-	30	849	324	60	75	136	254	849
Haryana	846	268	1114	13	-	-	-	13	1101	328	218	346	91	118	1101
Karnataka	1188	626	1814	286	30	-	-	316	1498	304	328	386	198	282	1498
Kerala	163	96	259	39	-	7	-	46	213	41	51	108	13	-	213
Madhya Pradesh	934	248	1182	39	3	4	-	46	1136	167	81	127	761	-	1136
Maharashtra	5159	828	5987	351	10	17	3	381	5606	353	475	766	1755	2257	5606
Orissa	907	272	1179	3	-	-	-	3	1176	73	51	129	325	598	1176
Punjab	375	30	405	28	-	-	-	28	377	17	70	119	100	71	377
Rajasthan	176	81	257	15	-	-	1	16	241	31	50	16	18	126	241
T. Nadu	1139	100	1239	15	10	-	-	25	1214	74	55	96	164	825	1214
Uttar Pradesh	1639	213	1852	29	-	-	-	29	1823	870	490	320	93	50	1823
West Bengal	19913	2616	22529	612	53	-	-	665	21864	7452	2915	5534	2104	3859	21864
TOTAL:	39360	6350	45710	1569	111	70	4	1754	43956	10380	5359	8319	5949	13949	43956

APPENDIX-S-8
(Part-I)

REGION-WISE DATA OF PROSECUTION CASES UNDER SECTION 406/409 OF I.P.C.
BEFORE THE POLICE AUTHORITIES.

Region	FIR's pending with the police as on 31.3.86	FIR's filed with Police during the year	FIR's dropped by Police during the year	Challans filed by Police in court during the year	FIR's pending with Police during the year (1+2-3+4)	Pendency Analysis		
						For last 6 months	6 month to 1 year	More than 1 year
	1.	2.	3.	4.	5.	6.	7.	8.
Andhra Pradesh	61	11	1	—	71	7	7	57
N.E. Region	13	1	—	—	14	—	1	13
Bihar	87	8	—	—	95	5	6	84
Delhi	58	6	—	—	64	5	2	57
Gujarat	31	39	—	15	55	23	18	14
Haryana	107	53	4	—	156	48	34	74
Karnataka	81	55	9	4	123	25	45	53
Kerala	19	28	—	—	47	24	14	9
Madhya Pradesh	76	21	—	—	97	—	7	90
Maharashtra	1072	140	19	88	1105	80	60	965
Orissa	80	42	2	47	73	39	4	30
Punjab	12	—	—	—	12	—	—	12
Rajasthan	9	34	—	10	33	18	10	5
Tamil Nadu	136	34	—	3	167	35	34	98
Uttar Pradesh	70	39	—	—	109	4	43	62
West Bengal	2347	238	—	11	2574	142	230	2202
TOTAL	4259	749	35	178	4795	455	515	3825

APPENDIX-S-8(II)
(Part-II)

REGION-WISE DATA OF PROSECUTIONS CASES UNDER SECTION 406/409 of I.P.C.
BEFORE VARIOUS COURTS DURING THE YEAR 1986-87.

Prosecution cases

Region	Prosecution cases pending with courts as on 31.3.86	Prosecution cases filed during the year			Prosecution cases decided during the year				Pending cases in courts at the end of the year (Col. 12-16)	Pending Analysis		
		Chailans filed by the Police as in Col. 4	Complaints filed direct in court	Total (9+10+11)	Convicted	Acquitted	Dismissed/Discharged	Total		For last 6 months	Six to 1 year	More than 1 year
	9.	10.	11.	12.	13.	14.	15.	16.	17.	18.	19.	20.
A. Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
N.E. Region	-	-	-	-	-	-	-	-	-	-	-	-
Bihar	-	-	-	-	-	-	-	-	-	-	-	-
Delhi	-	-	-	-	-	-	-	-	-	-	-	-
Gujarat	25	15	-	40	1	-	-	1	39	13	11	15
Haryana	-	-	-	-	-	-	-	-	-	-	-	-
Karnataka	-	4	13	17	-	2	-	2	15	10	5	-
Kerala	-	-	-	-	-	-	-	-	-	-	-	-
M. Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
Maharashtra	92	88	-	180	10	-	-	10	170	59	-	11
Orissa	4	47	-	51	-	-	-	-	51	40	7	4
Punjab	1	-	-	1	-	-	-	-	1	-	-	1
Rajasthan	2	10	-	12	-	-	-	-	12	-	9	3
T. Nadu	25	3	-	28	1	-	-	1	27	3	2	22
U. Pradesh	-	-	-	-	-	-	-	-	-	-	-	-
W. Bengal	-	11	-	11	-	-	-	-	11	11	-	-
TOTAL:-	149	178	13	340	12	2	-	14	326	136	34	156

PENAL DAMAGES AGAINST P.F. CONTRIBUTION AS ON 31-3-87 (ARREAR)

Region	Amt. pending as on 31-3-86	Levied during the year 1986-87	Realised during the year 1986-87	Balance as on 31-3-87
Andhra Pradesh,	57.83	6.98	2.27	62.54
N.E. Region	9.83	6.80	2.28	14.35
Bihar	58.09	0.35	0.04	58.40
Delhi	71.82	9.71	10.49	71.04
Gujarat	99.87	11.06	5.60	195.33
Haryana	74.99	9.86	11.13	73.72
Karnataka	36.55	13.54	3.14	46.95
Kerala	37.85	22.13	6.82	53.16
Madhya Pradesh	341.59	12.97	3.92	350.64
Maharashtra	753.21	217.89	30.50	940.60
Orissa	228.10	20.94	8.06	240.96
Punjab	20.42	9.13	2.34	27.21
Rajasthan	152.72	7.17	3.37	156.52
Tamil Nadu	313.66	22.96	29.06	307.56
Uttar Pradesh	164.30	0.90	0.21	164.99
West Bengal	634.04	113.91	11.53	736.42
TOTAL:-	3054.87	486.30	130.78	3410.39

Provisional.

**STATEMENT SHOWING THE REGION-WISE POSITION OF FINAL SETTLEMENT OF PROVIDENT FUND
CLAIMS DURING THE YEAR 1986 - 87**

Region	Claims pending as on 31.3.86	Claims received during the year	Total	Claims Returned/ rejected during the year	Claims due for settlement during the year	Claims settled during the year	Claims settled within 20 days	Claims settled beyond 20 days	Pending as on 31.3.87	Amount authorised for payment during the year (Rs. in lakhs)
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
Andhra Pradesh	4931	40388	45319	3739	41580	33452	16485	16967	8128	1398.91
N.E.Region	1297	5127	6424	840	5584	3987	1509	2478	1597	171.44
Bihar	1875	8514	10389	2010	8379	6338	404	5934	2041	456.14
Delhi	569	30445	31014	1414	29600	26912	16601	10311	2688	1154.86
Gujarat	3708	62628	66336	15328	51008	47200	23464	23736	3808	2711.90
Haryana	954	22953	23907	2624	21283	20081	11357	8724	1202	861.75
Karnataka	11370	86144	97514	13844	83670	77785	41500	36285	5885	1734.50
Kerala	3877	33334	37211	5691	31520	29022	15805	13217	2498	1457.11
Madhya Pradesh	1556	21186	22742	3041	19701	17412	14235	3177	2289	1326.11
Maharashtra	11488	125401	136889	21894	114995	106178	56891	49287	8817	10923.62
Orissa	1270	9119	10389	576	9813	7578	3283	4295	2235	536.16
Punjab	3735	40806	44541	8326	36215	33049	14199	18850	3166	1111.00
Rajasthan	1442	13905	15347	1223	14124	13407	1932	11475	717	640.42
Tamil Nadu	6321	83657	89978	14214	75764	67673	36020	31653	8091	4148.89
Uttar Pradesh	4476	30691	35167	4871	30296	25491	15195	10296	4805	2177.49
West Bengal	7504	43609	51113	9860	41253	33248	13579	19669	8005	2702.64
TOTAL:-	66373	657907	724280	109495	614785	548813	282459	266354	65972	33512.94

Appendix - S -

PROVIDENT FUND CLAIMS PENDING ACCORDING TO TIME-INTERVAL AS ON 31-3-1987

Region	Between 0-2 months	Between 2-6 months	Between 6-1 year	More than one year	Total
Andhra Pradesh	6277	1851	-	-	8128
N.E. Region	382	1215	-	-	1597
Bihar	750	1191	100	-	2041
Delhi	2520	167	1	-	2688
Gujarat	3735	73	-	-	3808
Haryana	1071	131	-	-	1202
Karnataka	5572	313	-	-	5885
Kerala	2124	374	-	-	2498
Madhya Pradesh	1823	466	-	-	2289
Maharashtra	7916	867	34	-	8817
Orissa	922	1243	70	-	2235
Punjab	2766	344	56	-	3166
Rajasthan	571	145	1	-	717
Tamil Nadu	7771	320	-	-	8091
Uttar Pradesh	2541	1836	422	6	4805
West Bengal	7279	726	-	-	8005
TOTAL:-	54020	11262	684	6	65972
% to total	81.9	17.1	1.0	-	100

REGION-WISE DETAILS OF TRANSFER CASES PENDING AS ON 31.3.87

Region/ Periodicity	Less than one month	1-3 months	3-6 months	6-9 months	9-12 months	Over one year	Total
Andhra Pradesh	655	214	7	7	-	-	883
N.E. Region	129	98	145	-	-	-	372
Bihar	62	85	276	-	-	-	423
Delhi	520	693	-	-	-	-	1213
Gujarat	830	915	-	-	-	-	1745
Haryana	411	213	-	-	-	-	624
Karnataka	564	222	10	-	-	-	796
Kerala	327	315	18	-	-	-	660
Madhya Pradesh	539	353	-	-	-	-	892
Maharashtra	1820	695	21	-	-	-	2536
Orissa	2429	-	-	-	-	-	2429
Punjab	284	271	3	5	-	-	563
Rajasthan	170	341	19	8	2	-	540
Tamil Nadu	3273	282	-	-	-	-	4555
Uttar Pradesh	2031	883	1557	407	-	12	5890
West Bengal	1556	303	-	-	-	-	1859
TOTAL:-	15600	7883	2056	427	2	12	25980
% to total	60.0	30.3	7.9	1.7	-	0.1	100

APPENDIX-S-13

**STATEMENT SHOWING THE REGION-WISE POSITION OF NON-REFUNDABLE
ADVANCES SANCTIONED DURING THE YEAR 1986-87**

Region	Opening balance	Applications received during the year	Total (No.)	Applications returned for rectification during the year	App. due for sanction during the year	No. of App. sanctioned during the year	App. sanctioned within 20 days during the year	Appl. sanctioned more than 20 days during the year	App. pending at the end of the year	Amt. authorised for payment (Rs. in lakhs)
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
Andhra Pradesh	1369	40124	41493	3809	37684	36070	25752	10318	1614	726.66
N.E. Region	448	2196	2644	183	2461	1807	495	1312	654	45.20
Bihar	214	5239	5453	588	4865	4526	463	4063	339	135.13
Delhi	41	3951	3992	459	3533	3398	2700	698	135	195.75
Gujarat	998	33143	34141	6888	27253	24993	13936	11057	2260	1416.90
Haryana	334	7625	7959	1428	6531	6072	4318	1754	459	323.55
Karnataka	927	27049	27976	5829	22147	21187	16937	4250	960	1034.86
Kerala	1878	28513	30391	4580	25811	24396	15023	9373	1415	956.96
Madhya Pradesh	896	18960	19856	2108	17748	16801	16143	658	947	407.62
Maharashtra	2060	36220	38280	7211	31069	28795	19863	8932	2274	2304.73
Orissa	883	11967	12850	1278	11572	10501	6103	4398	1071	279.00
Punjab	386	7667	8053	1567	6486	6188	3976	2212	298	245.84
Rajasthan	427	9228	9655	731	8924	8640	3517	5123	284	265.33
Tamil Nadu	11273	68422	79695	12345	67350	62554	35590	26964	4796	1789.06
Uttar Pradesh	908	24242	25150	1945	23205	22413	8320	14093	792	696.90
West Bengal	1890	22750	24640	3583	21057	19198	13321	5877	1859	610.99
TOTAL.	24932	347296	372228	54532	317696	297539	186457	111082	20157	11434.48

**REGION-WISE BREAK UP OF PENDING APPLICATIONS FOR SANCTION OF ADVANCES
AS ON 31.3.1987**

Region	For less than two months	Between 2-6 months	Between six months to one year	More than one year	Total
1.	2.	3.	4.	5.	6.
Andhra Pradesh	1540	74	—	—	1614
N.E. Region	338	316	—	—	654
Bihar	339	—	—	—	339
Delhi	135	—	—	—	135
Gujarat	2260	—	—	—	2260
Haryana	413	46	—	—	459
Karnataka	906	54	—	—	960
Kerala	1332	83	—	—	1415
Madhya Pradesh	937	10	—	—	947
Maharashtra	2223	51	—	—	2274
Orissa	1015	56	—	—	1071
Punjab	297	1	—	—	298
Rajasthan	272	12	—	—	284
Tamil Nadu	4560	236	—	—	4796
Uttar Pradesh	497	295	—	—	792
West Bengal	1787	68	4	—	1859
TOTAL:-	18851	1302	4	—	20157
% to total	93.5	6.5	—	—	100

**STATEMENT SHOWING THE REGION-WISE BREAK-UP OF ISSUE OF ANNUAL
STATEMENT OF ACCOUNTS.**

	Accounts Issued during the year 1986-87			Annual Statement of A/cs pending at the end of the year 1986-87		
	A/cs issued upto the year 1984-85	A/cs issued for the year 1985-86	Total	Due to Employer's Fault	Others	Total
Andhra Pradesh	26732	650655	677387	268859	26502	295361
N.E. Region	68246	—	68246	294916	189163	484079
Bihar	162674	54025	216699	370570	301357	671927
Delhi	39155	248041	287196	152367	—	152367
Gujarat	64487	671907	736394	17628	23342	40970
Haryana	73520	314853	388373	70990	18706	89696
Karnataka	351061	506979	858040	578692	105118	683810
Kerala	325542	482249	807791	131417	135933	267350
Madhya Pradesh	53782	427924	481706	—	46148	46148
Maharashtra*	399543	1125434	1524977	399111	639040	1038151
Orissa	190812	40541	231353	147405	5456	152861
Punjab	165317	446604	611921	195649	43148	238797
Rajasthan	165696	201026	366722	233518	75370	308888
Tamil Nadu	414744	897488	1312232	592150	333236	925386
Uttar Pradesh	445516	584334	1029850	243226	347257	617483
West Bengal	1223416	—	1223416	2620829	1137642	3758471
TOTAL:-	4170243	6652060	10822303	6317327	3454418	9771745

* Data Provisional, subject to further verifications.

APPENDIX-S-16

STATEMENT SHOWING THE DETAILS OF ANNUAL STATEMENT OF ACCOUNTS PENDING FOR ISSUE
AS ON 31-3-87

Region	Less than one year	1-2 years	2-3 years	3-4 years	More than four years	Total
1.	2.	3.	4.	5.	6.	7.
Andhra Pradesh	162398	132963	—	—	—	295361
N.E. Region	105822	76975	62562	62562	176158	484879
Bihar	170589	142041	105768	105768	147761	671927
Delhi	97590	48644	6133	—	—	152367
Gujarat	35405	5565	—	—	—	40970
Haryana	61152	17636	7364	1353	2191	89696
Karnataka	382479	268800	13891	—	18640	683810
Kerala	180653	56218	17520	5998	6961	267350
Madhya Pradesh	43071	3077	—	—	—	46148
Maharashtra *	662860	225280	117726	23360	8925	1038151
Orissa	99852	36746	50511	5365	387	152861
Punjab	152204	54113	19691	12717	72	238797
Rajasthan	139440	70155	33537	19624	46132	308888
Tamil Nadu	595187	181741	89900	41888	16670	925386
Uttar Pradesh	498894	47554	38085	32950	—	617483
West Bengal	1360000	1115727	706769	307148	268827	3758471
TOTAL:-	4747596	2483235	1229457	618733	692724	9771745

* Breakup Provisional, subject to further verification.

APPENDIX S-17

Family Pension Fund Contributions Received (Year-wise)

(Rs. crores)

<i>Year</i>	<i>Employees' & Employers' Contribution</i>	<i>Government's Contribution</i>	<i>Total</i>
1971-72	1.64	2.30	3.94
1972-73	6.40	3.00	9.40
1973-74	10.29	4.60	14.89
1974-75	16.54	5.01	21.55
1975-76	24.14	9.34	33.48
1976-77	28.85	12.37	41.22
1977-78	35.51	10.80	46.31
1978-79	43.04	12.80	55.84
1979-80	52.33	20.10	72.43
1980-81	66.14	24.00	90.14
1981-82	80.30	28.00	108.30
1982-83	93.72	28.00	121.72
1983-84	113.74	28.75	142.49
1984-85	130.32	32.39	162.71
1985-86	153.88	70.22	224.10
1986-87*	183.21	72.64	255.85
TOTAL:-	1040.05	364.32	1404.37

* Figures for 1986-87 are provisional and subject to audit.

Region-wise breakup of Prosecution cases under Section 14 of the Act against the defaulting Employers' for non-payment of Family Pension Fund contribution during the year 1986-87.

Region	Pending	Launched	Total	Cases Decided during the year				Pending	Break up of Pending cases					Total	
	as on 31.3.86	during the year	(1+2)	Con- victed	Acquit- ted/ad- monish- ed	With- drawn	Dis- missed/ Dischar- ged	Total (4+5+ 6+7)	as on 31.3.87 (Col. 3-8)	Less than 6 months	6 mon- ths to 1 year	From 1 to 2 years	From 2 to 3 years		More than 3 years
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.
Andhra Pradesh	104	42	146	18	-	-	-	18	128	24	31	20	18	35	128
N.E. Region	75	21	96	-	-	17	11	28	68	-	7	-	-	61	68
Bihar	810	78	888	-	-	-	-	-	888	16	62	-	-	810	888
Delhi	81	-	81	4	-	2	-	6	75	-	-	-	13	62	75
Gujarat	116	176	292	12	-	-	-	12	280	111	92	14	43	20	280
Haryana	846	268	1114	13	-	-	-	13	1101	328	218	346	91	118	1101
Karnataka*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kerala	163	26	189	13	-	7	-	20	169	21	48	91	9	-	169
Madhya Pradesh*	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maharashtra	2577	504	3081	231	2	11	1	245	2836	220	276	518	609	1213	2836
Orissa	98	122	220	-	-	-	-	-	220	85	29	35	25	46	220
Punjab	199	30	229	21	-	-	-	21	208	25	29	55	51	48	208
Rajasthan	9	27	36	-	-	-	-	-	36	9	18	1	7	1	36
Tamil Nadu	372	46	418	6	5	-	-	11	407	32	27	43	57	248	407
Uttar Pradesh	Nil	-	-	-	-	-	-	-	-	-	-	-	-	-	-
West Bengal	6927	971	7898	225	-	-	-	225	7673	1101	1650	1420	2116	1386	7673
TOTAL:-	12377	2311	14688	543	7	37	12	599	14089	1972	2487	2543	3039	4048	14089

* Family Pension Cases have been included in P.F. Scheme.

**REGION-WISE BREAK UP OF FAMILY PENSION FUND CLAIMS (ALL BENEFITS) RECEIVED, REJECTED,
SETTLED AND PENDENCY DURING THE YEAR 1986-87.**

Region	Claims Pending for settlement as on 1-4-86	Claims Received during the year 86-87	Total	Claims Re- jected re- turned/for rectification	Claims due for settle- ment	Claims Settled during the year	Claims pending as on 31-3-87
1.	2.	3.	4.	5.	6.	7.	8.
1. Andhra Pradesh	7395	35285	42680	5641	37039	26253	10786
2. N.E. Region	676	3958	4634	641	3993	2670	1323
3. Bihar	2740	5615	8355	1564	6791	3114	3677
4. Delhi	1349	31461	32810	1064	31746	27442	4304
5. Gujarat	6163	62809	68972	15935	53037	48154	4883
6. Haryana	2282	22080	24362	3371	20991	19053	1938
7. Karnataka	9326	81457	90783	32097	58686	46028	12658
8. Kerala	6322	31155	37477	8850	28627	25158	3469
9. Madhya Pradesh	2098	21357	23455	6509	16946	13066	3880
10. Maharashtra	9417	106775	116192	21409	94783	87149	7634
11. Orissa	1329	8039	9368	686	8682	6172	2510
12. Punjab	4834	40503	45337	9844	35493	31717	3776
13. Rajasthan	1842	13325	15167	1588	13579	12761	818
14. Tamil Nadu	6677	79570	86247	19357	66890	58285	8605
15. Uttar Pradesh	7934	24298	32232	7685	24547	16628	7919
16. West Bengal	1291	26300	27591	7894	19697	18440	1257
TOTAL:-	71675	593987	665662	144135	521527	442090	79437

**Year-wise Distribution of Family Pension Claims(All Benefits)
Settled and Amount Authorised for Payment**

<i>Year</i>	<i>No. of claims settled</i>	<i>Amount authorised For payment (Rs. in lakhs)</i>
1971-72	112	0.01
1972-73	2494	0.51
1973-74	10669	2.14
1974-75	13488	7.08
1975-76	15382	20.29
1976-77	60603	77.10
1977-78	91810	127.19
1978-79	113164	167.79
1979-80	136614	209.84
1980-81	174046	301.18
1981-82	212675	391.13
1982-83	257689	508.88
1983-84	322263	754.26
1984-85	381007	955.23
1985-86	394859	1179.55
1986-87	442090	1488.18
TOTAL:-	2628965	6230.36

YEAR-WISE DISTRIBUTION OF FAMILY PENSION CLAIMS (ALL BENEFITS) PENDING AS ON 31-3-87

Region	Less than 2 months	Between 2 to 6 months	Between 6 to 12 months	More than one year	Total
Andhra Pradesh	7011	2919	856	—	10786
N.E. Region	306	1017	—	—	1323
Bihar	1361	2315	1	—	3677
Delhi	3215	671	352	66	4304
Gujarat	4633	250	—	—	4883
Haryana	1644	294	—	—	1938
Karnataka	8295	4363	—	—	12658
Kerala	2752	717	—	—	3469
Madhya Pradesh	1167	2677	28	8	3880
Maharashtra	6606	997	31	—	7634
Orissa	888	1541	80	1	2510
Punjab	3233	477	66	—	3776
Rajasthan	603	215	—	—	818
Tamil Nadu	7263	1327	15	—	8605
Uttar Pradesh	2994	3448	830	647	7919
West Bengal	1257	—	—	—	1257
TOTAL:-	53228	23228	2259	722	79437
% of Total:-	67.0	29.2	2.9	0.9	100

**STATEMENT SHOWING THE REGION-WISE POSITION OF MONTHLY FAMILY PENSION CLAIMS
SETTLED DURING THE YEAR 1986-87.**

Region	Opening balance	Claims received during the year	Total	Claims returned/ rejected during the year	Claims due for settlement	Total claims settled during the year	Amount authorised for payment (in lakhs)
Andhra Pradesh	832	1193	2025	435	1590	972	1.61
N.E. Region	10	116	126	70	56	50	1.43
Bihar	114	361	475	122	353	154	0.26
Delhi	252	566	818	148	670	308	0.92
Gujarat	164	903	1067	215	852	688	1.74
Haryana	52	336	388	56	332	202	21.31
Karnataka	252	1633	1885	966	919	802	57.66
Kerala	222	981	1203	489	714	442	1.03
Madhya Pradesh	407	909	1316	275	1041	634	—
Maharashtra	340	2538	2878	970	1908	1601	7.31
Orissa	66	147	213	45	168	125	—
Punjab	110	645	755	157	598	340	10.50
Rajasthan	161	435	596	145	451	337	0.81
Tamil Nadu	626	2665	3291	1078	2213	1503	107.90
Uttar Pradesh	558	1340	1898	638	1260	549	5.19
West Bengal	122	990	1112	554	558	499	0.76
TOTAL:-	4288	15758	20046	6363	13683	9206	217.43

APPENDIX-S-22

REGION-WISE DATA OF MONTHLY FAMILY PENSION CLAIMS PENDING (TIME INTERVAL) AS ON 31-3-87.

Region	Less than 2 months	Between 2 to 6 months	Between 6 to 12 months	More than one year	Total
(1)	(2)	(3)	(4)	(5)	(6)
Andhra Pradesh	112	312	194	—	618
N.E. Region	2	4	—	—	6
Bihar	110	88	1	—	199
Delhi	54	99	176	33	362
Gujarat	131	33	—	—	164
Haryana	97	33	—	—	130
Karnataka	113	4	—	—	117
Kerala	160	112	—	—	272
Madhya Pradesh	184	205	14	4	407
Maharashtra	241	65	1	—	307
Orissa	20	22	—	1	43
Punjab	183	65	10	—	258
Rajasthan	47	67	—	—	114
Tamil Nadu	436	274	—	—	710
Uttar Pradesh	78	322	256	55	711
West Bengal	59	—	—	—	59
TOTAL:-	2027	1705	652	93	4477
% of Total	45.3	38.0	14.6	2.1	100

**Contributions and Administrative Charges Received for Employees'
Deposit linked Insurance Scheme**

(Rs. in crores)

Year	Contribution received			Administrative Charges received		
	Employer's Share	Govt's Share	Total	Employers' Share	Govt's Share	Total
1976-77	7.22	4.75	11.97	1.48	0.95	2.43
1977-78	15.69	6.96	22.65	3.40	1.50	4.90
1978-79	17.66	7.31	24.97	3.45	1.55	5.00
1979-80	16.20	7.50	23.70	3.77	1.55	5.32
1980-81	18.53	8.00	26.53	4.26	1.95	6.21
1981-82	19.71	8.00	27.71	4.75	1.95	6.70
1982-83	21.49	8.50	29.99	4.77	2.00	6.77
1983-84	23.90	10.00	33.90	5.60	2.70	8.30
1984-85	25.58	11.00	36.38	5.41	2.72	8.13
1985-86	28.60	13.87	42.47	6.27	5.24	11.51
1986-87*	32.03	16.00	48.03	7.09	3.70	10.79
TOTAL:-	226.61	101.89	328.50	50.25	25.81	76.06

* Figures are provisional and subject to audit.

APPENDIX-S-24

**REGION-WISE POSITION OF CLAIMS SETTLED UNDER THE EMPLOYEES' DEPOSIT
LINKED INSURANCE SCHEME DURING 1986-87.**

Region	Opening Balance	Received during the year	Total (2+3)	Claims returned during the year	Due for settlement (4-5)	Claims settled during the year	Claims settled within 20 days	Claims settled 21-30 days	Amount authorised for Payment (Rs. in lakhs)	Claims pending as on 31.3.87
1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.
Andhra Pradesh	505	1415	1920	728	1192	822	265	557	45.92	370
N.E. Region	39	280	319	65	254	146	146	-	6.61	108
Bihar	162	729	891	272	619	414	414	-	32.07	205
Delhi	86	497	583	94	489	333	104	229	23.87	156
Gujarat	473	2734	3207	1610	1597	1284	565	719	85.32	313
Haryana	99	389	488	198	290	197	78	119	11.70	93
Karnataka	209	2346	2555	1374	1181	933	570	363	55.22	243
Kerala	446	2074	2520	1177	1343	1064	736	328	52.20	279
Madhya Pradesh	186	630	816	241	575	425	130	295	27.69	150
Maharashtra	861	5145	6006	2192	3814	3271	1679	1592	240.24	543
Orissa	189	476	665	276	389	280	87	193	17.57	109
Punjab	171	616	787	376	411	256	116	140	15.54	155
Rajasthan	132	320	452	161	291	176	57	119	10.78	115
Tamil Nadu	751	4246	4997	2078	2919	2193	944	1249	123.95	726
Uttar Pradesh	1149	2833	3982	1295	2687	1574	668	906	97.82	1113
West Bengal	2244	8111	10355	1632	8723	5572	3839	1733	450.40	3151
TOTAL :-	7702	32841	40543	13769	26774	18940	10398	8542	1296.90	7834

APPENDIX-S-25

REGION-WISE ANALYSIS OF OUTSTANDING EDLI CLAIMS AS ON 31-3-1987.

Region	0-2 months	2-6 months	6-12 months	Over 12 months	Total
1.	2.	3.	4.	5.	6.
Andhra Pradesh	277	93	-	-	370
N.E. Region	44	52	12	-	108
Bihar	61	111	33	-	205
Delhi	94	9	53	-	156
Gujarat	304	9	-	-	313
Haryana	73	20	-	-	93
Karnataka	141	40	67	-	248
Kerala	183	65	31	-	279
Madhya Pradesh	43	80	27	-	150
Maharashtra	478	61	4	-	543
Orissa	66	43	-	-	109
Punjab	130	17	8	-	155
Rajasthan	60	52	3	-	115
Tamil Nadu	597	127	2	-	726
Uttar Pradesh	581	298	148	86	1113
West Bengal	2291	148	712	-	3151
TOTAL:-	5423	1225	1100	86	7834
% to Total:-	69.2%	15.6%	14.1%	1.1%	100%

**REGION-WISE BREAKUP OF CASES UNDER SECTION 14 OF THE ACT AGAINST THE DEFAULTING EMPLOYERS'
FOR NON-PAYMENT OF E.D.L.I. CONTRIBUTIONS AS ON 31.3.87.**

Region	Pending as on 31.3.86	Launched during the year	Total	Cases Decided during the year					Pending as on 31.3.87 (Col. 3-8)	Break up of Pending cases					Total
				Con- victed	Acquit- ted/ Admo- nised	With- drawn	Dis- missed Dischar- ged	Total (4+5+ 6+7)		Less than 3 months	6 mon- ths to 1 year	From 1-2 years	From 2-3 years	More than 3 years	
	1.	2.	3.	4.	5.	6.	7.	8.	9.	10.	11.	12.	13.	14.	15.
Andhra Pradesh	82	54	136	18	-	-	-	18	118	21	31	21	12	33	118
N.E. Region	2	-	27	-	-	-	1	1	26	-	-	-	4	22	26
Bihar	348	170	518	-	-	-	-	-	518	140	30	66	3	279	518
Delhi	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Gujarat	171	271	442	25	-	-	-	25	417	179	110	87	18	23	417
Haryana	352	133	485	5	-	-	-	5	480	193	94	68	69	56	480
Karnataka	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Kerala	90	65	155	17	-	6	-	23	132	36	33	46	17	-	132
Madhya Pradesh	-	-	-	-	-	-	-	-	-	-	-	-	-	-	-
Maharashtra	2354	466	2820	228	4	11	1	244	2576	163	303	434	571	1105	2576
Orissa	187	108	295	-	-	-	-	-	295	59	28	35	78	95	295
Punjab	197	60	257	25	-	-	-	25	232	12	27	22	61	110	232
Rajasthan	44	52	96	5	-	-	-	5	91	16	36	2	14	23	91
Tamil Nadu	297	40	337	6	5	-	-	11	326	37	19	43	54	173	326
Uttar Pradesh	695	249	944	-	-	-	-	-	944	286	163	142	140	213	944
West Bengal	3798	802	4600	230	-	-	-	230	4370	1480	877	501	525	687	4370
TOTAL	8642	2470	11112	559	9	17	2	587	10525	2622	1751	1467	1566	3119	10525

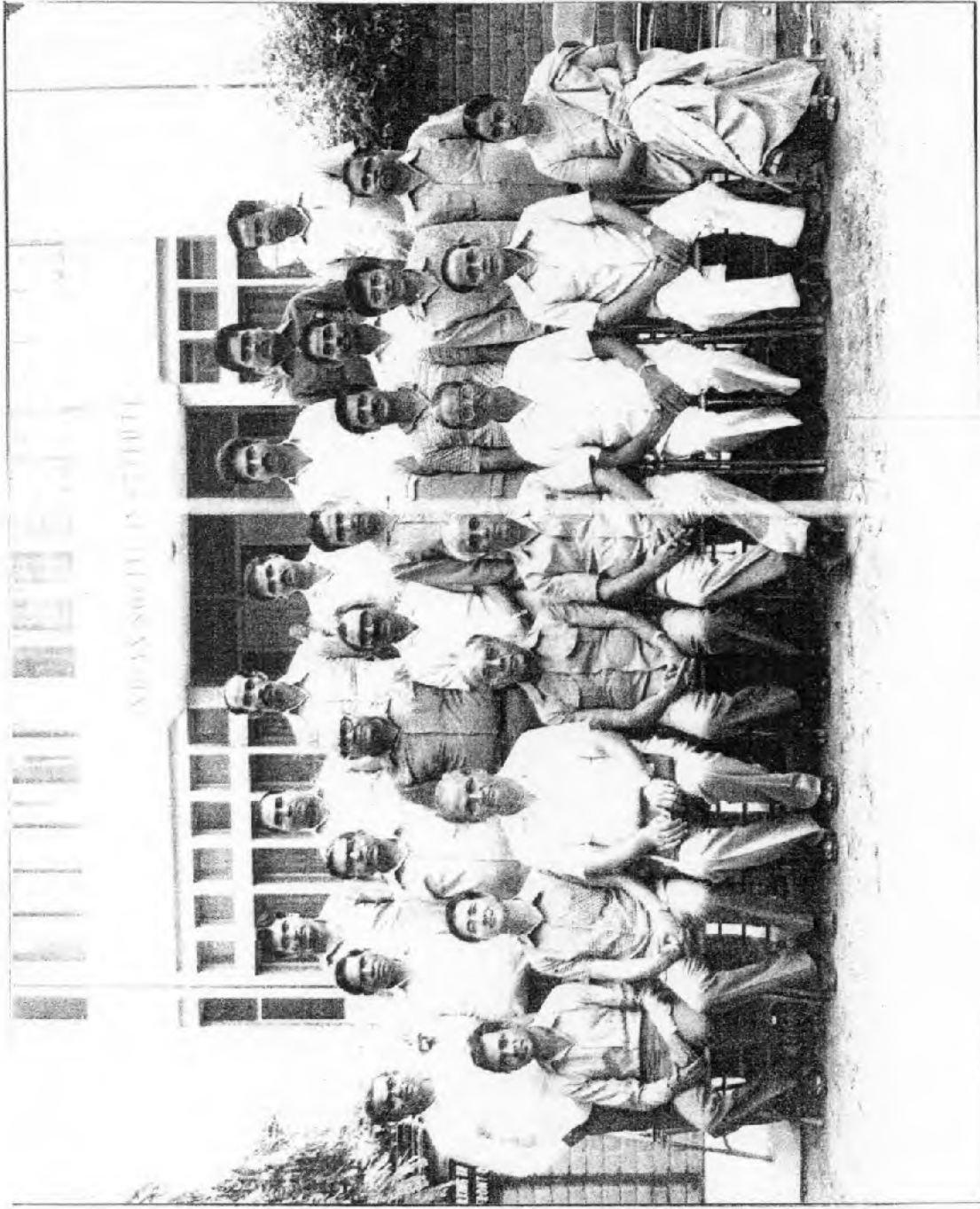
* Figures in respect of R.P.F.C., Karnataka & Madhya Pradesh included in E.P.F. Scheme.

APPENDIX S-27

**Income and Expenditure Incurred on the Administration or Additional Emoluments
(Compulsory Deposit) Scheme.**

(Rs. in lakhs)		
Year	Amount received from the Govt.	Expenditure incurred
1974-75	12.00	8.56
1975-76	37.00	36.68
1976-77	66.00	64.85
1977-78	77.32	70.38
1978-79	55.00	61.05
1979-80	60.00	57.82
1980-81	54.00	55.94
1981-82	35.00	41.83
1982-83	29.00	33.99
1983-84	26.79	21.82
1984-85	NIL	13.26
1985-86	5.00	5.07 *
1986-87	NIL	5.16 *
TOTAL:-	457.11	476.41

* This figure is provisional.



Training Programme for Enquiry/Presenting Officers, New Delhi



Office of the Regional Provident Fund Commissioner, TRIVENDRUM