

# **26**

**ANNUAL  
REPORT**  
**1978-1979**

**EMPLOYEES' PROVIDENT FUND ORGANISATION**

**OFFICE OF THE  
CENTRAL PROVIDENT FUND COMMISSIONER  
NEW DELHI**



# 26th ANNUAL REPORT 1978-79

## EMPLOYEES' PROVIDENT FUND ORGANISATION

- The Employees' Provident Funds and Miscellaneous Provisions Act, 1952
- The Employees' Provident Funds Scheme, 1952
- The Employees' Family Pension Scheme, 1971
- The Employees' Deposit-Linked Insurance Scheme, 1976

OFFICE OF THE  
CENTRAL PROVIDENT FUND COMMISSIONER,  
NEW DELHI

## CONTENTS

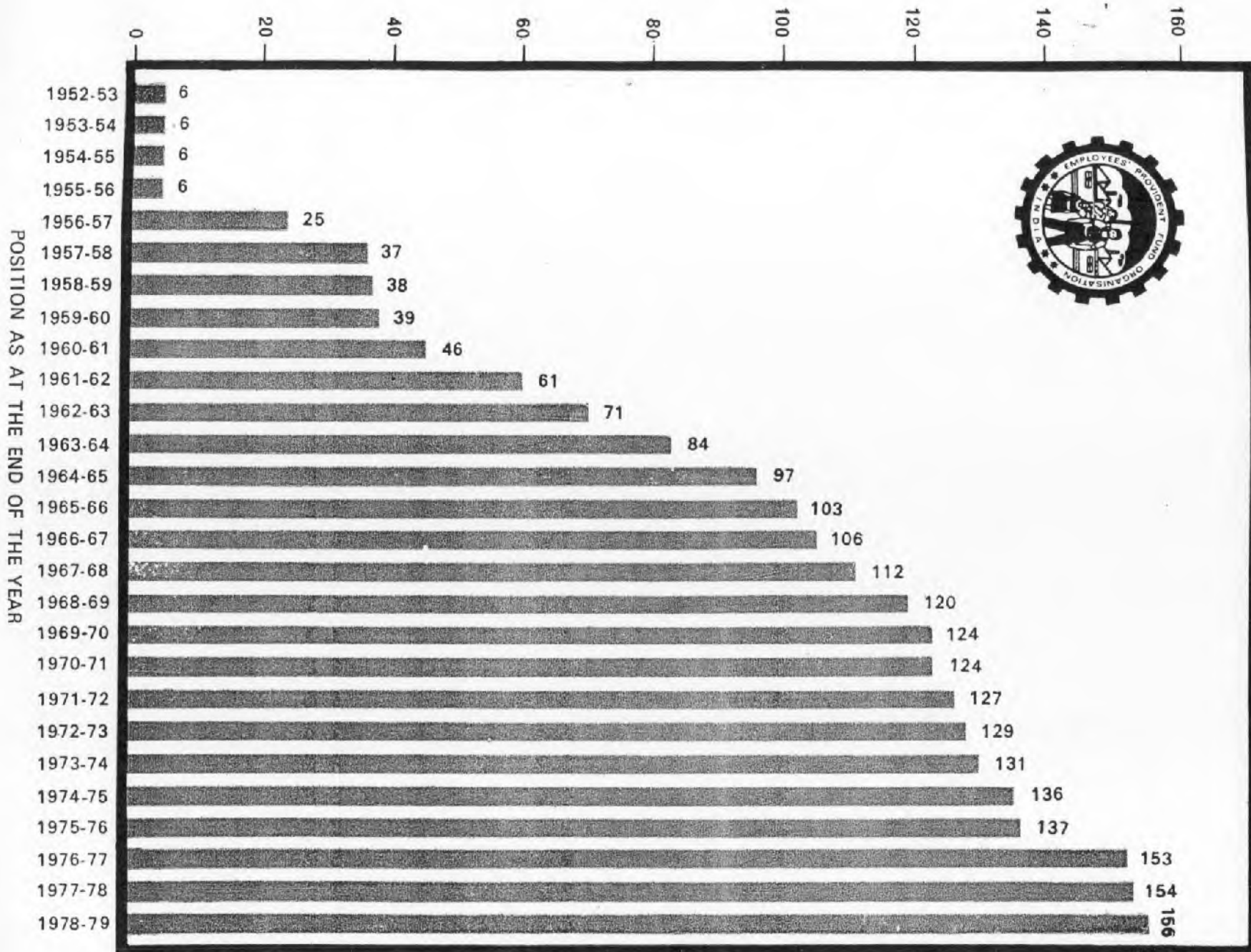
<i>Sl. No.</i>	<i>Subject</i>	<i>Page No.</i>
		13
1.	Introduction	14
2.	Important Statistics at a glance	17
3.	Coverage	19
4.	Contributions	19
5.	Investments	21
6.	Return on investments	21
7.	Provident Fund Arrears	26
8.	Exempted Establishments	28
9.	Public Sector Undertakings	29
10.	Inspections	29
11.	Payment of advances to the members	30
12.	Claims for final settlement	31
13.	Reserve and Forfeiture Account	32
14.	Special Reserve Fund	32
15.	Death Relief Fund	32
16.	Annual Statements of Accounts	34
17.	The Employees' Family Pension Scheme, 1971	35
18.	Employees' Deposit Linked Insurance Scheme, 1976	37
19.	Additional Emoluments (Compulsory Deposit) Act, 1974	39
20.	Meetings of the Board	41
21.	Regional Committees	42
22.	Sub-Regional Offices	43
23.	Staff position	43
24.	Buildings & Staff quarters	43
25.	Machine processing of Accounts	43
26.	Audit	43
27.	Progress in the use of Hindi	44
28.	Conclusion	

## APPENDICES

		<i>Page No.</i>
<i>Appendix-A</i>	List of Members of the Central Board of Trustees, as on the 31st March, 1979.	45
<i>Appendix-B</i>	Industries/Classes of establishments to which the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 applied on the 31st March, 1979.	47
<i>Appendix-C</i>	Industries/Classes of establishments in respect of which the statutory rate has been enhanced to 8% of pay.	60
<i>Appendix-D</i>	Statement showing details of unexempted establishments which were in default of provident fund dues of Rs. one lakh and above (including arrears of Provident Fund Contributions, administrative charges and penal damages) as on the 31st March, 1979.	64
<i>Appendix-E</i>	Statement showing the names of the exempted establishments which were in default of Rs. one lakh or more as on the 31st March, 1979 in transferring the Provident Fund contributions to their respective Board of Trustees.	73
<i>Appendix-F</i>	Statement showing the names of the unexempted establishments in which payment to members was made on closure during the year 1978-79	76

# No. of Industries / Classes of Establishments

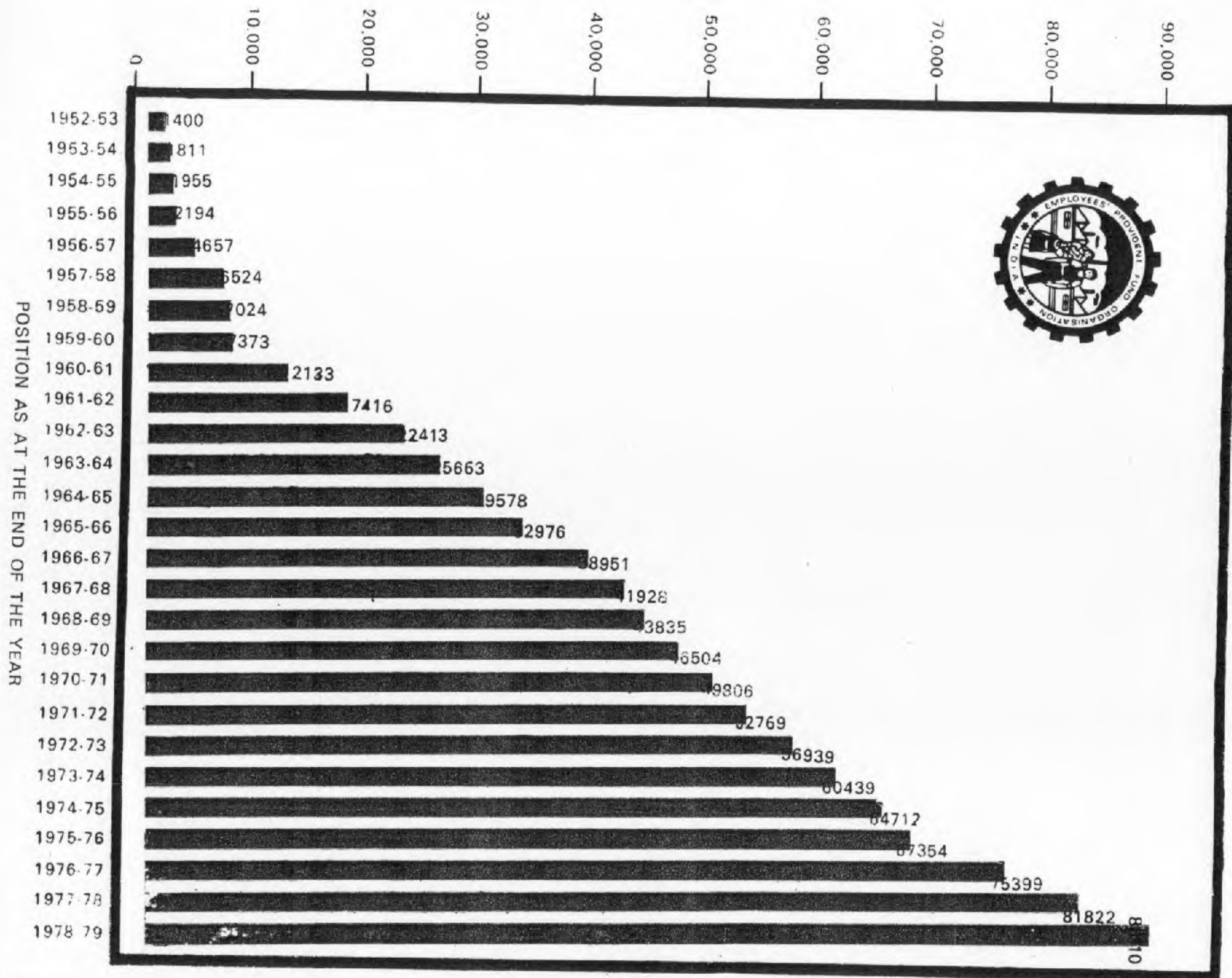
GRAPH - I





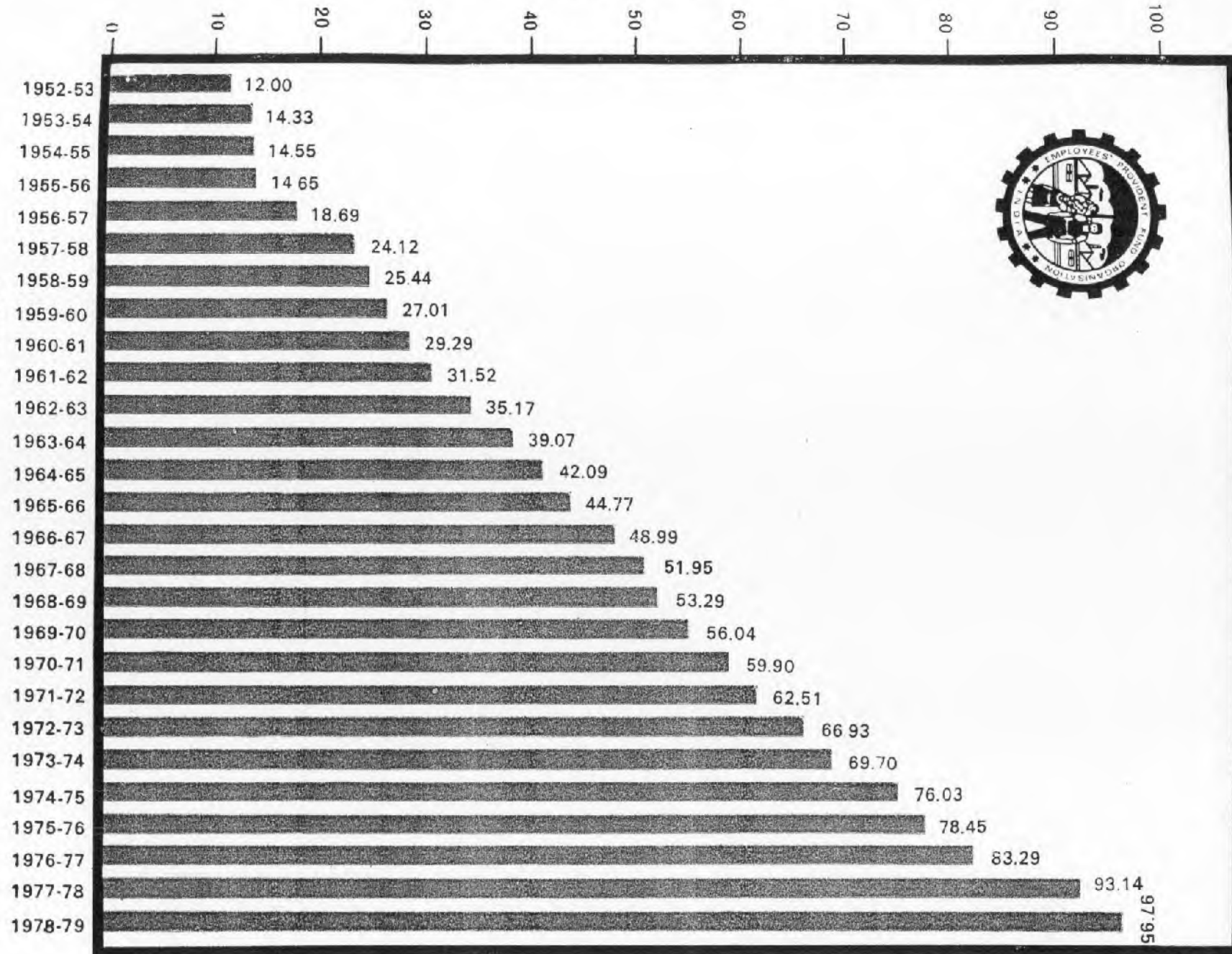
# No. of Establishments

GRAPH - II



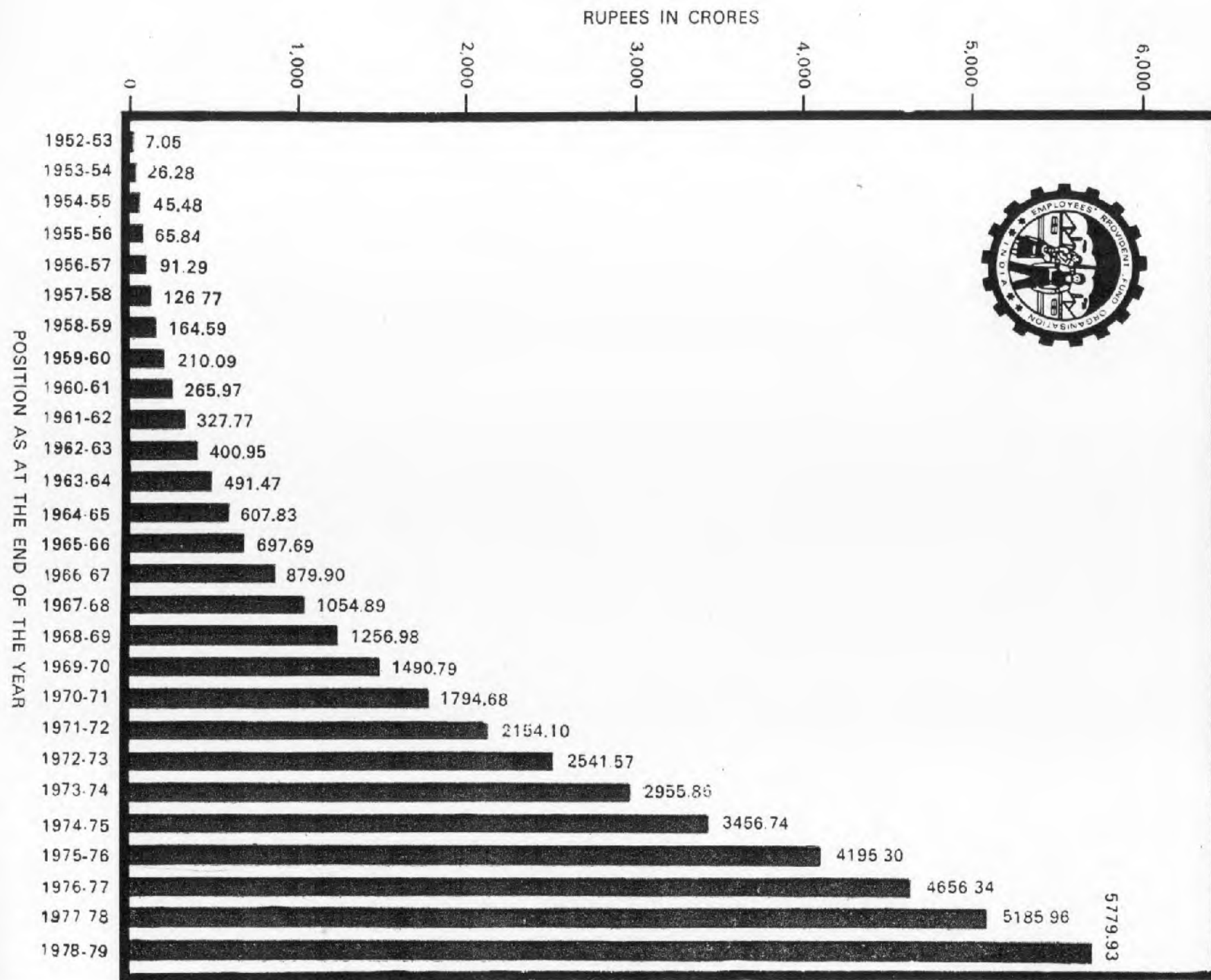
FIGURES IN LAKHS

POSITION AS AT THE END OF THE YEAR



No. of Subscribers

GRAPH - III



# Contributions Received

GRAPH - IV

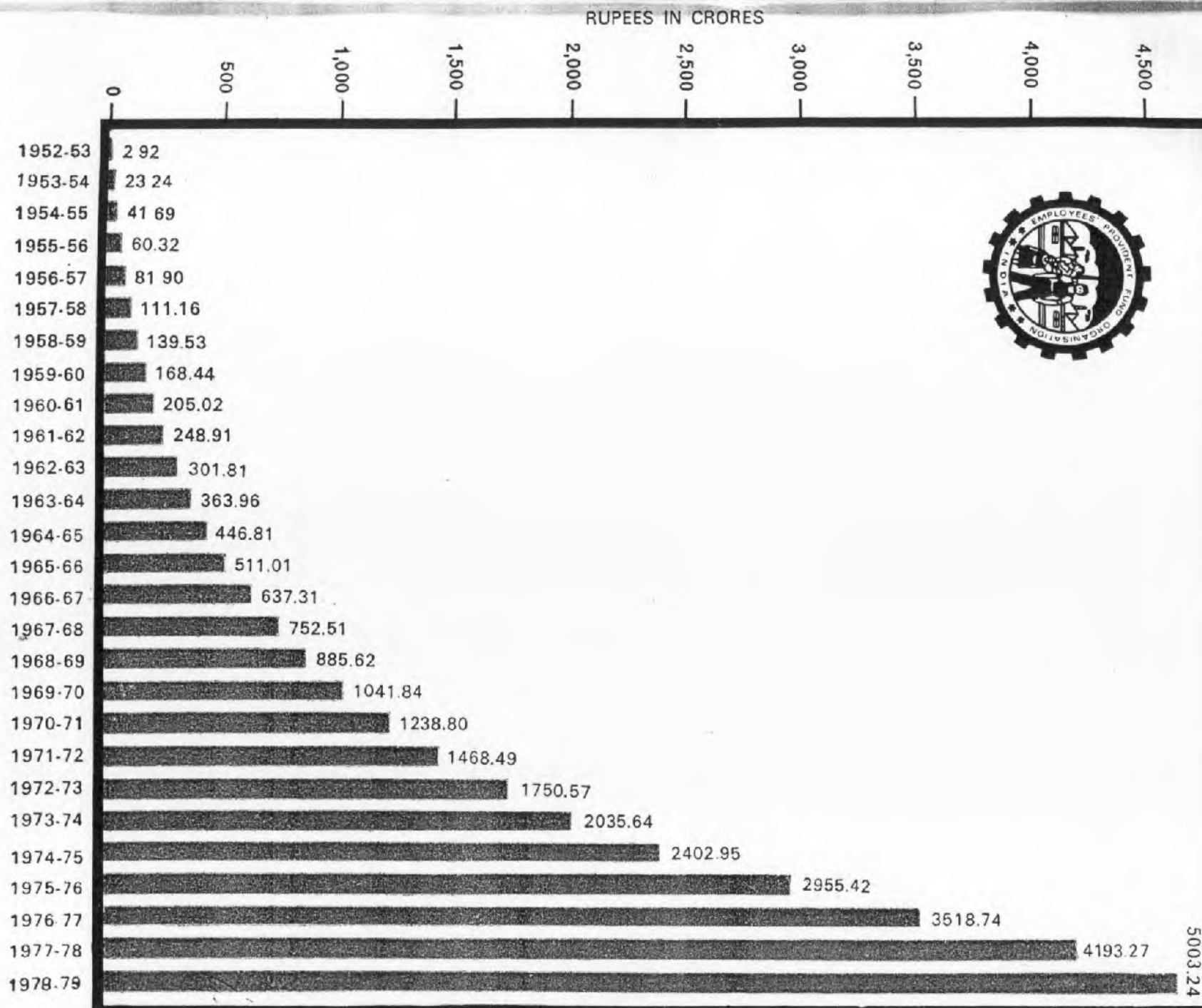


GRAPH - V

# Investments Made

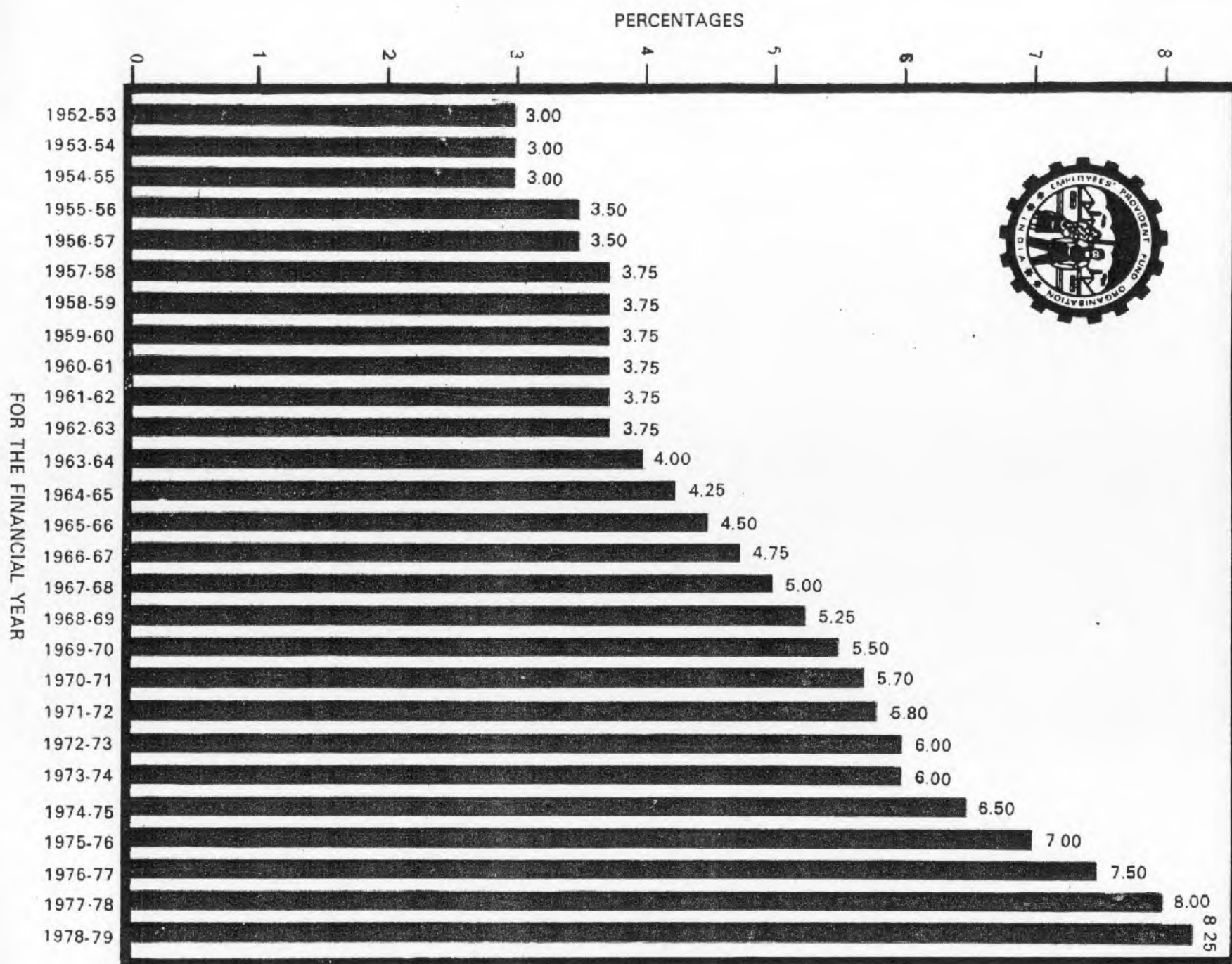


POSITION AS AT THE END OF THE YEAR



# Rate of Interest on Members' Accumulations in Percentages

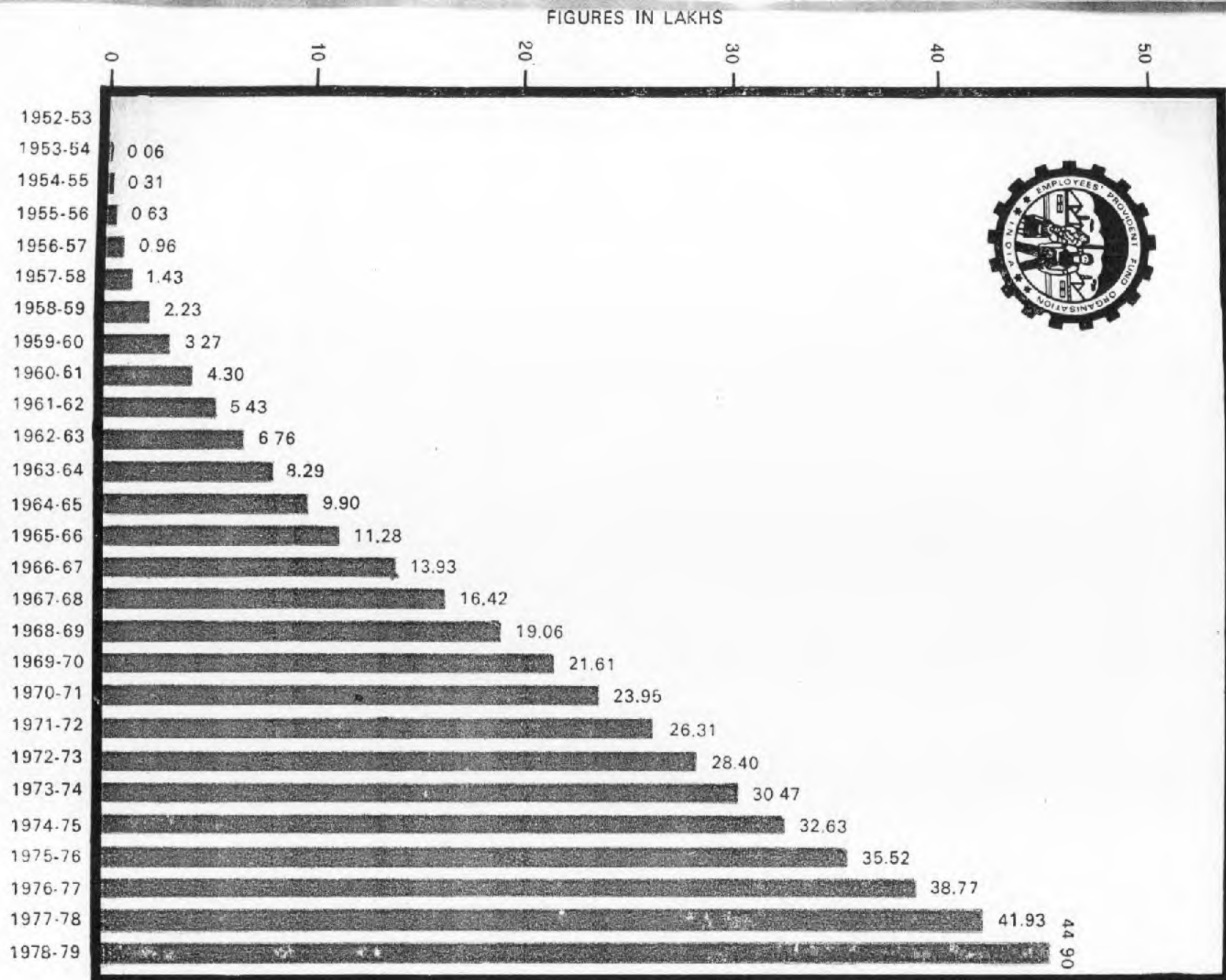
GRAPH - VI



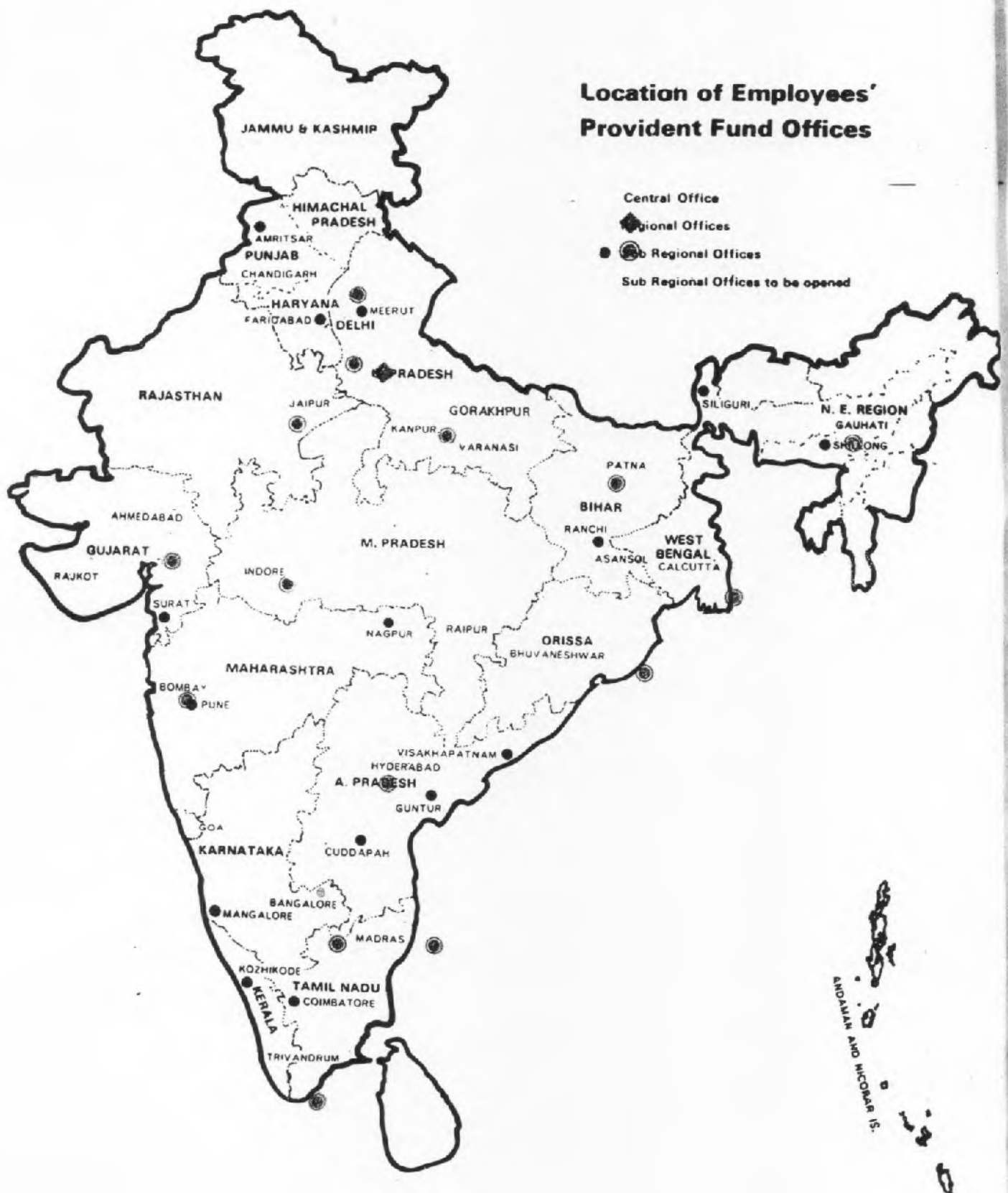
# Number of Claims Settled



POSITION AS AT THE END OF THE YEAR



## Location of Employees' Provident Fund Offices





## INTRODUCTION

1.1 The Employees' Provident Funds and Miscellaneous Provisions Act was passed in 1952 with the object of making "some provision for the future of the industrial worker after he retires, for the dependants in case of his early death" and "to cultivate among the workers the spirit of saving". The Employees' Provident Funds Scheme, framed under Section 5 of the Act, came into effect on 1st November, 1952.

1.2 Provident Fund is an effective old age and survivorship benefit but when an employee dies while in service, the accumulations may be too small to render adequate and long-term protection to his family. Recognising this and with a view to providing long-term financial security to the families of industrial workers in the event of their premature death, the Act was amended in 1971 to introduce a Family Pension Scheme. Under this, a Family Pension Fund was created by diverting a portion of the employer's and employee's contributions to the Provident Fund with an additional contribution by the Central Government. Out of this Fund, Family Pension at prescribed rates is paid to the survivors of employees who die in service before reaching the age of superannuation. Again in 1976, with a view to providing an insurance cover to the members of the Employees' Provident Fund, a new social security scheme, known as Deposit-linked Insurance Scheme was introduced under the Labour Provident Fund Laws (Amendment) Ordinance, 1976. The salient feature of this Scheme is that in the event of death of an employee, his dependants would be entitled to an additional payment equivalent to 3 years' average balance at the credit of the deceased employee in the Provident Fund account subject to a maximum of Rs. 10,000/-.

1.3 The distinguishing character of the three schemes is financial participation by the employees, employers and the Government. To the employees, it provides an umbrella for the rainy day, in the shape of old age and survivors benefits, a long-term protection and security to his family in case of his premature death, sickness benefits, and timely advances including advances for the construction of a dwelling house during the period of membership. To the employers, it provides a steady labour force, which is essential for the productivity and prosperity of the institution. To the Government, it provides funds of considerable magnitude for utilisation on various projects and programmes designed to promote economic and social development of the country.

1.4 The history of these Schemes has been one of steady advance, each successive year bringing within its compass more and more workers in an increasing number of industries and conferring on them more and more benefits. Beginning with only 6 industries and 12 lakh subscribers employed in 1,400 establishments, the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 now covers 156 industries and total number of 97.95 lakhs subscribers employed in 88,110 establishments as on 31.3.1979.



1.5 During the year, special efforts were made to bring about an all round improvement in the functioning and implementation of the three schemes. As a result, the number of establishments covered under the Act increased from 81,822 to 88,110 and the benefits were extended to 4.81 lakhs additional employees. The scope of the Family Pension Scheme and the Deposit-linked Insurance Scheme being co-extensive with the Provident Fund Scheme, the coverage of this Scheme was also extended to the same extent.

1.6 During the same period the benefits available under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the Scheme were liberalised as follows :—

- (i) A provision was made for payment of special advance to an employee who does not receive his wages for a continuous period of 2 months or more.
- (ii) The provision for payment of advance for marriage was extended to cover the marriage of the member himself or his dependant sister/brother.
- (iii) The monetary limit of advance payable to the subscriber, whose property is damaged by natural calamity was enhanced from Rs. 300/- to Rs. 500/-.
- (iv) A provision was made to the effect that if a person suffering from cancer, even if contacted after leaving the service of an establishment on the ground of illness, but before payment has been authorised, should be deemed to have been permanently and totally incapacitated for the purpose of receiving full Provident Fund benefits, as in the case of patients suffering from T.B. and Leprosy.

1.7 The three Schemes are administered by the Central Board of Trustees, a tripartite body, consisting of a Chairman, appointed by the Central Government, 5 representatives of the Central Government, 15 representatives of the State Governments, 6 representatives of the Organisations of Employees and 6 representatives of the Organisations of Employers. A list of members of the Board as on 31.3.1979 is at Appendix-A.

2. The following is a summary of the performance during the year under report:

#### IMPORTANT STATISTICS AT A GLANCE

TABLE I

##### A. Employees' Provident Fund

(I) No. of covered industries/classes of establishments	156 (154)		
	<i>Exempted</i>	<i>Unexempted</i>	<i>Total</i>
(II) No. of covered establishments	3,055 (3,034)	85,055 (78,788)	88,110 (81,822)
(III) No. of subscribers (in lakhs)	33.52 (32.54)	64.43 (60.60)	97.95 (93.14)

	Exempted	Unexempted	Total
(IV) Contributions received (Rs. in crores)			
(a) During the year	330.45 (299.85)	263.52 (229.77)	593.97 (529.62)
(b) Progressive	3,601.47	2,178.46	5,779.93
(V) Investments made (Rs. in crores)			
(a) During the year	500.13 (423.35)	309.84 (251.18)	809.97 (674.53)
(b) Progressive	2,864.36	2,138.88	5,003.24
(VI) Amount refunded on account of settlement of claims & advances (Rs. in crores)			
(a) During the year	242.89 (226.02)	101.14 (101.22)	344.03 (327.24)
(b) Progressive	1,810.05	810.10	2,620.15
	<i>Launched</i>	<i>Decided</i>	
(VII) Prosecution cases			
(a) During the year	3,782 (3,573)	3,302 (4,010)	
(b) Progressive	84,267	60,406	
(VIII) <i>Recovery cases</i>			
(a) During the year	3,147 (2,769)	1,512 (2,237)	
(b) Progressive	84,832	65,649	
(IX) Prosecution cases under Section 406/409 IPC			
(a) During the year	43 (35)	1 (14)	
(b) Progressive	924	161	
(X) Contributions in arrears (Rs. in crores)	20.92 (20.30)		
(XI) Annual statements of accounts issued during the year (in Lakhs)	53.46 (55.68)		
<b>B. Family Pension Fund</b>			
(I) No. of members (in lakhs)	47.77 (42.46)		

N. B. Figures in bracket indicate the corresponding position during the year 1977-78.

(II) Family Pension Fund Contributions  
received (Rs. in crores)

(a) During the year	39.49
	(32.52)
(b) Progressive	153.62

(III) Prosecution cases

	<i>Launched</i>	<i>Decided</i>
(a) During the year	1,800	927
	(914)	(928)
(b) Progressive	8,725	3,569

(IV) Recovery cases

(a) During the year	1,986	761
	(1,535)	(901)
(b) Progressive	8,340	3,912

(V) Claims settled and amount paid

	<i>Number</i>	<i>(Rs. in lakhs)</i>
(a) During the year	1,13,164	167.79
	(91,810)	(127.21)
(b) Progressive	3,07,722	402.11

(IV) Contributions in arrears  
(Rs. in crores)

0.93
(1.06)

**C. Insurance Fund**

(I) Contributions received  
(Rs. in crores)

(a) During the year	16.13
(b) Progressive	57.69 (including Govt. share)

(II) Investments made  
(Rs. in crores)

(a) During the year	31.26
(b) Progressive	58.90 (including reinvestment of maturity proceeds)

(III) Contributions in arrears  
(Rs. in crores)

0.96

(IV) Claims settled & amount paid

	<i>Number</i>	<i>Amount</i> (Rs. in lakhs)
(a) During the year	5,202	324.23
(b) Progressive	6,743	426.48

*N.B.* Figures in bracket indicate the corresponding position during the year 1977-78.

## EMPLOYEES' PROVIDENT FUND :

### COVERAGE

3.1 The Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is applicable to factories and establishments which are engaged in specified industries/classes of establishments which employ 20 or more persons and which have completed 3 years if they have employed 50 or more persons, and 5 years if they have employed between 20 and 49 persons. It does not apply to cooperative societies employing less than 50 persons and working without the aid of power. A list of industries/classes of establishments covered under the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 is at Appendix-B. During the year the Act was extended to :—

- (i) Financing establishments (other than banks) engaged in the activities of borrowing, lending, advancing of money and dealing with other monetary transaction with a view to earn interest ; and
- (ii) Lignite Mines.

3.2 An establishment, which is not otherwise coverable under the Act can be covered voluntarily with the mutual consent of the employer and the majority of the employees. As on 31.3.79, 2.44 lakhs employees engaged in 4,596 establishments got the benefit of Provident Fund on voluntary basis, out of which, 0.33 lakh employees engaged in 421 establishments were enrolled as members during 1978-79.

3.3 Sustained efforts were made during the year through a system of inspection to bring within the purview of the Act all coverable establishments and also to ensure that the benefits available under the Act were extended to all the employees of such establishments eligible therefor. As a result of these efforts 4.81 lakhs Provident Fund subscribers in 6,288 establishments were enlisted as members of the Fund during the year under report. The Region-wise coverage position is given in the following table :—

TABLE II

Region-wise coverage position as on the 31st March, 1979

Sl. No.	Region	No. of factories/establishments			No. of subscribers		
		Exempted	Unexempted	Total	Exempted	Unexempted	Total
1.	A. Pradesh	123	5,577	5,700	1,47,230	5,51,213	6,98,443
2.	North Eastern Regions	38	801	839	29,554	48,434	77,988
3.	Bihar	176	2,988	3,164	2,62,304	1,68,243	4,30,547
4.	Delhi	167	4,354	4,521	1,82,661	1,16,544	2,99,205
5.	Gujarat	144	7,914	8,058	2,37,865	3,71,491	6,09,356
6.	Karnataka	102	6,278	6,380	2,19,847	4,14,279	6,34,126
7.	Kerala	79	4,163	4,242	81,307	4,46,421	5,27,728
8.	M. Pradesh	60	3,197	3,257	2,04,111	3,22,302	5,26,413
9.	Maharashtra	506	14,878	15,384	6,59,041	10,69,726	17,28,767
10.	Orissa	26	1,445	1,471	72,773	1,65,232	2,38,005
11.	Punjab	19	3,201	3,220	29,701	2,02,532	2,32,233
12.	Haryana	34	1,612	1,646	35,008	1,48,124	1,83,132
13.	H. Pradesh	9	233	242	3,443	17,208	20,651
14.	Chandigarh	7	180	187	3,375	18,972	22,347
15.	Rajasthan	123	1,965	2,088	82,439	1,33,324	2,15,763
16.	Tamil Nadu	417	10,797	11,214	2,72,624	9,12,619	11,85,243
17.	U. Pradesh	195	6,017	6,212	1,43,208	5,46,588	6,89,796
18.	West Bengal	830	9,455	10,285	6,85,371	7,90,033	14,75,404
Total		3,055	85,055	88,110	33,51,862	64,43,285	97,95,147



## CONTRIBUTIONS

4.1 The normal rate of contribution to the Provident Fund by the employees and the employers, prescribed in the Act is 6½% of the wages of the employees. The Act, however, provides that the Central Government may, after making such enquiries, as they deem fit, enhance the statutory rate of contribution to 8% of wages in respect of any establishment or establishments. As on 31.3.1979, the Central Government has specified 89 industries/classes of establishment who are required to contribute at 8% of wages to the Provident Fund. A list of such industries/classes of establishments is at Appendix-C.

4.2 The total amount of contributions received during 1978-79 was Rs. 593.97 crores (Rs. 330.45 crores in respect of exempted establishments and Rs. 263.52 crores in respect of unexempted establishments). The total amount of contributions received since inception of the Scheme upto 31.3.1979 was Rs. 5,779.93 crores (Rs. 3,601.47 crores in respect of exempted establishments and Rs. 2,178.46 crores in respect of unexempted establishments). The comparative contributions received during the last 3 years are as follows :—

TABLE III

Year	Exempted	Unexempted	Total (Rs. in crores)
1976-77	243.39	217.65	461.04
1977-78	299.85	229.77	529.62
1978-79	330.45	263.52	593.97

## INVESTMENTS

5.1 The contributions received by the Provident Fund Organisation in respect of unexempted establishments as well as the Boards of Trustees in respect of exempted establishments are to be invested, after making payments due on account of advances and final withdrawals, according to the pattern laid-down by the Government of India. The pattern of investment prescribed by the Government of India from 1.4.1978 to 31.12.1978 was as follows :—

- |   |                     |
|---|---------------------|
| (i) Government securities as defined in Clause (2) of Section 2 of the Public Debt Act, 1944 (18 of 1944) created and issued by the Central Government.                               | Not less than 25%   |
| (ii) Government securities as defined in Clause (2) of Section 2 of the Public Debt Act, 1944 (18 of 1944) created and issued by any State Government.                                | } Not less than 25% |
| (iii) Any other negotiable securities or bonds, the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government. |                     |
| (iv) 7-Year National Savings Certificates (Second Issue & Third Issue) or Post Office Time Deposits.  | Not exceeding 30%   |

- |   |                       |
|---|-----------------------|
| (iv) Special Deposit Scheme introduced by the notification of the Government of India in the Ministry of Finance (Department of Economic Affairs) No. F-16 (1)/PD/75 dated 30.6.75. | Not exceeding<br>20 % |
|---|-----------------------|

5.2 With a view to securing better yield from investments a delegation of the members of the Central Board of Trustees waited on the Finance Minister on 30.8.1978. As a result of the efforts of the Board, the pattern of investment was changed from 1.1.1979 as under :—

- |  |                        |
|--|------------------------|
| (i) Government securities as defined in Clause (2) of Section 2 of the Public Debt Act, 1944 (18 of 1944) created and issued by the Central Government.                                | Not less than<br>20%   |
| (ii) Government securities as defined in Clause (2) of Section 2 of the Public Debt Act, 1944 (18 of 1944) created and issued by any State Government.                                 | } Not less than<br>20% |
| (iii) Any other negotiable securities, or bonds, the principal whereof and interest whereon is fully and unconditionally guaranteed by the Central Government or any State Government. |                        |
| (iv) 7-Year National Savings Certificates (Second Issue & Third Issue) or Post Office Time Deposits.   | Not exceeding<br>35%   |
| (v) Special Deposit Scheme introduced by the Notification of the Government of India in the Ministry of Finance (Department of Economic Affairs) No F- 16 (1)/PD/75 dated 30.6.1975.   | Not exceeding<br>25%   |

Fifty percent of the Post Office Time Deposits maturing after 1.1.1979 are to be reinvested in Post Office Time Deposits and the balance in Special Deposits.

5.3 The total investment of provident fund accumulations in respect of unexempted establishments as on 31.3.79 amounted to Rs. 2,138.88 crores. The investment made in the year 1978-79 was Rs. 477.48 crores (Rs. 309.84 crores plus Rs. 167.64 crores redeemed and invested) as against Rs. 382.85 crores made during 1977-78. An analysis of the investment made during the year is given below :—

TABLE IV

Investment made in	Rs. in crores
(a) Central Government securities	81.83
(b) State Government and State or Central Government guaranteed securities	80.23
(c) Post Office Time Deposits and Small Savings	152.08
(d) Special Deposits	163.34
	<hr/> 477.48 <hr/>

5.4 The exempted establishments were also required to follow the same pattern of investment as is prescribed for unexempted establishments. The total investment of the provident fund accumulations in respect of exempted establishments as on 31.3.1979 amounted to Rs. 2,864.36 crores.

The investment during the year 1978-79 was Rs. 500.13 crores as against Rs. 423.35 crores in the previous year. An analysis of the investment made during the year is given below :—

**TABLE V**

Investment made in	Rs. in crores
(i) Central Government securities	112.01
(ii) State Government and Government guaranteed securities	114.67
(iii) Post Office Time Deposits and Small Savings	169.41
(iv) Special Deposits	104.04
	<hr/> 500.13 <hr/>

5.5 Thus the total investment of provident fund accumulations in respect of both exempted and unexempted establishments amounted to Rs. 5,003.24 crores as on 31.3.79.

#### **Return on investment**

5.6 During 1978-79, interest was earned to the extent of Rs. 141.58 crores from investments in respect of unexempted establishments. The following steps were taken by the Organisation to improve the return on the investments.

- (i) All the current accounts were converted into savings accounts so as to earn interest on the balances held in those accounts.
- (ii) An investment of Rs. 110.98 crores which was to mature in 2000 A.D. was converted into security maturing in 1978-81 so that it may be re-invested on maturing in securities yielding higher rate of interest. It has been decided to make current investments also on short-term securities for the same reason.
- (iii) The surplus balances in Administration Fund were invested in Fixed Deposits with the nationalised Banks and the State Bank of India for 63 months at 9% interest. On this investment the Organisation will earn Rs. 1,596 for every Rs. 1,000/- placed in deposit. The total amount of investment was Rs. 1,496 lakhs.
- (iv) A new procedure has been evolved for making funds available for payment of final refund of outgoing members and advances to members by which there is no unnecessary blocking of funds in the course of remittance from one account to another.

#### **Provident fund arrears**

5.7 Realisation of provident fund contributions from the employers of about 85,000 unexempted establishments all over the country remained as usual a major task for the Organisation. The arrear position during the last five years was as follows :—

TABLE VI

Region-wise position of arrears of provident fund contributions as on  
31.3.1979 (Rs. in lakhs)

S. No.	Region	Arrears as at the end of				
		March '75	March '76	March '77	March '78	March '79
1.	Andhra Pradesh	56.57	40.47	43.84	46.00	42.49
2.	North Eastern Regions	25.03	26.25	26.65	26.52	29.29
3.	Bihar	76.46	77.74	81.36	91.52	92.07
4.	Delhi	10.05	8.70	8.33	9.56	10.03
5.	Gujarat	49.43	45.15	50.98	48.41	46.45
6.	Karnataka	7.53	12.16	8.57	28.30	29.82
7.	Kerala	53.38	62.89	60.04	57.81	57.98
8.	Madhya Pradesh	214.71	201.95	150.99	149.84	151.41
9.	Maharashtra	535.08	549.48	537.49	663.91	683.42
10.	Orissa	18.54	13.12	12.50	19.18	57.08
11.	Punjab	19.02	19.58	18.10	18.10	22.74 *
12.	Rajasthan	36.10	32.48	16.79	16.92	16.23
13.	Tamil Nadu	128.68	113.22	108.56	124.94	128.28
14.	Uttar Pradesh	181.90	266.50	191.71	228.56	135.54 *
15.	West Bengal	521.42	593.85	511.34	500.59	588.84
Total		1,933.90	2,063.54	1,827.25	2,030.16	2,091.67

Note : Besides, a sum of Rs. 56.07 lakhs was outstanding on account of administrative charges and a sum of Rs. 1,387.99 lakhs was outstanding on account of penal damages as on 31st March, 1979.

5.8 The following table indicates the position of total arrears vis-a-vis amount of contributions due :—

TABLE VII

Position as on-	Total provident fund contributions due (Rs. in crores)	Total provident fund contributions realised (Rs. in crores)	Provident fund contributions in arrears (Rs. in lakhs)	Percentage of arrears to contributions realised.
31.3.74	1,101.60	1,082.54	1,905.86	1.8%
31.3.75	1,275.77	1,256.43	1,933.90	1.5%
31.3.76	1,488.16	1,467.52	2,063.54	1.4%
31.3.77	1,703.44	1,685.17	1,827.25	1.1%
31.3.78	1,935.24	1,914.94	2,030.16	1.1%
31.3.79	2,199.38	2,178.46	2,091.67	0.9%

The arrears were mainly due to the following reasons :—

		(Rs. in lakhs)
(i) Closure of establishments	—	114.90
(ii) Establishments under liquidation	—	114.83
(iii) Arrears in respect of establishments where recovery has been stayed by High Courts	—	300.55
(iv) Due to other reasons	—	1561.39
Total		<u>2,091.67</u>

6.1 Of the total amount of arrears of provident fund contributions of Rs. 20.92 crores, the establishments in Textiles, Electricals, Mechanical or General Engineering Industries, Electricity Undertakings, Tea and Tea Plantations, Newspaper establishments, Trading and Commercial establishments accounted for Rs. 15.35 crores which worked out to 73% of the total arrears. The Textiles and Engineering industries together accounted for 67% of the total arrears. The following table shows the arrear position of these two major industries :—

**TABLE VIII**

**Arrears in the Textiles and Engineering Industries :**

Position as on-	Total arrears of provident fund contributions	(Rs. in crores)	
		Arrears of provident fund contributions in	
		Textile Industry	Engineering Industry
31.3.75	19.34	10.45	3.39
31.3.76	20.64	9.68	3.85
31.3.77	18.27	9.48	3.04
31.3.78	20.30	11.44	3.61
31.3.79	20.92	10.17	3.65

6.2 Statement showing the details of unexempted establishments which were in default of provident fund contributions of Rs. 1 lakh and above as on 31.3.79 is given in Appendix-D.

6.3 All out efforts were made to realise the provident fund arrears to the maximum extent possible. In the case of arrears in respect of which establishments concerned had obtained stay orders from the High Courts restraining the Organisation from proceeding from penal action, the Organisation has not, however, been able to do much except moving the High Courts for vacation of the stay orders. In the case of arrears due from establishments under liquidation, claims for the outstanding amounts have been filed with the Official Liquidators and they have been requested to accord preferential treatment on top priority basis to realise at least the workers' share of provident fund contributions while distributing the sale proceeds of the assets of the establishments under liquidation.



6.4 Recovery of arrears from the Mills taken over by the National Textile Corporation posed a special problem. In the Sick Textiles Undertakings (Nationalisation) Act, 1974, provident fund dues have been given comparatively lower priority among the liabilities of the undertakings which were nationalised. The National Textile Corporation has also not agreed to assume the liability for the period prior to nationalisation with the result that the dues for the period prior to pre-takeover/nationalisation amounting to Rs. 8.51 crores (approx.) have become doubtful of recovery. Another sum of Rs. 135.79 lakhs is due in respect of pre-nationalisation period from the other establishments which have been nationalised.

6.5 Pursuant to the decision of the Central Board of Trustees taken in their 76th meeting held on 19.5.78 to seek an amendment to the Sick Textiles Undertakings (Nationalisation) Act, 1974, the then Minister of State for Labour wrote to the Minister of Industry suggesting :

- (i) suitable amendments to the said Act to provide top most priority to provident fund dues; and
- (ii) liquidation of the outstanding dues in suitable number of instalments according to a scheme to be agreed upon.

6.6 During the year under review, 3,147 recovery cases were initiated bringing the total to 84,832. An amount of Rs. 308.29 lakhs was recovered through recovery processes during the year.

6.7 Besides, 3,782 prosecution cases were launched against the defaulting employers bringing the total to 84,267. Details of the prosecution cases filed and disposed of during 1978-79 are given below :—

**TABLE IX**  
Prosecutions filed and disposed of during 1978-79

Previous cases pending	Filed during the year	Disposed of during the year	Pending in courts as on 31.3.79	Remarks
23,381	3,782	A. Convicted 2,099	23,861	*The main reasons for cases which ended in acquittal were : (i) The dues were not paid in time but were deposited subsequently. (ii) The accused persons proved that they were not responsible for the offence during the period for which the cases were filed.
		B. Acquitted 313*		
		C. Withdrawn 444@		
		(i) consequent on payment of dues, etc.		
		(ii) for other reasons 128		
		D. Dismissed/ Discharged. 318		@ The main reasons for withdrawal were :— (i) Payment of the dues by the establishments. (ii) The whereabouts of the accused were not known.
		Total 3,302		

6.8 43 Complaints were filed during the year under Section 406/409 of Indian Penal Code against the employers of defaulting unexempted establishments for failure to remit the employees' share of contributions deduced from their wages. The total number of such complaints filed at the end of year was 924.

6.9 Rs. 29.68 lakhs and Rs. 0.82 lakhs were collected as damages on belated payment of provident fund contributions and administrative & inspection charges respectively during the year under review.

7. The following other measures have also been taken and proposed to be taken for quicker realisation of the outstanding provident fund arrears:

- (i) Consequent on the decision taken in a meeting between the Officers of the Reserve Bank of India, Ministry of Banking and Ministry of Labour, the Regional Provident Fund Commissioners have been asked to forward a list of defaulting establishments in their respective regions showing the details of the employers, their bankers and the arrears due once in every 6 months to the Reserve Bank of India. The latter in turn will furnish these details to the concerned banks and the banks in turn may before sanctioning the credit insist on the employer seeking financial assistance the production of a "No provident fund arrears due certificate" issued by the Regional Provident Fund Commissioner.
- (ii) Defaults by the employers are brought to the notice of the employees' Unions.
- (iii) In the case of establishments which have gone into liquidation, reconstruction schemes wherever drawn up by such establishments, are examined on merits so that the arrears are realised in a phased manner, in conformity with the guidelines issued by the Central Board of Trustees from time to time.
- (iv) Criminal Courts are approached under Section 110 Criminal Procedure Code for binding persistent defaulting employers for good behaviour, and in cases where lenient punishments not commensurate with the magnitude of the offence are awarded, appeals are filed in the higher Courts for enhanced punishments.
- (v) At present, there is no provision to recover damages on the belated transfer of provident fund contributions from the employers of exempted establishments to their Board of Trustees. The belated transfer of provident fund amounts to the Board of Trustees leads to delay in investment thereof which, in turn, results in reduced yield on investments and consequent lower rate of interest on the provident fund of the members of the exempted establishments. The absence of a provision for levy and recovery of damages on such belated transfer further leads to discrimination not only between the employers of the exempted and the unexempted establishments but also between defaulting exempted employers and exempted employers who are prompt in the matter of transfer. With a view to removing this discrimination a suggestion has been made for amending Sec. 14-B of the Act providing for recovery of damages from employers of exempted establishments for the belated transfers of provident fund contributions to their Board of Trustees.
- (vi) Amendment to Section 8 of the Act, to bring within its ambit the exempted establishments, is also under Government's consideration.
- (vii) In respect of defaulting establishments under the public sector, the State Governments, and

the administrative Ministries have been addressed to get the statutory provisions implemented.

- (viii) A proposal has been made to have an independent recovery machinery for the Organisation as in the case of the Income Tax Department. At present, the Organisation has to rely on the State Government's revenue machinery, which have to observe their own formalities for realisation of the provident fund dues and, in that process, the recovery is prolonged.
- (ix) A proposal has been made to set up Special Courts in selected areas with a concentration of defaulters to speed up the disposal of the prosecution cases.
- (x) In view of the existing limitation provisions under the Criminal Procedure Code, proposal has been made to extend the period of limitation from one year to two years, by suitable amendment, so that prosecution cases under the Act do not get time-barred.

(Incidentally, it is stated that the delay in filing prosecution complaints by the Employees' Provident Fund authorities is at times unavoidable, as the provident fund dues payable by the employers are required to be determined under Section 7A of the Act before prosecution complaint is filed. Such determination takes considerable time, as the employer has to be given reasonable opportunity before such determination is made).

#### **Exempted Establishments**

8.1 The provisions of the Act are applicable to establishments from the date of its coverage and the employer of the establishment is required to comply with the statutory provisions from that date. However, much of these establishments as have their own Provident Fund Schemes in vogue for the benefit of their employees conferring benefits at par or more than those under the statutory Scheme, may seek exemption under section 17 of the Act, from the provisions of the statutory Scheme, if their employees are in favour of such exemption. Like-wise, individual employees or class of employees, who contribute to their own exempted Provident Fund scheme, may also seek exemption from the provisions of the statutory Scheme.

8.2 The intention of such exemption is to enable the employees to continue to enjoy the same or better benefits available to them under the exempted Provident Fund Scheme. Such exemption does not amount to total exclusion from the provisions of the Act and the exempted establishments continue to be covered under the Act, the only distinction being that a Board of Trustees properly constituted according to rules in the exempted establishments administers the exempted Provident Fund under the overall control of the Regional Provident Fund Commissioner.

8.3 Exemptions are granted subject to certain conditions, i.e., proper constitution of Board of Trustees, maintenance of proper accounts, submission of prescribed returns, investment of provident fund accumulations in the manner prescribed by the Central Government from time to time, payment of the specified inspection charges, etc. The exemption is liable to be cancelled for breach of any of the stipulated conditions.

8.4 The number of exempted establishments in existence as on 31st March, 1978 was 3,034 which went upto 3,055 as on 31-3-79. 21 exemptions were granted during the year 1978-79.

8.5 Pending scrutiny of rules and grant of exemption to the establishments that have applied for exemption, the Regional Provident Fund Commissioners may grant relaxation to these establish-

ments, under paragraph 79 of the Employees' Provident Funds Scheme, subject to certain conditions, so that the employees do not suffer a reduction in the benefits available to them under the exempted Provident Fund Scheme, consequent on the enforcement of the provisions of the statutory Scheme.

8.6 Inspections continued to be made to ensure that conditions for grant of exemption were fulfilled. Some exempted establishments were found to have defaulted in payment of contributions to the Board of Trustees, besides delaying investment, payment of inspection charges and submission of returns. According to returns received at the end of March, 1979, the employers of 94 exempted establishments failed to transfer an amount of about Rs. 1,308 lakhs representing both employers' share and employees' share of contributions to the Board of Trustees. A list of exempted establishments which were in default of Rs.1 lakh and above as on 31.3.79 in transferring the provident fund contributions to their respective Boards of Trustees is given in Appendix-E.

8.7 Prosecution complaints under section 14-2A of the Act were filed against 40 establishments which failed to transfer a sum of Rs. 1,065.35 lakhs to the respective Board of Trustees. The other establishments were directed by the respective Regional Provident Fund Commissioners to transfer the provident fund accumulations to the Boards of Trustees concerned. In respect of 7 establishments, F.I.Rs. under section 406 & 409 Indian Penal Code were also filed with the Police authorities. In some cases cancellation of exemption was recommended to the appropriate Government. A statement of arrears due from major defaulting exempted establishments and action taken is indicated below :—

**Details of arrears due from exempted establishments as on 31.3.79  
(Major defaulting establishments)**

S. Regions No.	No. of estts. involved	(Rs. in lakhs)
1. Gujarat	1	4.22
2. Karnataka	1	16.61
3. Madhya Pradesh	1	24.18
4. Maharashtra	3	64.35
5. West Bengal	34	955.99
Total :	40	1,065.35

**Action Taken**

For non-transfer of the Provident Fund accumulations.	No. of Establishments
(a) Prosecution filed under Sec. 14 (2) A of the Act.	32
(b) Complaints filed under Sec. 406 & 409 I.P.C.	8
For non-Investment of accumulations.	
Show cause notices issued (Amount involved Rs. 59.99 lakhs)	3



## Public Sector Undertakings

8.8. The number of Public Sector Undertakings covered under the Act as on 31.3.79 was 3,610. Out of these 931 were exempted and 2,679 were unexempted establishments. It was noticed that 534 establishments (143 exempted and 391 unexempted) were not fully complying with the provisions of the Employees' Provident Funds Scheme. All-out efforts were made to secure compliance from these establishments by taking up the matter at the highest level. The Region-wise break-up of the extent of non-compliance by the Central and State Public Sector Undertakings (in both exempted and unexempted categories) as on 31.3.1979 is indicated below in a table.

TABLE X

S. No.	Region	Undertakings of Central Government (including Union territory)			Undertakings of State Governments (including Departments, Municipalities/ Corporations)			Grand Total
		Exempted	Unexempted	Total	Exempted	Unexempted	Total	
(1)	(2)	(3)	(4)	(5)	(6)	(7)	(8)	(9)
1.	Andhra Pradesh	—	5	5	—	11	11	16
2.	North Eastern	9	3	12	3	43	46	58
3.	Bihar	—	3	3	2	19	21	24
4.	Delhi	—	6	6	—	—	—	6
5.	Gujarat	5	—	5	4	2	6	11
6.	Karnataka	1	—	1	—	49	49	50
7.	Kerala	—	—	—	1	—	1	1
8.	M. Pradesh	9	3	12	—	59	59	71
9.	Maharashtra	2	13	15	—	4	4	19
10.	Orissa	—	—	—	—	59	59	59
11.	Punjab	—	2	2	—	9	9	11
	Haryana	3	—	3	—	8	8	11
	H. Pradesh	—	—	—	—	5	5	5
	Chandigarh	—	5	5	—	2	2	7
12.	Rajasthan	—	2	2	—	14	14	16
13.	Tamil Nadu	24	6	30	20	45	65	95
14.	Uttar Pradesh	24	—	24	1	8	9	33
15.	West Bengal	23	—	23	12	6	18	41
Total		100	48	148	43	343	386	534



## INSPECTIONS

8.9 1,86,263 inspections, surveys and investigations were conducted by the Inspectors during the year. The average number of inspections per Inspector per month was 45. In addition, the Inspectors attended to the work relating to submission of claim papers and paid special attention to the defaulting establishments and coverage of new establishments. A Special Squad of Inspectors continued to function in the Central Office. The Squad carried out inspections in areas where it was apprehended that the establishments have not been covered by the local Inspectors, or that the employees in the covered establishments have been denied the benefits of statutory provident fund. As a result of the efforts made by the Special Squad, 125 establishments were brought within the purview of the Act during the year 1978-79.

## PAYMENTS OF ADVANCES TO THE MEMBERS

9. One of the tasks of any Social Security System is to guarantee protection to workers in situations when they are unable to work because of illness, accident, invalidity, old age or to provide funds to enable them to discharge their family responsibilities like marriage of daughter, or higher education of children or construction of dwelling house, etc. The Organisation has come to the rescue of the members in the eventualities referred to above, by sanctioning advances to the members to meet their needs and obligations. Number of advances sanctioned under the Provident Fund Scheme for various purposes is given in the table below :—

TABLE XI

Sl. No.	Purpose of advance	Number of cases		Amount paid	
		1977-78	1978-79	1977-78	1978-79
				(Rs. in lakhs)	
1.	Financing of Life Insurance Policies	50,220	45,029	84.78	76.34
2.	House Building etc.	17,732	14,979	459.44	430.08
3.	During temporary closure of estts.	42,190	17,502	197.04	75.52
4.	Illness of members/family members	7,410	6,280	69.94	74.31
5.	Members' own marriage or for the marriage of his/her dependent sister/brother or daughter's marriage and post-matriculation education of children	49,031	40,710	668.92	662.19
6.	Damages to movable and immovable property of a member due to calamity of exceptional nature	56,537	45,285	135.79	187.39
7.	Cut in the supply of electricity to the factory/estt.	—	5,479	—	14.17
		2,23,120	1,75,264	1,615.91	1,520.00

Advances sanctioned and amount paid for the last six years are also given in the Table below :-

**TABLE XII**

Year	Advances sanctioned (No. in lakhs)	Amount involved (Rs. in crores)
1973-74	1.85	7.09
1974-75	1.67	6.39
1975-76	1.75	11.71
1976-77	2.09	13.27
1977-78	2.23	16.16
1978-79	1.75	15.20
Progressive (upto 31.3.1979)	27.21	108.60

9.1 A list of the establishments whose employees were granted advances on account of temporary closure is given in Appendix-F.

#### **CLAIMS FOR FINAL SETTLEMENT**

9.2 During 1978-79, a sum of Rs. 85.94 crores, in respect of 2.97 lakhs claims, was paid as against Rs. 85.06 crores in respect of 3.16 lakhs claims paid during 1977-78. The average amount paid per claim settled during the year amounted to Rs. 2,894. The following Table shows the number of claims settled and the amount paid in the preceding six years :—

Year	No. of claims paid (Figures in lakhs)	Amount paid (Rs. in crores)
1973-74	2.08	38.05
1974-75	2.16	45.68
1975-76	2.89	67.10
1976-77	3.25	80.53
1977-78	3.16	85.06
1978-79	2.97	85.94

The percentage of claims paid within 10 days, which was 58 during 1977-78, has remained the same in 1978-79. Since inception of the Scheme and upto the end of March, 1979, a sum of Rs. 653.41 crores has been paid in respect of 44.90 lakhs claims.

The category-wise particulars of the claims paid in 1978-79 are given in the Table below. The figures in brackets indicate the comparative position for 1977-78. These, however, do not include the cases of accounts transferred from one Region to another or from the Fund to the exempted establishments.

TABLE XIII

Details of claims settled and amount paid during 1978-79.

Category	No. of claims paid		Amount paid (Rs. in lakhs)	
(i) Death	17,069	(17,591)	740.37	(701.13)
(ii) Superannuation	27,512	(28,167)	1,900.76	(1,696.53)
(iii) Permanent invalidation	4,427	(4,777)	209.09	(224.91)
(iv) Resignation/termination of service	1,77,620	(1,90,807)	3,909.16	(4,080.11)
(v) Retrenchment	60,738	(65,595)	1,550.18	(1,585.58)
(vi) Dismissal	2,143	(2,512)	45.32	(59.02)
(vii) Migration	1,469	(1,955)	54.63	(67.52)
(viii) Others	6,127	(4,504)	184.11	(91.17)
Total :	2,97,105	(3,15,908)	8,593.62	(8,505.97)

9.3 It is the endeavour of the Organisation to settle the claims promptly and thus to provide timely relief to the members or their families/heirs. In order to expedite the settlement, various steps have been taken and the existing procedure has been streamlined. For example, as per the earlier procedure, only one copy of the nomination form was required to be filled by the members. If this form was misplaced or lost, the provident fund claim in respect of a deceased member was held up for want of this vital document. In order to solve this problem, it was decided to get the nomination form filled in by the members, in duplicate. In addition, the limit of exemption from the production of Estate Duty Clearance Certificate by the legal heirs of the deceased members has been increased from Rs. 10,000/- to Rs. 25,000/- with a view primarily to expediting payments as it was noticed that there was delay in obtaining Estate Duty Clearance Certificate and it was causing hardship to the nominees/heirs.

9.4 The Central Board of Trustees has formed a Sub-Committee to study the problems of delay in settlement of claims and to suggest simplification in procedures and forms.

#### RESERVE AND FORFEITURE ACCOUNT

9.5 Where the employer's contribution is not payable to the member in full in certain contingencies, the unpaid portion together with interest thereon is credited to the Reserve and Forfeiture Account of the Fund. A sum of Rs. 340.50 lakhs was forfeited during the year as against Rs. 323.21 lakhs forfeited during 1977-78. The total amount received in this Account till the end of March, 1979 was Rs. 2,393.12 lakhs and the details of this Account are as follows:—

	Rs. in lakhs
(i) Amount forfeited upto 31.3.79	2,393.12
(ii) Amount utilised	
(a) On account of Money Order Commission and grant of financial assistance to outgoing members where inadequate deposits had been made by the employers	

		Rs. in lakhs
	prior to the Special Reserve Fund	12.04
(b)	On account of transfer to the Special Reserve Fund	110.00
(c)	On account of transfer to the Death Relief Fund	107.00
		229.04
(iii)	Net amount available in the Reserve and Forfeiture Account as on 31.3.1979	2,164.08

### SPECIAL RESERVE FUND

9.6 A Special Reserve Fund was created on the 15th September, 1960, for making payments to the outgoing members or their nominees/heirs, in cases where the employers of unexempted establishments failed to remit to the Employees' Provident Fund the whole or part of the provident fund contributions. Following a decision by Government in 1965, assistance from the Special Reserve Fund is made available only to the extent of the employees' share of contribution, recovered from the wages by the employer, but not remitted to the Employees' Provident Fund, together with interest thereon. The employers' share of contribution not remitted by the employer is, however, not paid to the members till the amount is actually recovered from the employers.

As on 31.3.1979, Rs. 110 lakhs were transferred to the Special Reserve Fund from the Reserve and Forfeiture Account to enable payment of employees' share of contributions in arrears. During the year, a sum of Rs. 3.42 lakhs was paid out of Special Reserve Fund bringing the total amount paid, since its inception, to Rs. 129.25 lakhs. The amount recovered from the employers against these payments was Rs. 40.32 lakhs as on 31.3.79, of which an amount of Rs. 0.11 lakh was recovered during the year 1978-79. At the end of the year under report, there was a balance of Rs. 21.07 lakhs in the Special Reserve Fund.

### DEATH RELIEF FUND

9.7 The Death Relief Fund was set up in January, 1964, in order to afford financial assistance to the nominees/heirs of the deceased members of unexempted establishments, whose monthly pay did not exceed Rs 500/- at the time of their death so that a minimum lump sum of Rs. 500/- was assured to the nominees/heirs. This minimum assistance, which was raised to Rs. 750/- with effect from 1st August, 1969, was subsequently raised to Rs. 1,000/- with effect from 5th January, 1978.

Assistance from out of the Death Relief Fund would, however, not be available to the nominees/heirs of the deceased members, who after having once received full retirement benefits, secured re-employment in a covered establishment. The Death Relief Fund is also fed by periodical transfer of amounts from the Reserve and Forfeiture Account. Out of a total sum of Rs. 107.00 lakhs transferred so far to the Death Relief Fund, a sum of Rs. 103.84 lakhs had been paid out of the Fund upto the end of March, 1979, leaving a balance of Rs. 3.16 lakhs. A sum of Rs. 5.88 lakhs was paid during this year in 1,410 cases as against Rs. 5.43 lakhs paid in 1,445 cases in 1977-78.

### ANNUAL STATEMENTS OF ACCOUNTS

9.8 During the year, 53.46 lakhs annual statements of accounts were issued, leaving a balance of 40.64 lakhs statements to be issued at the end of the year. The region-wise details may be seen in the following table:—



TABLE XIV

STATEMENT SHOWING THE POSITION OF ISSUE OF ANNUAL STATEMENT  
OF ACCOUNTS DURING THE YEAR 1978-79

Region	Total No. of accounts for issue as on 1.4 1978			Total No. of accounts issued during 1978-79			Total No. of accounts pending as on 31.3 1979		
	Total No. of a/cs. upto & for 1976-77	No. of a/cs. for 1977-78	Total	No. of a/cs. upto & for 1976-77	No. of a/cs. for 1977-78	Total	No. of a/cs. upto & for 1976-77	No. of a/cs. for 1977-78	Total
Andhra Pradesh	—	5,15,255	5,15,255	—	5,05,766	5,05,766	—	9,489	9 489
N.E. Region	41,952	44,457	86,409	—	9,087	9,087	41,952	35,370	77,322
Bihar	47,317	1,57,772	2,05,089	47,214	66,770	1,13,984	103	91,002	91,105
Delhi	—	1,39,212	1,39,212	—	1,33,761	1,33,761	—	5,451	5,451
Gujarat	27,013	4,27,042	4,54,055	26,302	4,26,213	4,52,515	711	829	1,540
Karnataka	23,856	3,14 000	3,37,856	20,529	2,54,445	2,74,974	3,327	59,555	62,882
Kerala	94,339	4,18,256	5,12,595	92,442	2,83,942	3,76,084	2,197	1,34,314	1,36 511
Madhya Pradesh	—	2,78,000	2,78,000	—	2,78,000	2,78,000	—	—	—
Maharashtra	1,39,352	14,25,789	15,65,141	1,35,798	7,32,020	8,67,818	3,554	6,93,769	6,97,323
Orissa	16,745	1,63,111	1,79,856	14,092	1,01,095	1,15,187	2,653	62,016	64,669
Punjab	45,434	2,41,348	2,86,782	45,434	2,03,842	2,49,276	—	37,506	37,506
Haryana	21,376	2,01,618	2,22,994	21,376	1,87,351	2,08,727	—	14,267	14,267
Himachal Pradesh	1,953	21,515	23,468	1,953	14,882	16,835	—	6,633	6,633
Chandigarh	3,351	24,279	27,630	3,351	15,828	19,179	—	8,451	8,451
Rajasthan	—	1,58,867	1,58,867	—	1,33,092	1,33,092	—	25,775	25,775
Tamil Nadu	83,382	7,84,864	8,68,246	59,785	2,18,643	2,78,428	23,597	5,66,221	5,89,818
Uttar Pradesh	7,02,375	6,48,424	13,50,799	5,27,308	2,47,930	7,75,238	1,75,067	4,00,494	5,75,561
West Bengal	12,90,113	9,08,000	21,98,113	4,98,586	39,733	5 38,319	7,91,527	8,68,267	16,59,794
TOTAL:	25,38,558	68,71,809	94,10,367	14,93,870	38,52,400	53,46,270	10,44,688	30,19,409	40,64,097



## THE EMPLOYEES' FAMILY PENSION SCHEME, 1971

10. The Scheme came into force with effect from the 1st March, 1971. The Scheme provides inter alia for payment of pension to the families of the workers who are members of the Family Pension Fund in case of their death while in service.

10.1 There were 47.77 lakhs members of the Family Pension Fund as on 31.3.79.

10.2 The Scheme is financed by diverting, out of contributions to the Provident Fund, the employees' share of contribution at  $1\frac{1}{8}\%$  of their wages, with an equal amount as employers' share. The Central Government also contributes to the Family Pension Fund at the same rate.

10.3 This Scheme provides for the following benefits :

**(a) Family Pension :**

Family Pension at the prescribed rates is payable if the member dies while in reckonable service, before attaining the age of 60 years and he/she has contributed to the Family Pension Fund for not less than 2 years and other conditions stipulated in the Scheme are fulfilled.

**(b) Life Assurance Benefit :**

A lump-sum amount subject to the maximum of Rs. 1,000 is payable as Life Assurance Benefit, in the event of the death of member while in reckonable service, if he has contributed to the Family Pension Fund for not less than 2 years and other conditions stipulated in the Scheme are satisfied.

**(c) Retirement Benefit :**

A lump-sum amount subject to a maximum of Rs. 4,000 is payable to the member of the Family Pension Fund, as retirement benefit, on his/her attaining the age of 60 years, provided he/she had contributed to the Family Pension Fund for not less than 2 years and subject to other conditions stipulated.

**(d) Withdrawal Benefit :**

A lump-sum amount is payable as withdrawal benefit, when the member leaves service, for reasons other than death before attaining the age of 60 years, provided he/she contributed to the Family Pension Fund for not less than 2 years and subject to other conditions as stipulated in the Scheme. In case a member leaves service, before completing 2 years of contribution to the Family Pension Fund, his/her own share of Family Pension Fund contributions, with interest at  $5\frac{1}{2}\%$  per annum is payable to him/her.

10.4 During the year under report, 1,13,164 Family Pension Fund claims were settled involving a sum of Rs. 167.79 lakhs as against 91,810 claims involving a sum of Rs. 127.21 lakhs as in the preceding year.

10.5 During the year under report, a sum of Rs. 39.49 crores was collected by way of Family Pension Fund contributions, bringing the total amount of Family Pension Fund contributions received upto 31.3.79 to Rs. 153.62 crores.

10.6 As on 31.3.79, a sum of Rs. 93.45 lakhs was in arrears towards Family Pension Fund contributions to be recovered from the defaulting establishments.

Action was taken for recovery of the arrears and 1,800 prosecution cases under section 14 of the Act and 1,986 recovery cases under section 8 of the Act were filed during the year under report. The amount involved in the prosecution and recovery cases filed during the year were Rs. 7.22 lakhs and Rs. 57.61 lakhs respectively. An amount of Rs. 182 lakhs in respect of 927 prosecution cases and a further amount of Rs. 11.91 lakhs in respect of 761 recovery cases was recovered during the year.

10.7 With a view to simplifying the existing procedure for calculation of benefits, as also for the liberalisation/enhancement of terminal benefits available under the Scheme, the Board has made the following proposals/suggestions, which are under Govt.'s consideration :-

- (a) Provision of Family Pension benefits in the event of the death of the member during the period of his membership (instead of during the period of reckonable service, as at present).
- (b) Enhancement of the minimum and the maximum amount of monthly family pension in all the pay ranges.
- (c) Enhancement of the Life Assurance Benefits from Rs. 1,000 to Rs. 2,000, without applying any factor depending on the member's age.
- (d) Reduction of the retirement age from 60 to 55 or 58, and enhancement of the amount of Retirement Benefit from Rs. 4,000 to Rs. 8,000.
- (e) Amount of Withdrawal Benefits should not in any event be less than both the shares of Family Pension Fund contribution with interest thereon.
- (f) Dispensing with the stipulation of 2 years' membership and contribution for purposes of Family Pension benefits in the case of death.
- (g) Including dependant parents as family members in the case of bachelor-members.
- (h) Recasting of the factors in the Tables, relating to age at cessation and at entry.

#### **EMPLOYEES' DEPOSIT-LINKED INSURANCE SCHEME, 1976**

11. The Employees' Deposit-linked Insurance Scheme is applicable to all employees who are members of the Provident Fund, both in the exempted and the unexempted establishments.

11.1 On the death of an employee who is a member of the Provident Fund, the person/s entitled to receive the provident fund accumulations are entitled to be paid an additional amount, equal to the average balance in the provident fund account of the deceased during the preceding three years, not exceeding Rs. 10,000 provided that the average balance was not below Rs. 1,000 at any time during the said period.

11.2 During the year, 5,202 claims were settled involving payment of Rs 324.23 lakhs. The region-wise position of claims settled, etc., as at the end of 31.3.1979 is as under :—

TABLE XV

Region	No. of claims received	No. of claims settled	No. of claims returned	No. of claims pending	Amount paid (Rs. in lakhs)
A. Pradesh	442	96	274	72	5.56
N. Eastern	71	33	24	14	2.67
Bihar	100	92	—	8	0.77
Delhi	457	221	207	29	16.09
Gujarat	3,652	1,144	2,326	182	62.79
Karnataka	1,097	754	300	43	46.29
Kerala	1,166	490	547	129	23.58
M. Pradesh	821	390	372	59	23.45
Maharashtra	5,138	2,316	1,405	1,417	173.57
Orissa	256	57	100	99	0.30
Punjab	296	83	172	41	5.01
Rajasthan	188	38	98	52	2.08
Tamil Nadu	3,125	753	2,026	346	45.53
U. Pradesh	719	95	520	104	5.88
W. Bengal	1,391	181	1,189	21	12.91
Total :	18,919	6,743	9,560	2,616	426.48

11.3 In order to bring down the number of claims returned for want of complete information, instructions have been issued to the Regional Commissioners to intimate guidelines to the establishments in the matter of filling up the claim forms. Instructions have also been issued to the Regional Commissioners to ensure that, as far as possible, the claims are settled within ten days of their receipt and that they are not returned for trivial reasons. In order to inform workers of their entitlement under the Scheme, a pamphlet was printed for distribution.

11.4 The employees are not required to make any contributions to get the benefits of the Scheme. The employers are, however, required to pay contributions to the Insurance Fund at the rate of 0.5% of the pay of the employees, who are Provident Fund subscribers. The Central Government also contributes to the Insurance Fund an amount representing one-half of the amount of employer's contribution. In addition, both the employers and the Central Government make contributions towards administrative charges.

11.5 Contributions and Administrative Charges received during the year 1978-79 were Rs. 16.13 crores and Rs. 3.52 crores respectively and from the inception of the Employees' Deposit-linked Insurance Scheme, 1976 i.e. from 1.8.76 to 31.3.1979, the amounts of Contributions and Administrative Charges including Central Government shares were Rs. 57.69 crores and Rs. 12.43 crores respectively.

11.6 The Insurance Fund contributions are invested, as per the pattern of investment prescribed by the Central Government. The pattern of investment is the same as was applicable to the Employees' Provident Fund moneys upto 31st December, 1978. During the year, investments of Employees' Deposit-linked Insurance contributions made by Reserve Bank of India, Bombay, were Rs. 31.26 crores and the total amount of investments made as at the end of 31st March, 1979 was Rs. 58.90 crores, which includes re-investment of maturity proceeds and interest on investments also.

## Additional Emoluments (Compulsory Deposit) Act, 1974

12. The Employees' Provident Fund Organisation is entrusted with the administration of the Additional Emoluments Compulsory Deposit (Employees other than the employees of Government and Local Authorities) Scheme, 1974. The number of specified authorities-wise (i.e. employers) accounts maintained by the Regional Offices of the Organisation is as under:—

Additional wages	17,756
Additional D. A. (Old) Account	62,705
Additional D. A. (New) Account	65,046

The deposits received upto 31.3.79 on account of Additional Wages and Additional Dearness Allowance (Old and New) are as follows:—

	(Rs. in crores)
Additional wages	52.38
Additional D. A. (Old) Account	499.16
Additional D. A. (New) Account	218.90

The details of deposits due for repayment in instalments and the amount repaid towards these instalments upto 31.3.79 are given below:—

Additional wages	Due for repayment	Amount repaid
	( Rs. in crores )	
1st instalment	9.20	8.98
2nd instalment	9.83	9.55
3rd instalment	9.30	8.84
4th instalment	8.50	8.07
	<u>36.83</u>	<u>35.44</u>
<b>Additional D. A. (Old)</b>		
1st instalment	96.42	95.97
2nd instalment	94.39	92.98
3rd instalment	85.08	82.52
	<u>275.89</u>	<u>271.47</u>
<b>Additional D. A. (New)</b>		
1st instalment	39.37	18.85

12.1 Legal action, by way of prosecution and revenue recovery proceedings, has been taken against the defaulting specified authorities as indicated below:—



Prosecutions have been filed against 67 specified authorities for non-payment of the Additional Emoluments Compulsory Deposit, deductions amounting to Rs. 167.46 lakhs. Recovery certificates have been issued in respect of 100 specified authorities covering an amount of Rs. 170.89 lakhs.

#### Administrative Amount

13. The actuals of Receipt and Expenditure on Administration Account are given below :

	Under E.P.F. & E.F.P. Schemes		Under E.D.L.I. Scheme	
	1977-78	1978-79	1977-78	1978-79
<hr/>				
(I) Receipt	( Rupees in lakhs )			
(a) Administrative and Inspection Charges	829.04	967.45	330.73	352.48
(b) Interest on investment	62.19	53.33	22.77	25.20
(c) Damages	1.07	1.26	—	0.08
(d) Reimbursement of Administrative expenses by the Government for Employees' Family Pension & Employees' Deposit -linked Insurance Schemes.	70.00	71.66	150.40	154.90
	962.30	1,093.70	503.90	532.66
<hr/>				
(II) Expenditure				
(a) Revenue	596.30	720.47	24.13	24.56
(b) Advances Repayable	55.47	66.49	0.02	—
(c) Capital, Land and Building.	39.84	45.00	0.33	0.78
	691.61	831.96	24.48	25.34
<hr/>				
(III) Excess of Income over Expenditure	270.69	261.74	479.42	507.32
(The figures are provisional subject to audit)				

13.1 The administrative and allied expenditure is met from administrative and inspection charges collected from the employers of unexempted and exempted establishments and from the amount paid by the Central Government towards the expenses in connection with the administration of the Employees' Family Pension Scheme and the Employees' Deposit-linked Insurance Scheme.

13.2 The year witnessed an increase of Rs 131.40 lakhs in income and of Rs. 140.35 lakhs in the expenditure over the previous year in respect of the Employees' Provident Funds Scheme and



Family Pension Scheme. The increase in income and in expenditure over the preceding year in respect of the Employees' Deposit-linked Insurance Scheme, 1976 was Rs. 28.76 lakhs and Rs. 0.86 lakhs respectively.

13.3 The increase in income was mainly due to coverage of additional establishments and increase in the membership of covered establishments. The increase in expenditure was mainly due to employment of additional staff.

13.4 The income from interest on investments (on E.P.F. side) as shown above represents actual receipt during the year 1978-79 and does not include the accrued interest on investments made under re-investment plan. The interest under the re-investment plan is reinvested again and would be payable at the time of maturity. The income from interest has, therefore, come down during 1978-79.

#### MEETINGS OF THE BOARD

14. Important decisions taken and recommendations made by the Board during the year are given below :—

##### (I) Amendments to the Act/Scheme

- 14.1 (i) A survey be conducted for considering the question of extension of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 to the workers engaged in diamond cutting industry.

(Necessary survey has been conducted and further action is being taken).

- (ii) Paragraph 68-J may be amended so as to empower the Commissioner to relax the condition of obtaining Employees' State Insurance Corporation Certificate in cases of undue hardship.

(The matter has been examined and a draft notification for amendment of para 68-J has been sent to the Government of India for further necessary action).

##### (II) Accounts

- 14.2 (i) The Board approved the Revised Estimates for 1978-79 and Budget Estimates for the year 1979-80.

(Government's approval has been received and further necessary action has been taken accordingly).

- (ii) The Board recommended that for the year under report, an interest @ 8.25% per annum with an additional interest, by way of bonus at  $\frac{1}{2}$ % per annum to subscribers, who did not withdraw from their accounts during the previous two years, may be paid.

- (iii) The Board also recommended that interest at 8.5% per annum may be allowed to be credited to the accounts of the members of the Employees' Provident Fund for the year 1979-80.

(The Central Government has approved the payment of interest for the year 1979-80 to the members of the Employees' Provident Fund at 8.25% per annum).

- (iv) The Board further recommended that interest @ 8% per annum upto Rs. 25,000 and 7.5% per annum on amounts above Rs. 25,000 may be allowed to be credited to the Staff Provident Fund Members' Account (Contributory and non-Contributory), for the year 1979-80.

(This has been approved by the Government as recommended by the Board).

- (v) The Board also approved the proposal to seek further liberalisation of the investments to secure a better income from out of the investments.

(The proposal has been forwarded to the Government of India for consideration and decision).

### (III) Administration

- 14.3 (i) The Board approved the estimates amounting to Rs. 20,97,500 prepared by the C.P.W.D. for construction of the office building of the Regional Provident Fund Commissioner Jaipur.

(Further necessary action in the matter is being taken).

- (ii) The Board approved the opening of a Sub-Regional Office at Mangalore.

(The Sub-Regional Office has been opened on 31.3.1979).

- (iii) Constitution of a Sub-Committee consisting of two members each from the employees, employers, and State/Central Governments to study and report on the structure of the Employees' Provident Fund Organisation and the terms and conditions of employment of its employees.

(The Sub-Committee has been constituted and its report is awaited).

- (iv) The Board approved the estimates amounting to Rs. 26.56 lakhs prepared by the Gujarat Housing Board for the construction of office building at Ahmedabad.

(The work has been entrusted to the Gujarat Housing Board and a sum of Rs. 6.00 lakhs has also been deposited with the Housing Board for starting the work).

- (v) Introduction with effect from 1.1.79 of the Group Insurance Scheme for the employees of the Employees' Provident Fund Organisation.

(The Scheme has been introduced).

- (vi) Continuance of 815 posts, sanctioned for the administration of the Employees' Family Pension Scheme upto 29.2.1980. The Board further decided that out of these 815 posts, those which have been in existence for more than three years may be made permanent.

(The Govt.'s sanction has been received and conveyed to all Regional Provident Fund Commissioners. As regards conversion of posts from temporary to permanent ones, the matter is under examination).

- (vii) With a view to streamlining the working of the Organisation and to promote economy with efficiency, an Internal Work Study Unit has been set up.

## REGIONAL COMMITTEES

15.1 Details of the meetings held by the Regional Committees during the year are given below :—

<u>Region</u>	<u>No. of meeting</u>	<u>Date of meeting</u>
Andhra Pradesh	16th Meeting	30.9.1978
North Eastern	11th Meeting	29.4.1978
	12th Meeting	29.9.1978
Bihar	30th Meeting	6.6.1978
	31st Meeting	29.11.1978
Delhi	14th Meeting	19.7.1978
	15th Meeting	26.10.1978
	16th Meeting	26.3.1979
Gujarat	24th Meeting	17.6.1978
	25th Meeting	15.9.1978
Karnataka	17th Meeting	19.12.1978
Kerala	24th Meeting	28.11.1978
	25th Meeting	26.3.1979
Madhya Pradesh	29th Meeting	9.9.1978
	30th Meeting	27.3.1979
Maharashtra	43rd Meeting	16.3.1979
Orissa	15th Meeting	29.10.1978
	16th Meeting	5.3.1979
Punjab	21st Meeting	28.10.1978
	22nd Meeting	28.3.1979
Haryana	21st Meeting	20.10.1978
	22nd Meeting	28.3.1979
Himachal Pradesh	3rd Meeting	5.9.1978
	4th Meeting	11.3.1979

<u>Region</u>	<u>No. of meeting</u>	<u>Date of meeting</u>
Rajasthan	20th Meeting	4.11.1978
	21st Meeting	24.2.1979
Tamil Nadu	47th Meeting	20.4.1978
	48th Meeting	10.7.1978
	49th Meeting	17.11.1978
	50th Meeting	5.3.1979
Uttar Pradesh	35th Meeting	30.6.1978
	36th Meeting	23.11.1978
	37th Meeting	3.3.1979
West Bengal	46th Meeting	29.11.1978
	47th Meeting	24.3.1979

#### **Sub-Regional Offices :**

16.1 With a view to rendering prompt and efficient service to the members, fifteen Sub-Regional Offices have been opened in various Regions at the following places :—

<u>S. No.</u>	<u>Name of the Region</u>	<u>Places at which the Sub-Regional Office opened.</u>
1.	Andhra Pradesh	Guntur, Cuddapah and Visakhapatnam
2.	Bihar	Ranchi
3.	Gujarat	Surat
4.	Karnataka	Mangalore
5.	Kerala	Kozhikode
6.	Maharashtra	Nagpur & Pune
7.	Punjab	Faridabad & Amritsar
8.	Uttar Pradesh	Meerut
9.	Tamil Nadu	Coimbatore
10.	West Bengal	Siliguri
11.	North Eastern Region	Shillong

It is proposed to open five more Sub-Regional Offices at the following places :—

(i)	Gujarat	Rajkot
(ii)	Madhya Pradesh	Raipur
(iii)	Uttar Pradesh	Varanasi & Gorakhpur
(iv)	West Bengal	Asansol

## **Staff Position**

17. The authorised strength of the officers and staff of the Organisation during the year was 9,111. The number of officers and staff in position as on the 31st March, 1979 was 8,304.

## **Buildings and Staff Quarters**

18. The over-all plan for the construction of office buildings and staff quarters for the Employees' Provident Fund Organisation has been estimated to cost about Rs. 10 crores. An expenditure of about Rs. 652 lakhs had been incurred upto the end of 1978-79, on the acquisition of land and construction of buildings in different regions and the Headquarters at New Delhi. Average outlay on building work has been of the order of about Rs. 50 to 75 lakhs per year.

## **Machine processing of Accounts**

19. In pursuance of the decision of the Central Board of Trustees at their 45th meeting held on the 29th January, 1970, the machine system of accounting adopted in the Maharashtra Region was continued during the year under report. This system contributed substantially towards the efficient compilation and issue of annual statement of accounts to the members.

## **Audit**

20.1 Internal audit parties continued to function. Special audits were conducted in some regions to detect fraudulent payments. Suitable steps have been taken to check such payments.

## **Progress in the use of Hindi**

21.1 To ensure the progress in the use of Hindi and to ensure the implementation of Government orders issued from time to time for the progressive use of Hindi, the Official Language Implementation Committees have been constituted in almost all the Regional and Sub-Regional Offices.

21.2 During the year under report, the candidates appearing in the departmental promotion examination and direct recruitment tests for the posts of Lower Division Clerks were allowed to take 2nd paper, i.e., General Knowledge and Arithmetic paper through medium of Hindi. Orders have also been issued to all Regional and Sub-Regional Offices to prepare 2nd paper in Hindi and English.

21.3 As per the provision of Rule 10(4) of the Official Language Rules, 1976 wherein 80% or more Officers and Staff members have working knowledge of Hindi, such as Office of the Central Provident Fund Commissioner at New Delhi and the Offices of the Regional Provident Fund Commissioners, Patna, Chandigarh, Indore, Jaipur, Kanpur and the Sub-Regional Offices at Pune, Meerut, Faridabad, have been notified in the Gazette of India.

21.4 In the 6th Meeting of the Official Language Implementation Committee of the Central Office, it was decided to start cash award scheme for noting and drafting in the Central Office and other Regional Offices with effect from 1.4.1979. Orders have been issued to all subordinate offices accordingly.

21.5 The need for furnishing information in the quarterly progress report, in the proforma prescribed by Ministry of Home Affairs, was emphasised and a review of these reports was made and deficiencies found in the reports were brought to the notice of the concerned Regional Provident



Fund Commissioners and Officers-in-charge of Sub-Regional Offices with a request to remove these shortcomings/deficiencies. The Offices situated in Hindi-speaking areas were advised to do their original correspondence in Hindi.

21.6 Particular emphasis was laid on the use of Hindi in official correspondence, and the officers of the Organisation were encouraged to use Hindi. To help the Regional Offices in the progressive use of Hindi, the following posts were sanctioned during the year for the offices :—

(i) Hindi Translators (Grade II)	1
(ii) Hindi Typists	3

**Conclusion :**

As the scope of the Act is being widened, problems of implementation, administration, recovery of provident fund dues, etc., are increasing in number and complexity. Despite various limitations, the Organisation has been able to maintain a uniformly high standard of efficiency in rendering service to the members of the Fund.

The Board places on record its appreciation of the functioning of the Organisation. The Board also acknowledges the co-operation it received from the Central and State Governments, the Employees' and Employers' Organisations and from the Staff and Officers of the Employees' Provident Fund Organisation in the enforcement and administration of the statutory provisions of the Employees' Provident Funds and Miscellaneous Provisions Act, 1952 and the Schemes framed thereunder.

---

(LAKSHMIDHAR MISHRA)  
Central Provident Fund Commissioner and  
Secretary, Central Board of Trustees.

**List of Members of the Central Board of Trustees, Employees'  
Provident Fund as on 31.3.1979**

**Chairman**

1. Shri K.S. Raghupathi,  
Secretary to the Government  
of India, Ministry of Labour,  
New Delhi.

**Members**

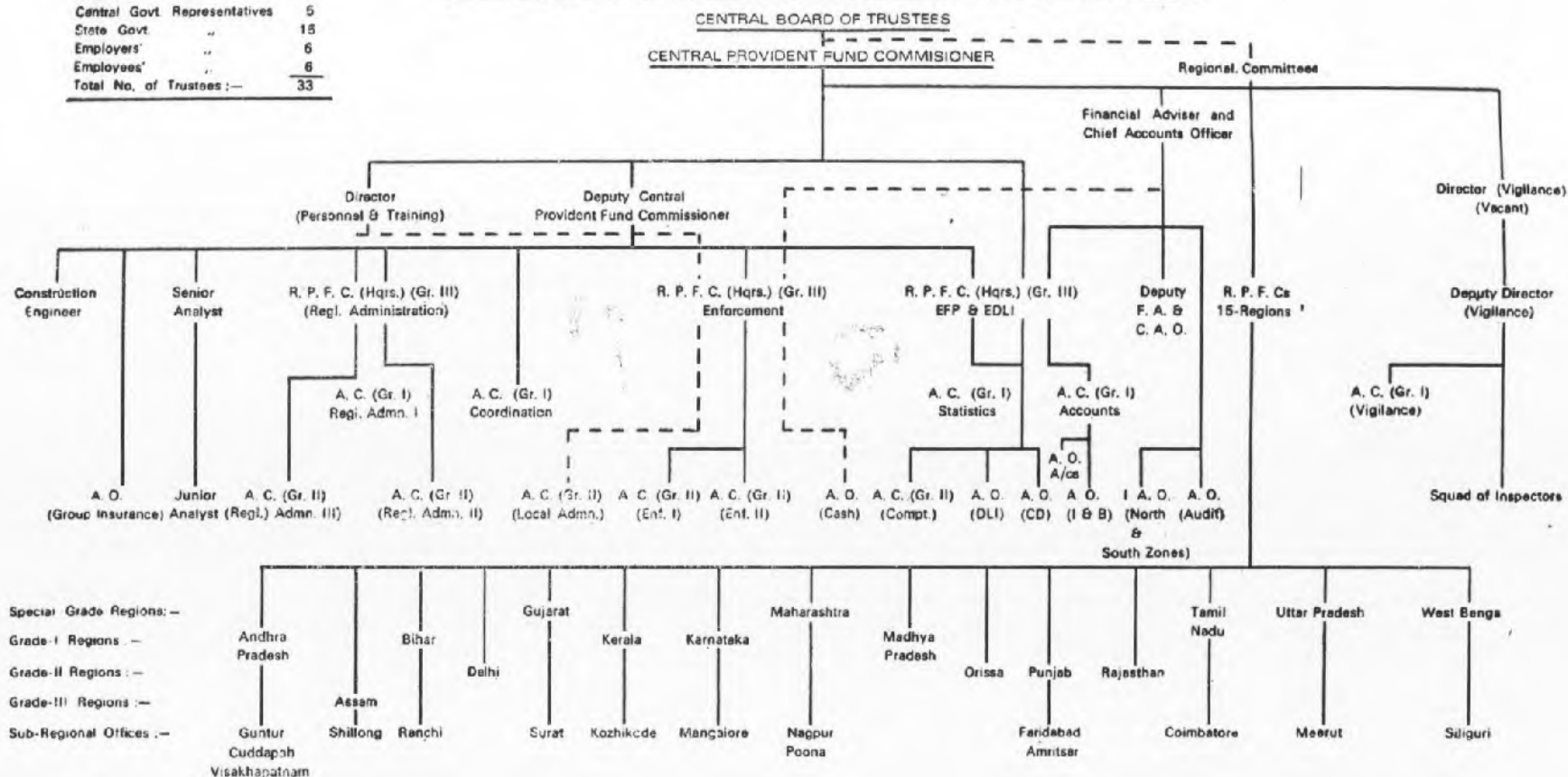
2. Shri Diwakar,  
President,  
Madhya Pradesh Trade Union Congress,  
29-B, Rajindra Nagar,  
Indore (M.P.).
3. Shri Parduman Singh,  
Textile Mazdoor Ekta Union,  
Putlighar,  
Amritsar (Punjab).
4. Shri Vimal Mehrotra,  
Vice-President,  
Hind Mazdoor Sabha,  
25-B, Sarvodaya Nagar,  
Kanpur (U.P.).
5. Shri G. Sanjeeva Reddy,  
President,  
Indian National Trade Union Congress,  
Andhra Pradesh, 6/B, L.I.G.K.,  
Barkatpura, Hyderabad (A.P.).
6. Shri Sisir Kumar Ganguly,  
General Secretary,  
Indian National Trade Union Congress,  
3, Goswami Para, Bally,  
Howrah.
7. Shri V.R. Hoshing, M.L.A.,  
General Secretary,  
Rashtriya Mill Mazdoor Sangh,  
Mazdoor Manzil,  
G.D. Ambedkar Marg, Parel,  
Bombay-12.

8. Shri P. Chentsal Rao,  
Secretary General,  
All India Organisation of Employers,  
Federation House,  
New Delhi.
9. Shri Atma Prakash Gupta,  
Nirmal Kunj, 15/260-A,  
Civil Lines,  
Kanpur.
10. Shri K.V. Srinivasan,  
Hydraulics (Private) Limited,  
29, Mount Road,  
Madras.
11. Shri I.P. Poddar,  
The Calcutta Silk Manufacturing Co. Ltd.,  
Commercial House,  
135-A, Biplobi Rashbehari Basu Road,  
Calcutta-1.
12. Dr. Mohanlal Piramal,  
Piramal Spinning and Weaving Mills Ltd.,  
Planet Mill Lane,  
Off. Fergusson Road,  
Bombay-13.
13. Shri M. Ghose,  
Secretary,  
Bengal Chamber of Commerce & Industry,  
Royal Exchange,  
6, Netaji Subhas Road,  
Calcutta-1.
14. Shri P.V. Bhatt,  
Secretary to the Government of Gujarat,  
Labour, Social Welfare and Tribal  
Development Department,  
Sachivalaya, Gandhi Nagar,  
Ahmedabad.

15. Shri R. Ramachandran Nair,  
Secretary to the Government of Kerala,  
Labour Department,  
Trivandrum.
16. Shri I.C. Kumar,  
Secretary to the Government of Bihar,  
Department of Labour & Employment,  
Patna.
17. Shri P.D. Kasbekar,  
Secretary to the Government of Maharashtra,  
Industries, Labour & Energy Department,  
Bombay.
18. Shri Syed Basheer Ahmed,  
Secretary to the Government of Karnataka,  
Social Welfare and Labour Department,  
Bangalore.
19. Shri C. Ramachandran,  
Secretary to the Government of Tamil Nadu,  
Labour and Employment Department,  
Madras.
20. Shri J. C. Pant,  
Commissioner and Secretary to the  
Government of Uttar Pradesh,  
Labour Department,  
Lucknow.
21. Shri A. Chowdhury,  
Secretary to the Government of West  
Bengal, Labour Department,  
Calcutta.
22. Shri Faqir Chand,  
Secretary to the Government of Madhya  
Pradesh, Labour Department,  
Bhopal.
23. Shri R.V. Krishnan,  
Secretary to the Government of Andhra  
Pradesh, Labour, Employment & Technical  
Education Department,  
Hyderabad.
24. Shri Brijendra Singh,  
Labour Commissioner,  
Government of Rajasthan,  
Jaipur.
25. Shri Tejendra Khanna,  
Secretary to the Government of Punjab,  
Labour and Employment Department,  
Chandigarh.
26. Shri M. Kuttappan,  
Commissioner and Secretary to the  
Government of Haryana,  
Labour & Employment Department,  
Chandigarh.
27. Shri Satish Chandra,  
Secretary, Industries and Labour,  
Government of Goa, Daman & Diu,  
Panji.
28. Shri A. Ali,  
Secretary,  
Labour Department,  
Government of Assam,  
Dispur.
29. Shri P.S. Habeeb Mohamed,  
Joint Secretary to the Government of  
India, Ministry of Labour,  
(Incharge Provident Fund),  
New Delhi.
30. Shri N.K. Panda,  
Joint Secretary to the Government of  
India, Ministry of Finance,  
(Department of Expenditure),  
New Delhi.
31. Shri S.M. Patankar,  
Adviser (Finance),  
Government of India,  
Bureau of Public Enterprises,  
New Delhi.
32. Shri U.S. Acharya,  
Director,  
Government of India,  
Department of Industrial Development,  
Udyog Bhawan,  
New Delhi.
33. Shri B.S. Bhatnagar,  
Deputy Secretary to the Government of  
India, Ministry of Steel & Mines,  
(Department of Steel),  
New Delhi.

Chairman	1
Central Govt. Representatives	5
State Govt. "	15
Employers' "	6
Employees' "	6
Total No. of Trustees :-	33

# ORGANISATIONAL CHART OF THE EMPLOYEES' PROVIDENT FUND ORGANIZATION



Note Gradation :  
 Special Grade Region  
 Grade I Region  
 Grade II Region

Regions having 500 or more employees  
 Regions having 250 or more employees  
 Rest of the regions except Assam  
 Which is Grade-III

Scales of Pay :

C. P. F. C.	Rs. 2000-2250
F. A. & C. A. O.	Rs. 1500-2000
Spl. Grade R. P. F. C.	Rs. 1500-1800
Dy. C. P. F. C./Director/ Grade-I R. P. F. C.	Rs. 1300-1700
Grade-II R. P. F. C.	Rs. 1200-1600

Const. Engineer/Sr. Analyst/ Dy. Director/Dy. F. A. C. A. O./ R. P. F. C. (Gr. III)	Rs. 1100-1800
A. P. F. C. (Gr. I)	
A. P. F. C. (Gr. II)/AO/Jr. Analyst/ Sqd. Inspector	Rs. 700-1300
	Rs. 650-1200

Industries/Classes of Establishments to which the Employees' Provident Funds and Misc. Provisions Act, 1952 applied on 31st March, 1979.

(Exempted and Unexempted Establishments)

<i>Date of Extension</i>	<i>Industry/Class of establishments</i>	<i>No. of establishments</i>	<i>No. of subscribers</i>
(1)	(2)	(3)	(4)
<u>31st November, 1952</u> (1 to 6A)	1. Cement	106	82,993
	2. Cigarettes	23	20,066
	3. Electrical, Mechanical or general engineering products	17,165	18,25,778
	4. Iron and Steel	672	3,30,040
	5. Paper	435	97,684
	6. Textiles (made wholly or in part of cotton or wool or jute or silk whether natural or artificial)	6,603	15,34,376
<u>31st July 1956</u> (7 to 19)	6A. Jute	88	2,59,009
	7. Edible oils and fats	1,956	74,055
	8. Sugar	1,477	2,84,353
	9. Rubber and rubber products	790	96,475
	10. Electricity including generation, transmission and distribution thereof	1,284	5,52,705
	11. Tea (except in the State of Assam where the Govt. of Assam have instituted a separate Provident Fund Scheme for the industry including plantations).	554	2,89,872



(1)	(2)	(3)	(4)
	12. Printing (other than printing industry relating to newspaper establishments as defined in the Working Journalists (Conditions of Service and Miscellaneous Provisions Act, 1955) including the process of composing types for printing, printing by letter press, lithography, photogravure or other similar process or book binding	2,116	1,15,878
	13. Stone-ware pipes	55	4,820
	14. Sanitary-wares	28	3,767
	15. Electrical porcelain insulators of high and low tension	47	6,548
	16. Refractories	184	45,088
	17. Tiles	776	36,130
	18. Matches	484	34,525
	19. Glass	415	52,043
	Note : Till the 31st March, 1962 the Scheme was not applicable to the following :		
	(i) Match factories having annual production of five lakh gross boxes of matches or less.		
	(ii) Such glass factories other than sheet glass and glass shell factories as have an installed capacity of 600 tons per month or less.		
30th September, 1956 (20 to 23)	20. Heavy and fine chemicals including :	2,790	3,48,641
	(i) Fertilizers		
	(ii) Turpentine		
	(iii) Rosin		

(1)	(2)	(3)	(4)
	iv. Medical and pharmaceutical preparations		
	v. Toilet preparations		
	vi. Soaps		
	vii. Inks		
	viii. Intermediates, dyes, colour lacs and toners		
	ix. Fatty acids; and Oxygen, acetylene and carbondioxide gases.		
	(The Act was actually enforced in this Industry with effect from the 31st July, 1957).		
	21. Indigo	3	275
	22. Lac including shellac	87	1,852
	23. Non-edible vegetable and animal oils and fats	99	4,423
<u>31st December, 1956</u>	24. Newspaper establishments	296	41,944
<u>31st January, 1957</u>	25. Mineral oil refining	19	7,210
<u>30th April, 1957</u> (26 to 30 A)	26. Tea plantations (other than the tea plantations in the State of Assam)	467	1,42,827
	27. Coffee plantations	2,093	57,932
	28. Rubber plantations	314	29,562
	29. Cardamom plantations	227	4,559
	30. Pepper plantations	4	78
	30A. Mixed plantations	131	22,638
<u>30th November, 1957</u> (31 to 37)	31. Iron Ore Mines	261	38,704
	32. Manganese Mines	292	47,974
	33. Limestone Mines	208	45,847
	34. Gold Mines	2	15,660
			49

(1)	(2)	(3)	(4)
	35. Industrial and power alcohol	34	6,891
	36. Asbestos cement sheets	21	8,860
	37. Coffee curing establishments	38	8 473
<u>30th April, 1958</u>	38. Biscuit making industry including composite units making biscuits, such as bread, confectionery and milk and milk powder	250	15,213
<u>30th April, 1959</u>	39. Road motor transport establishments	2,503	3,93,644
<u>31st May, 1957</u> (40 to 41)	40. Mica Industry	168	8,324
	41. Mica Mines	381	19,621
<u>30th June, 1960</u> (42 to 43)	42. Plywood	155	21,671
	43. Automobile repairing and servicing	1,015	1,24,196
<u>31st December, 1960</u> (44 to 46)	44. Rice Milling	2,756	45,576
	45. Dal Milling	363	7,718
	46. Flour Milling	207	9,889
<u>31st May, 1961</u>	47. Starch	40	3,015
<u>30th June, 1961</u> (48 to 52)	48. Hotels	2,952	94,894
	49. Restaurants	824	20,067
	50. Establishments engaged in the storage or transport or distribution of petroleum or natural gas or products of either petroleum or natural gas	164	31,307

(1)	(2)	(3)	(4)
<u>31st July, 1961</u> (53 to 57)	51. Petroleum or natural gas exploration, prospecting drilling or production	7	24,523
	52. Petroleum or natural gas refining	22	2,309
	53. Cinemas including Pre-view theatres	1,740	40,500
	54. Film production	46	2,542
	55. Film Studios	92	4,247
	56. Distributing concern dealing with exposed films	110	4,317
	57. Film processing laboratories	21	1,088
<u>31st August, 1961</u>	58. Leather and Leather products	719	40,155
<u>30th November, 1961</u> (59 to 60)	59. Stone ware jars	30	701
	60. Crockery	40	3,479
<u>31st December, 1961</u>	61. Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf	95	5,860
<u>30th April, 1962</u>	62. Every trading and commercial establishment engaged in the purchase, sale or storage of any goods including establishment of exporters, importers, advertisers, commission agents and brokers and commodity and stock		

(1)	(2)	(3)	(4)
	exchanges, but not including Banks or warehouses established under any Central or State act	11,457	6,68,438
<u>30th June, 1962</u>	63. Fruit and vegetable preservation	147	9,948
<u>30th Sept, 1962</u>	64. Cashewnuts	440	1,55,317
<u>31st October, 1962</u> (65 to 69)	65. Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chipboard, jute or textile wooden accessories, cork products, wooden furniture, wooden sports goods, cane or bamboo products, wooden battery separators	412	13,592
	66. Saw Mills	761	17,669
	67. Wood seasoning kilns	17	831
	68. Wood preservation plants	8	101
	69. Wood workshops	430	14,840
	70. Bauxite Mines	30	5,926
<u>31st March, 1963</u> (71 to 76)	71. Confectionery	89	2,650
	72. Laundry and laundry services	218	12,261
	73. Buttons	26	891
	74. Brushes	33	1,690



(1)	(2)	(3)	(4)
<b>31st May, 1963 :</b> (77 to 79)	75. Plastic and Plastic products	948	48,856
	76. Stationery products	124	7,218
	77. Theatre where dramatic performances or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators	26	518
	78. Societies, clubs or associations which provide board or lodging or both or facility for amusement or any other service to any of their members or to any of their guest on payments	168	9,745
	79. Companies, societies, associations, clubs or troupes which give any exhibition or acrobatic or other performances or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place other than a theatre, and require payment for admission into such exhibition or entertainment as spectators or audience	101	5,540
<b>31st August, 1963 :</b> (80 to 81)	80. Canteens	401	11,707
			53

(1)	(2)	(3)	(4)
	81. Aerated water, soft drinks or carbonated water.	111	6,360
<u>31st October, 1963</u>	82. Distilling and rectifying of spirits (not falling under industrial and power alco- hol) and blending of spirits.	37	4,595
<u>31st January, 1964</u> (83 to 84)	83. Paint and varnish	119	11,135
	84. Bone crushing	71	3,554
<u>30th June, 1964</u> (85 to 86)	85. Pickers	15	301
	86. China clay mines	61	4,258
<u>31st October, 1964</u> (87 to 92)	87. Attorneys, as defined in the Advocates Act, 1961 (25 of 1961)	51	1,972
	88. Chartered or registered Ac- countants, as defined in the Chartered Accountants Act, 1949 (38 of 1949)	73	2,790

	(1)	(2)	(3)	(4)
0		89. Cost and Works Accountants within the meaning of the Cost and Works Accountants Act, 1959 (23 of 1959)	—	—
5		90. Engineers and Engineering contractors not being exclusively engaged in building and construction industry.	347	14,298
5				
4		91. Architects	56	1,569
1		92. Medical Practitioners and Medical Specialists	200	6,803
8				
	<u>31st December, 1964</u>	93. Milk and Milk products	268	36,182
2	<u>31st January, 1965</u> (94 to 96)	94. Travel agencies engaged in :	128	4,700
		i) Booking of international air and sea passages and other travel arrangements and		

(1)	(2)	(3)	(4)
	ii) Booking of internal air and mail passages and other travel arrangements and		
	iii) forwarding and clearing of cargo from and to overseas and within India.		
	95. Forwarding agencies, engaged in the collecting, packing, forwarding or delivery of any goods including car-loading, break bulk service and foreign freight service.	155	8,461
	96. Non-ferrous metals and alloys in the form of ingots.	41	12,181
<u>31st March, 1965</u>	97. Bread	107	4,996
<u>30th June, 1965</u>	98. Stemming, redrying, handling, sorting, grading or packing of tobacco leaf.	516	1,18,612
<u>31st July, 1965</u>	99. Agarbattee (including dhoop and dhoopbattee)	165	5,340
<u>31st August, 1965</u>	100. Magnesite mines	3	405
<u>30th September, 1965</u>	101. Coir (excluding the spinning sector).	77	5,530
<u>31st December, 1965</u>	102. Stone quarries producing roof and floor slabs, dimension stones, monumental and mosaic chips.	326	8,874
<u>31st January, 1966</u>	103. Bank doing business in one State or Union Territory and having no departments or branches outside that State or Union Territory.	665	1,06,573
<u>30th June, 1966</u>	104. Tobacco Industry that is to say any industry engaged in the manufacture of Cigars, Zarda, Snuff, Quivam and Guraka from Tobacco.	540	8,308
<u>31st July, 1966</u>	105. Paper products	283	13,973

(1)	(2)	(3)	(4)
<u>30th Sep., 1966</u>	106. Licenced salt	262	10,056
<u>30th April, 1967</u> (107 to 108)	107. Linoleum	2	1,495
	108. Indoleum	—	—
<u>31st July, 1967</u>	109. Explosives	53	16,876
<u>31st August, 1967</u>	110. Jute baling or pressing	36	7,229
<u>31st October, 1967</u>	111. Fireworks and Percussion cap works	62	2,420
<u>30th November, 1967</u>	112. Tent making Industry	21	308
<u>31st August, 1968</u> (113 to 119)	113. Barytes Mines	18	1,529
	114. Dolomite Mines	21	939
	115. Fireclay Mines	22	1,176
	116. Gypsum Mines	8	263
	117. Kyanite Mines	4	703
	118. Silliminite Mines	—	—
	119. Steatite Mines	40	1,507
<u>31st December, 1968</u>	120. Cinchon Plantation	17	6,558
<u>30th April, 1969</u>	121. Ferro-Manganese	9	2,855
<u>30th June, 1969</u> (122 to 123)	122. Ice or Ice Cream	81	2,210
	123. Diamond Mines	1	1,263
<u>1st January, 1970</u>	124. General Insurance Business	115	26,560
<u>31st May, 1971</u>	125. Establishments rendering expert service such as sup- plying of personnel, advice on domestic or departmental enquiries, special services in rectifying pilferage, thefts and pay roll irregularities to factories and establishments on certain terms and condi- tions as may be agreed upon between the establishments and rendering expert ser- vices.	198	10,731



(1)	(2)	(3)	(4)
<u>30th November, 1971</u>	126. Factories engaged in winding of, thread and yarn reeling	25	644
<u>31st March, 1972</u>	127. Railway Booking agencies run by contractors or other private establishments on commission basis.	49	11,296
<u>30th September, 1972</u>	128. Cotton Ginning, baling and pressing	1,573	40,368
<u>31st March, 1973</u>	129. Every mess, not being a military mess.	171	4,884
<u>31st May, 1973</u>	130. Katha making industry.	9	760
<u>31st August, 1973</u>	131. Establishments known as hospitals run by any individual association or institution	677	36,491
<u>30th April, 1974</u>	132. Beer manufacturing industry	24	2,195
<u>30th September, 1974</u>	133. Sorting, Cleaning & teasing of cotton waste	20	428
<u>30th November, 1974</u> (134 to 135)	134. Societies, clubs, and associations, which render service to their members, without charging any fees over and above the subscription fee or membership fee.	115	2,667
	135. Garments making factories.	275	19,949
<u>31st December, 1974</u>	136. Agricultural farm, fruit Orchards, Botanical Gardens and Zoological gardens.	662	28,255
<u>30th June, 1975</u>	137. Soap Stone mines and establishments engaged in the grinding of soapstone	7	986
<u>31st July, 1976</u> (138 to 150)	138. Apatite mines	3	150
	139. Asbestos mines	4	1,300
	140. Calcito mines	2	7

(1)	(2)	(3)	(4)
	141. Ball clay mines	36	154
	142. Corundum mines	—	—
	143. Emerald mines	—	—
	144. Feldspar mines	—	—
	145. Silica (sand) mines	20	118
	146. Squartz mines	9	380
	147. Ochre mines	4	290
	148. Chromite mines	11	3,105
	149. Graphite mines	11	735
	150. Fluorite mines	—	—
<u>28th Feb., 1977</u> (151 to 153)	151. Establishments which are factories engaged in the manufacture of glue and gelatine	5	417
	152. Stone quarries producing stone chips, stone sets, stone boulders and ballasts.	166	1,496
	153. Establishments engaged in fish processing and non-vegetable food preservation industry including bacon factories and pork processing plants.	14	371
<u>31st May, 1977</u>	154. Engaged in the manufacture of Beedi industry	1,057	4,13,698
<u>31st December 1978</u>	155. Financing establishments (other than Banks) engaged in the activities of borrowing, lending, advancing of Monetary Transactions with a view to earn interest.	—	—
<u>6th January, 1979</u>	156. Lignite Mines	—	—
	157. On voluntary basis	4,596	2,44,406
	Total :	88,110	97,95,147

List of industries/classes of establishments in respect of which the statutory rate has been enhanced to 8% of pay.

Note : — This enhanced rate is applicable to factories/establishments employing 50 or more persons.

1st January, 1963 :

(1 to 4)

- (1) Cigarettes
- (2) Electrical, Mechanical or general engineering products;
- (3) Iron and Steel;
- (4) Paper other than handmade paper;

1st April, 1963 :

1st Nov., 1963 :

(6 to 23)

- (5) Cement;
- (6) Textiles (made wholly or in part of artificial silk and wool);
- (7) Matches;
- (8) Edible oils and fats, other than Vanaspati;
- (9) Rubber and rubber products;
- (10) Electricity including the generation, transmission and distribution thereof;
- (11) Tea;
- (12) Printing other than Printing Industry relating to newspaper establishments and defined in the Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955) including the process of composing types for printing by letterpress, Lithography, photogravure or other similar process or book-binding;
- (13) Glass;
- (14) Stone-ware pipes;
- (15) Sanitary wares;
- (16) Electrical porcelain insulators of high and low tension;
- (17) Refractories;
- (18) Tiles;
- (19) Heavy and fine chemicals excluding fertilizers but including the following :
  - (a) Turpentine;
  - (b) Rosin;
  - (c) Medical and pharmaceutical preparations;
  - (d) Toilet preparations;
  - (e) Soaps;
  - (f) Inks;
  - (g) Intermediates, dyes, colour lakes and toners;
  - (h) Fatty acids and oxygen, acetylene and carbondioxide gases;
- (20) Indigo;
- (21) Non-edible vegetable and animal oils and fats;
- (22) Mineral oils refining;

1st Dec., 1963 :

1st Feb., 1965 :

(25 to 31)

1st June, 1965 :

1st Sep., 1965 :

1st April, 1966 :

1st June, 1966 :

(35 to 41)

1st August, 1966 :

1st Jan., 1967 :

(43 to 56)

1st July, 1967 :

(57 to 73)

- (23) Newspaper establishments;
- \* (24) Textiles (made wholly or in part of cotton);
- (25) Tea plantations (other than the tea plantations in the State of Assam);
- (26) Rubber plantations;
- (27) Cardamom Plantations;
- (28) Pepper Plantations;
- (29) Limestone mines;
- (30) Industrial and power alcohol;
- (31) Asbestos cement sheets;
- (32) Coffee plantations;
- (33) Coffee curing establishment;
- (34) Textiles made wholly or in part of natural silk;
- (35) Biscuit making industry, including composite units making biscuits and products, such as bread, confectionery and milk and milk powder;
- (36) Plywood;
- (37) Automobile repairing and servicing;
- (38) Rice milling;
- (39) Dal making;
- (40) Flour milling;
- (41) Road motor transport establishments;
- (42) Sugar;
- (43) Hotels;
- (44) Restaurants;
- (45) Establishments engaged in the storage or transportation or distribution of petroleum or natural gas or products or either petroleum or natural gas;
- (46) Cinemas including preview theatres;
- (47) Film Studios;
- (48) Film production concerns;
- (49) Distribution concern dealing with exposed films;
- (50) Film processing laboratories;
- (51) Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf;
- (52) Starch;
- (53) Petroleum or natural gas exploration prospecting drilling production;
- (54) Leather and leather products;
- (55) Stoneware;
- (56) Crockery;
- (57) Trading and Commercial establishments engaged in the purchase, sale or storage of any goods, including establishment of exporters, importers, advertisers, commission agents and exchanges, but not including banks or warehouses established under any Central or State Act.

- (58) Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chipboard, jute or textile wooden accessories, cork products, wooden sports goods, cane or bamboo products, wooden battery separators;
- (59) Saw mills;
- (60) Wood seasoning kilns;
- (61) Wood preservations plants;
- (62) Wood workshops;
- (63) Bauxite mines;
- (64) Laundry and laundry services;
- (65) Theatres where dramatic performances or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators;
- (66) Societies, clubs or associations which provide boarding or lodging or both or facility for amusement or any other service to any of their members or to any of their guests on payment;
- (67) Companies, societies, associations, clubs or troupes which give any exhibition of acrobatic or other performance or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theatre, and require payment for admission into such exhibition or entertainment as spectators or audience;
- (68) Fruit and vegetable preservation industry that is to say any industry which is engaged in the preparation or production of any of the following articles, namely :—
  - (i) Canned and bottled fruit Juices and pulps;
  - (ii) Canned and bottled vegetables;
  - (iii) Frozen fruits and vegetables;
  - (iv) Jams, jellies and marmalades;
  - (v) Tomato products, ketchups and sausages;
  - (vi) Squashes, crushes, cordials and ready to serve beverages or any other beverages containing fruit juice or fruit pulp;
  - (vii) Preserved, candied and crystalised fruits and peals;
  - (viii) Chutneys;
  - (ix) Any other unspecified item relating to the preservation or canning of fruits and vegetables;
- (69) Confectionery;
- (70) Buttons;
- (71) Brushes;
- (72) Plastic and plastic products;
- (73) Stationery products;
- (74) Attorneys, as defined in the Advocates Act, 1961 (25 of 1961);

1st Jan., 1969 :  
(74 to 83)



- (75) Chartered or registered Accountants as defined in Chartered Accountants Act, 1949; (38 of 1949);
- (76) Cost and Works Accountants within the meaning of the Cost and Works Accountants Act, 1959, (23 of 1959);
- (77) Engineers and engineering contractors not being exclusively engaged in building and construction industry;
- (78) Architects;
- (79) Aerated Water, Soft drinks or Carbonated Water;
- (80) Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits;
- (81) Paint and varnish;
- (82) Pickers;
- (83) Milk and milk products;

**1st Feb., 1970 :**  
(84 to 85)

@(84) Paper (handmade paper);

**1st March, 1970 :**

£(85) Edible oils and fats (vanaspati);

\*(86) Jute industry;

**1st May, 1970 :**  
(87 to 92)

(87) Travel agencies engaged in (i) booking of international air and sea passages and other travel arrangements; (ii) booking of internal air and mail passages and other travel arrangements and (iii) forwarding and clearing of Cargo from and to overseas and within India;

(88) Forwarding agencies engaged in the collection, packing, forwarding or delivery of any goods including Car-loading break-bulk service and foreign freight service;

(89) Magnesite mine;

(90) Stone quarries producing roof and Floor slabs, dimension stones, monumental stones and mosaic Chips;

(91) Non-ferrous metals and alloys in the form of ingots;

(92) Agarbattee (including dhoop and dhoopbatti);

**28th February, 1973 :**  
(93 to 94)

(93) Mica factories; and

(94) Mica mines;

---

Note : \*These are parts of the industry mentioned at item (6)

@This is part of the industry mentioned at item (4)

£This is part of the industry mentioned at item (8)

Accordingly the enhanced rate has been applied to 89 industries/classes of establishments covered under the Act.

## APPENDIX 'D'

Statement showing details of unexempted establishments which were in default of Provident Fund dues of Rs. one lakh and above (including arrears of Provident Fund contributions, administrative charges, and penal damages) as on the 31st March, 1979.

Sl. No.	Name of the establishment	Provident Fund in Arrears (Rs. in lakhs)
1	2	3
(1) ANDHRA PRADESH		
1.	M/S. The Andhra Scientific Co. Ltd., Machilipatnam, Krishana Distt.	8.09
2.	M/S. The Azamjahi Mills Ltd., Warangal	17.48
3.	M/S. Tirupathi Cotton Mills Ltd., Renigunta, Chittor Distt.	4.44
4.	M/S. Shalimar Biscuits (P) Ltd., Hyderabad	1.05
5.	M/S. The Karimnagar Co-op. Spg. Mills Ltd., Anthergaon Karimnagar Distt.	2.58
6.	M/S. The Anthergaon Co-op. Production & Sales Society Ltd., Anthergaon, Karimnagar Distt.	2.67
	Total	36.31
(2) NORTH EASTERN REGION		
7.	M/S. Meghalaya Transport Corporation, Shillong.	2.30
8.	M/S. P.W.D. Mechanical Workshop Jorhat, Distt., Sibsagar.	2.82
9.	M/S. P.W.D. Mechanical Division, Gauhati, Distt. Kamrup.	7.22
10.	M/S. Assam Siliminite Ltd., Gauhati & Sonapahar Distt. Kamrup (2 Units).	13.11
	Total	15.45
(3) BIHAR		
11.	M/S. R.B. Hurdutory Motilal Jute Mills (P) Ltd., Katihar Purnea	36.13
12.	M/S. Nagrath Firebricks & Pottery Works, Dhanbad	1.58
13.	M/S. Reliance Firebricks & Pottery Works, Dhanbad	19.49
14.	M/S. Khandelwal Glass Works P.O. Ambona, Dhanbad	1.36
15.	M/S. Eastern Manganese & Minerals of C.M.I. Ltd. Hazaribagh	3.02
16.	M/S. Domchanch Mica Factory of C.M.I. Ltd., Hazaribagh	11.31
17.	M/S. Bihar Sugar Works, Pachrukhi Siwan	14.56
18.	M/S. Sitalpur Sugar Works Ltd., Vanishali Goraul	5.27
19.	M/S. Katihar Jute Mills Katihar	12.88
20.	M/S. Gaya Textile (P) Ltd., Gaya	5.58
21.	M/S. Saphi Mica Mines of Bihar Mica Syndicate Hazaribagh	6.38
22.	M/S. Tisri Mica Factory of C.M.I. Ltd., Domchanch, Giridih	3.49
23.	M/S. South Bihar Sugar Mills Ltd., Bihta, Patna	5.35
24.	M/S. Tatanagar Foundary Co. Ltd., Tatanagar	1.97
25.	M/S. Arthur Butler & Co., Muzaffarpur	1.17

1	2	3
26.	M/S. Nevhetan Ssami Hee, Patna.	1.89
27.	M/S. Pradeep Lamp Patna.	2.66
	Total	134.09
	(4) DELHI	
28.	M/S. Bharat Overseas (P) Ltd., Delhi.	1.34
	Total	1.34
	(5) GUJARAT	
29.	M/S. The Ahmedabad Jupiter Spg., Wvg. & Mfg. Co. Ltd., Ahmedabad (Now Ahmedabad Jupiter Textiles under N.T.C.)	3.73
30.	M/S. Jehangir Vakil Mills Co. Ltd., Ahmedabad (Now Jehangir Textile Mills under N.T.C.).	17.34
31.	M/S. Ahmedabad New Textile Mills Co. Ltd., Ahmedabad. (Now Ahmedabad New Textile Mills under N.T.C.).	6.06
32.	M/S. The New Maneck-Chowk Spg. & Wvg. Co. Ltd., Ahmedabad (New Maneck Chowk Textile Mills under N.T.C.).	5.49
33.	M/S. Mahalaxmi Mills Ltd., Bhavnagar (Now Mahalaxami Textile Mills under N.T.C.).	6.31
34.	M/S. Petlad Textile Mills Co. Ltd., Petlad (under N.T.C.) (Old Keshav Mills Co. Ltd., Petlad).	3.55
35.	M/S. Rajnagar Spg. Wvg. & Mfg. Co. Ltd., Mills No. 1 Ahmedabad (Now Rajnagar Textile Mills No. 1 under N.T.C.).	1.74
36.	M/S. Rajnagar Spg. Wvg. & Mfg. Co. Ltd., Mills No. 2 Ahmedabad (Now Rajnagar Textile Mills No. 2 under N.T.C.).	2.50
37.	M/S. Shree Keshariya Investmant Ltd., Baroda.	22.07
38.	M/S. The Maneckchowk & Ahmedabad Mfg. Co. Ltd., Ahmedabad.	18.68
39.	M/S. Indequip Engineering Ltd., Ahmedabad.	3.48
40.	M/S. Shree Vrajesh Textile Mills (P) Ltd., Petlad.	2.34
41.	M/S. Ahmedabad Laxmi Cotton Mills Co. Ltd., Ahmedabad.	4.15
42.	M/S. New Commercial Mills Co., Ahmedabad.	2.05
	Total	99.49
	(6) KARNATAKA	
43.	M/S. Bellary Spg. & Wvg. Co. Ltd., Vinayak Nagar, Bellary.	8.61
44.	M/S. Shri Shankara Textile Mills Ltd., Davanagere.	2.46
45.	M/S. Metro Malleable Manufacturers (P) Ltd., Bangalore.	3.65
46.	M/S. Shri Anjaneya Cotton Mills (P) Ltd., Thola Hunase, Davanagere Taluk.	3.64
47.	M/S. Mahadev Textile Mills, Jayachamaraj Nagar, Hubli.	6.99
48.	Marrat, Rubber Ltd., Bangalore.	1.15
	Total	26.50

1	2	3	4
(7) KERALA			
49.	M/S. Paravathy Mills, Ltd., Quilon,		4.14
50.	M/S. Alagappa Textiles (Cochin) Ltd., Alagappa Nagar, Trichur.		15.09
51.	M/S. Cannanore Spg. & Wvg. Mills Ltd., Mahe.		5.88
52.	M/S. Malabar Spg. & Wvg. Mills Ltd., Kozhi Kode.		3.07
53.	M/S. Kottayam Textile Ltd., Kottayam.		2.32
54.	M/S. Cochin Malleable (P) Ltd., Trichur.		2.41
55.	M/S. S.R.V. Press & Publications (P) Ltd., Quilon.		1.08
56.	M/S. Malabar Motor Transport Co-op. Society Ltd., for Ex-service-men. Kozhikode.		4.81
57.	M/S. Ranimudy Tea Estate, Division No. IV, Peermade.		3.18
58.	M/S. Arthala Tea Estate, Majjeri.		2.08
59.	M/S. Modern Tile & Clay Works Feroke, Kozhikode.		1.32
60.	M/S. Standard Tile & Clay Works, Kozhikode.		5.78
61.	M/S. Star Tile Works, Kalli Kozhikode.		2.00
62.	M/S. Kerala Ceramics & Tiles, Kozhikode.		3.16
63.	M/S. Modern Wood Crafts, Tellicherry.		2.67
64.	M/S. Kerala Ceramics, Kozhikode.		4.30
65.	M/S. Toshiba Anand Lamps Ltd., Athana P.O. Alwaye.		1.66
66.	M/S. Bharat Plywood & Timber Products, Cannanore.		1.46
Total			66.41
(8) MADHYA PRADESH			
67.	M/S. Indore Malwa United Mills, Indore.		99.17
68.	M/S. Kalyan Mal Mills, Indore.		30.17
69.	M/S. Swadeshi Cotton & Flour Mills, Indore.		29.00
70.	M/S. Hira Mills, Ujjain.		35.28
71.	M/S. Bengal Nagpur Cotton Mills, Rajanandagaon.		15.14
72.	M/S. New Bhopal Textile Mills, Bhopal.		24.56
73.	M/S. Indore Textiles Ltd., Ujjain.		3.07
74.	M/S. Bhandari Iron & Steel Co. (P) Ltd., Indore.		1.52
75.	M/S. J.B. Mangharam & Co. (P) Ltd., Gwalior		7.30
76.	M/S. Sound Zweirad Union (India) (P) Ltd., Jhansi.		5.77
Total			250.98
(9) MAHARASHTRA			
77.	M/s. Acme Plastic Industries, Bombay.		1.64
78.	M/s. Ahmedabad Jupiter Spg. & Wvg. and Mfg. Co. Ltd., Bombay.		6.88
79.	M/s. The Apollo Mills, Bombay.		32.61
80.	M/s. Bradbury Mills, Ltd., Bombay.		66.40
81.	M/s. Elors Silk Mills, Thane.		3.89
82.	M/s. Burlington's Exports, Thane.		1.51
83.	M/s. Capco (P) Ltd., Bombay.		2.74
66			

84.	M/s. Digvijay Spg. & Wvg. Co. Ltd., Bombay.	11.75
85.	M/s. Dhanraj Mills (P) Ltd., Bombay.	1.08
86.	M/s. Bharat Textile Mills, Bombay.	14.94
87.	M/s. Eastern Machinery & Trading Co., Fort, 4th Wilson Road, Bombay-1.	1.01
88.	M/s. Hindustan Wire Netting Co. (P) Ltd., Thane.	9.28
89.	M/s. Nanded Textile Mills, Nanded.	21.18
90.	M/s. India United Group of Mills, Bombay.	187.12
91.	M/s. Jam Manufacturers Co. Ltd., Bombay.	8.24
92.	M/s. Jaya Shanker Mills (Barsi) Ltd.	10.42
93.	M/s. Jaifabs Textile Mills (P) Ltd., Bombay.	4.69
94.	M/s. New India Rayon Mills Co., Ltd. Bombay.	9.08
95.	M/s. New Partap Spg. & Wvg. Mills Co. Dhulia (Dhulia Textile Mills).	10.70
96.	M/s. New Kaiser-I-Hind Spg. & Wvg. Mill, Co. (P) Ltd., Bombay.	20.61
97.	M/s. Ogale Glass Works Ltd., Ogalewadi, Distt. Satara.	17.95
98.	M/s. Shivaji Text. Co-op. Spg. Wvg. Mill, Bhar, Poona.	1.06
99.	M/s. Pioneer Rubber Mills, (Bombay) P. Ltd., Bombay.	1.27
100.	M/s. R.S.R.G. Mohatta Spg. & Wvg. Mills Ltd., Akola.	5.05
101.	M/s. R.B. Bansilal Abirchand Spg. & Wvg. Mills, Hinganghat, Wardha.	3.33
102.	M/s. Sayaji Mills Limited, Bombay.	1.90
103.	M/s. Garment Cleaning Works, Bombay.	2.54
104.	M/s. Savatram Ramprasad Spg. & Wvg. Mills, Akola.	3.44
105.	M/s. Shivraj Fine Arts Litho Works, Nagpur.	7.60
106.	M/s. National Cotton Pro. (P) Ltd., Worli, Bombay.	2.25
107.	M/s. Shree Sitaram, Satara, Mills Ltd., Bombay.	10.33
108.	M/s. Shree Sakti Silk Mills Ltd.	2.13
109.	M/s. Phoenix Mills Ltd., Lower Parel, Bombay.	31.98
110.	M/s. Shamsher Sterling Cable Corpn. Ltd., Bombay.	2.86
111.	M/s. Structural Engg. Works Ltd., Mulund, Bombay	5.21
112.	M/s. Sakeria Cotton Mills Ltd. Bombay.	18.12
113.	M/s. Hind Cycles Limited, Prabhadevi, Bombay.	3.21
114.	M/s. W.G. Forge and Allied Industries Ltd., Thane.	39.86

Total 585.86

(10) ORISSA

115.	M/s. Prajatantra Prachar Samity, Cuttack.	4.34
116.	M/s. Kalinga Industries Ltd., Cuttack.	1.48
117.	M/s. Orissa Textile Mills Ltd., Choudwar, Cuttack.	57.28
118.	M/s. Orissa Manganese & Minerals	2.89

Total 65.99



## (11) PUNJAB

119.	M/s. Kharar Textile Mills, Kharar (Ropar).	2.14
120.	M/s. Panipat Woollen Mills, Kharar (Ropar)	2.02
121.	M/s. Beegee Corporation (P) Ltd., Patiala.	1.92
122.	M/s. Daulat Industrial Corporation (P) Ltd.	1.90
123.	M/s. Pearl Cycle Industries, Ballabgarh	2.04
124.	M/s. Globe Steels, Ballabgarh.	2.51
125.	M/s. Ambala Syndicate Bus Service Pvt. Ltd., Ropar	4.01
126.	M/s. Lakshmi Rattan Engg. Works Ltd Faridabad	4.04
Total		20.58

## (12) RAJASTHAN

127.	M/s. Dholpur Glass Works, Dholpur (in liquidation).	1.49
128.	M/s. Man Industrial Corporation, Jaipur.	2.96
129.	M/s. Jaipur Metals & Electricals Ltd., Jaipur.	3.86
Total		8.31

## (13) TAMIL NADU

130.	M/s. Sri Bharti Mills Ltd. Pondicherry	20.77
131.	M/s. Kaleeswarar Mills Ltd., Coimbatore	13.37
132.	M/s. Somasundram Mills (P) Ltd., Coimbatore	26.60
133.	M/s. Coimbatore Spg. & Wvg. Mills Ltd., Coimbatore	3.95
134.	M/s. Sri Rangavilas Eng. Spg. & Wvg. Mills, Coimbatore	2.24
135.	M/s. Combodia Mills Ltd., Coimbatore	1.97
136.	M/s. The Pankaja Mills Ltd., Coimbatore	7.50
137.	M/s. Sri Sarada Mills Ltd., Coimbatore	7.33
138.	M/s. Marudamalai Sri Murugan Textile (formerly known as Sri Palamalai Rangarathar Mills) Coimbatore	1.85
139.	M/s. United Blochers, Coimbatore	3.28
140.	M/s. Thiagesar Alai, Manapparai	1.56
141.	M/s. Meenakashi Mills, Madurai	2.01
142.	M/s. Measurall Engg. Co. Ltd., Coimbatore	1.68
143.	M/s. Micro Tools Ltd, Tiruniuravoor	3.04
144.	M/s. Annamalai University Engg. Deptt., Workshop, Chidambaram	3.90
145.	Meenakshi Mills, Paravai	1.41
146.	M/s. Indian Refrigeration Industries (P) Ltd. Coimbatore	1.84
147.	M/s. Enfield India Ltd., Madras	8.05
148.	M/s. Coromandel Steel Ltd., Madras	1.31
149.	M/s. Pilot Pen Co. (P) Ltd., Madras	12.56
150.	M/s. Swamy Motors Transports (P) Ltd., Tanjore	1.21
151.	M/s. Sathivilas Bus Service, Porayar, Tanjore	4.41
152.	M/s. Balaramavaram Textiles, Shencottah Tirunelveli	3.05

1	2	3
153.	M/s. Somasundram Super Spg. Mills, Ramnad Distt.	5.17
154.	M/s. Chennimalai Weavers Co-op Production & Wholesale Society Ltd., Chennimalai	1.74
155.	M/s. Kaleeswarar Mills, 'B' Unit Ramnad Distt.	2.52
156.	M/s. India Meters, Madras	1.59
157.	M/s. M.L.J. Press, Madras	2.17
	TOTAL :	153.08

(14) UTTAR PRADESH

158.	M/s. Laxmiji Sugar Mills (P) Ltd., Maholi, Sitapur	6.54
159.	M/s. Burhwal Sugar Mills, Co. Ltd., Bhurwal, Barabanki	5.93
160.	M/s. U.P. State Sugar Corporation, Meerut	1.91
161.	M/s. Sir Shadilal Sugar Mills, Mansurpur, Muzaffarnagar	2.14
162.	M/s. Rainbow Steel Ltd., Muzaffarnagar	1.87
163.	M/s. Amritsar Sugar Mills, Rohana Kalan, Muzaffarnagar	2.33
164.	M/s. U.P. Steel, Ltd., Nara, Muzaffarnagar	2.00
165.	M/s. Lord Krishna Textile Mills, Ltd. Saharanpur	5.97
166.	M/s. Sakseria Sugar Mills Ltd., Babhnan Gonda	14.40
167.	M/s. R.K. Mills, Narghat, Mirzapur	1.19
168.	M/s. Metal Goods Mfg. Co. (P) Ltd., Varanasi	2.05
169.	M/s. Maheshwari Khetan Sugar Mills, Ramkela, Deoria	3.99
170.	M/s. Mahabir Sugar Mills, Ltd. Gorakhpur	9.80
171.	M/s. Laxmi Devi Sugar Mills, Chhitauni, Deoria	9.28
172.	M/s. R.B. Laxaman Dass Sugar & Gen. Mills (P) Ltd., Barabanki	17.84
173.	M/s. Muir Mills, Kanpur	2.10
174.	M/s. New Victoria Mills, Kanpur	45.27
175.	M/s. Bijli Cotton Mills, Hathras	15.92
176.	M/s. Swadeshi Cotton Mills, Juhi Kanpur	30.26
177.	M/s. Laxmi Ratan Cotton Mills, Kanpur	31.43
178.	M/s. Athert West & Co., Kanpur	43.51
179.	M/s. Naini Glass Works, Naini, Allahabad	1.27
180.	M/s. Laxmi Rattan Engg. Works, Kanpur	3.54
181.	M/s. Moradabad Spg. & Wvg. Mills, Moradabad	5.62
182.	M/s. Ajudhya Sugar Mills, Raja-Sahaapur, Moradabad	9.77
183.	M/s. H.R. Sugar Factory, Nekpur, Bareilly	12.76
184.	M/s. Tiger Lock Aligarh	2.26
185.	M/s. Tiger Products, Aligarh	1.80
186.	M/s. Indian Trading Corporation, Aligarh	1.33
187.	M/s. Postal Seals Industrial Corpn., Aligarh	4.13
188.	M/s. Durga Enterprises (P) Ltd., Ghaziabad	1.66
189.	M/s. Diamond Sugar Mills, Gorakhpur	3.27
190.	M/s. Meerut Straw Board, Meerut	4.85

69

1	2	3
191.	M/s. Jaswant Sugar Mills, Meerut	17.08
192.	M/s. S.B. Sugar Mill, Bijnore	1.18
193.	M/s. Ram Chandra & Sons, Barabanki	5.26
194.	M/s. Associated Journals, Lucknow	4.48
195.	M.s. Amausi Textiles, Lucknow	1.63
196.	M/s. Tiger Hardwares, Aligarh	5.76
TOTAL		343.38

(15) WEST BENGAL

197.	M/s. Howrah Iron & Steel Works, Howrah	5.34
198.	M/s. Arati Cotton Mills, Das Nagar, Howrah	3.50
199.	M/s. All India General Transport, Calcutta	1.75
200.	M/s. Annapurana Metal Works, O.P. Tijala, Tijala, Calcutta	8.30
201.	M/s. Atlas Works Pvt. Ltd., Calcutta	4.70
202.	M/s. Associated Rubber & Plastic, Calcutta	2.15
203.	M/s. Associated Aesby Industry Calcutta	7.80
204.	M/s. Laxmi Eng. Company, Ltd., Calcutta	1.07
205.	M/s. Apollo Zipper, Tangra, Calcutta	7.01
206.	M/s. Agrind Fabrication, P.O. Tangra, Calcutta	3.02
207.	M/s. Bengal Fine Spining & Weaving Mills Khonnagar, Hooghly	11.80
208.	M/s. Bangeswari Cotton Mills, Rishra, Shreerampur, Hooghly	8.08
209.	M/s. Bengal Fine Spinning & Weaving Mills (Fy II). Katajunge, Dt., Nadia	2.24
210.	M/s. Bengal Textile Mills, Cossimbazar, Murshidabad	4.89
211.	M/s. Bengal Luxmi Cotton Mills, Rishra, Hooghly	40.17
212.	M/s. Banerjee Chakraborti & Co. Howrah	1.96
213.	M/s. Belur Glass Works, Rally, Hooghly	2.64
214.	M/s. Bengal Mills Agency, Calcutta	1.47
215.	M/s. Basumati Corporation Ltd., Calcutta	1.82
216.	M/s. Bharat Jute Mills, Dasnagar, Howrah	7.94
217.	M/s. Bertrams Scoti, Titagore, 24-Parganas	9.23
218.	M/s. Britannia Buildings & Iron Co., Calcutta	1.78
219.	M/s. Bharat Overseas (P) Ltd., Calcutta	7.03
220.	M/s. Bird & Co. Dakshindari, Calcutta	19.92
221.	M/s. B.S. Engg. Co. Calcutta	2.30
222.	M/s. Bharat Chemicals, Calcutta	2.55
223.	M/s. Bengal Porcelain Ltd., 24-Parganas	1.15
224.	M/s. Calcutta Glass & Silicate Works, Calcutta	3.45
225.	M/s. Corporated Engineers (I) Ltd., Calcutta	1.05
226.	M/s. Canton Carpentry Works, Calcutta	11.53
227.	M/s. Coal Field Engg. Asansol, Dt. Burdwan	1.13
228.	M/s. Cisco (P) Ltd., Calcutta	2.84
229.	M/s. Casting Corp'n. (1) (P) Ltd., Howrah	3.75
230.	M/s. Central Cotton Mills, Belumath, Howrah	14.92
231.	M/s. Dhakeswari Cotton Mills, Suryanagar, Asansol, Burdwan	8.98

1	2	3
232.	M/s. Dominion Rubber Works, Liluah, Howrah	2.91
233.	M/s. Durgapur Foundry, Engg. Durgapur, Burdwan	1.73
234.	M/s. Glasgo Pring (P) Howrah	1.97
235.	M/s. Hilla Tea Estate Nagrakata, Jalpaiguri	5.65
236.	M/s. Howrah Engg. Concern, Howrah	1.97
237.	M/s. India Cycle Mfg. Co. Ltd., Calcutta	3.38
238.	M/s. Indian Malleable Castings, Calcutta	4.86
239.	M/s. International Rubber, Calcutta	4.21
240.	M/s. Industrial Equipment Pvt. Ltd., Calcutta	2.20
241.	M/s. India Machinery Co. Ltd., Dasnagar, Howrah	13.21
242.	M/s. India Rubber Goods Mfg. Calcutta	3.79
243.	M/s. India Rubber Mfg. Ltd., Liluah, Howrah	7.32
244.	M/s. Jyoti Weaving Factory, Calcutta	2.55
245.	M/s. Krishna Silicate & Glass Works, Calcutta	5.04
246.	M/s. Kumai Tea Estate, Matelli, Jalpaiguri	2.33
247.	M/s. Kanoria Industries, Kannagori, Hooghly	1.45
248.	M/s. Kusum Engg. Ltd., Kharadah, 24-Parganas	12.22
249.	M/s. Kily Biscuit Co., Calcutta	7.44
250.	M/s. Luxmi Narayan Cotton Mills, Rishra, Dt. Hooghly	13.83
251.	M/s. Luxmi Narayan Cotton Mills (H.O.) Calcutta	1.21
252.	M/s. Looksham Tea Estate, Carron, Jalpaiguri, P.O. Carron, Dist. Jalpaiguri	8.18
253.	M/s. Majerdabri Tea Estate, Alipurduar, Jalpaiguri	9.34
254.	M/s. Metro Glass Works, Calcutta	2.05
255.	M/s. Montiviot Tea Estate, Kurseong, Darjeeling	2.04
256.	M/s. Motor & Machinery Mfg. Co., Calcutta	8.69
257.	M/s. Manindra Mills, Ltd., Cossimbazar, Murshidabad	4.76
258.	M/s. Marshall & Sons Calcutta	23.43
259.	M/s. New India Glass Works, Dum Dum, Calcutta	1.80
260.	M/s. National Iron & Steel Belurath, Howrah	28.39
261.	M/s. National Screw & Wire Products, Belur, Howrah	3.50
262.	M/s. Nurbong Tea Estate, Tindharia Darjeeling	1.53
263.	M/s. Oriental Research & Chemical Ltd., Howrah	1.52
264.	M/s. Okaity Tea Estate, Kicik, Darjeeling	3.59
265.	M/s. Pashok Tea Estate, Pashok, Darjeeling	7.62
266.	M/s. Pandom Tea Estate, Darjeeling	2.59
267.	M/s. People Engg. & Motor Works, Salkia Howrah	2.12
268.	M/s. People Engg. & Motor Works (Fy. II) Howrah	2.44
269.	M/s. Poddar Sanitary Works, Calcutta	2.75
270.	M/s. Potong Tea Estate, Balgachia, Darjeeling	1.95
271.	M/s. Paharimata Iron Works (P) Ltd., Howrah	2.45
272.	M/s. Rampuria Cotton Mills, Serampore, Hooghly	29.78
273.	M/s. Raymong Engg. Works Santragachi, Jagacha, Howrah	3.75
274.	M/s. Prita Paper & Board Mills	1.32
275.	M/s. R.B.S. Rubber, Jawala Prosad Park, Liluah, Howrah	1.22
276.	M/s. Rungneet Tea Estate, Lebong, Darjeeling	1.93

1	2	3
277.	M/s. Sodepur Cotton Mills, Sodepur, 24-Parganas	3.37
278.	M/s. Sri Mahalaxmi Cotton Mills, Palta, 24-Parganas	20.60
279.	M/s. Shalimar Tar Products, Calcutta	2.05
280.	M/s. Singelli Tea Estate, Kurseong, Darjeeling	1.99
281.	M/s. Shalimar Iron Works, Howrah	10.34
282.	M/s. Sponser Aerated Water, Calcutta	1.22
283.	M/s. Salugaon Tea Estate, Dirpara Jalpaiguri	9.31
284.	M/s. Surendra Engg. Works, Badu, 24-Parganas	2.04
285.	M/s. Sodepur Pottery, Sodepur, 24-Parganas	4.27
286.	M/s. Sonali Tea Estate, Rishra, Jalpaiguri	2.44
287.	M/s. Sree Engg. Products, Rishra, Hooghly	2.36
288.	M/s. Sur & Co. Bolur, Howrah	5.06
289.	M/s. Swastick Board & Paper Mills, Bolur, Howrah	1.42
290.	M/s. Saw & Co. Howrah	1.88
291.	M/s. Shree Laxmi Iron & Steel Works, Liluah, Howrah	1.98
292.	M/s. Thakurdas Sureka Iron Foundry, Ghusury, Howrah	2.50
293.	M/s. Thakurdas Sureka Iron (Fy. II) Liluah, Howrah	1.07
294.	M/s. United Provinces Commercial Corporation, Calcutta	1.55
295.	M/s. Tropical Rubber, Calcutta	1.25
296.	M/s. Vah-Turvar Tea Estate, Darjeeling	3.34
297.	M/s. Wire Machinery Mfg. Co. Ltd., Panihati, 24- Pargana,	5.81
298.	M/s. Precision Tools & Instruments, Calcutta-19	1.13
299.	M/s. Shankar Industries, Howrah	1.09
300.	M/s. Tekwell (P) Ltd, Calcutta	1.13
301.	M/s. Shalimar Rope Works Ltd., Howrah	5.22
302.	M/s. Bright Wire Ltd., Madhyamgram	1.43
TOTAL :		573.12



## APPENDIX 'E'

Statement showing the names of the exempted establishments which were in default of Rs. one lakh or more as on the 31st March, 1979 in transferring the Provident Fund Contributions to their respective Boards of Trustees.

S. No.	Name of the establishment	Amount not transferred to the Board of Trustees. (Rs. in Lakhs)
(1)	(2)	(3)
<u>BIHAR</u>		
1.	M/s. Bihar State Sugar Corporation Ltd.	6.65
2.	M/s. News Papers Publications (P) Ltd.	2.01
		8.66
<u>GUJARAT</u>		
3.	M/s. Subhalaxmi Mills Ltd.	2.94
4.	M/s. Nirangan Mills Pvt. Ltd., Surat	1.98
		4.92
<u>KARNATAKA</u>		
5.	M/s. Mysore Electrical Industries, Bangalore.	16.60
		16.60
<u>KERALA</u>		
6.	Kerala State Road Transport Corporation.	16.71
		16.71
<u>MADHYA PRADESH</u>		
7.	M/s. Nandlal Bhandari Mills Ltd. (Now known as Hope Textiles Ltd., Indore).	24.18
8.	M/s. Burhanpur Tapti Mill, Burhanpur.	5.19
9.	M/s. Jaora Sugar Mills Ltd. Jaora, Distt. Ratlam.	3.47
		32.84
<u>MAHARASHTRA</u>		
10.	M/s. Finlay Mills Ltd., Bombay.	9.58
11.	M/s. Gold Mohur Mills Ltd., Bombay.	6.12
12.	M/s. Western India Spg. Mfg. Co. Ltd., Bombay.	20.73
13.	M/s. Alcock Ashdown & Co. Ltd.	4.37
14.	M/s. Model Mills Ltd., (NTO) Nagpur.	13.23
15.	M/s. Pulgaon Cotton Mills Ltd., Nagpur.	29.13
		83.16
		73

RAJASTHAN

16.	M/s. Jaipur Metal and Electrical Ltd., Jaipur.	3.73
17.	M/s. Hindustan Machine Tools Ltd., Ajmer.	1.81

5.54

TAMIL NADU

18.	M/s. Thiagesar Alai, Trichy District.	1.56
19.	M/s. Meenakshi Mills, Parvati, Madurai District.	1.41
20.	M/s. Meenakshi Mills, Madurai.	2.01

4.98

UTTAR PRADESH

21.	M/s. Punjab Sugar Mills, Gorakhpur.	3.34
22.	M/s. Nawabganj Sugar Mills Co. Ltd., Nawabganj, Gonda.	7.05
23.	M/s. Raza Buland Sugar Factory, Rampur.	9.91
24.	M/s. Laxmi Ji Sugar Mills, Hardoi.	3.93
25.	M/s. Upper Ganges Sugar Mills, Bijnore.	1.43

25.66

WEST BENGAL

26.	M/s. Bengal Immunity Co. Ltd.	7.70
27.	M/s. East Bengal Engineering Co. Ltd.	6.94
28.	M/s. Kelvin Jute Co. Ltd.	99.00
29.	M/s. Kinnison Jute Co. Ltd.	101.70
30.	M/s. Mogna Mills Ltd.	50.18
31.	M/s. National Co. Ltd.	78.66
32.	M/s. Premchand Jute Co. Ltd.	47.27
33.	M/s. Shree Ambica Jute Mills Ltd.	45.22
34.	M/s. Nalyani spinning Mills Ltd.	27.30
35.	M/s. Naihati Jute Co. Ltd.	7.98
36.	M/s. Empire Jute Co. Ltd.	42.45
37.	M/s. Dalhousie Jute Co. Ltd.	21.98
38.	M/s. North Brook Jute Mills Ltd.	39.38
39.	M/s. Naskarpara Jute Co. Ltd.	11.41
40.	M/s. Aliance Mills (lesses) Pvt. Ltd.	4.80
41.	M/s. Delta Jute Co. Ltd.	4.48
42.	M/s. India Hard Metals Ltd.	4.72
43.	M/s. Kankinarah Co. Ltd.	14.82
44.	M/s. Edward Keventers (P) Ltd.	1.80
45.	M/s. Eastern Mfg. Co. Ltd.	31.54
46.	M/s. India Paper Pulp Co. Ltd.	11.50
47.	M/s. Amrita Bazar Patrika	4.27
48.	M/s. Gouri Shankar Jute Co. Ltd.	25.75
49.	M/s. Robert Hudson (I) Ltd.	1.53
50.	M/s. Indian Health Institute	1.12
51.	M/s. Howarah Mill Ltd.	6.74

1	2	3
52.	M s. Steel & Allied Products Ltd.	2.09
53.	M/s. Baranagore Jute Co. Ltd.	12.26
54.	M/s. Jugantar Pvt. Ltd,	2.40
55.	M/s. Saraswati Press (P) Ltd.	2.10
56.	M/s. Beni Ltd.	11.66
57.	M s. Rehabilitation Industries Ltd.	7.50
58.	M/s. Angelo Bros. Ltd.	1.00
59.	M/s. Bird & Co. Ltd. (Precision Engg. Division).	6.55
60.	M s. Central Inland Water Transport Corporation Ltd	14.74
61.	M/s. Nafar Chandra Jute Mills Ltd.	10.00
62.	M/s. Gouripore Co. Ltd.	11.85
63.	M/s. Mohini Mills Ltd.	46.45
64.	M s. Alexandra Jute Co. Ltd.	24.06
65.	M/s. Khardah Jute Co. Ltd.	23.36
66.	M s. Union Jute Co. Ltd.	10.76
67.	M s. National Rubber Mfg. Ltd.	7.16
68.	M s. Aluminium Mfg. Co, Ltd.	16.42
69.	M s. Oriental Metal Industries Ltd.	3.45
70.	M/s. Pongal Potteries Ltd.	42.08
71.	M s. Shree Durga Cotton Spg. & Weaving Mills Ltd.	14.60
72.	M s. Westing House Sarby Farmers Ltd.	39.72
73.	M/s. Burn & Co. Ltd.	50.69
74.	M/s. Indian Standard Wagon Co. Ltd.	15.60
75.	M/s. Britania Engg. Co. Ltd.	21.46
		-----
		1098.80
		-----

## APPENDIX 'F'

Statement showing names of the un-exempted establishments in which payment to members was made on ad-hoc on closure, during the year 1978-79.

S. No.	Names of the closed establishments	No. of members who were given a non-refundable advance	No. of times advance was given
1	2	3	4
<u>ANDHRA PRADESH</u>			
1.	M s. Nava Bharat Tobacco Company	201	Once
2.	M s. Vijaya Rubber Reclaim Co. (P) Ltd.	1	Once
3.	M s. Venkatachalapathi Mills, Tirupathi.	171	Twice
4.	M s. Sorcot Industry, Tirupathi.	18	Once
<u>BIHAR</u>			
5.	M/s. R.B.H.M. Jute Mills Katihar.	16	Twice
		85	Thrice
<u>DELHI</u>			
6.	M s. Hindustan Gen. Ind. Ltd.	291	Once
7.	M s. Moonlight Industries.	16	Once
<u>GUJARAT</u>			
8.	M s. Associated Pulp & Paper Mills.	149	Once
9.	M s. Sidhpur Mills.	1322	Once
<u>KARNATAKA</u>			
10.	M s. Mahadeva Textile Mills, Hubli.	523	Once
11.	M s. Mysore wire and Metals Industries, Bangalore.	15	Once
		8	Twice
12.	M s. Metal Lamp Caps Works (P) Ltd., Bangalore	77	Once
13.	M s. F. Fibre Bangalore (P) Ltd., Bangalore.	15	Once
<u>KERALA</u>			
14.	M s. S.R.K.V. Tile Works, Quilon	105	Once
15.	M s. Shaliaeary Estate, Punalur	33	Once
16.	M s. Harrison & Crossfield Ltd., Quilon	73	Once
17.	M s. Best Tyre & Rubber Co.	4	Once
18.	M s. Ex-Service Engineers Combine Co-operative Society Ltd.	12	Once
19.	M s. Shaliaeary Estate	252	Once
20.	M s. Metropolitan Engineering Ltd.	21	Once
21.	M s. Kaniampuram Brothers, Ernakulam	25	Once
22.	M s. Bharath Plywood & Timber Products (P) Ltd.	108	Once
23.	M s. The Malabar Rice & Oil Mills	1	Once

1	2	3	4
24.	M/s. Mittal Steel Re-rolling & Allied Industries Ltd.	28	Once
25.	M/s. The Oriental Timber Industries, Chalakudy.	23	Once
26.	M/s. P. Sundaresan & Co.	11	Once
27.	M/s. Travancore Textiles, Trivandrum.	1	Once
28.	M/s. Premier Cables, Angamally.	192	Once
<u>MAHARASHTRA</u>			
29.	M/s. Britannia Biscuits	334	Once
30.	M/s. Apar Private Ltd.	119	Once
31.	M/s. Star Textiles Eng. Works	5	Once
32.	M/s. Everest Engineering	1	Once
33.	M/s. Jayant Metal	316	Once
34.	M/s. Bombay Woollen Mills	1	Once
35.	M/s. Simplex Woollen Mills	17	Once
36.	M/s. Hamilton Industries	91	Once
37.	M/s. Eldee Wire Ropes	1	Once
38.	M/s. Golden Chemicals (P) Ltd.	218	Once
39.	M/s. Indo Dynamics Corpn.	3	Once
40.	M/s. Nesttar Boiler Ltd.	4	Once
41.	M/s. Bradbury Mills	60	Once
42.	M/s. The Phoenix Mills	112	Once
		875	Twice
		1659	Thrice
43.	M/s. Empreiteiros Gerais Ltd.	70	Once
44.	M/s. Calcutta Confectionery Works	1	Once
45.	M/s. Bharat Containers (P) Ltd.	8	Once
		9	Twice
46.	M/s. Indian Hume Pipe (P) Ltd.	113	Once
47.	M/s. The Spunpipe & Const. Co. of India Ltd.	10	Once
		17	Twice
		16	Thrice
<u>TAMIL NADU</u>			
48.	M/s. Southern Switchgear Ltd. Madras.	1237	Once
49.	M/s. Cork Industries, Guindy, Madras-32.	59	Once
<u>UTTAR PRADESH</u>			
50.	M/s. Modern Tin Printers, Agra	47	Once
51.	M/s. Swadeshi Cotton Mills, Kanpur.	649	Once
<u>WEST BENGAL</u>			
52.	M/s. National Pipes & Indus. Co. Ltd.	12	Twice
53.	M/s. Chong Wah & Co.	76	Once
54.	M/s. Holland & Ci.	3	Once
55.	M/s. Ritz Hotel	11	Once
56.	M/s. Associated Indom Michanical Pvt. Ltd.	6	Once



1	2	3	4
57.	M/s. Casting Crop.	5	Twice
58.	M/s. Precision Tools	22	Once
59.	M/s. Elvoc Pvt. Ltd.	2	Six Times
60.	M/s. Sheffield Spring	2	Once
61.	M/s. Banthia Bros. Ltd.	1	Once
62.	M/s. Sur Indus. Pvt. Ltd.	1	Once
63.	M/s. Mansfield & Sons	2	Once
64.	M/s. A.Y. Dev. Pvt. Ltd.	4	Once
65.	M/s. Bharatichemical Works	4	Once
66.	M/s. A.K. Dutta & Co.	12	Once
67.	M/s. Dev. Sahitya Kutir	8	Once
68.	M/s. Bartrum scott (I) Ltd.	11	Once
69.	M/s. Sandhya Cinema.	13	Once
70.	M/s. Usha Sewing Machine Works and Usha Fans Industry.	5,932	Thrice
71.	M/s. Dwarka Industry Pvt. Ltd.	14	Once
72.	M/s. Arya Bakery.	4	Once
73.	M/s. Elvoc Pvt. Ltd.	7	Six Times
74.	M/s. Precision Tools & Instrument.	107	Once
75.	M/s. The Small Tools Mfg. Co.	20	Twice
76.	M/s. Usha Auto	12	Once
77.	M/s. Hopes Metal Industry (I) Ltd.	2	Once
		7	Twice
78.	M/s. A.T. Dev (P) Ltd.	14	Twice
79.	M/s. Bharati Chemical Works	4	Once
80.	M/s. A.K. Dutta & Co.	2	Twice
81.	M/s. Dev Sahitya Kutir	10	Once
82.	M/s. Radha Chemicals Co. Ltd.	2	Once
83.	M/s. National Pipes & Tubes Ltd.	143	Twice
84.	M/s. Kolay Pipes & Steel Co. Ltd.	22	Twice
85.	M/s. Baratram scott (I) Ltd.	63	Twice
86.	M/s. R.B.S. Rubber Mills (P) Ltd.	1	Once
87.	M/s. Mansfield & Sons	7	Once
88.	M/s. Dwarka Industries	9	Twice
89.	M/s. Sheffield Spring & Steel Co.	2	Once
90.	M/s. Weights and Measures.	1	Once
91.	M/s. Casting Corp.	11	Twice
92.	M/s. Ching & Co.	125	Once & Twice
93.	M/s. Halland & Co.	—	Once
94.	M/s. Met Industries.	25	Twice
95.	M/s. Radha Chemical Co. Ltd.	14	Once
96.	M/s. Wire Machinery Mfg. Co. Ltd.	25	Once
97.	M/s. Usha Auto.	40	Once

1	2	3	4
98.	M/s. Oriental Disl.	20	Once
99.	M/s. Khanna Cinema	1	Once
100.	M/s. Berapukur Iron Works.	87	Twice
101.	M/s. A.K. Dutta & Co.	30	Once
102.	M/s. Bharati Chemical Works	54	Once
103.	M/s. Casting Corp.	7	Twice
104.	M/s. Berapukur Iron Works.	124	Once
105.	M/s. Annapurna Metal Works, (P) Ltd.	95	Twice
106.	M/s. Presidency Rubber Mills, (P) Ltd.	14	Once
107.	M/s. Paints & Lac Quires.	12	Once
108.	M/s. Mansfield & Sons.	11	Once
109.	M/s. Usha Auto & Co. (P) Ltd.	136	Once
110.	M/s. Ece & Co. Ltd.	2	Once
111.	M/s. South Eastern Rd. Ways.	4	Once
112.	M/s. Air Transport Corporation	8	Once
113.	M/s. Radha Chemicals Co. Ltd.	75	Once
114.	M/s. Small Tools Mfg. Co.	123	Once
115.	M/s. East India Electronics.	18	Four Times
116.	M/s. Indian Malleable Casting	2	Twice