

OFFICE OF THE CENTRAL PROVIDENT FUND COMMISSIONER,
NEW DELHI



ANNUAL REPORT

ON THE

Working of the Employees' Provident Fund
And Family Pension Schemes

FOR THE YEAR

1971-72

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ANNUAL REPORT ON THE WORKING OF THE EMPLOYEES' PROVIDENT FUND AND FAMILY PENSION SCHEMES FOR THE YEAR 1971-72

INTRODUCTION

The year under review witnessed continued growth in the provident fund membership on account of coverage of additional industries/classes of establishments and bringing within the purview of the Act and the Scheme additional establishments and subscribers under the industries/classes of establishments already covered. The Organisation continued to render useful service to the under privileged sections of society by rendering timely financial assistance by way of grant of advances and settlement of claims of the subscribers. On account of the liberalised pattern of investment as a result of the efforts made by the Board, the Organisation could also pay a still higher rate of interest on the accumulations of the members. The implementation of the Employees' Family Pension Scheme was still another land-mark in the history of Social Security legislation providing substantial financial relief to the families of those unfortunate workers who die in harness. With the increase in the contribution due, the arrears also showed a rising trend. Sustained efforts, however, were made to keep the arrears under check by vigorous action under the existing provisions of the Act. On the whole, the Organisation completed one more eventful year in its march towards administering an important piece of social legislation.

COVERAGE

2. *Scope and application.*—The Employees' Provident Funds and Family Pension Fund Act, 1952 extends to the whole of India except the State of Jammu and Kashmir.

3. Three new industries/classes of establishments were covered under the Act during the year under report. Consequently, the total number of Industries/Classes of establishments covered under the Act increased from 124 to 127 at the end of March, 1972. Details have been given in Appendix 'A'.

4. *Eligibility for membership of the Fund.*—(i) Hitherto all employees whether temporary or permanent drawing pay not exceeding Rs. 1000 per month were eligible for membership of the

Employees' Provident Fund on putting one year's continuous service or 240 days of actual work during a period of 12 months or less. With effect from the 25th December, 1971, permanent employees are eligible for membership of the Employees' Provident Fund irrespective of their length of service. However, the wage ceiling for the purpose of eligibility of membership is not applicable to newspaper employees as defined in Section 2 of the Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955.

(ii) An appreciable number of employees who were drawing more than Rs. 1,000 as monthly wages and others who had not qualified for compulsory membership of the Employees' Provident Fund were also enrolled voluntarily as members with the concurrence of their employers.

5. *Coverage during the year.*—(i) An additional coverage of 2,963 establishments with a membership of 2.61 lakhs was recorded during the year under review, resulting into an overall increase of about 4 per cent in the membership compared to the position during the preceding year. This achievement was due to the sustained and concerted efforts made by the Organisation to extend the coverage to all the coverable establishments, and affording the benefit to the maximum number of workers possible in those establishments. The yearwise coverage position is given below :—

YEARWISE COVERAGE

| Year ending | No. of establishment covered | | | No. of subscribers (in lakhs) | | | | |
|-----------------|------------------------------|-----------------|-------|---------------------------------|-----------------|-------|-------|-------|
| | Exemp- ted | Un- exempted | Total | Exemp- ted | Un- exempted | Total | | |
| 31st March 1963 | .. | .. | 1,350 | 21,063 | 22,413 | 12.69 | 22.48 | 35.17 |
| 31st March 1964 | .. | .. | 1,498 | 24,165 | 25,663 | 13.85 | 25.22 | 39.07 |
| 31st March 1965 | .. | .. | 1,834 | 27,744 | 29,578 | 15.85 | 26.24 | 42.09 |
| 31st March 1966 | .. | .. | 1,920 | 32,501 | 34,421 | 17.02 | 28.68 | 45.70 |
| 31st March 1967 | .. | .. | 1,982 | 36,969 | 38,951 | 17.65 | 31.34 | 48.99 |
| 31st March 1968 | .. | .. | 1,982 | 39,946 | 41,928 | 18.81 | 33.14 | 51.95 |
| 31st March 1969 | .. | .. | 1,975 | 41,860 | 43,835 | 19.13 | 34.16 | 53.29 |
| 31st March 1970 | .. | .. | 2,081 | 44,423 | 46,504 | 20.74 | 35.30 | 56.04 |
| 31st March 1971 | .. | .. | 2,166 | 47,640 | 49,806 | 22.08 | 37.82 | 59.90 |
| 31st March 1972 | .. | .. | 2,210 | 50,559 | 52,769 | 22.94 | 39.57 | 62.51 |

(ii) The increase in membership was most perceptible in the following 8 Regions, where the total membership grew by more than 15,000 in each :—

| Sr. No. | Region | Exempted | Un-exempted | Total |
|---------|----------------|----------|-------------|--------|
| 1 | Andhra Pradesh | 6,683 | 31,408 | 38,091 |
| 2 | Delhi | 18,767 | 5,736 | 24,503 |
| 3 | Gujarat | 3,379 | 32,471 | 35,850 |
| 4 | Mysore | 9,793 | 7,154 | 16,947 |
| 5 | Orissa | 10,997 | 10,593 | 21,590 |
| 6 | Punjab | 2,350 | 14,763 | 17,113 |
| 7 | Tamil Nadu | 21,094 | 39,620 | 60,714 |
| 8 | Uttar Pradesh | 9,982 | 31,273 | 41,255 |

6. The suggestion made by the National Commission on Labour that the coverage be extended to establishments employing 10 or more persons is under the consideration of the Government.

CONTRIBUTIONS

7. *Rate of contributions.*— Except in the case of certain specified industries, the statutory rate of provident fund contributions both for the employees and employers is $6\frac{1}{4}$ per cent of pay i. e. basic wages, dearness allowance, including cash value of food concession and retaining allowance, if any. But a member may be allowed by the Commissioner to contribute an amount in excess of $6\frac{1}{4}$ per cent but not exceeding $8\frac{1}{2}$ per cent of pay on a voluntary basis.

8. *Enhanced rate of contribution.*—(i) The Central Government have been empowered after making such enquiry as they deem fit, to enhance the statutory rate of $6\frac{1}{4}$ per cent to 8 per cent for any industry/class of establishment.

Total
ed

35.17
39.07
42.09
45.70
48.99
51.95
53.29
56.04
59.90
62.51

(ii) As on 31st March 1972, the enhanced rate of 8 per cent was applicable to the establishments engaged in 87 industries/ classes of establishments and employing 50 or more persons. The list of industries/classes of establishments in respect of which the statutory rate has been enhanced to 8 per cent of pay is given in Appendix-B.

(iii) The suggestion made by the National Commission on Labour that the existing rate of contributions i. e. 6½ per cent and 8 per cent be raised to 8 per cent and 10 per cent respectively is under the consideration of Government.

9. *Quantum of contributions.*—The total contributions in respect of both exempted and un-exempted establishments received during the year was Rs. 359.42 crores (Rs. 107.25 crores which includes Rs. 0.85 crores on account of transferred securities in respect of un-exempted establishments and Rs. 252.17 crores including interest on investment and other miscellaneous receipts from exempted establishments) as against Rs. 303.87 crores (Rs. 94.52 crores from unexempted establishments and Rs. 209.35 crores from exempted establishments) in the previous year. Thus during the year an increase of Rs. 55.55 crores was registered. The rate of growth in contribution was 18 per cent. It is also significant to note that during the year the total amount of contributions received both from the exempted and unexempted establishments had crossed the figure of Rs. 2,000 crores.

INSPECTIONS

10. The number of inspections, surveys and investigations conducted by the Inspectors during the year was 1,11,552 as against 1,18,465 in the previous year. The slight decrease in the number of inspections was due to engagement of Inspectors in the work relating to the Family Pension Scheme. In addition to the work relating to Family Pension Scheme, the inspectors performed the minimum number of Inspections fixed per Inspector per month i. e. 40 during the month. This year too, special attention was paid to the defaulting establishments and the frequency of inspections of regularly complying concerns was reduced without detriment to the efficiency and quality of inspections.

EXEMPTED ESTABLISHMENTS AND CANCELLATION OF EXEMPTION

11. Defaulting establishments, both exempted and un-exempted, continued to pose serious problem of the enforcement of the Act. Several exempted establishments defaulted in payment of contributions to the Board of Trustees, investment of investible funds in time, payment of the inspection charges to the Employees' Provident Fund and submission of the returns to the Regional Offices. A constant watch was kept on the compliance position of such establishments and where necessary, the administration of the Provident Fund was taken over from such establishments by cancelling the exemptions.

12. It is relevant to note, however, that such cancellation of exemption does not actually solve the problem of default by the exempted establishments, as on cancellation of exemption they fail to transfer past accumulations to the Employees' Provident Fund. Recourse to cancellation of exemption, was, therefore, taken only when corrective measures like prosecutions did not improve the position. The total quantum of arrears relating to non-transfer of Provident Fund contributions by the employers of exempted establishments to the respective Boards of Trustees stood at Rs. 680.75 lakhs as on 31st March 1972.

RECOVERY OF ARREARS OF PROVIDENT FUND CONTRIBUTIONS

13. The total quantum of arrears of provident fund contributions in respect of unexempted establishments increased from Rs. 16.49 crores as on 31st March 1971 to Rs. 20.66 crores as on 31st March 1972. Thus the arrears increased by Rs. 4.17 crores during the year as against Rs. 1.80 crores during the previous year. These arrears, however, formed only 2.5 per cent of the total collection of contributions made in respect of the un-exempted establishments. The

region-wise break-up of the position of arrears contributions (In lakhs of Rupees) is given below :—

| Sr. No. | Region | Arrears as at the end of March 1969 | Arrears as at the end of March 1970 | Arrears as at the end of March 1971 | Arrears as at the end of March 1972 |
|---------|-------------------|-------------------------------------|-------------------------------------|-------------------------------------|-------------------------------------|
| 1 | 2 | 3 | 4 | 5 | 6 |
| 1 | A. Pradesh .. | 58.70 | 46.48 | 44.40 | 65.24 |
| 2 | Assam .. | 5.20 | 8.85 | 9.99 | 20.29 |
| 3 | Bihar .. | 45.28 | 50.42 | 47.15 | 51.94 |
| 4 | Delhi .. | 6.39 | 4.81 | 7.81 | 16.77 |
| 5 | Gujarat .. | 88.08 | 75.47 | 57.89 | 60.60 |
| 6 | Kerala .. | 29.42 | 40.46 | 39.65 | 62.00 |
| 7 | Madhya Pradesh .. | 120.98 | 144.32 | 185.10 | 234.41 |
| 8 | Maharashtra .. | 411.02 | 524.98 | 581.76 | 658.51 |
| 9 | Mysore .. | 11.20 | 12.09 | 21.76 | 26.45 |
| 10 | Orissa .. | 11.87 | 17.67 | 13.12 | 19.04 |
| 11 | Punjab .. | 5.17 | 15.23 | 19.43 | 20.58 |
| 12 | Rajasthan .. | 9.62 | 10.29 | 20.18 | 49.74 |
| 13 | Tamil Nadu .. | 122.83 | 137.57 | 133.60 | 191.59 |
| 14 | Uttar Pradesh .. | 113.26 | 126.16 | 179.45 | 201.77 |
| 15 | West Bengal .. | 178.04 | 253.91 | 288.11 | 386.64 |
| | Total .. | 1,217.06 | 1,468.71 | 1,649.40 | 2,065.57 |

Note. —(a) The arrears as at the end of March, 1972 namely Rs. 2065.57 lakhs denote only arrears of pre-coverage and post coverage contributions and are exclusive of administrative charges and penal damages.

(b) The amount of arrears of administrative charges and penal damages as on 31st March 1972 were as follows :—

- (i) Administrative Charges Rs. 43.40 lakhs.
- (ii) Penal damages Rs. 352.14 lakhs.

(c) The total amount of Provident Fund dues i.e. provident fund contributions, administrative charges and penal damages at the end of March, 1972 was Rs. 2,461.11 lakhs as against Rs. 1,978.23 lakhs as on 31st March 1971.

14. Of the total contribution of Rs. 20.66 crores in arrears as on 31st March 1972, six industries/classes of establishments viz. Textile, Engineering, Tea, Electricity, Newspaper and Commercial Establishments alone accounted for Rs. 17.02 crores. The arrears were largely attributable to the adverse economic conditions, especially in the Textile, Engineering and Tea industries. These industries also accounted for an increase of Rs. 3.10 crores out of the total increase of Rs. 4.17 crores in arrear during the year. The bulk of the arrears were due from establishments in the Textile and Engineering industries as would be clear from the figures given in the Table below :—

| Year ending | Total amount of Provident Fund contributions in arrears (Rs. in lakhs) | Amount of Provident Fund due from the | |
|-----------------|--|---------------------------------------|----------------------|
| | | Textile Industry | Engineering Industry |
| | | (Rs. in lakhs) | (Rs. in lakhs) |
| 1 | 2 | 3 | 4 |
| 31st March 1968 | 817 | 490 | 97 |
| 31st March 1969 | 1,217 | 833 | 125 |
| 31st March 1970 | 1,469 | 954 | 162 |
| 31st March 1971 | 1,649 | 1,050 | 188 |
| 31st March 1972 | 2,066 | 1,287 | 249 |

15. A study made of the pattern of default in payment of dues by the defaulting establishments (as on 31st March 1972) revealed that out of the total of 50,559 covered un-exempted establishments only about 8,000 (forming 15.5 per cent) committed defaults at any one time. Even of these, only 241 were chronic major defaulters, but the percentage of arrear contributions and other dues realisable from them was as high as 74 per cent and most of them were in the Textile and Engineering industries. Though the recession in Textile and Engineering industries faded away to a considerable extent, several restarted textile units run under Authorised controllers or run as State Relief Undertakings did not show any improvement in the recovery position of the arrears. The State Governments were generally not in favour of taking any stern measures which might result in the closure of these establishments, throwing out of

employment a large number of workers and thereby worsening the un-employment problem. However, intensified efforts were made to realise as much of the arrear dues as possible within the existing statutory limitations and with the co-operation of the State Government concerned. It has, however, to be realised that the existing recovery machinery could be successfully used only in the case of establishments which are financially viable. No effective steps could be initiated against establishments which are on the verge of closure or are already closed. The prospect of realisation of provident fund arrears from such establishments depended only on the effective revival of the industries themselves.

16. The legal aspect of the 'recovery' problem had also to be given due consideration. It is well known that success in enforcing the recovery of dues under a statute depends mainly on the strength of the legal machinery provided thereunder. Under the Employees' Provident Funds and Family Pension Fund Act, the legal coercive processes comprise of (i) recovery of amount due as arrears of land revenue; (ii) levy of penal damages and (iii) prosecution of defaulting establishments. The Employees' Provident Fund authorities can only recommend to the appropriate Government adoption of one or more of the above penal processes for recovery of the arrear dues. The power to sanction enforcement of these processes successfully, however, vests solely in the appropriate Government. The Employees' Provident Fund authorities have no authority in the matter and the existing provision in the Employees' Provident Fund and Family Pension Fund Act does not permit of the powers of the appropriate Government being delegated to the Regional Provident Fund Commissioners or the Provident Fund Inspectors. This is a serious handicap to the Organisation in the matter of effective enforcement of recovery of its dues.

17. The Board expressed concern at the mounting arrears and desired that effective legislation should be introduced speedily for making the penalties more stringent and to delegate appropriate powers to the Commissioners. Various proposals for amending the Act for making the punishment for defaults more stringent in addition to various other measures to gear up the enforcement machinery are under consideration of the Government.

PROSECUTION / RECOVERY CASES

18. During the year 1971-72 as many as 4,359 recovery cases involving a sum of Rs. 374.10 lakhs had been instituted. The total amount of dues realised by this process was Rs. 205.60 lakhs.

19. The names of the unexempted establishments which were in default of Rs. one lakh or more as on 31st March 1972 together with the amount due from each has been given in Appendix 'C'. The names of major unexempted establishments each of which was in default of provident fund dues exceeding Rs. 10 lakhs (as on 31st March 1972) have been given in Appendix-'D'.

20. Under the Employees' Provident Funds and Family Pension Fund Act, 1952 and the scheme, non-payment of Provident Fund dues and non-submission of returns within the prescribed time limit are criminal offences. Employers can also be proceeded against for offences like non-production of records to verify compliance with the statutory provisions. 4,441 prosecution cases were launched against the defaulting employers during the year.

21. Employers who defaulted in remitting to the Employees' Provident Fund Organisation the workers' share of contribution deducted from their wages were also prosecuted under sections 406/409 Indian Penal Code. 335 such cases (inclusive of 86 cases launched during the year) were filed upto 31st March 1972. In two such cases, one in the Maharashtra Region and the other in Punjab Region, the employers were convicted during the year. Details of the prosecutions cases filed, disposed of and pending during 1971-72 are given below :—

| Launched | | | Disposed of | Pending in Courts |
|------------------------|-----------------|---------------------------|-------------|-------------------|
| previous cases pending | During the year | | | |
| 1 | 2 | | 3 | 4 |
| 14,109 | 4,441 | Convicted .. | 2,805 | |
| | | Acquitted .. | 168 | |
| | | Withdrawn .. | 773 | |
| | | Dismissed / Discharged .. | 39 | |
| | 4,441 | | 3,785 | 14,765* |

* Includes cases of previous years also.

PENAL DAMAGES

22. (i) A sum of Rs. 5.01 lakhs was collected as damages on belated payments of provident fund contributions.

(ii) The penal damages collected on overdue administrative charges and inspection charges were 0.22 lakhs.

(Bk) Y-6—2

INVESTMENTS

23. The question of diversifying the investments with a view to getting increasingly better yield for the workers member engaged the sustained attention of the Board during the period under report. Aware of the need for giving a better rate of interest to the members who represent the under privileged section of society, to whom the provident fund accounts constitute almost the sole social security benefit available, the Board felt that it was only proper that they should receive from the Government adequate yield on their life savings. It, therefore, recommended that the pattern of investment of accumulations of both the exempted and un-exempted establishments for the year 1971-72 be further liberalised at least to the following extent :

(a) 35 per cent in Central Government securities and Small Savings excluding Post Office Time Deposits.

(b) 35 per cent in State Government / Central and State Government guaranteed securities; and

(c) 30 per cent in Post Office Time Deposits.

It also authorized the Chairman to negotiate the pattern of investment with the Ministry of Finance and finalise it for adoption for the year 1971-72. As a result of the discussions, the Government prescribed the following pattern of investment for the year 1971-72 :—

| | |
|--|------------------------------|
| (i) In Central Government Securities, .. | Not less than 45 per cent |
|--|------------------------------|

| | |
|---|----------|
| (ii) In State Government securities, the securities guaranteed by the Central Government or the State Governments, in the tax free Small Savings Securities and in the 1 year, 3 years and 5 years Time Deposits in Post Offices. | Balance. |
|---|----------|

Under the liberalised pattern, compulsory investment in Central Government Securities were reduced from 50 per cent in 1970-71 to 45 per cent. As the revised pattern was not considered fully satisfactory, the Board urged upon the Government to agree to a pattern designed to secure for the workers a substantially better yield.

24. The Board also constituted an Investment Cell to convert the low yielding securities held by the Fund into securities yielding

a fair rate of interest. Through the efforts of the Investment Cell, low yielding securities worth Rs. 7.5 crores were got converted into higher yielding ones in switching operations of the Reserve Bank of India.

25. The following is an analysis of the investments made during the year 1971-72 out of the contribution, interest and sundry receipts pertaining to the unexempted establishments :—

| Investment made in | (In crores of) |
|---|------------------|
| | Rs. |
| (i) Central Government Securities .. | 39.87 |
| (ii) State Government and Government Guaranteed securities. | 23.97 |
| (iii) Time Deposits in the Post Office .. | 28.83 |
| | <hr/> 92.67 |

The aggregate investment of the Provident Fund contributions of the un-exempted establishments as on 31st March 1972 was 693.49 crores. The investment made during the year 1971-72 was Rs. 92.67 crores, as against the investment of Rs. 82.28 crores in 1970-71. Interest of Rs. 32.02 crores was realised on investments during 1971-72.

26. As indicated earlier, the exempted establishments also adopted the same pattern of investment as was adopted in respect of the unexempted establishments during the year 1971-72. Their complaint about non-availability of the Central Government Securities was taken up with the Reserve Bank of India who instructed the Custodians of all the Nationalised Banks to assist the exempted establishments in making their investment in Central Government Securities either by selling the necessary securities from their own portfolios or by arranging expeditiously purchases thereof from the market. All the exempted establishments have been advised to avail themselves of the facilities arranged by the Reserve Bank of India by opening a Bank Account with any of the Nationalised Banks. The Regional Commissioners were also asked to bring to the notice of exempted establishments, the stock Exchanges working in their jurisdiction to seek the assistance of the brokers of the Stock-Exchange for making investment in time within the framework of the prescribed pattern.

27. Investment of contributions by exempted establishments during the year was as follows :—

| | (Rs. in crores) | |
|---|-------------------|-------------|
| (i) Balance un-invested as on 1st April 1971. | 3.95 | |
| (ii) Contributions received (including interest on investments and other sundry receipts) | 252.17 | |
| | <u>256.12</u> | 256.12 |
| (iii) Investments made in— | | |
| (a) Central Government Securities | 59.04 | |
| (b) Other Securities | 77.98 | |
| | <u>137.02</u> | 137.02 |
| (iv) Amount refunded on account of final settlement of claims and grant advances. | | 118.78 |
| (v) Balance in hand | | <u>0.32</u> |

28. The position of total investment of the accumulations of exempted establishments as on 31st March 1972 was as follows :—

| | (Rs. in crores) |
|--|-------------------|
| (i) Investment in Central Government Securities. | 567.38 |
| (ii) Investment in other securities etc. | 207.62 |
| | <u>775.00</u> |

29. As on 31st March, 1972, the total investment of Provident Fund accumulations of both the exempted and unexempted establishments amounted to Rs. 1,468.49 crores.

INTEREST

30. The rate of interest to the subscribers' account in the unexempted establishments was raised to 6 per cent for 1972-73 as against 5.80 per cent for 1971-72.

56 12

SCHEME OF ANNUAL POSTING OF LEDGER CARDS

31. A Scheme of annual posting of contributions in ledger cards (instead of monthly) was introduced in respect of the unexempted establishments from 1st October 1968 with the object of simplifying accounting procedure to some extent and at the same time economising the administrative cost on maintenance of members' accounts. At the end of the year, about 20 lakhs of accounts (out of the total of about 40 lakhs accounts) were maintained on this system in all the Regional Offices.

37.02

ANNUAL STATEMENT OF ACCOUNT

32. Of the total number of 65.72 lakh accounts for issue including 23.54 lakh in arrears, 36.24 lakh accounts (55 per cent) were issued during the year under report. A higher percentage of the accounts could have been issued but for the initial difficulties encountered in stabilising the newly introduced system of annual posting of contributions. The heavy influx of applications for grant of advances under paragraphs 68-H, 68-J, 68-K, and 68-L of the scheme, default on the part of employers in furnishing returns or correct information were some of the contributory factors for the low progress. However, the process of issue of balance of accounts has since been accelerated and it is expected that the bulk of the arrears would be cleared by 31st December 1972.

118.78

0.32

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ows :—

s)

ADVANCES

33. Advances are admissible under the existing provisions of the scheme to the members of the Fund for the following purposes :—

(i) Financing of Life Insurance Policy;

(ii) Purchase of a dwelling site/house and/or construction of dwelling house ;

(iii) Purchasing share/s of Consumers Co-operative/credit/Housing Societies ;

ovident
establi-

(iv) During temporary closure of an establishment;

(v) For illness of the member as well as his family;

(vi) Daughter's marriage or for post-matriculation education of children ;

(vii) Damage to movable or immovable property of a member due to a calamity of exceptional nature;

(viii) Un-employment relief to individual retrenchee member.

34. A statement indicating the number of cases in which the aforesaid advances were sanctioned during the year, the purposes of the advance and the amounts sanctioned is given below :—

| Sr. No. | Purpose of advance | No. of cases | | | Amount paid (Rs. in lakhs) | | |
|---------|---|--------------|----------|----------|----------------------------|---------|---------|
| | | 1969-70 | 1970-71 | 1971-72 | 1969-70 | 1970-71 | 1971-72 |
| 1 | 2 | 3 | 4 | 5 | 6 | 7 | 8 |
| 1 | Financing of life insurance policies. | 58,554 | 60,230 | 52,192 | 71.69 | 64.92 | 70.47 |
| 2 | House building etc. .. | 7,827 | 6,260 | 7,524 | 108.45 | 90.10 | 124.84 |
| 3 | Purchasing shares of Consumers' Co-Operative/Credit/Housing Societies. | 1,111 | 688 | 1,497 | 1.04 | 0.20 | 0.45 |
| 4 | During temporary closure of establishment. | 34,557 | 42,551 | 64,586 | 99.24 | 91.05 | 198.16 |
| 5 | Illness of members/family .. | 2,899 | 3,382 | 6,902 | 11.90 | 13.59 | 28.90 |
| 6 | Unemployment relief to individual retrenchee members. | 4,905 | 28 | 5 | 6.04 | 0.18 | 0.01 |
| 7 | Daughter's marriage and post-matriculation education of children. | 16,534 | 42,171 | 34,071 | 105.69 | 320.95 | 263.77 |
| 8 | Damage to movable and immovable property of a member due to calamity of exceptional nature. | 5,290 | 1,410 | 5,678 | 10.14 | 2.06 | 10.71 |
| | | 1,31,677 | 1,56,720 | 1,72,455 | 414.19 | 583.05 | 697.31 |

35. (i) The temporary closure of establishments, particularly in Engineering industry, resulted in a considerable increase in the applications for grant of advance. While strict scrutiny exercised in processing the applications for advance for daughter's marriage and post matriculation education of children, kept the cases of advance on those counts under control, the facility continued to prove a heavy drain on the resources of the Fund. As the facility for drawal of advances is already found to be liberal, the Estimates Committee of Parliament have recommended that there should be no further liberalisation in this regard.

(ii) Information relating to payments made to the members on an *ad hoc* basis on closure of establishments has been shown in Appendix 'E'.

REFUNDS AND CLAIMS

36. During 1971-72, a sum of Rs. 32.94 crores in respect of 2.36 lakh claims was paid as against Rs. 30.05 crores in respect of 2.34 lakh claims during 1970-71. About 91 per cent of the claims were settled within one month from the date of their receipt in a complete shape. From the inception of the Scheme, a total sum of Rs. 218.22 crores has been paid upto the end of March, 1972 in respect of 26.32 lakh claims.

37. The number of claims per 1,000 subscribers and the average payment per claim, in respect of unexempted establishments, during the past 10 years is as under :—

| paid (khs) | |
|---------------|--------|
| 71 1971-72 | |
| 7 | 8 |
| 92 | 70.47 |
| 10 | 124.84 |
| 20 | 0.45 |
| .05 | 198.16 |
| .59 | 28.90 |
| .18 | 0.01 |
| .95 | 263.77 |
| 06 | 10.71 |
| .05 | 697.31 |

| Period | No. of claims settled per 1,000 subscribers | Amount paid per claim settled. |
|---------|--|-----------------------------------|
| | | Rs. |
| 1962-63 | 55 | 566 |
| 1963-64 | 60 | 524 |
| 1964-65 | 62 | 597 |
| 1965-66 | 65 | 697 |
| 1966-67 | 69 | 729 |
| 1967-68 | 75 | 963 |
| 1968-69 | 77 | 1120 |
| 1969-70 | 73 | 1127 |
| 1970-71 | 62 | 1282 |
| 1971-72 | 59 | 1396 |

38. The categorywise particulars of the claims settled in 1971-72 including the periods of settlement are given below. The figures in brackets give the comparative position of 1970-71. (These, however, do not include the cases of accounts transferred from one region to another or from the Fund to exempted establishments).

| Category | | | | No. of claims settled | | Amount paid (Rs. in lakhs) | |
|----------|------------------------------------|----|----|-----------------------|------------|-------------------------------|------------|
| (i) | Death | .. | .. | 12,266 | (11,524) | 260.81 | (218.26) |
| (ii) | Superannuation | .. | .. | 16,189 | (14,597) | 547.39 | (446.23) |
| (iii) | Permanent invalidation | .. | .. | 5,256 | (5,756) | 120.21 | (124.09) |
| (iv) | Resignation/Termination of service | .. | .. | 1,30,929 | (1,34,324) | 1462.51 | (1293.85) |
| (v) | Retrenchment | .. | .. | 63,033 | (61,842) | 797.47 | (819.15) |
| (vi) | Dismissal | .. | .. | 2,217 | (2,138) | 28.96 | (31.73) |
| (vii) | Migration | .. | .. | 802 | (857) | 24.05 | (23.22) |
| (viii) | Others | .. | .. | 5,191 | (3,365) | 52.82 | (48.25) |
| | | | | 2,35,883 | (2,34,403) | 3,294.22 | (3,004.78) |

| Claims | | No. | | Percentage | |
|--------|--|-----|---------------------|------------|--------|
| (i) | Claims settled within 10 days | .. | 1,32,068 (1,34,009) | 56.0 | (57.2) |
| (ii) | Claims settled within one month but after 10 days. | .. | 82,437 (82,197) | 34.9 | (35.1) |
| (iii) | Claims settled after one month | .. | 21,378 (18,197) | 9.1 | (7.7) |
| | | | 2,35,883 (2,34,403) | 100 | (100) |

RESERVE AND FORFEITURE ACCOUNT

39. Where an outgoing member is not entitled to the full payment of the employer's share of contribution on account of the total period of membership on resignation etc., having been less than 15 years or on account of dismissal for serious and wilful misconduct, the unpaid part together with interest thereon is credited to a separate

account called the Reserve and Forfeiture Account. The total amount received in the account till the end of March 1972, was Rs. 842.21 lakhs as against Rs. 725.22 lakhs at the end of March, 1971. Details of the Reserve and Forfeiture Account are given below :—

(Rs. in Lakhs)

(i) (a) Amount forfeited upto 31st March, 1971. 725.22

(b) Amount forfeited in 1971-72. 116.99

Rs. 842.21

(ii) Amount utilised :

(a) On account of Money Order Commission and grant of financial assistance to outgoing members where inadequate deposits had been made by employers prior to the introduction of Special Reserve Fund. 11.55

(b) On account of transfer to Special Reserve Fund. 75.00

(c) On account of transfer to Death Relief Fund. 62.00

148.55

(iii) Net amount available in the Reserve and Forfeiture Account as on 31st March, 1972. 693.66

SPECIAL RESERVE FUND

40. A Special Reserve Fund was created on the 15th September, 1960 with a view to making payments to the outgoing members or their nominees/heirs when the employers of unexempted establishments fail to remit to the Fund the whole or part of the provident fund contributions deducted from the wages of the members. Following a decision by Government in 1965, assistance from the Special Reserve Fund is being made available only to the extent of employee's share of contribution recovered from his wages by the employer but not remitted to the Fund together with interest thereon. The employer's share of contribution not remitted by the employer is not being paid to the members till the amounts are actually recovered from the employer.

41. As on 31st March, 1972, Rs. 75 lakhs were transferred to this Fund from the Reserve and Forfeiture Account of the Fund to make permissible payments from out of the contribution in arrear. During the year, a sum of Rs. 5.30 lakhs was paid out of this fund bringing the total amount paid, since the institution of this fund, to Rs. 99.49 lakhs. The amount, recovered from the employers against these payments was 30.96 lakhs of which Rs. 1.43 lakhs were recovered during this year. The balance in the Special Reserve Fund at the end of March, 1972 was Rs. 6.47 lakhs as against Rs. 10.34 lakhs at the end of March, 1971.

DEATH RELIEF FUND

42. The Death Relief Fund was set up in January, 1964 with a sum of Rs. 10 lakhs transferred from the Reserve and Forfeiture Account in order to afford financial assistance to the nominees/heirs of the deceased members of un-exempted establishments whose monthly pay did not exceed Rs. 500 at the time of their death, so that a minimum of lump sum Rs. 500 was assured to the nominees/heirs. This minimum assistance was raised to Rs. 750 with effect from the 1st August, 1969. Assistance out of this Fund would not be available to the nominees/heirs of the deceased members, who after having once received full retirement benefits, secured re-employment in a covered establishment. Out of a total sum of Rs. 62 lakhs, transferred so far to the Fund, a sum of Rs. 57.73 lakhs had been paid out upto the end of March, 1972, leaving a balance of Rs. 4.27 lakhs. A sum of Rs. 8.84 lakhs was paid out during the year in 2318 cases.

EMPLOYEES' FAMILY PENSION SCHEME

43. The Employees' Family Pension Scheme, 1971 has completed the first year of its working. The Scheme meets a long felt need for affording a substantial long term protection to the families of the worker members who die prematurely while in service for which the benefits under the Employees' Provident Fund Scheme were found to be inadequate. It applies compulsorily to all the employees who become members of the provident fund from 1st March, 1971. Such of the employees as were already members of the Provident Fund on 28th February 1971 were given option to join the Scheme. The last date for exercise of option, which was initially fixed under this Scheme as 31st May, 1971 was extended upto 31st August, 1971 to enable the subscribers to exercise the option after proper appreciation of the Scheme provisions. Having regard to the peculiar

difficulties experienced by the employees of the seasonal factories and establishments, the last date for exercising the option in their case was extended upto 30th April, 1972. A proposal to extend the date for exercising the option in respect of the persons employed in closed establishments was under consideration of the Government. As on 31st March, 1972, there were 9.34 lakhs members of the Scheme.

CENTRAL BOARD OF TRUSTEES

44. A list of the members of the Central Board of Trustees (as on 31st March, 1972) is given in Appendix "F". Shri P. M. Nayak, I.C.S., Secretary to the Government of India, Department of Labour and Employment, continued to be the Chairman of the Board during the year.

Some of the important decisions taken and recommendations made by the Board during the year are given below :—

(A) ADMINISTRATION

(i) The Board decided that the jurisdiction of the Central Vigilance Commission should be extended to the Employees' Provident Fund Organisation.

(ii) With a view to providing better promotional avenues to the employees' the Board agreed to the gradual revision of the ratio of the posts of UDC and LDC from 1:2 to 2:1, to liberalise the standard for creation of posts of Daftries, and to permit non-Matriculate Class IV staff with seven years service to also appear at the competitive tests for promotion to the posts of L. D. C. The Board also recommended the grant of additional House Rent Allowance at 5 per cent over the existing rates.

(B) ENFORCEMENT

In the context of the large number of amendments to the Employees' Provident Fund and Family Pension Funds Act, 1952, as well as the introduction of Family Pension-cum-Life Assurance Scheme, the Board urged upon the Government to take expeditious steps to bring out revised edition of the Act.

(C) RECOVERY AND PROSECUTION

(i) The Board directed that compliance of the public sector undertakings with the requirements of the scheme should be secured expeditiously by invoking the enforcement provisions systematically, where necessary.

(ii) The Board expressed concern over the mounting arrears and desired that legislation should be introduced speedily for making the penalties more stringent, to delegate appropriate powers to the Commissioners and to specify that the employees' share of contribution deducted from the wages and not remitted to the fund would constitute an offence under section 406/409 I. P. C.

(iii) The Board decided that the Authorised Controllers should pay the current contributions as well as the contribution in default in the case of out-going members regularly and draw up schemes for liquidating the past dues within a period of two to three years, besides securing the dues by creating a first charge on the assets of the establishments.

(iv) The Board laid-down norms for developing a common understanding with the Industrial Re-Construction Corporation of India Limited (IRCI) in the matter of payment of Provident Fund dues from such sick and closed units in respect of which re-construction schemes are sponsored by IRCI.

(v) The Board directed that the problem of pendency of a large number of prosecution cases in the Courts of law may be examined for evolving a strategy embracing various measures to tackle it in a comprehensive manner.

(D) BANKING AND INVESTMENT

The Board expressed its extreme concern at the low yield of investments and urged upon the Government to agree to a more liberalised pattern of investment to secure for the workers substantially better yield.

(E) ADVANCES

The Board recommended that in the case of mis-utilisation of advance granted under para 68-K of the Scheme, the amount may be recovered with interest at a rate not exceeding $6\frac{1}{4}$ per cent per annum.

(F) DEATH RELIEF FUND

The Board agreed to the continuance of the facility of making payments out of the Death Relief Fund on the existing terms and conditions for a further period up to 31st March 1973 and to the transfer of a further sum of Rs. 10 lakhs from the Reserve and Forfeiture Account to the Death Relief Fund.

(G) INTEREST

The Board recommended that interest may be credited at 6 per cent per annum for the year 1972-73 both for the Employees' Provident Fund accounts and the Staff Provident Fund (Contributory as well as non-contributory) accounts.

(H) BUDGET

The Board approved of the revised estimates for 1971-72 and budget estimates for 1972-73.

(I) FAMILY PENSION SCHEME

(i) The Board recommended that the Employees' Family Pension Scheme may be amended suitably so as to provide for the extension of time upto the 31st August, 1971 for exercise of option by the Provident Fund members.

(ii) The Board directed that wide publicity should be given to the Employees' Family Pension Scheme in all the regional languages and the media of press, radio and workers' Organisations should be utilised to disseminate the details of the scheme to enable the members to exercise their options within the extended period.

45. *Regional Committee.*—The Regional Committees assist the Central Board of Trustees by their advice on matters relating to the administration of the Scheme in their respective regions. Such Committees are constituted for the States of Andhra Pradesh, Assam, Bihar, Delhi, Gujarat, Kerala, Madhya Pradesh, Maharashtra, Mysore, Orissa, Punjab, Haryana, Rajasthan, Tamil Nadu, Uttar Pradesh and West Bengal. The Regional Committee for the Union Territory of Delhi was constituted in September, 1971.

(a) The following are some of the important recommendations/suggestions made by the Regional Committees :—

Regional Committee Andhra Pradesh.—Earlier membership of the Employees' Provident Fund should also be reckoned for the purpose of counting two year's period for eligibility for Family Pension and in case of death within the period of two years, employer's share of contribution should also be refunded.

Regional Committee, Assam.—The Employees' Provident Fund Organisation may take-over receivership of a few major defaulting establishments.

Regional Committee, Haryana.—The penal provision for default in payment of contribution should be made deterrent. Provision should also be made to enforce submission of returns.

Regional Committee, Madhya Pradesh.—(1) In the case of exempted establishments, separate accounts should be maintained at each establishment in respect of members working in that establishment.

(2) The definition of term "family" in the Family Pension Scheme may be enlarged so as to include dependant parents in "family."

Regional Committee, Orissa.—As the recovery work for the Employees' Provident Fund and Employees' State Insurance Scheme would be just adequate for one Certificate Officer, it may be entrusted to one Officer and the cost shared equally by the two Organisations.

Regional Committee, Punjab.—The exempted establishments should be permitted to invest their provident fund accumulations in Fixed Deposits and Unit Trust of India without any limit.

Regional Committee, Tamil Nadu.—Full employer's share of contribution should be paid on completion of 10 years' membership of the Employees' Provident Fund.

Regional Committee, Uttar Pradesh.—(1) The exemption limit for submission of estate duty clearance certificate may be raised from Rs. 5,000 to Rs. 10,000 to avoid hardship to the heirs of poor workers.

(2) Members of a closed establishment should be permitted to submit option forms under the Family Pension Scheme within three months from the date of re-opening of the establishment.

(b) The details of the meetings of the Regional Committees held during 1971-72 are given below :—

| Region | No. of meeting | Date of meeting |
|-------------------|--|---|
| (1) A. Pradesh .. | 7th meeting 8th meeting | 23rd April 1971 2nd August 1971 |
| (2) Assam .. | 1st meeting | 6th July 1971 |
| (3) Bihar .. | 19th meeting 20th meeting 21st meeting | 26th June 1971 14th September 1971 16th February 1972 |
| (4) Delhi .. | Nil. | |
| (5) Gujarat .. | 11th meeting 12th meeting 13th meeting | 12th August 1971 20th December 1971 30th March 1972 |
| (6) Kerala .. | 8th meeting 9th meeting | 24th July 1971 29th December 1971 |
| (7) M. Pradesh .. | 13th meeting 14th meeting | 28th June 1971 27th November 1971 |
| (8) Maharashtra | 30th meeting 31st meeting | 20th April 1971 29th November 1971 |
| (9) Mysore .. | 3rd meeting | 21st January 1972 |
| (10) Orissa .. | 2nd meeting | 27th March 1972 |
| (11) Punjab .. | 6th meeting 7th meeting | 17th July 1971 28th January 1972 |
| (12) Haryana .. | 6th meeting 7th meeting 8th meeting | 5th August 1971 20th December 1971 2nd March 1972 |
| (13) Rajasthan .. | 6th meeting 7th meeting | 13th May 1971 4th October 1971 |

| Region | No. of meeting | Date of meeting |
|--------------------|----------------|--------------------|
| (14) Tamil Nadu | 24th meeting | 19th April 1971 |
| | 25th meeting | 9th August 1971 |
| | 26th meeting | 27th December 1971 |
| (15) U. Pradesh .. | 17th meeting | 19th July 1971 |
| | 18th meeting | 4th December 1971 |
| (16) W. Bengal .. | 31st meeting | 16th July 1971 |
| | 32nd meeting | 6th December 1971 |

In the Assam, Mysore and Orissa Regions, only one meeting of the Regional Committee could be arranged on account of administrative difficulties. In the Delhi Region, a meeting could be arranged only after the appointment of a Secretary towards the close of the year.

46. *Administration.*—Shri R. R. Savoor continued to be the Central Provident Fund Commissioner.

All the Regional Offices were manned by full time Regional Provident Fund Commissioners.

The authorised strength of the Officers and staff of the Organisation during the year was 4917 against 4556 in the previous year. The number of Officers and staff in position as on 31st March 1972 was 4774.

47. *Accommodation for Office and staff quarters.*—(i) The construction work relating to the Office buildings at Bombay and Chandigarh was in progress. The work relating to additions and alterations in the existing building at Madras was also in progress.

(ii) The construction of compound wall and staff quarters at Begumpet, Hyderabad was also in progress.

(iii) In the other Regions, action to acquire land or to appoint Architects and finalise plans and estimates towards construction of office buildings and staff quarters was in hand.

48. *Machine processing of Accounts.*—On the basis of the decidedly economical operations of the machine accounting system and the added advantages of vastly increased output, speed, accuracy and versatility, the Central Board of Trustees decided at its 45th meeting held on the 29th January, 1970 that the machine system of accounting adopted in the Maharashtra Region be continued on a permanent basis.

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Machine accounting continued to contribute substantially towards the efficient compilation and issue of annual statements of accounts to the members. By the 31st March 1972, the bulk of the annual accounts slips of practically all the years upto 1970-71 were issued by the Maharashtra Region. A proposal for mechanised processing of the accounts in Gujarat Region was under consideration.

49. *Income and Expenditure.*—The administrative and allied expenditure is met from special levies, called administrative and inspection charges, collected from the employers of unexempted and exempted establishments at the rates of 0.37 per cent and 0.09 per cent respectively of the 'pay' of the members.

The year witnessed an increase of 38.22 lakhs in income and of Rs. 40.16 lakhs in expenditure over the previous year. While the increase in income was attributable to the progressive increase in coverage of new establishments and enrolment of additional members, the increase in expenditure was on account of more capital expenditure as compared to that in the previous year and increase in revenue expenditure mainly due to grant of interim relief and allowances.

The actuals of income and expenditure are given below :—

| | | (in lakhs of Rupees) | |
|--|--|----------------------|---------|
| | | 1970-71 | 1971-72 |
| (i) <i>Income :</i> | | | |
| (a) Administrative and Inspection charges. | | 290.31 | 331.44 |
| (b) Interest on investment | | 25.80 | 26.94 |
| (c) Damages | | 0.62 | 1.58 |
| | | <hr/> | <hr/> |
| | | 316.23 | 359.96 |
| (ii) <i>Expenditure :</i> | | | |
| (a) Revenue | | 232.96 | 253.72 |
| (b) Capital | | 16.66 | 27.50 |
| | | <hr/> | <hr/> |
| | | 249.62 | 281.22 |

50. *Audit.*—The external audit of the Fund was as usual conducted by the Comptroller and Auditor General of India through the various Accountants General. The certified Accounts of the Employees' Provident Fund Organisation for the year 1968-69 have been sent to the Government and action is afoot for laying them on the table of Parliament. The audit of consolidated accounts by A. G. C. R. for 1969-70 is in progress. The accounts of all the Regional Offices for 1970-71 were audited by the respective A. Gs.

Since its introduction in August, 1966, the Internal Audit Scheme has so far completed five cycles of audit in the Regional Offices and the sixth cycle is in progress. The audit has been able to locate the defects in the Regions and suggest ways and means to avoid recurrence thereof, in order to bring about some tangible improvement in the maintenance of our accounts.

51. *Miscellaneous.*—(i) *Conferences.*—The Seventh Conference of the Regional Provident Fund Commissioners was held on the 12th and 13th January 1972. The conference considered in detail the important problems confronting the Organisation in regard to the enforcement, accounting and administrative matters.

(ii) *Employees' Provident Funds Accounts Service Examination Scheme.*—Employees' Provident Fund Accounts Service Examination Scheme and Staff Service Regulations provide for appointment of departmental candidates to the post of Accounts Officer on their passing in both Part I and Part II of the Examination provided they satisfy a certain minimum period of supervisory service. Five qualified departmental candidates were posted as Accounts Officers during the year.

(iii) *Departmental competitive examination.*—The second departmental competitive examination to fill the vacancies falling under the merit quota in the cadres of L. D. C., U. D. C., Assistant and Head Clerk was held in October 1971. 123 candidates were declared successful at the Examinations.

52. *Conclusion.*—It has been the endeavour of the Organisation to render prompt and efficient service to the subscribers, to enforce the statutory provisions rigidly and to build-up sound administration. The Board is happy to record that during the year under review, the Organisation was able to achieve these objectives in a

considerable measure. The Organisation has steadily grown in size and strength and is capable of to accept still higher responsibilities towards this substantial sector of society consisting largely of low paid and under privileged workers.

The Board acknowledges with gratitude the co-operation it received from the Central and State Governments, the employers' and employees' Organisations and from its own Officers and the staff in enforcing and implementing the provisions of the Act and the Scheme.



(K. L. JHINGAN),
Secretary,
Central Board of Trustees.

APPENDICES

APPENDIX A

Industries/Classes of establishments to which the Employeess' Provident Funds and Family Pension Fund Act, 1952 applied on 31st March 1972

(Exempted and unexempted establishments)

| Date of extension | Industry/Class of establishment | No. of establishment | No. of subscribers |
|----------------------|--|----------------------|--------------------|
| 1 | 2 | 3 | 4 |
| 1st November 1952 .. | (1) Cement | 78 | 57,606 |
| | (2) Cigarettes | 15 | 12,526 |
| | (3) Electrical, mechanical or general engineering products. | 10,751 | 11,76,540 |
| | (4) Iron and Steel | 235 | 2,44,726 |
| | (5) Paper | 289 | 69,710 |
| | (6) Textiles (made wholly or in part of cotton, or wool, of jute or silk whether natural or artificial) | 3,770 | 11,80,326 |
| 31st July 1956 .. | (6A) Jute | 101 | 2,23,010 |
| | (7) Edible Oils and fats | 1,430 | 51,414 |
| | (8) Sugar | 588 | 2,04,107 |
| | (9) Rubber and rubber products .. | 398 | 63,510 |
| | (10) Electricity including generation, transmission and distribution thereof. | 743 | 2,82,656 |
| | (11) Tea (except in the State of Assam where the Government of Assam have instituted a separate Provident Fund Scheme for the industry including plantations). | 777 | 2,73,735 |
| | (12) Printing, including the process of composing types for printing by letter press, lithography, photogravure or other similar process or book binding but excluding printing processes, covered under "News paper establishments" to which the Employees' Provident Funds | 1,623 | 70,668 |

APPENDIX A—*contd.*

| 1 | 2 | 3 | 4 |
|----------------------|--|-------|----------|
| | Act has separately been extended under section 15 of the working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955. | | |
| | (13) Stone-ware pipes | 32 | 2,915 |
| | (14) Sanitary wares | 28 | 2,926 |
| | (15) Electrical porcelain insulators of high and low tension. | 31 | 5,524 |
| | (16) Refractories | 76 | 32,343 |
| | (17) Tiles | 536 | 32,413 |
| | (18) Matches | 307 | 16,032 |
| | (19) Glass | 301 | 33,337 |
| | <i>Note.</i> — Till the 31st March, 1962, the Scheme was not applicable to the following :— | | |
| | (i) Match factories having annual production of five lakhs gross boxes of matches or less. | | |
| | (ii) Such glass factories other than sheet glass and glass shell factories as have an installed capacity of 600 tons per month or less. | | |
| 30th September 1956. | (20) Heavy and fine chemicals including :— | 1,570 | 2,05,101 |
| | (i) Fertilizers. | | |
| | (ii) Turpentine. | | |
| | (iii) Rosin. | | |
| | (iv) Medical and pharmaceutical preparations. | | |
| | (v) Toilet preparations .. | | |
| | (vi) Soaps. | | |
| | (vii) Inks. | | |
| | (viii) Intermediates, dyes colour lakes and toners. | | |

APPENDIX A—contd.

| 4 | 1 | 2 | 3 | 4 |
|----------|---|---|-------|----------|
| | (ix) Fatty acids. | | | |
| | (x) Oxygen acetylene and carbon dioxide gases (The Act was actually enforced in this Industry with effect from the 31st July 1957). | | | |
| 2,915 | | (21) Indigo | 2 | 188 |
| 2,926 | | (22) Lac including shellac .. | 27 | 567 |
| 5,524 | | (23) Non-edible vegetable and animal oils and fats. | 41 | 2,042 |
| 32,343 | 31st December 1956 .. | (24) Newspaper establishments .. | 259 | 37,067 |
| 32,413 | 31st January 1957 .. | (25) Mineral oil refining .. | 7 | 5,627 |
| 16,032 | 30th April 1957 .. | (26) Tea plantations (other than the tea plantations in the State of Assam). | 378 | 1,26,594 |
| 33,337 | | (27) Coffee plantations .. | 1,691 | 46,439 |
| | | (28) Rubber plantations .. | 190 | 16,561 |
| | | (29) Cardamom plantations .. | 185 | 3,966 |
| | | (30) Pepper plantations .. | .. | .. |
| | | (30A) Mixed plantations .. | 138 | 18,982 |
| | 30th November 1957 | (31) Iron-Ore mines .. | 183 | 31,042 |
| | | (32) Manganese Mines .. | 226 | 4 |
| | | (33) Limestone mines .. | 129 | 37,806 |
| | | (34) Gold mines .. | 2 | 16,256 |
| | | (35) Industrial and power alcohol .. | 28 | 5,029 |
| | | (36) Asbestos cement sheets .. | 10 | 8,638 |
| 2,05,101 | | (37) Coffee curing establishment .. | 34 | 7,638 |
| | 30th April 1958 .. | (38) Biscuit making industry including composite units making biscuits and products, such as bread confectionery and milk, and milk powder. | 181 | 15,914 |
| | 30th April 1959 .. | (39) Road motor transport establishment. | 1,733 | 2,38,179 |
| | 31st May 1960 .. | (40) Mica factories .. | 139 | 6,937 |
| | | (41) Mica mines .. | 294 | 14,235 |

APPENDIX A—contd.

| 1 | 2 | 3 | 4 |
|---------------------|---|-------|----------|
| 30th June, 1960 | .. (42) Plywood | 114 | 14,041 |
| | (43) Automobile servicing and re-pairing. | 709 | 73,018 |
| 31st December, 1960 | .. (44) Rice milling | 2,257 | 33,234 |
| | (45) Dal milling | 180 | 2,349 |
| | (46) Flour milling | 134 | 7,393 |
| 31st May, 1961 | .. (47) Starch | 34 | 1,917 |
| 30th June, 1961 | .. (48) Hotels | 1,947 | 49,671 |
| | (49) Restaurants | 533 | 11,144 |
| | (50) Establishments engaged in the storage or transport or distribution of petroleum or natural gas or products of either petroleum or natural gas. | 71 | 19,794 |
| | (51) Petroleum or natural gas exploration, prospecting, drilling or production. | 80 | 31,645 |
| | (52) Petroleum or natural gas refining. | 2 | 1,515 |
| 31st July, 1961 | .. (53) Cinemas including preview theatres. | 1,256 | 26,990 |
| | (54) Film Studios | 62 | 3,649 |
| | (55) Film Production concerns .. | 42 | 2,163 |
| | (56) Distribution concerns dealing with exposed films. | 76 | 2,434 |
| | (57) Film processing Laboratories.. | 19 | 1,218 |
| 31st August, 1961 | .. (58) Leather and leather products.. | 571 | 25,603 |
| 30th November, 1961 | .. (59) Stone-ware jars | 24 | 2,574 |
| | (60) Crockery | 49 | 4,969 |
| 31st December, 1961 | .. (61) Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf. | 30 | 3,713 |
| 30th April, 1962 | .. (62) Every trading and commercial establishment engaged in the purchase, sale or storage of any goods, including establishments | 7,099 | 4,51,212 |

APPENDIX A—contd.

| 1 | 2 | 3 | 4 |
|-------------------------|---|-----|--------|
| | of exporters, importers, advertisers, commission agents and brokers, and commodity and stock exchanges, but not including banks, or ware-houses established under any Central or State Act. | | |
| 30th June, 1962 .. | (63) Fruit and vegetable preservation. | 99 | 8,214 |
| 30th September, 1962... | (64) Cashewnuts .. | 221 | 74,605 |
| 31st October, 1962 .. | (65) Establishments engaged in the processing or treatment of wood including manufacture of hard-board or chipboard, jute or textile, wooden accessories, cork products, wooden furniture, wooden sports goods, cane or bamboo products, wooden battery separators. | 352 | 11,034 |
| | (66) Saw mills | 630 | 13,378 |
| | (67) Wood seasoning kilns .. | 2 | 318 |
| | (68) Wood preservations plants .. | 2 | 31 |
| | (69) Wood Workshops | 259 | 7,371 |
| 31st December, 1962 .. | (70) Bauxite mines | 21 | 1,590 |
| 31st March, 1963 .. | (71) Confectionery | 71 | 1,381 |
| 30th April, 1963 .. | (72) Laundry and laundry services | 164 | 5,164 |
| | (73) Buttons | 18 | 773 |
| | (74) Brushes | 21 | 1,080 |
| | (75) Plastic and Plastic products .. | 448 | 18,699 |
| | (76) Stationery products .. | 84 | 4,373 |
| 31st May, 1963 .. | (77) Theatre where dramatic performances or other forms of entertainments are held and where payment is required to be made for admission as audience or spectators. | 21 | 557 |

APPENDIX A—*contd.*

| 1 | 2 | 3 | 4 |
|--------------------|--|-----|-------|
| | (78) Societies, clubs or associations which provide boarding or lodging or both or facility for amusement or any other service to any of their members or to any of their guests on payment. | 205 | 9,430 |
| | (79) Companies, societies, associations, clubs, or troupes which give any exhibition of acrobatic or other, performances or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theatre, and require payment for admission into such exhibition or entertainment as spectators or audience. | 35 | 1,484 |
| 31st August, 1963 | .. (80) Canteens | 200 | 6,210 |
| | (81) Aerated water, soft drinks or carbonated water. | 74 | 4,868 |
| 31st October, 1963 | .. (82) Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits. | 19 | 1,269 |
| 31st January, 1964 | .. (83) Paint and Varnish .. | 82 | 8,267 |
| | (84) Bone crushing | 56 | 2,290 |
| | (85) Pickers | 10 | 311 |
| | (86) China clay mines | 38 | 3,270 |
| 31st October, 1964 | .. (87) Attorneys, as defined in the Advocates Act, 1961 (25 of 1961). | 49 | 1,869 |
| | (88) Chartered or registered accountants, as defined in the Chartered Accountants Act, 1949 (38 of 1949). | 57 | 2,112 |
| | (89) Cost and works accountants within the meaning of the Cost and Works Accountants Act, 1959 (23 of 1959). | .. | .. |
| | (90) Engineers and engineering Contractors not being exclusively engaged in building and construction industry. | 158 | 7,578 |
| | (91) Architects | 37 | 1,029 |
| | (92) Medical practioners and medical specialists. | 117 | 4,145 |

31st Decem

31st Janus

31st Mar

30th Jun

31st July

31st Aug

30th Sep

31st Dec

31st Jan

30th Ju

APPENDIX A—contd.

| 1 | 2 | 3 | 4 |
|------------------------|--|-----|--------|
| 31st December, 1964 .. | (93) Milk and milk products .. | 119 | 22,212 |
| 31st January, 1965 .. | (94) Travel agencies engaged in :— | 58 | 2,457 |
| | (i) booking of international air and sea passages and other travel arrangements. | | |
| | (ii) booking of intertiond air and mail passages and other travel arrangements and | | |
| | (iii) forwarding and clearing of cargo from and to overseas and within India. | | |
| | (95) Forwarding agencies engaged in the collection, packing, forwarding delivery of any goods including car-loading break bulk service and foreign freight services. | 96 | 5,000 |
| | (96) Non-ferrous metals and alloys in the form of ingots. | 24 | 7,027 |
| 31st March, 1965 .. | (97) Bread .. | 62 | 2,506 |
| 30th June, 1965 .. | (98) Stemming, redrying, handling, sorting, grading or packing of tobacco leaf. | 309 | 97,056 |
| 31st July 1965 .. | (99) Agarbatee (including dhoop and dhoop battee). | 126 | 3,689 |
| 31st August, 1965 .. | (100) Magnesite mines | 5 | 216 |
| 30th September, 1965 | (101) Coir (excluding the spinning sector) | 50 | 3,875 |
| 31st December, 1965 .. | (102) Stone quarry producing roof and floor slabs, dimension, stones, monumental stones and mosaic chips. | 77 | 1,549 |
| 31st January, 1966 .. | (103) Bank doing business in one State or Union Territory and having no departments or branches outside that State or Union Territory. | 412 | 53,916 |
| 30th June, 1966 .. | (104) Tobacco industry that is to say, any industry engaged in the manufacture of Cigars, Zarda, Snuff, Quivam and Guraku from Tobacco. | 279 | 3,876 |

APPENDIX A—*conold*

| 1 | 2 | 3 | 4 |
|----------------------|--|--------|-----------|
| 31st July, 1966 | .. (105) Paper products | 87 | 2,624 |
| 30th September, 1966 | (106) Licenced salt | 182 | 6,757 |
| 30th April, 1967 | .. (107) Linoleum | 2 | 741 |
| | (108) Indoleum | .. | .. |
| 31st July, 1967 | .. (109) Explosives | 51 | 5,041 |
| 31st August, 1967 | .. (110) Jute baling or pressing | 23 | 511 |
| 31st October, 1967 | .. (111) Fireworks and percussion cap works. | 47 | 3,923 |
| 30th November, 1967 | (112) Tent making industry | 15 | 233 |
| 31st August, 1968 | .. (113) Barytes mines | 12 | 425 |
| | (114) Dolomite mines | 20 | 354 |
| | (115) Fireclay mines | 7 | 220 |
| | (116) Gypsum mines | 3 | 329 |
| | (117) Kyanite mines | 4 | 803 |
| | (118) Silliminite mines | .. | .. |
| | (119) Steatite mines | 24 | 1,447 |
| 31st December, 1968 | .. (120) Cinchona Plantations | 10 | 4,238 |
| 30th April, 1969 | .. (121) Ferro-Manganese | 6 | 692 |
| 30th June, 1969 | .. (122) Ice and Ice Creams | 40 | 1,591 |
| | (123) Diamond mines | 1 | 255 |
| 31st January, 1970 | .. (124) General insurance business | 89 | 13,689 |
| 31st May, 1971 | .. (125) Establishments rendering expert services such as supplying of personnel advice on domestic or departmental enquiries, special services in rectifying pilferage, thefts and pay roll irregularities to factories and establishments on certain terms and conditions as may be agreed upon between the establishment and establishment rendering expert services. | 20 | 554 |
| 30th November, 1971 | (126) Factories engaged in winding of thread and yarn reeling. | 1 | 10 |
| 31st March 1972 | .. (127) Railway Booking Agencies run by the contractors or by other private establishments on commission basis. on voluntary basis. | .. | .. |
| | | 2,113 | 1,05,790 |
| | | 52,769 | 62,50,812 |

APPENDIX B

List of industries/classes of establishments in respect of which the statutory rate has been enhanced to 8 per cent of pay.

Note.— This enhanced rate is applicable to factories establishments employing 50 or more persons.

From 1st January, 1963

(1 to 4)

From 1st April, 1963

From 1st November, 1963
(6 to 23)

- (1) Cigarettes;
- (2) Electrical, mechanical or general engineering products;
- (3) Iron and Steel;
- (4) Paper other than hand made paper;
- (5) Cement ;
- * (6) Textiles (made wholly or in part of artificial silk and wool) ;
- (7) Matches ;
- (8) Edible oils and fats, other than vanaspati
- (9) Rubber and rubber products ;
- (10) Electricity including the generation, transmission and distribution thereof ;
- (11) Tea ;
- (12) Printing (other than printing industry relating to newspaper establishments as defined in the Working Journalists (Conditions of Service) and Miscellaneous Provisions Act, 1955) including the process of composing types for printing by letter press, lithography, photogravure or other similar process or book-binding ;
- (13) Glass ;
- (14) Stone-ware pipes ;
- (15) Sanitary wares ;
- (16) Electrical porcelain insulators of high and low tension ;
- (17) Refractories ;
- (18) Tiles ;
- (19) Heavy and fine chemicals, excluding fertilizers but including the following :—
 - (a) Turpentine,
 - (b) Rosin,
 - (c) Medical and pharmaceutical preparations,

APPENDIX B—contd.

- (d) Toilet preparations,
- (e) Soaps,
- (f) Inks,
- (g) Intermediates, dyes, colour lakes and toners,
- (h) Fatty acids and Oxygen, acetylene and carbondioxide gases;
- (20) Indigo ;
- (21) Non-edible vegetables and animal oils and fats ;
- (22) Mineral oils refining ;
- (23) Newspaper establishments ;
- From 1st December, 1963 *(24) Textiles (made wholly or in part of cotton)
- From 1st February, 1965
 (25 to 31) (25) Tea plantations (other than the tea plantation in the State of Assam) ;
- (26) Rubber plantations ;
- (27) Cardamom plantations ;
- (28) Pepper plantations ;
- (29) Lime stone mines ;
- (30) Industrial and power alcohol ;
- (31) Asbestos cement sheets ;
- From 1st June, 1965 (32) Coffee plantations ;
- From 1st September, 1965 (33) Coffee curing establishments.
- From 1st April, 1966 *(34) Textiles made wholly or in part of natural silk
- From 1st June, 1966
 (35 to 41) (35) Biscuit making industry including composite units making biscuits and products, such as bread, confectionery and milk and milk powder;
- (36) Plywood;
- (37) Automobile repairing and servicing;
- (38) Rice milling;
- (39) Dal milling;
- (40) Flour milling;
- (41) Road motor transport;

APPENDIX B—contd.

from 1st August, 1966
 from 1st January, 1967
 (43 to 56)

- .. (42) Sugar;
- .. (43) Hotels;
- (44) Restaurants;
- (45) Establishments engaged in the storage or transportation or distribution of petroleum or natural gas or products of either petroleum or natural gas;
- (46) Cinemas including preview theatres;
- (47) Film Studios;
- (48) Film production concerns ;
- (49) Distribution concerns dealing with exposed films;
- (50) Film processing laboratories ;
- (51) Every cane farm owned by the owner or occupier of a sugar factory or cultivated by such owner or occupier or any person on his behalf;
- (52) Starch;
- (53) Petroleum or natural gas exploration, prospecting, drilling or production;
- (54) Leather and leather products ;
- (55) Stoneware;
- (56) Crockery;

from 1st July, 1967
 (57 to 73)

- .. (57) Trading and commercial establishments engaged in the purchase, sale or storage of any goods, including establishments of exporters, importers, advertisers, commission agents and brokers, and commodity and stock exchanges but not including banks or ware-house established under any Central or State Act.
- (58) Establishments engaged in the processing or treatment of wood including manufacture of hardboard or chip-board, jute or textile, wooden accessories, cork products, wooden sports goods, cane or bamboo products, wooden battery separators;
- (59) Saw mills;
- (60) Wood seasoning kilns;
- (61) Wood preservation plants ;
- (62) Wood workshops;

APPENDIX B—contd.

- (63) Bauxite mines;
- (64) Lanudry and laundry services ;
- (65) Theatres where dramatic performances or other forms of entertainment are held and where payment is required to be made for admission as audience or spectators ;
- (66) Societies, clubs or associations which provide board or lodging or both or facility for amusement or any other service to any of their members or to any of their guests on payment;
- (67) Companies, societies, associations, clubs or troupes which give any exhibition of acrobatic or other performances or both, in any arena circular or otherwise or perform or permit any other form of entertainment in any place, other than a theatre, and require payment for admission into such exhibition or entertainment as spectators or audience ;—
- (68) Fruit and vegetable preservation industry that is to say, any industry which is engaged in the preparation or production of any of the following articles namely :
 - (i) canned and bottled fruits, juices and pulps;
 - (ii) canned and bottled vegetables ;
 - (iii) frozen fruits and vegetables ;
 - (iv) jams, jellies, and marmalades ;
 - (v) tomato products, ketchups and sauces ;
 - (vi) squashes, crushes, cordials and ready to serve beverages or any other beverages as containing fruit juice or fruit pulp ;
 - (vii) preserved, candied and crystallised fruits and peels ;
 - (viii) chutneys ;
 - (ix) any other unspecified item relating to the preservation or canning of fruits and vegetables ;
- (69) Confectionery ;
- (70) Buttons ;
- 71) Brushes ;
- (72) Plastic and plastic products ;
- (73) Stationery products ;

From

Fr

Fr

Fr

APPENDIX B—*conold.*

- From 1st January, 1969 (74 to 83) (74) Attorneys, as defined in the Advocates Act, 1961 (25 of 1961);
- (75) Chartered or registered Accountants, as defined in Chartered Accountants Act, 1949 (38 of 1949);
- (76) Cost and Works Accountants within the meaning of the Cost and Works Accountants Act, 1959 (23 of 1959);
- (77) Engineers and engineering contractors not being exclusively engaged in building and construction industry ;
- (78) Architects ;
- (79) Aerated water, soft drinks or carbonated water;
- (80) Distilling and rectifying of spirits (not falling under industrial and power alcohol) and blending of spirits ;
- (81) Paint and varnish ;
- (82) Pickers ;
- (83) Milk and milk products.
- From 1st February 1970 @ (84) Paper (hand made paper).
- § (85) Edible Oils and fats (Vanaspati) ;
- From 1st March, 1970 * (86) Jute industry ;
- From 1st May, 1970 (87 to 92) (87) Travel agencies engaged in (i) booking of international air and sea passages and other travel arrangements ; (ii) booking of internal air and mail passages and other travel arrangements and (iii) forwarding and clearing of cargo from and to overseas and within India ;
- (88) Forwarding agencies engaged in the collection, packing, forwarding or delivery of any goods including carloading, break-bulk service and foreign freight service ;
- (89) Magnesite Mines ;
- (90) Stone quarry producing roof and floor slabs, dimension stones, monumental stones and mosaic chips ;
- (91) Non-ferrous metals and alloys in the form of ingots ;
- (92) Agarbatee (including dhoop and dhoop-batee)

Note.— * These are parts of the industry mentioned at item (6) on page 31.

@ This is part of the industry mentioned at item 5 on page 31.

§ This is part of the industry mentioned at item 7 on page 31.

Accordingly the enhanced rate has been applied to 87 industries/classes of establishments covered under the Act.

APPENDIX C

Statement showing details of unexempted establishments which were in default of Provident Fund dues of Rupees one lakh and above (including arrears of contribution administrative charges and penal damages) as on 31st March, 1972

| S. No. | Name of the establishment | Amount in arrears (Rs. in lakhs) |
|--------------------|--|----------------------------------|
| 1 | 2 | 3 |
| (1) ANDHRA PRADESH | | |
| 1 | Andhra Scientific Co. Ltd., Masulipattanam | 12.61 |
| 2 | Azamjahi Mills Ltd., Warngal | 19.42 |
| 3 | D. B. R. Mills Ltd., Secundrabad | 1.90 |
| 4 | Ferro Alloys Corporation | 3.42 |
| 5 | Tirupathi Cotton Mills Ltd., Renigunta, Chittor District .. | 6.76 |
| 6 | Shri Venkata Chalapathi Mills Ltd. | 2.01 |
| | | <u>46.12</u> |
| (2) ASSAM | | |
| 7 | Assam Sillimanite Ltd., Gauhati | 2.57 |
| (3) BIHAR | | |
| 8 | Bihar Sugar Works (Pachrukhi), Saran | 4.67 |
| 9 | Brittania Engineering Works | 3.33 |
| 10 | Chrestian Mica Industries (P) Ltd., Hazaribagh and its sister concerns | 4.89 |
| 11 | Eastern Manganese and Minerals (P) Ltd., Hazaribagh | 2.03 |
| 12 | Gaya Textiles (P) Ltd., Gaya | 3.13 |
| 13 | Hurdutroy Jute Mills (P) Ltd., Katihar | 10.49 |
| 14 | Khandawal Glass Works P. O. Ambona Dhanbadi | 1.36 |
| 15 | Reliance Fire-bricks and Pottery Co. Ltd., Dhanbad | 5.28 |
| 16 | Sitalpur Sugar Works, Goraul, Muzaffarpur | 1.60 |
| 17 | Tatanagar Foundry Co. Ltd., Jamshedpur | 5.24 |
| 18 | Tirri Mica Factory, Hazaribagh | 1.69 |
| | | <u>43.71</u> |

APPENDIX-C—contd.

| 1 | 2 | 3 |
|-------------|--|--------------|
| (4) DELHI | | |
| 19 | Ajudhia Textiles Mills | 1.21 |
| 20 | National Herald | 3.79 |
| | | <u>5.00</u> |
| (5) GUJARAT | | |
| 21 | Ahmedabad New Textile Mills Co. Ltd., Ahmedabad | 7.00 |
| 22 | The Ahmedabad Jupiter Spinning and Weaving Co. Ltd., Ahmedabad | 3.51 |
| 23 | Ananta Mills Co. Ltd., Ahmedabad | 4.57 |
| 24 | Bhalakia Mills Co. Ltd., Ahmedabad | 1.47 |
| 25 | Baroda Spinning and Weaving Co. Ltd., Baroda | 4.32 |
| 26 | Indequip Engineering Ltd., Ahmedabad | 1.61 |
| 27 | Jahangir Vakil Mills Co. Ltd., Ahmedabad | 18.87 |
| 28 | Keshav Mills Co. Ltd., Petlad | 3.04 |
| 29 | Manekchowk and Ahmedabad Mfg. Co. Ltd., Ahmedabad | 22.09 |
| 30 | Mahalaxmi Mills Ltd., Bhavnagar | 6.77 |
| 31 | New Manekchowk Spg. and Wvg. Co. Ltd., Ahmedabad | 6.55 |
| 32 | Rajnaragar Spg. Wvg. and Mfg. Co. Ltd., Nos. 1 and 2 | 10.91 |
| | | <u>90.71</u> |
| (6)* KERALA | | |
| 33 | Alagappa Textiles (Cochin) Ltd., Alagappanagar | 19.90 |
| 34 | Arthala Tes Estate, Manjori | 1.74 |
| 35 | Cannanore Spg. and Wvg. Mills Ltd., Cannanore | 6.04 |
| 36 | Cochin Malleables (P) Ltd., Trichur | 2.03 |
| 37 | Kerala Lakshmi Mills Ltd., Trichur | 1.07 |
| 38 | Kerala Tillery, Feroke, Calicut | 1.82 |
| 39 | Malabar Spg. and Weaving Co. Limited, Kozhikode | 2.15 |

40 Par
41 Ra
T
42 Sh
43 Vij
44 Va
45 Be
46 Bi
47 Bl
48 Hi
49 Hi
50 In
51 Ka
52 Ne
53 Th
54 Sv
55 Al
56 A
57 B
58 D
59 D
60 E
61 G

APPENDIX C—contd.

| 1 | 2 | 3 |
|--------------------|--|---------------|
| 40 | Parvathi Mills Limited, Quilon | 4.58 |
| 41 | Ranimudy Tea Estate Division No. IV, Pattumudy and Kalapurackal, Tea Estate, Peermade. | 2.18 |
| 42 | Shanmughavilas Group of Cashew Industries, Quilon | 5.77 |
| 43 | Vijaya Mohini Mills Limited, Trivandrum | 2.74 |
| 44 | Vanaja Textiles Limited, Trichur | 1.22 |
| | | <u>52.14</u> |
| (7) MADHYA PRADESH | | |
| 45 | Bengal Nagpur Cotton Mills, Rajnandgaon | 3.90 |
| 46 | Binod Steel Co. Limited, Indore | 1.63 |
| 47 | Bhandari Iron and Steel Co. Ltd., Indore | 1.52 |
| 48 | Hira Mills Limited, Ujjain | 41.84 |
| 49 | Himmat Steel Foundry (Pvt) Ltd., Raipur | 1.95 |
| 50 | Indore Malwa United Mills Ltd., Indore | 82.31 |
| 51 | Kalyanmal Mills Ltd, Indore | 25.08 |
| 52 | New Bhopal Textile Ltd., Bhopal | 17.95 |
| 53 | The Sajjan Mills Ltd., Ratlam | 1.84 |
| 54 | Swadeshi Cotton and Flour Mills Ltd., Indore | 46.67 |
| | | <u>224.69</u> |
| (8) MAHARASHTRA | | |
| 55 | Ahmedabad Jupiter Spg. and Mfg. Co. Ltd. | 7.05 |
| 56 | Appollo Mills Ltd., Bombay | 25.22 |
| 57 | Bradbury Mills Ltd. | 7.11 |
| 58 | Dhanraj Mills Ltd., Lower Parel, Bombay | 6.36 |
| 59 | Digvijay Spg. and Wvg. Co. Ltd., | 18.66 |
| 60 | Edward Textile Ltd., Bombay | 16.16 |
| 61 | Gosatia Shipping Pvt. Ltd., Goa | 3.00 |

APPENDIX C—contd.

| 1 | 2 | 8 | 1 |
|----|--|--------|-----|
| 62 | India United Group of Mills, Bombay | 291.86 | 88 |
| 63 | * Jam Mfg. Co. Ltd., Bombay | 3.11 | 89 |
| 64 | Jayshanker Mills Barsi Ltd., Barsi, District Sholapur .. | 9.17 | 90 |
| 65 | Kantilal and Co. | 1.26 | 91 |
| 66 | Lakshimiratan Engineering Works, Lower Parel, Bombay .. | 4.37 | |
| 67 | Madhav Nagar Cotton Mills Ltd. | 1.65 | 92 |
| 68 | Modern Mills Ltd. No. 1, Bombay | 2.24 | 93 |
| 69 | Modern Mills Ltd. No. 2, Bombay | 7.79 | |
| 70 | Mookenzies Limited | 3.32 | |
| 71 | Model Mills Nagpur Ltd., Nagpur | 23.94 | 94 |
| 72 | New Kaiser-I-Hind Spg. and Wvg. Co. Ltd., Bombay .. | 21.35 | 95 |
| 73 | New Great Eastern Spg. and Wvg. Co., Ltd. | 2.11 | 96 |
| 74 | National Cotton Products Pvt. Ltd. | 1.30 | 97 |
| 75 | Narsinggirji Mills, Sholapur | 6.09 | 98 |
| 76 | New Pratap Spg. Wvg. and Mfg. Co. Ltd, Dhulia | 12.46 | |
| 77 | Osmanshahi Mills Ltd., Nanded | 21.18 | 99 |
| 78 | Pratap Spg. and Wvg. Mfg. Co., Amalmer | 1.77 | 100 |
| 79 | R. B. Bansilal Abirchand Wvg. and Spg. Mills Ltd., Hinganghat, District Wardha. | 3.83 | 101 |
| 80 | R. S. R. C. Mohatta Spg. and Wvg. Mills Ltd., Akola .. | 4.45 | 102 |
| 81 | Sawatram Ramprasad Wvg. and Spg. Mills Ltd., Akola .. | 3.44 | |
| 82 | Seksaria Cotton Mills Ltd., Bombay | 20.08 | 103 |
| 83 | Shantilal Khusheldas and Bros. Pvt. Ltd., Goa | 1.10 | 104 |
| 84 | Sholapur Spg. and Wvg. Mills Ltd., Sholapur | 31.63 | 105 |
| 85 | Sayaji Mills Ltd., Bombay | 1.90 | 106 |
| 86 | Sayaji Mills No. 2, Bombay | 7.81 | |
| 87 | Structural Engineering Works, Bombay | 2.81 | |

APPENDIX C—contd.

| 1 | 2 | 3 |
|-----|---|---------------|
| 88 | Shreekrishna Woollen Mills (P) Ltd. | 1.19 |
| 89 | M/s. Shamsher Storling Corporation Ltd. | 2.41 |
| 90 | Vidarbha Mills Berar, Ltd., Achalpur | 2.28 |
| 91 | Vasant Industrial and Engineering Works | 3.60 |
| | | <u>585.14</u> |
| | (9) MYSORE | |
| 92 | Bellary Spg. and Wvg. Mills, Bellary | 1.12 |
| 93 | Mysore Electric Chemical Works, Bangalore | 2.98 |
| | | <u>4.10</u> |
| | (10) ORISSA | |
| 94 | Kalinga Industries Ltd. | 2.28 |
| 95 | Orissa Industries Ltd., Baranga | 2.47 |
| 96 | Orissa Manganese Minerals (P) Ltd. | 1.81 |
| 97 | Prajatantar Prachar Samity | 2.41 |
| 98 | Shri Durga Glass Works | 1.25 |
| | | <u>10.22</u> |
| | (11) PUNJAB | |
| 99 | Globe Steels, Ballabgarh | 1.96 |
| 100 | Kharar Textile Mills | 1.86 |
| 101 | Panipat Woollen Mills, Kharar | 1.94 |
| 102 | Pearl Woollen Mills, Ludhiana | 1.03 |
| | | <u>6.79</u> |
| | (12) RAJASTHAN | |
| 103 | Shree Bijay Cotton Mills Co. Ltd., Bijaynagar | 2.92 |
| 104 | Dholpur Glass Works Ltd., Dholpur | 1.34 |
| 105 | Jaipur Udyog Ltd., Savaimadhopur | 2.75 |
| 106 | Mahalaxmi Mills Co. Ltd., Beawar | 8.56 |
| | | <u>15.57</u> |

(Bk) y 6-7

APPENDIX C—contd.

| 1 | 2 | 3 | 1 |
|-----------------|---|-------|-----|
| (13) TAMIL NADU | | | 132 |
| 107 | Balaram Varma Textiles (P) Ltd., Shencottoah, Tirunelveli .. | 1.92 | 133 |
| 108 | Bhavani Mills Ltd., Coimbatore | 4.60 | 134 |
| 109 | Cambodia Mills Ltd., Ondipudeer, Coimbatore .. | 2.18 | 135 |
| 110 | Cannore Spg. and Wvg. Mills Ltd., Mahe .. | 2.61 | 136 |
| 111 | Cauvery Spg. and Wvg. Mills Ltd., Trichy .. | 8.81 | 137 |
| 112 | Coimbatore Spg. and Wvg. Co. Ltd., Coimbatore .. | 10.87 | 138 |
| 113 | Coimbatore Kamala Mills Ltd., Coimbatore .. | 3.25 | 139 |
| 114 | Coimbatore Murugan Mills Ltd., Coimbatore .. | 3.76 | 140 |
| 115 | Kadri Mills (Coimbatore) Ltd., Coimbatore .. | 11.78 | 141 |
| 116 | Karur Mills Ltd., Karur, Trichy | 4.39 | 142 |
| 117 | Kaleeswarar Mills Ltd., Coimbatore | 10.65 | |
| 118 | Mahalaxmi Textile Ltd., Madurai | 2.75 | |
| 119 | Prakash Mills Ltd., Coimbatore | 1.42 | 143 |
| 120 | Pudukottah Textiles Ltd., Trichy | 2.27 | 144 |
| 121 | Pankaja Mills Ltd., Coimbatore | 5.79 | 145 |
| 122 | Rajarathina Mills Ltd., Madurai | 1.16 | 146 |
| 123 | Rajah Mills Ltd., Madurai | 1.48 | 147 |
| 124 | Radhikha Mills, Coimbatore | 1.48 | 148 |
| 125 | Sakti Pipes Elavur, Chinglepui | 1.65 | 149 |
| 126 | Somasundaram Mills (P) Ltd., Coimbatore .. | 20.05 | 150 |
| 127 | Shri Ambal Mills (P) Ltd., Somanur, Coimbatore .. | 1.44 | 151 |
| 128 | Shri Palamalai Ranganathar Mills Ltd., Coimbatore .. | 1.49 | 152 |
| 129 | Shri Ranga Vilas Ginning, Spg. and Wvg. Mills Ltd., Coimbatore .. | 2.14 | 153 |
| 130 | Sri Sarada Mills Ltd., Podanur P. O. Coimbatore .. | 5.25 | 154 |
| 131 | Sri Ramlainga, Chhoodempikai Mills Ltd., Tiruppur, Coimbatore .. | 3.77 | 155 |

APPENDIX C—contd.

| 1 | 2 | 3 |
|-----|---|---------------|
| 132 | Shri Sathivilas Bus Service, Parayar, Tanjavur | 3.97 |
| 133 | Shri Bharathi Mills Ltd., Pondicherry | 21.72 |
| 134 | Southern Textiles Ltd., Suler, Coimbatore | 2.77 |
| 135 | Southern Structurals Ltd., Pattabiram | 5.83 |
| 136 | Swadeshi Cotton Mills Co., Ltd., Pondicherry | 18.68 |
| 137 | Swadeshi Nitram Ltd. | 1.07 |
| 138 | Swamy Motors Transports (P) Ltd., Tanjore | 1.21 |
| 139 | Southern Switchgear Ltd., Avadi Road, Madras-53 | 2.67 |
| 140 | The Madras Bangalore Transport Co. (East), Madras-1 | 1.97 |
| 141 | Textool Co., Coimbatore | 15.93 |
| 142 | Vijayalaksmi Mills Ltd., Coimbatore | 1.29 |
| | | <u>194.07</u> |

(14) UTTAR PRADESH

| | | |
|-----|---|-------|
| 143 | Atherton West and Co. Ltd., Kanpur | 26.26 |
| 144 | Bijli Cotton Mills (P) Ltd., Hathras Aligarh | 11.45 |
| 145 | H. R. Sugar Factory (P) Ltd., Bareilly | 4.04 |
| 146 | India Supplies Engineering Works Ltd., Kanpur | 2.09 |
| 147 | Laxmi Ratan Cotton Mills Co. Ltd., Kanpur | 32.14 |
| 148 | Laxmi Ratan Engineering Works Ltd., Kanpur | 2.65 |
| 149 | Lord Krishna Textiles, Saharanpur | 6.03 |
| 150 | Muir Mills Co. Ltd., Kanpur | 6.12 |
| 151 | Metal Goods Mfg. Co. (P) Ltd., Varanasi | 2.33 |
| 152 | Moradabad Spg. and Wvg. Mills Co. Ltd., Moradabad | 1.58 |
| 153 | Maheshwari Khetan Sugar Mills (P) Ltd., Ramkola, Deoria | 1.34 |
| 154 | New Victoria Mills Co. Ltd., Kanpur | 53.00 |
| 155 | Panniji Sugar and General Mills Co. Bulandshahar | 1.02 |

APPENDIX C—contd.

| 1 | 2 | 3 | 1 |
|-----|--|---------------|-----|
| 156 | Ram Chand and Sons Sugar Mills, Barbanki | 3.95 | |
| 157 | R. B Lachman Das Sugar and General Mills | 4.98 | 180 |
| 158 | S. B. Sugar Mills, Bijnore | 4.62 | 181 |
| 159 | Swadeshi Cotton Mills, Kanpur | 31.15 | 182 |
| 160 | U. P. State Sugar Corporation (Shakhoti Tanda), Meerut | 3.65 | 183 |
| 161 | U. P. State Sugar Corporation (Mohinddinpur), Meerut | 4.37 | 184 |
| 162 | Vishnu Pratap Sugar Mills Work Ltd., Deori | 2.28 | 185 |
| | | <u>205.05</u> | 186 |
| | (15) WEST BENGAL | | 187 |
| 163 | Agrind Fabrication Ltd., Alipore | 3.04 | 188 |
| 164 | Albert David Ltd. | 14.61 | 189 |
| 165 | All India General Transport | 1.60 | 190 |
| 166 | Annapurna Metal Works | 2.79 | 191 |
| 167 | Anand Bazar Patrika | 13.49 | 192 |
| 168 | Arati Cotton Mills Ltd. | 2.20 | 193 |
| 169 | Atlas Works | 1.77 | 194 |
| 170 | Bangesri Cotton Mills Ltd. | 2.50 | 195 |
| 171 | Bangodaya Cotton Mills Ltd., 24-Paraganas | 4.26 | 196 |
| 172 | Bangaswari Cotton Mills Ltd., Hoogly | 9.22 | 197 |
| 173 | M/s. Bengal Fine Spg. and Wvg. Mills Ltd., (Factory No. 1) | 6.16 | 198 |
| 174 | M/s. Bengal Fine Spg. and Wvg. Mills Ltd., (Factory No. 2) | 1.01 | 199 |
| 175 | Bengal Textile Mills Ltd., Berhampore | 4.73 | 200 |
| 176 | Bertran Scot. (India) Ltd. | 1.41 | 201 |
| 177 | Bharat Jute Mills Ltd. Das Nagar, Howrah | 4.50 | 202 |
| 178 | Brahmechari Research Institute | 1.77 | 203 |
| 179 | Bundapani Tea Estate | 1.76 | 204 |

APPENDIX C—*contd.*

| 1 | 2 | 3 |
|-----|--|-------|
| 180 | Calcutta Glass and Silicate Works (1936) Pvt. Ltd. | 2.29 |
| 181 | Canton Carpentry Works (P) Ltd. | 2.50 |
| 182 | Carter Pooler and Co. Pvt. Ltd. | 5.40 |
| 183 | Corporated Engineers India (P) Ltd. | 1.07 |
| 184 | Central Cotton Mills Ltd. | 4.18 |
| 185 | Dhakeswari Cotton Mills Ltd. | 8.99 |
| 186 | Dim Dima Tea Estate | 3.45 |
| 187 | Dominion Rubber Co. (P) Ltd. | 3.24 |
| 188 | Diana Tea Estate | 3.23 |
| 189 | G. T. R. Co. | 1.29 |
| 190 | Hilla Tea Estate | 2.64 |
| 191 | Hindustan Iron and Steel Co. | 4.97 |
| 192 | Indian Cycle Mfg. Co. Ltd. | 3.41 |
| 193 | India Electric Works Ltd. Calcutta | 22.71 |
| 194 | India Machinery Co. Ltd. | 7.56 |
| 195 | India Rubber Goods Mfg. Co. | 1.47 |
| 196 | India Rubber Mfg. Co. Ltd. | 4.61 |
| 197 | Indian Malleable Castings Ltd. | 4.00 |
| 198 | Inter-national Rubber Mfg. Co. | 4.81 |
| 199 | Jyoti Weaving Factory Ltd. | 1.48 |
| 200 | Kerala Valley Tea Estate | 1.83 |
| 201 | Krishna Silicate Glass Works Ltd. | 4.53 |
| 202 | Lookson Tea Estate | 4.75 |
| 203 | Luxmi Narayan Cotton Mills Ltd., Hoogly | 16.94 |
| 204 | Martin and Haris (P) Ltd. | 2.99 |
| 205 | Maihordabri Tea Estate | 6.46 |

APPENDIX C—*contd.*

| 1 | 2 | 3 | 1 |
|-----|---|-------------|-----|
| 206 | Maurai Tea Estate | 2.60 | 232 |
| 207 | Mathura Tea Estate | 1.27 | 233 |
| 208 | Metal Fabrication Co. | 1.31 | 234 |
| 209 | Moreghat Tea Estate | 1.60 | 235 |
| 210 | M/s. Monindra Mills Ltd. | 1.89 | 236 |
| 211 | Marshall Sons and Co. (India) Ltd. | 7.28 | 237 |
| 212 | Metro Glass Works (P) Ltd. | 2.07 | 238 |
| 213 | Modern India, Construction Co. Ltd. | 5.29 | 239 |
| 214 | Motor and Machinery Mfg. Ltd. | 7.12 | |
| 215 | National Iron and Steel Co. (P) Ltd. | 4.99 | |
| 216 | National Iron and Steel Co. Ltd. | 12.58 | |
| 217 | Okayti Tea Estate | 1.81 | |
| 218 | Oriental Reasrch and Chemical Laboratories Ltd., Howrah | 1.46 | |
| 219 | Pashok Tea Estate | 3.34 | |
| 220 | Pahargoomia Tea Estate | 1.39 | |
| 221 | Ranjhore Tea Estate | 2.34 | |
| 222 | Rahimabad Tea Estate | 1.82 | |
| 223 | Rampporia Cotton Mills Ltd., Hoogly | 15.83 | |
| 224 | Raymon Engineering Works Ltd. | 2.92 | |
| 225 | Red Bank Tea Estate | 2.65 | |
| 226 | Rajbaht Tea Estate | 1.03 | |
| 227 | Sarugaon Tea Estate, Jalpaiguri | 7.31 | |
| 228 | Sen Pandit Industries Ltd. | 1.22 | |
| 229 | Shalimar Tar Products, (1935) Ltd., Calcutta | 6.83 | |
| 230 | Shree Mahalaxmi Cotton Mills Ltd. | 11.98 | |
| 231 | Shree Engg. Products Ltd. | 2.92 | |

APPENDIX C—*contd.*

| 1 | 2 | 3 |
|-----|---|----------------|
| 232 | Shree Govinda Glass Works | 2.57 |
| 233 | Snow View Tea Co. Ltd. . . . | 3.53 |
| 234 | Sodepore Cotton Mills Ltd., Sodeypur .. | 2.88 |
| 235 | Thakurdas Sureka Iron Foundary Ltd. (FY. II) .. | 1.07 |
| 236 | Thakurdas Sureka Iron Foundary Ltd. .. | 2.50 |
| 237 | U. P. Commercial Corporation (P) Ltd. .. | 1.59 |
| 238 | Belur Glass Works Ltd., WB/7640 .. | 2.64 |
| 239 | The Great Eastern Hotel Ltd. .. | 4.13 |
| | | <u>341.38</u> |
| | Total, Rs. in Lakhs. | <u>1827.26</u> |

APPENDIX D

Statement shewing details of unexempted establishments which were in default of Provident Fund dues of Rupees Ten lakhs and above (including arrears of contribution, administrative charges and penal damages as on 31st March 1972)

| Sr. No. | Name of the establishment | Amount in arrears (Rs. in lakhs) |
|--------------------|--|----------------------------------|
| 1 | 2 | 3 |
| (1) ANDHRA PRADESH | | |
| 1 | Andhra Scientific Co. Ltd., Masulipattanam | 12.61 |
| 2 | Azamjahi Mills Ltd., Warngal | 19.42 |
| (2) BIHAR | | |
| 3 | Hurdutroy Jute Mills (P) Ltd., Katihar | 10.49 |
| (3) GUJARAT | | |
| 4 | Jahangir Vakil Mills Co. Ltd., Ahmedabad.. .. | 18.87 |
| 5 | Maneckchowk and Ahmedabad Mfg. Co. Ltd., Ahmedabad | 22.09 |
| 6 | Rajnagar Spg. Wvg. and Mfg. Co., Ltd. | 10.91 |
| (4) KERALA | | |
| 7 | Alagappa Textiles (Cochin) Ltd., Alagappanagar | 19.90 |
| (5) MADHYA PRADESH | | |
| 8 | Hira Mills Ltd., Ujjain | 41.84 |
| 9 | Indore Malwa United Mills Limited, Indore.. .. | 82.31 |
| 10 | Kalyanmal Mills Ltd., Indore.. .. | 25.08 |
| 11 | New Bhopal Textile Ltd., Bhopal | 17.95 |
| 12 | Swadeshi Cotton and Flour Mills Ltd., Indore | 46.67 |
| (6) MAHARASHTRA | | |
| 13 | Appollo Mills Ltd., Bombay | 25.22 |
| 14 | Digvijay Spg. and Wvg. Co. Ltd. | 18.66 |
| 15 | Edward Textile Ltd., Bombay | 16.16 |
| 16 | India United Group of Mills, Bombay | 291.86 |
| 17 | Model Mills Nagpur Ltd., Nagpur | 23.94 |

(Bk)

APPENDIX 'D'—concl'd.

| 1 | 2 | 3 |
|-------------------|--|-------|
| 18 | New Kaiser-I-Hind Spg. and Wvg. Co. Ltd., Bombay.. | 21.35 |
| 19 | New Pratap Spg. Wvg. and Mfg. Co. Ltd., Dhulia .. | 12.46 |
| 20 | Osmanshahi Mills Ltd., Nanded.. .. | 21.18 |
| 21 | Seksaria Cotton Mills Ltd., Bombay .. | 20.08 |
| 22 | Sholapur Spg. and Wvg. Mills Ltd., Sholapur .. | 31.63 |
| (7) TAMIL NADU | | |
| 23 | Coimbatore Spg. and Wvg. Co. Ltd., Coimbatore .. | 10.87 |
| 24 | Kadri Mills (Coimbatore) Ltd., Coimbatore.. | 11.78 |
| 25 | Kaleeswarar Mills Ltd., Coimbatore .. | 10.65 |
| 26 | Somasundaram Mills (P) Ltd., Coimbatore.. | 20.05 |
| 27 | Shri Bharathi Mills Ltd., Pondicherry .. | 21.72 |
| 28 | Swadeshi Cotton Mills Co. Ltd., Pondicherry .. | 18.68 |
| 29 | Textool Co., Coimbatore | 15.93 |
| (8) UTTAR PRADESH | | |
| 30 | Atherton West and Co. Ltd., Kanpur .. | 26.26 |
| 31 | Bijli Cotton Mills (P) Ltd., Hathras Aligarh.. | 11.45 |
| 32 | Laxmi Ratan Cotton Mills Co. Ltd., Kanpur .. | 32.14 |
| 33 | New Victoria Mills Co. Ltd., Kanpur .. | 53.00 |
| 34 | Swadeshi Cotton Mills, Kanpur.. .. | 31.15 |
| (9) WEST BENGAL | | |
| 35 | Albert David Ltd. | 14.61 |
| 36 | Anand Bazar Patrika | 13.49 |
| 37 | India Electric Works Ltd., Calcutta .. | 22.71 |
| 38 | Laxmi Narayan Cotton Mills Ltd., Hoogly.. | 16.94 |
| 39 | National Iron and Steel Co. Ltd. .. | 12.58 |
| 40 | Rampporia Cotton Mills Ltd., Hoogly .. | 15.83 |
| 41 | Shree Mahalaxmi Cotton Mills Ltd. .. | 11.98 |

APPENDIX E

Statement showing names of the unexempted establishments in which payment to members was made on ad-hoc basis on closure, during the year 1971-72

| Sr. No. | Name of the closed establishment | Number of members who were given a non-refundable advance | No. of advances had to be given |
|----------------|---|---|---------------------------------|
| 1 | 2 | 3 | 4 |
| ANDHRA PRADESH | | | |
| 1 | Tirupathi Cotton Mills, Renigunta, Chittoor District.. | 1,168 | Once |
| 2 | Andhra Scientific Company, Machillipatnam .. | 2,214 | Thrice |
| BIHAR | | | |
| 3 | M/s. Ranchi Distillery, Ranchi .. | 20 | Nil. |
| 4 | M/s. Sitalpur Sugar Works .. | 239 | Twice (146) |
| DELHI | | | |
| 5 | Aeroplane Shoe Factory .. | 28 | Once |
| GUJARAT | | | |
| 6 | Alcock Asdown Co., Bhavnagar .. | 318 | Twice |
| 7 | Ahmedabad Jupiter Spg. and Mfg. Co. Ltd., Ahmedabad | 2,593 | Twice |
| KERALA | | | |
| 8 | Asiatic Export Enterprises (Cashew Factory) .. | 214 | Once |
| 9 | The Hindustan Ceramics Tile Works .. | 34 | Twice |
| 10 | Sujir Ganesh Nayak Co. Kadappakkada Quilon. .. | 15 | Once |
| 11 | Quilon Cashew Processing Co. (P) Ltd., Navai Kulam, Trivandrum District | 337 | Twice |
| 12 | Jayasree Cashew Co. Mukhathala, Quilon .. | 89 | Once |
| 13 | International Cashew Traders, Quilon, Thazuthala, Quilon. | 42 | Once |
| 14 | Vijayalakshmi Cashew Co. (Pratap Cashew Co.), Chandanathope, Quilon. | 365 | Once |

APPENDIX E—*contd.*

| 1 | 2 | 3 | 4 |
|----|--|------|------|
| 15 | Bakul Cashew Co. | 35 | Once |
| 16 | Sujir Ganesh Nayak & Co. | 22 | Once |
| 17 | Hindustan Cashew Products. | 27 | Once |
| 18 | Poyilakada Cashew Co. | 260 | Once |
| 19 | Asiatic Export Enterprises | 161 | Once |
| 20 | Indian Nut Products | 40 | Once |
| 21 | Quilon Cashew Processing Co. | 825 | Once |
| 22 | M. P. P. Bhaskaran & Sons | 384 | Once |
| 23 | Bakul Cashew Co. | 300 | Once |
| 24 | Karuna Cashew Co. | 367 | Once |
| 25 | Binod Cashew Corporation | 460 | Once |
| 26 | Western India Cashew Co. | 355 | Once |
| 27 | Express Bobbin Works | 33 | Once |
| 28 | Match Timber Works | 8 | Once |
| 29 | Navabharath Cashew Traders | 35 | Once |
| 30 | Poyilakada Cashew Traders | 7 | Once |
| 31 | M/s. K. Nanoo Pillai Cashew Co. | 250 | wice |
| 32 | M/s. Quilon Cashew Processing Co. Ltd. | 376 | Once |
| 33 | M/s Lakshman & Co. Kilikolloor | Nil. | Nil. |
| 34 | Pozilakada Cashew Enterprises | 14 | Once |
| 35 | Bakul Cashew Co. Eravipuram | 22 | Once |
| 36 | Bakul Cashew Co., Kottiyam | 23 | Once |
| 37 | K. Gopinathan Nair & Co., Thikara | 24 | Once |
| 38 | Malabar Potteries Limited | 44 | Once |
| 39 | N. Sundareswaran Cashew Factory | 208 | Once |
| 40 | P. C. T. Cashew Factory, Eravipuram | 97 | Once |

APPENDIX E—Contd.

| 1 | 2 | 3 | 4 | 1 |
|----|---|-------|-------|----|
| 41 | Binod Cashew Corporation | 85 | Once | 67 |
| 42 | Koyappathody Saw Mills .. | 6 | Once | 68 |
| 43 | M/s Raghvan Pillai Tin Fabricator .. | 3 | Once | 69 |
| 44 | M/s Uma Trading Co. .. | 9 | Once | 70 |
| 45 | M/s Vakkam & Sons .. | 6 | Once | 71 |
| 46 | M/s Indian Nut Products, Quilon .. | 440 | Once | 72 |
| 47 | M/s P. K. D. Cashew Factory .. | 169 | Once | 73 |
| 48 | M/s Suii Ganesh Nayak & Co. Quilon .. | 113 | Once | 74 |
| 49 | Lakshman & Co., Cashew Factory .. | 100 | Once | 75 |
| 50 | Alagappa Textiles Ltd., Alagappanagar .. | 1,325 | Twice | 76 |
| 51 | Uma Cashew Co., Quilon .. | 132 | Once | 77 |
| 52 | Vijayalakshmi Cashew Co. .. | 375 | Once | 78 |
| 53 | Kathayee Cotton Mills .. | 290 | Once | 79 |
| 54 | M/s Sujir Ganesh Nayak & Co. .. | 264 | Once | 80 |
| 55 | The Quilon Cashew Processing Co. (P.) Ltd. .. | 85 | Once | 81 |
| 56 | Do. .. | 17 | Once | 82 |
| 57 | Uma Trading Co. .. | 480 | Once | 83 |
| 58 | Shanmughavilas Cashew Co. .. | 24 | Once | 84 |
| 59 | Polilakada Cashew .. | 137 | Once | 85 |
| 60 | Binod Cashew Co. .. | 322 | Once | 86 |
| 61 | The Cochin Malleables, Trichur .. | 159 | Once | 87 |
| 62 | Sujir Ganesh Nayak & Co., Changimmanad .. | 338 | Once | 88 |
| 63 | Sree Krishna Pharmacy .. | 100 | Once | 89 |
| 64 | K. A. Kasim & Sons .. | 123 | Once | 90 |
| 65 | Karuna Cashew Co. .. | 282 | Once | |
| 66 | Quilon Cashew Processing Co. .. | 127 | Once | |

APPENDIX E—Contd.

| 1 | 2 | 3 | 4 |
|--------------------|---|--------|-----------|
| 67 | N. S. Cashew Factory | 76 | Once |
| 68 | Do. | 57 | Once |
| 69 | Poyilakada Cashew Co. | 362 | Once |
| 70 | Vijayalakshmi Cashew Co. | 349 | Once |
| 71 | Saw Mills & Industries | 15 | Once |
| 72 | A. E. E. Cashew Factory | 219 | Twice |
| 73 | Ramsons & Co. | 61 | Twice |
| 74 | M/s Hindustan Cashew Products | 319 | Twice |
| 75 | Urban Stanislaur & Co. | 8 | Once |
| 76 | Vijaya Mohini Mills Limited | 618 | Twice |
| 77 | Polilakada Cashew Traders | 34 | Twice |
| 78 | Shanumughavilas Cashew Co. | 9 | Once |
| 79 | Quilon Cashew Processing Co. Ltd. | 33 | Once |
| 80 | Laxmi Starch Limited, Kundara | 78 | Once |
| 81 | Parvathy Mills | 915 | Once |
| 82 | Kerala Nut Food Co. | 838 | Once |
| 83 | Hindustan Cashew Products | 164 | Once |
| 84 | Prathep Cashew Co. | 478 | Once |
| MAHARASHTRA | | | |
| 85 | Bharat Barrel & Drum Mfg. Co. P. Ltd. | 376 | Once |
| 86 | Ko-Kenges Limited | 820 | Twice |
| 87 | The Usmanshahi Mills, Nanded | 18,326 | Five time |
| 88 | M/s Ahmedabad Jupiter Spg. & Wvg. and Mfg. Co. Limited. | 3,759 | Twice |
| MYSORE | | | |
| 89 | M/s Minerva Mills Limited, Bangalore | 797 | Once |
| 90 | M/s Jayalaxmi Textiles, Chitradurga | 108 | Once |

APPENDIX E—Contd.

| 1 | 2 | 3 | 4 | 1 |
|---------------|--|-------------|--------------------|-----|
| ORISSA | | | | |
| 91 | Ruparaga Pvt. Limited, Cuttack | 9 | Once | 112 |
| 92 | Orient Weaving Mills, Cuttack-4 | 6 | Once | 113 |
| 93 | Kishore Transport Cuttack-1 | 1 | Once | 114 |
| TAMIL NADU | | | | |
| 94 | M/s Addison & Co., Madras-2 | 1,049 | Once | 115 |
| 95 | Somasundaram Mills Ltd., Coimbatore | 850 | Twice | 116 |
| 96 | The Coimbatore Spinning and Weaving Co. Limited.. | 2,000 | Twice | 117 |
| 97 | Standard Motor Products, Madras | 200 | Once | 118 |
| 98 | India Pistons Limited, Madras-11 | 1,529 | Once | 119 |
| 99 | Balaramavarma Textiles Ltd., Sencottah | 595 | Once | 120 |
| 100 | M/s Gitanjali Mills Limited, Sankarankoil, Tirunelveli District. | 6 } 9* } | Four times Once | 121 |
| | * under para 68H(ii) | | | 122 |
| 101 | C. V. K. Transports, Coimbatore | 28 | Once | 123 |
| 102 | Addison Paints and Chemicals Limited, Madras .. | 586 | Once | 124 |
| 103 | Simpson & Co. Limited, Madras | 3,172 | Once | 125 |
| 104 | Tractor Farm Equipments Limited, Madras .. | 327 | Once | 126 |
| 105 | Shardlow India Limited, Madras | 149 | Once | |
| 106 | India Pistons Repco Ltd., Madras | 38 | Once | |
| UTTAR PRADESH | | | | |
| 107 | M/s Bijli Cotton Mills Co. Limited, Hathras .. | 1 | Once | |
| 108 | M/s New Victoria Mills Co. Limited, Kanpur .. | 10 } 7 } | Twice Thrice | |
| WEST BENGAL | | | | |
| 109 | Pioneer Plastic | 3 | Once | |
| 110 | Pioneer Plastic Works | 4 | Once | |
| 111 | Isabi Match Factory | 6 | Twice | |

APPENDIX E—*Concl'd.*

| 1 | 2 | 3 | 4 |
|-----|---|-----|--------|
| 112 | Berapukur Iron Works | 38 | Once |
| 113 | Shalimar Rope Works | 24 | Once |
| 114 | Ranjit Engineering Works | 1 | Twice |
| 115 | India Belting & Cotton Mills Ltd. | 56 | Once |
| 116 | Bengal Fine Spg. & Wvg. Mills | 21 | Once |
| 117 | Luxminarayan Cotton Mills | 35 | Once |
| 118 | Bangeswari Cotton Mills | 46 | Once |
| 119 | Electrical Construction and Equipment Co. Limited | 4 | Thrice |
| 120 | Industry Syndicate | 3 | Once |
| 121 | Shree Mahalaxmi Cotton Mills | 9 | Twice |
| 122 | Sen & Pandit Industries | 2 | Twice |
| 123 | Sen Raleigh Limited | 233 | Twice |
| 124 | Katyayani Stores (P.) Limited | 1 | Once |
| 125 | Arati Cotton Mills | 1 | Twice |
| 126 | Raymon Engineering Works | 1 | Thrice |

APPENDIX F

List of members of the Central Board of Trustee, Employees' Provident Fund (As on 31st March 1972,)

- | | |
|--|---|
| 1. Shri P. M. Nayak, I. C. S., Secretary to the Government of India, Department of Labour and Employment, New Delhi. | 6. Shri B.S. Bhatnagar, Under Secretary to the Govt. of India, Ministry of Steel and Mines, Udyog Bhavan, New Delhi. |
| 2. Shri D. S. Nim, Joint Secretary to the Government of India, Department of Labour and Employment, New Delhi. | 7. Shri I. N. Thakur, I. A. S., Secretary to the Government of Bihar, Education and Labour Department, Patna (Bihar). |
| 3. Shri P. C. Misra, Deputy Secretary, Internal Financial Adviser, Department of Labour and Employment, New Delhi. | 8. Shri B. B. Brahmbhatt, Deputy Secretary to the Government of Gujarat, Education and Labour Department, Ahmedabad. |
| 4. Shri R. Krishnaswamy, Deputy Secretary, (Department of Industrial Development), Room No. 181/B, Udhyog Bhavan, New Delhi. | 9. Shri K. Mohanachandran, I. A. S., Deputy Secretary (Health and Labour) to the Government of Kerala, Health and Labour (G) Department, Trivandrum. |
| 5. Shri D. K. Jain, Deputy Secretary to the Government of India, Minis- try of Finance, Department of Expenditure, Labour and Rehabilitation Branch, Room No. 28 (First Floor), Jaisalmer House, Man Singh Road, New Delhi. | 10. Shri S. Y. Ranade, I.A.S., Secretary to the Government of Maharashtra, Industries and Labour Department, Bombay. |
| | 11. Shri B. S. Muddappa, I.A.S., Secretary to the Government of Mysore, Food, Civil Supplies and Labour Depart- ment, Bangalore. |

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APPENDIX F—*contd.*

12. Shri V. S. Subbiah, I.A.S.,
Secretary to the Government
of Tamil Nadu, Labour
Department,
Madras.
13. Shri M. P. Pandey, I. A. S.,
Labour Commissioner,
Government of Uttar Pradesh,
Kanpur.
14. Shri S. R. Das, I.A.S.,
Secretary to the Government
of West Bengal, Labour
Department,
Calcutta.
15. Shri B. L. Ahuja,
The Commissioner of Labour
and Employment and Secre-
tary to the Government of
Haryana, Labour and
Employment, Department,
Chandigarh.
16. Shri N. K. Joshi,
Labour Commissioner and
Deputy Secretary to the
Government of Rajasthan,
Jaipur.
17. Shri T. S. Gill,
Secretary to the Government
of Assam, Labour Depart-
ment,
Shillong.
18. Shri B. B. Mahajan,
Secretary to the Government
of Punjab, Labour Depart-
ment,
Chandigarh.
19. Shri Surottam P. Hutheesing,
Shahibagh,
Ahmedabad.
20. Shri S. N. Bose, Director,
P/34, Block 'H',
New Ali Pore,
Calcutta-53.
21. Shri H. P. Merchant,
'Shakti Villa'; Ground Floor,
14-Labournam Road,
Gamdevi, Bombay-7.
22. Shri M. V. Arunachalam,
Carborandum Universals Ltd.,
Madras-1.
23. Dr. Mohanlal Piramal,
C/o Piramal Spinning and
Weaving Mills, Army and
Navy Building, Mahatma
Gandhi Road,
Bombay-1.(BR).
24. Shri M. Ghose, Labour Advi-
ser, Bengal Chamber of
Commerce and Industry,
Netaji Subhash Road,
Calcutta-1.
25. Shri M. C. Narasimhan,
President, Karnatak Provin-
cial Committee of All India
Trade Union Congress, 27,
VI Cross Street, IV-Main
Road, Malleswaram,
Bangalore-3.
26. Shri Diwaker,
Vice President, M. P. State,
Committee of A. I. T. U. C.,
29-B, Rajendra Nagar,
Indore-1 (M. P.).

APPENDIX F—*concl'd.*

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|--|---|
| 27. Shri Kisan Tulpule, General Secretary, Mill Mazdoor Sabha, 39-Patel Terrace, Parel, Bombay-12. | 29. Shri N. S. Deshpande, General Secretary, Rashtriya Mill Mazdoor Sangh, Parel, Bombay-12. |
| 28. Shri Kali Mukherjee President, Indian National Trade Union Congress, Bengal Branch 177/B, Acharya Jagdish Bose Road, Calcutta-14. | 30. Shri R. N. Sharma, Vice President, Colliery Mazdoor Sangh, Polytechnic Road, Dhanbad (Bihar). |
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